

**Results of the 2011
NRMP Applicant Survey
by Preferred Specialty and Applicant Type**

September 2011

Requests for permission to use these data as well as questions about the content of this publication or the National Resident Matching Program data and reports may be directed to Mei Liang, Director of Research, NRMP, at mliang@aamc.org

Questions about the NRMP should be directed to Mona Signer, Executive Director, NRMP, at msigner@aamc.org.

Suggested Citation

National Resident Matching Program, Data Release and Research Committee: Results of the 2011 NRMP Applicant Survey by Preferred Specialty and Applicant Type. National Resident Matching Program, Washington, DC. 2011.

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Introduction

The National Resident Matching Program (NRMP) conducted a survey of all applicants who participated in the 2011 Main Residency Match and who submitted rank order lists of programs. Similar surveys were conducted in 2008 and 2009.

The primary purpose of the survey was to shed light on the factors that applicants weigh in selecting programs (1) at which to interview and (2) to rank for the Match. The survey was fielded during the 19 days between the rank order list deadline and Match Week so that applicant match outcomes would not influence respondents' answers.

This report presents survey results by preferred specialty and applicant type. Preferred specialty is defined as the specialty listed first on an applicant's rank order list of programs. Applicant type includes U.S. allopathic seniors and independent applicants. Independent applicants include prior allopathic graduates, both U.S. citizen and non-U.S. citizen graduates of

international medical schools, graduates of schools of osteopathy, graduates of Canadian medical schools, and graduates of the Fifth Pathway program.

The overall response rate for the 19 largest preferred specialties detailed in this report was 54.2 percent and varied by specialty and applicant type (see table below). Three smaller specialties, Preventive Medicine, Thoracic Surgery, and Vascular Surgery, were excluded from this report because of low response rates.

The NRMP hopes that program directors, school officials, and applicants find these data useful as they prepare for and participate in the Match.

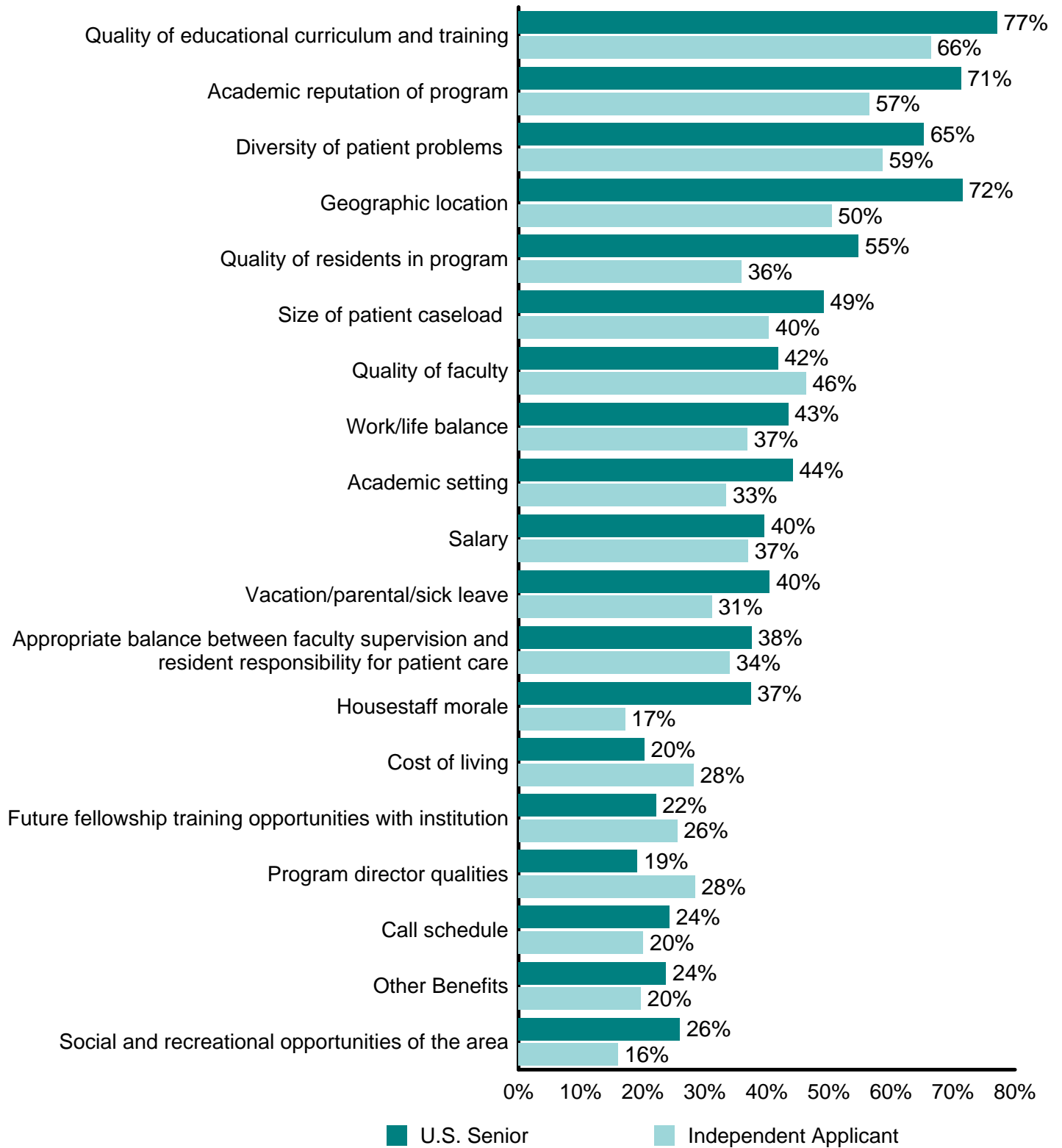
The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: www.nrmp.org/data/.

| | | U.S. Seniors | | Independent Applicants | |
|---------------------------------|----------------|------------------|--------------|------------------------|--------------|
| | | Completed Survey | | Completed Survey | |
| | | No | Yes | No | Yes |
| Anesthesiology | Count | 537 | 591 | 237 | 236 |
| | Percent | 47.6% | 52.4% | 50.1% | 49.9% |
| Dermatology | Count | 154 | 218 | 70 | 61 |
| | Percent | 41.4% | 58.6% | 53.4% | 46.6% |
| Emergency Medicine | Count | 656 | 731 | 324 | 328 |
| | Percent | 47.3% | 52.7% | 49.7% | 50.3% |
| Family Medicine | Count | 596 | 705 | 1189 | 1158 |
| | Percent | 45.8% | 54.2% | 50.7% | 49.3% |
| Internal Medicine (Categorical) | Count | 1748 | 1979 | 2112 | 2957 |
| | Percent | 46.9% | 53.1% | 41.7% | 58.3% |
| Neurology | Count | 168 | 196 | 122 | 260 |
| | Percent | 46.2% | 53.8% | 31.9% | 68.1% |
| Neurological Surgery | Count | 85 | 114 | 42 | 25 |
| | Percent | 42.7% | 57.3% | 62.7% | 37.3% |
| Obstetrics-Gynecology | Count | 355 | 580 | 247 | 324 |
| | Percent | 38.0% | 62.0% | 43.3% | 56.7% |
| Orthopedic Surgery | Count | 342 | 459 | 101 | 58 |
| | Percent | 42.7% | 57.3% | 63.5% | 36.5% |
| Otolaryngology | Count | 128 | 183 | 26 | 24 |
| | Percent | 41.2% | 58.8% | 52.0% | 48.0% |
| Pathology | Count | 119 | 156 | 152 | 231 |
| | Percent | 43.3% | 56.7% | 39.7% | 60.3% |
| Pediatrics (Categorical) | Count | 744 | 1120 | 507 | 680 |
| | Percent | 39.9% | 60.1% | 42.7% | 57.3% |
| Physical Medicine & Rehab | Count | 99 | 93 | 142 | 132 |
| | Percent | 51.6% | 48.4% | 51.8% | 48.2% |
| Plastic Surgery (Integrated) | Count | 77 | 89 | 15 | 15 |
| | Percent | 46.4% | 53.6% | 50.0% | 50.0% |
| Psychiatry (Categorical) | Count | 278 | 380 | 484 | 459 |
| | Percent | 42.2% | 57.8% | 51.3% | 48.7% |
| Radiology-Diagnostic | Count | 405 | 495 | 172 | 159 |
| | Percent | 45.0% | 55.0% | 52.0% | 48.0% |
| Radiation Oncology | Count | 76 | 98 | 18 | 13 |
| | Percent | 43.7% | 56.3% | 58.1% | 41.9% |
| Surgery (Categorical) | Count | 673 | 655 | 550 | 399 |
| | Percent | 50.7% | 49.3% | 58.0% | 42.0% |
| Transitional (PGY-1 Only) | Count | 119 | 96 | 44 | 42 |
| | Percent | 55.3% | 44.7% | 51.2% | 48.8% |
| Total | Count | 7387 | 8980 | 6587 | 7580 |
| | Percent | 45.1% | 54.9% | 46.5% | 53.5% |

All Specialties Combined

Figure 1

All Specialties
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

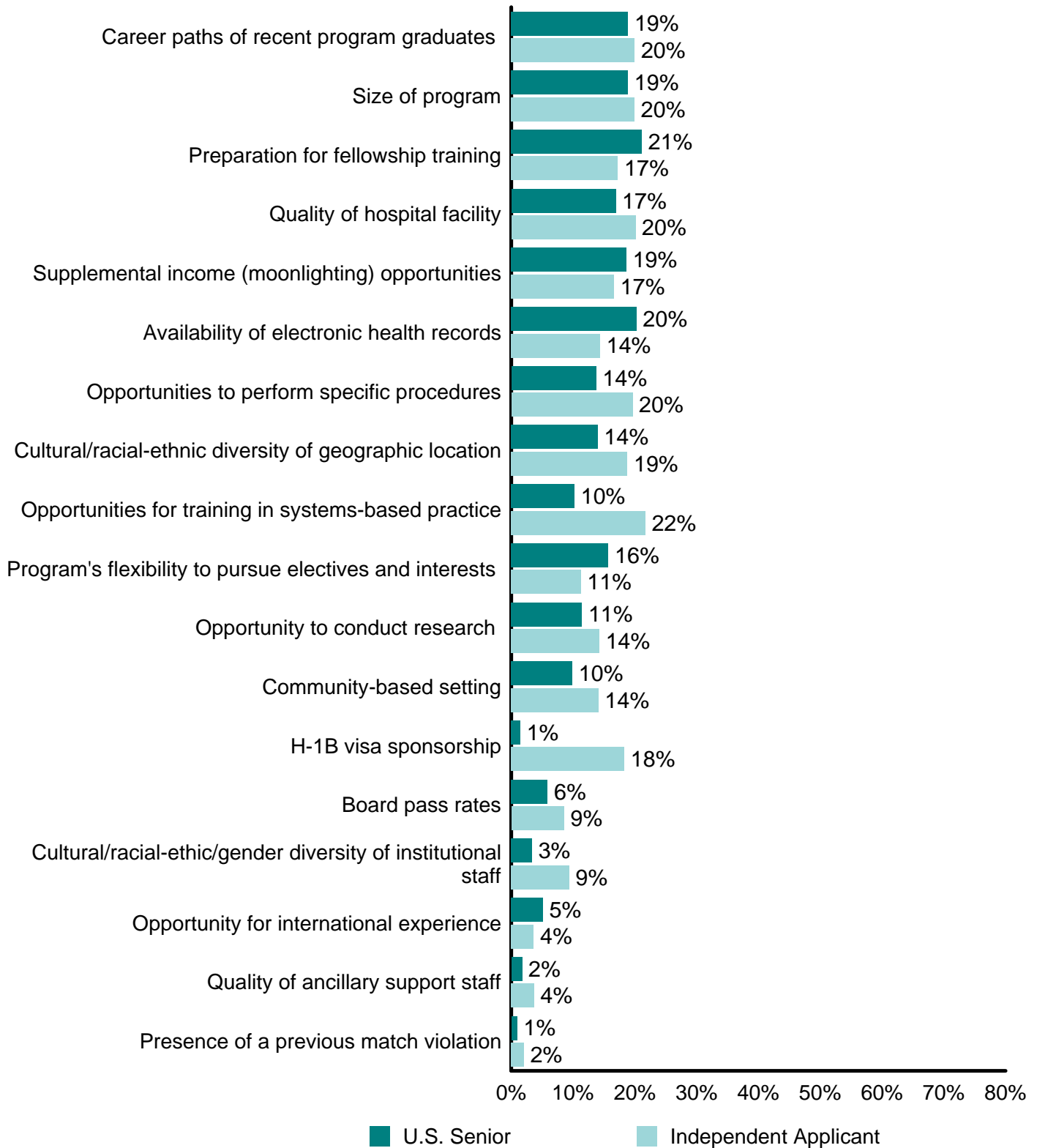


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2".

Figure 1

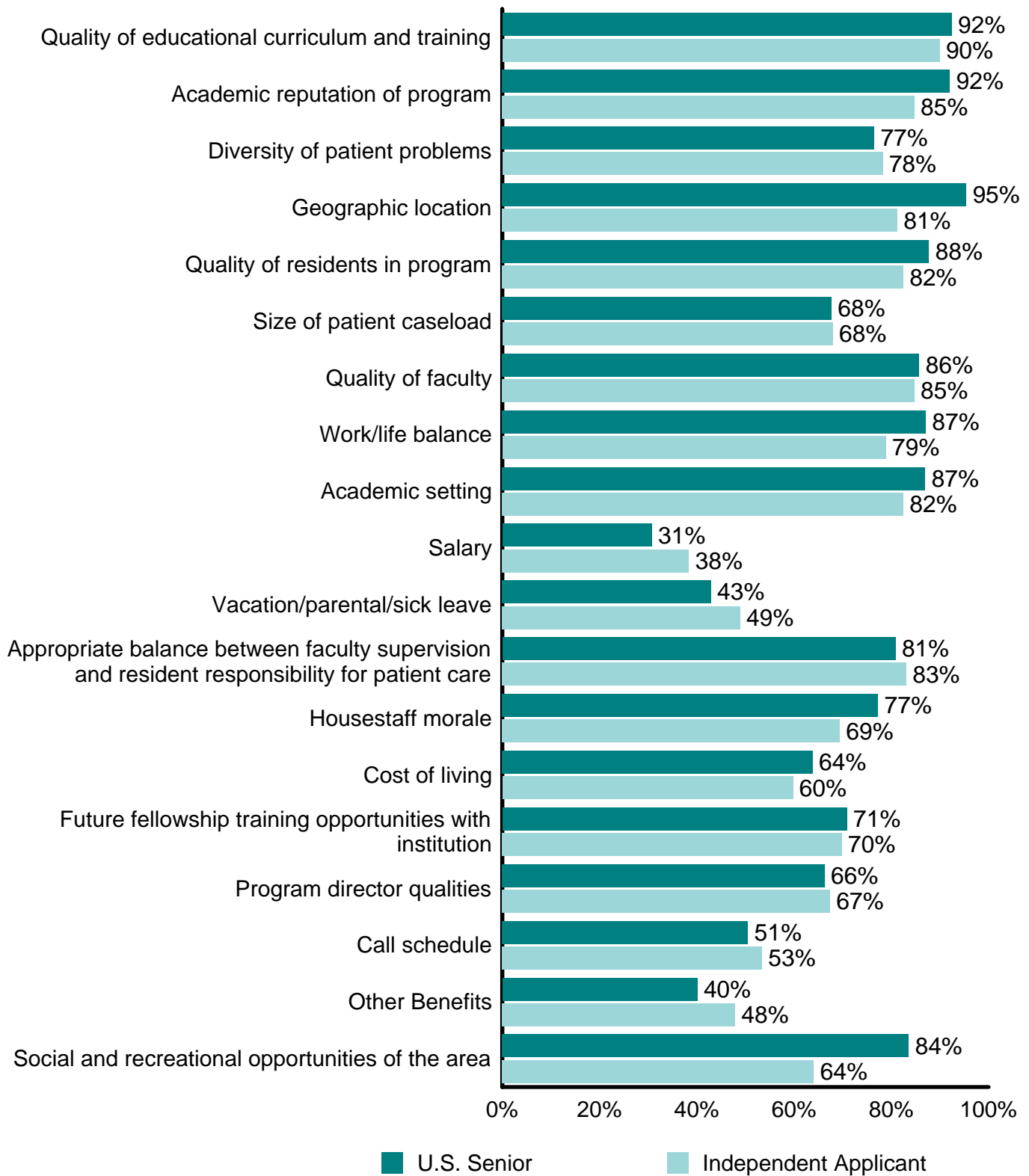
All Specialties
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."
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Figure 2

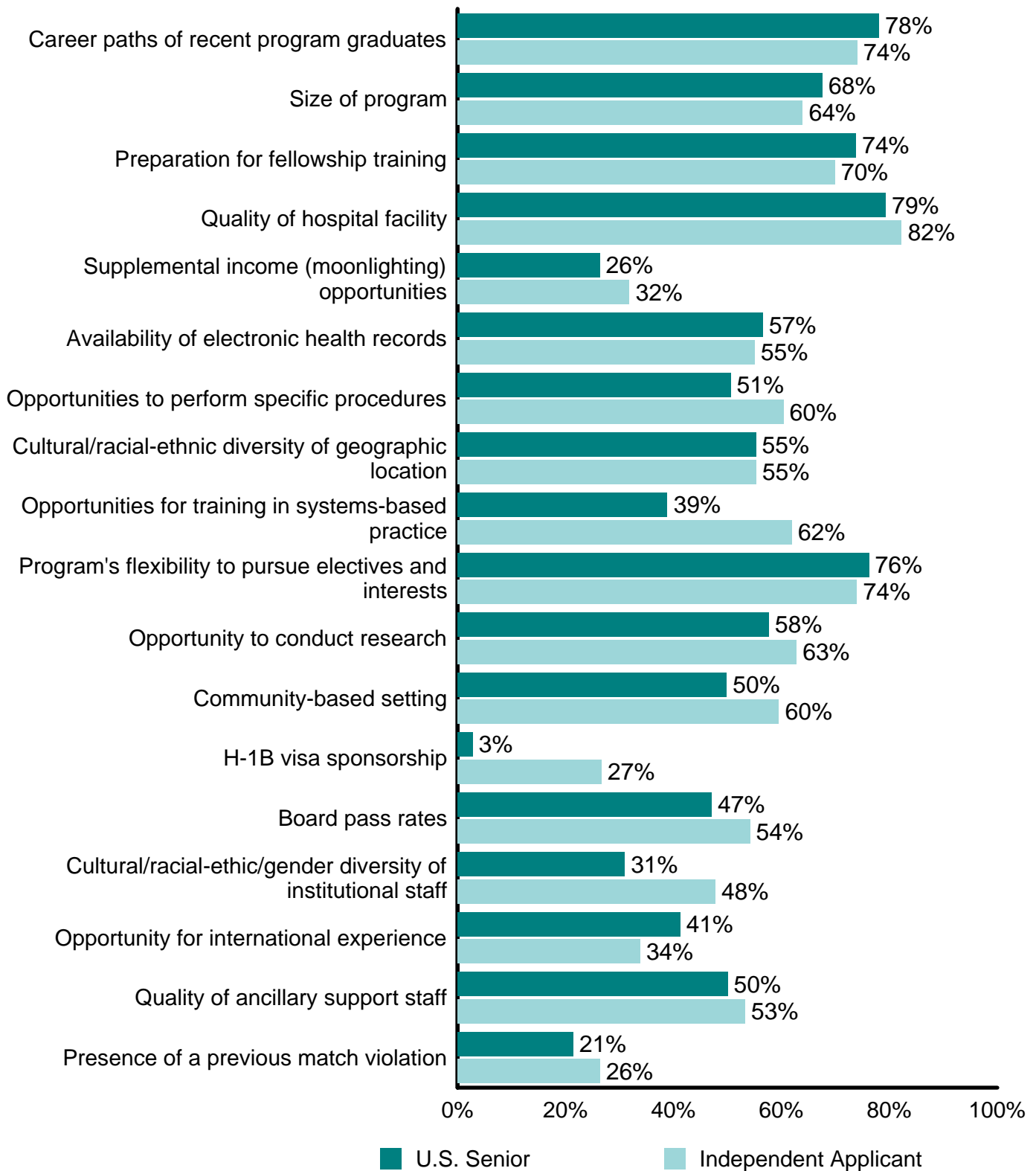
All Specialties
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure 2

All Specialties
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type (Cont.)



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure 3

All Specialties
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

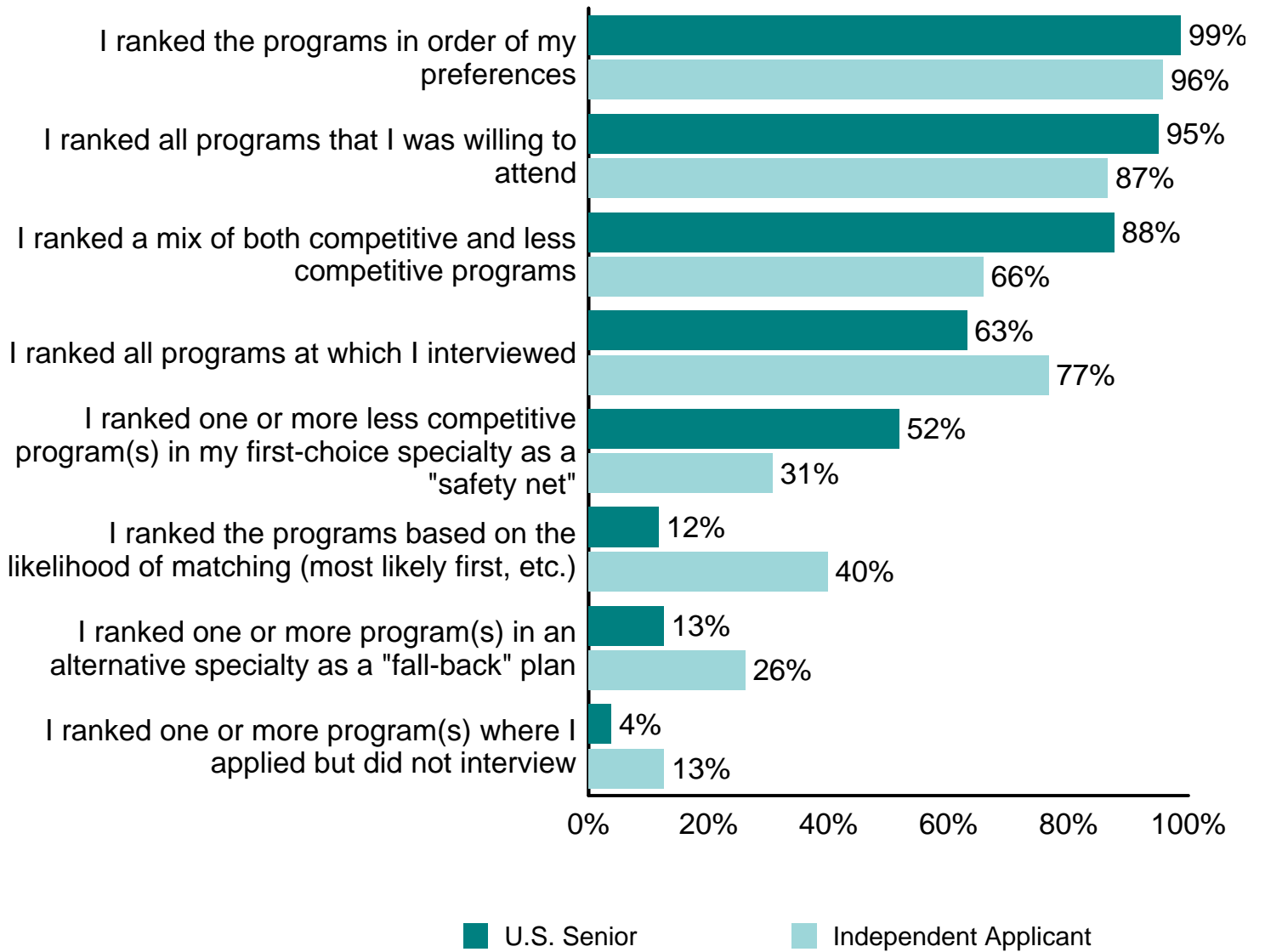
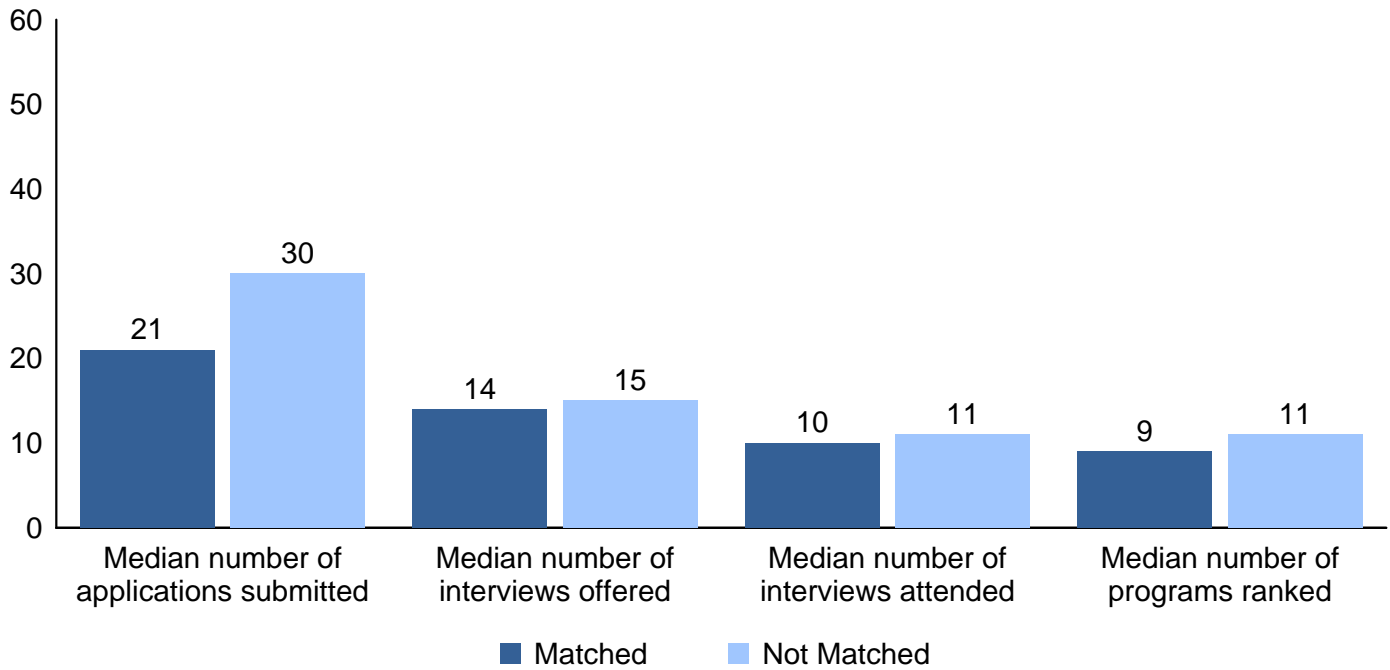


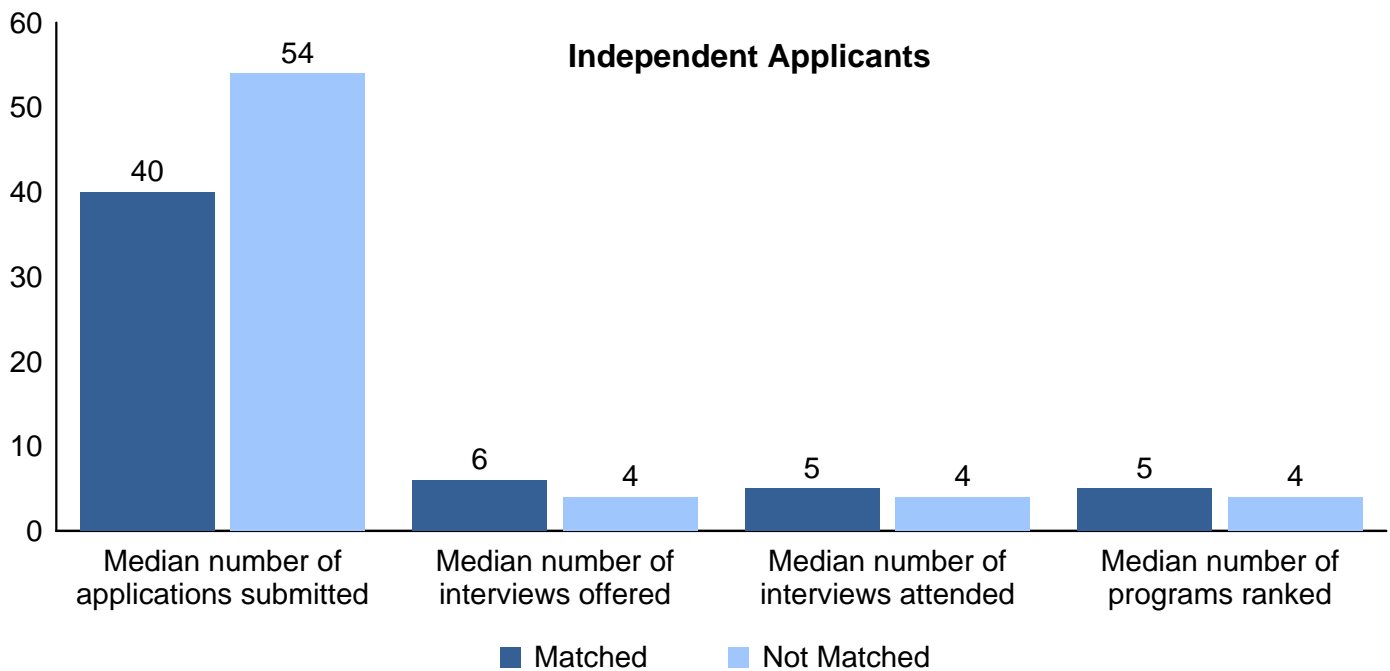
Figure 4

All Specialties
Median Number of Applications, Interviews and Programs Ranked
By Applicant Type and Match Outcome*

U.S. Seniors



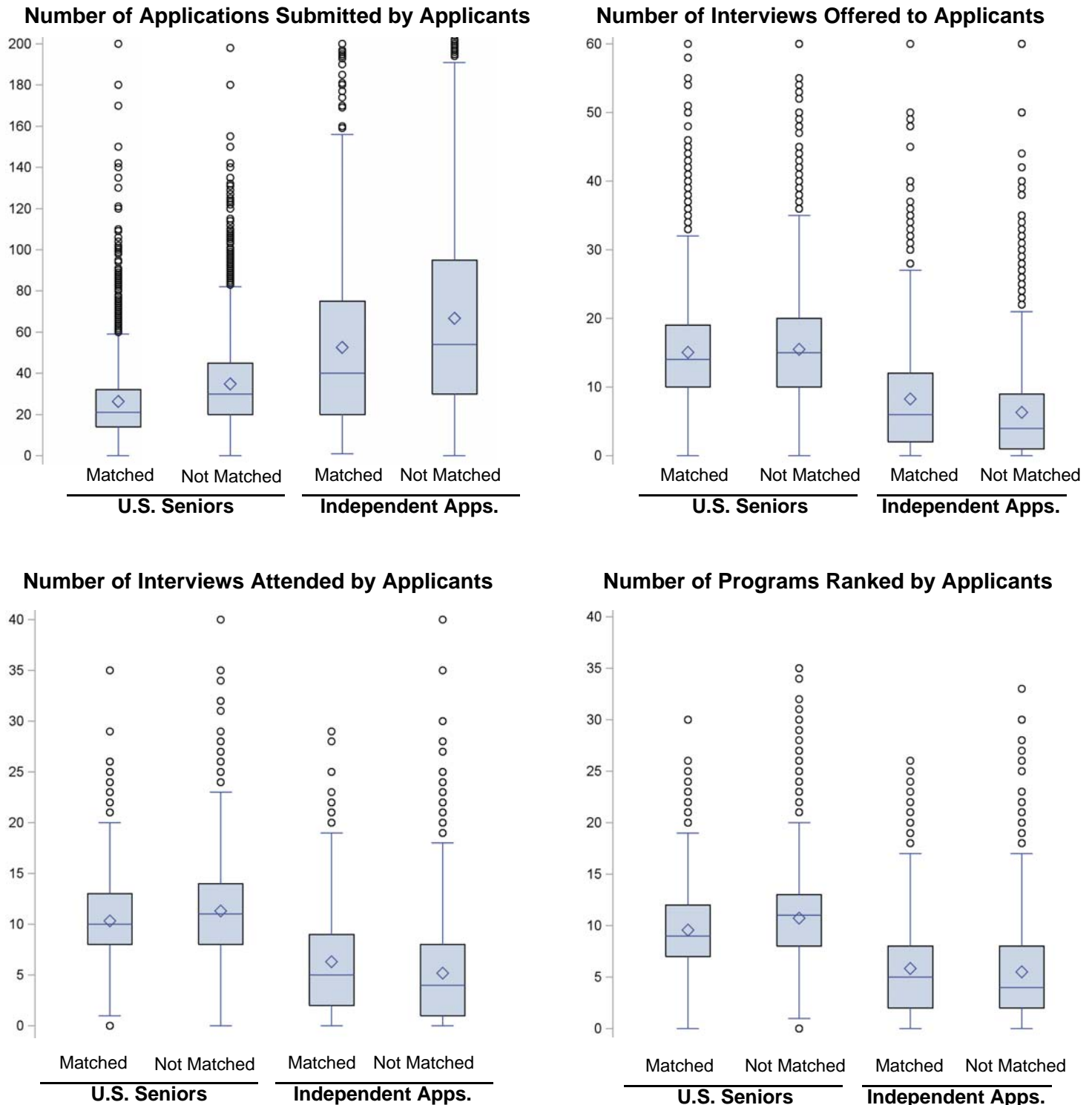
Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

Figure 5

**Applications, Interviews, Offers, and Ranks†
All Specialties**



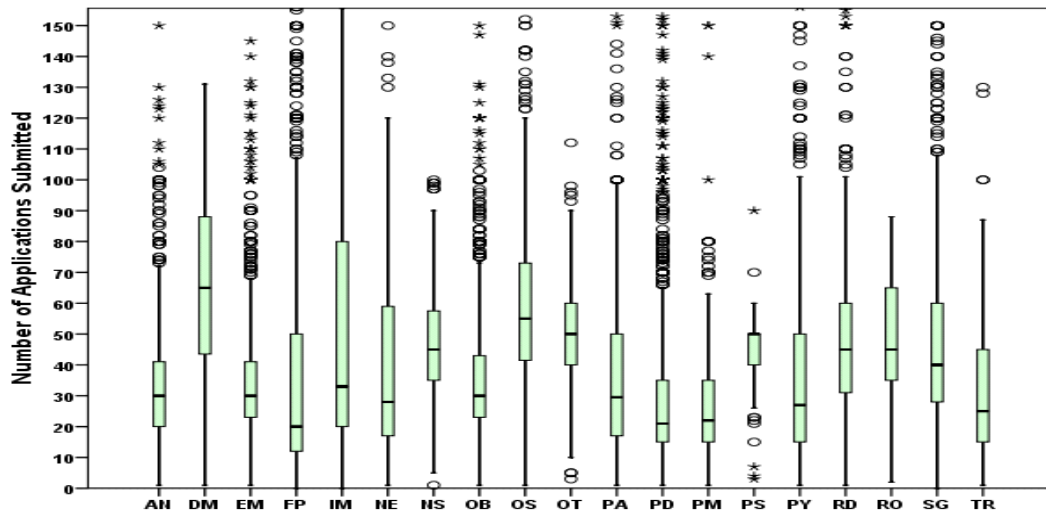
†Self-reported data

The boxes in a boxplot represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The upper bound of the whisker is the upper fence, which is 1.5 IQR above the 75% percentile; the lower bound of the whisker is the lower fence, which is 1.5 IQR below the 25th percentile. The diamond-shaped symbol in the box is the mean and the circles below and above the whiskers are outliers. Scales in these graphs are adjusted to show a close-up of the boxplots. Some extreme values and outliers are not shown in the graphs.

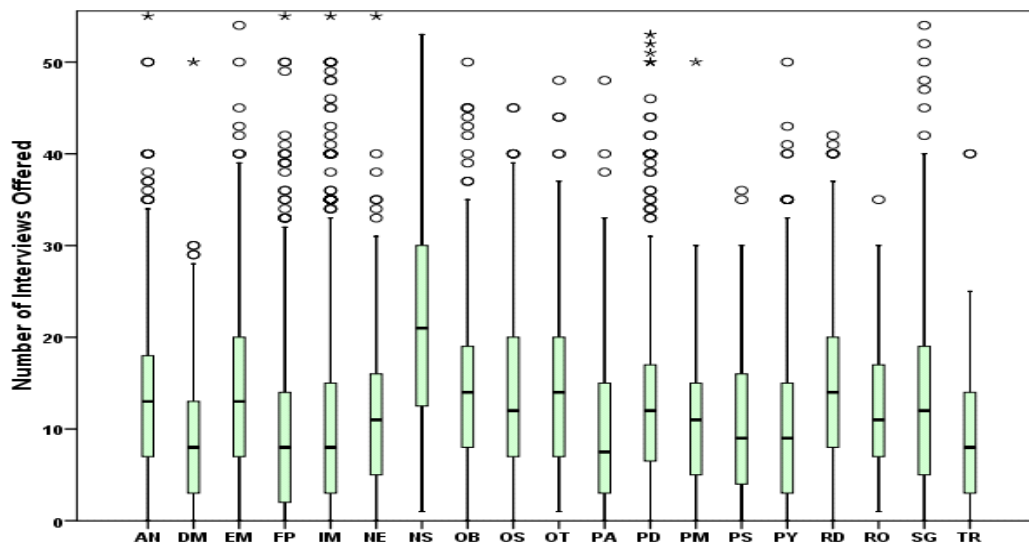
Figure 5

Applicants' First Choice Specialty†
by Specialty

Number of Applications Submitted by Applicants



Number of Interviews Offered to Applicants



- | | |
|-------------------------------------|--|
| AN: Anesthesiology | PA: Pathology |
| DM: Dermatology | PD: Pediatrics (Categorical) |
| EM: Emergency Medicine | PM: Physical Medicine & Rehabilitation |
| FP: Family Medicine | PS: Plastic Surgery (Integrated) |
| IM: Internal Medicine (Categorical) | PY: Psychiatry (Categorical) |
| NE: Neurology | RD: Radiation Oncology |
| NS: Neurological Surgery | RO: Radiology-Diagnostic |
| OB: Obstetrics-Gynecology | SG: Surgery (Categorical) |
| OS: Orthopedic Surgery | TR: Transitional (PGY-1 Only) |
| OT: Otolaryngology | |

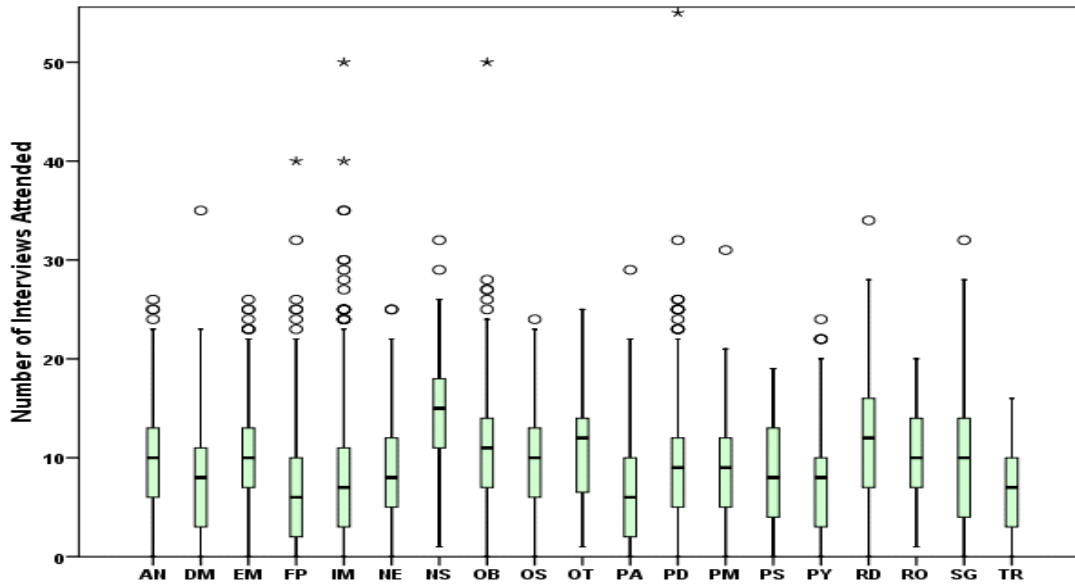
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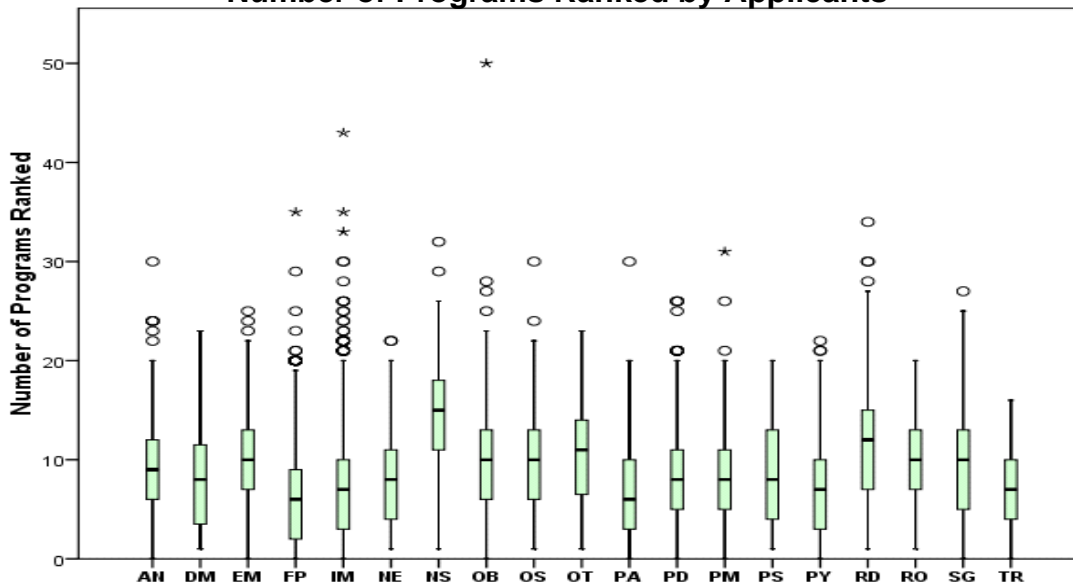
Figure 5

**Applicants' First Choice Specialty†
by Specialty**

Number of Interviews Attended by Applicants



Number of Programs Ranked by Applicants



- | | |
|-------------------------------------|--|
| AN: Anesthesiology | PA: Pathology |
| DM: Dermatology | PD: Pediatrics (Categorical) |
| EM: Emergency Medicine | PM: Physical Medicine & Rehabilitation |
| FP: Family Medicine | PS: Plastic Surgery (Integrated) |
| IM: Internal Medicine (Categorical) | PY: Psychiatry (Categorical) |
| NE: Neurology | RD: Radiation Oncology |
| NS: Neurological Surgery | RO: Radiology-Diagnostic |
| OB: Obstetrics-Gynecology | SG: Surgery (Categorical) |
| OS: Orthopedic Surgery | TR: Transitional (PGY-1 Only) |
| OT: Otolaryngology | |

†Self-reported data

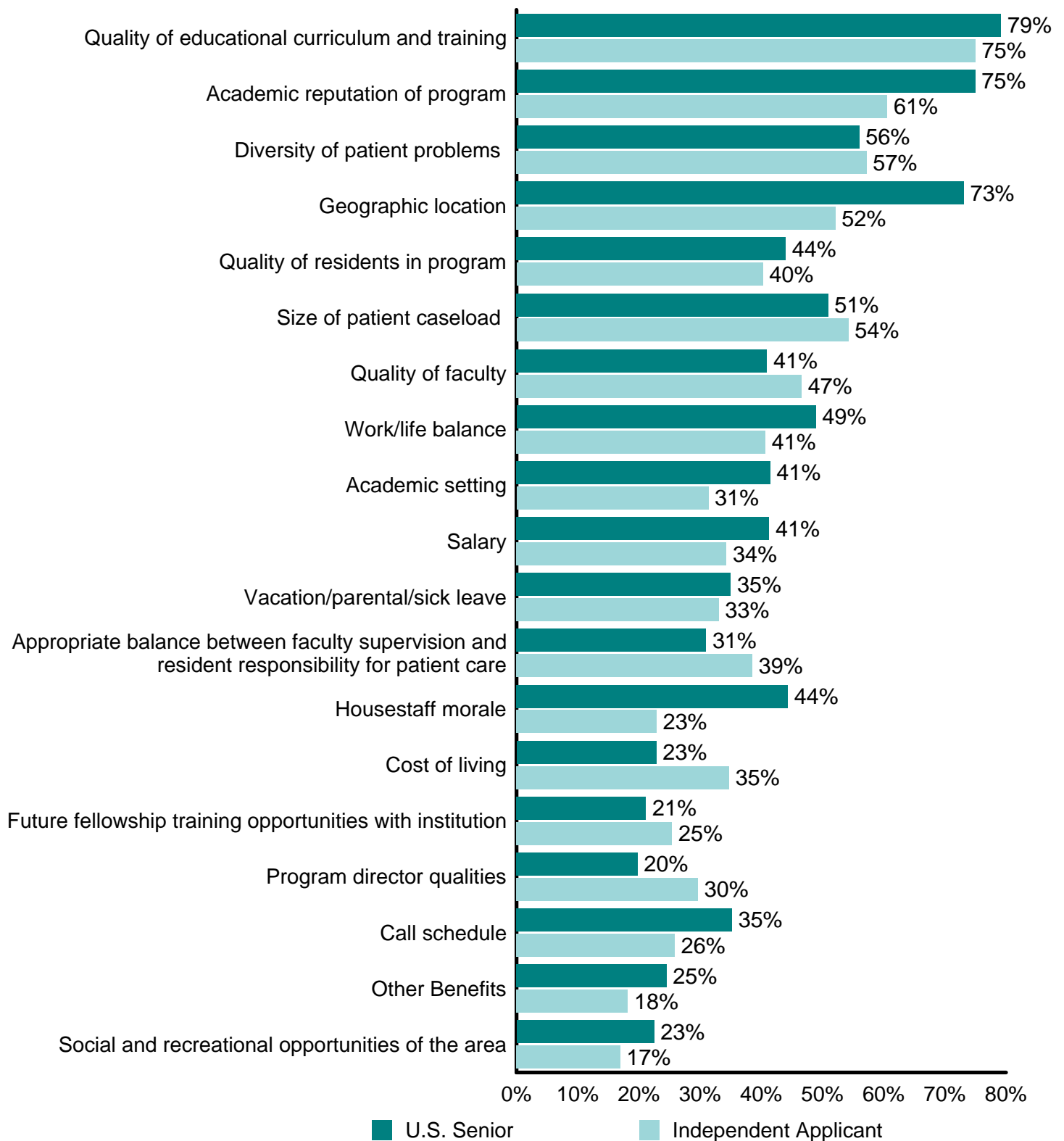
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Anesthesiology

Figure AN-1

Anesthesiology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

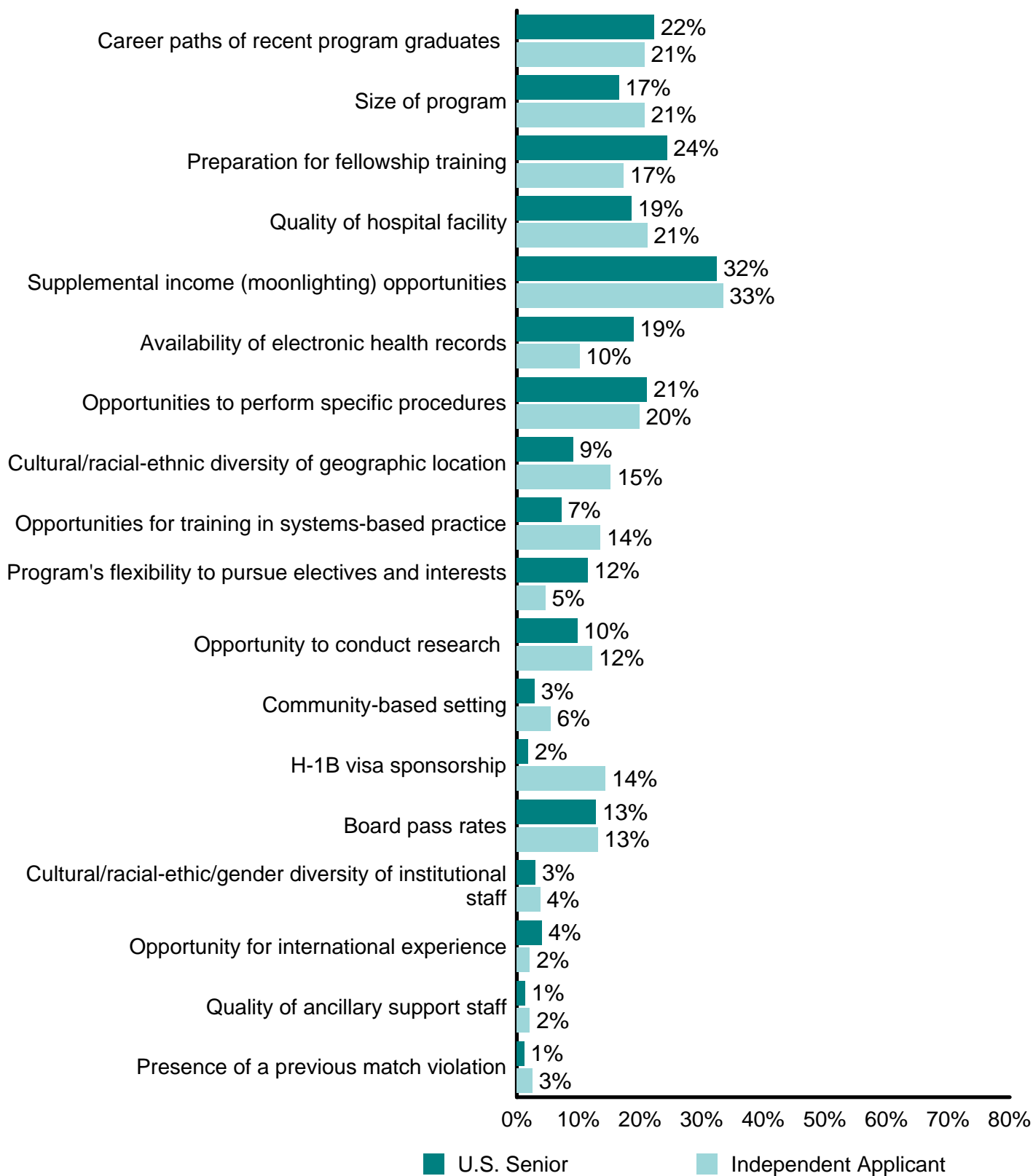


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-1

Anesthesiology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

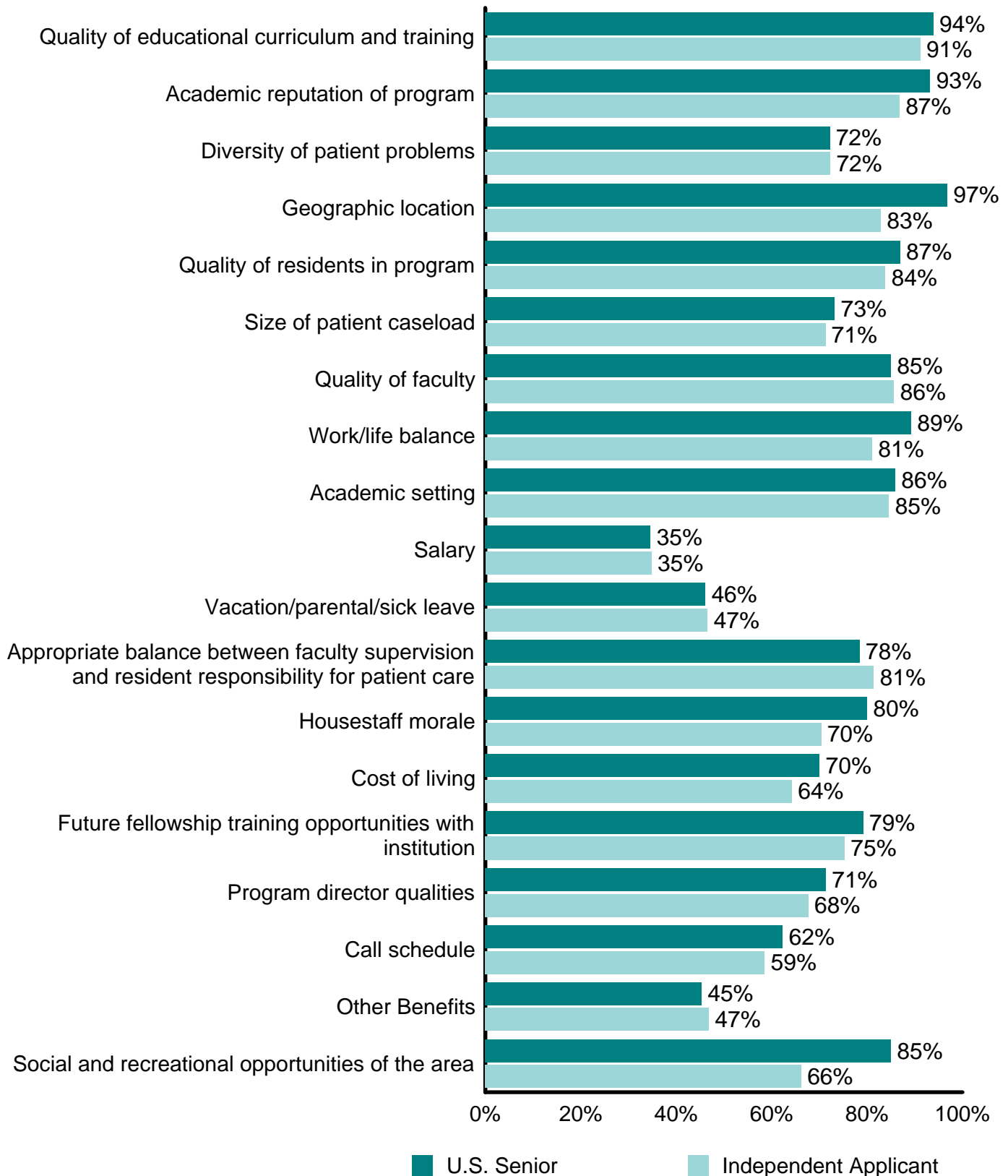


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Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-2

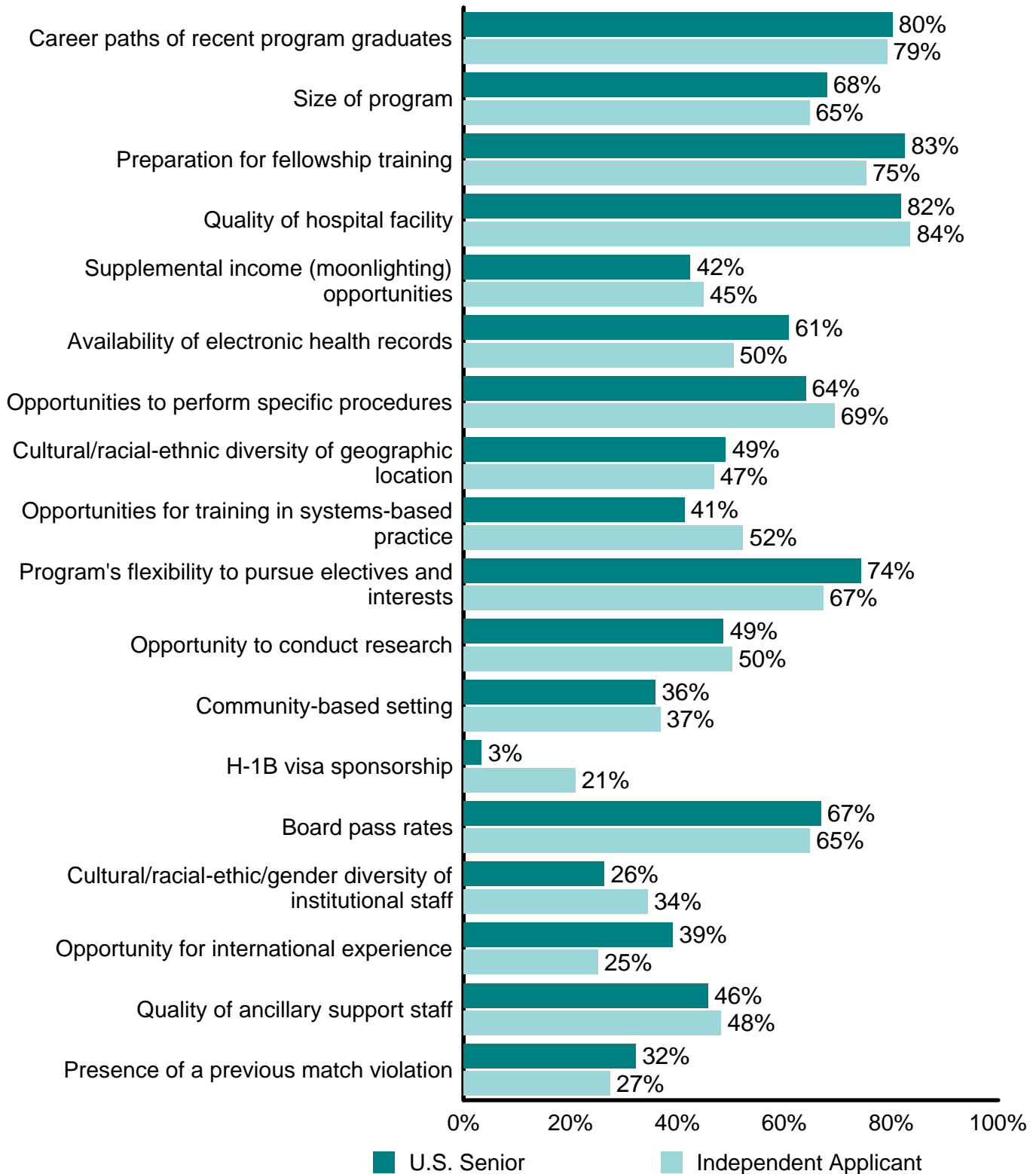
Anesthesiology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-2

Anesthesiology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-3

Anesthesiology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

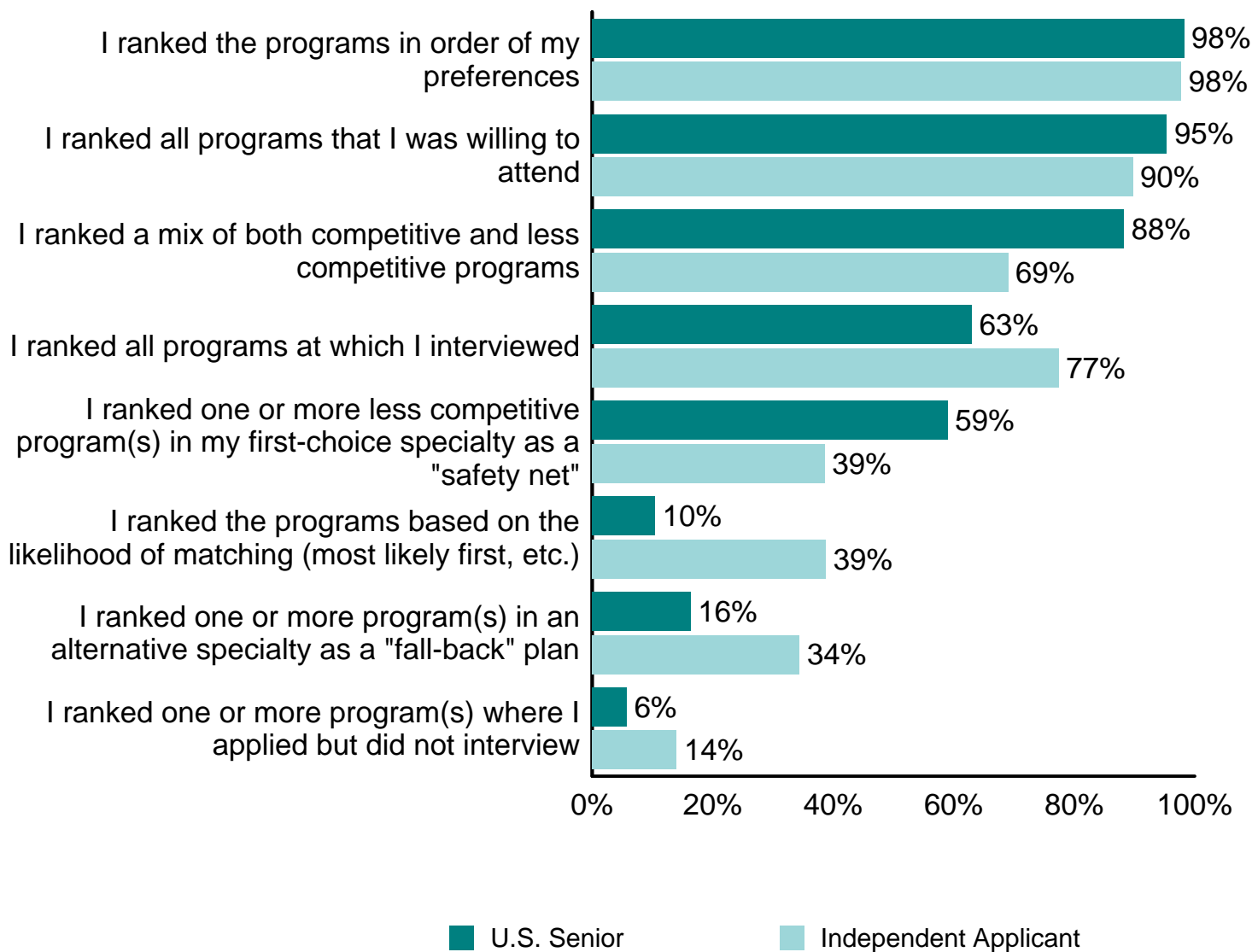
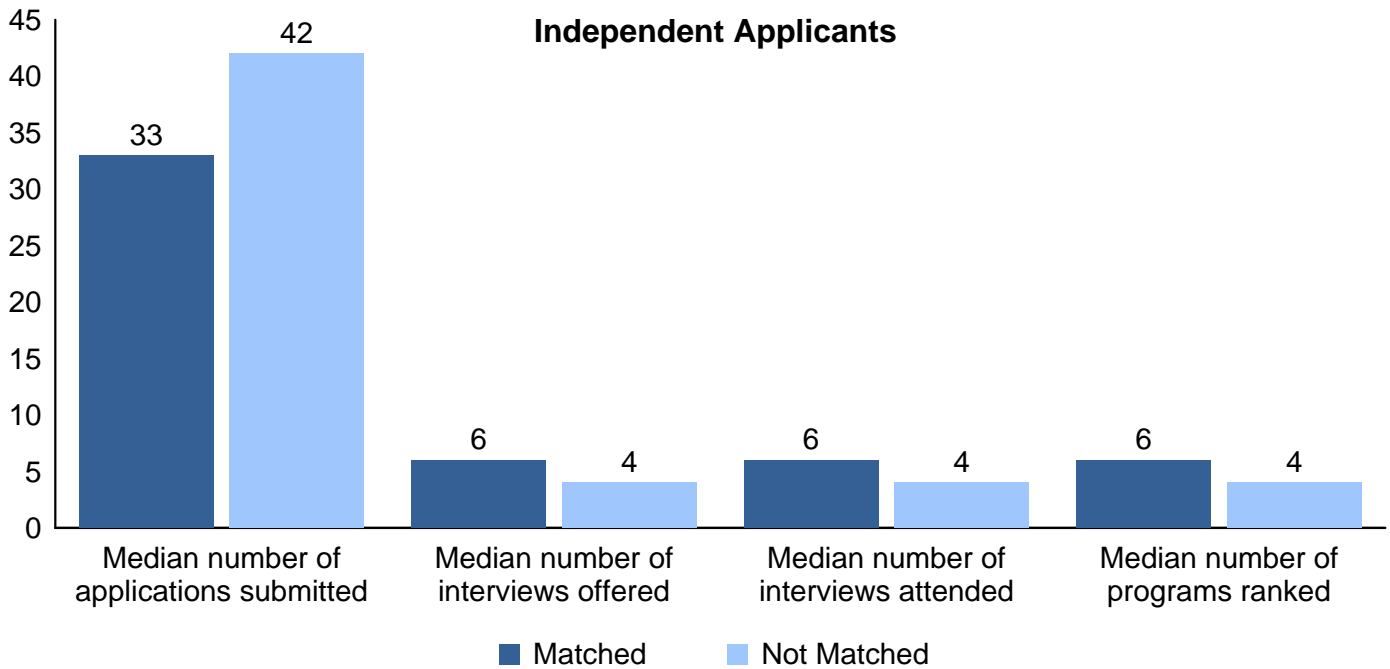
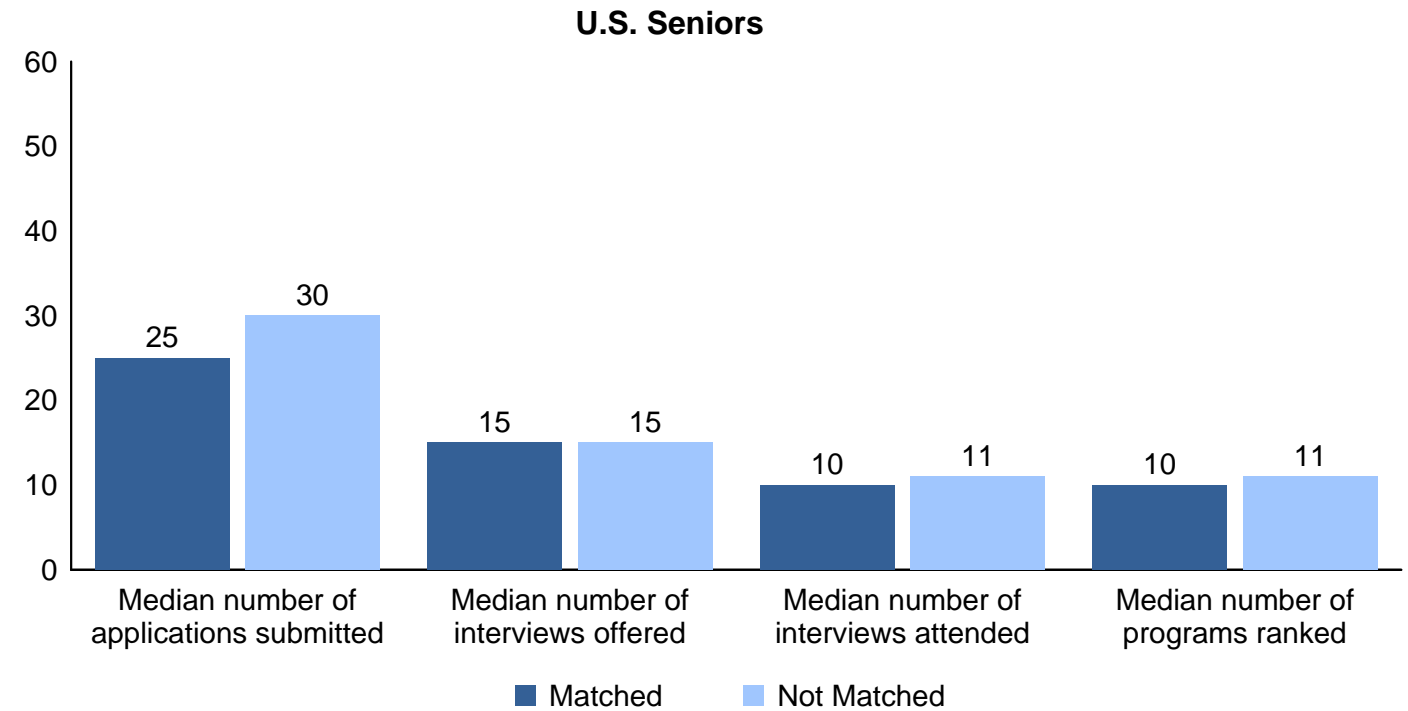


Figure AN-3

Anesthesiology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



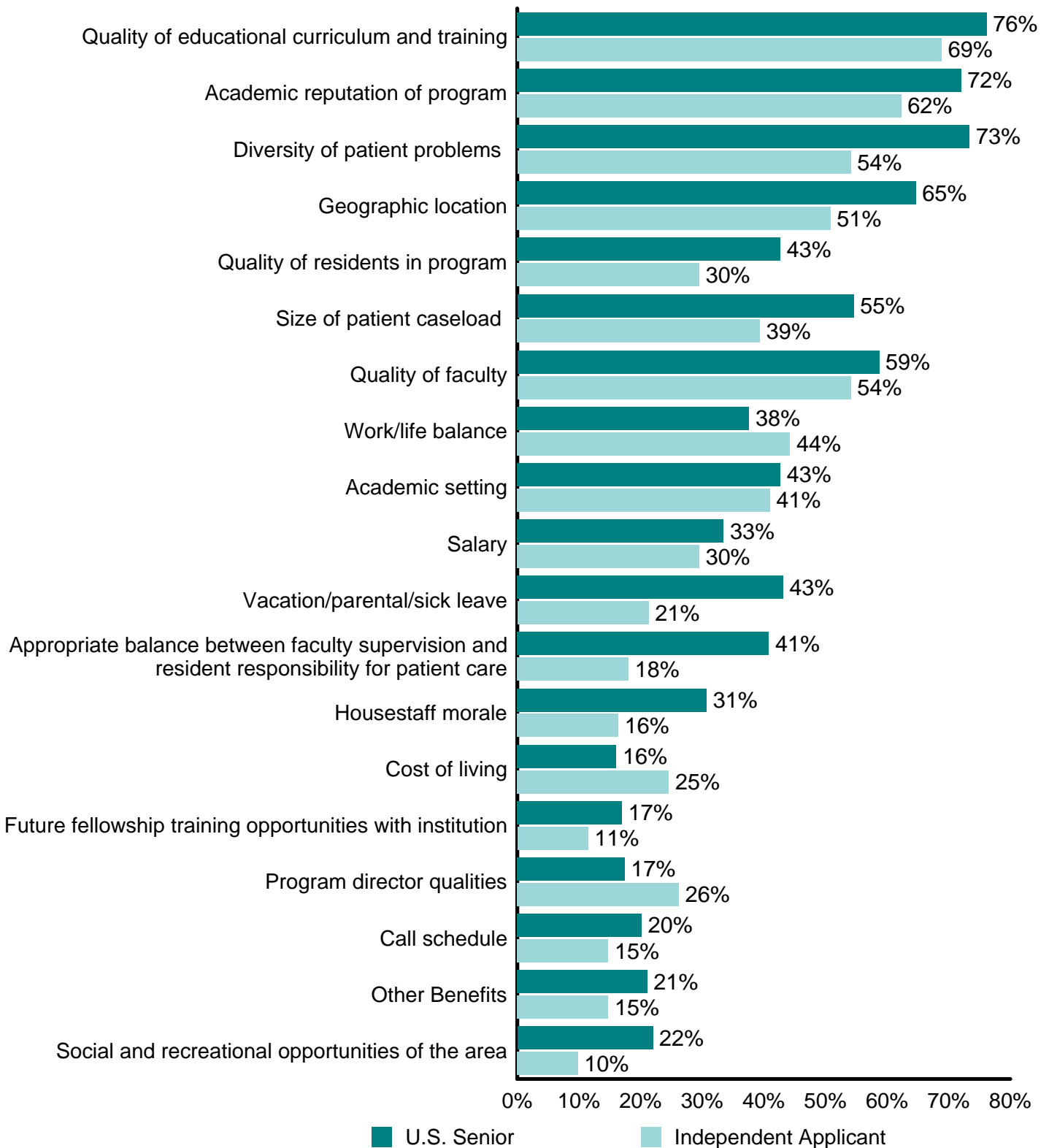
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Dermatology

Figure DM-1

Dermatology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

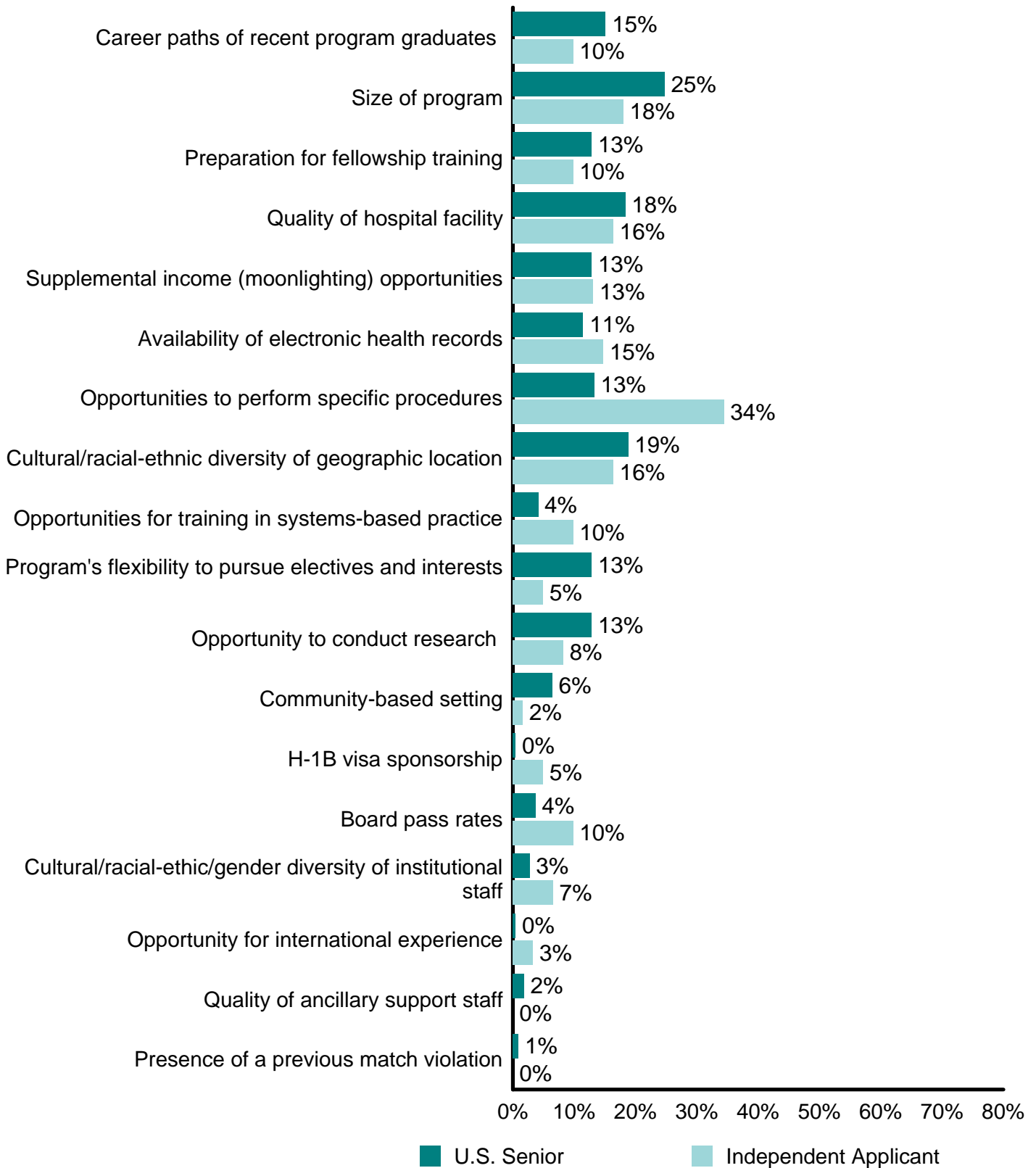


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

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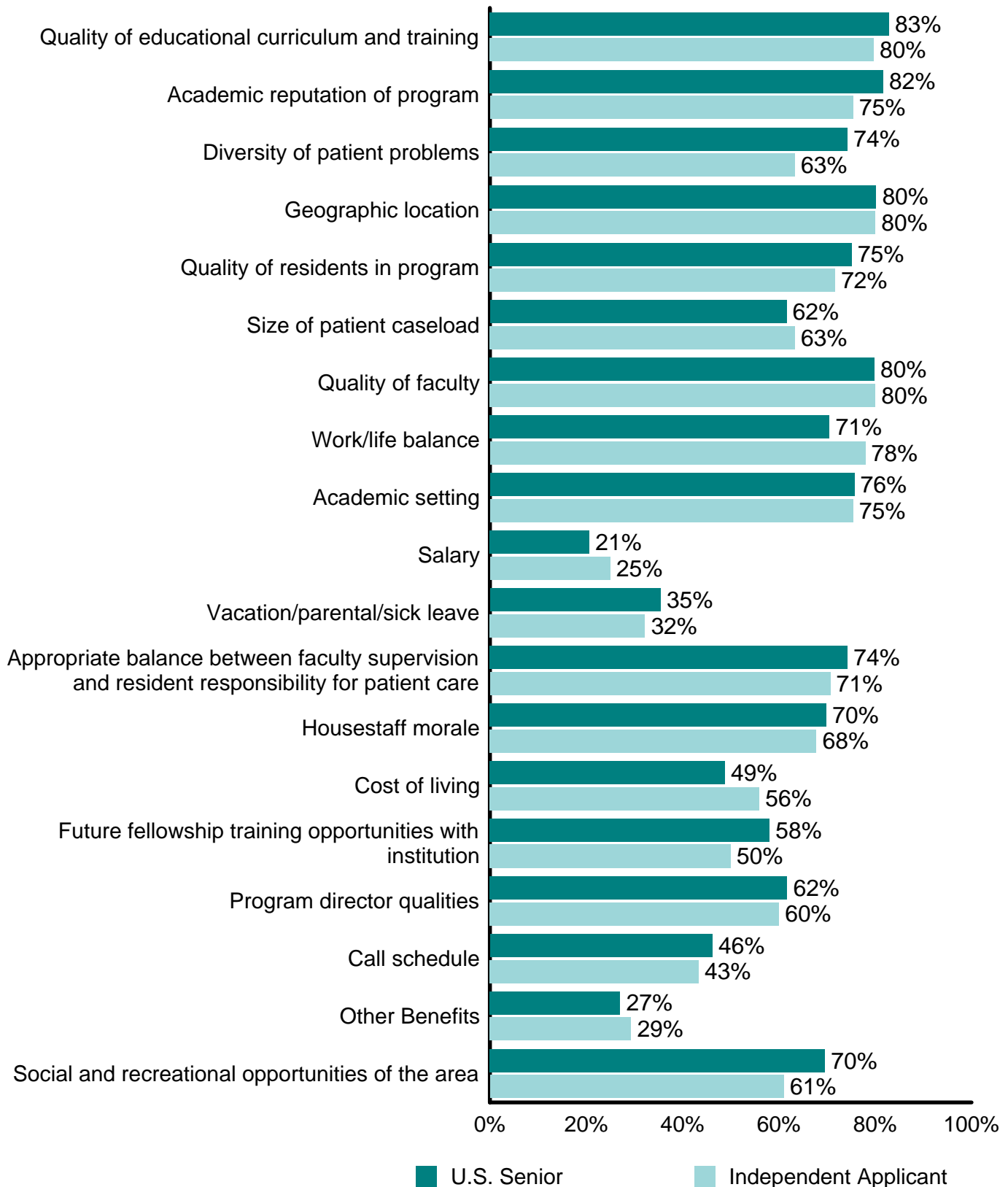
Figure DM-1

Dermatology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

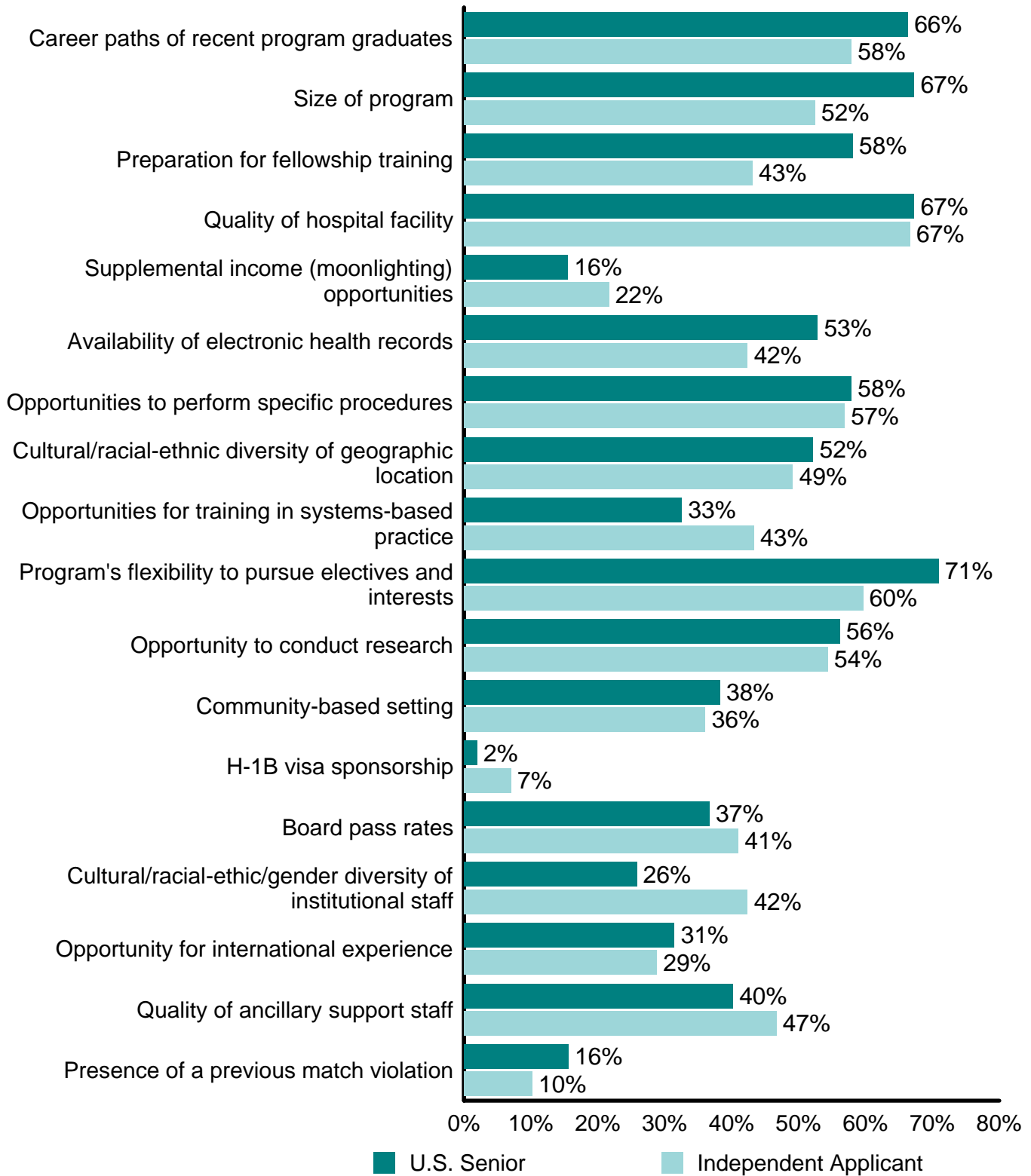
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-2**Dermatology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-2

Dermatology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-3

Dermatology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

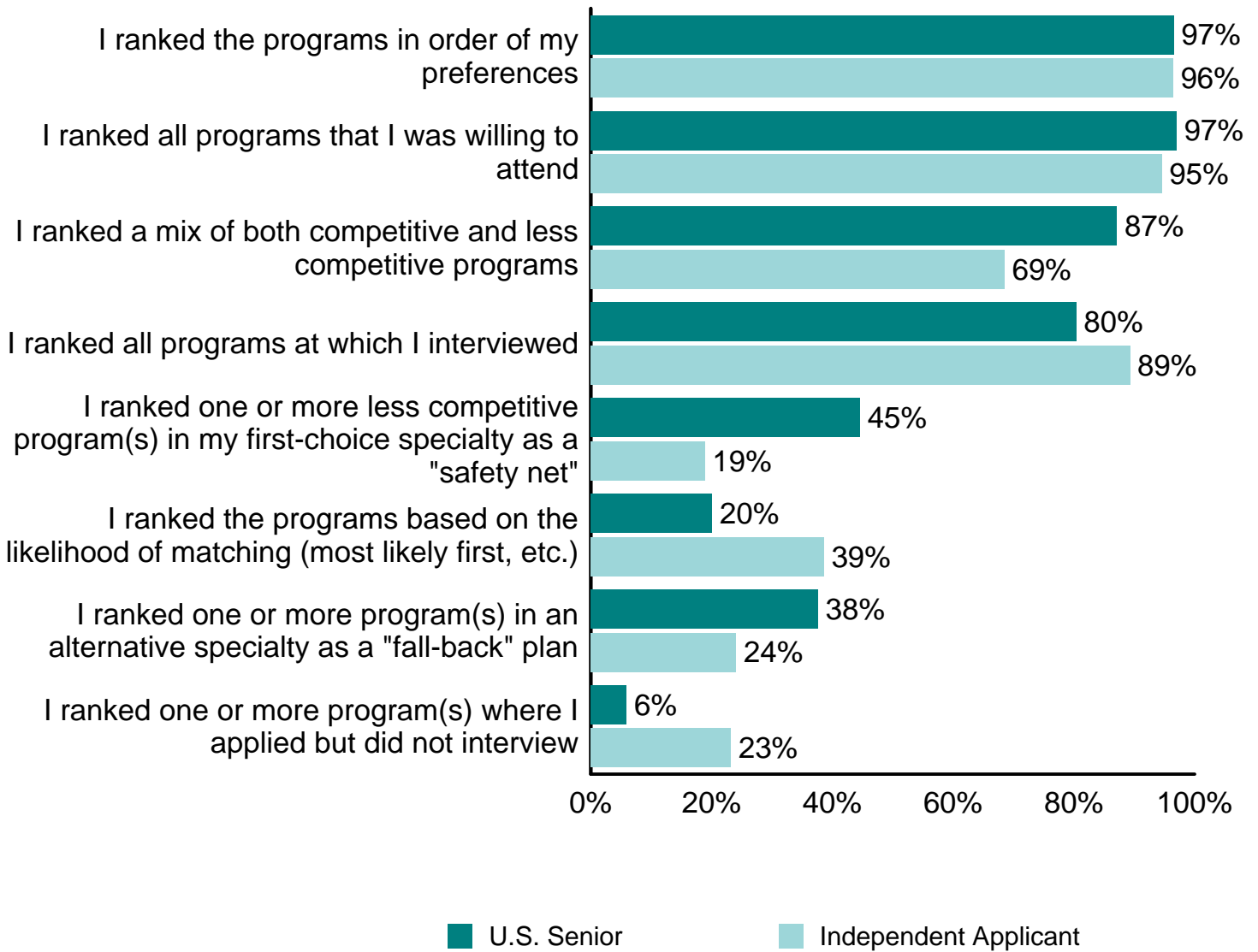
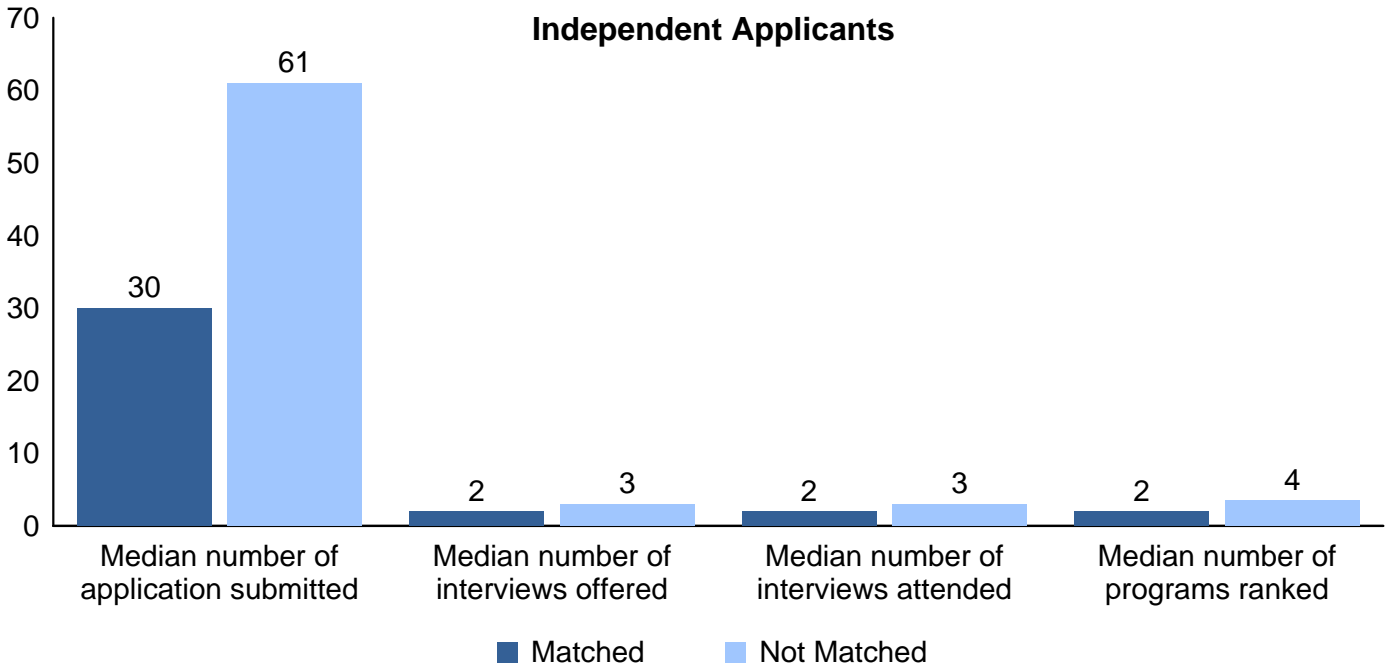
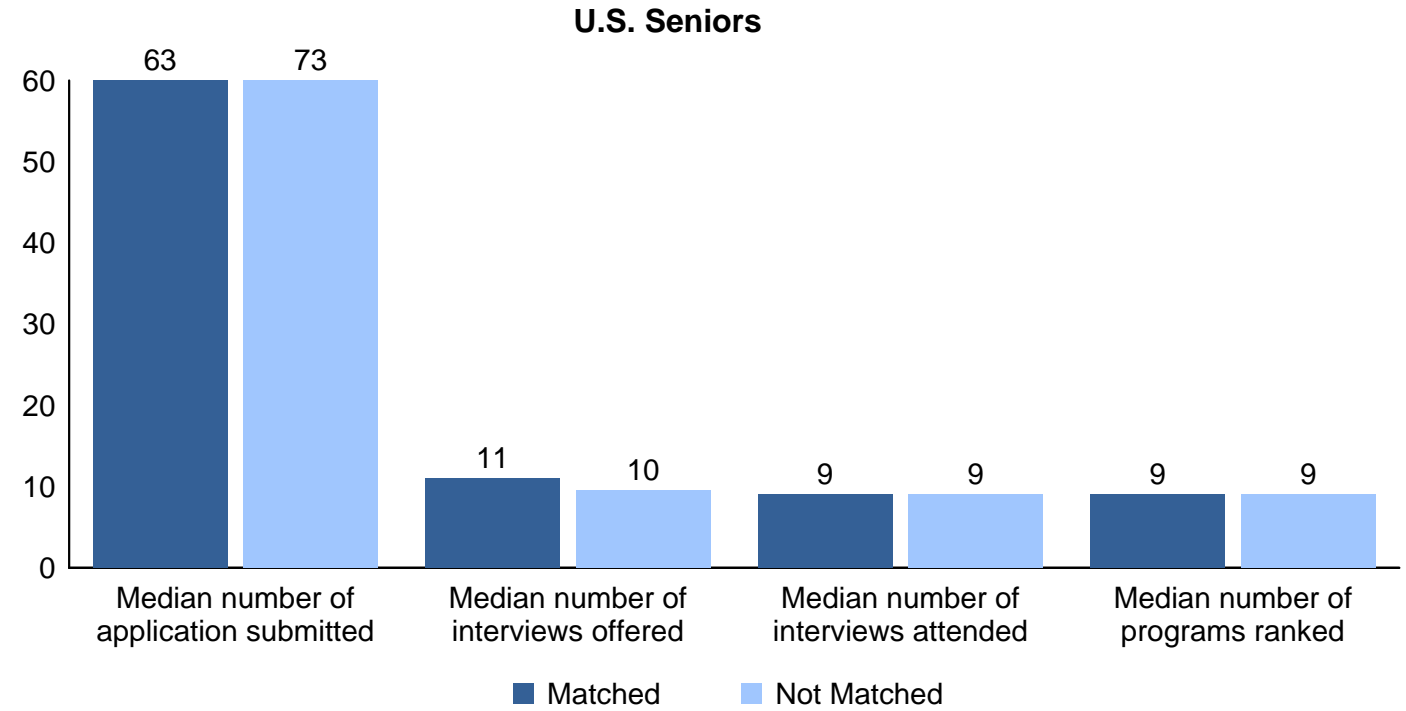


Figure DM-3

Dermatology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



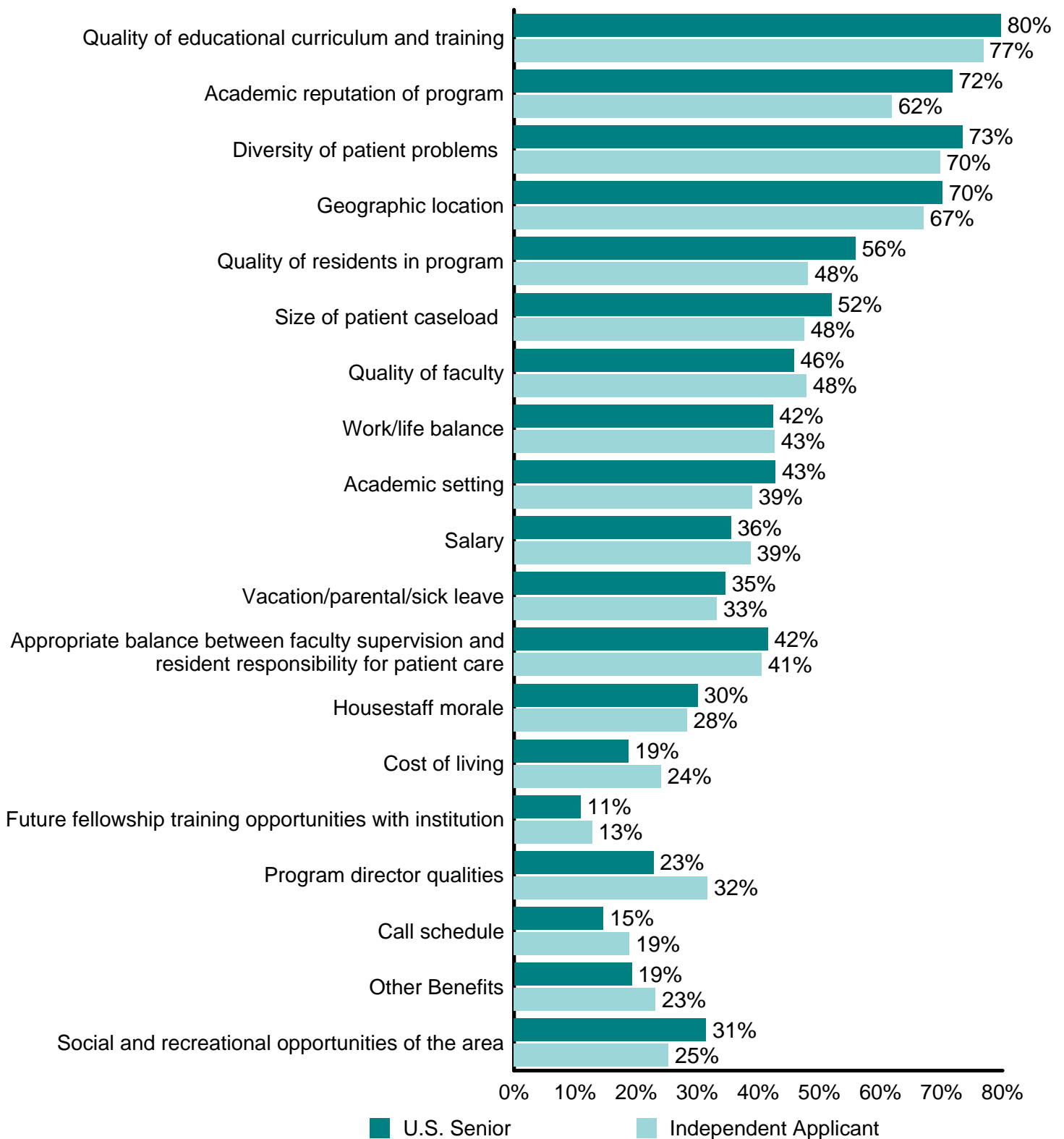
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Emergency Medicine

Figure EM-1

Emergency Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

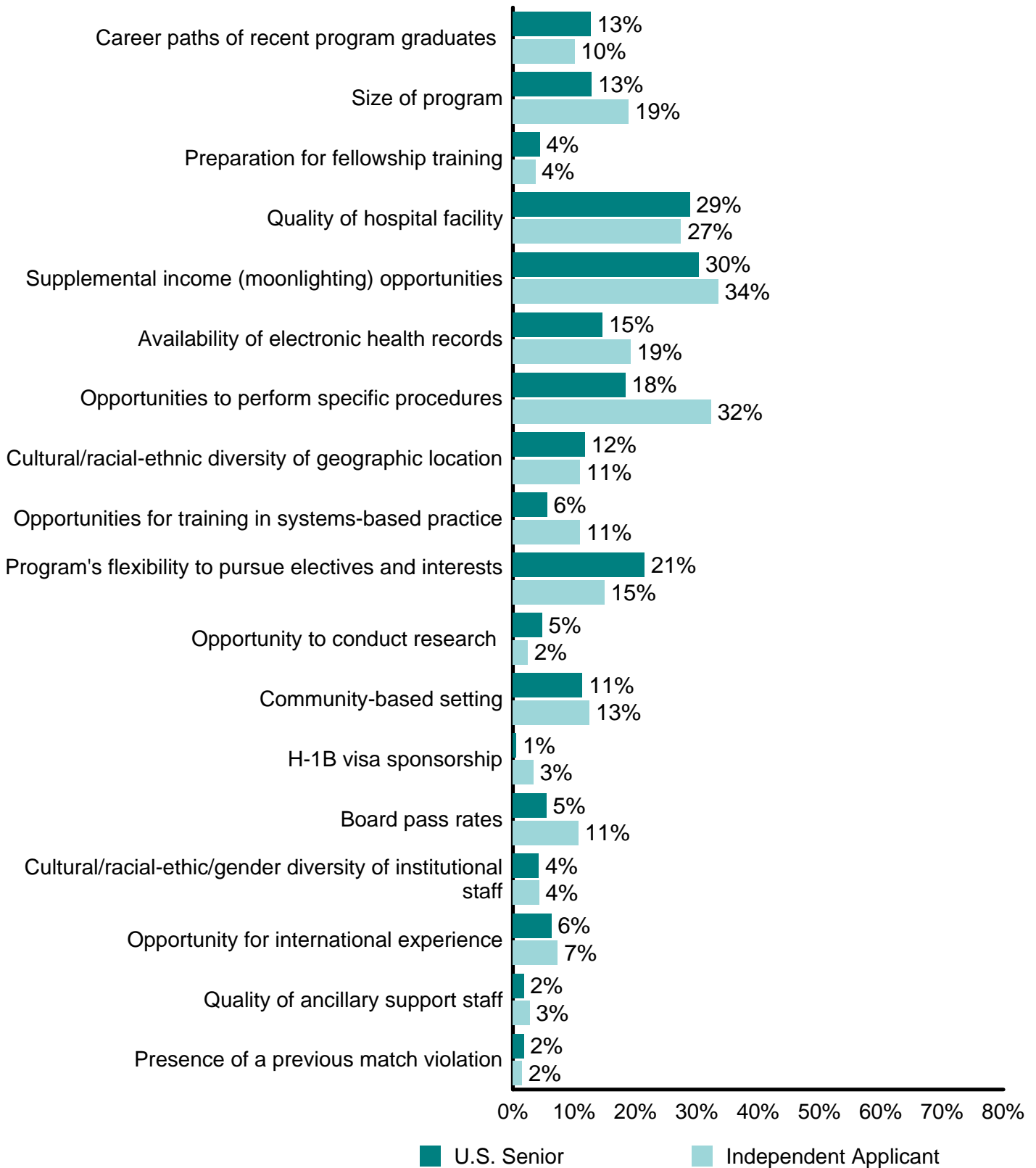


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Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-1

Emergency Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

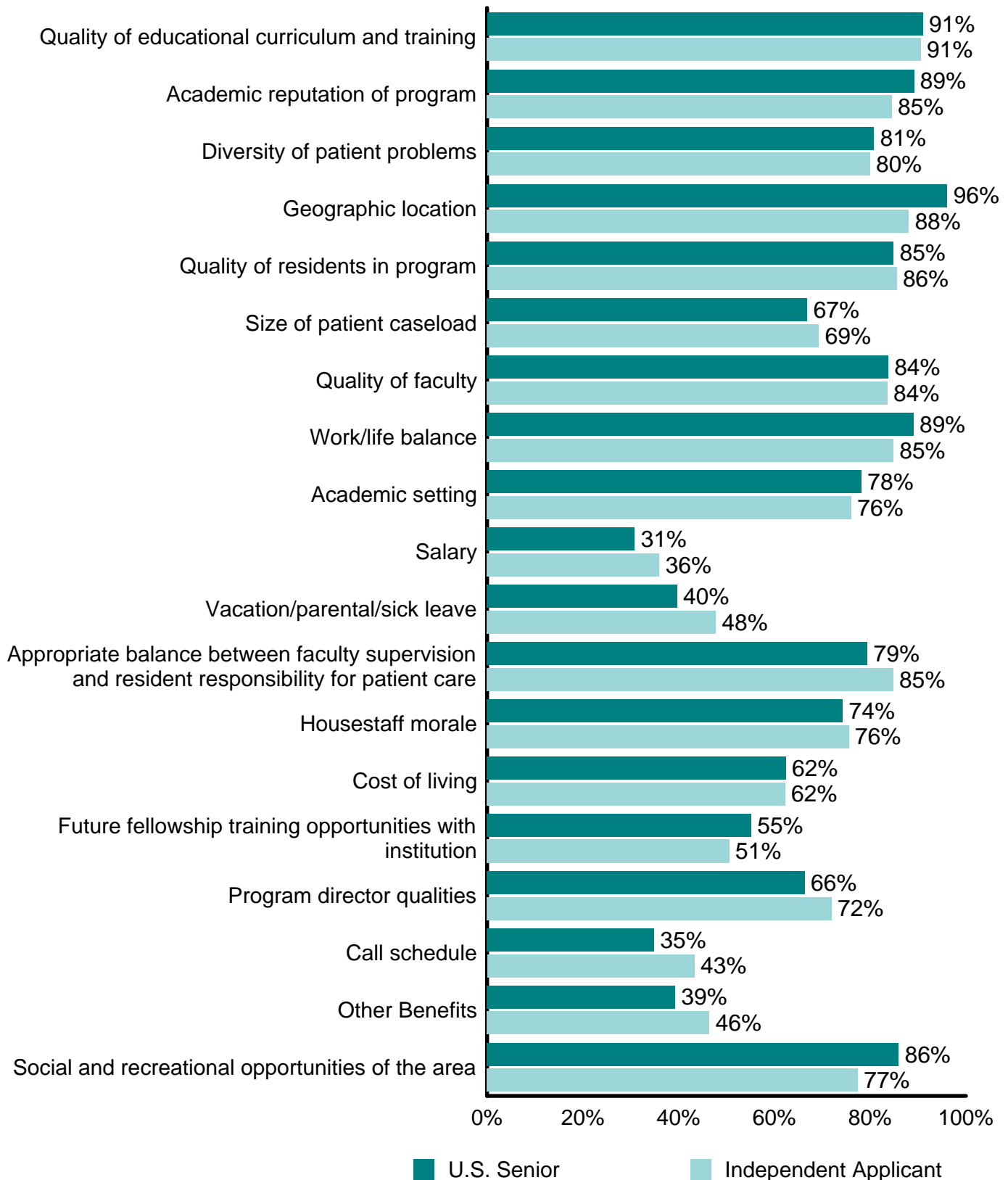


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

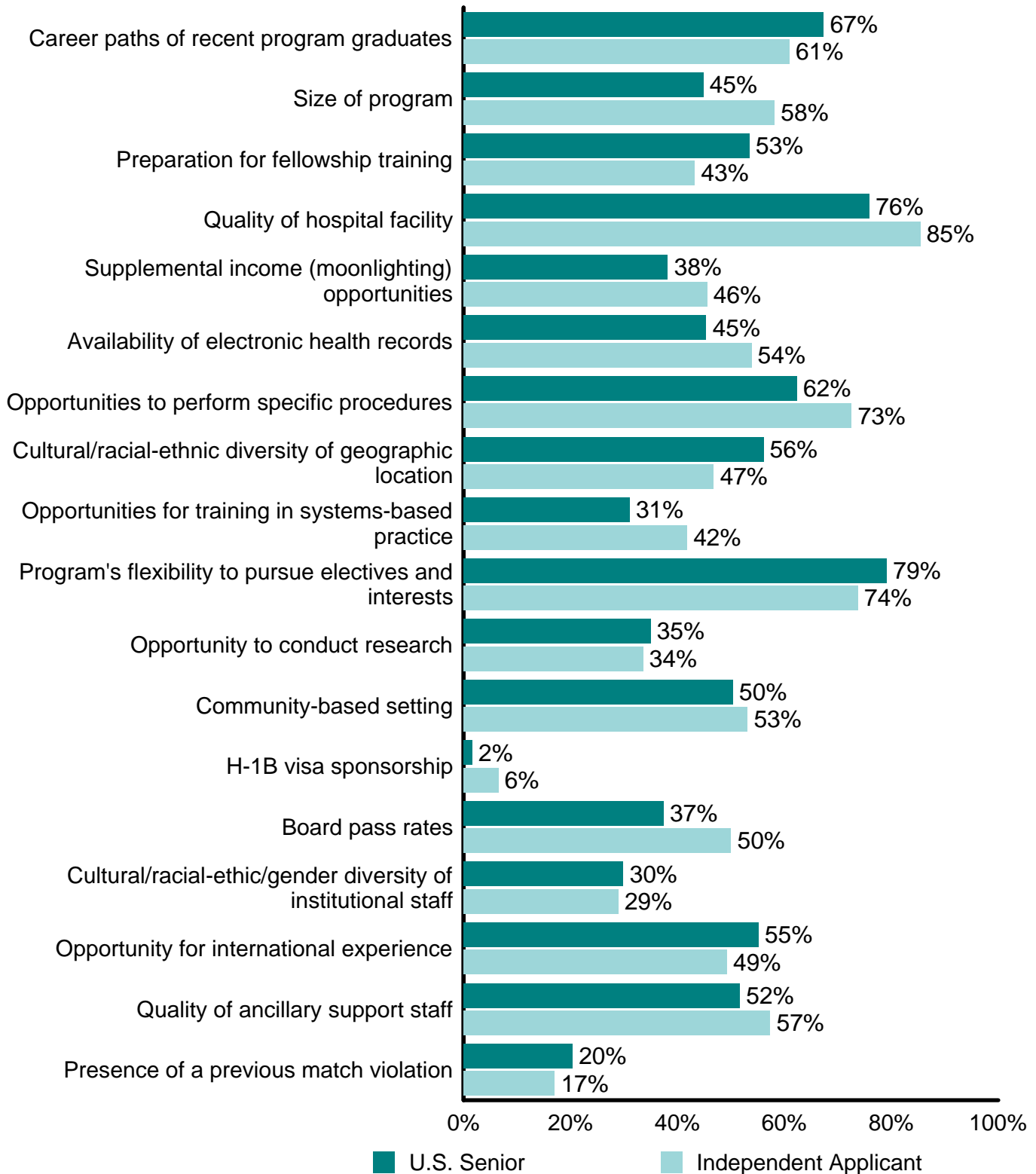
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-2

**Emergency Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-2**Emergency Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-3

**Emergency Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

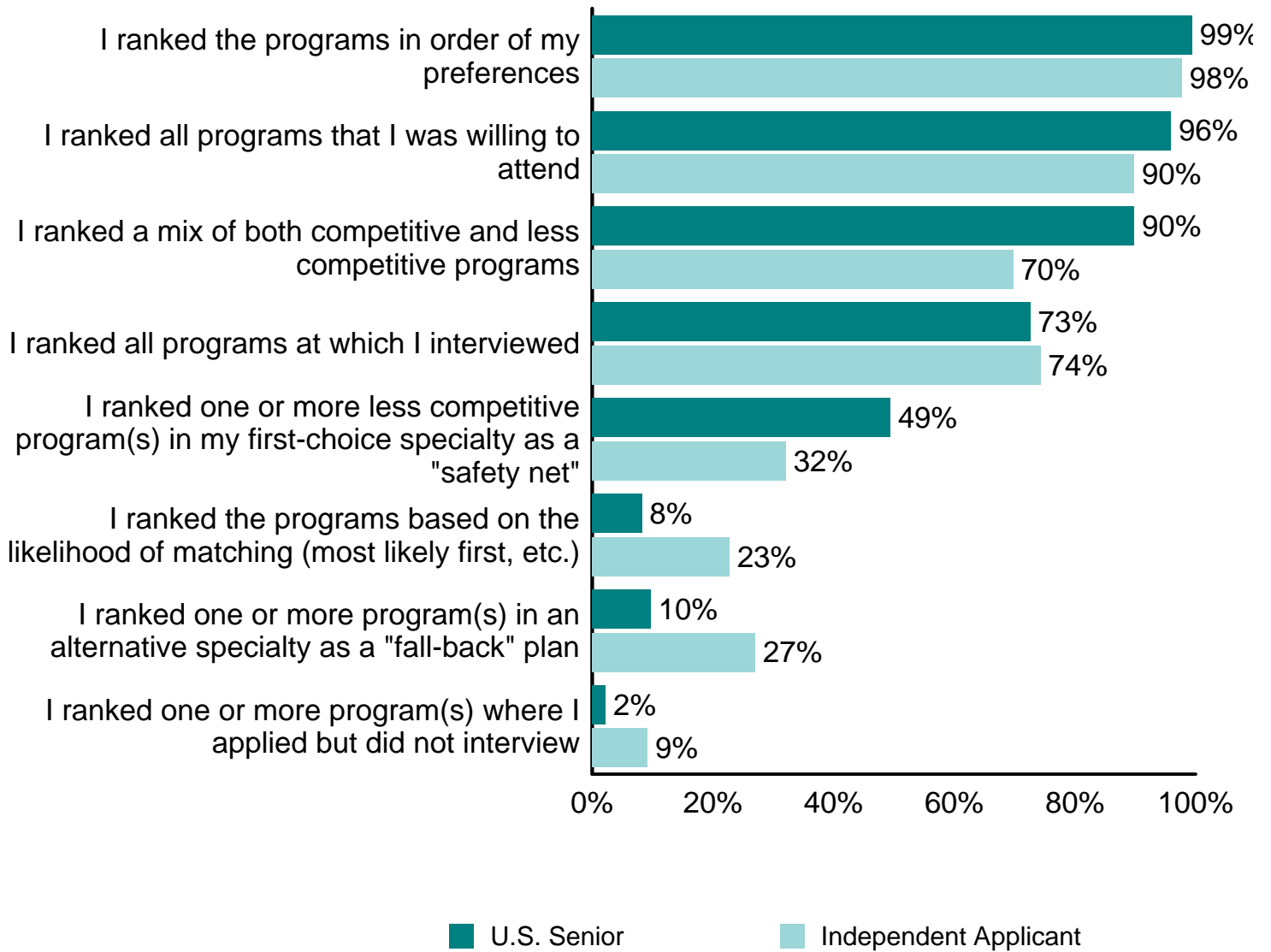
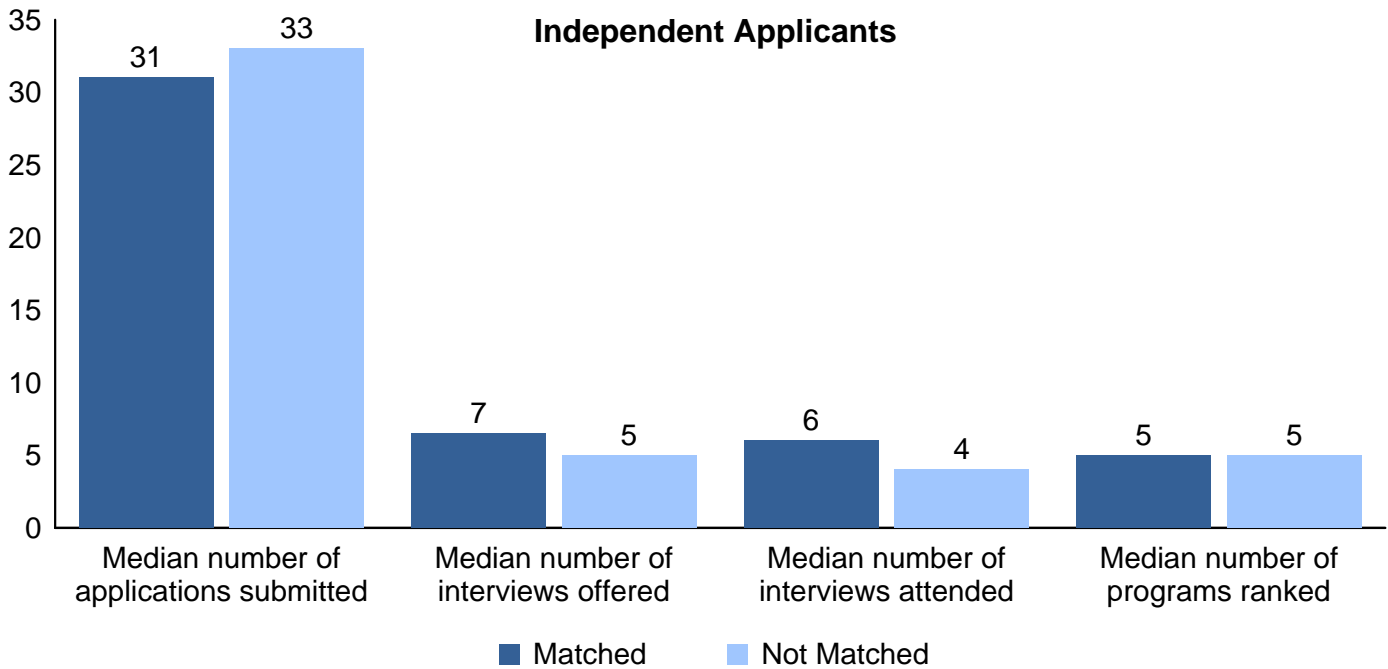
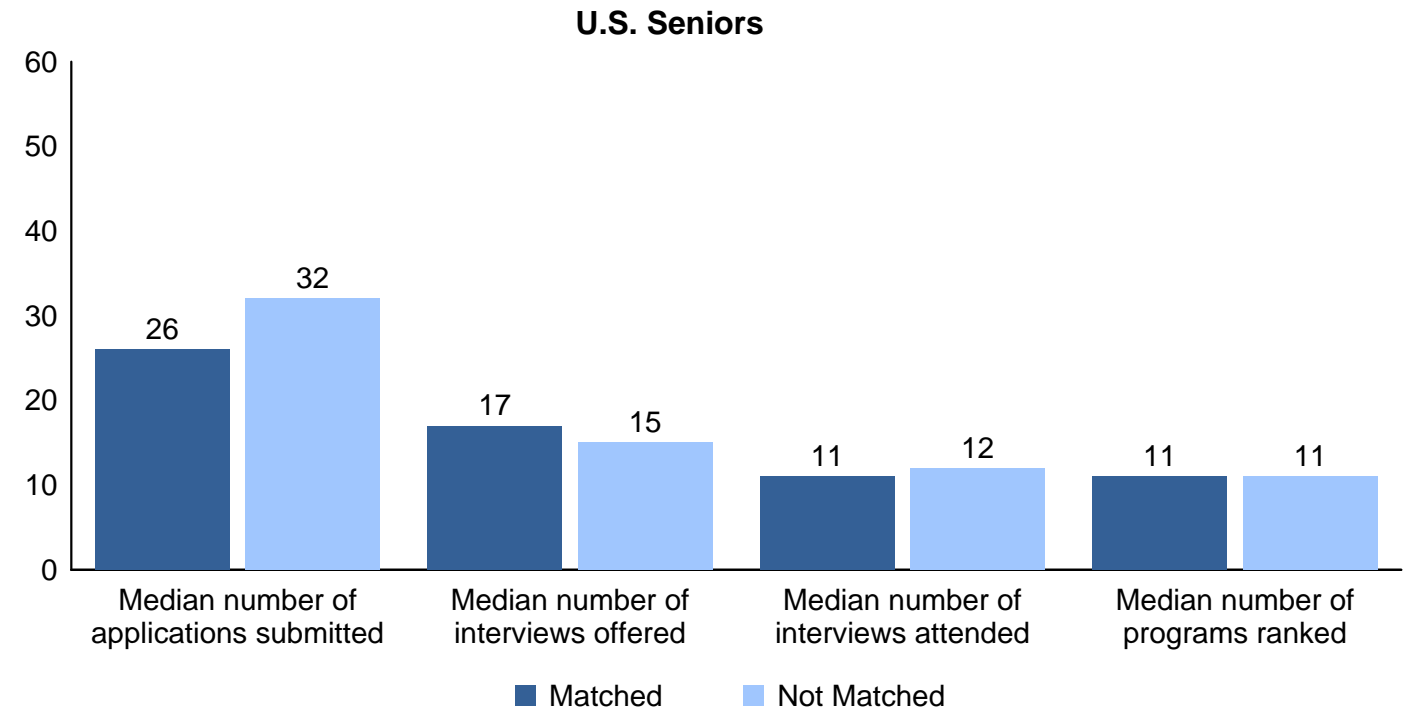


Figure EM-3

**Emergency Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



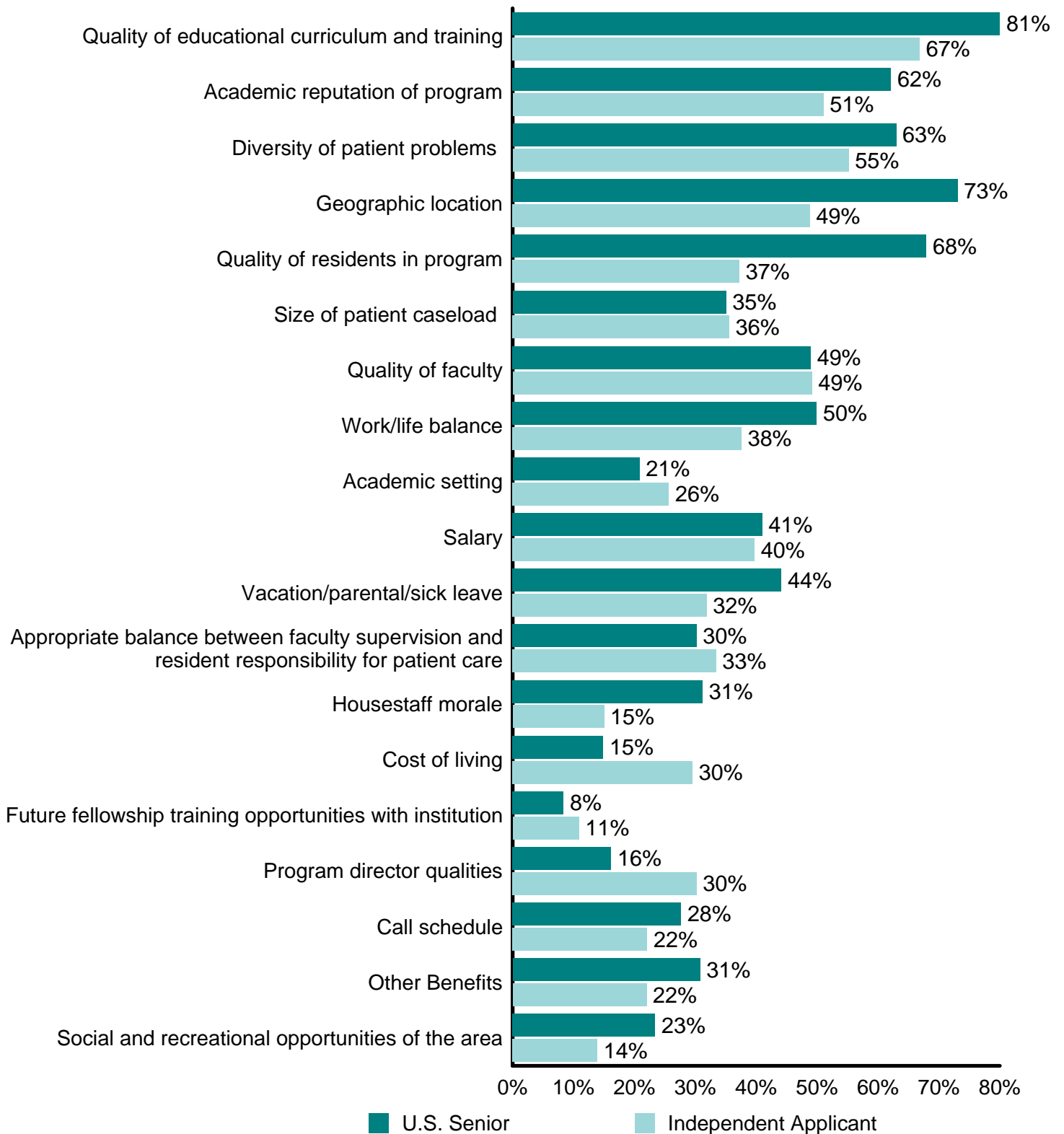
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Family Medicine

Figure FP-1

Family Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

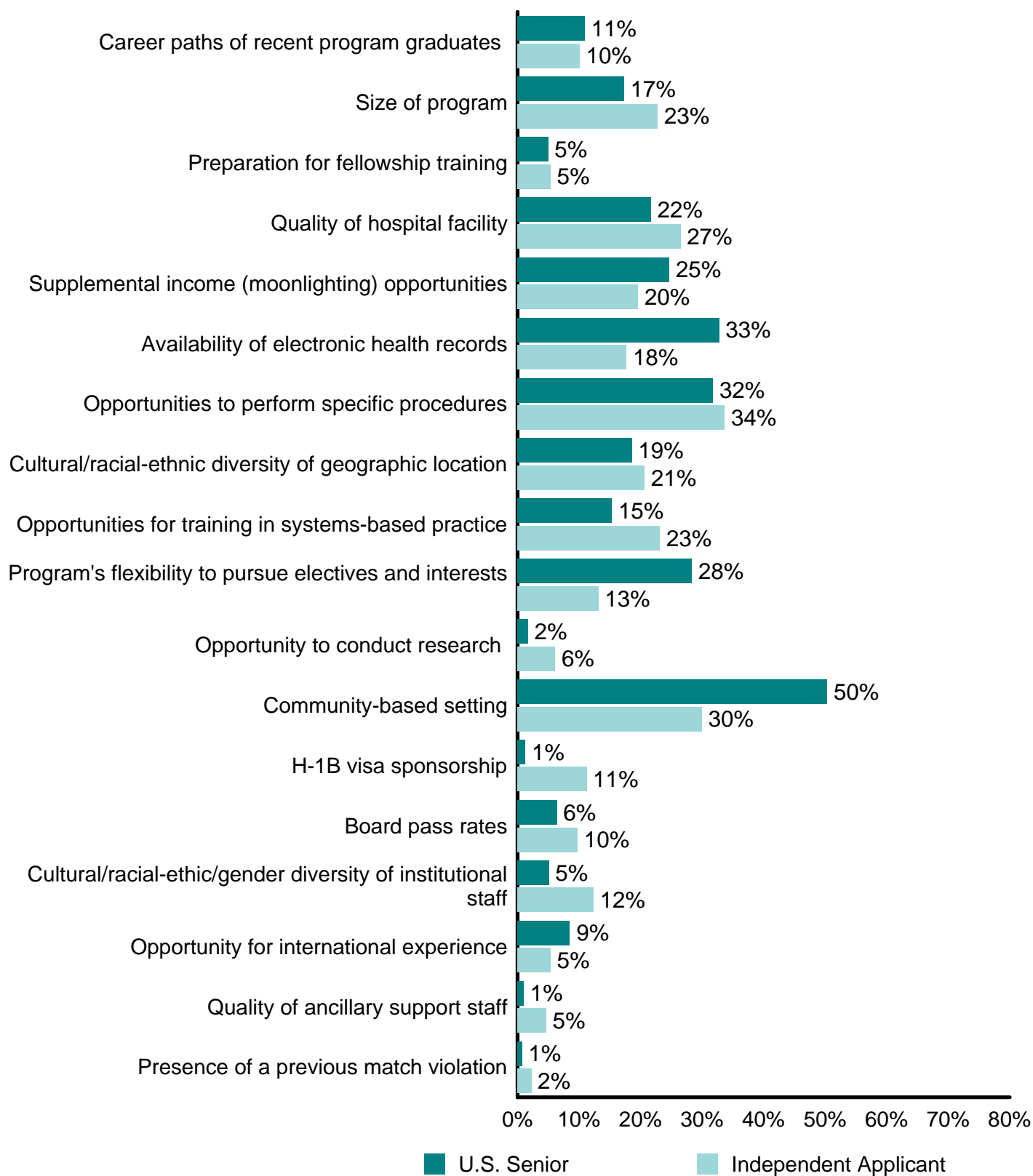


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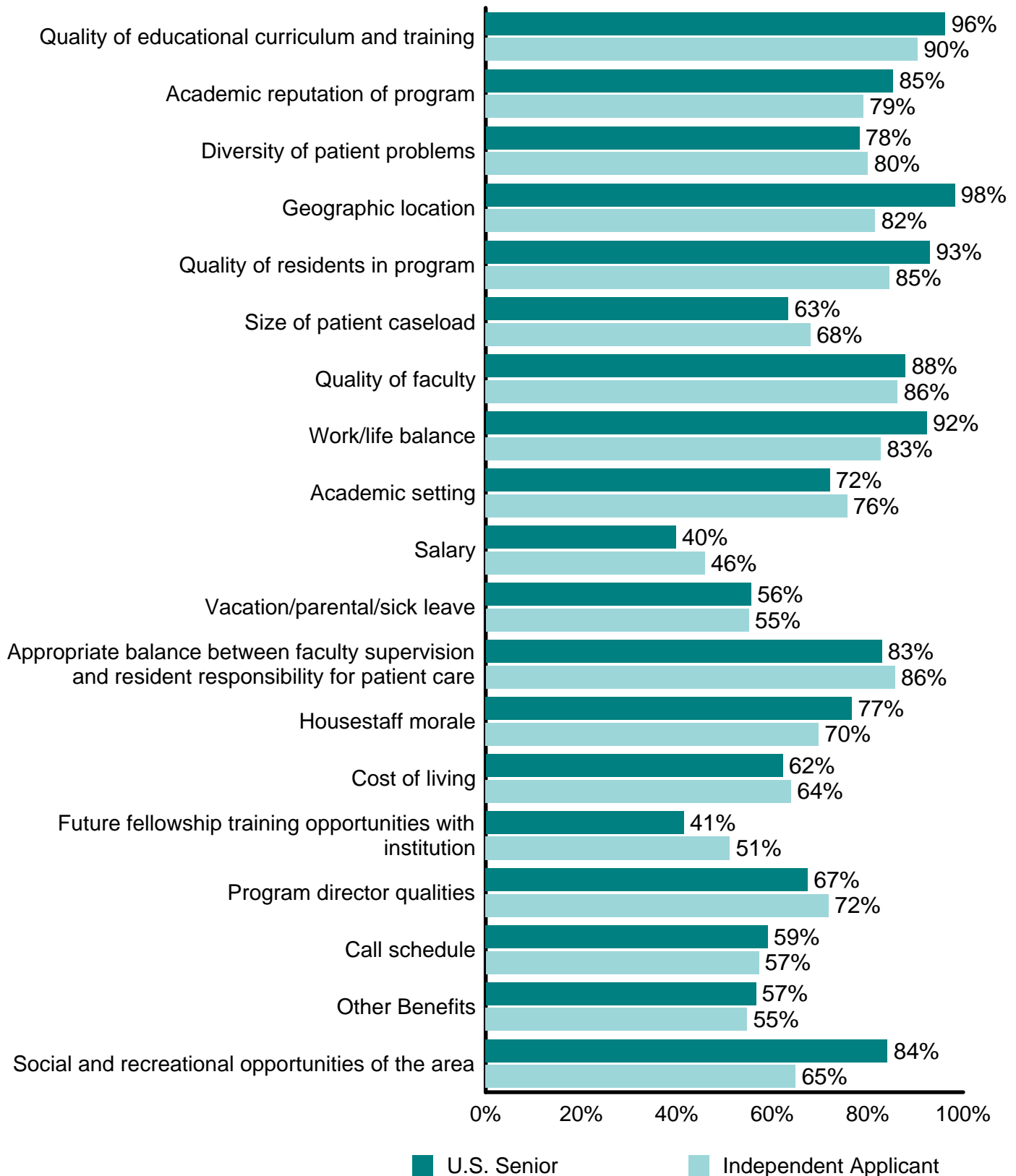
Figure FP-1

Family Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

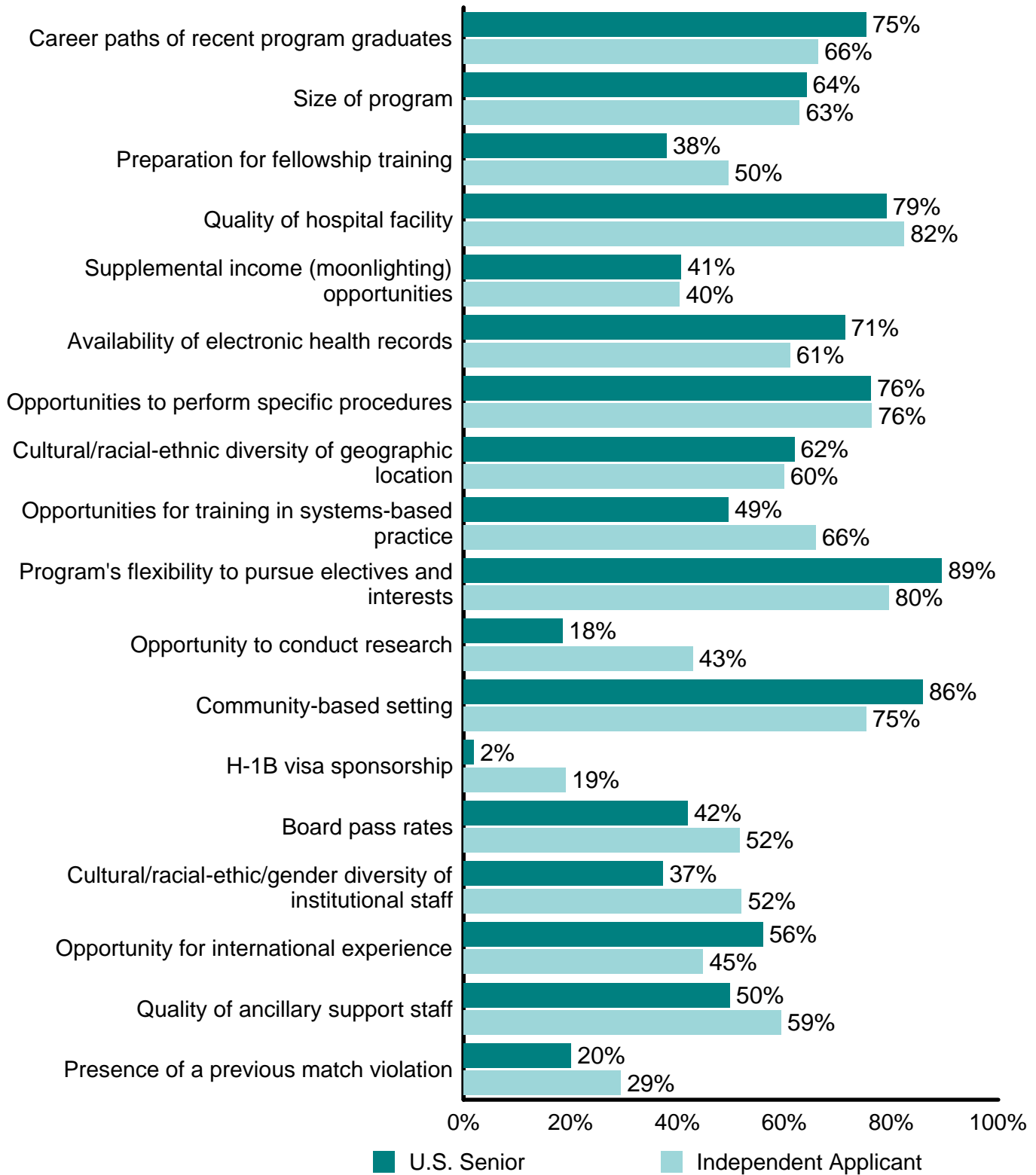
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-2**Family Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-2

**Family Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-3

Family Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

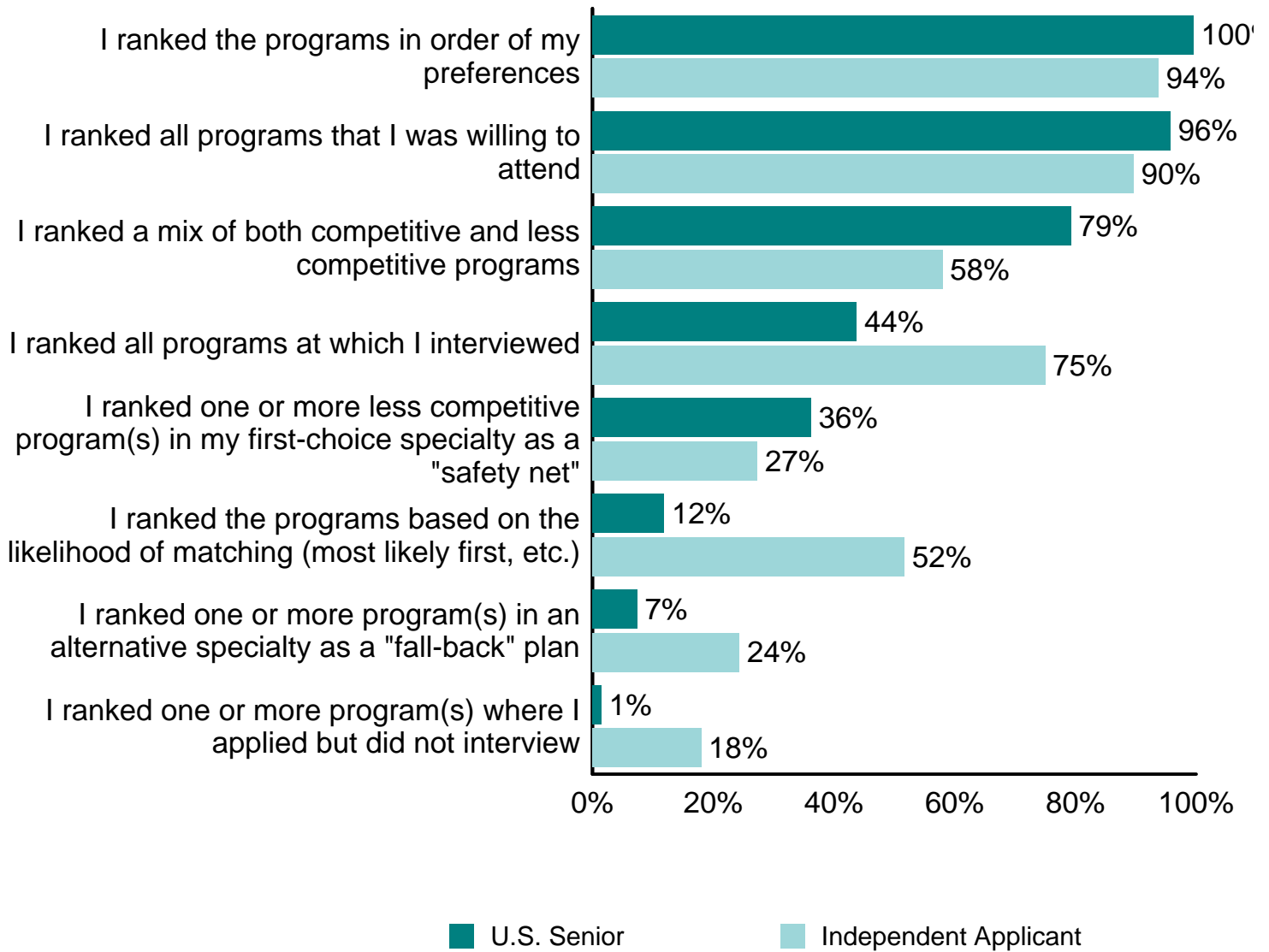
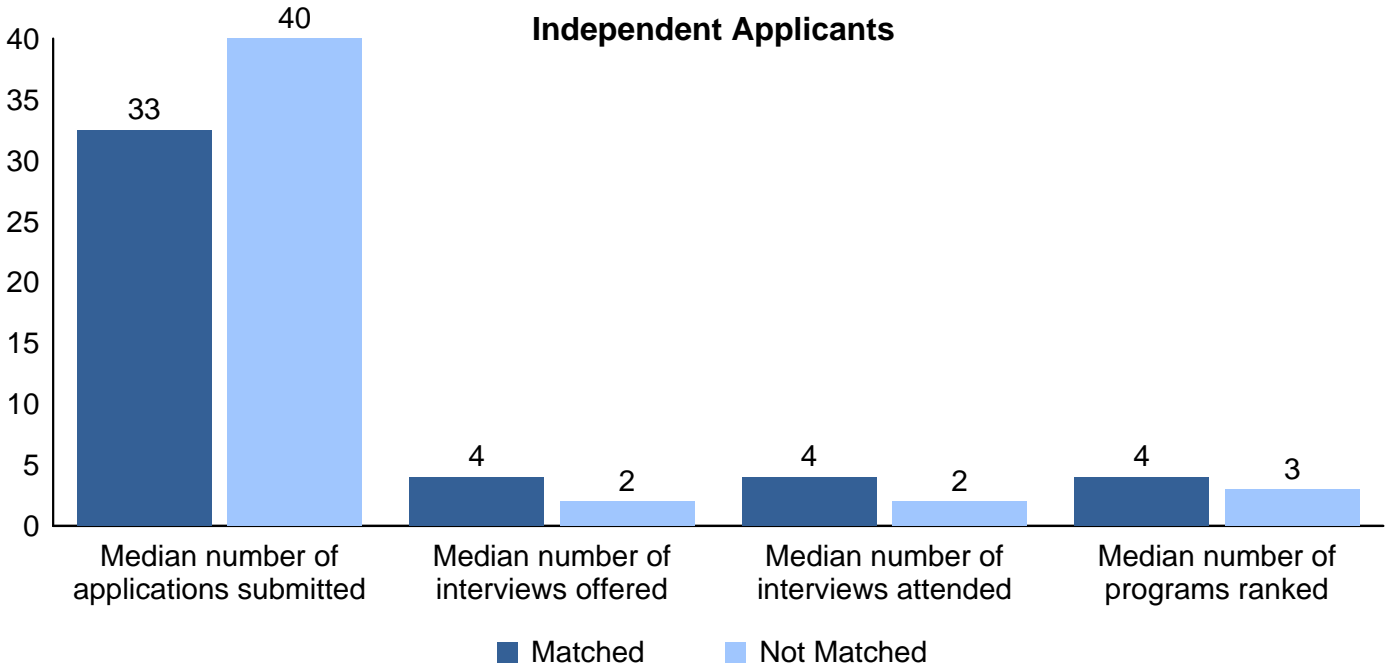
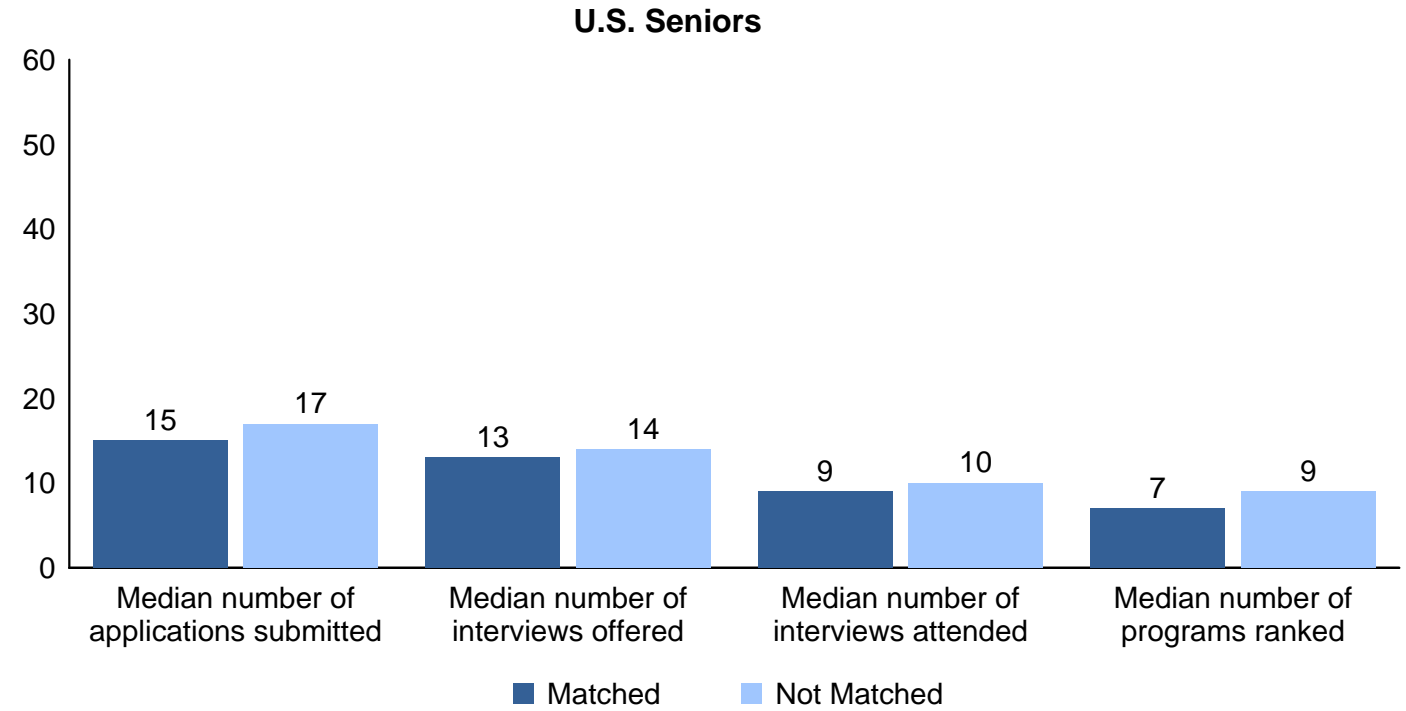


Figure FP-3

**Family Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



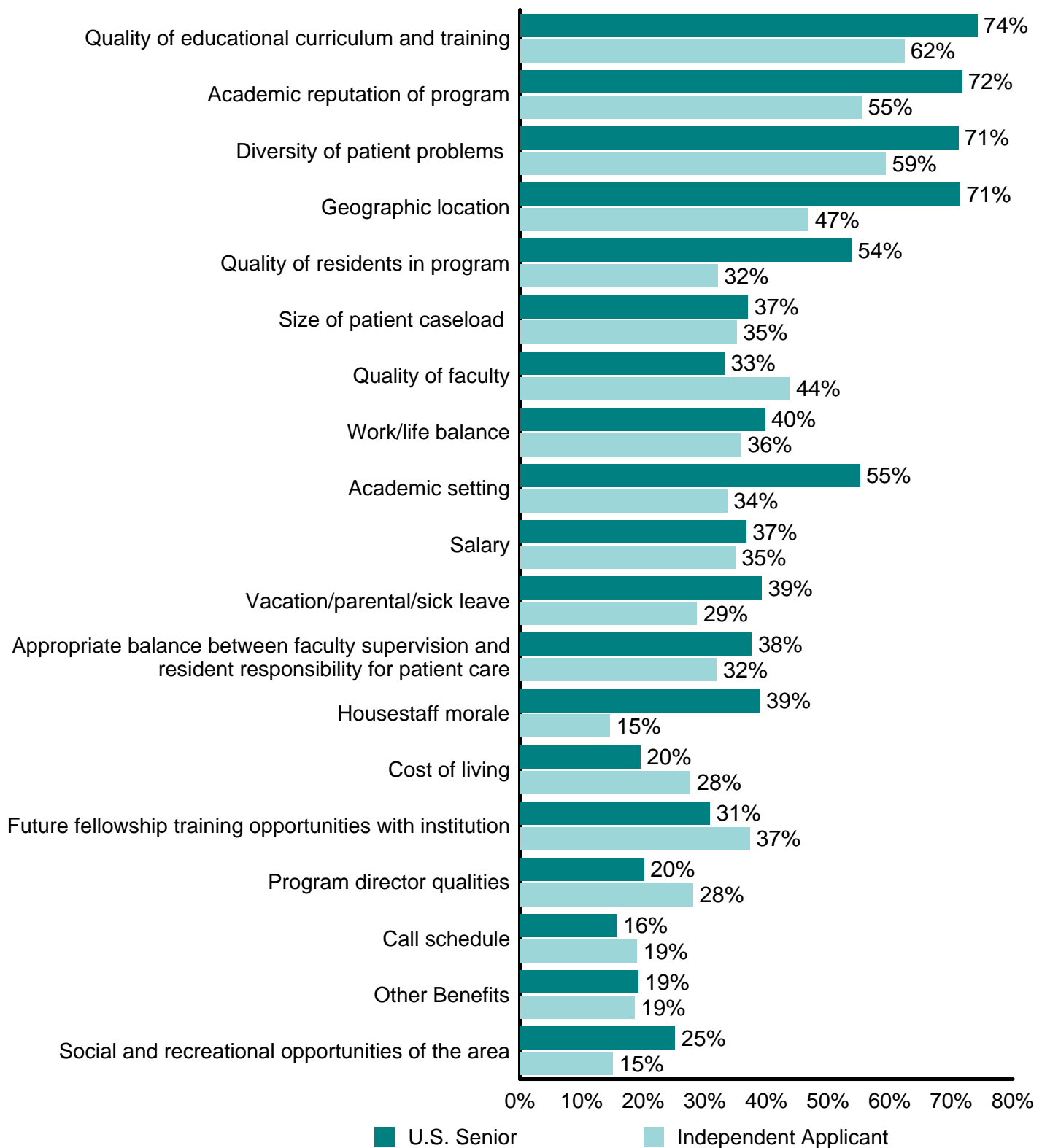
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Internal Medicine (Categorical)

Figure IM-1

Internal Medicine (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

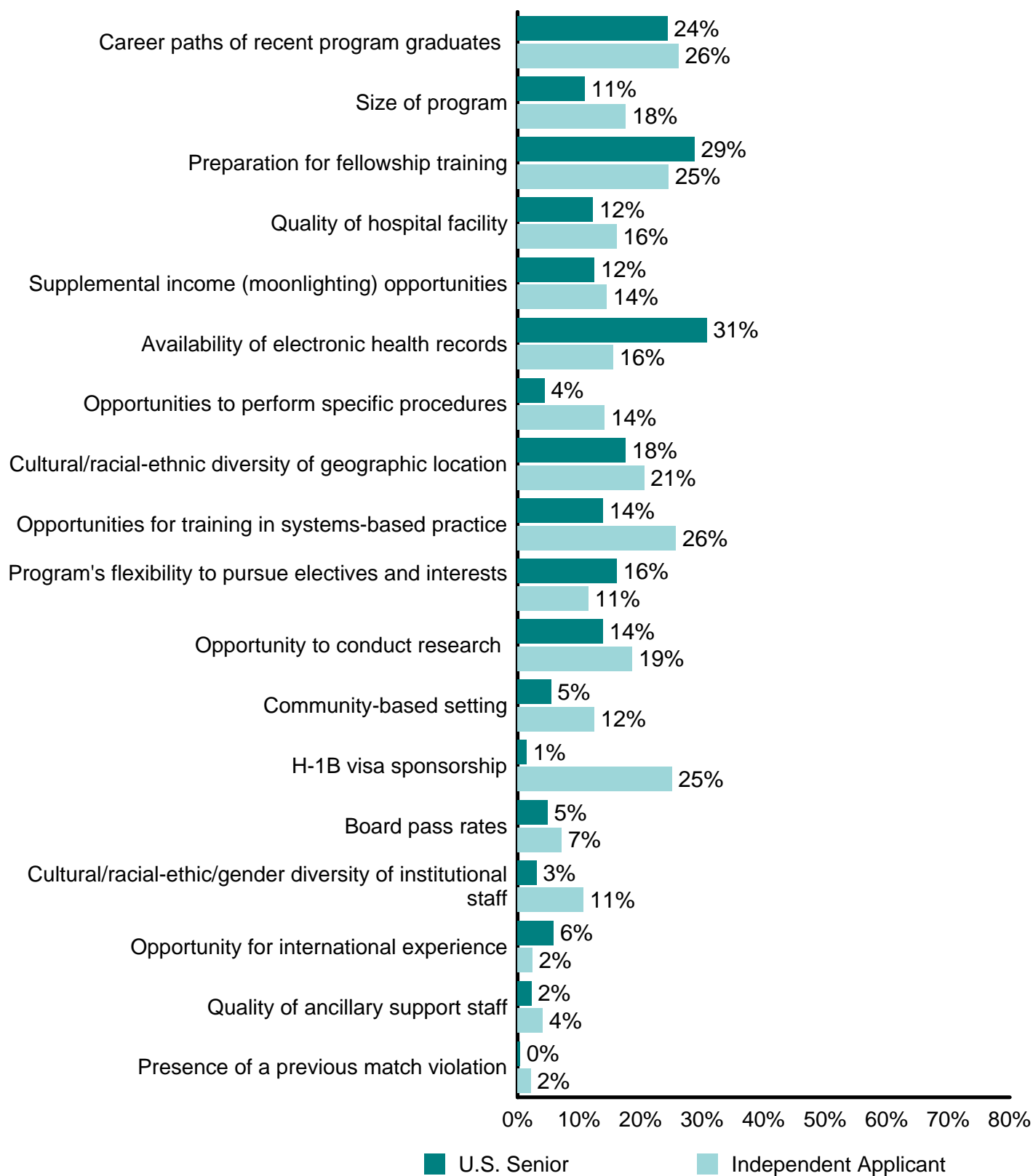


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-1

Internal Medicine (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

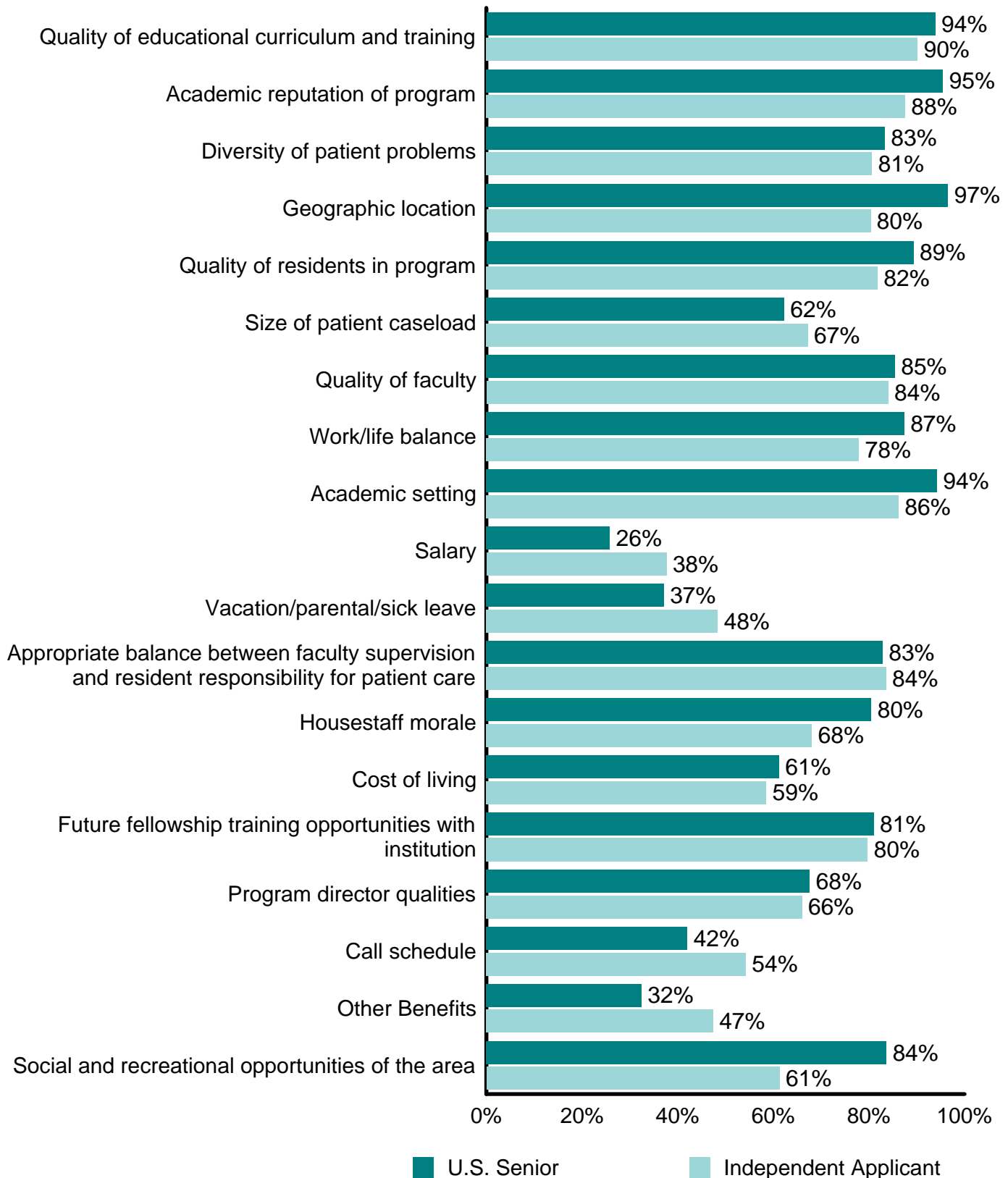


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

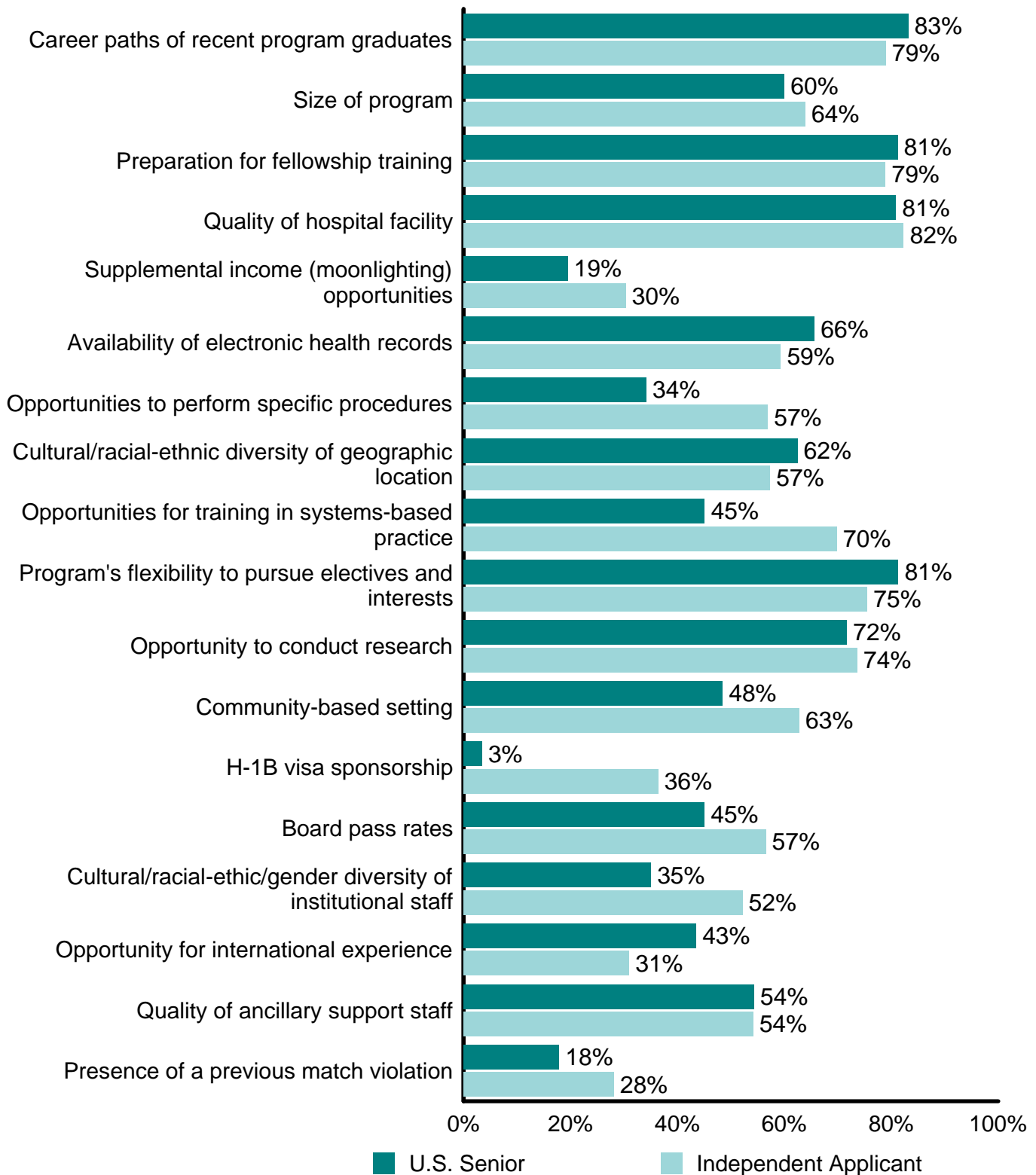
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-2

Internal Medicine (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-2**Internal Medicine (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

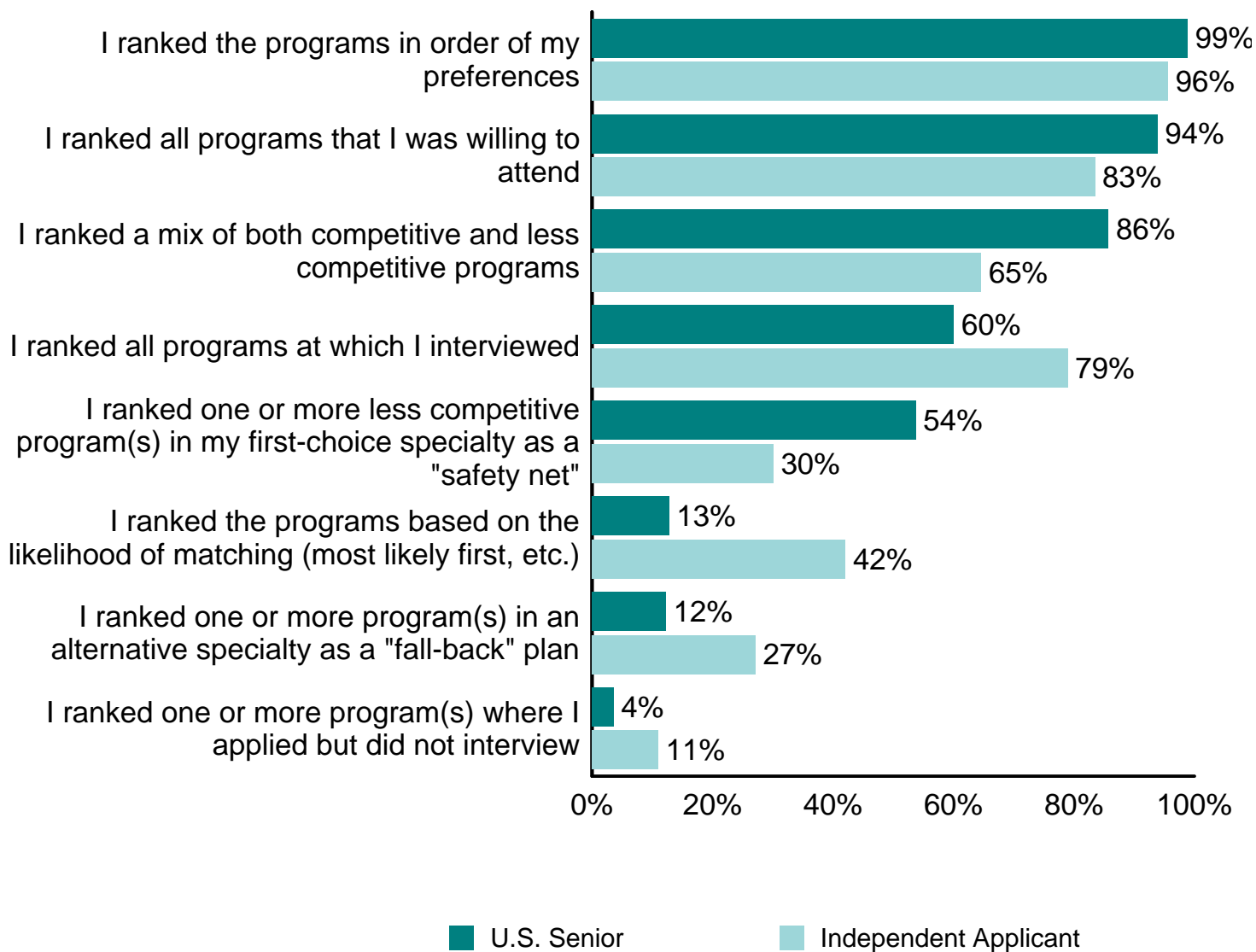
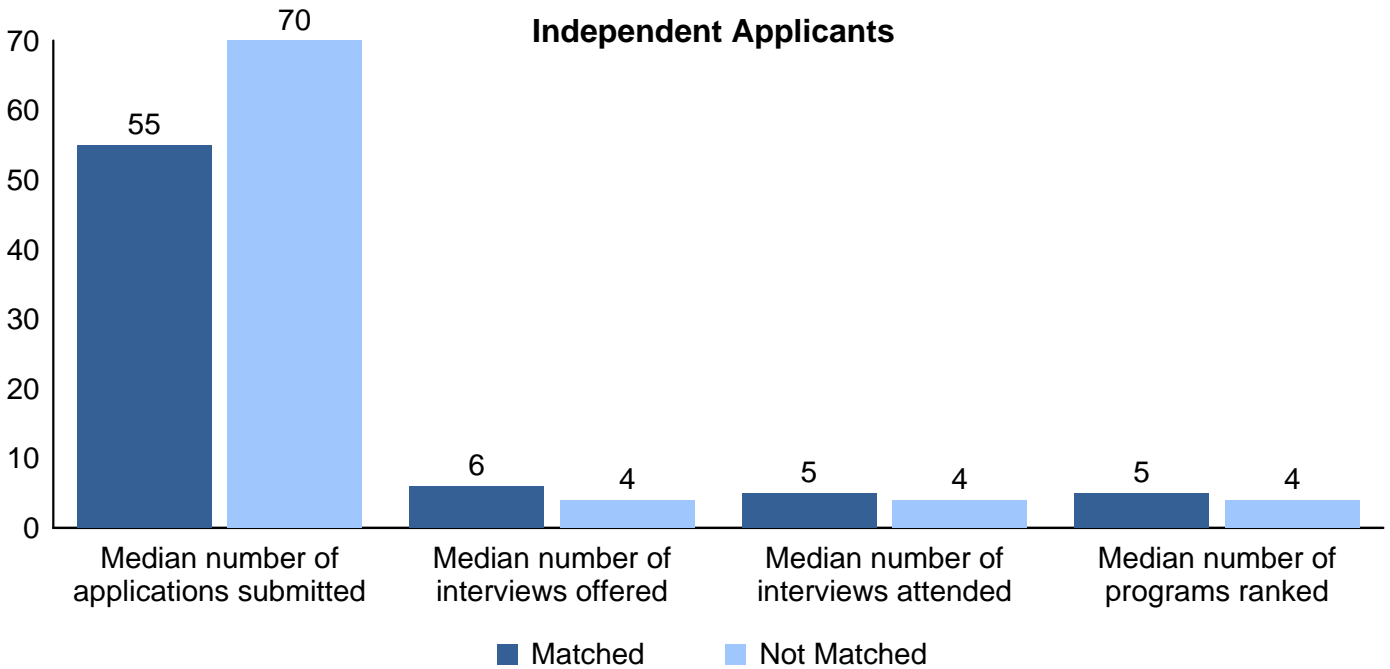
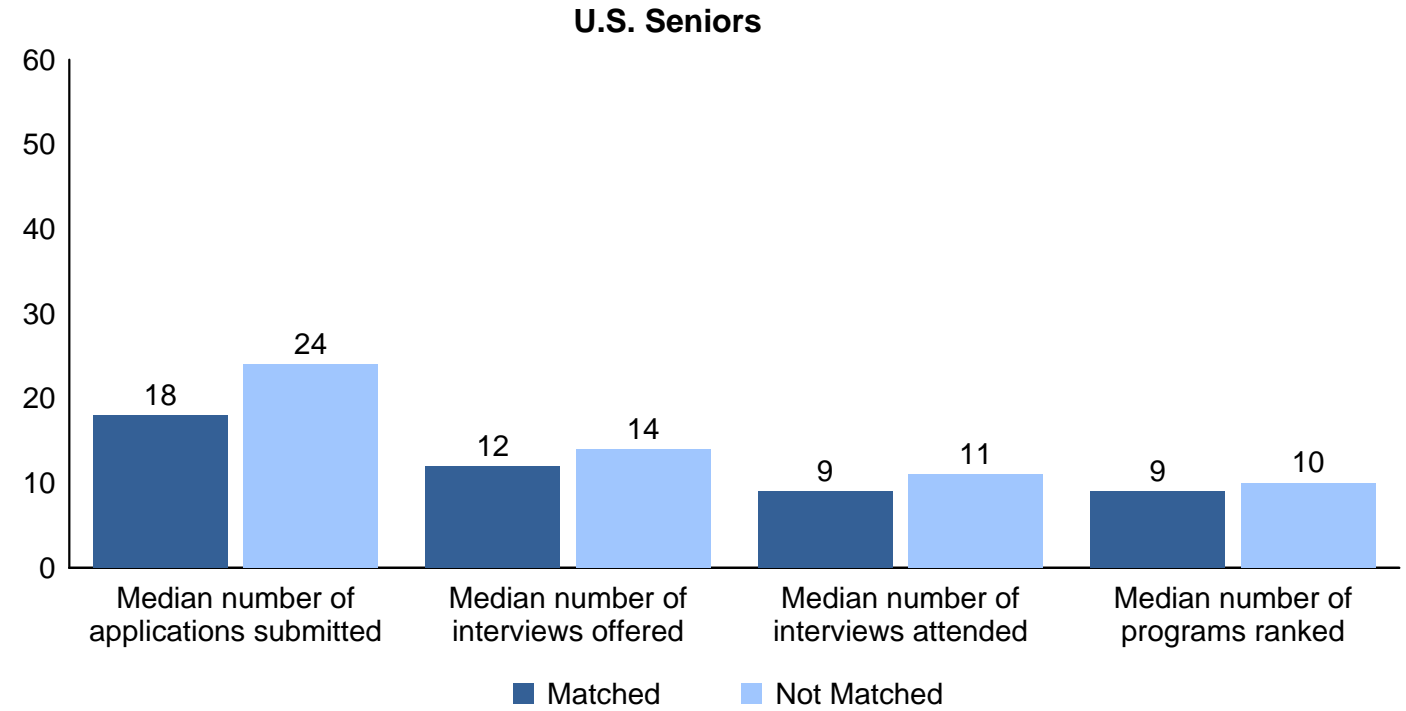
Figure IM-3**Internal Medicine (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure IM-3

**Internal Medicine (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



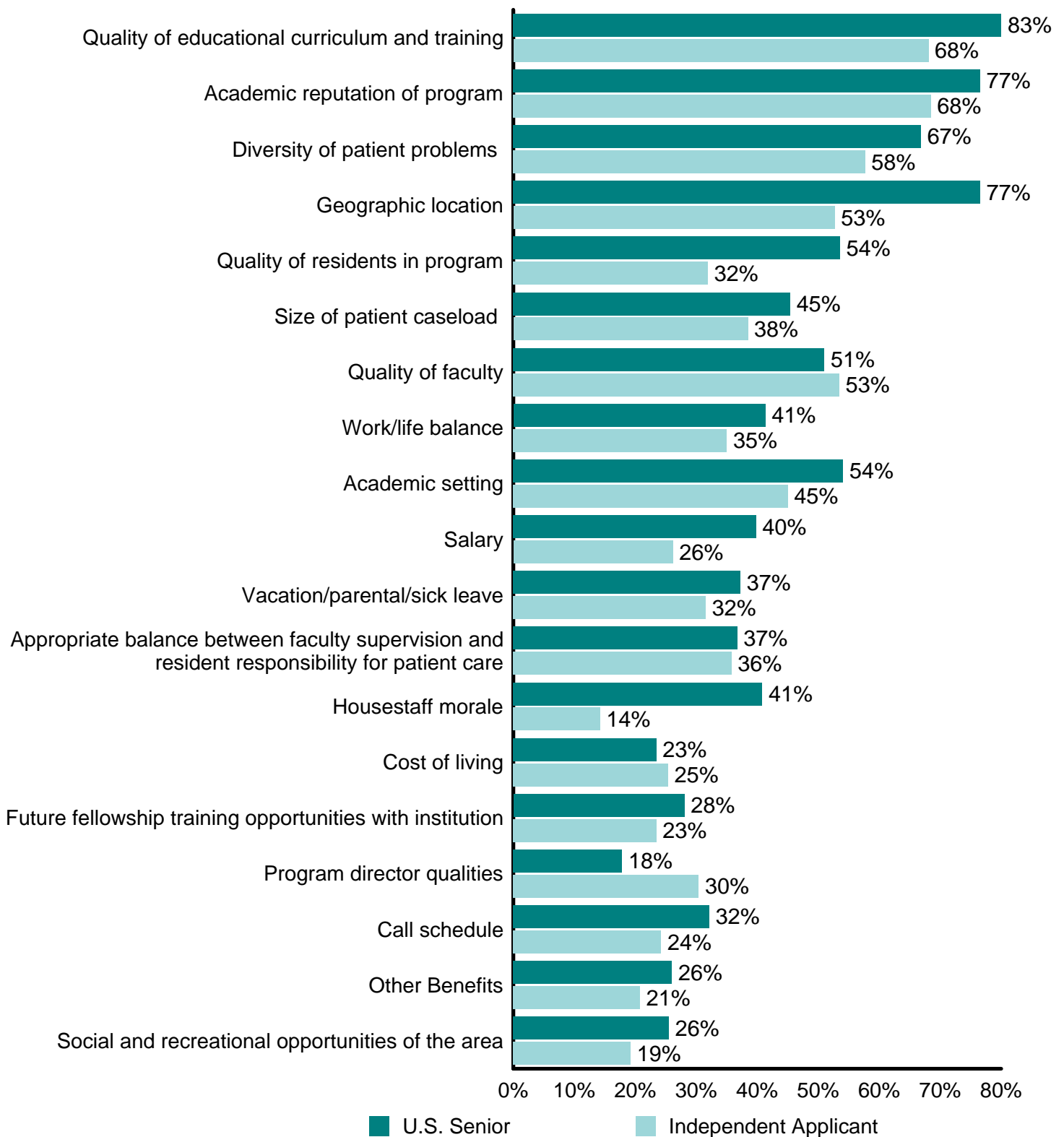
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Neurology

Figure NE-1

Neurology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

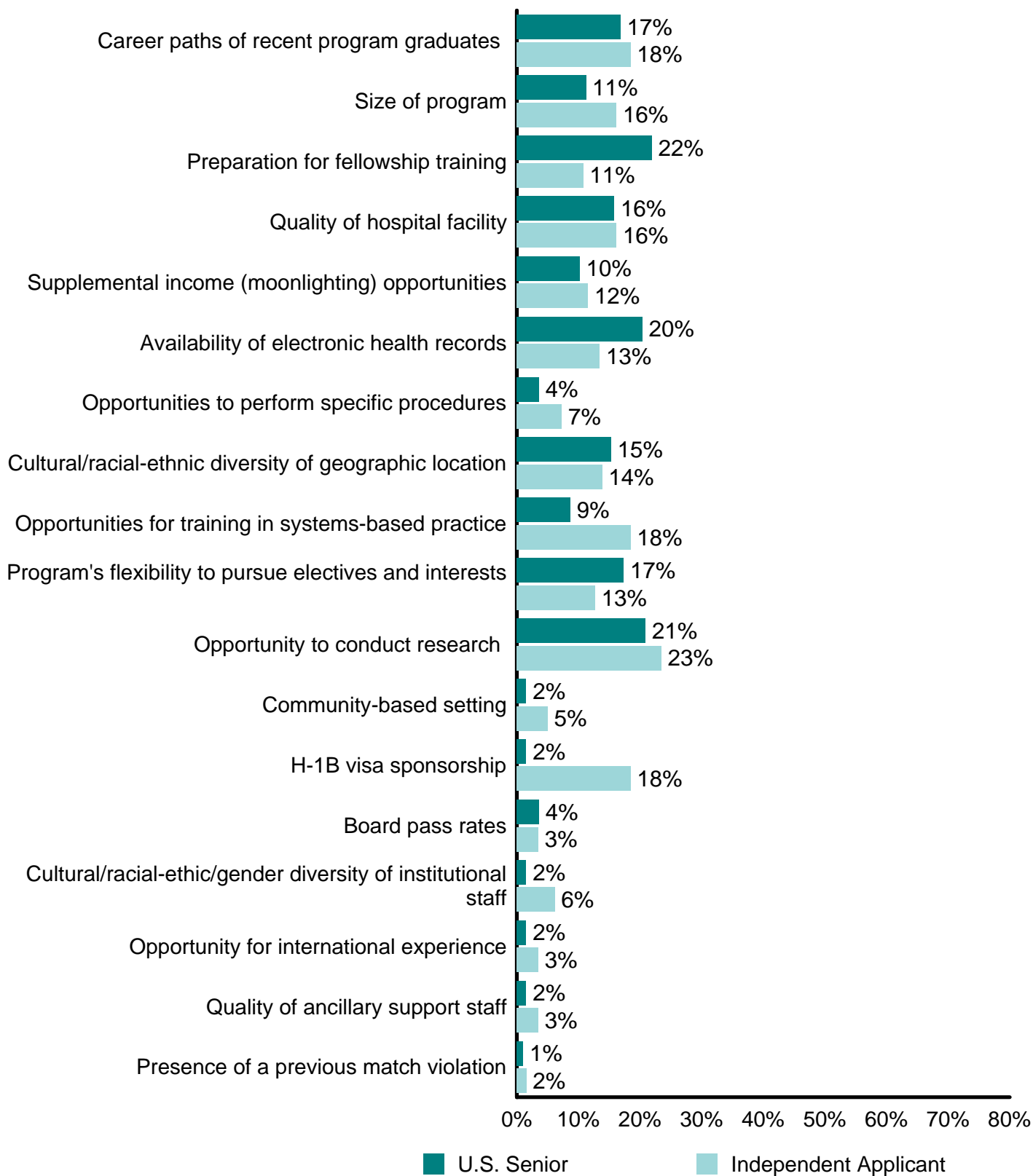


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

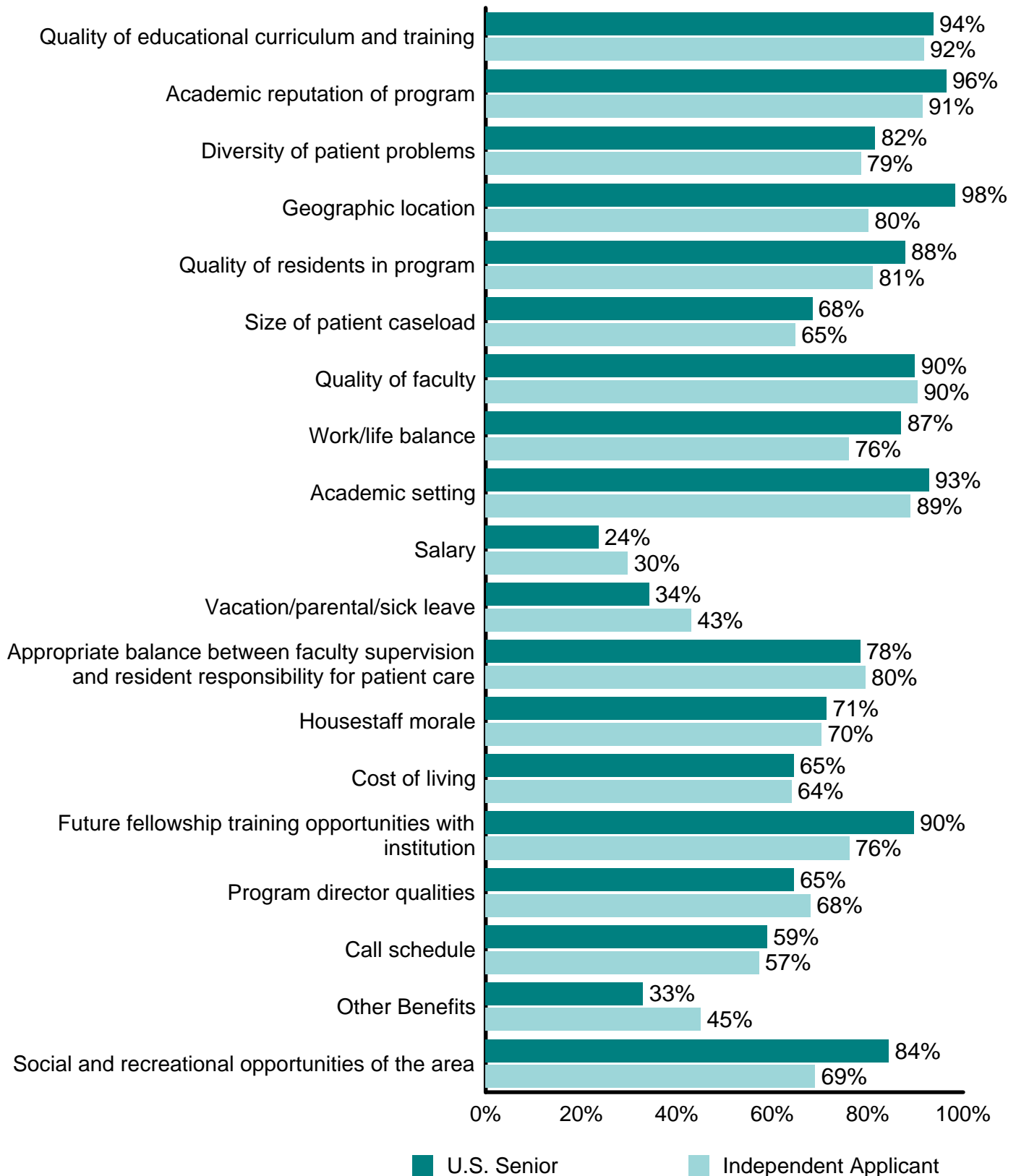
Figure NE-1

Neurology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

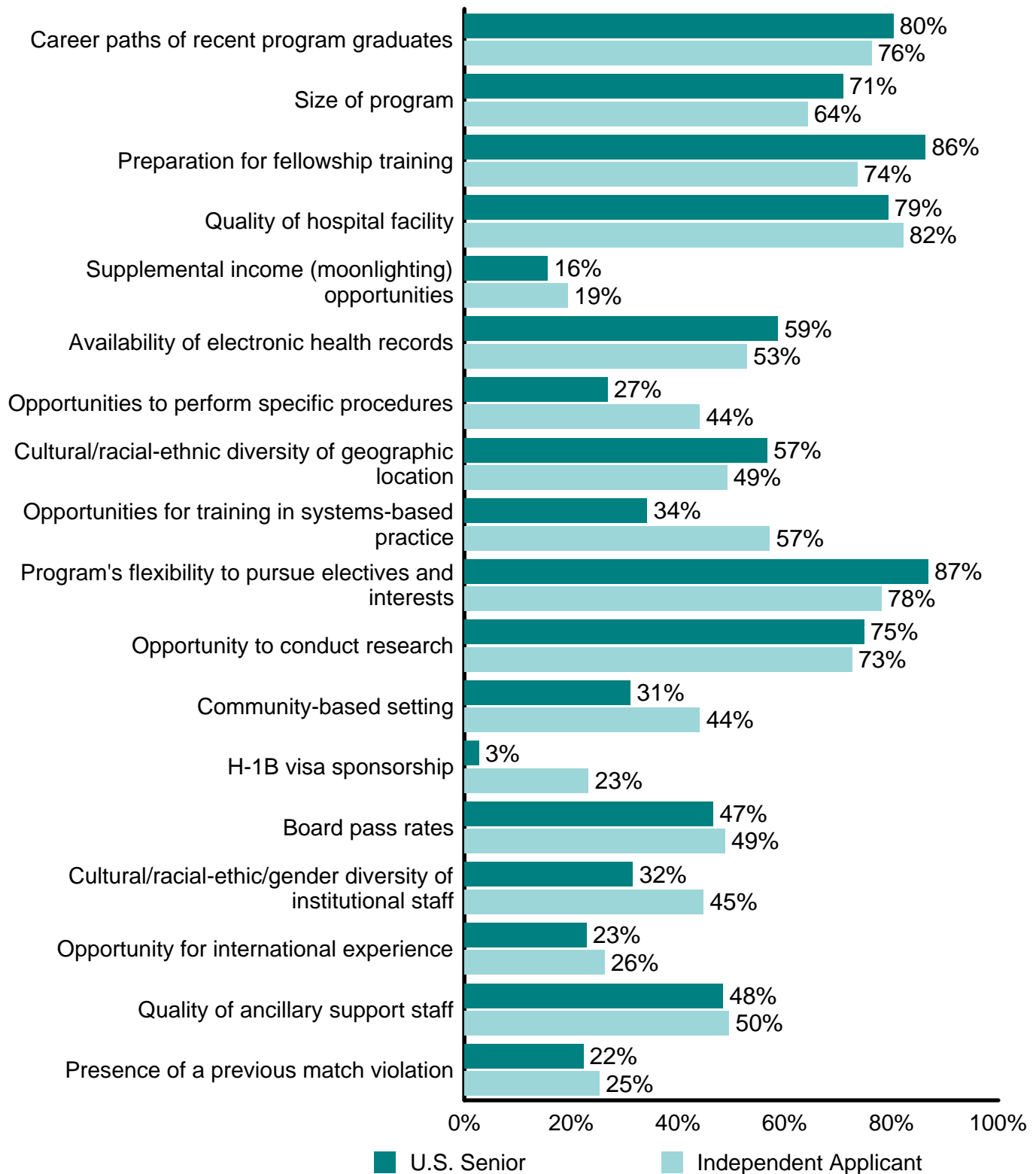


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NE-2**Neurology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NE-2**Neurology**
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

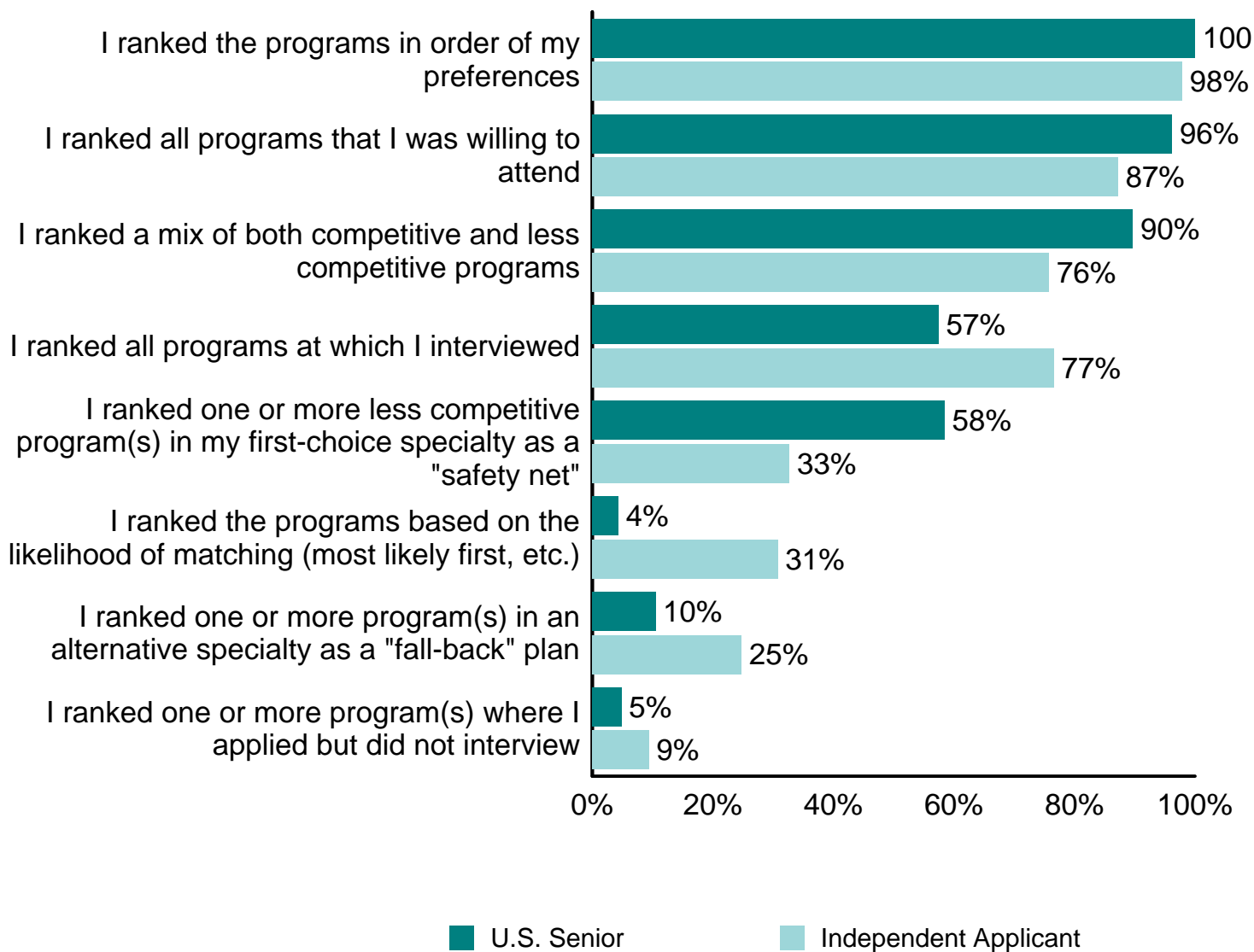
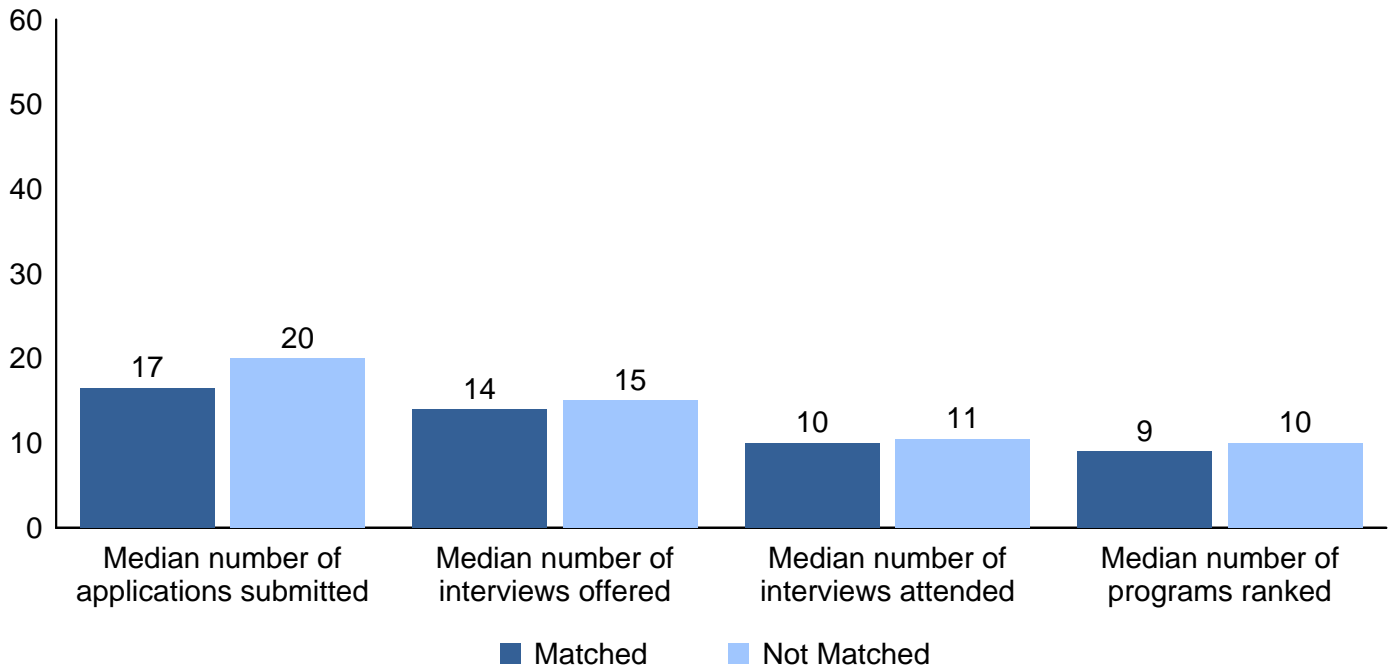
Figure NE-3**Neurology**
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

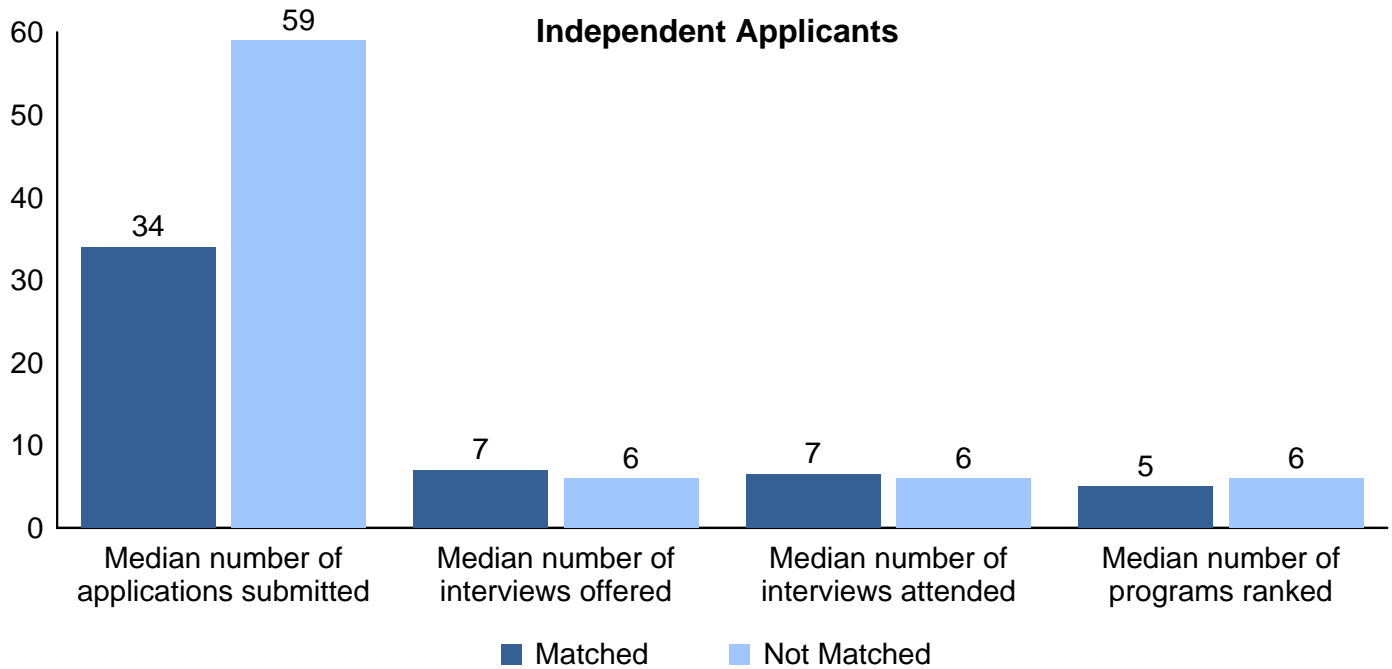
Figure NE-3

Neurology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



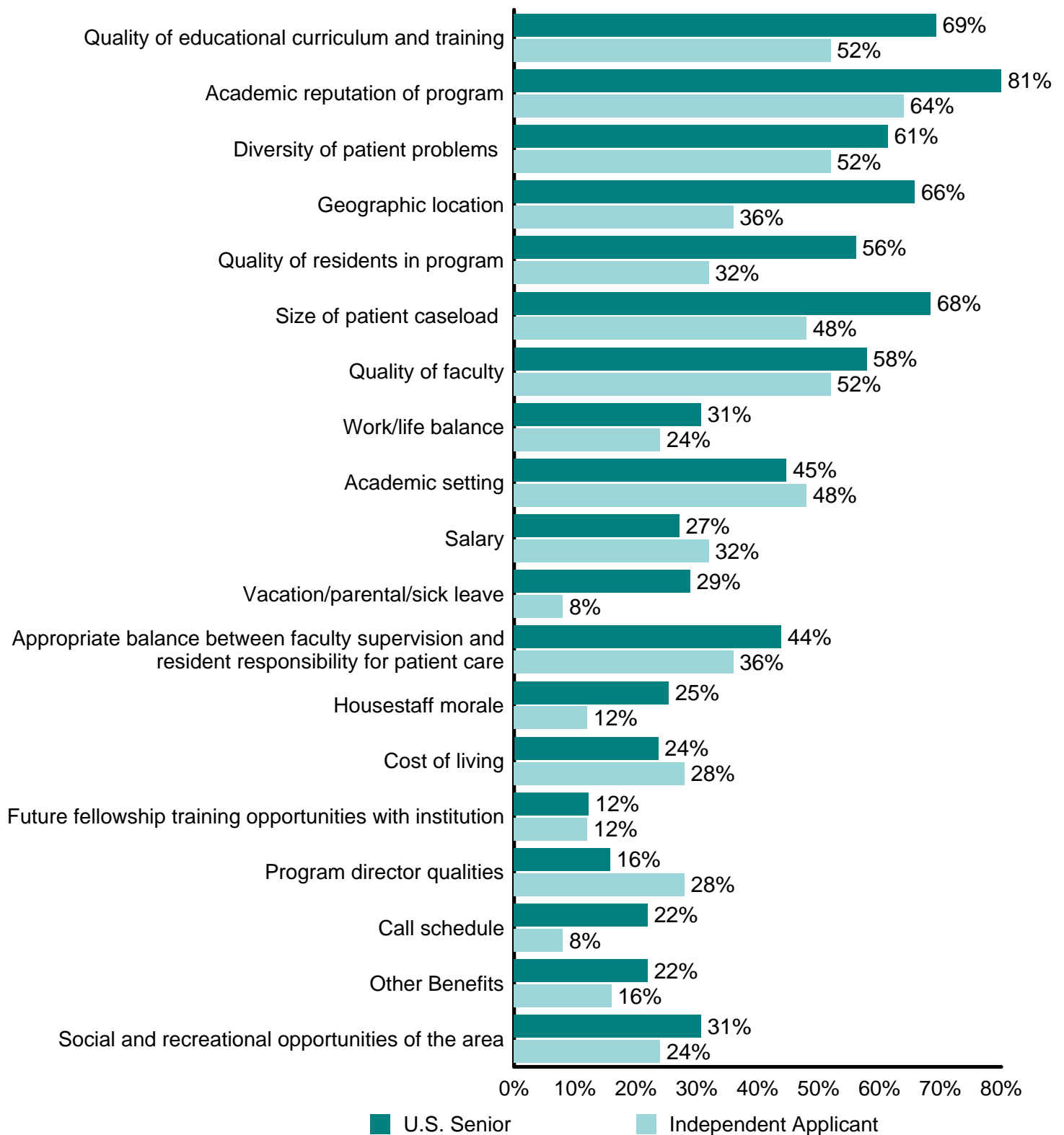
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Neurological Surgery

Figure NS-1

Neurological Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

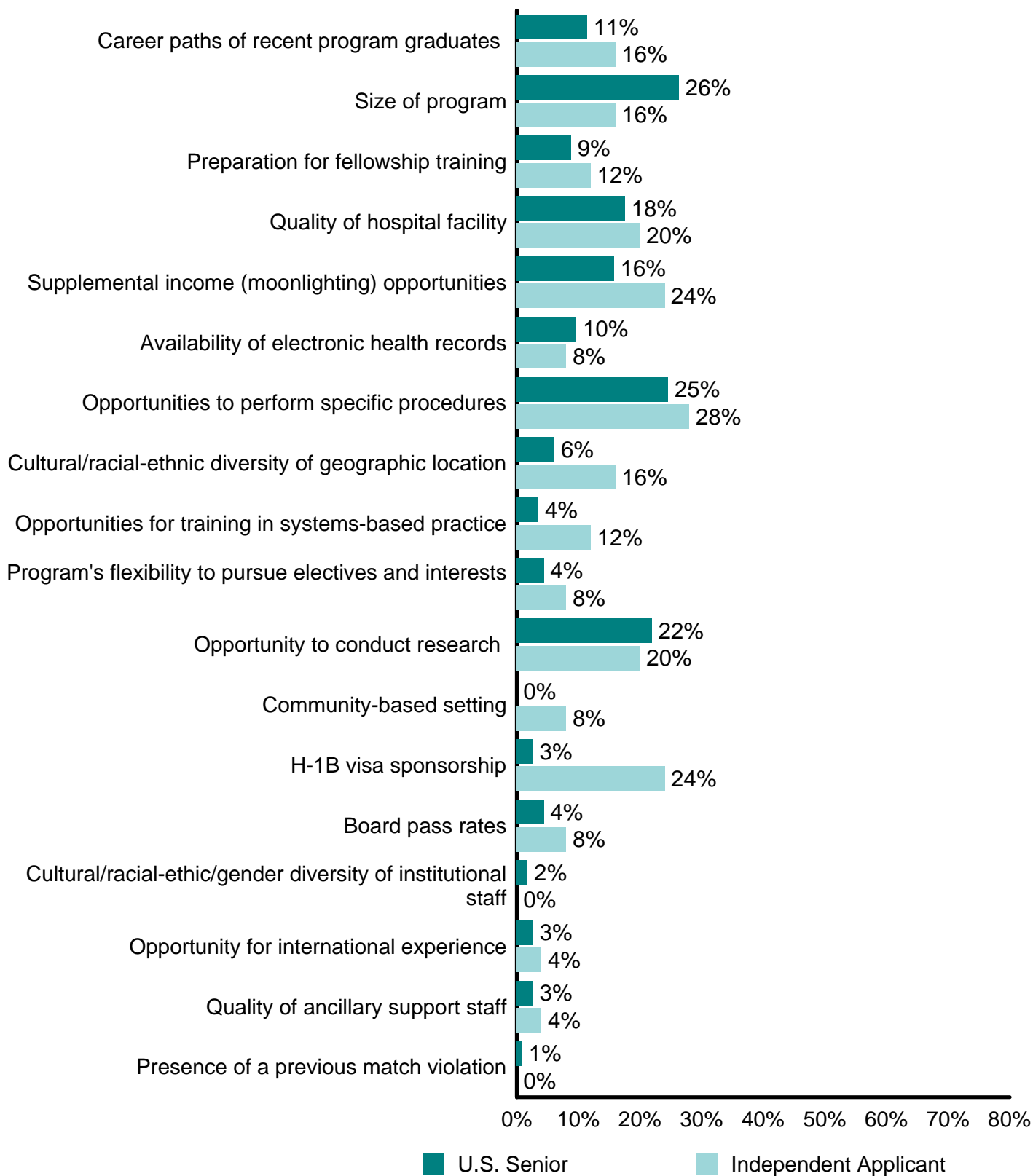


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-1

Neurological Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

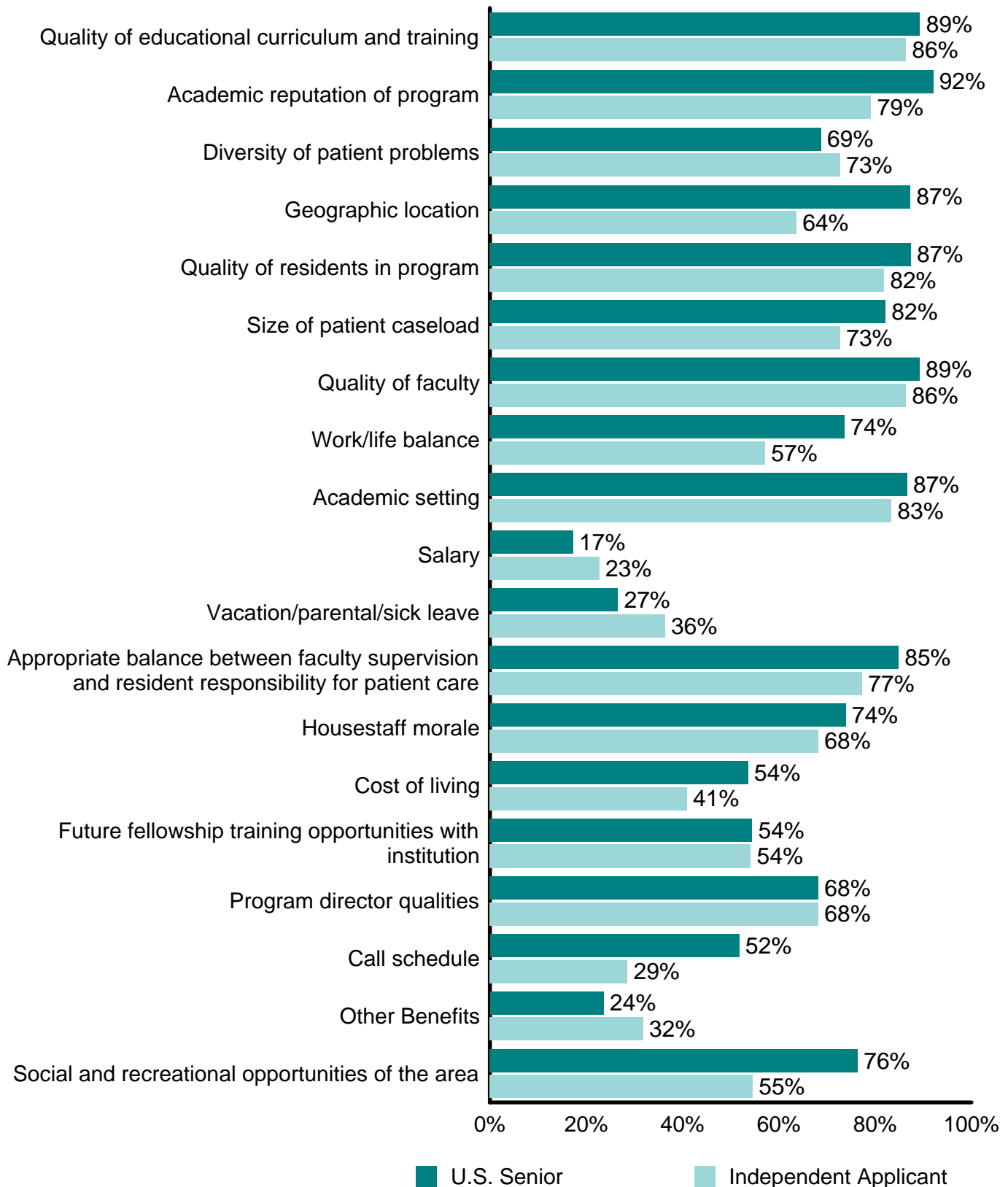


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

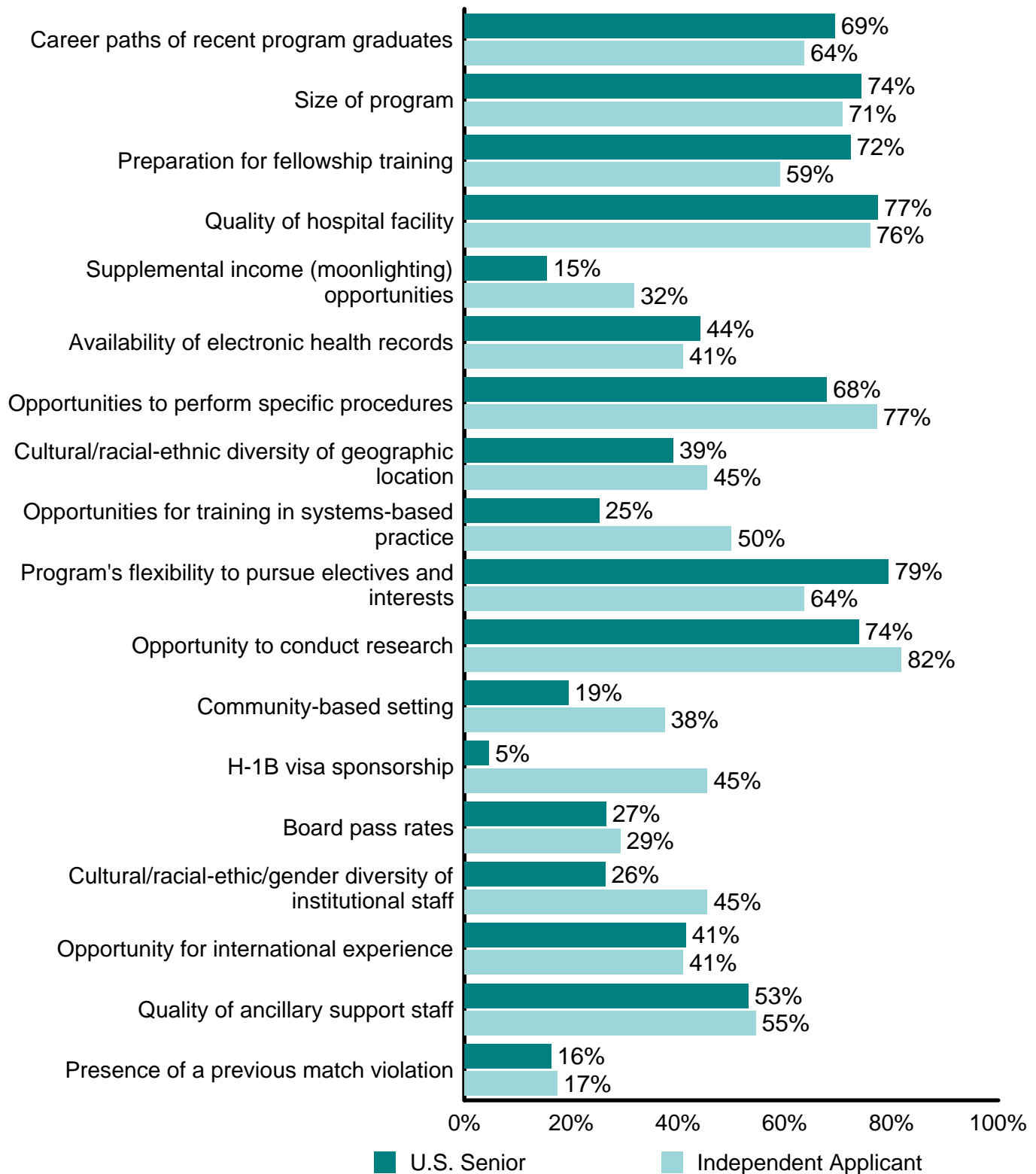
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-2

**Neurological Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-2**Neurological Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

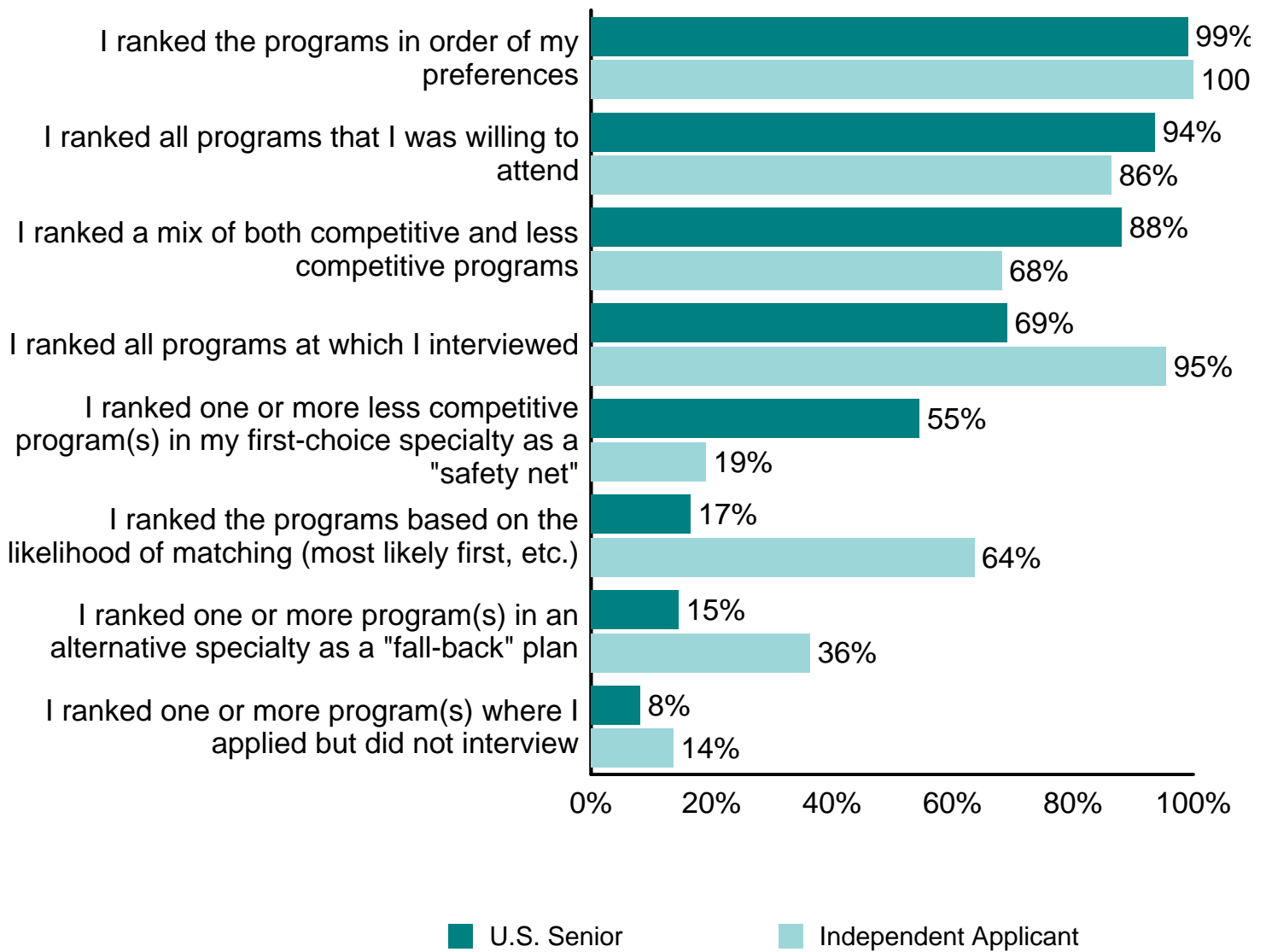
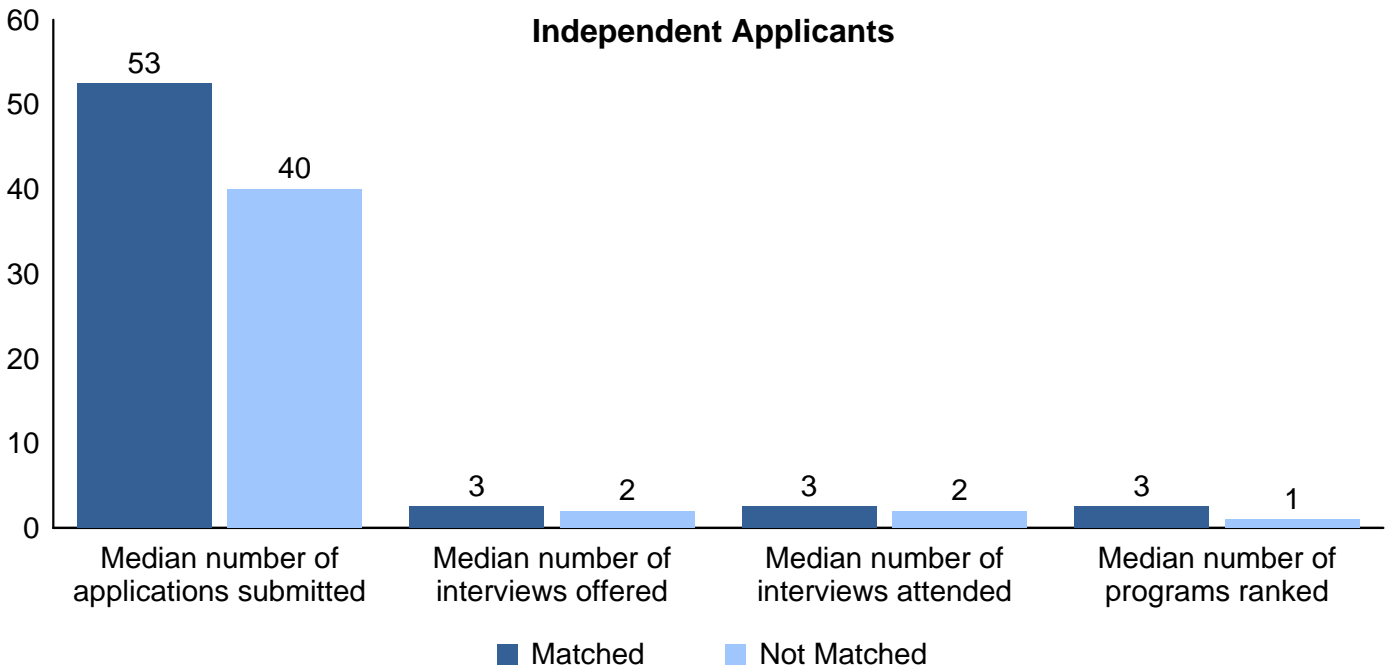
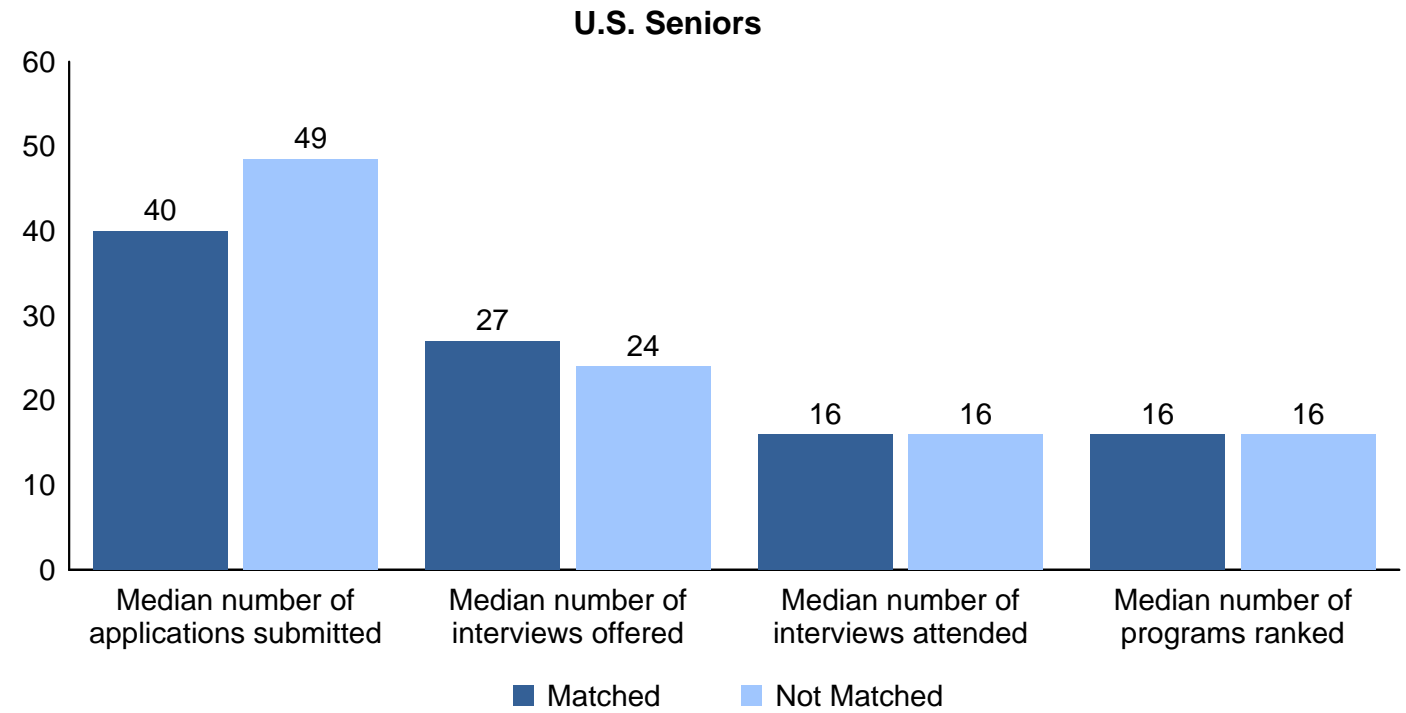
Figure NS-3**Neurological Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure NS-3

Neurological Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



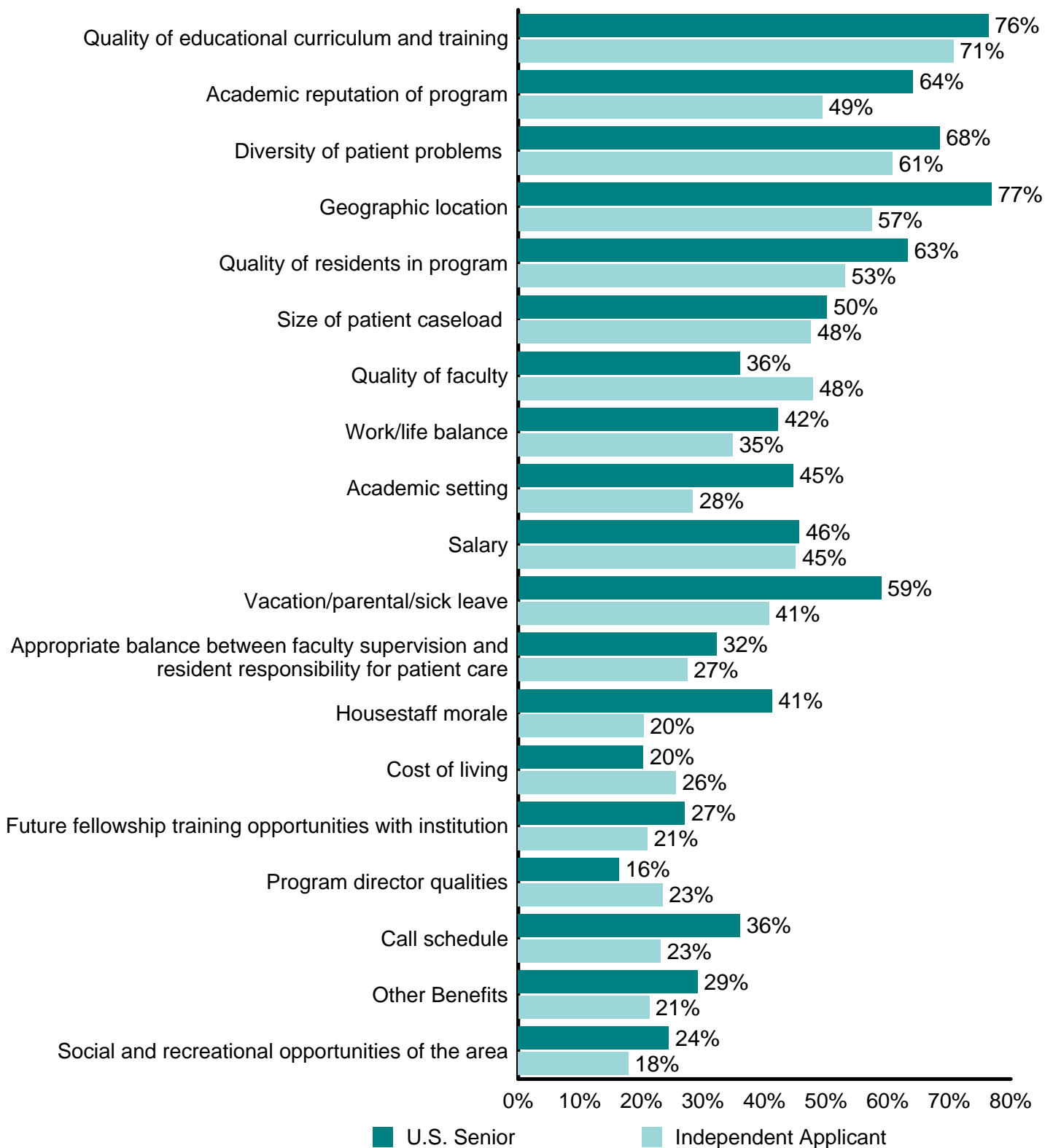
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Obstetrics-Gynecology

Figure OB-1

Obstetrics-Gynecology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

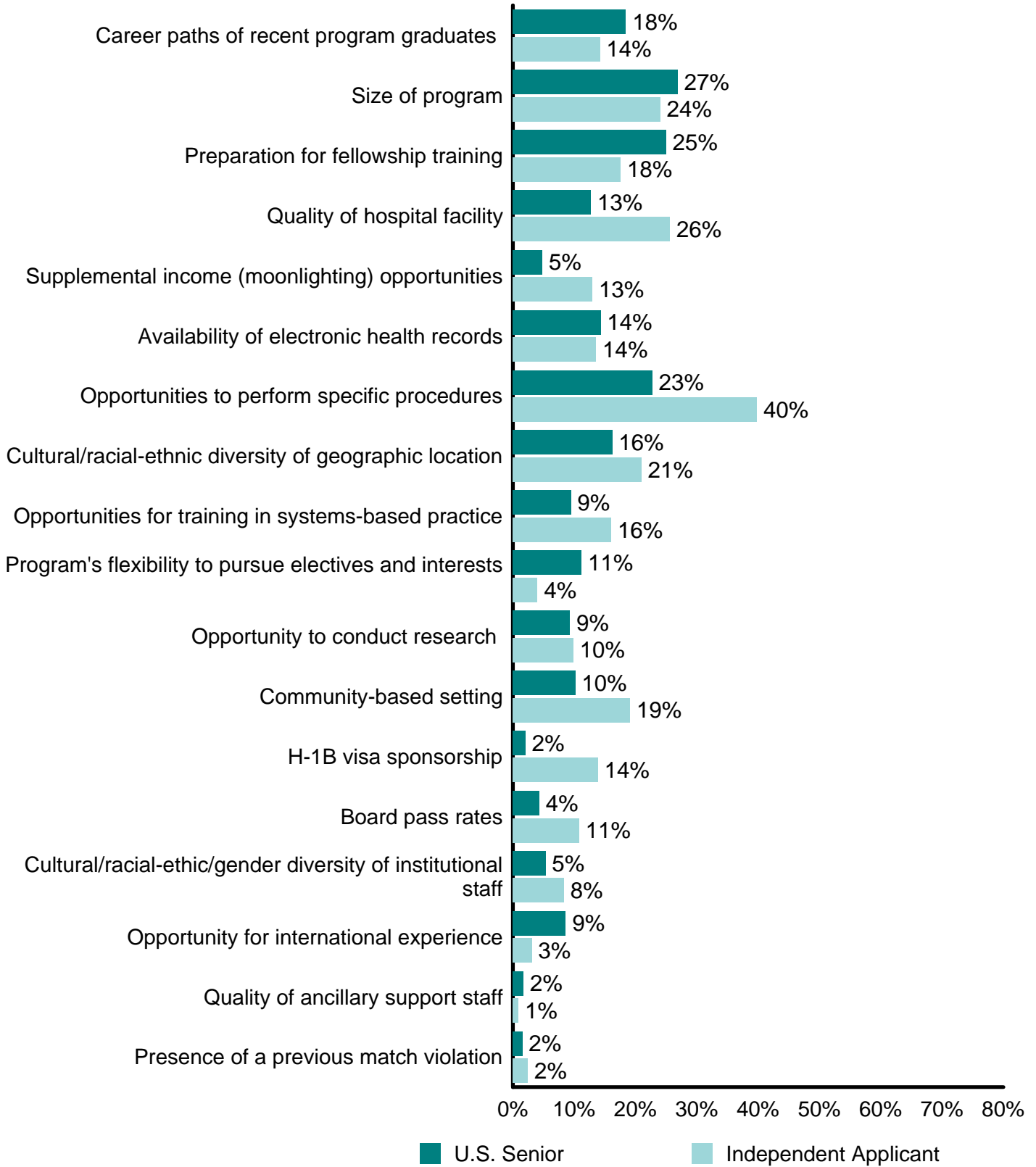


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

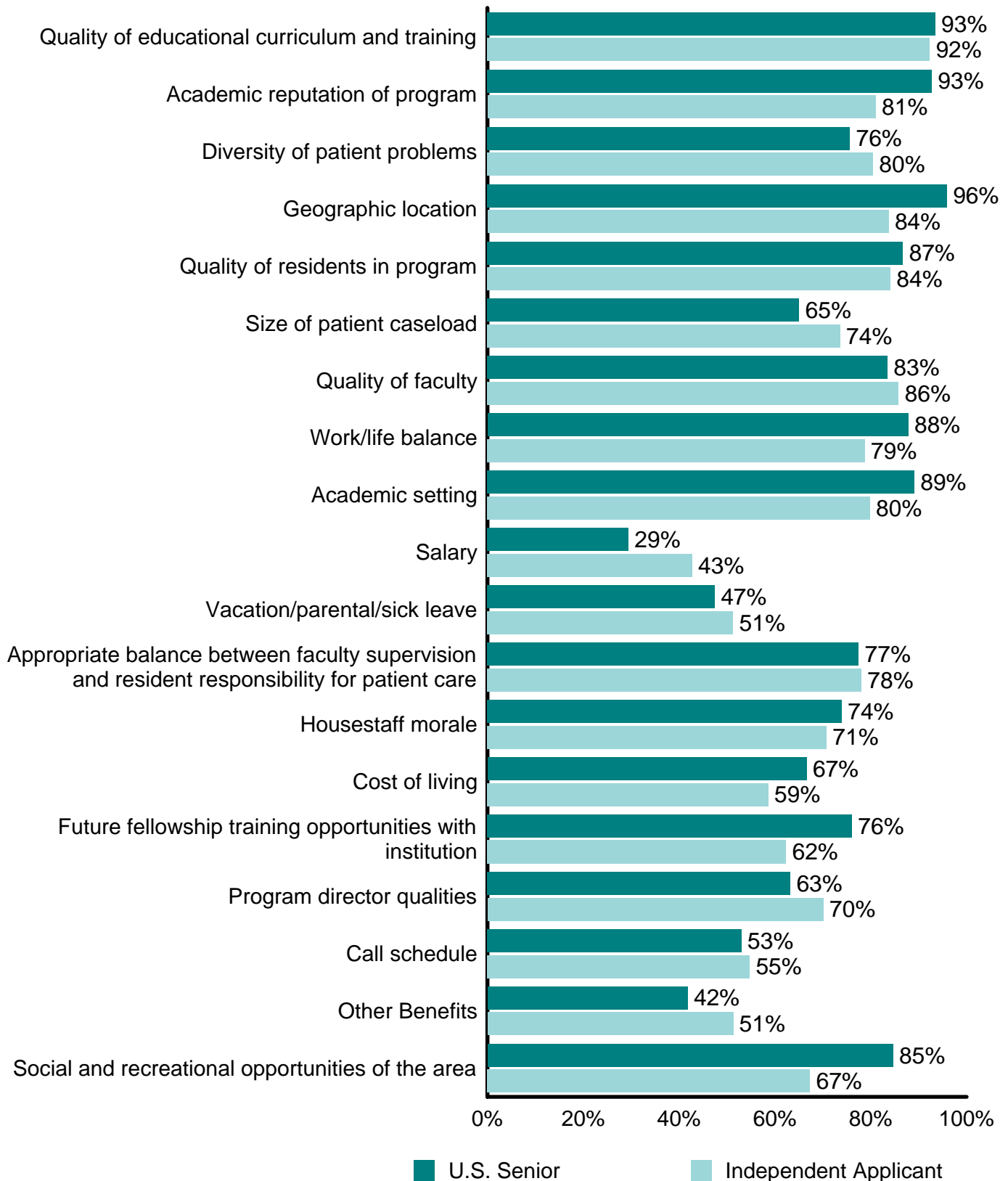
Figure OB-1

Obstetrics-Gynecology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

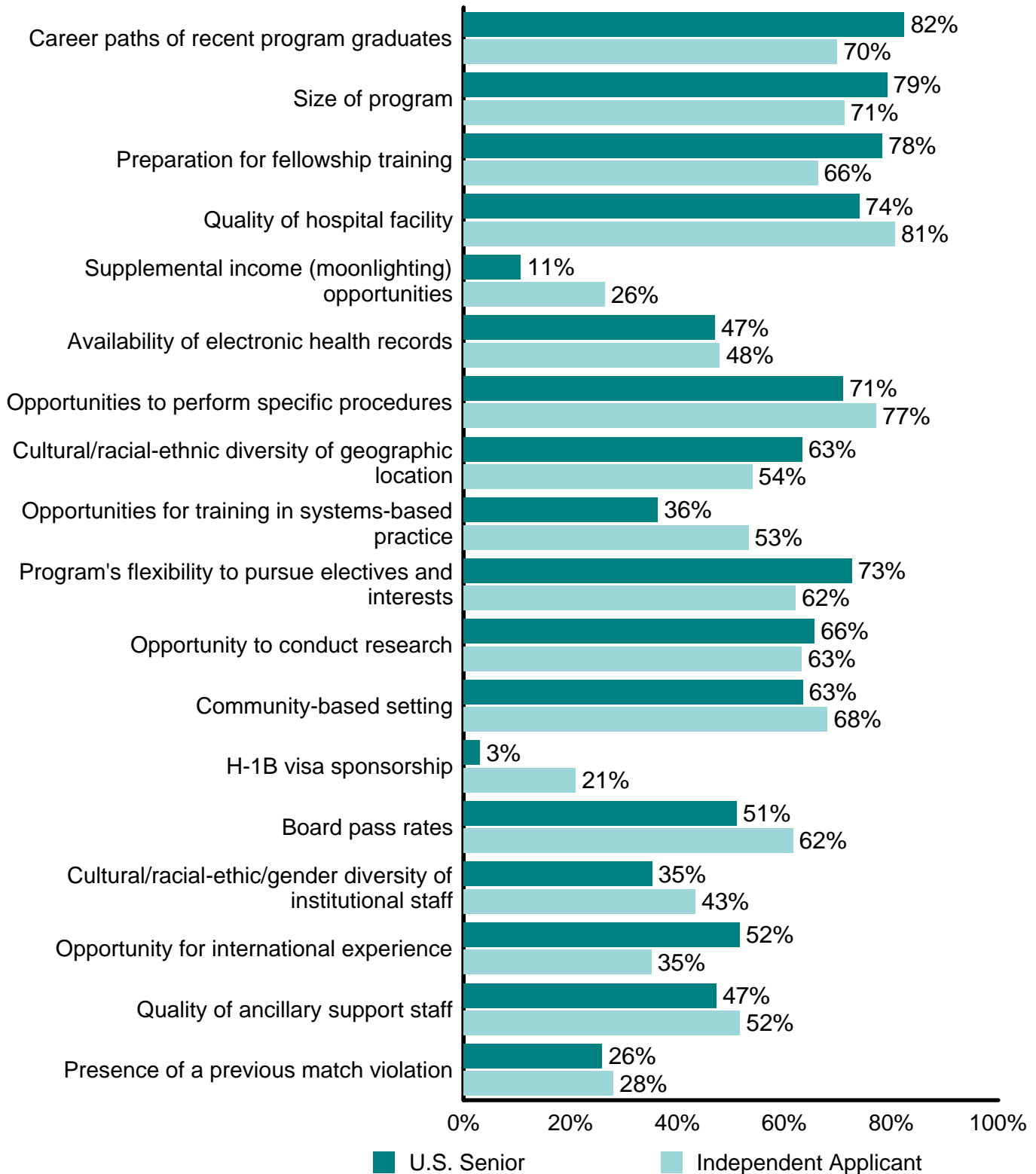
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-2**Obstetrics-Gynecology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-2

Obstetrics-Gynecology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-3

Obstetrics-Gynecology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

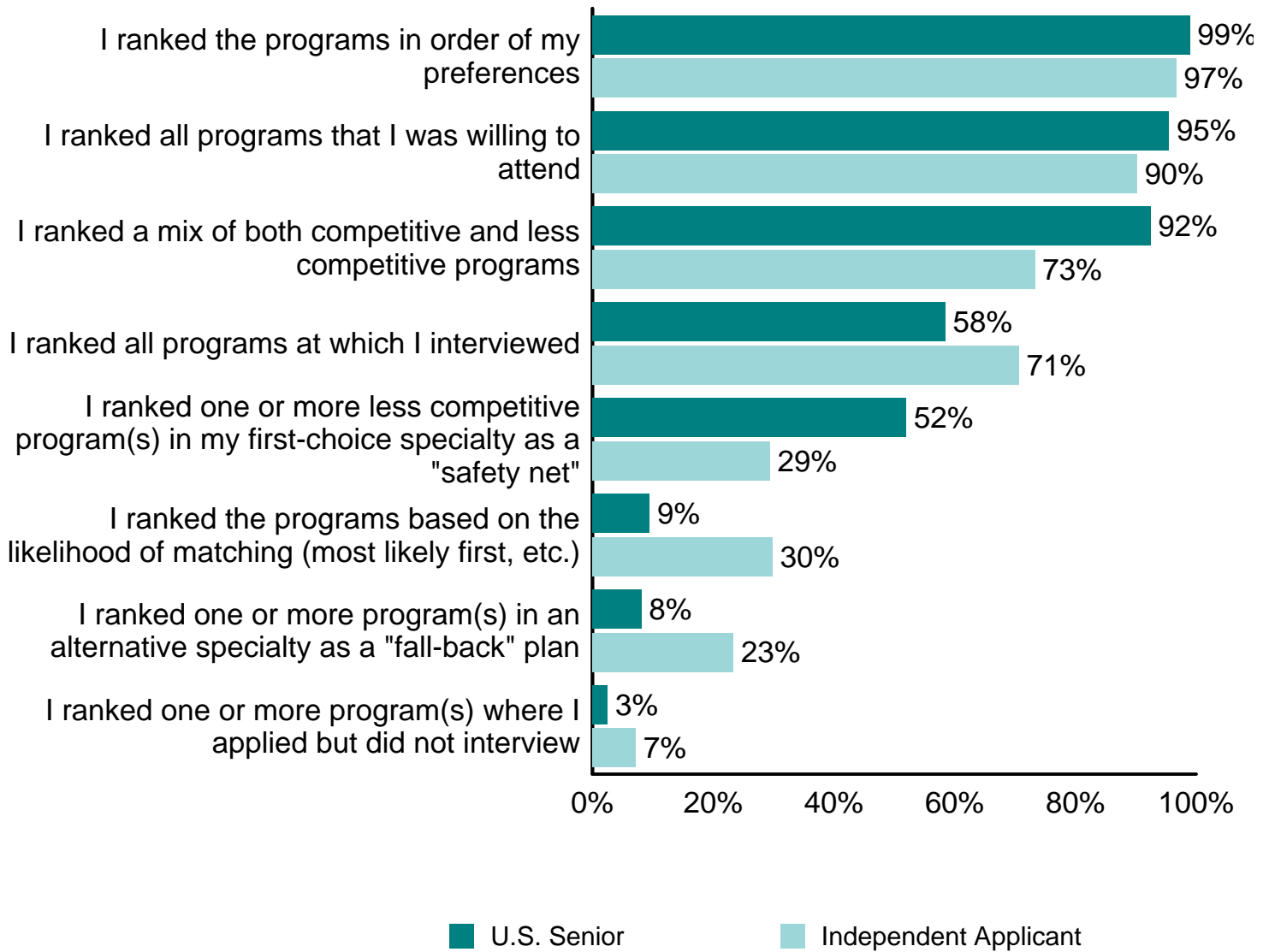
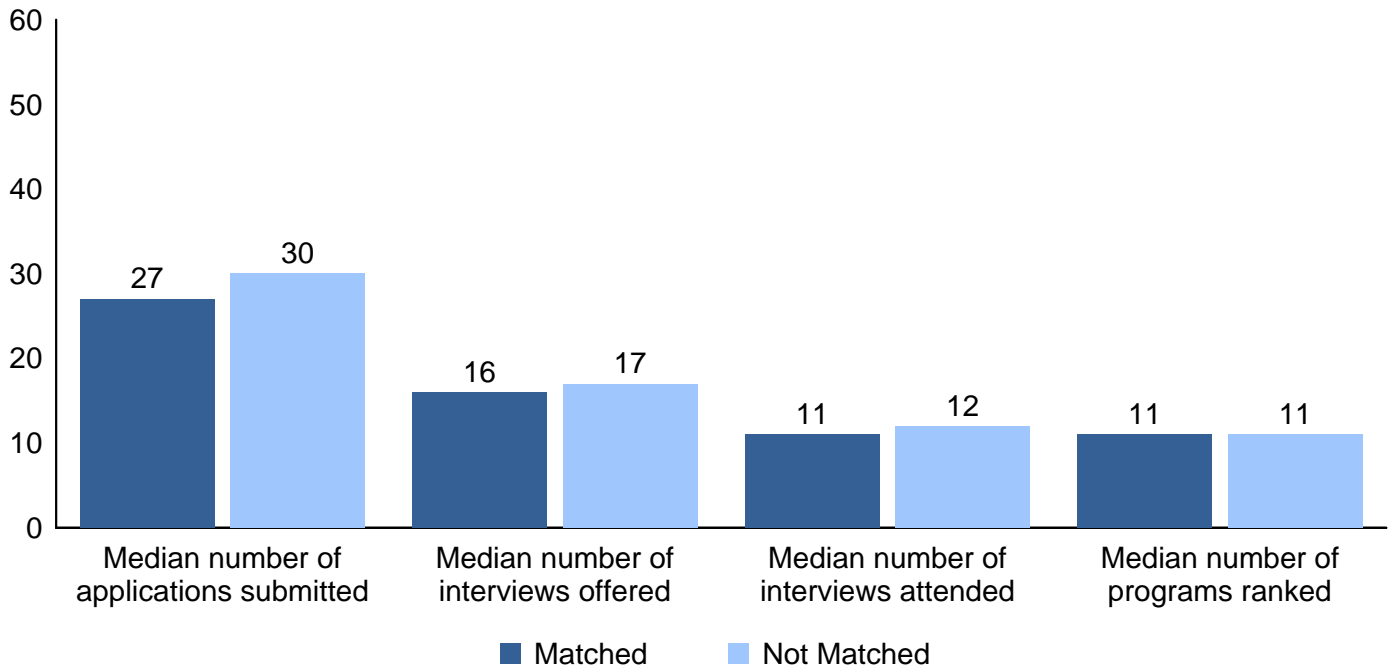


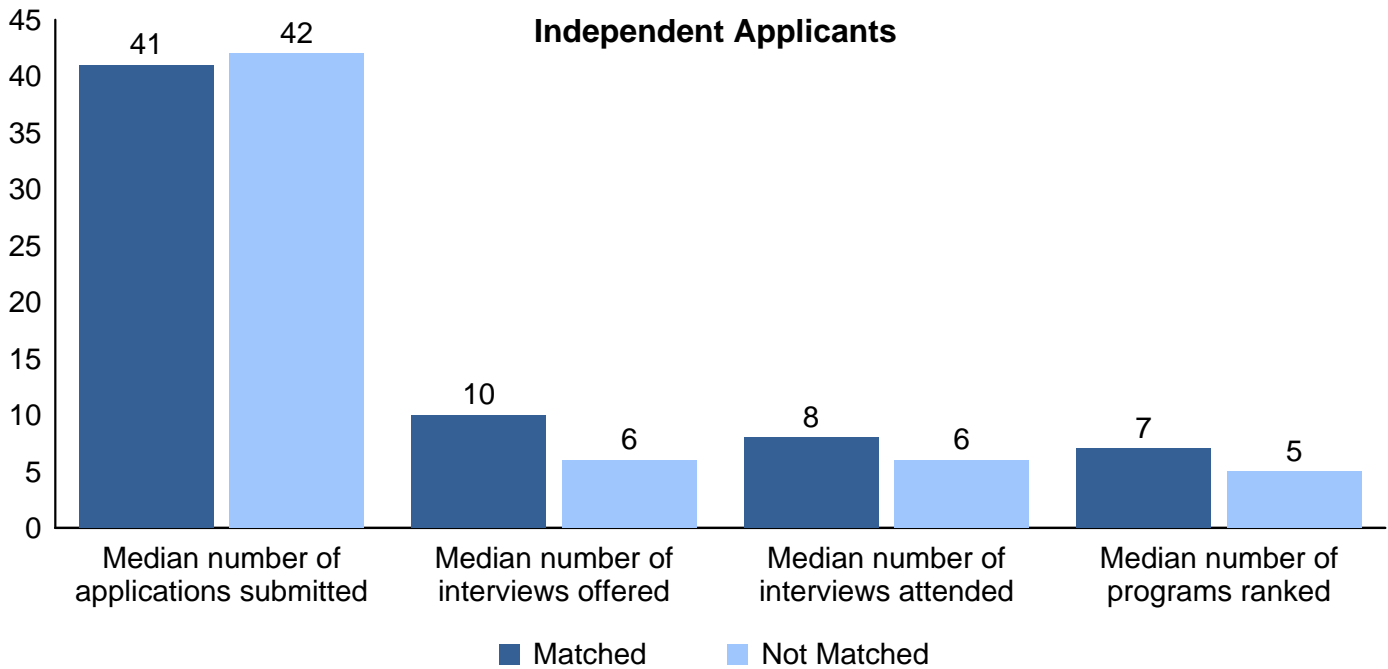
Figure OB-3

Obstetrics-Gynecology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



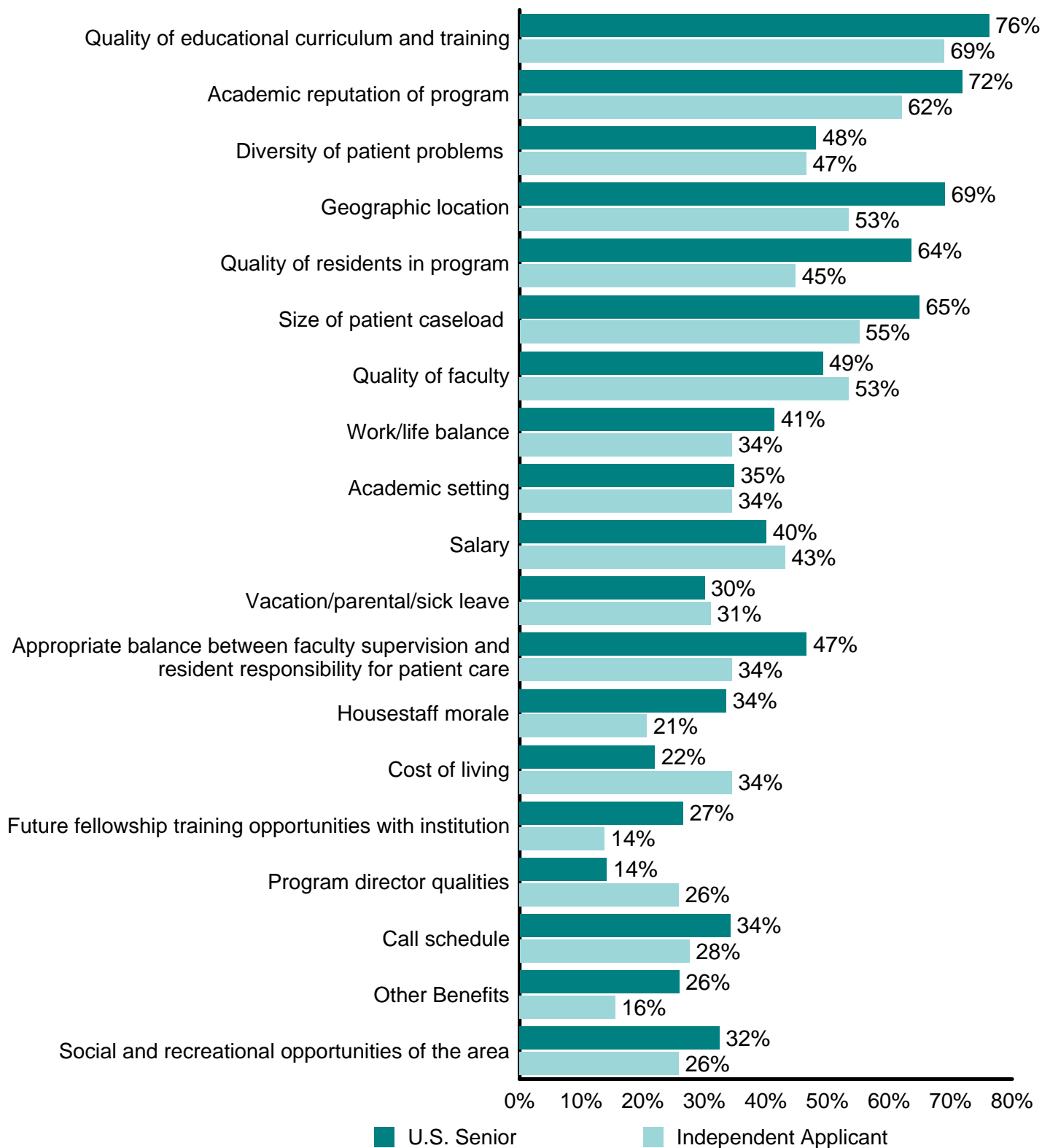
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Orthopedic Surgery

Figure OS-1

Orthopedic Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

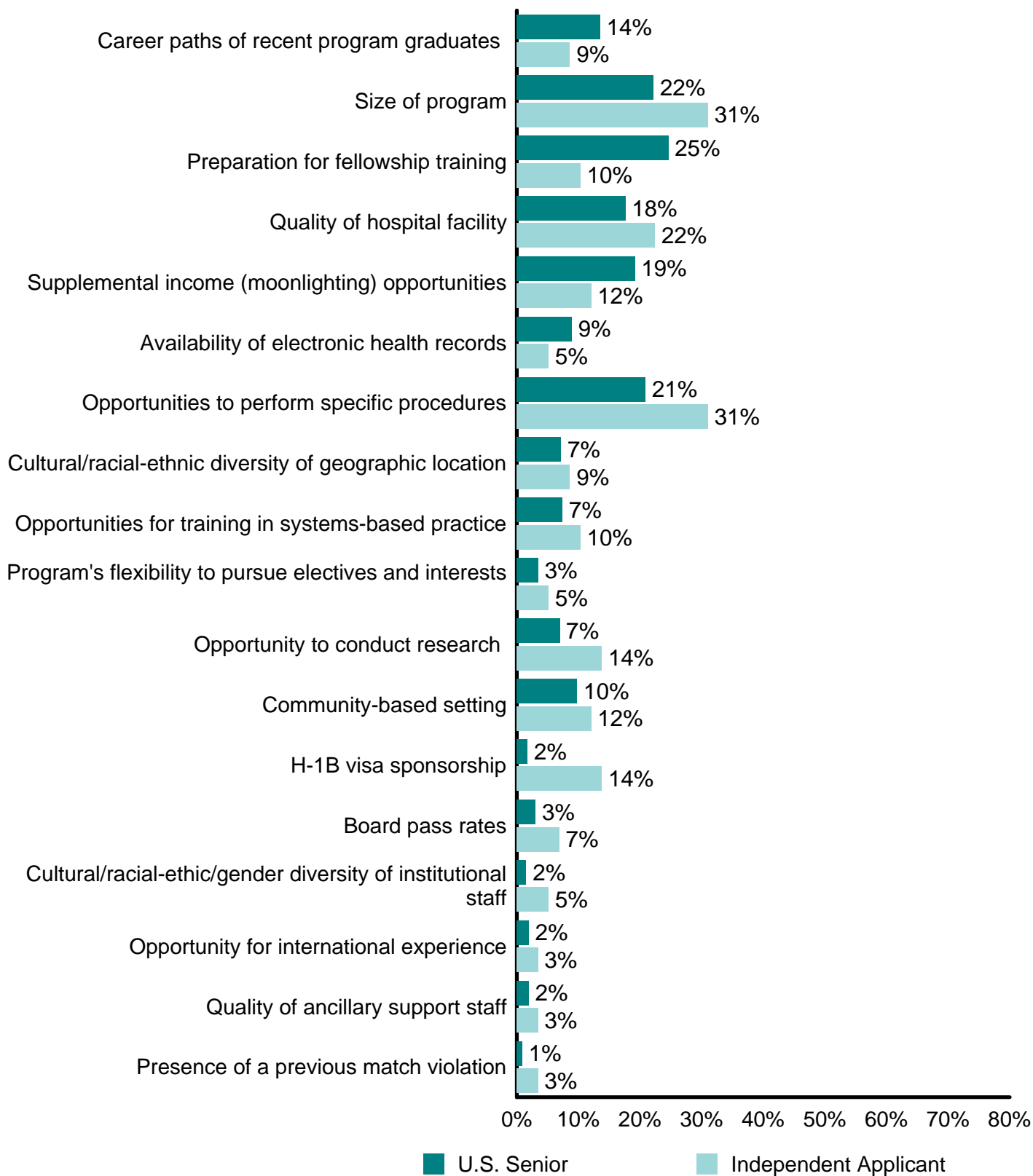


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-1

Orthopedic Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type (Cont.)

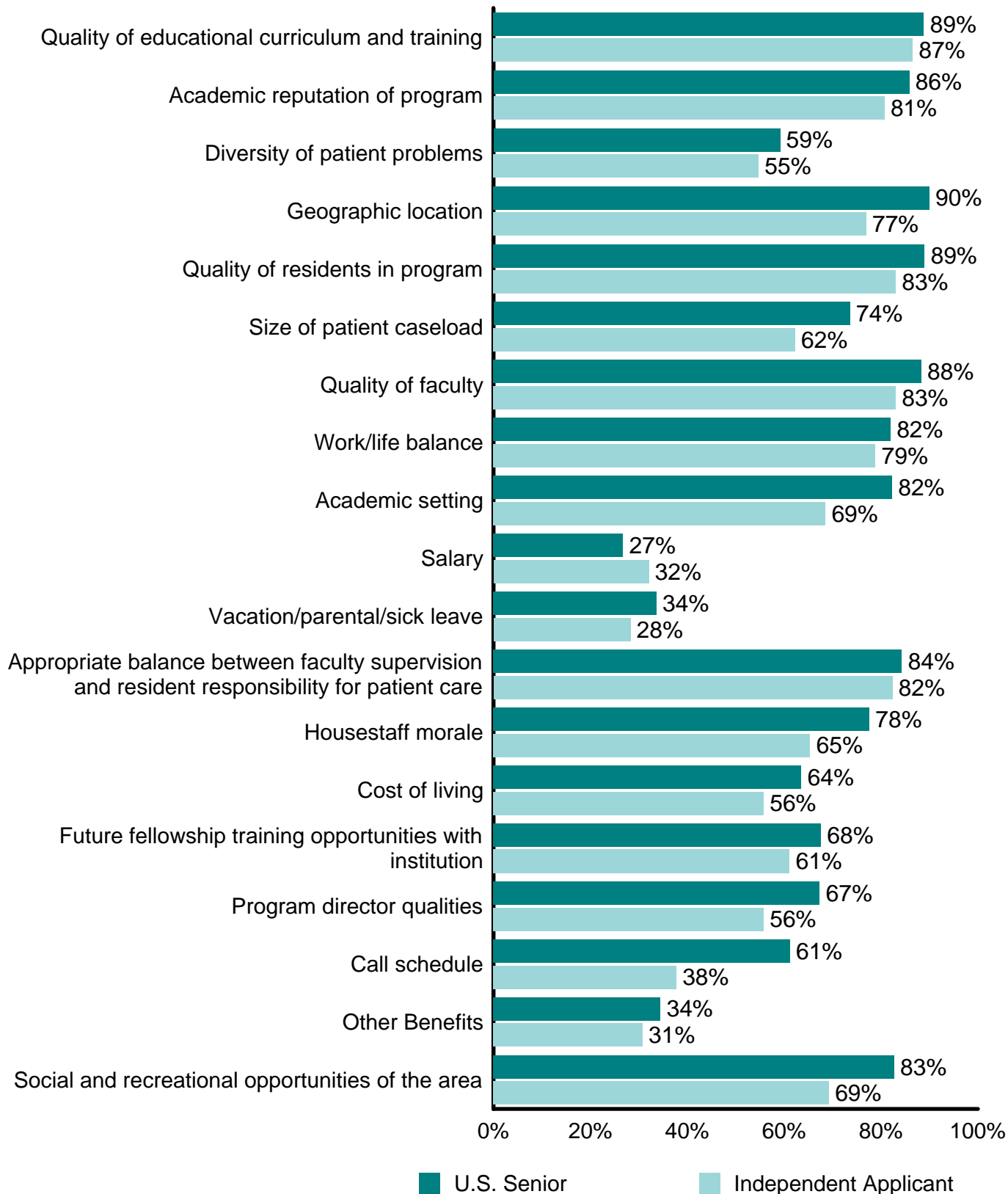


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-2

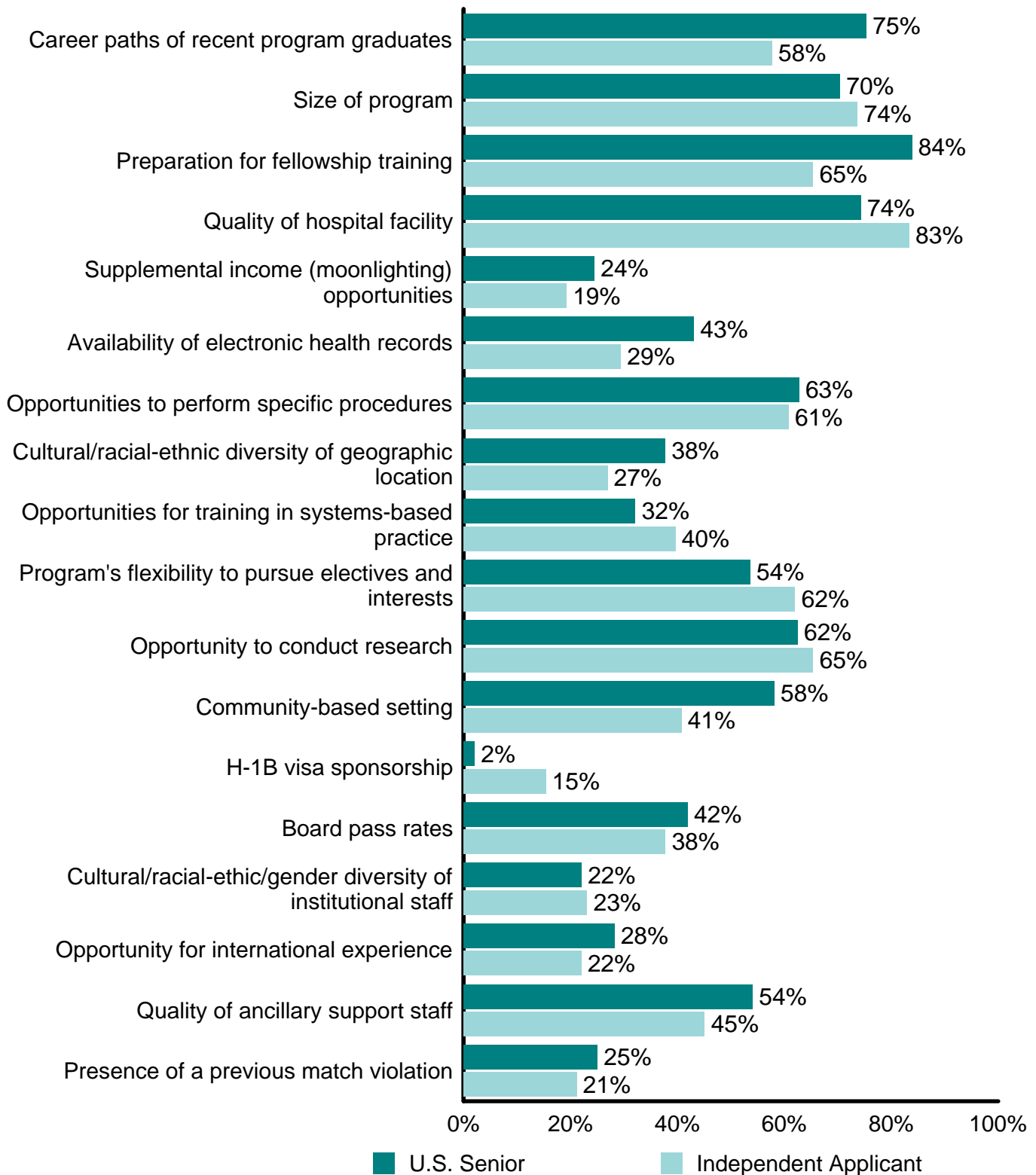
Orthopedic Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-2

Orthopedic Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-3

Orthopedic Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

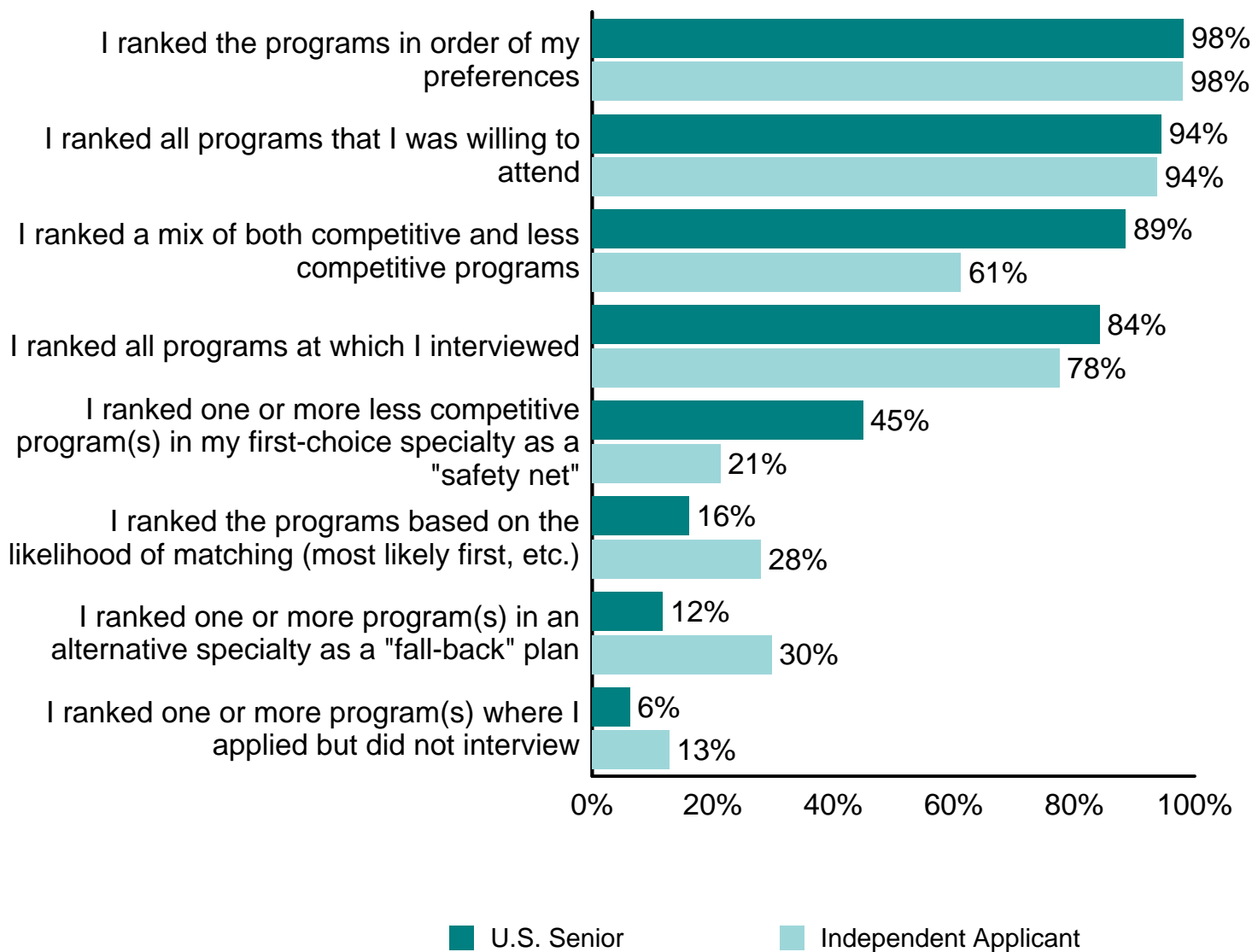
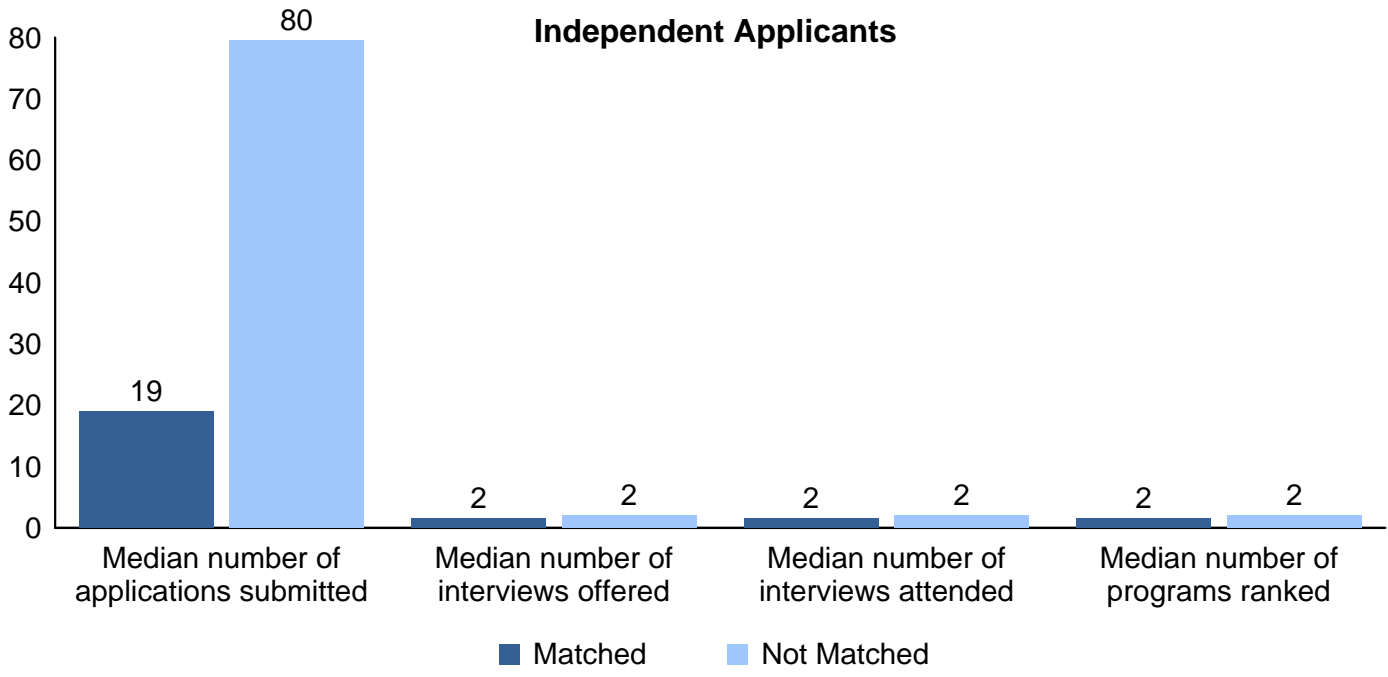
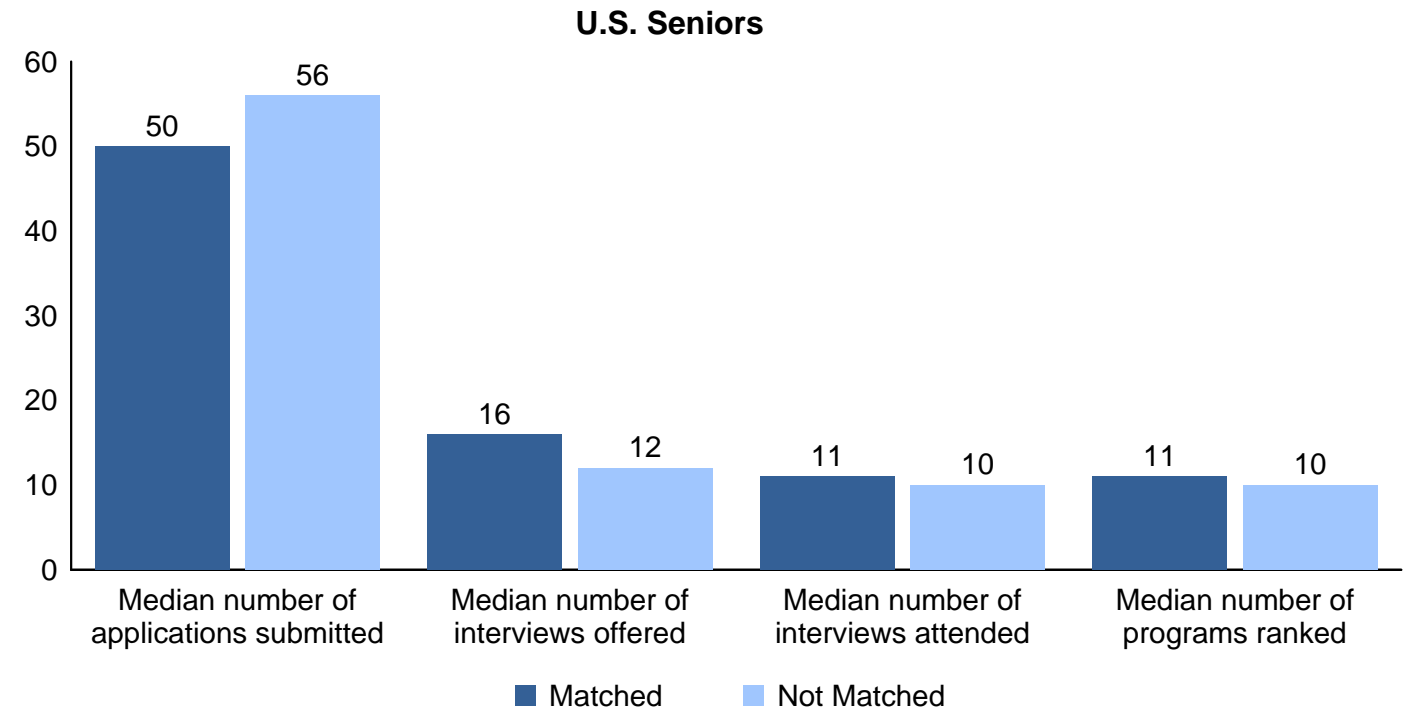


Figure OS-3

Orthopedic Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

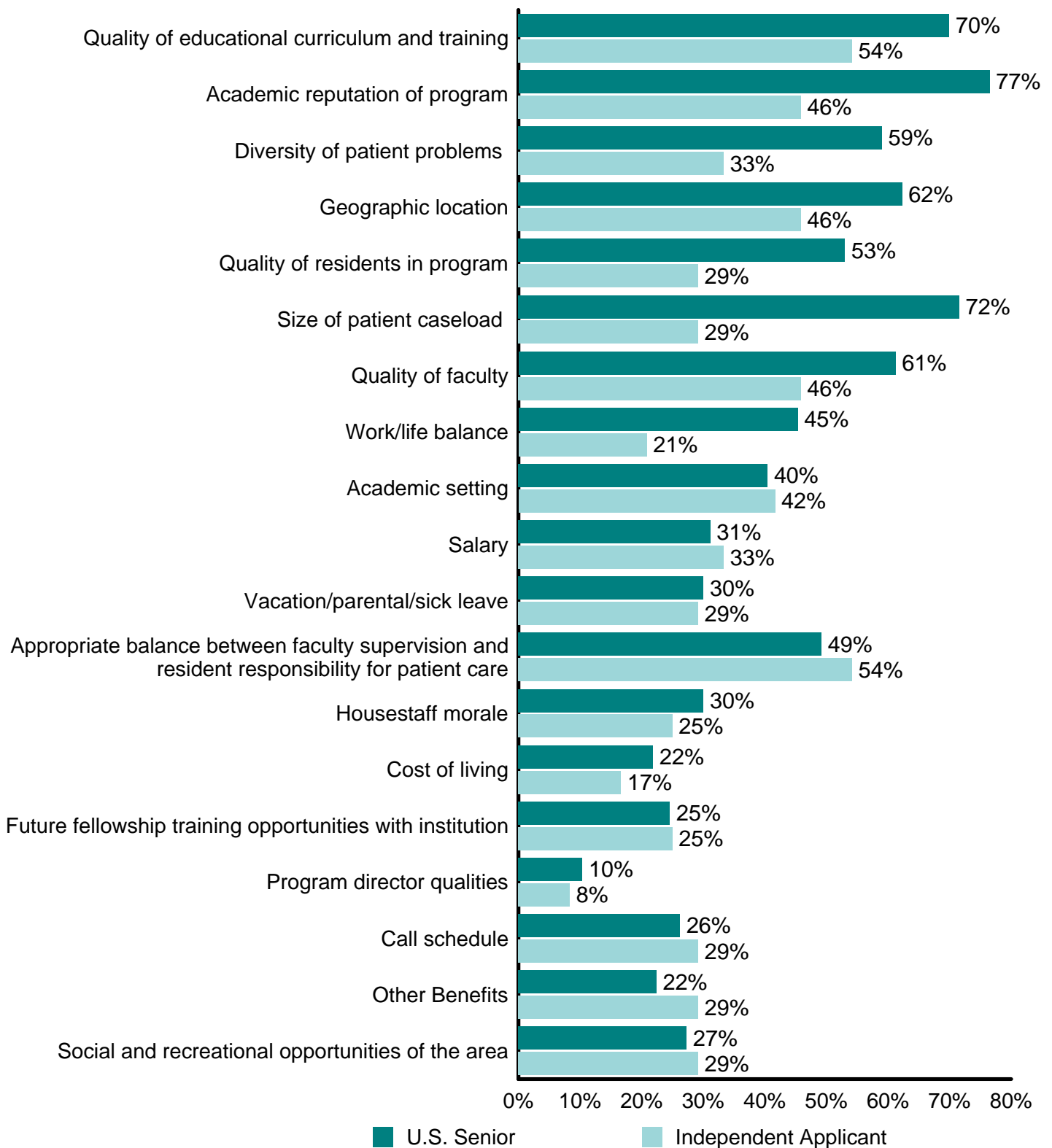


Otolaryngology

Figure OT-1

Otolaryngology

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**

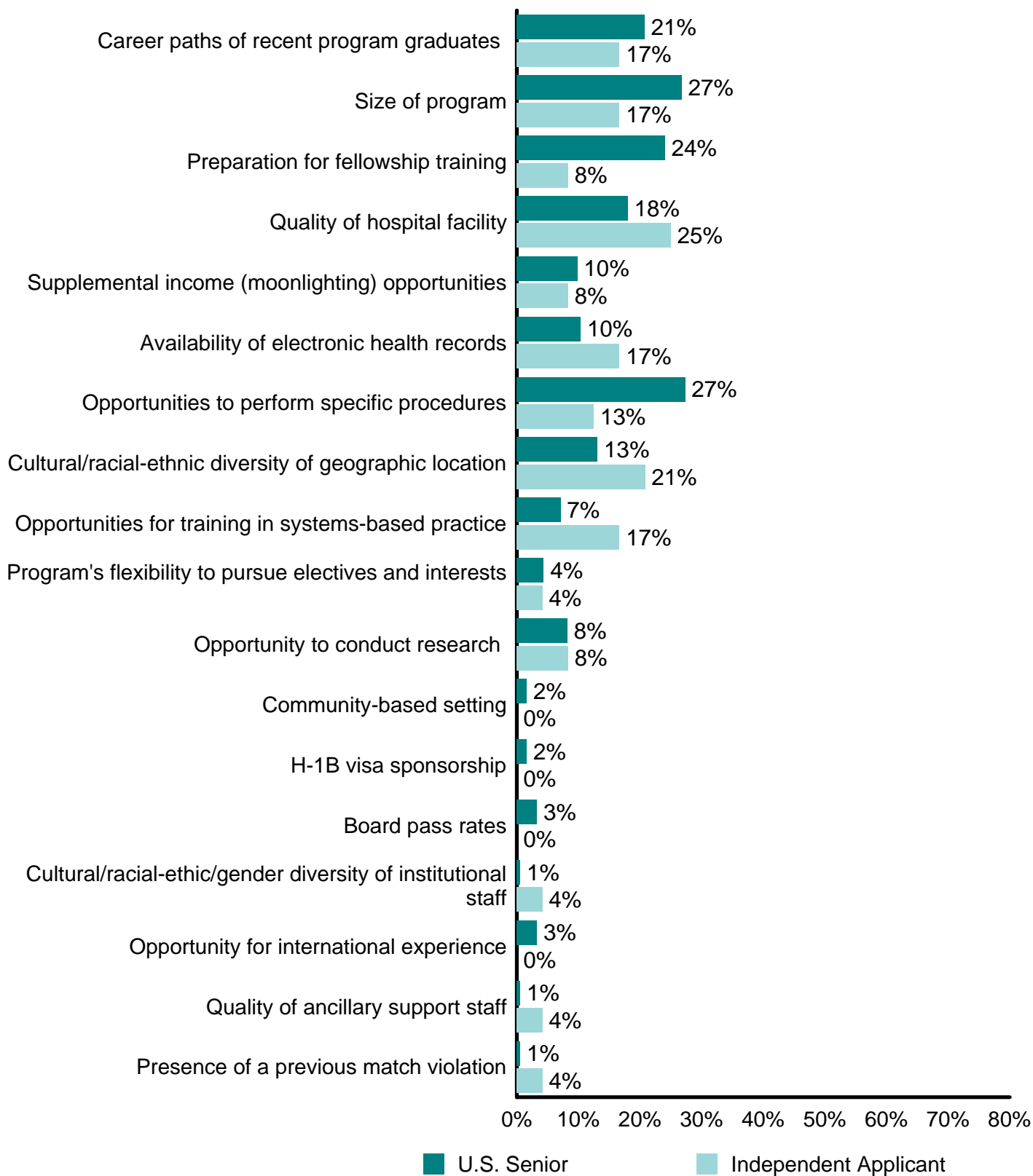


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

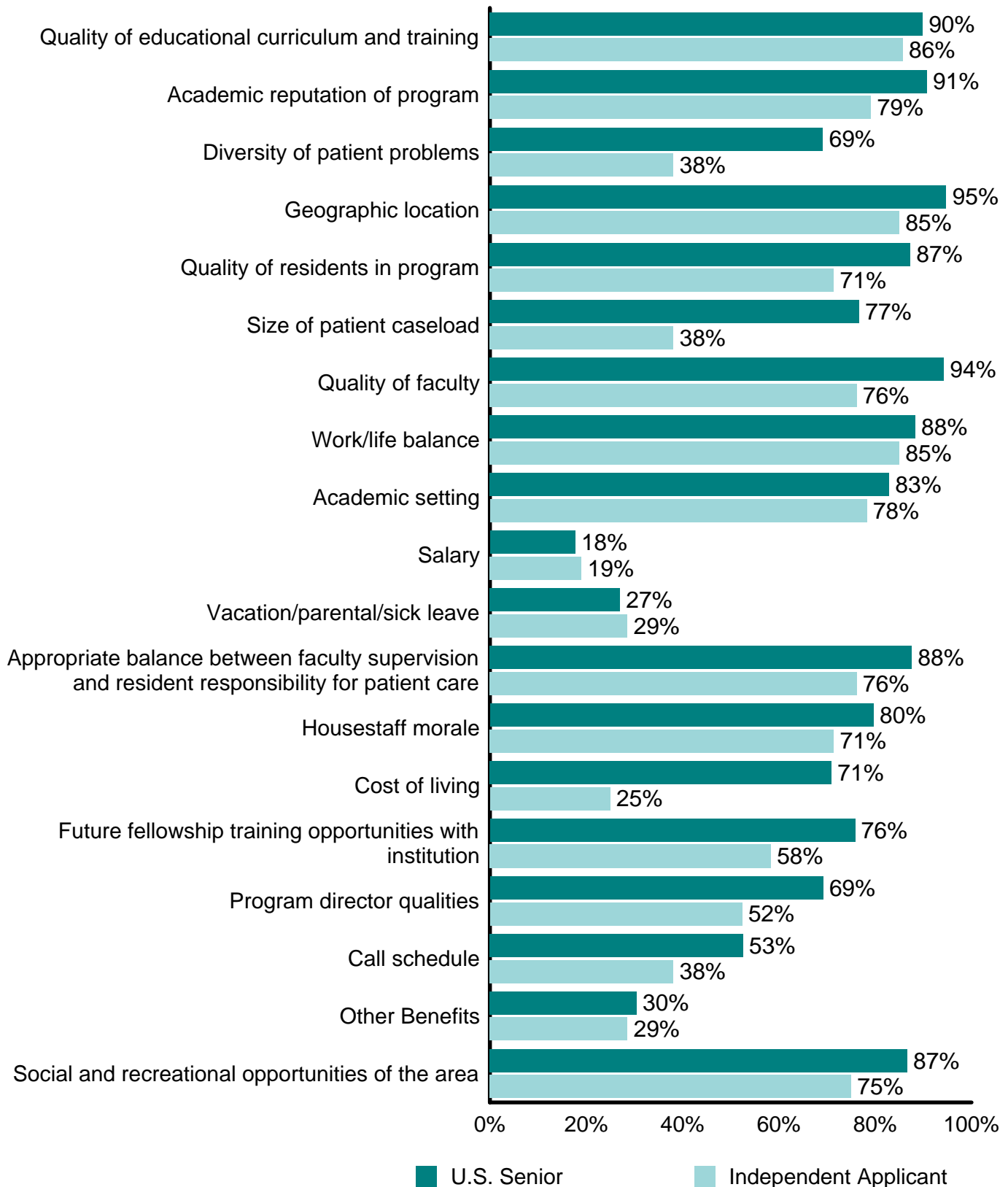
Figure OT-1

Otolaryngology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

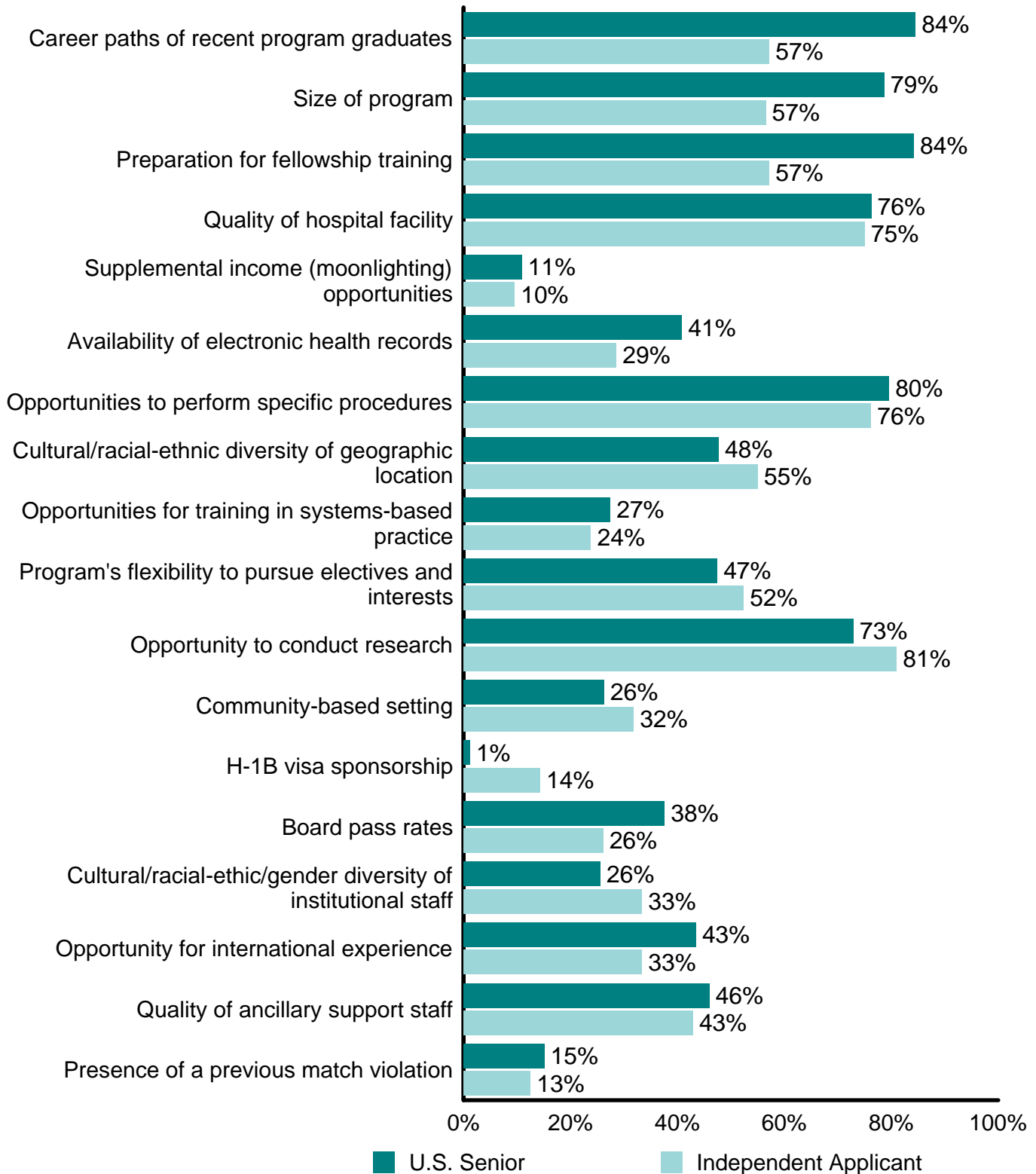
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-2**Otolaryngology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-2

Otolaryngology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-3

Otolaryngology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

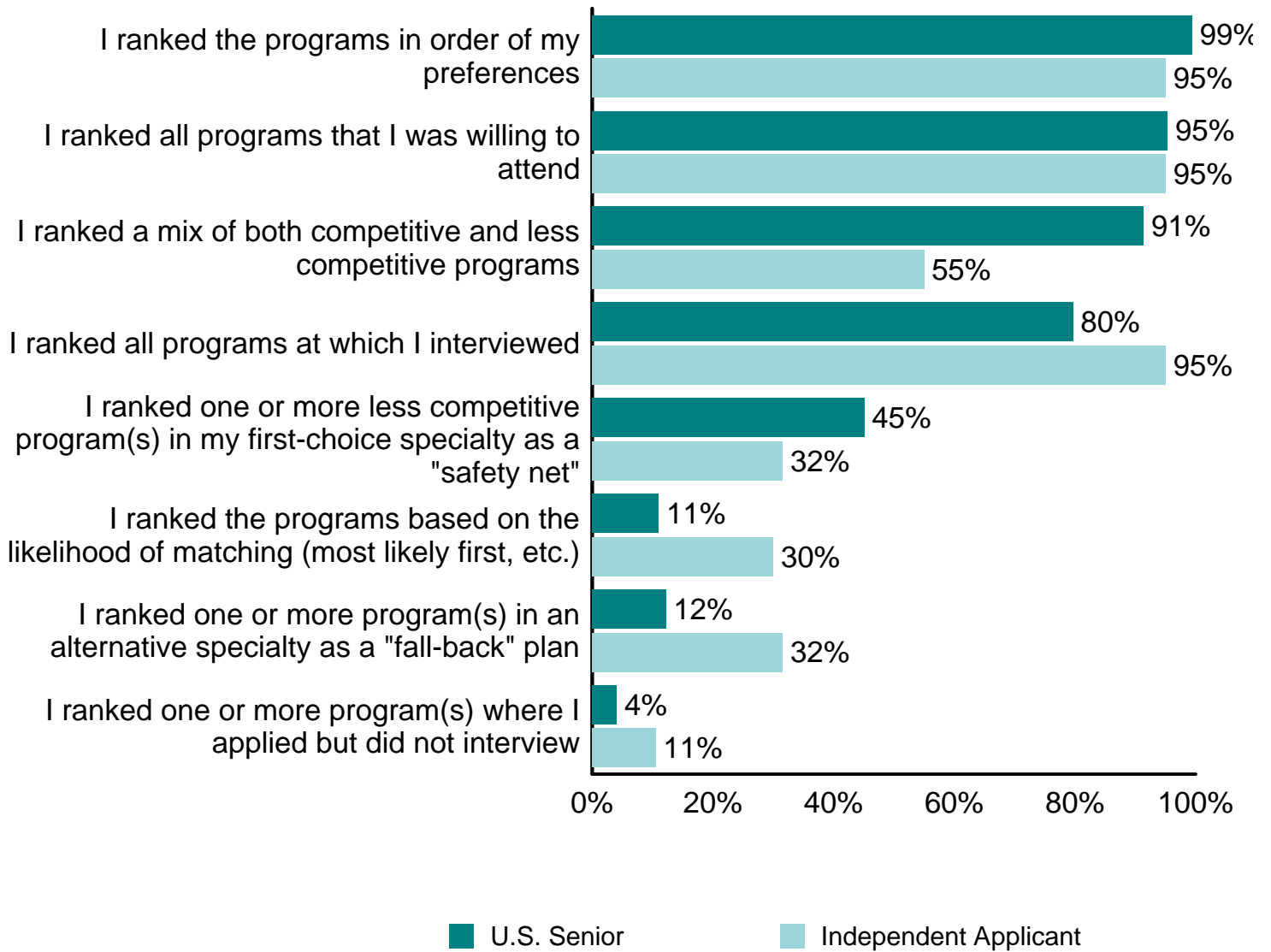
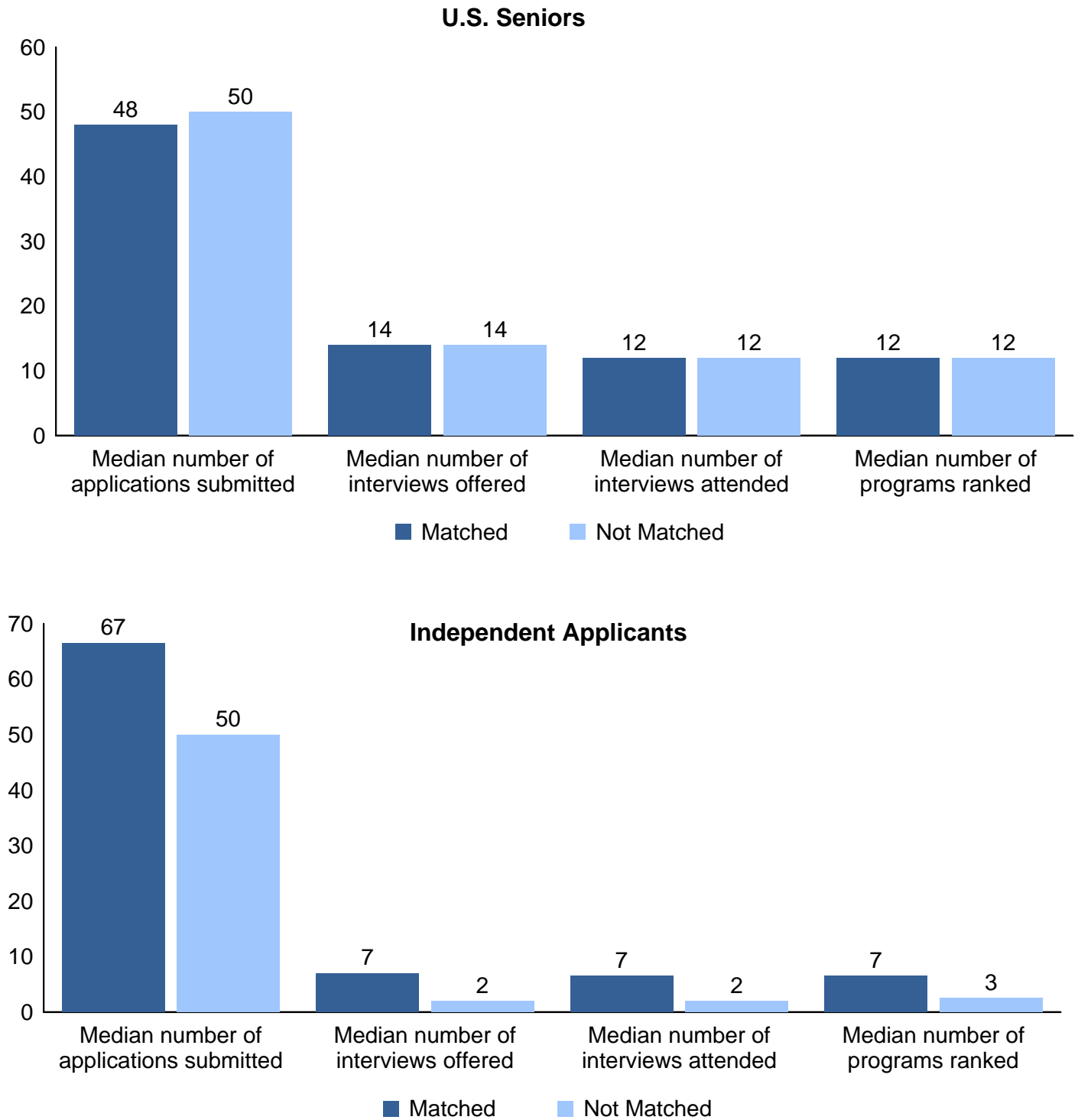


Figure OT-3

Otolaryngology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

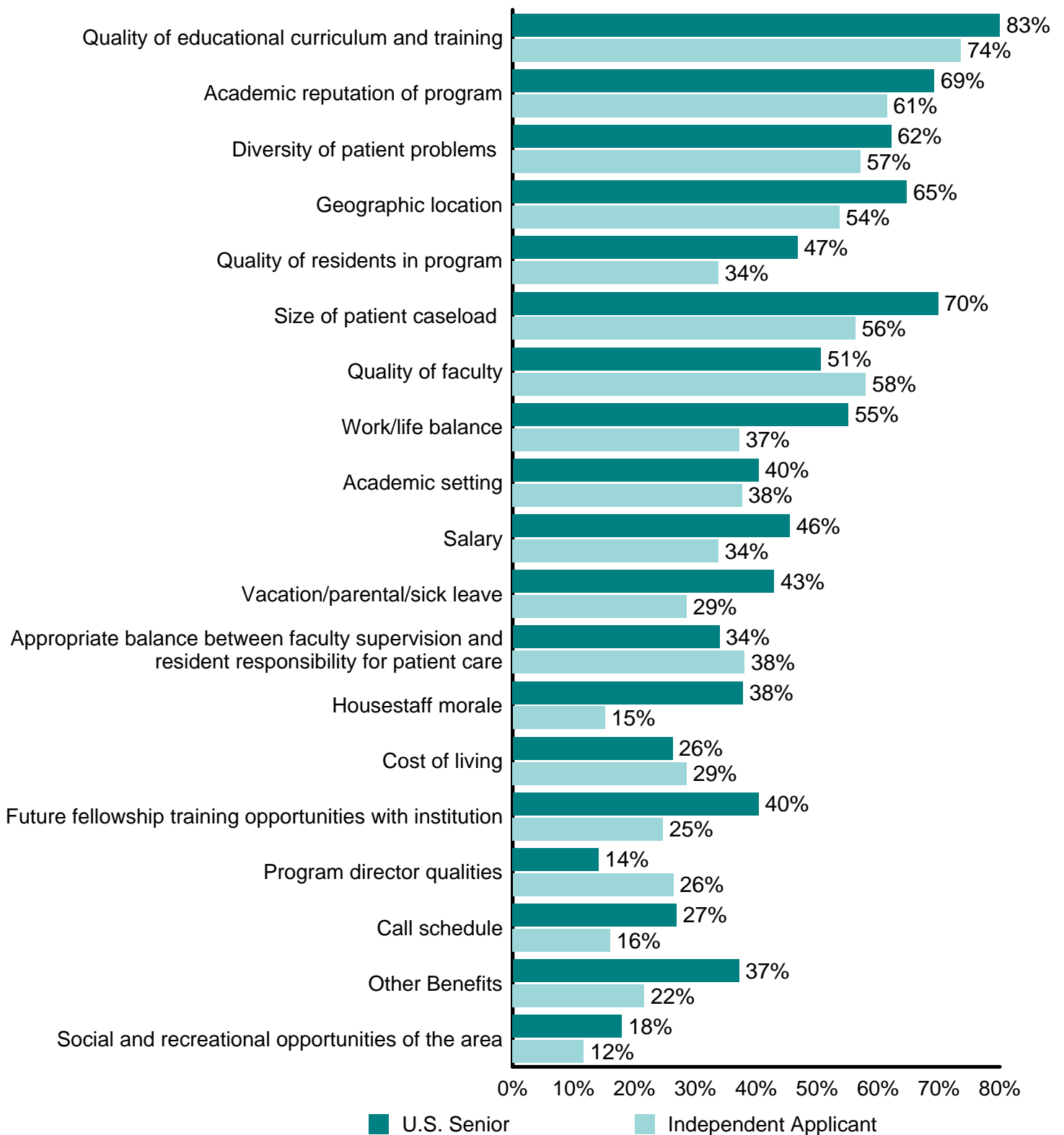


Pathology

Figure PA-1

Pathology

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**

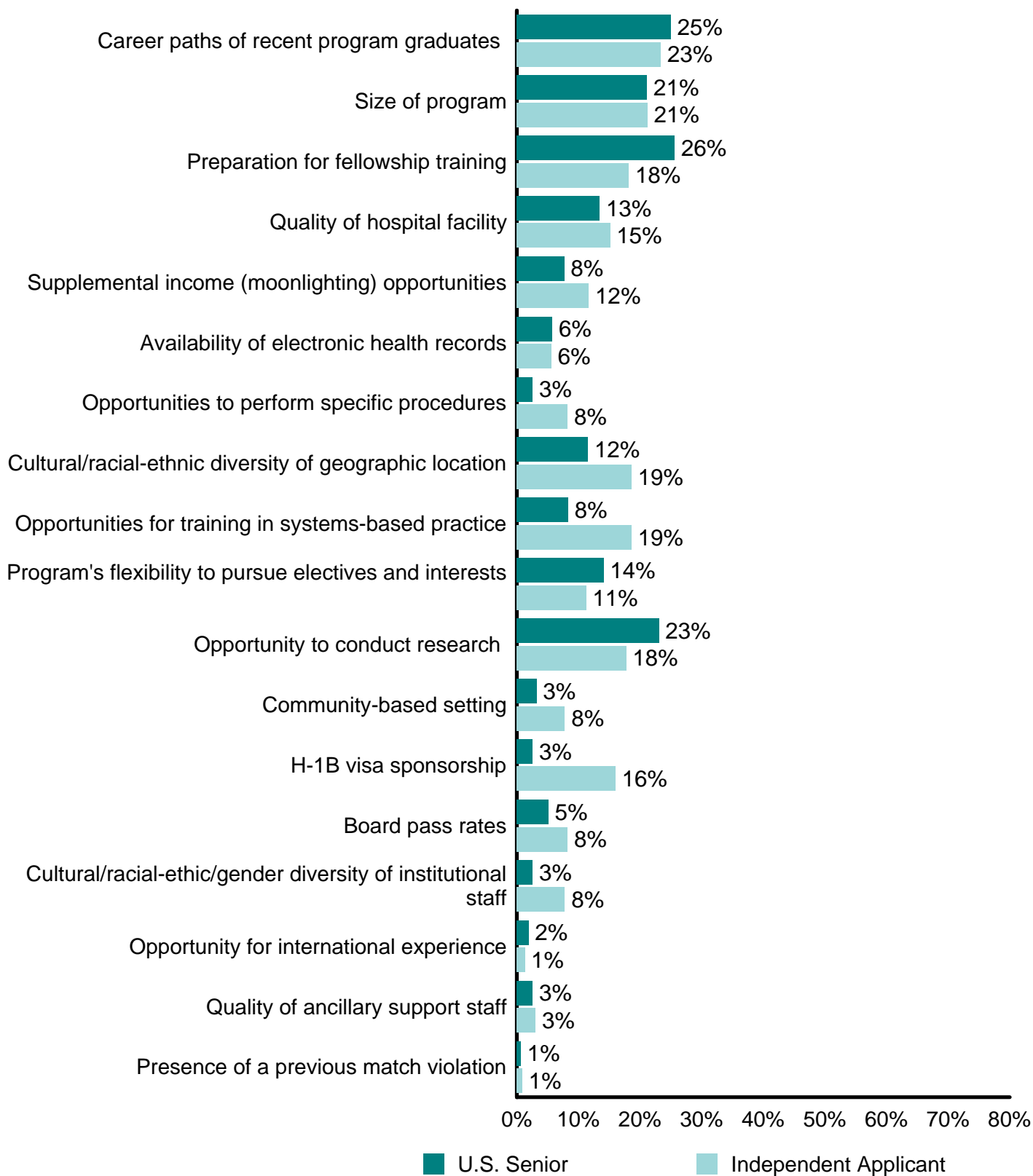


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-1

Pathology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

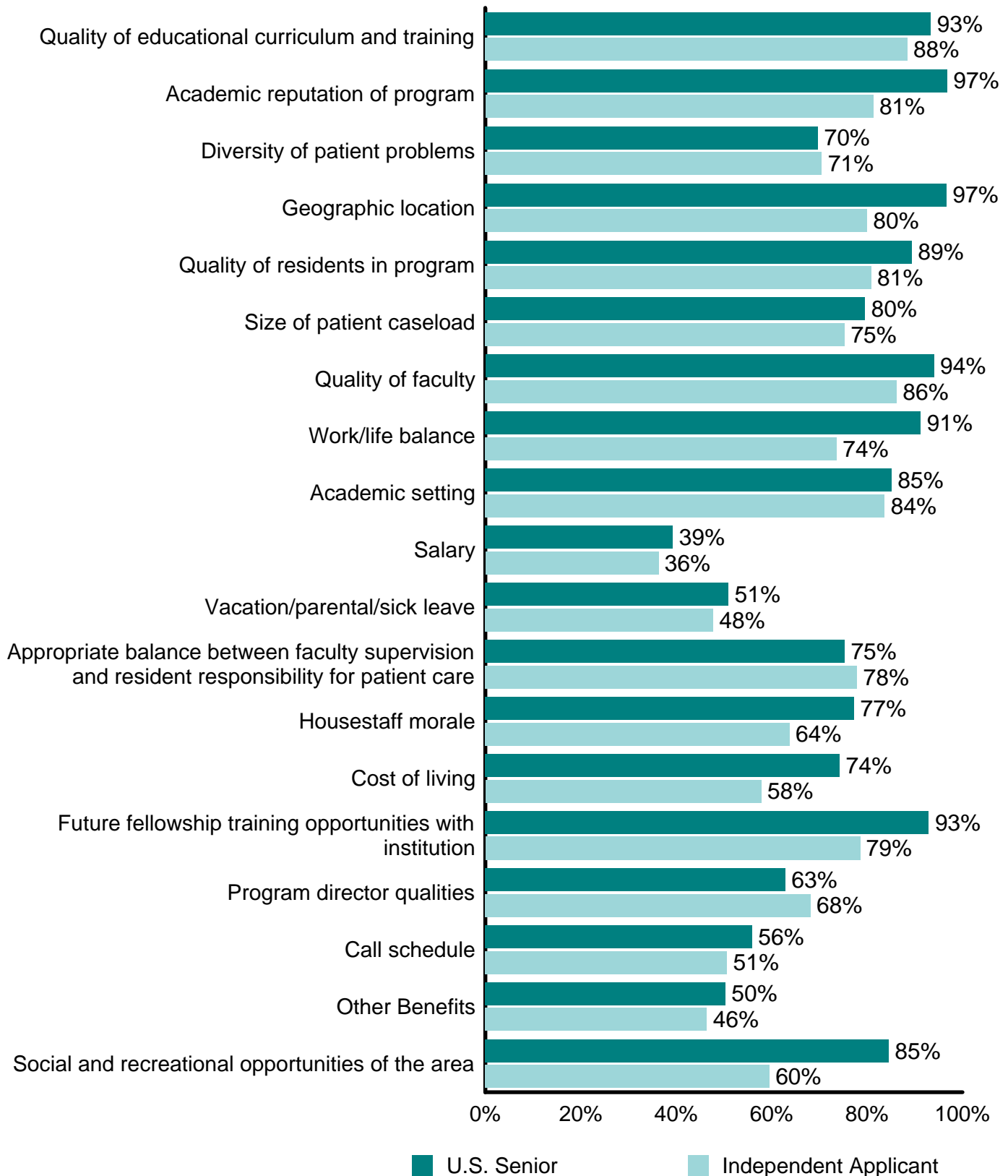


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

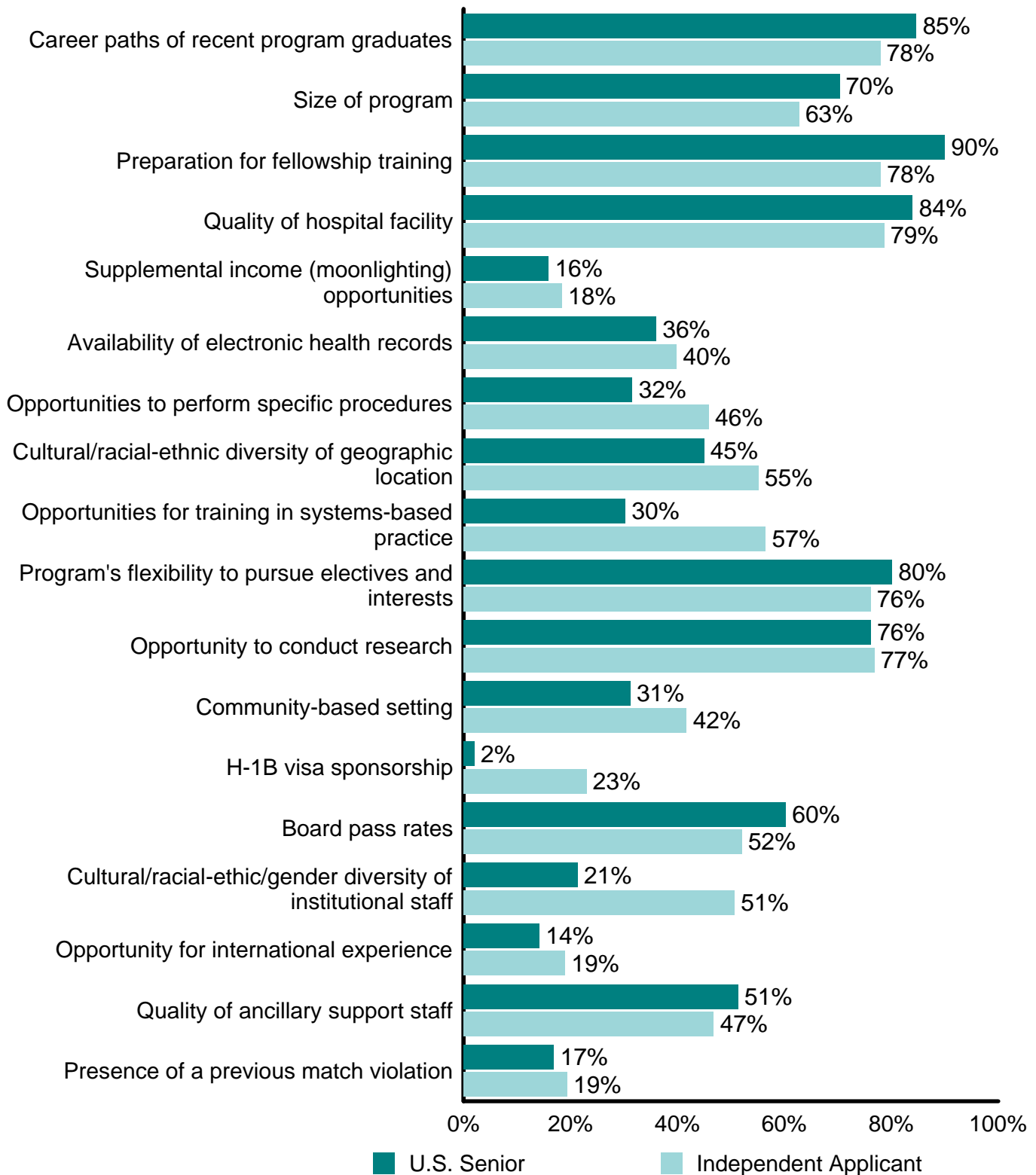
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-2

**Pathology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-2**Pathology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-3

Pathology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

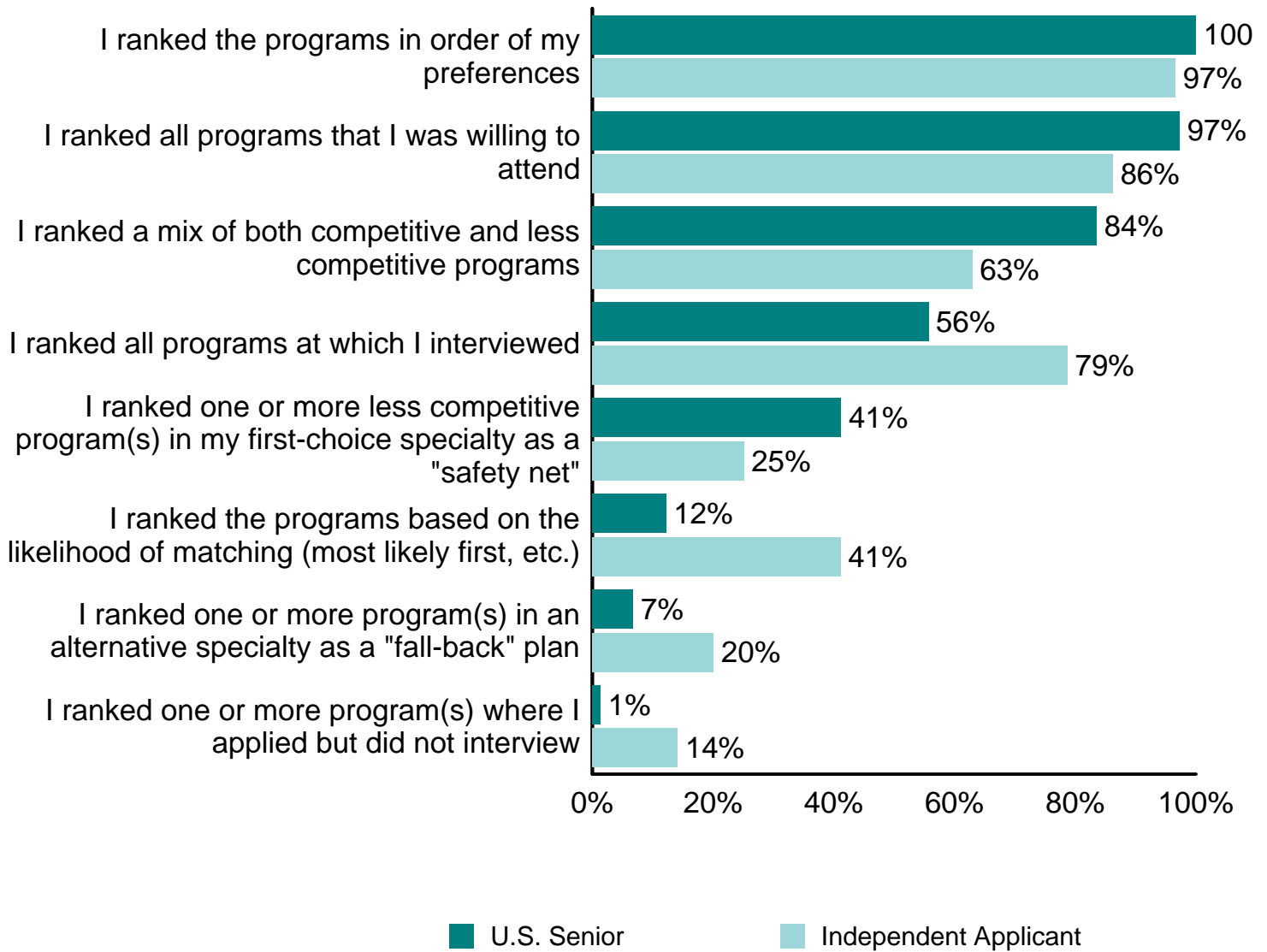
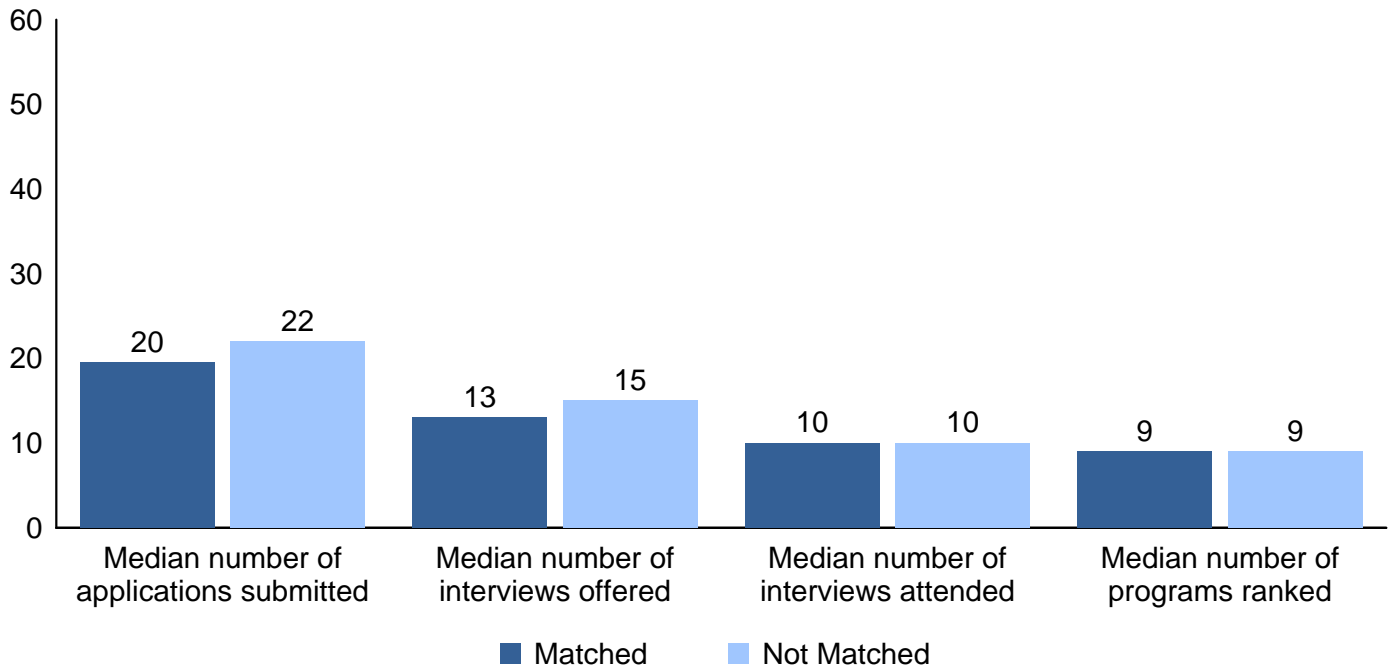


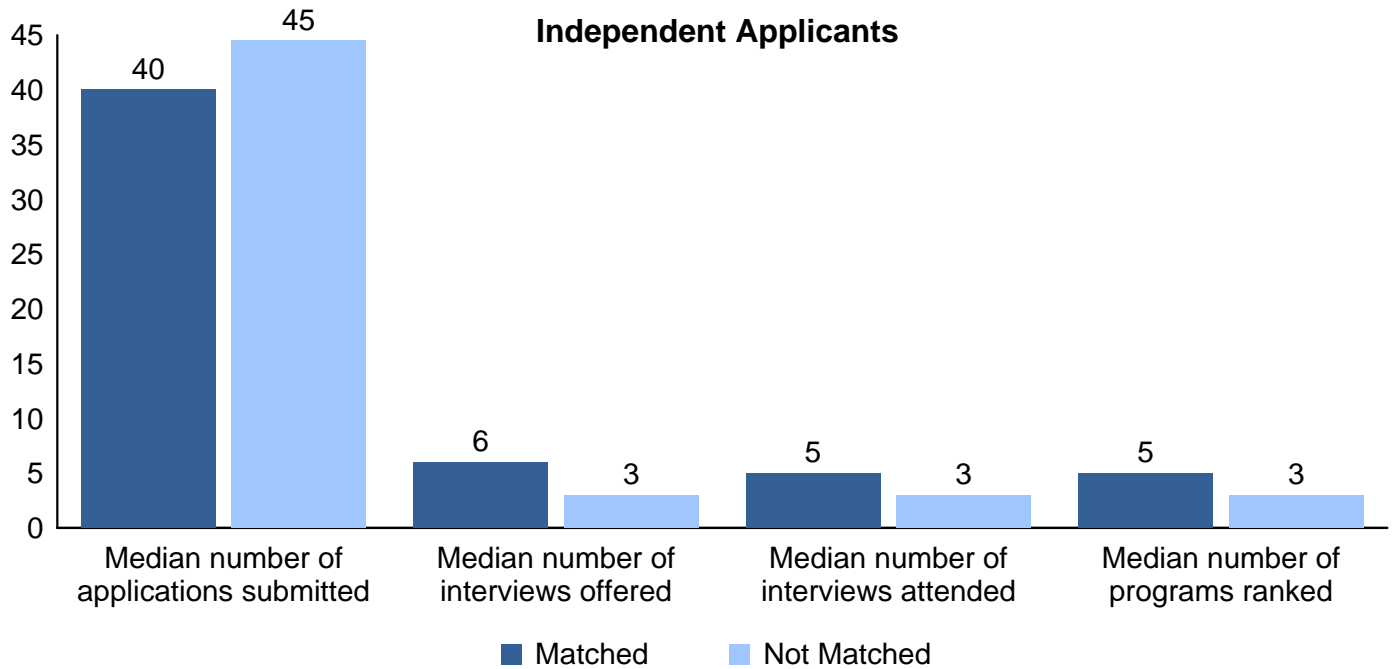
Figure PA-3

Pathology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



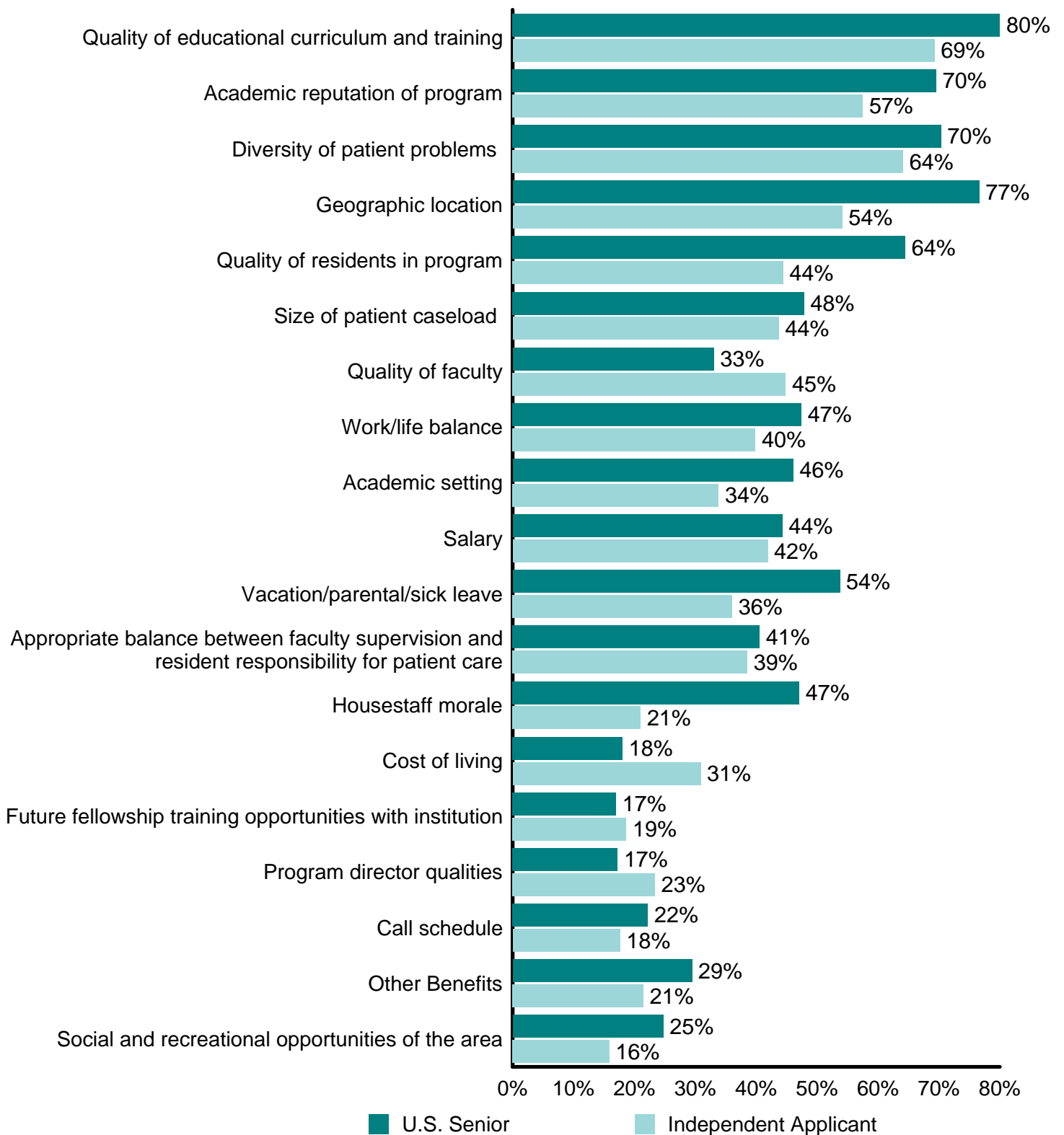
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Pediatrics (Categorical)

Figure PD-1

Pediatrics (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

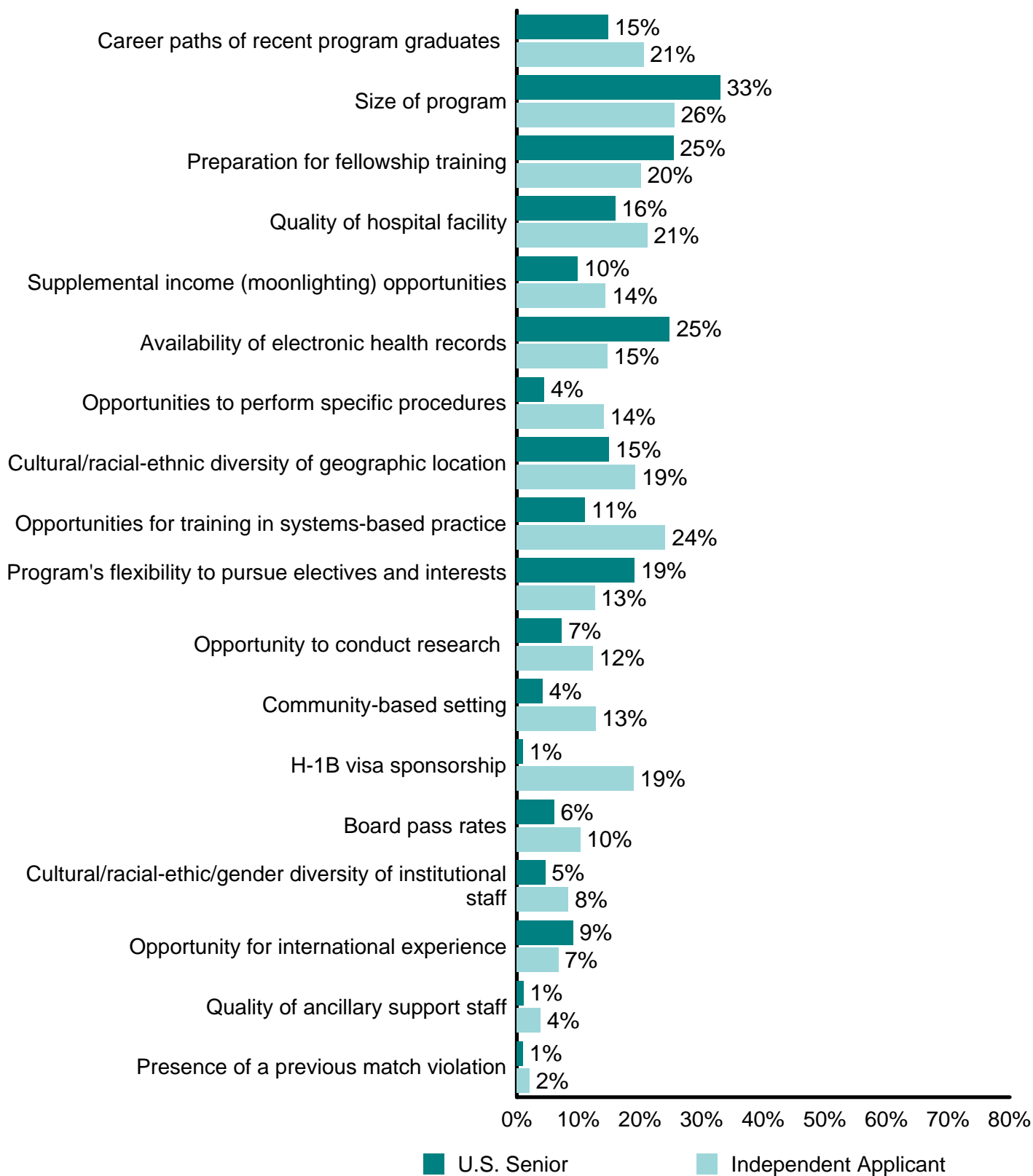


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-1

Pediatrics (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

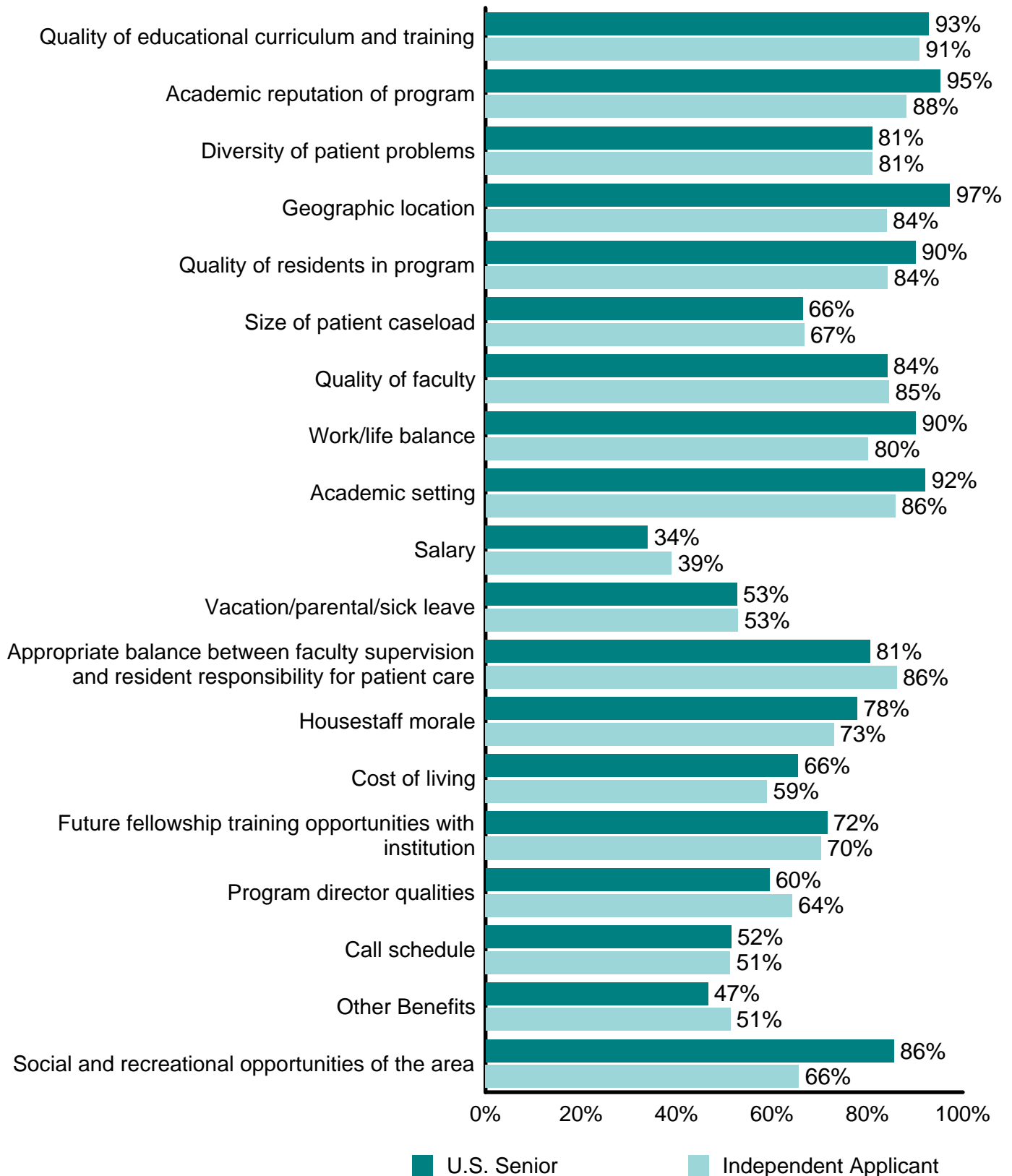


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

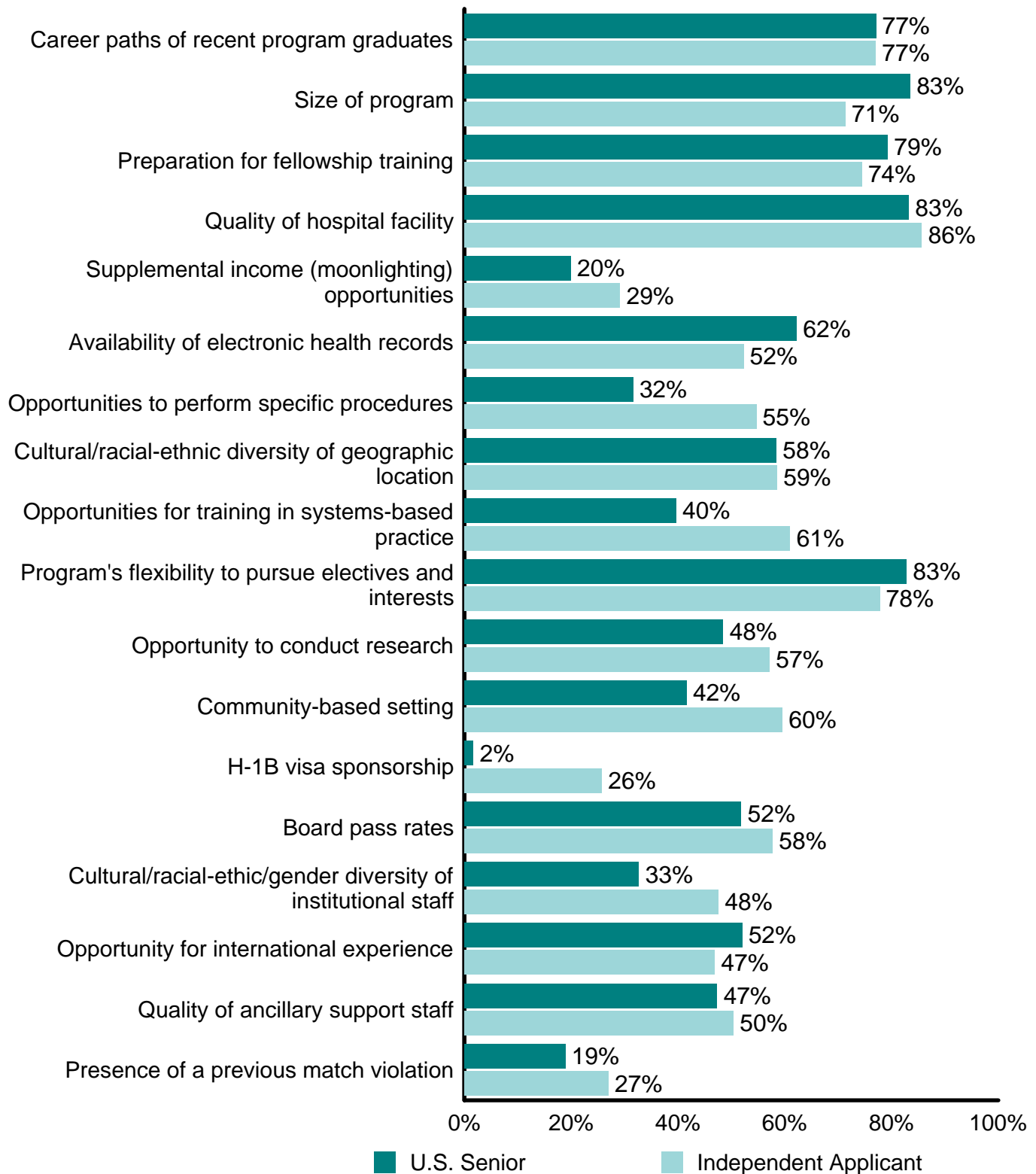
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-2

**Pediatrics (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-2**Pediatrics (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

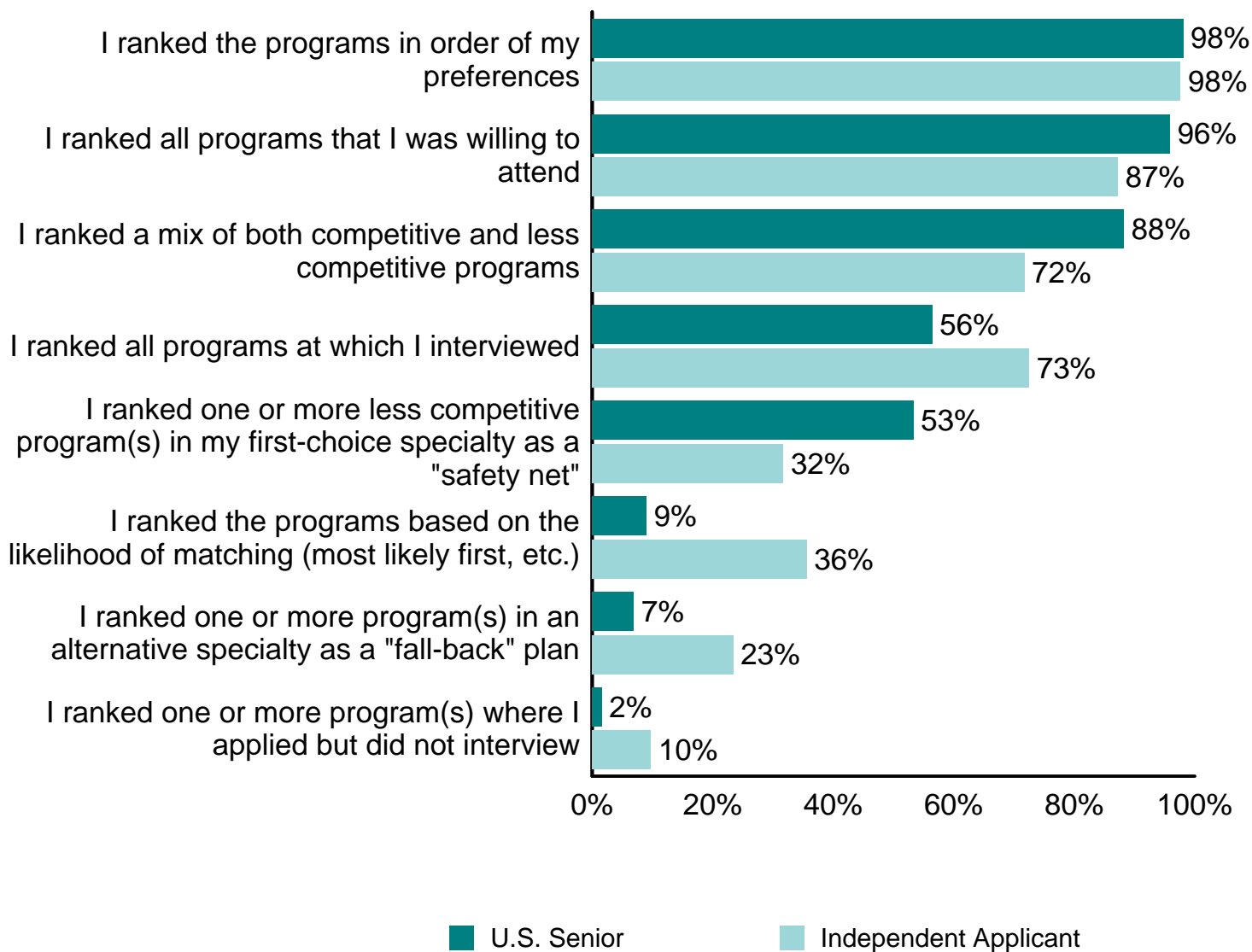
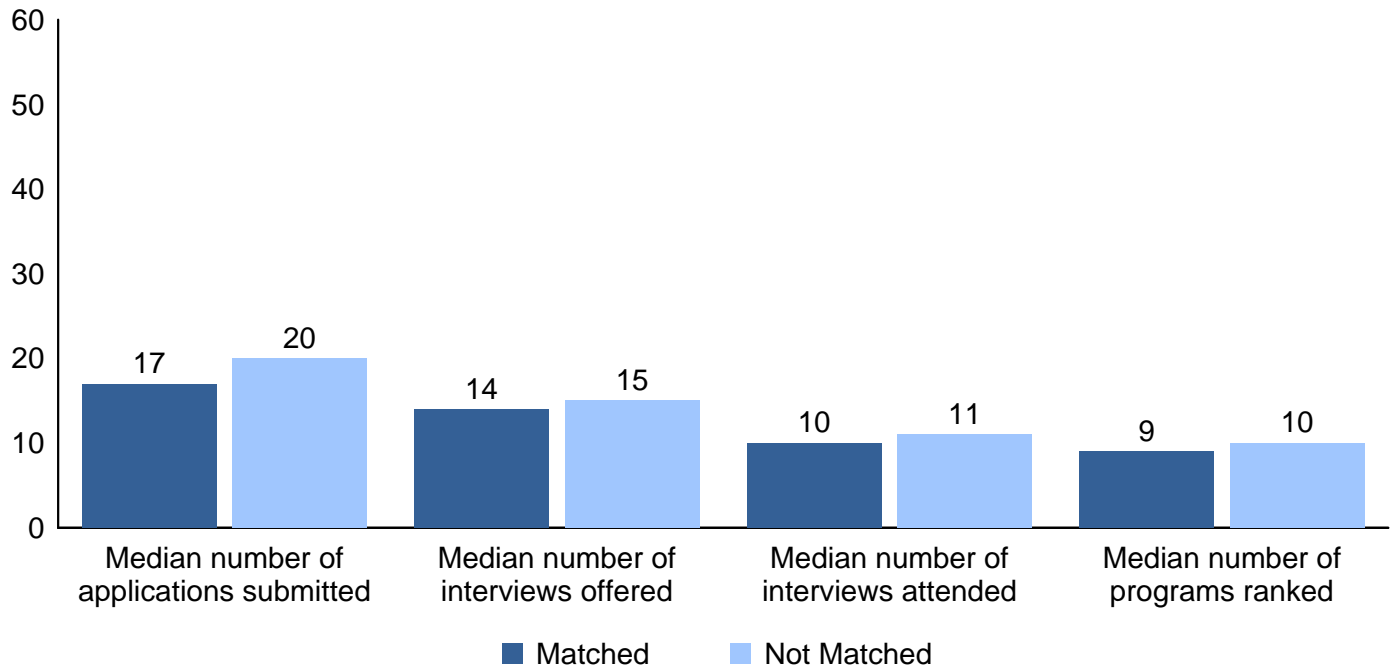
Figure PD-3**Pediatrics (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

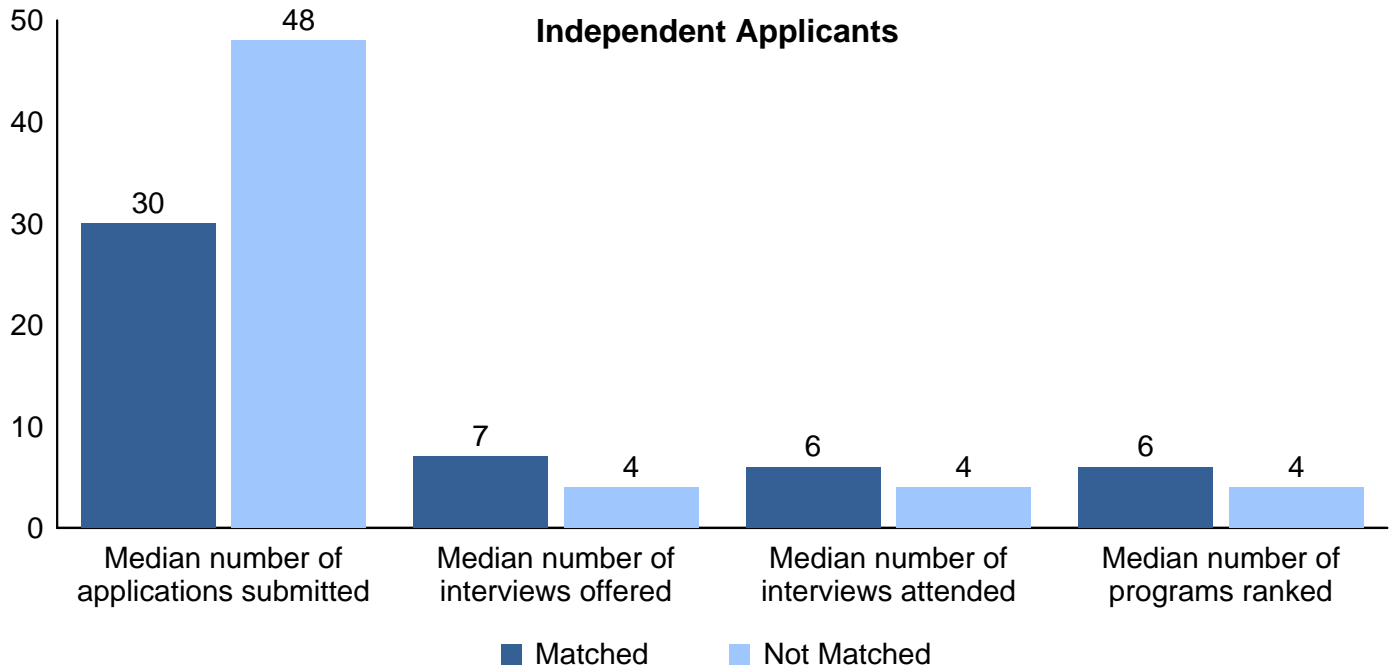
Figure PD-3

**Pediatrics (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

U.S. Seniors



Independent Applicants



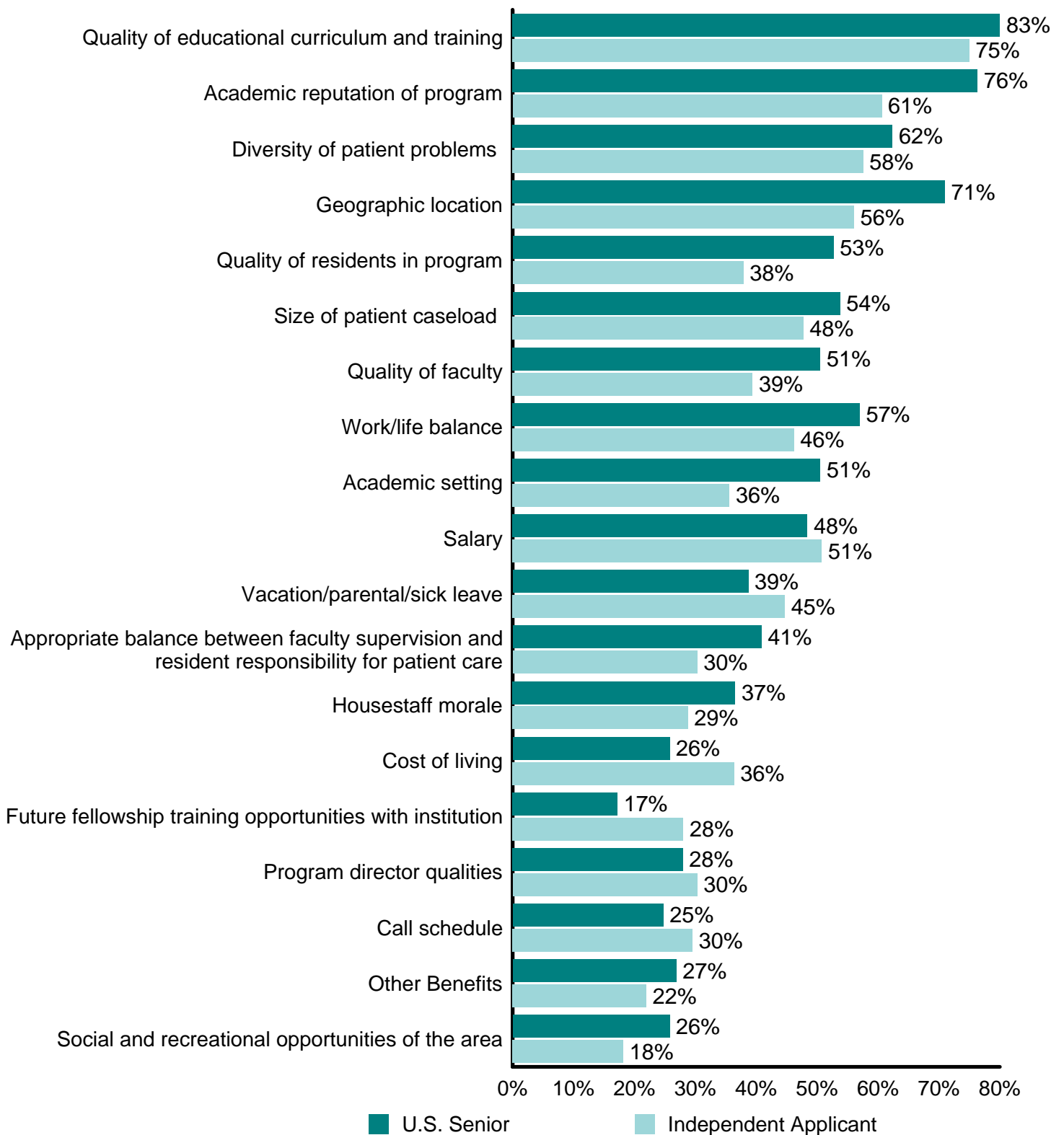
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Physical Medicine & Rehab

Figure PM-1

Physical Medicine & Rehab
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type



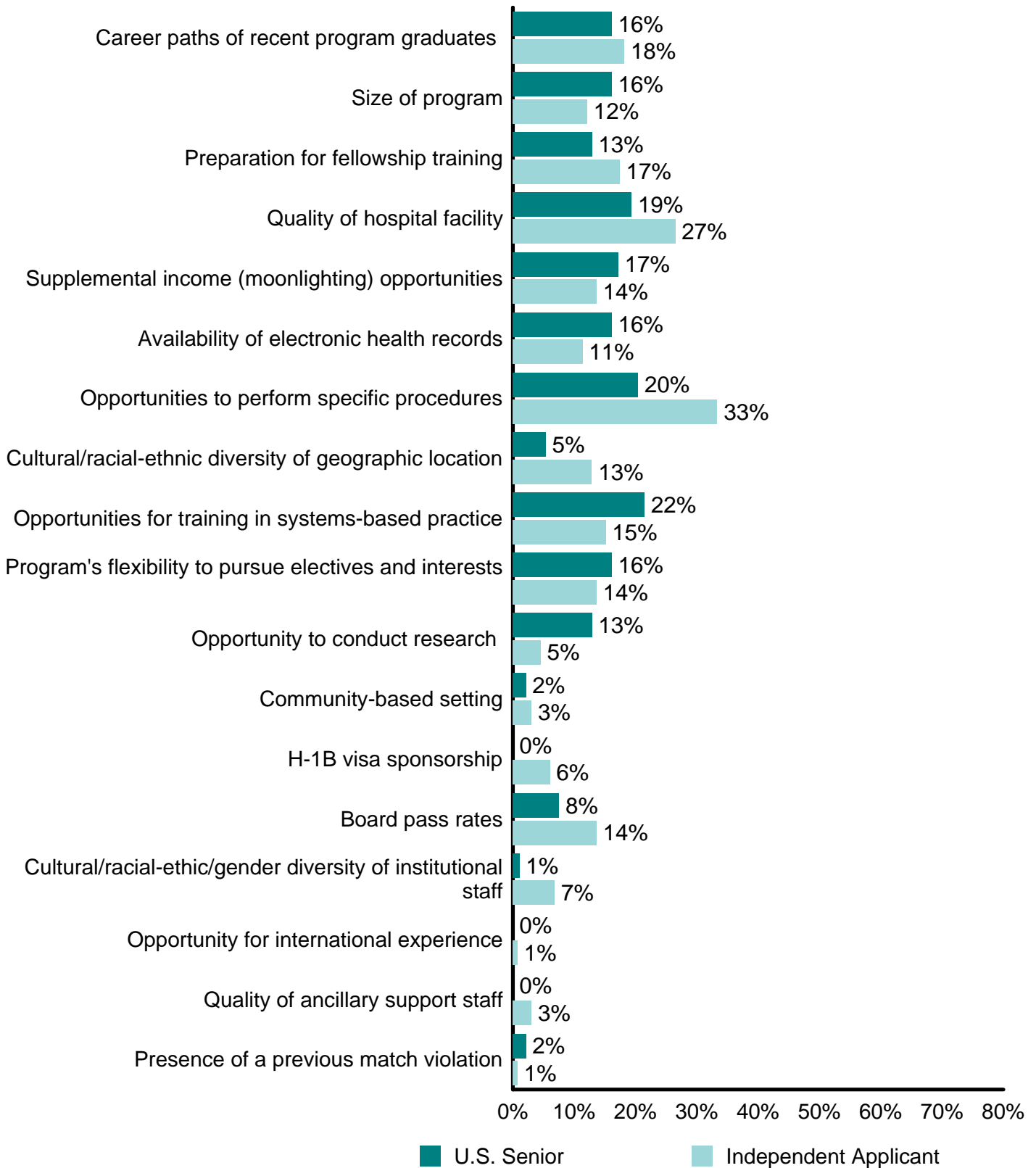
* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-1

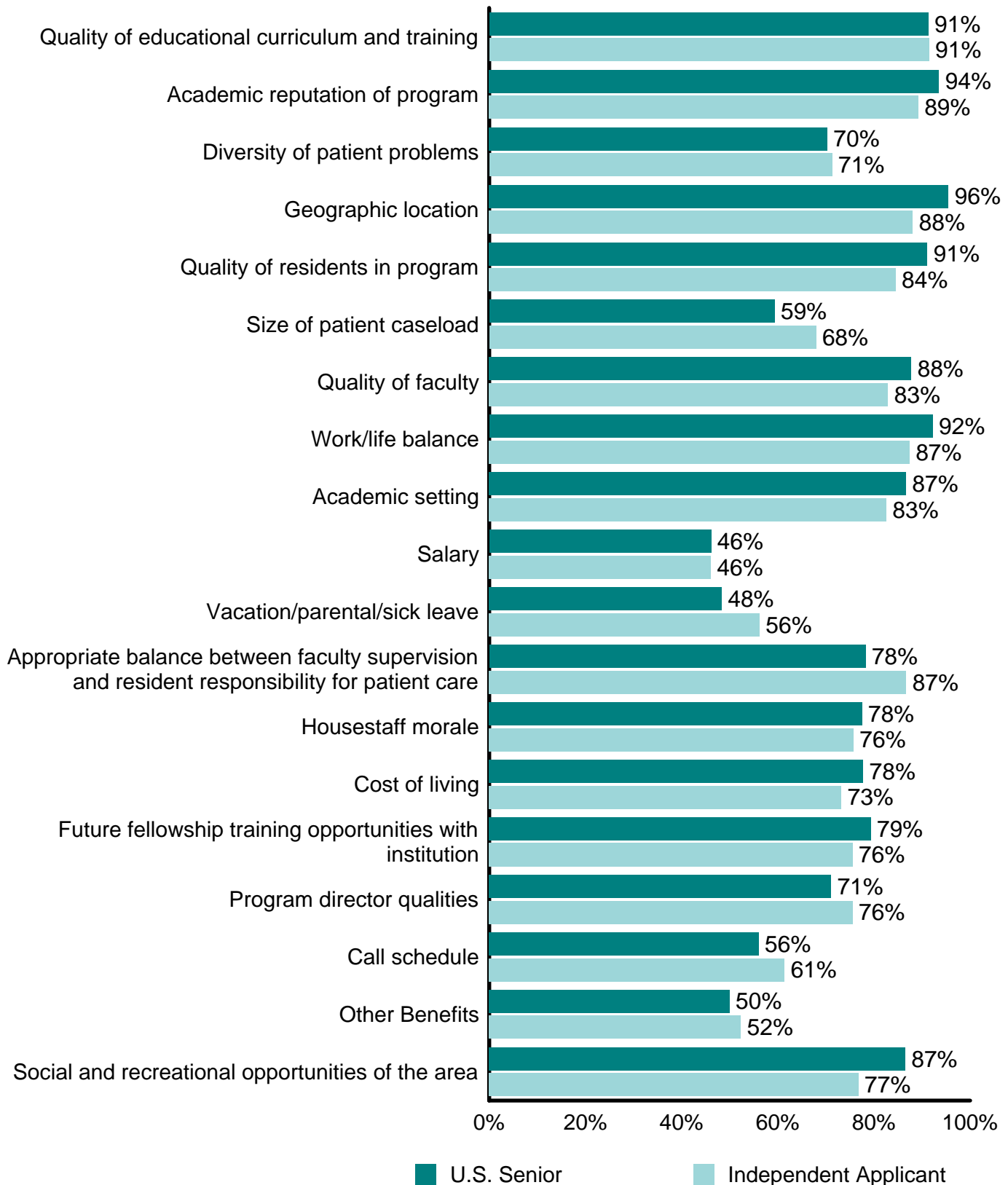
Physical Medicine & Rehab

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

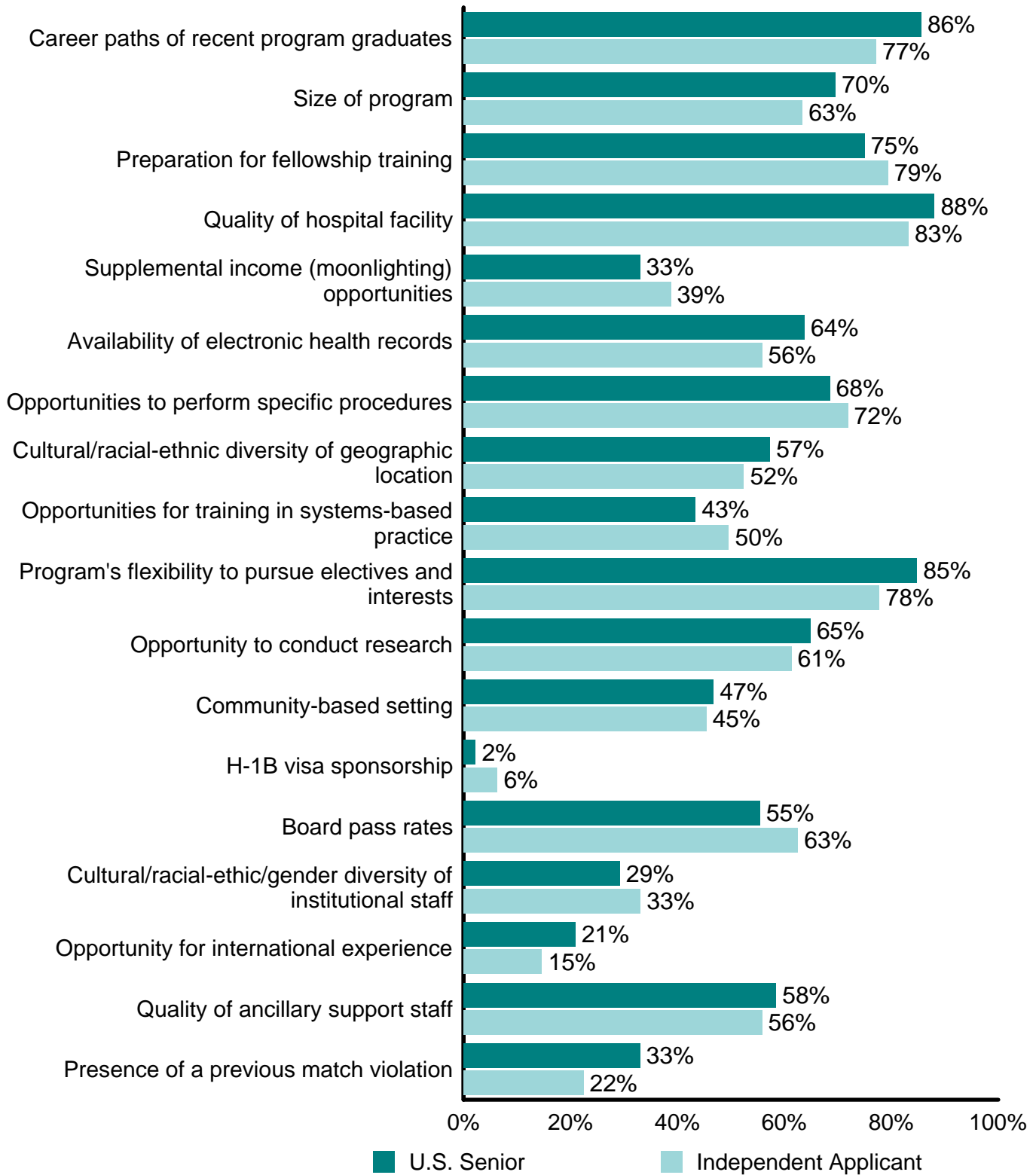
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-2**Physical Medicine & Rehab
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-2

**Physical Medicine & Rehab
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-3

**Physical Medicine & Rehab
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

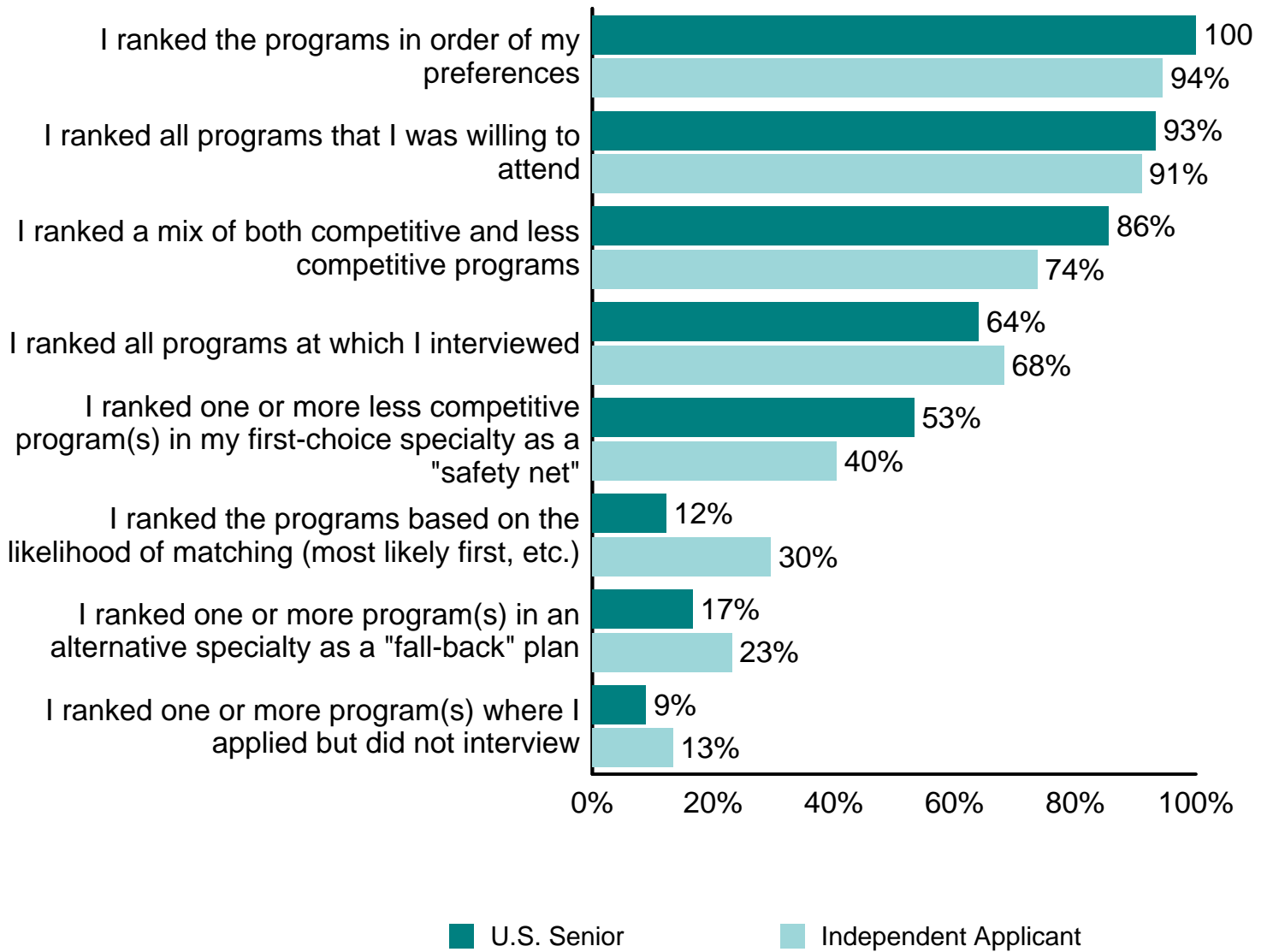
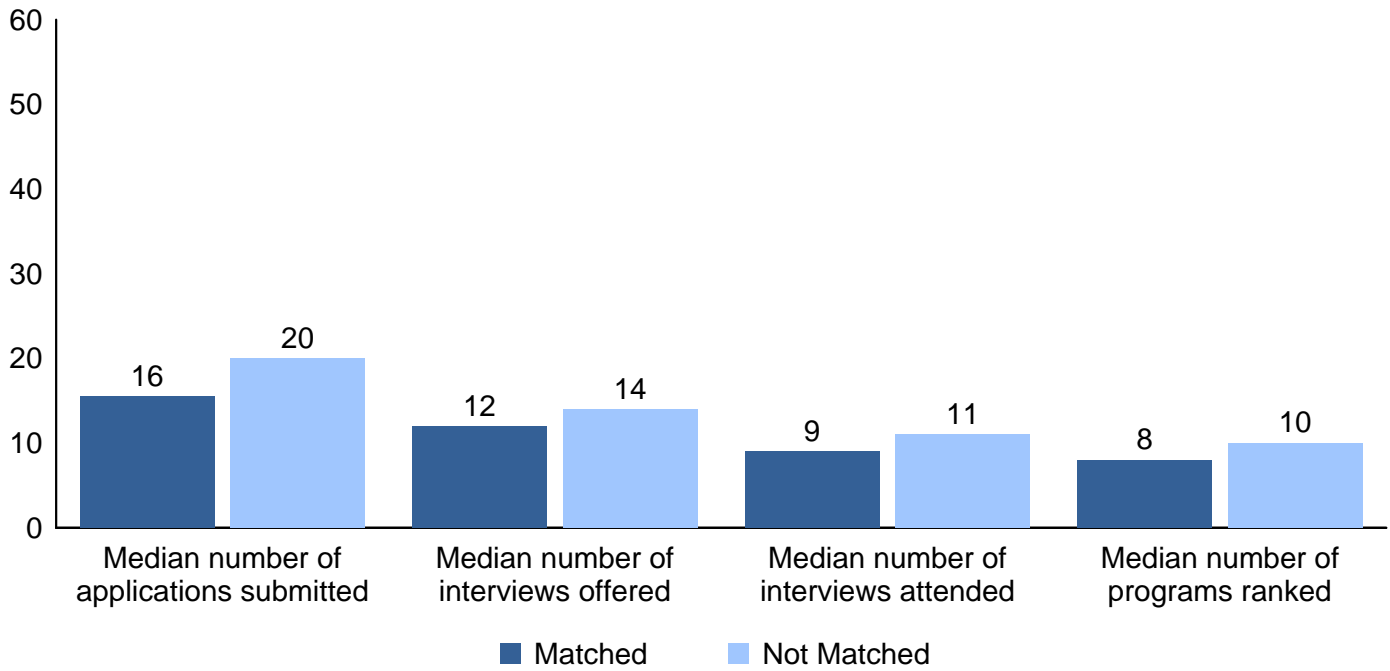


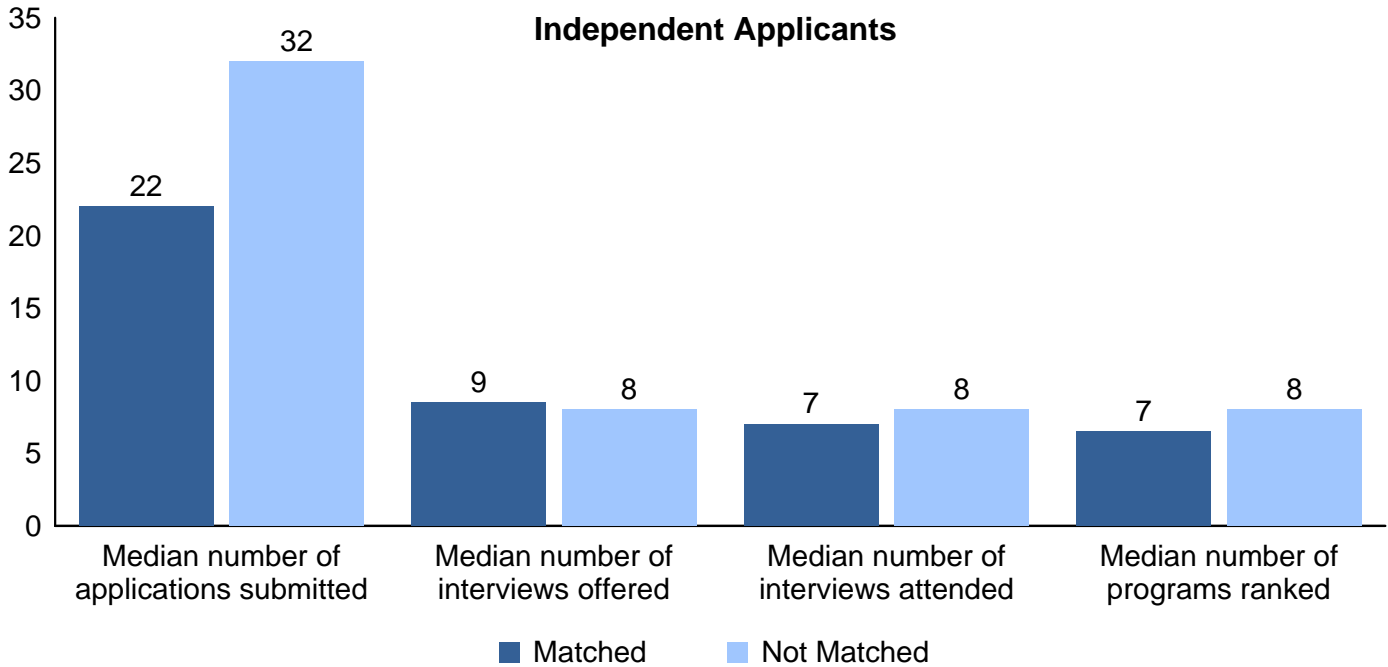
Figure PM-3

Physical Medicine & Rehab
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

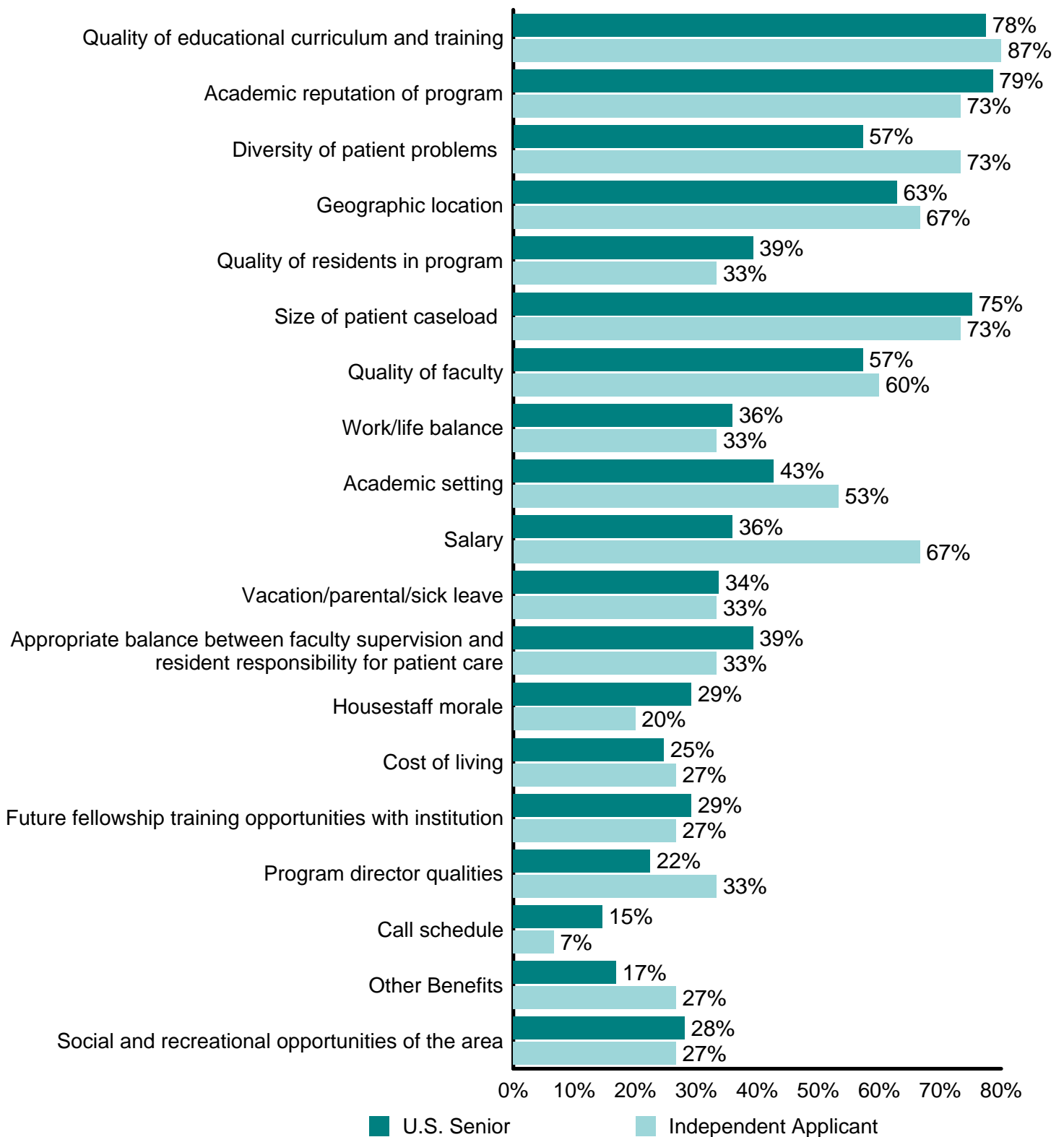


Plastic Surgery (Integrated)

Figure PS-1

Plastic Surgery (Integrated)

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**



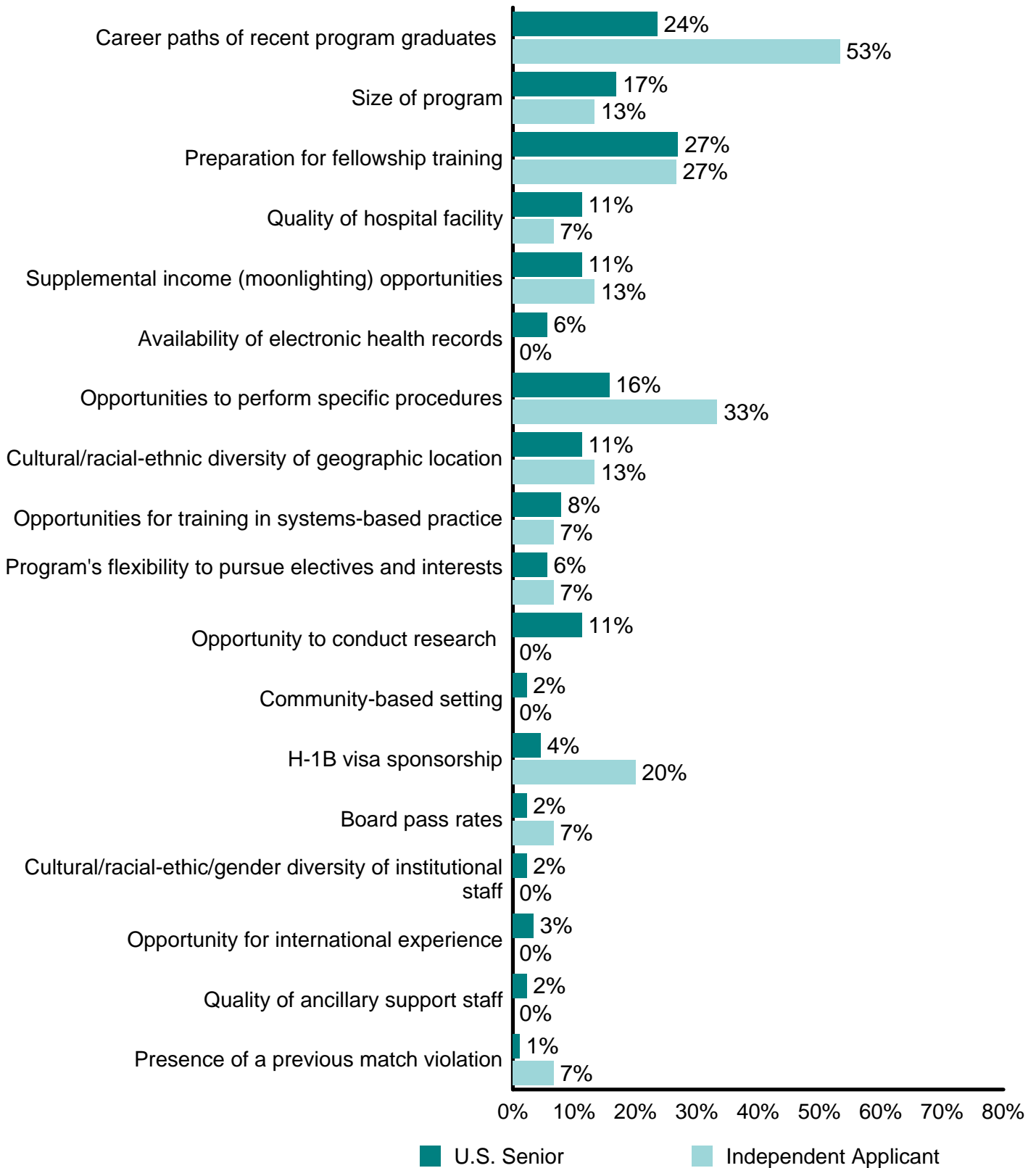
* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-1

Plastic Surgery (Integrated)

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**

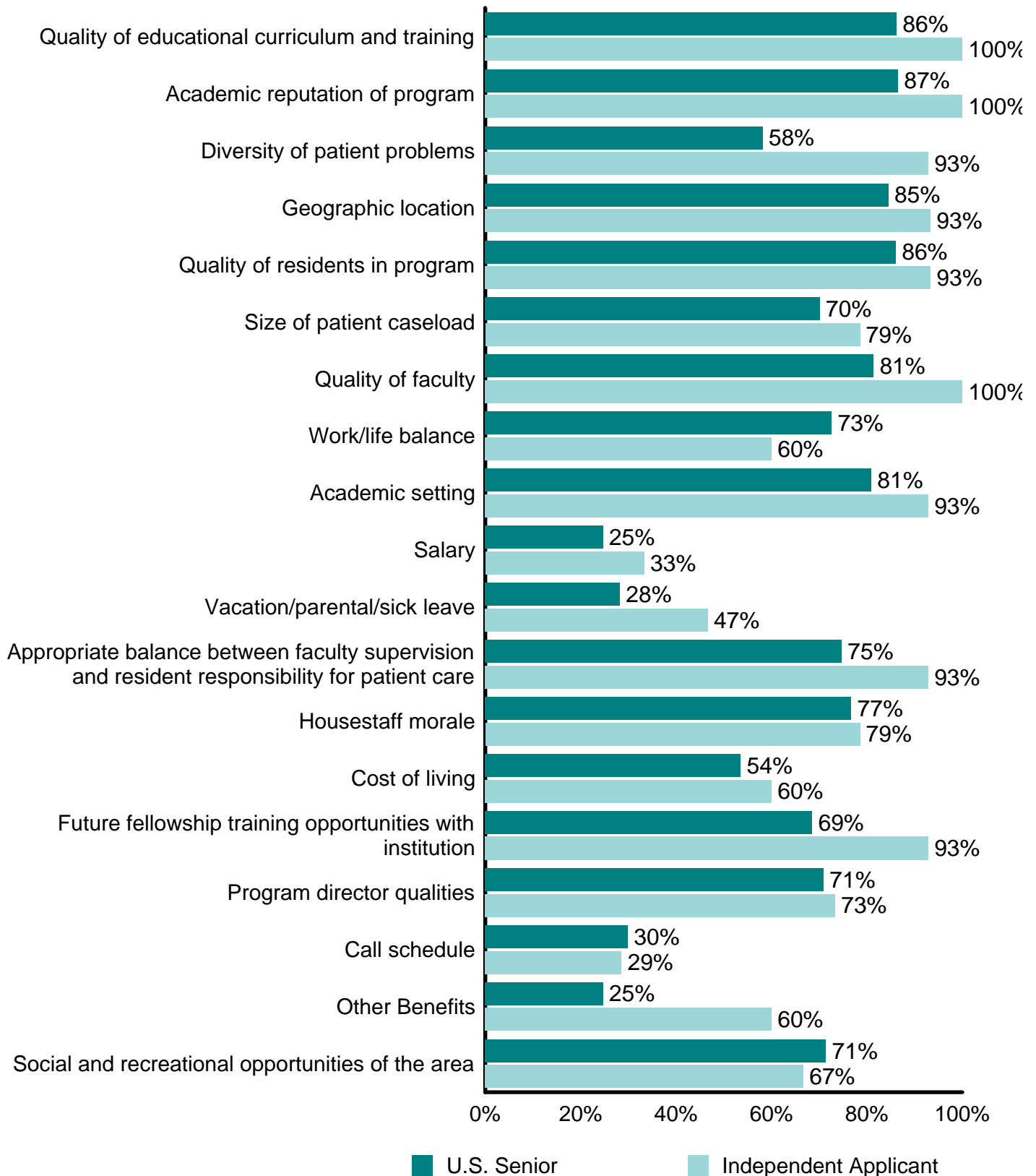


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-2

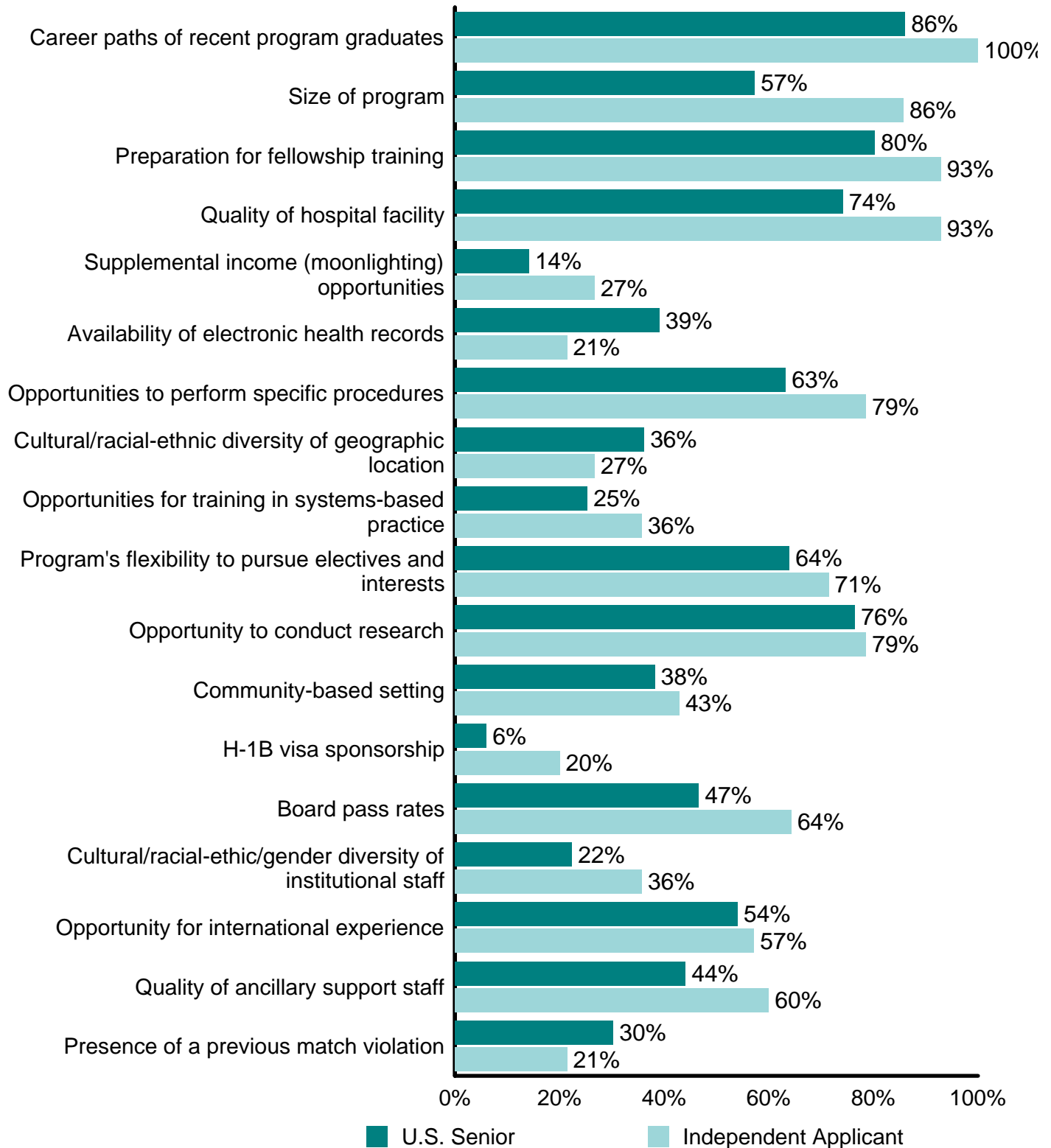
**Plastic Surgery (Integrated)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-2

Plastic Surgery (Integrated)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-3

Plastic Surgery (Integrated)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

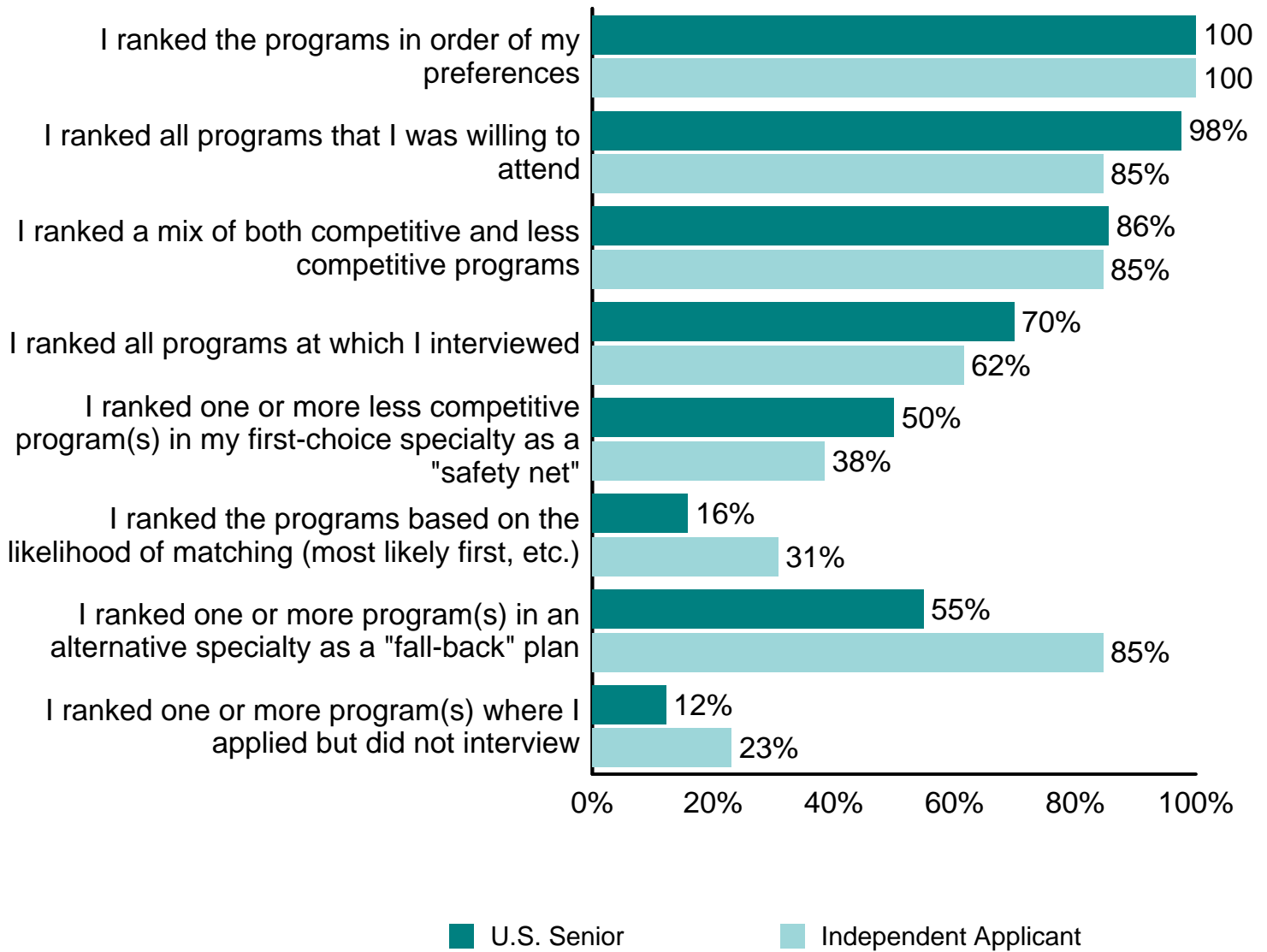
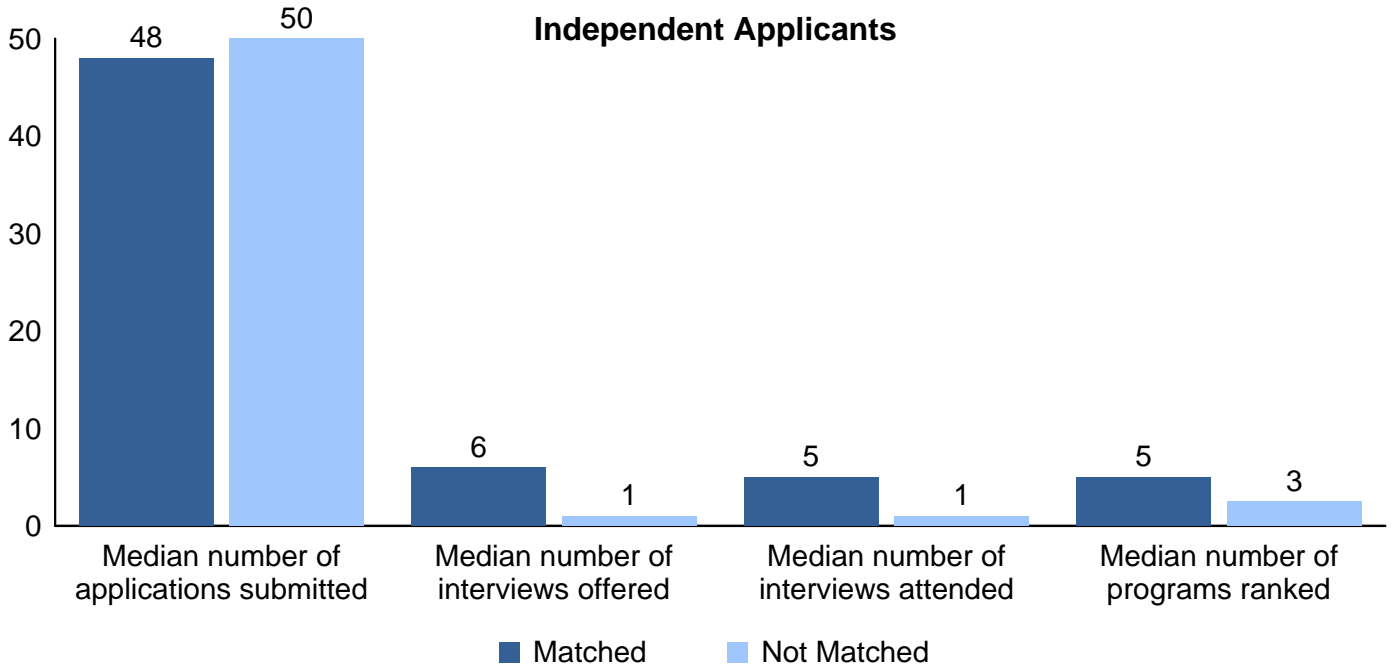
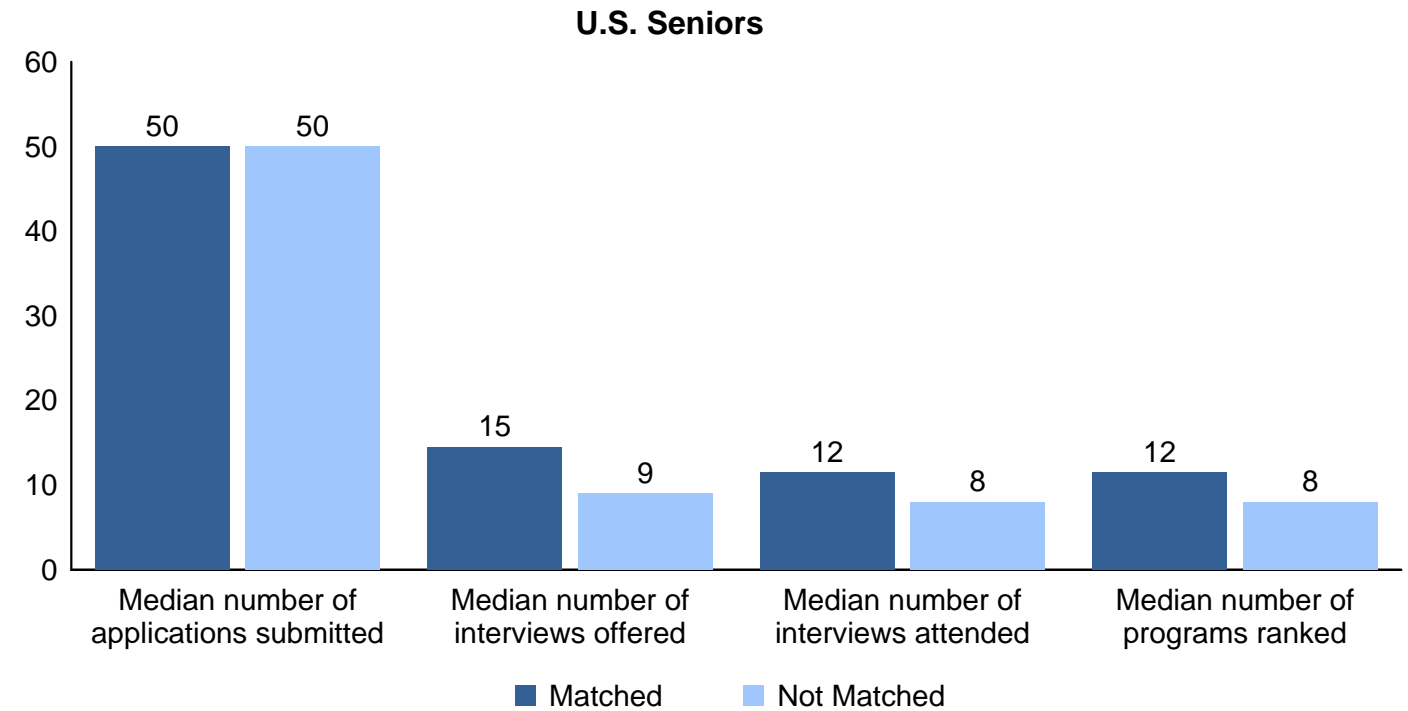


Figure PS-3

**Plastic Surgery (Integrated)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



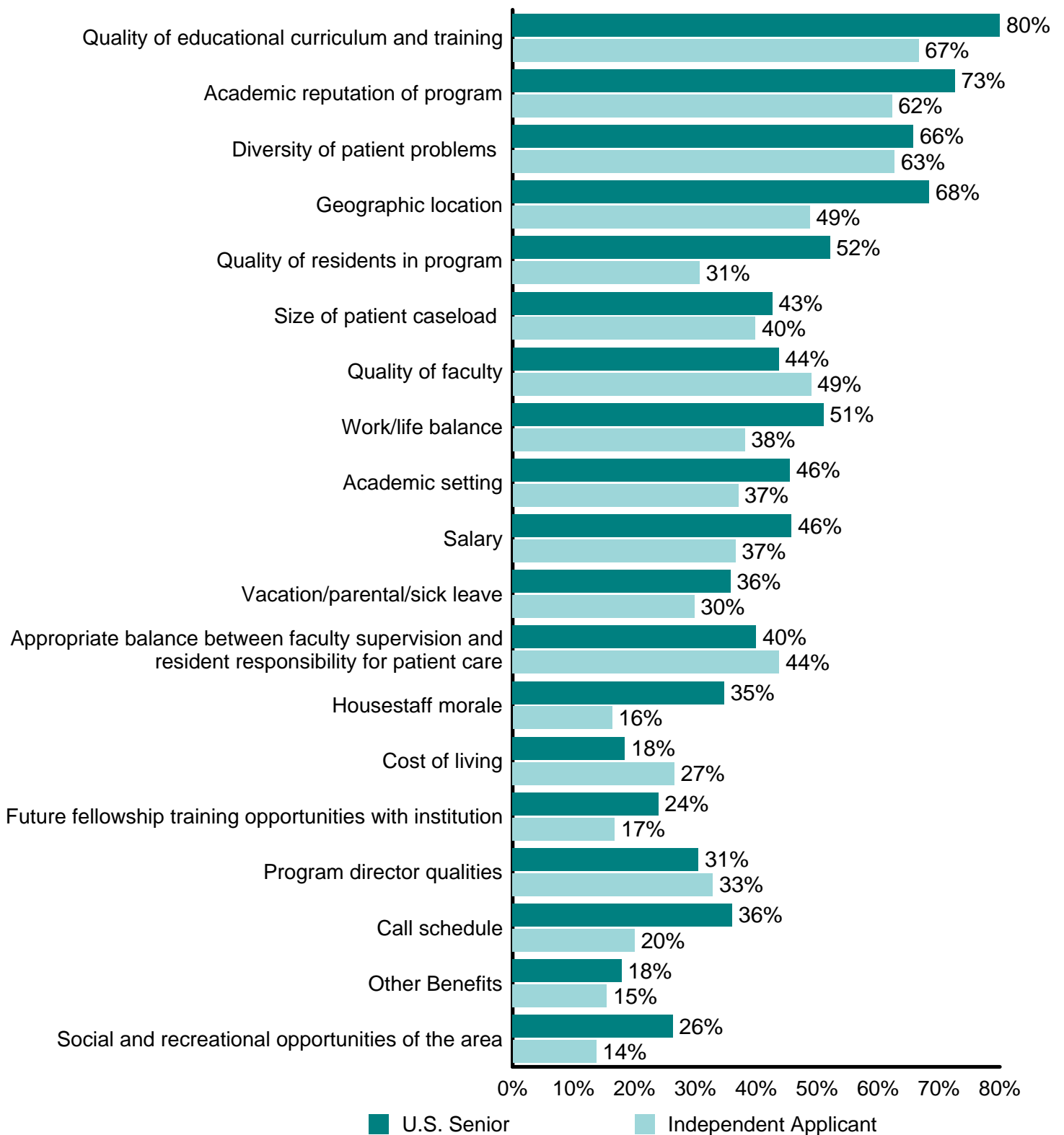
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Psychiatry (Categorical)

Figure PY-1

Psychiatry (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

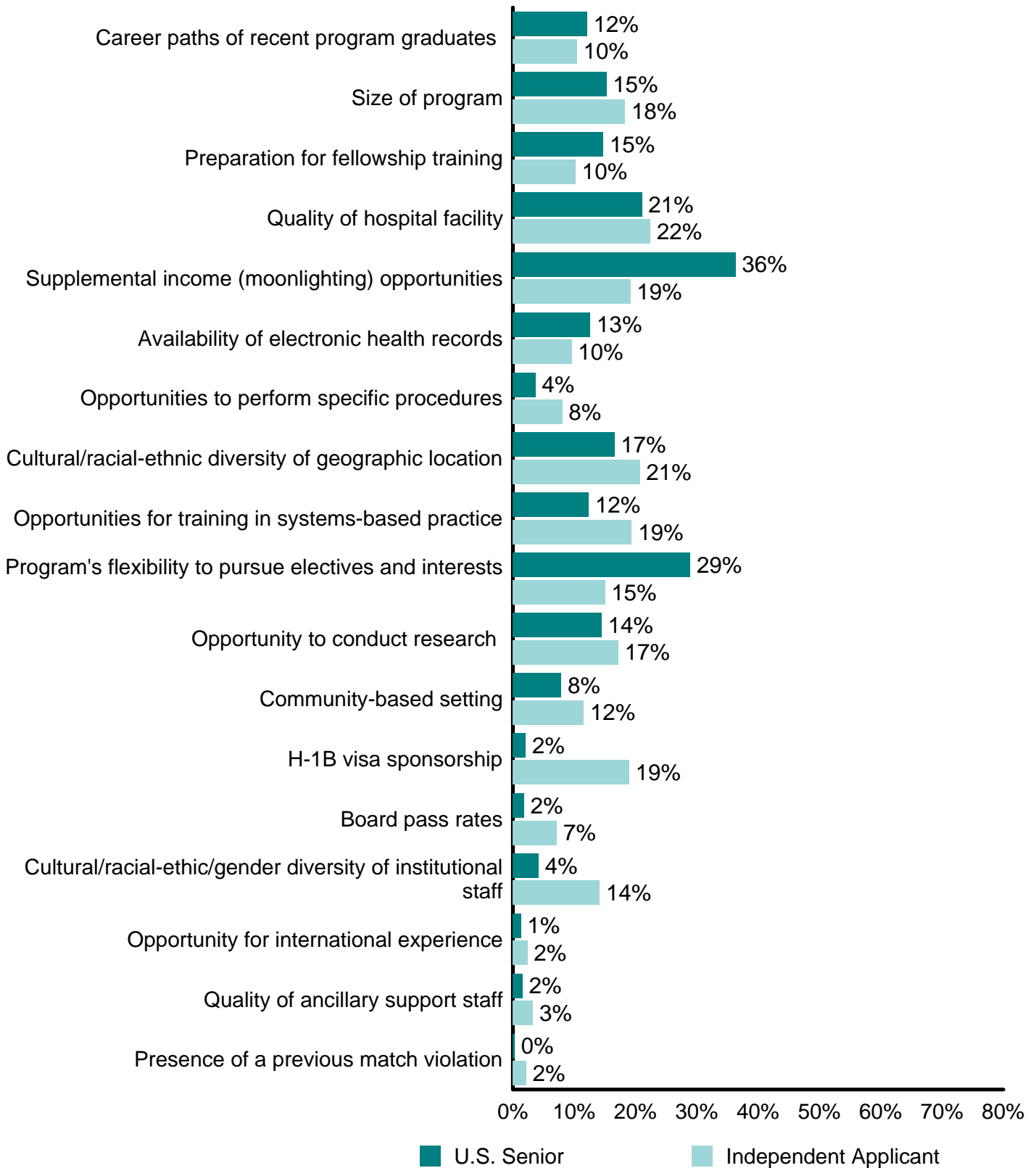


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

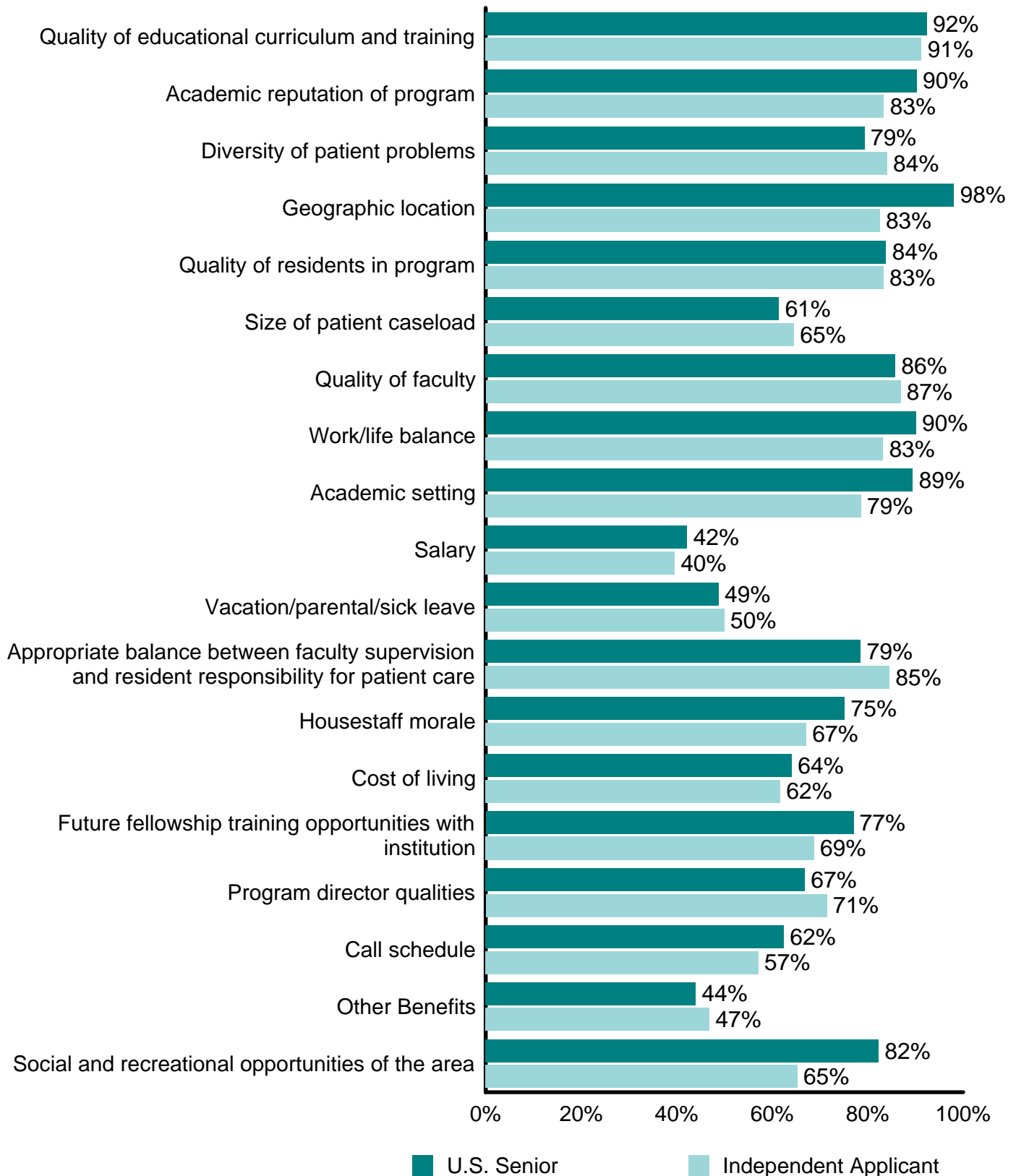
Figure PY-1

Psychiatry (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type (Cont.)

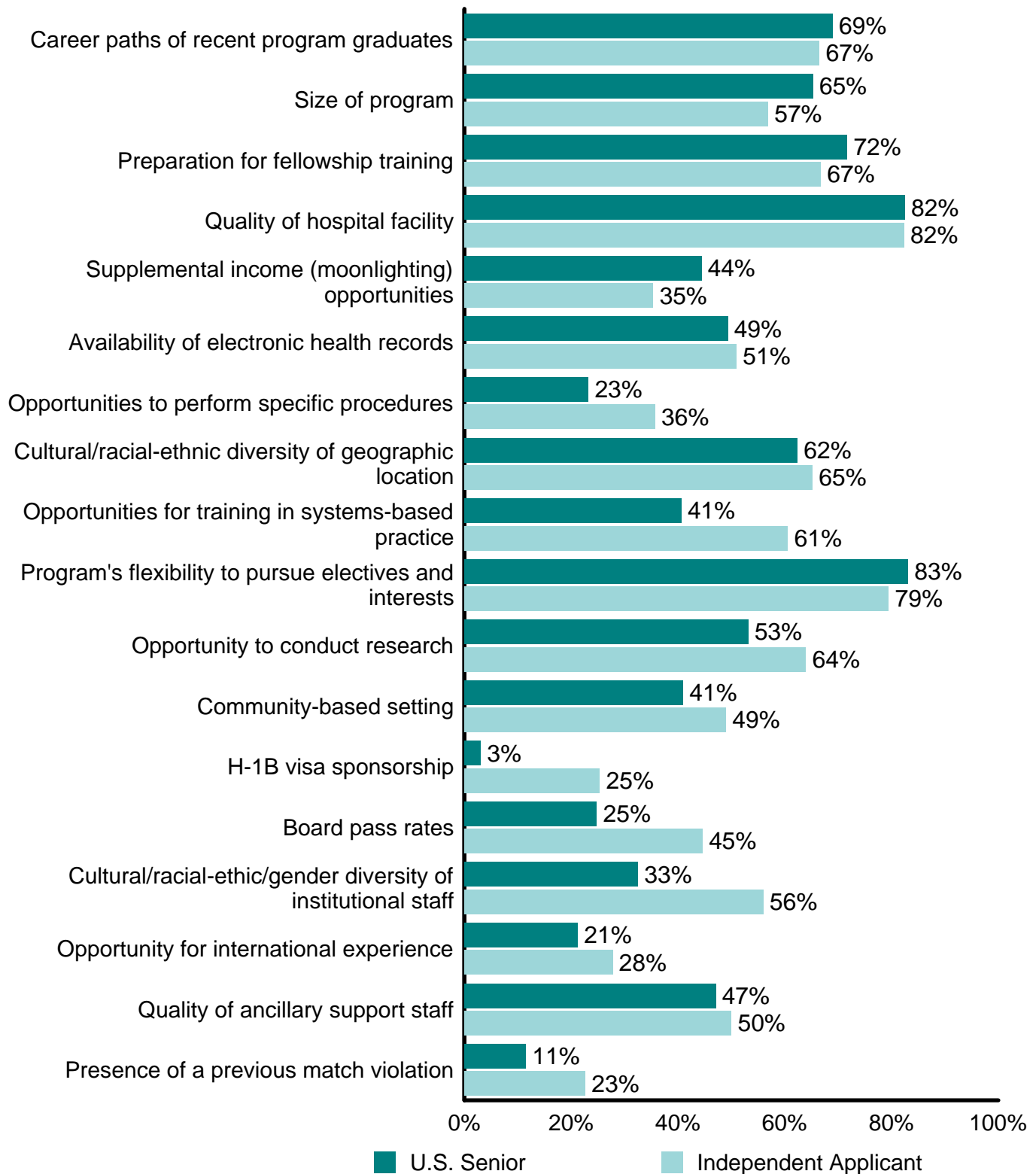


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-2**Psychiatry (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-2**Psychiatry (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-3

Psychiatry (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

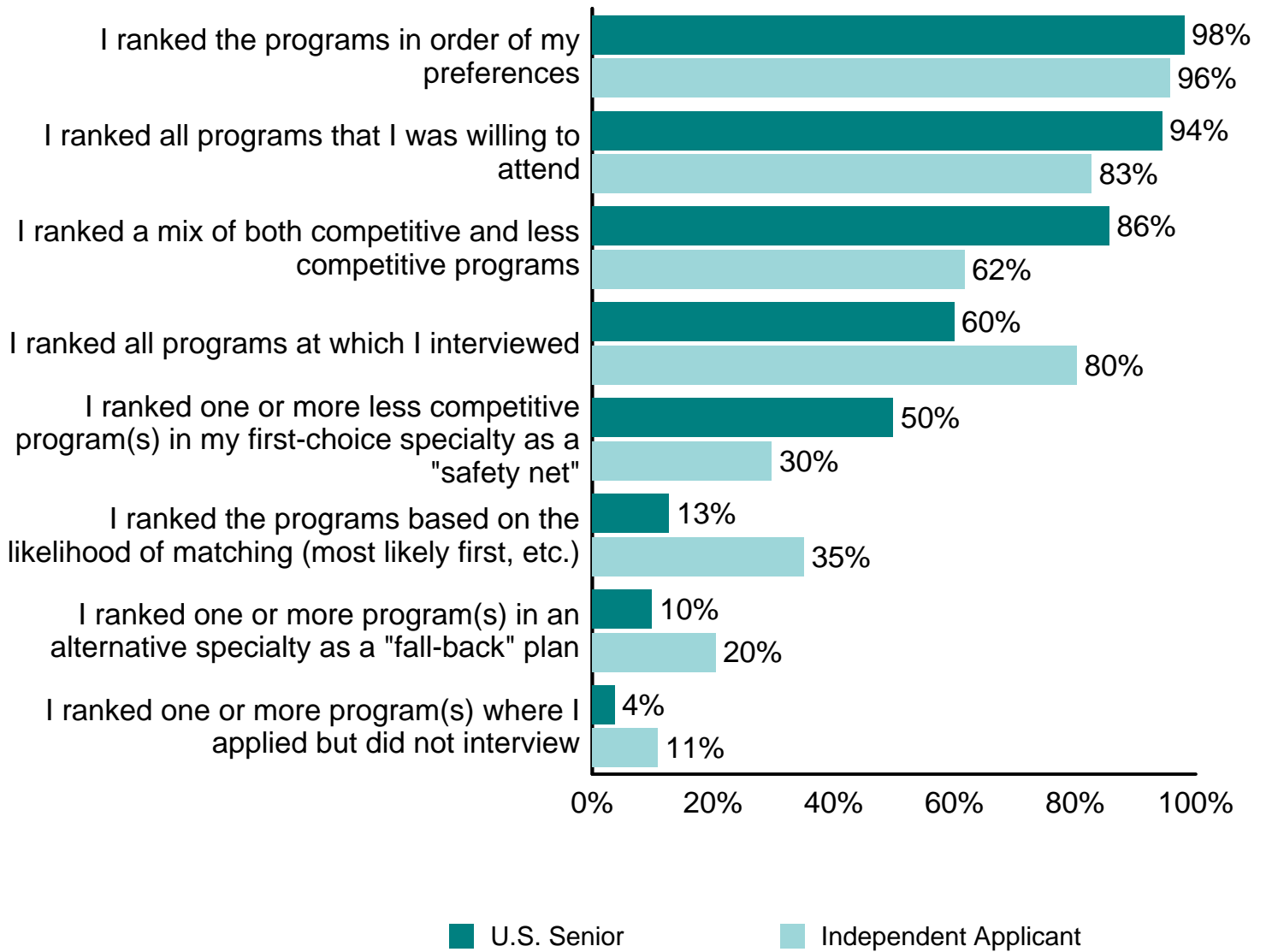
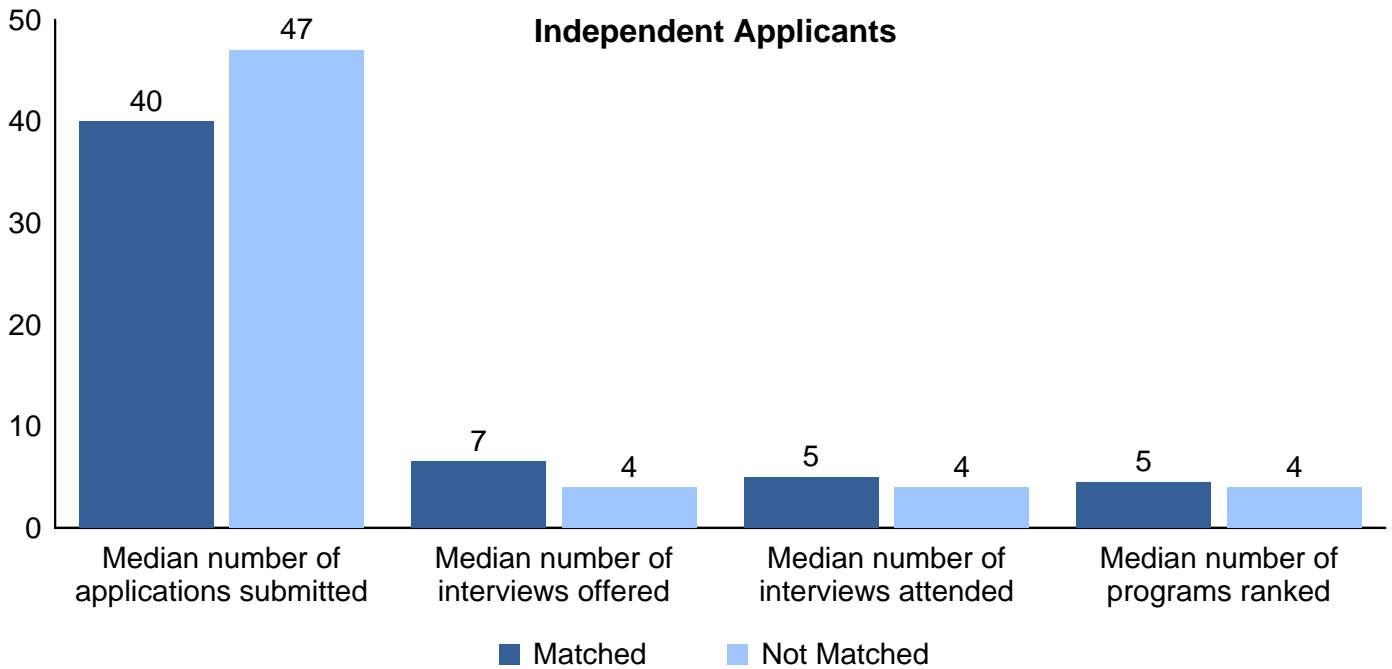
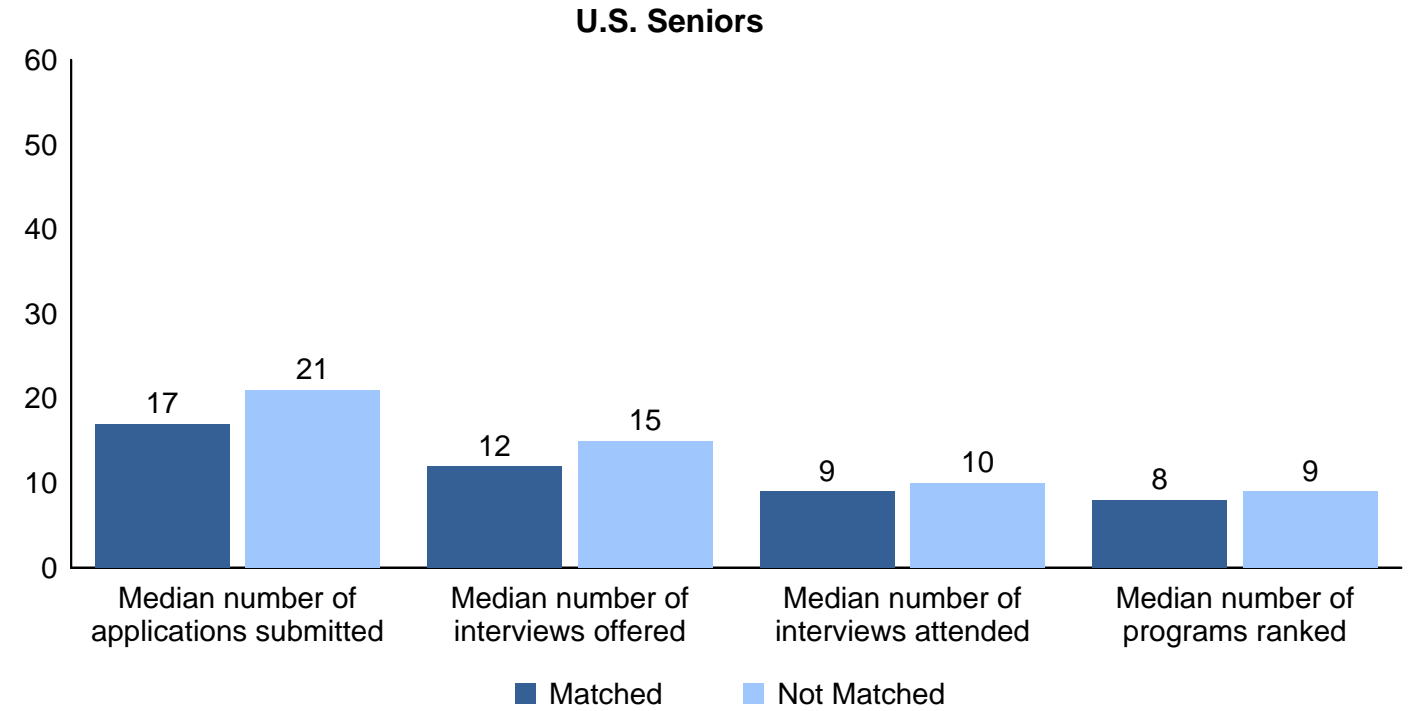


Figure PY-3

Psychiatry (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



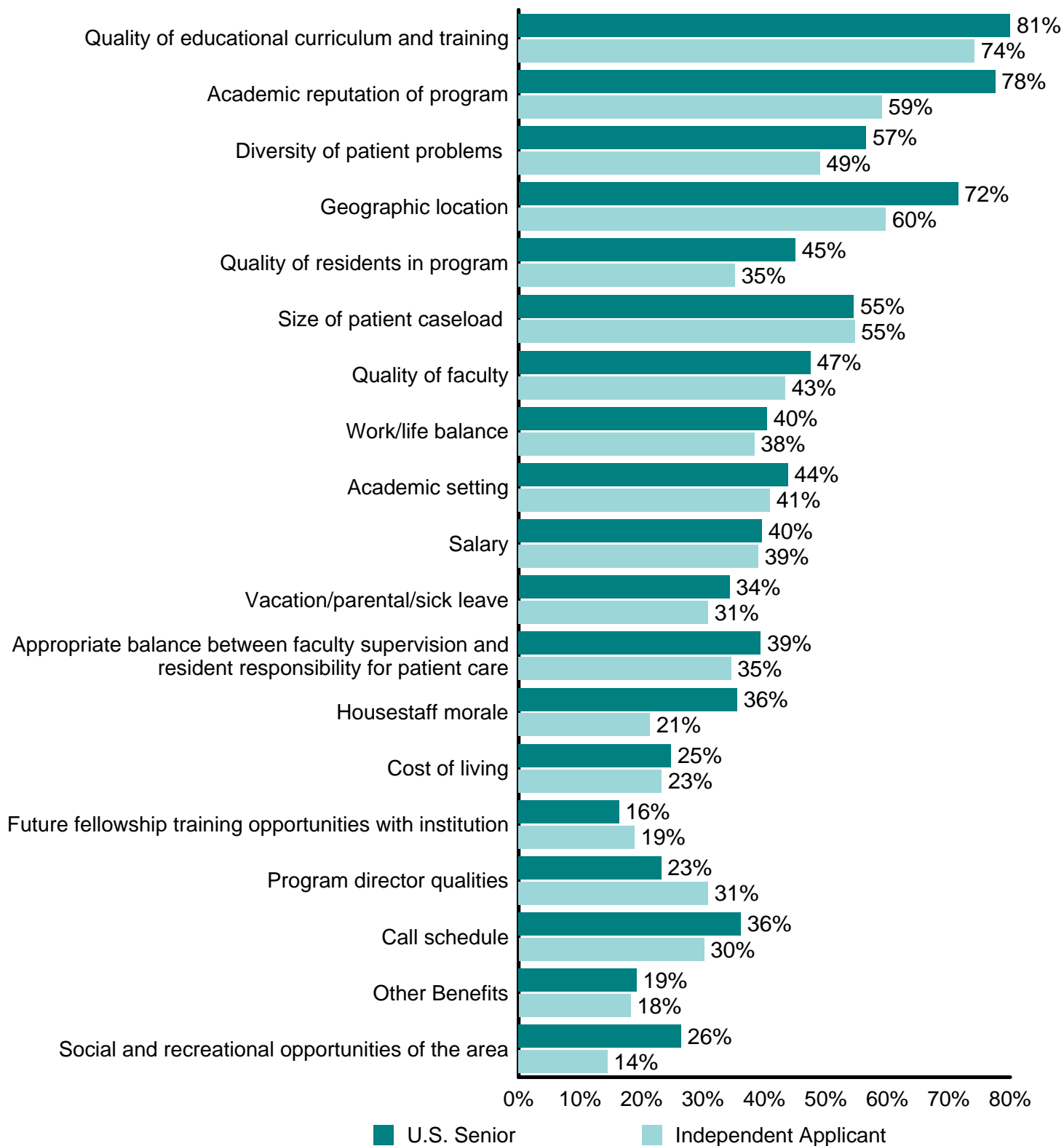
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Radiology-Diagnostic

Figure RD-1

Radiology-Diagnostic
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

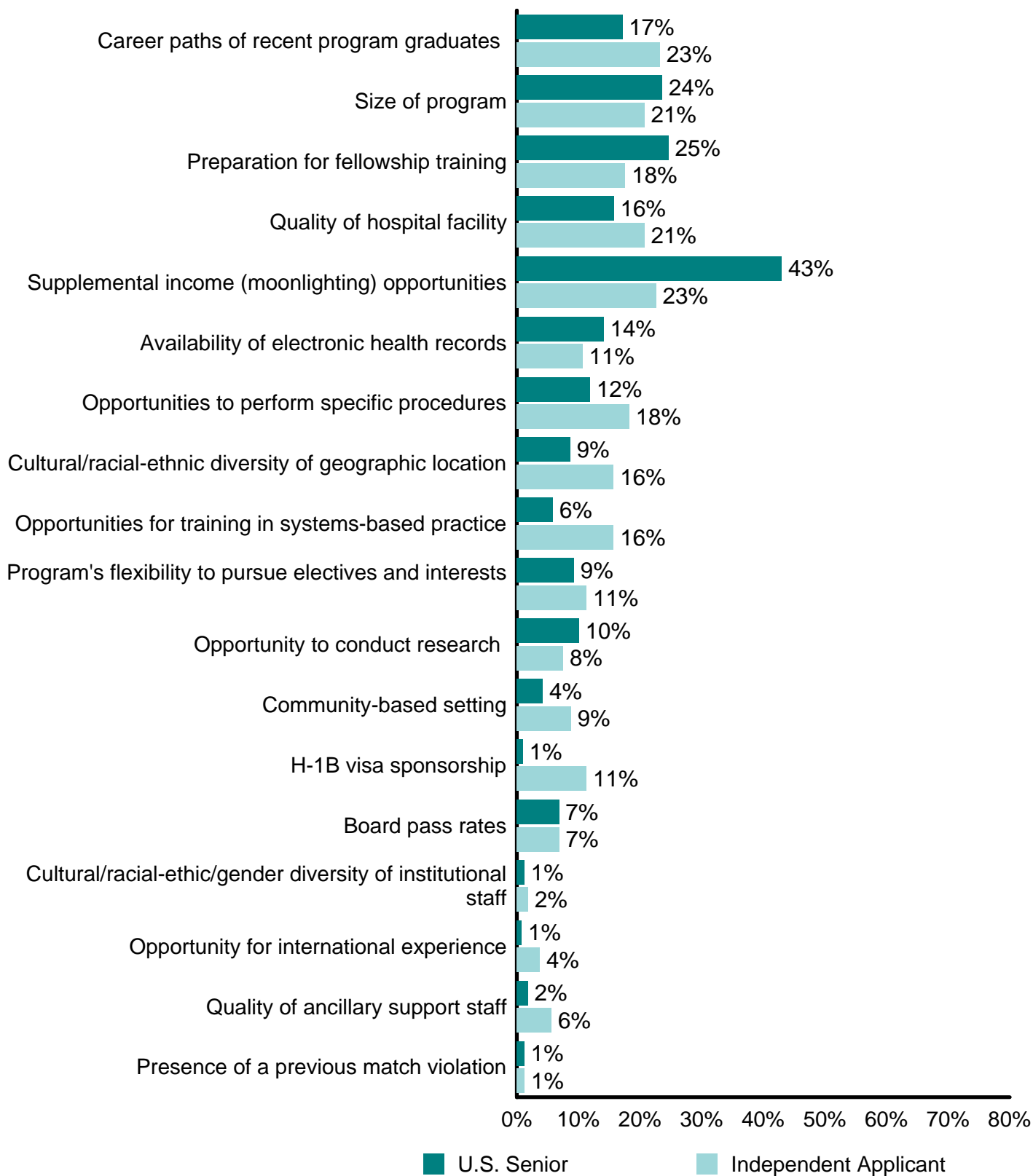


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-1

Radiology-Diagnostic
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type (Cont.)

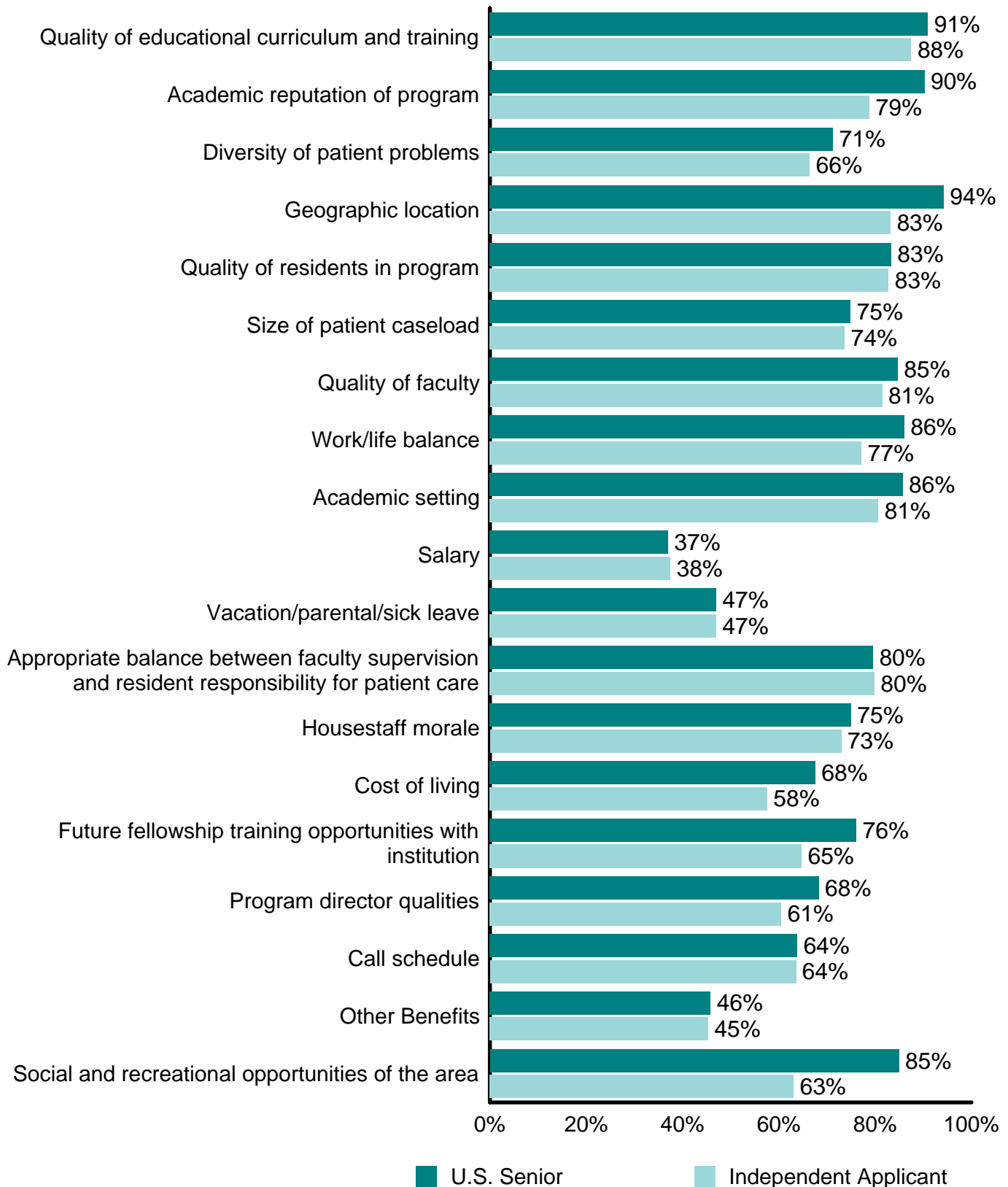


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-2

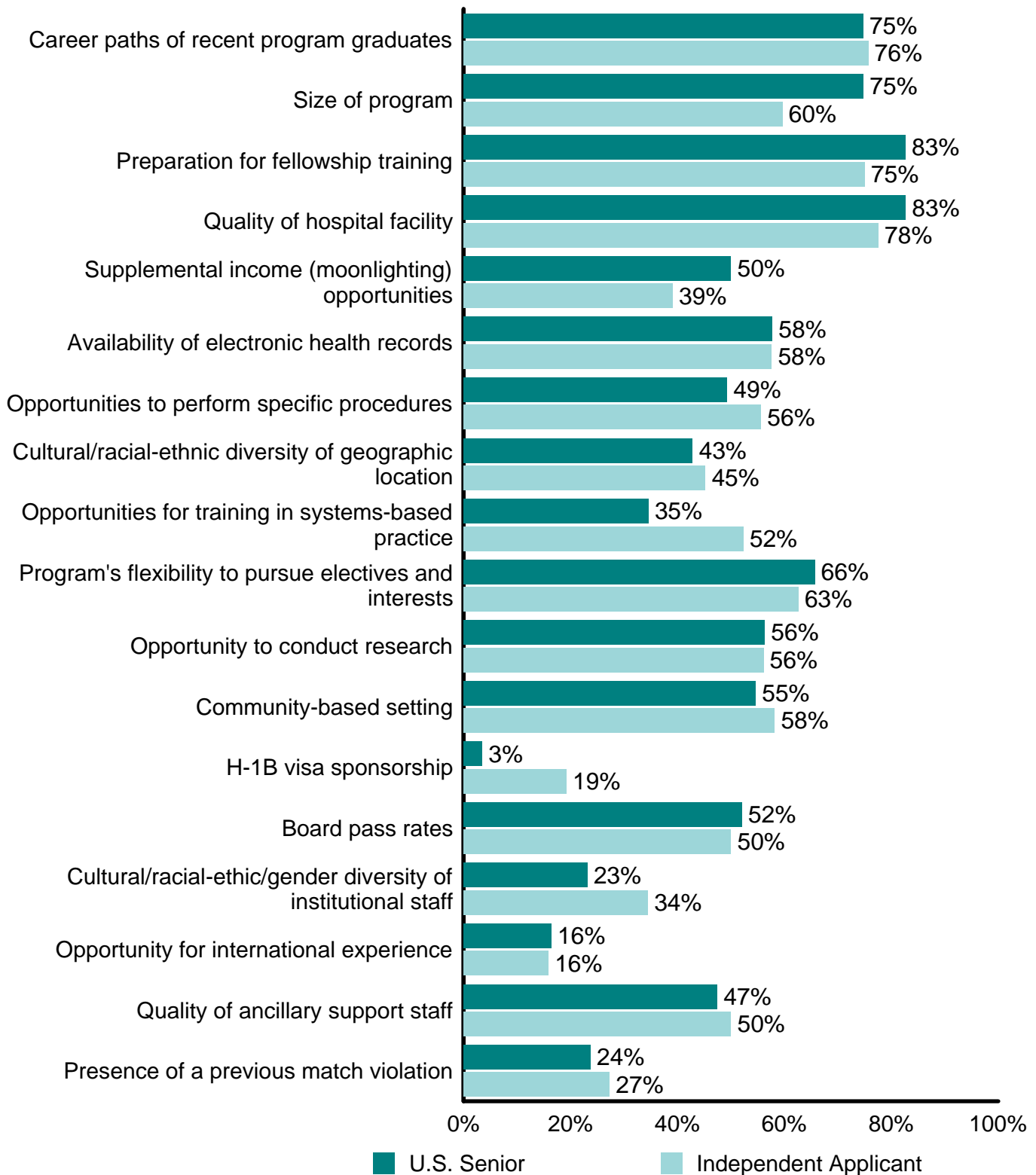
**Radiology-Diagnostic
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-2

**Radiology-Diagnostic
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-3

**Radiology-Diagnostic
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

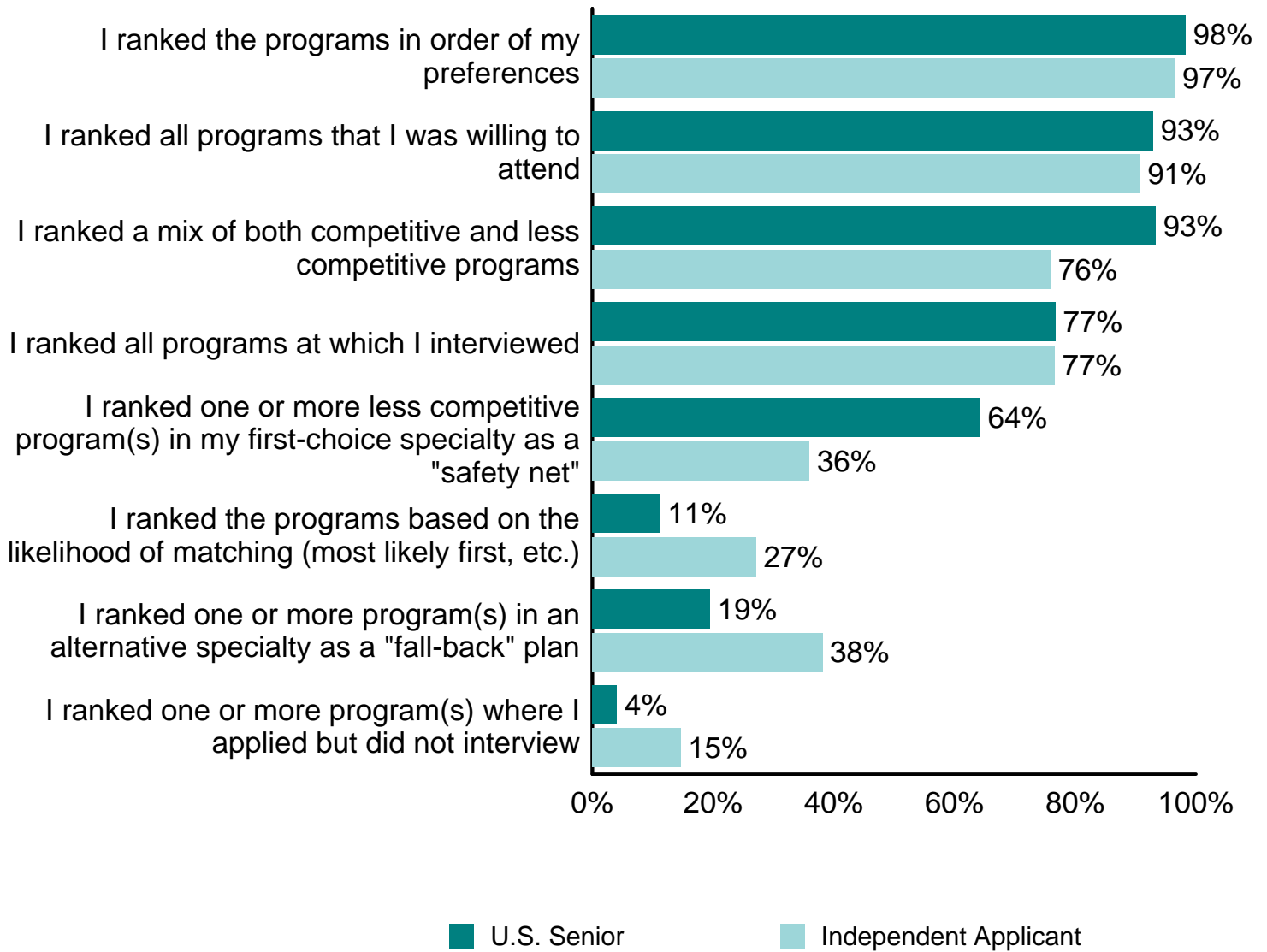
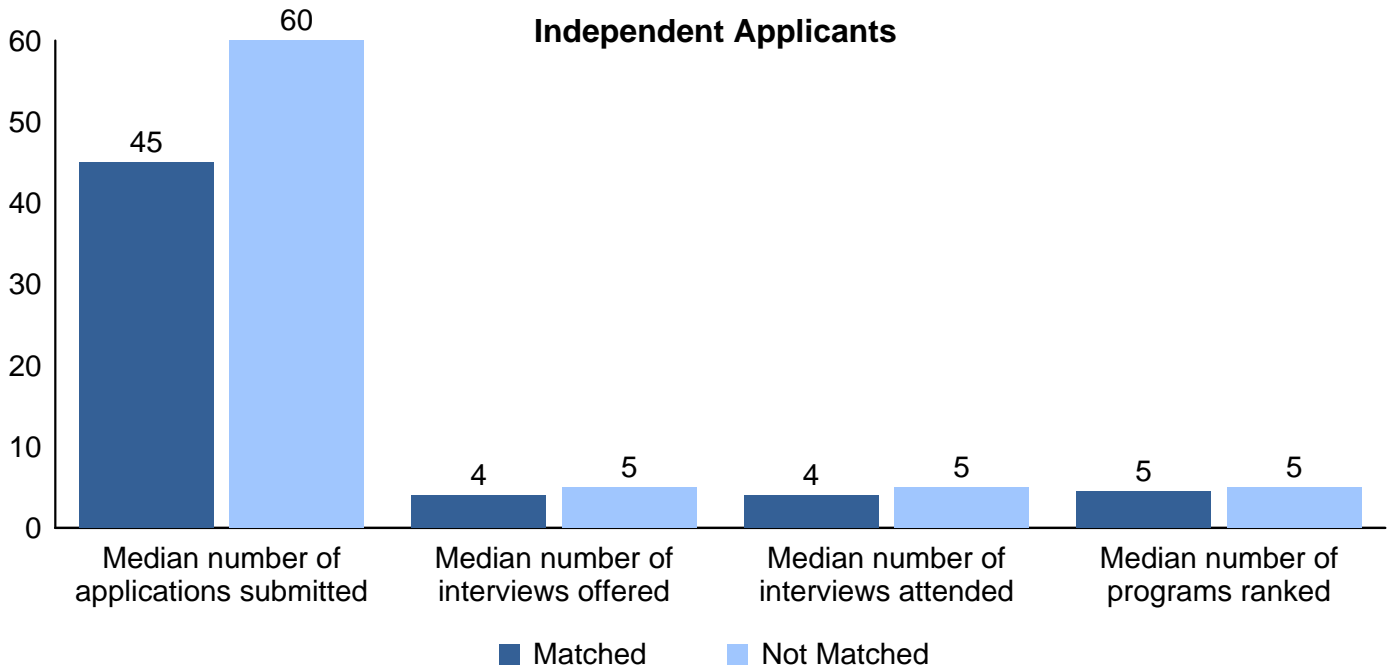
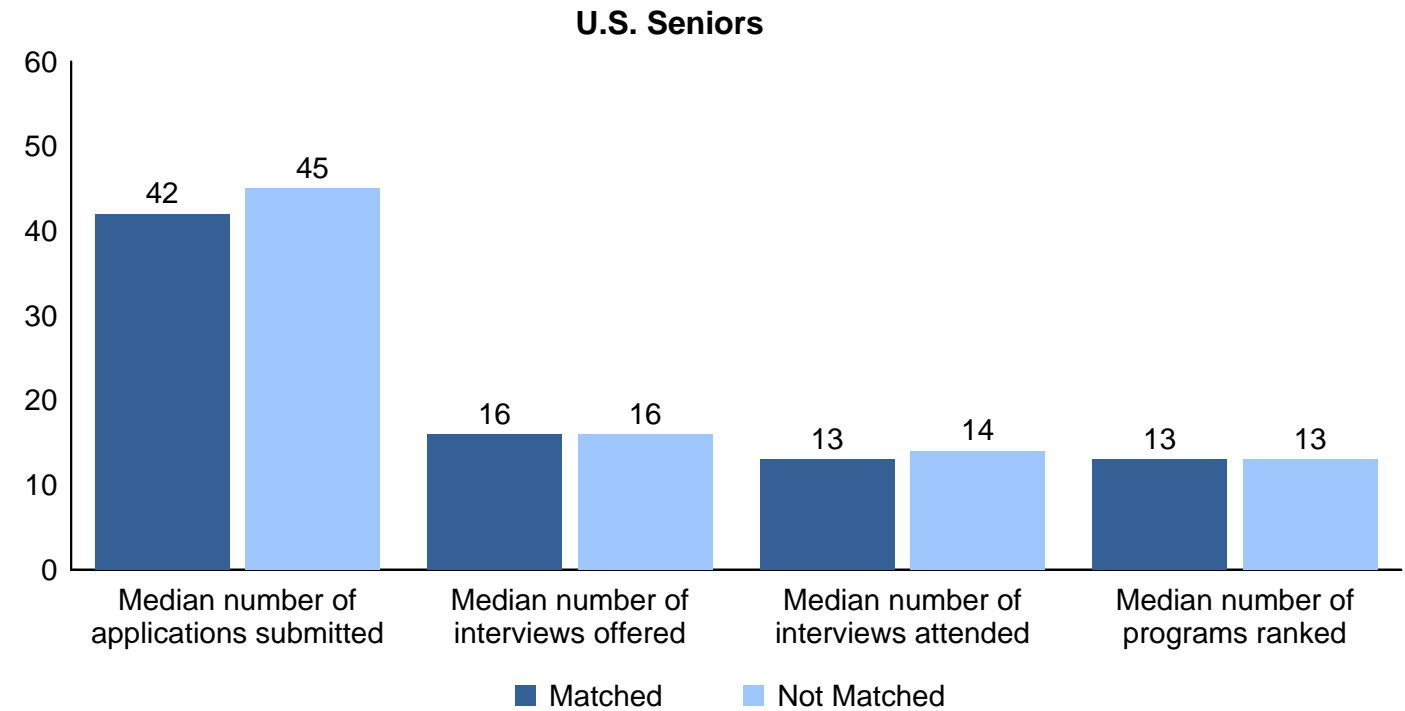


Figure RD-3

**Radiology-Diagnostic
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



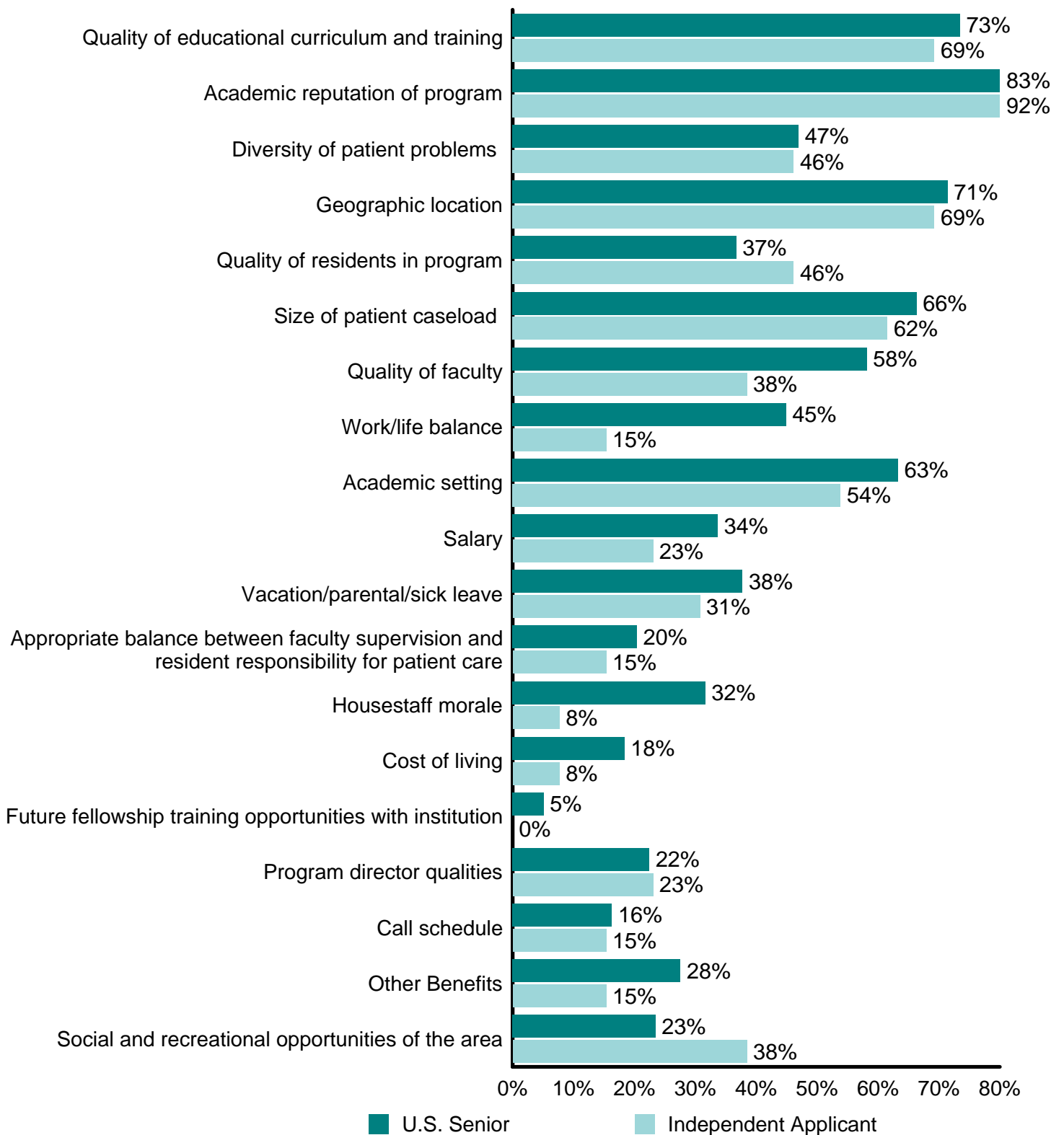
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Radiation Oncology

Figure RO-1

Radiation Oncology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

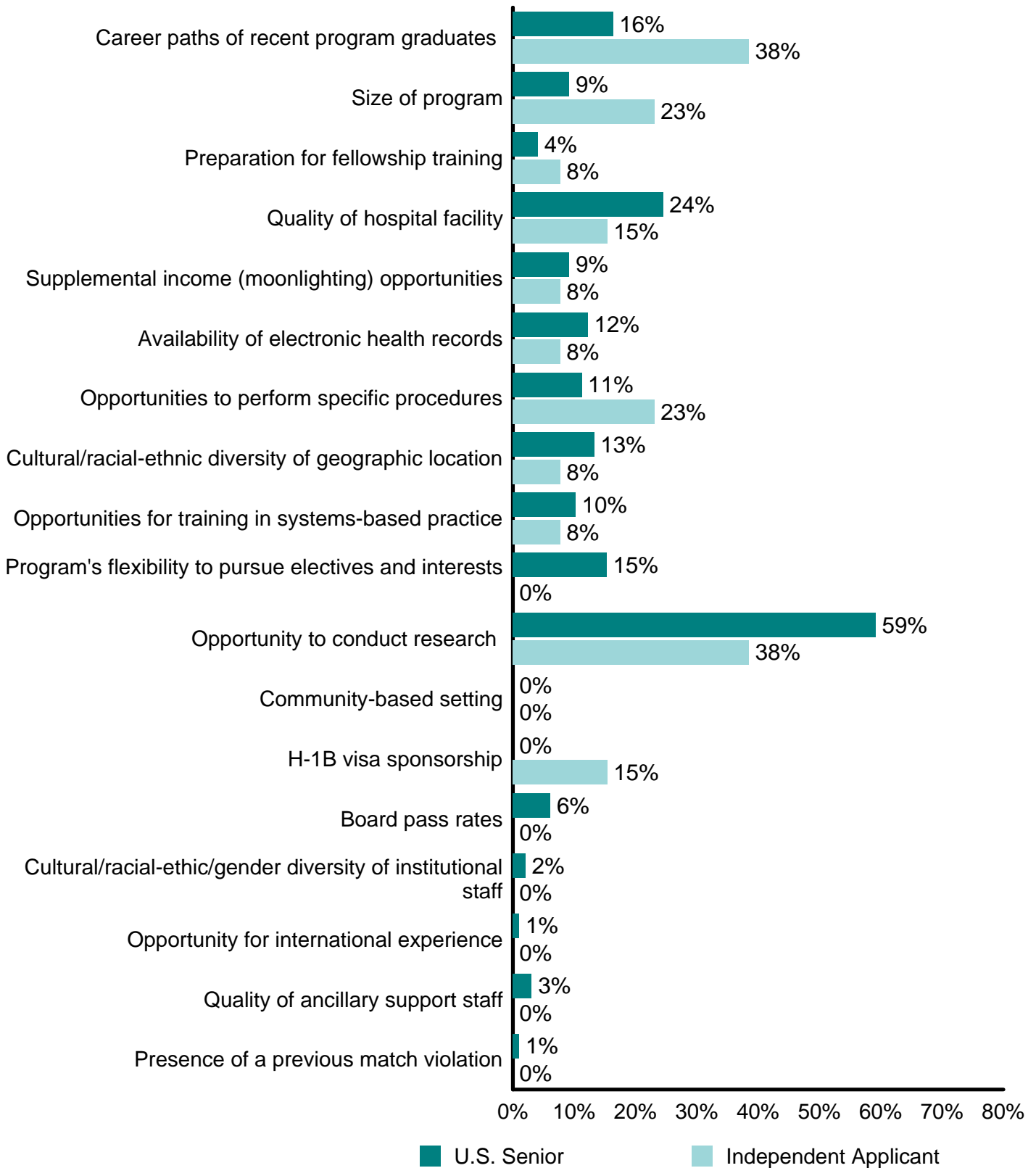


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-1

Radiation Oncology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

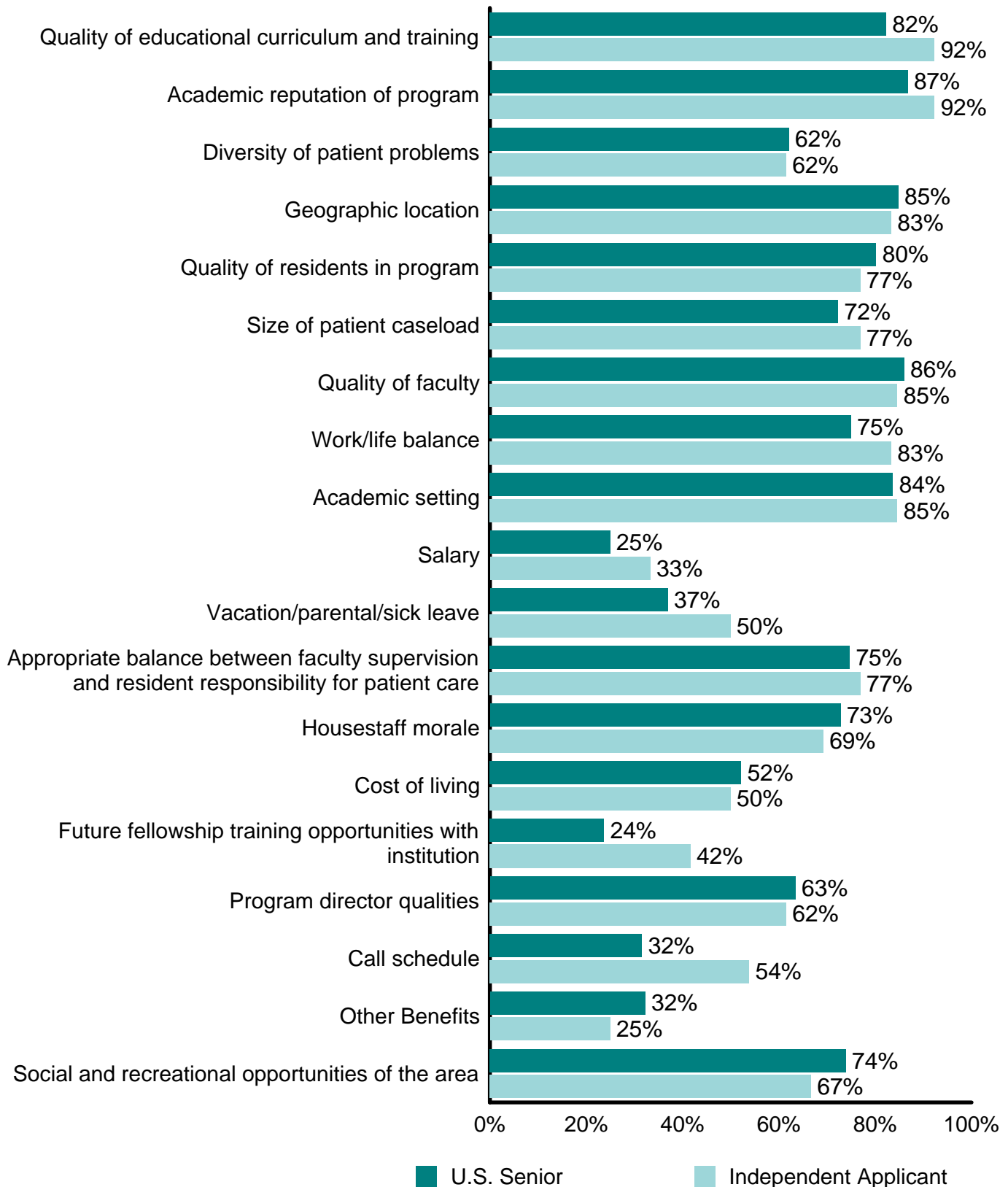


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-2

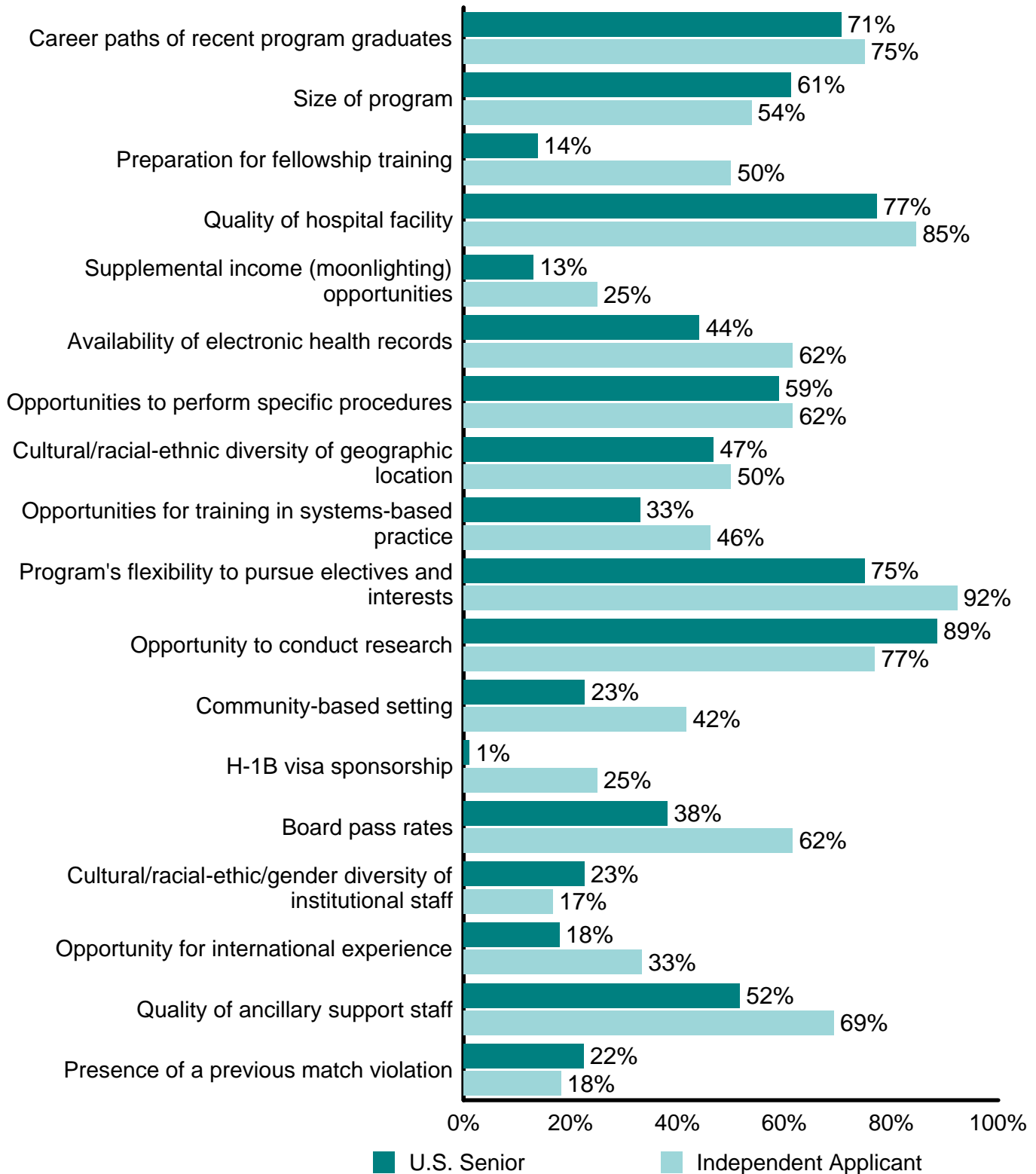
**Radiation Oncology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-2

Radiation Oncology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-3

**Radiation Oncology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

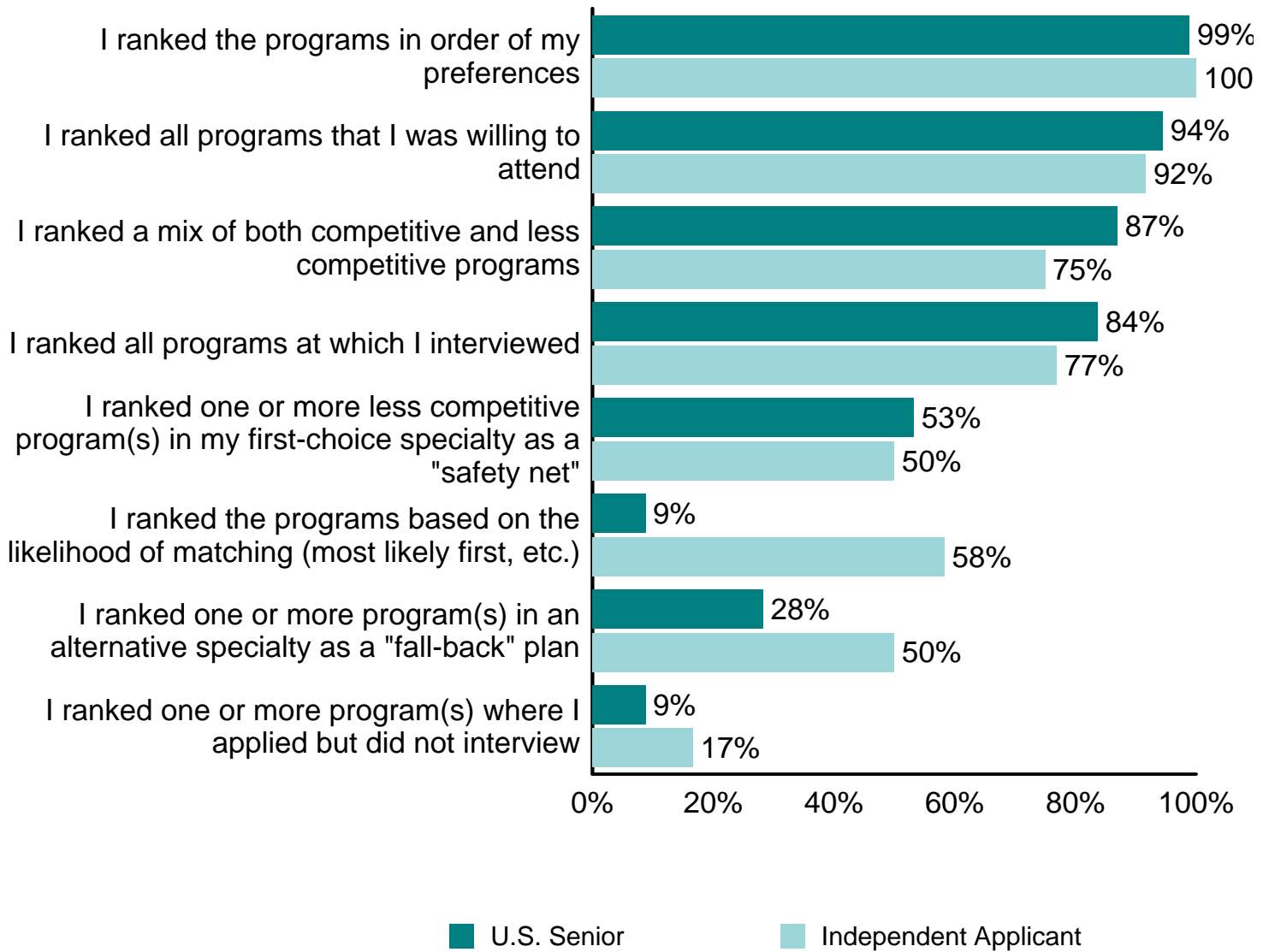
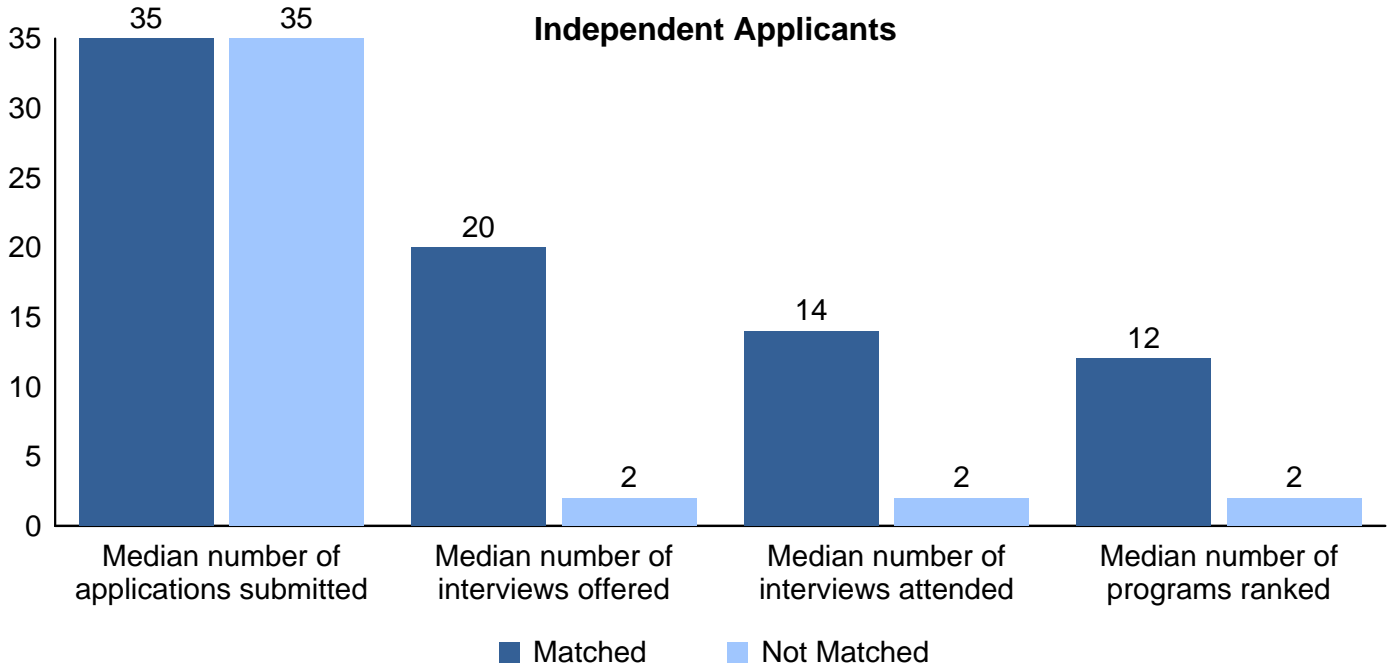
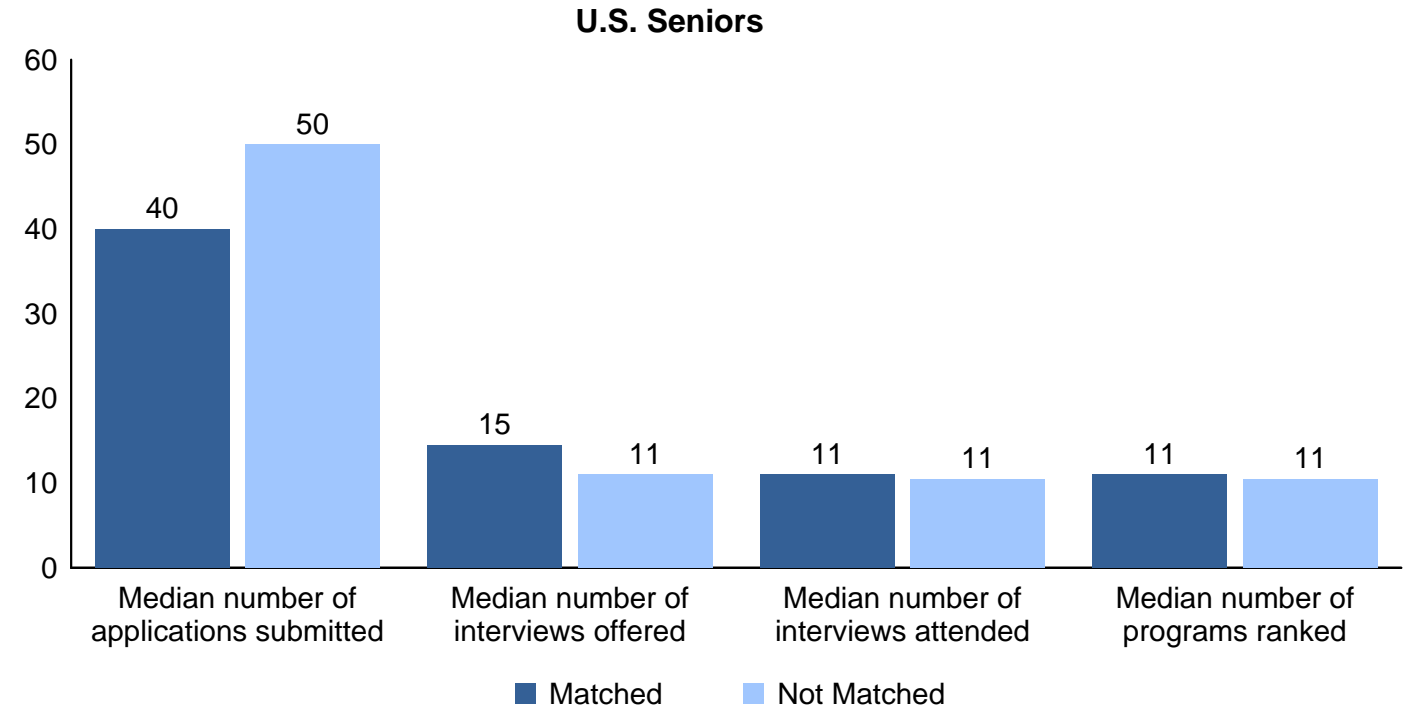


Figure RO-3

**Radiation Oncology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



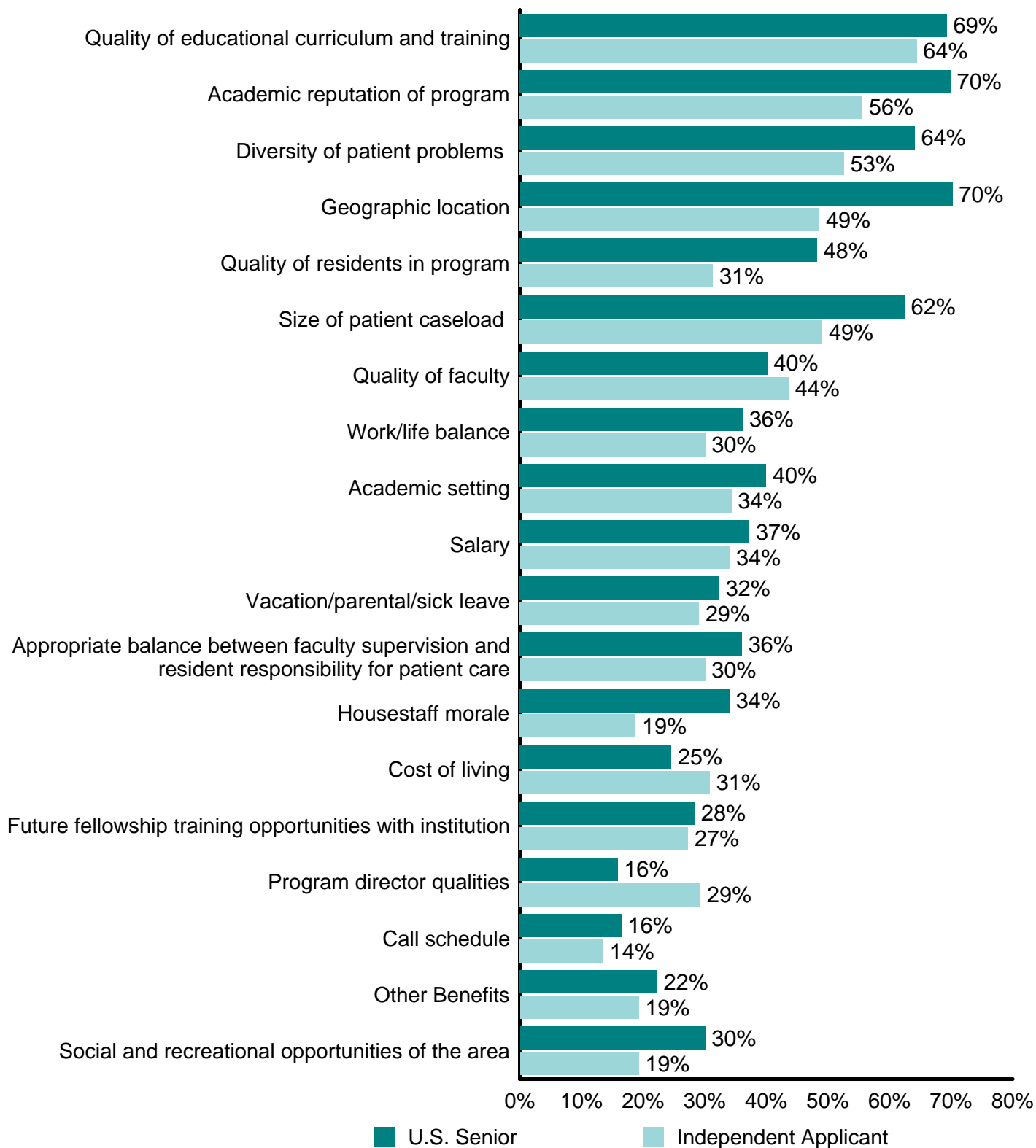
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Surgery (Categorical)

Figure SG-1

Surgery (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

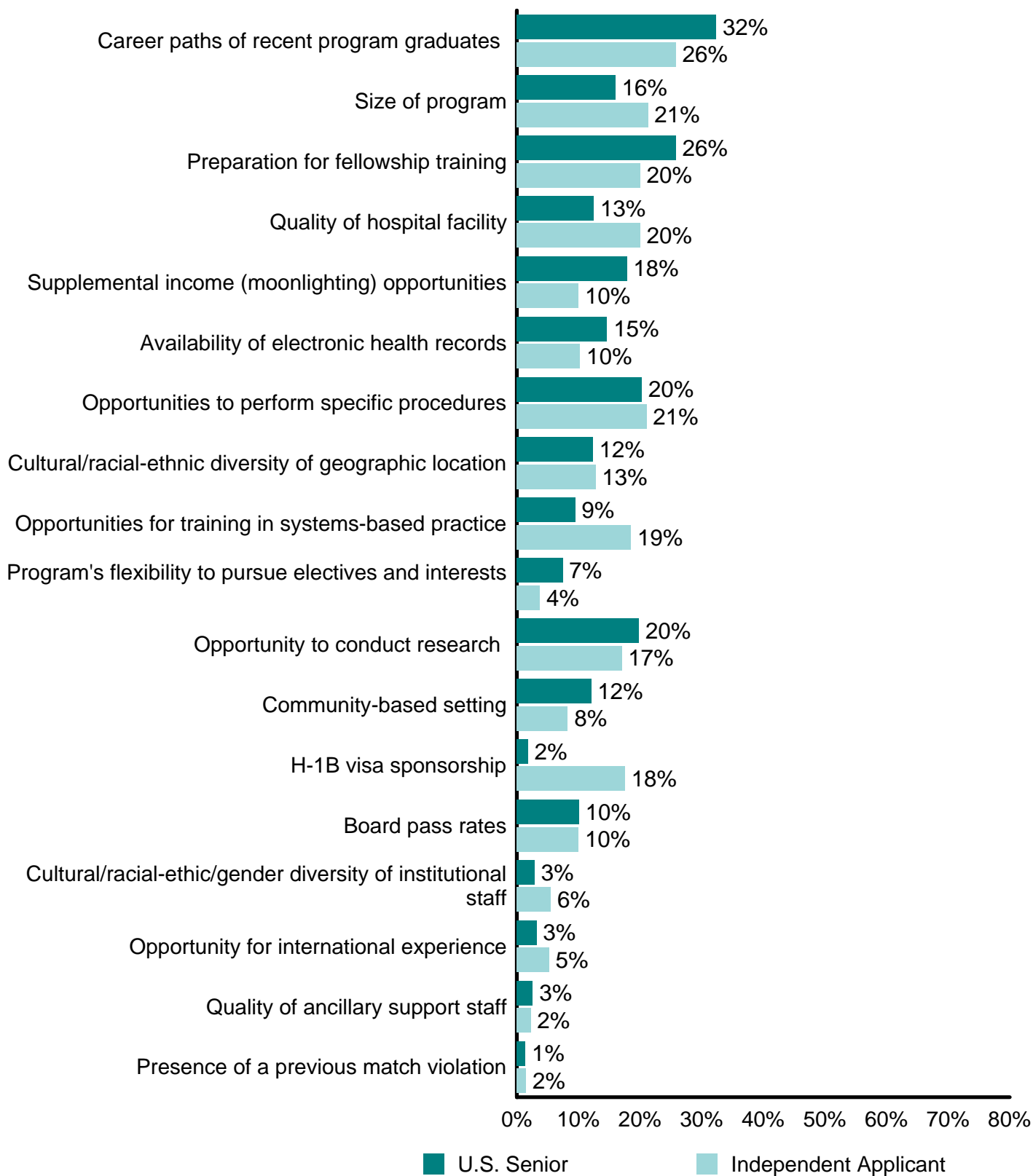


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-1

Surgery (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

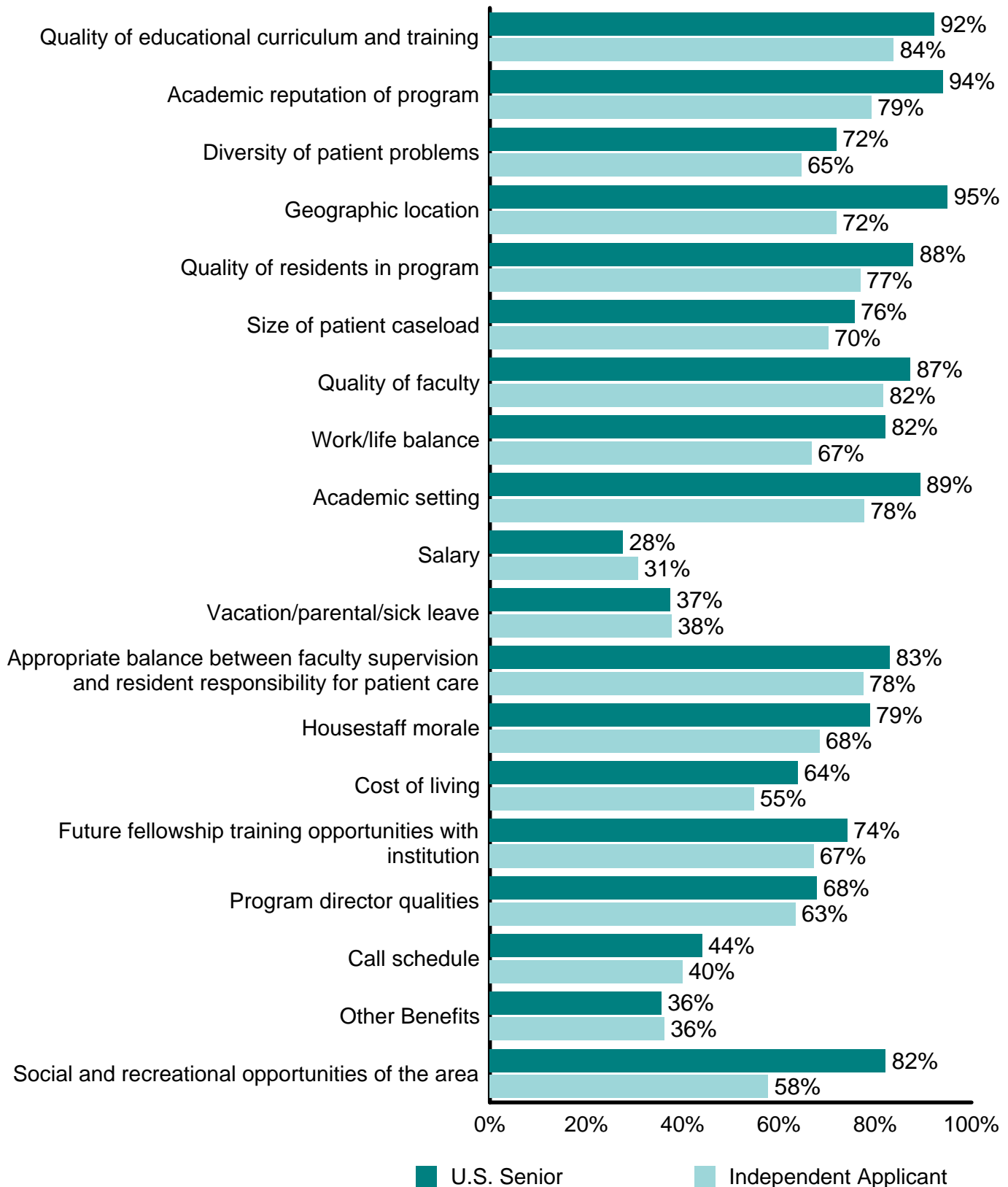


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-2

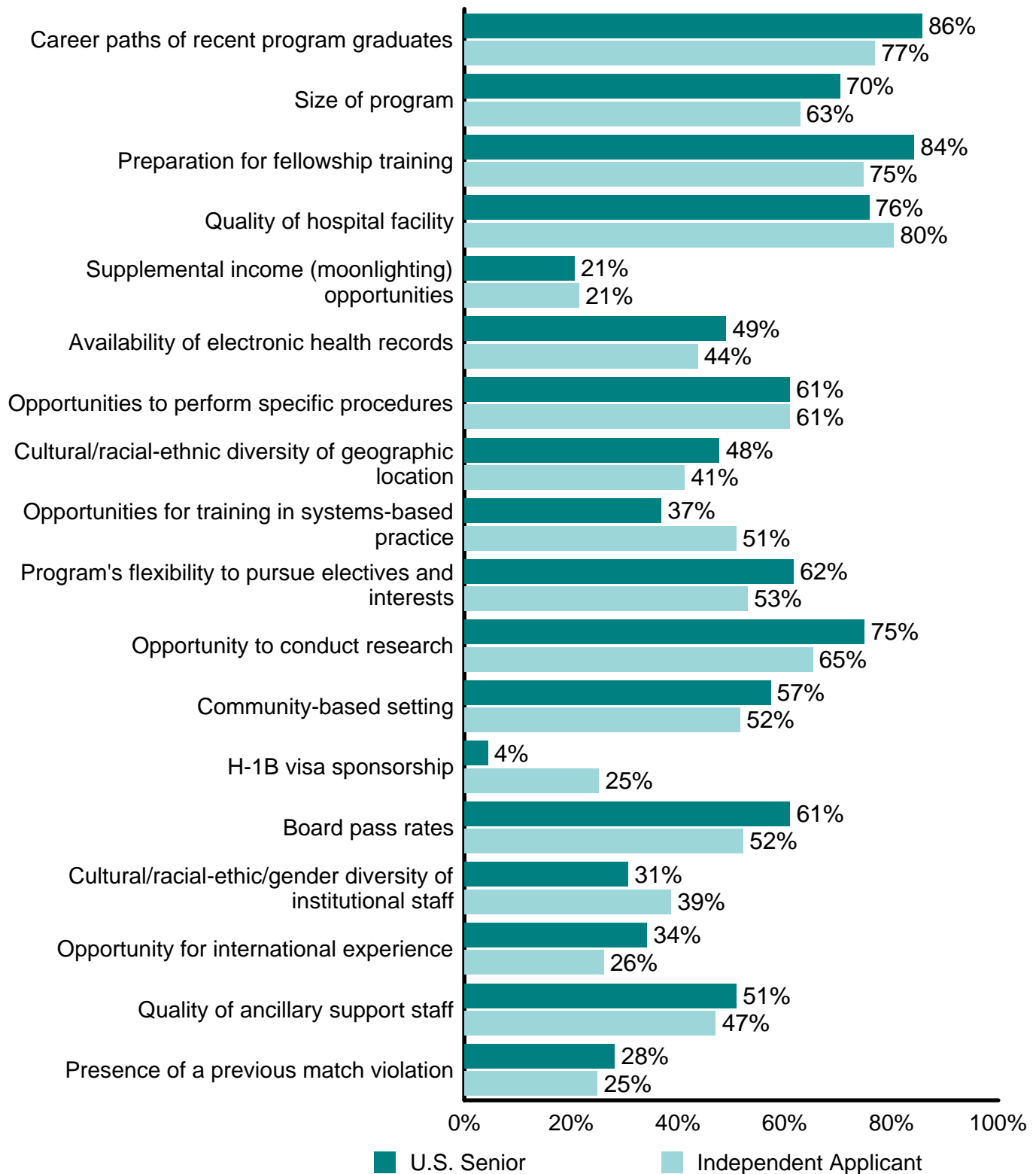
Surgery (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-2

Surgery (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

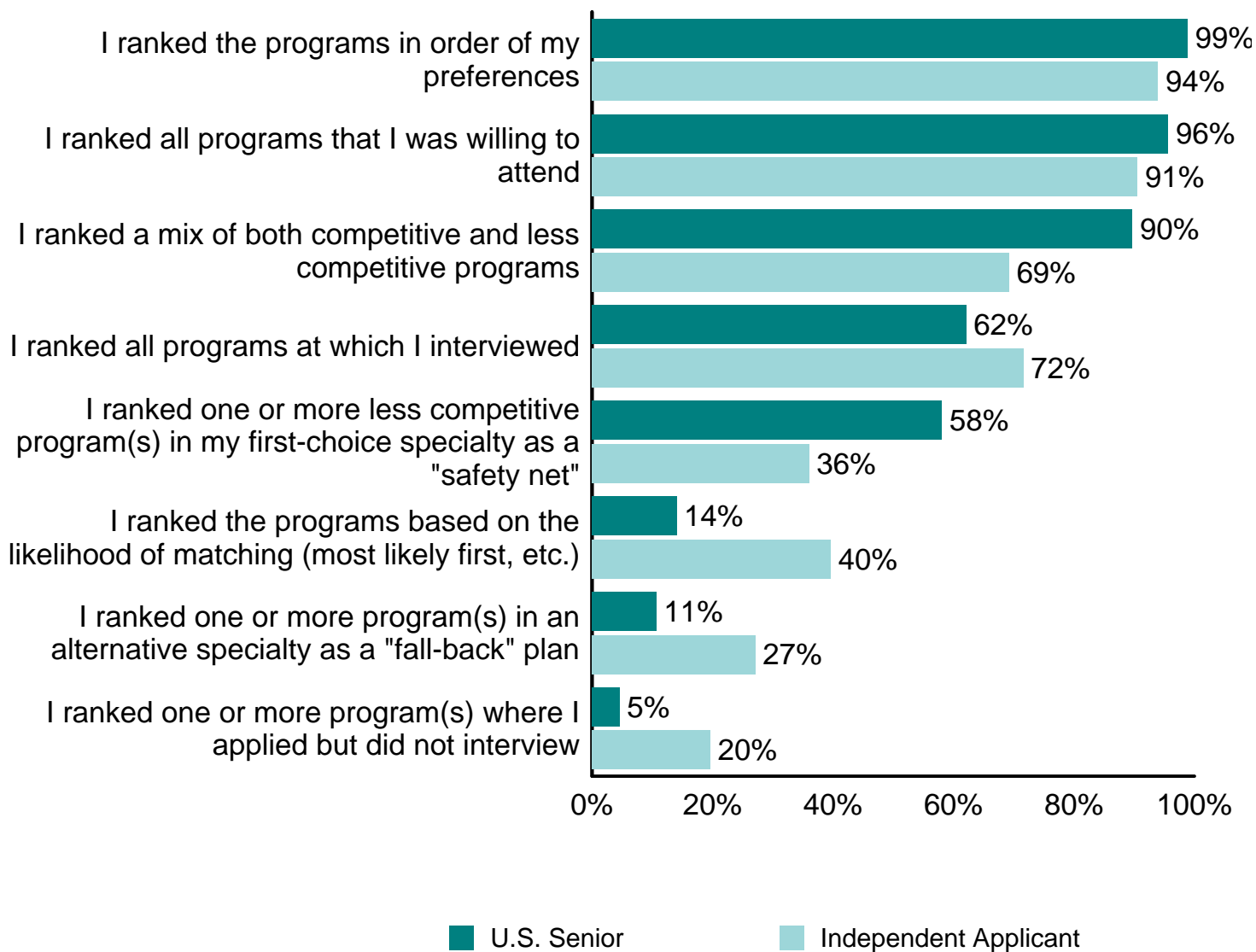
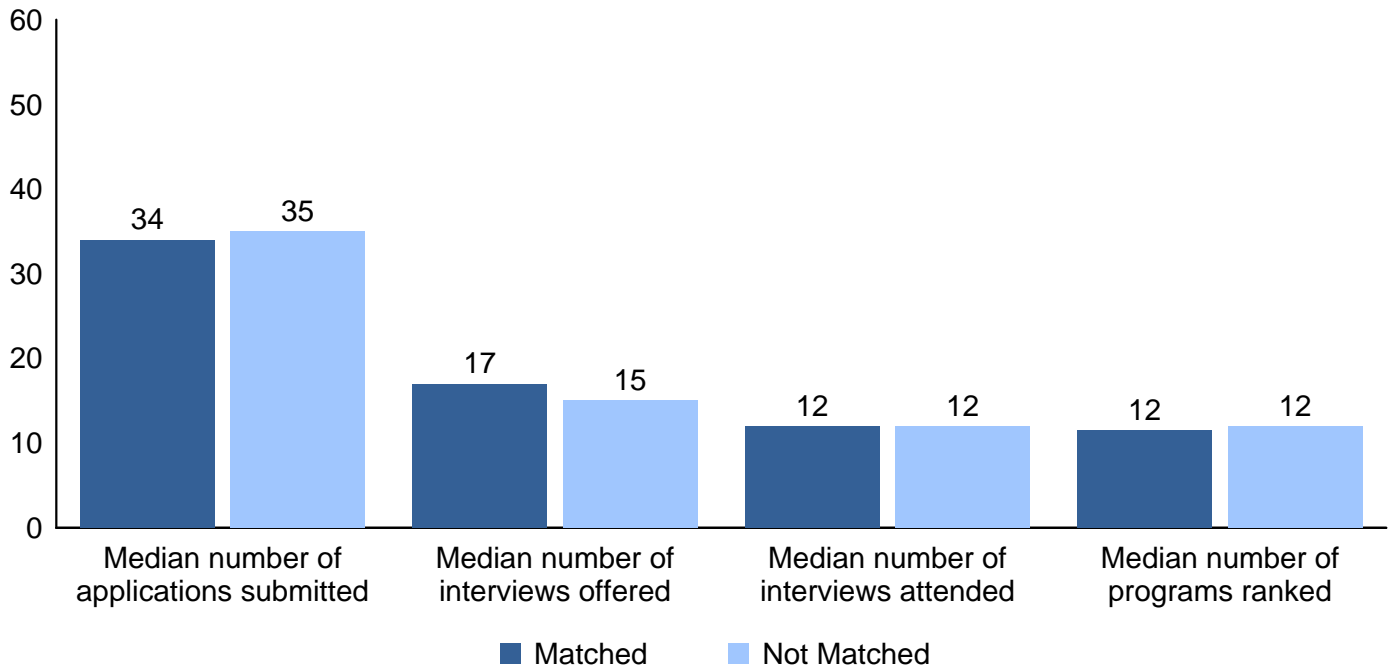
Figure SG-3**Surgery (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

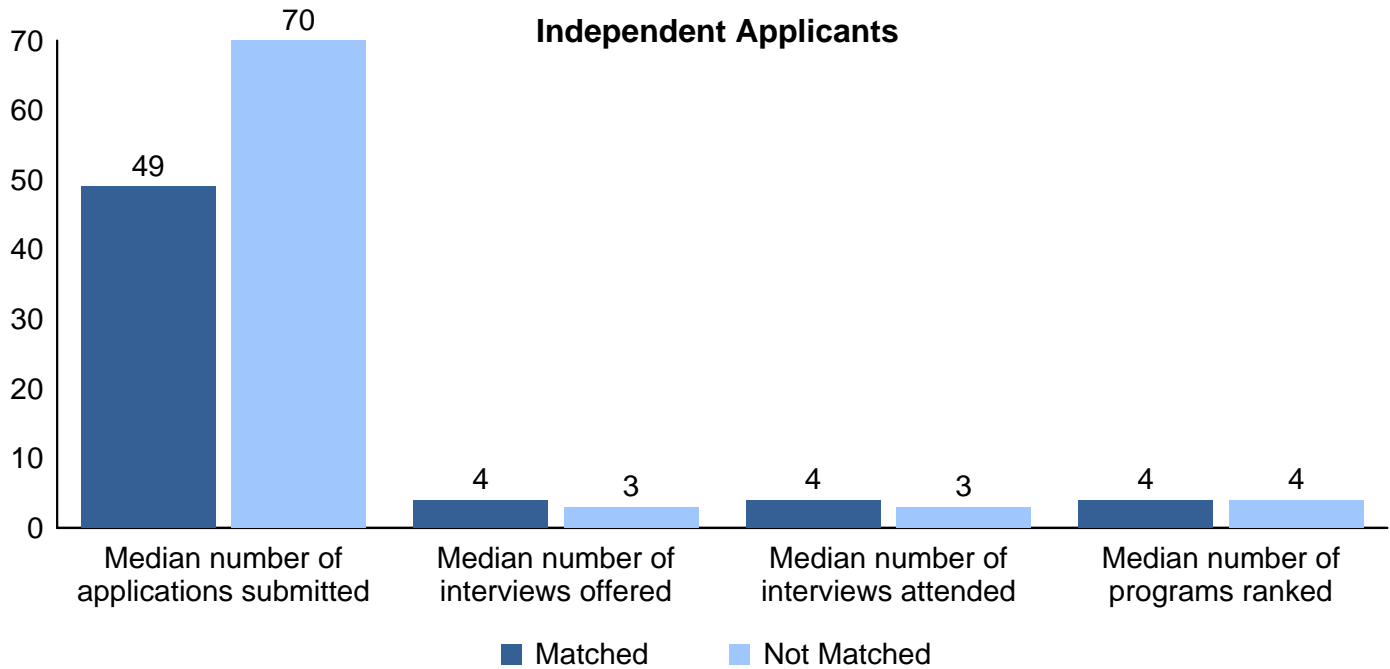
Figure SG-3

Surgery (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



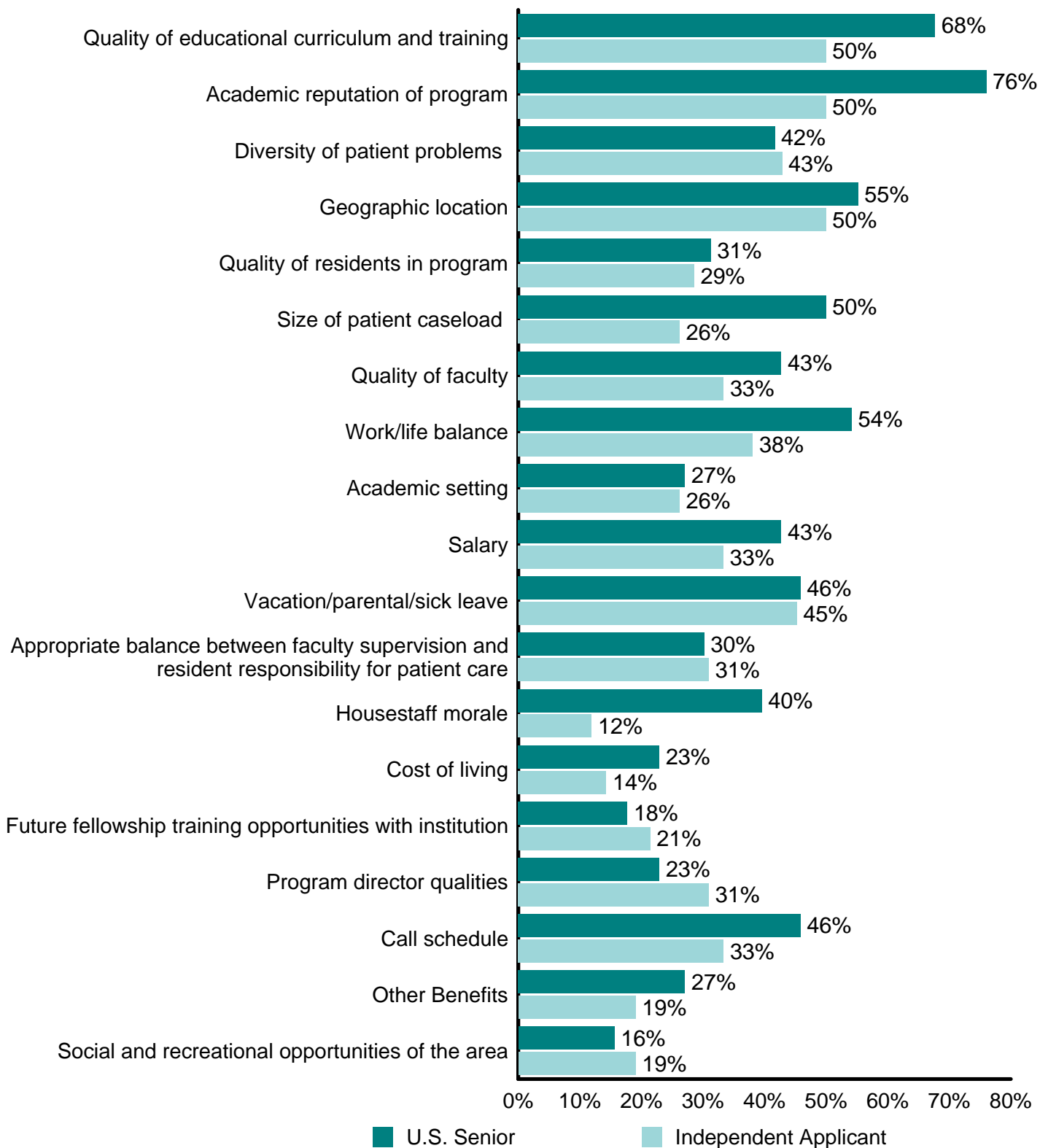
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Transitional (PGY-1 Only)

Figure TR-1

**Transitional (PGY-1 Only)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type**

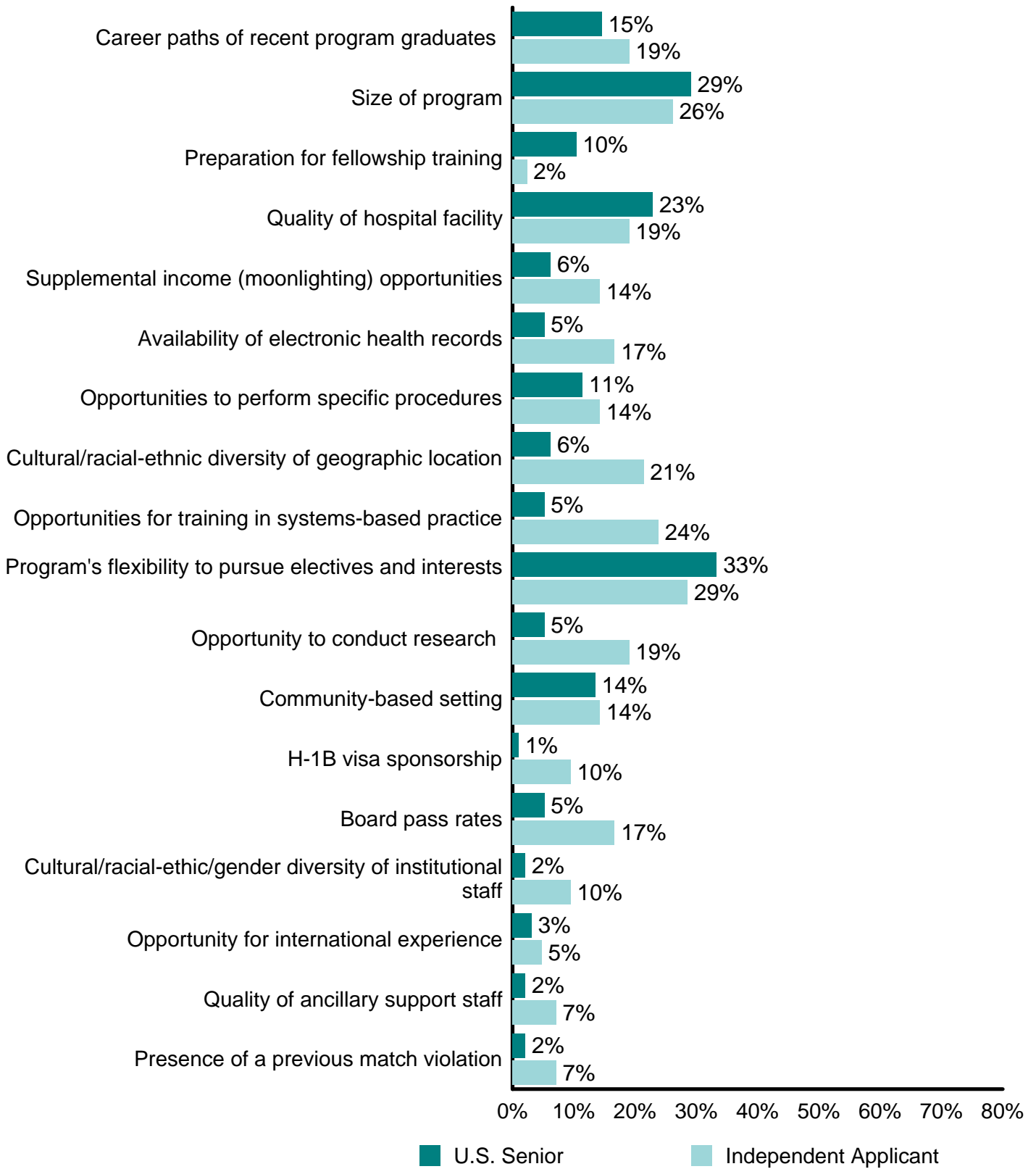


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure TR-1

**Transitional (PGY-1 Only)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**

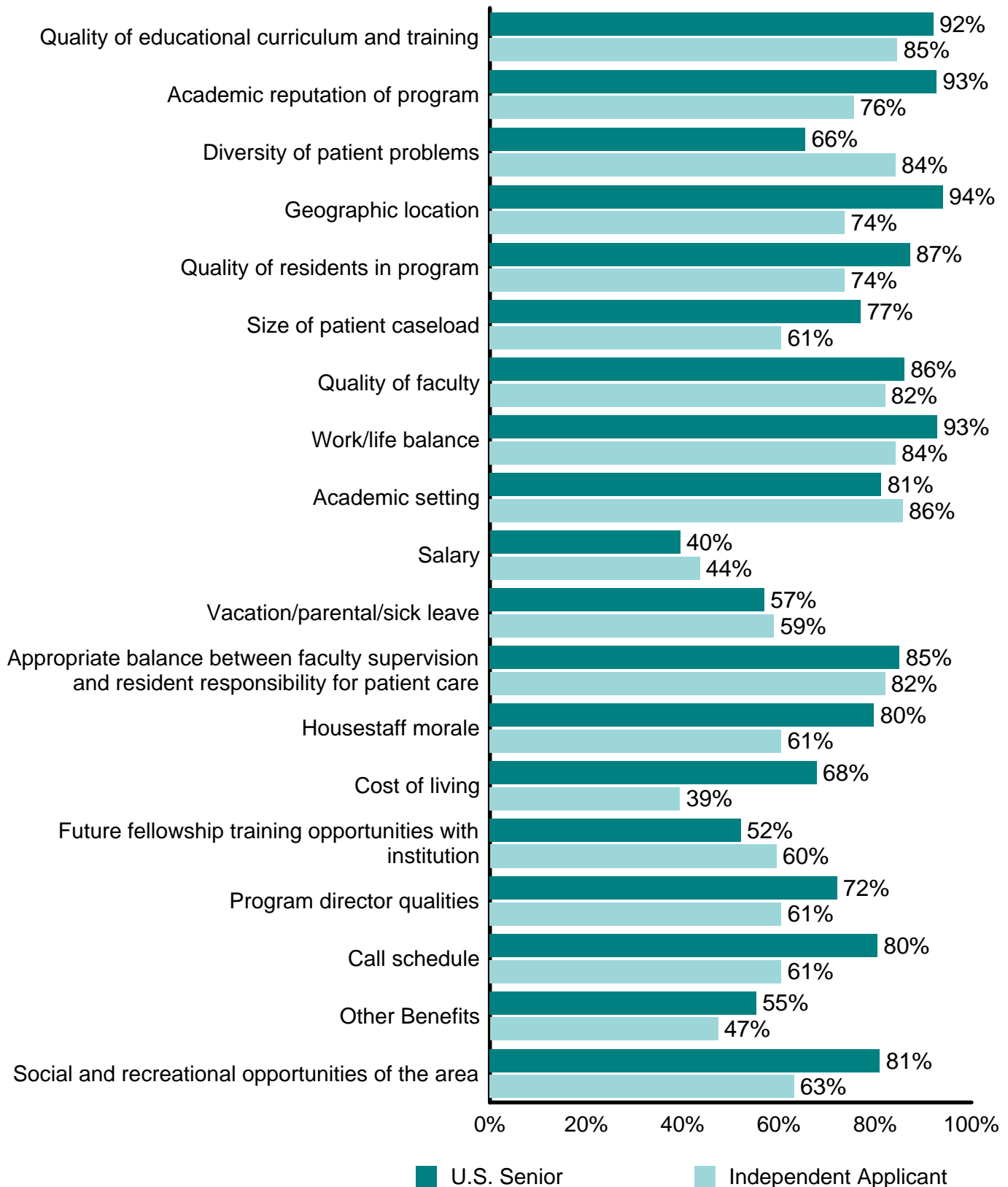


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

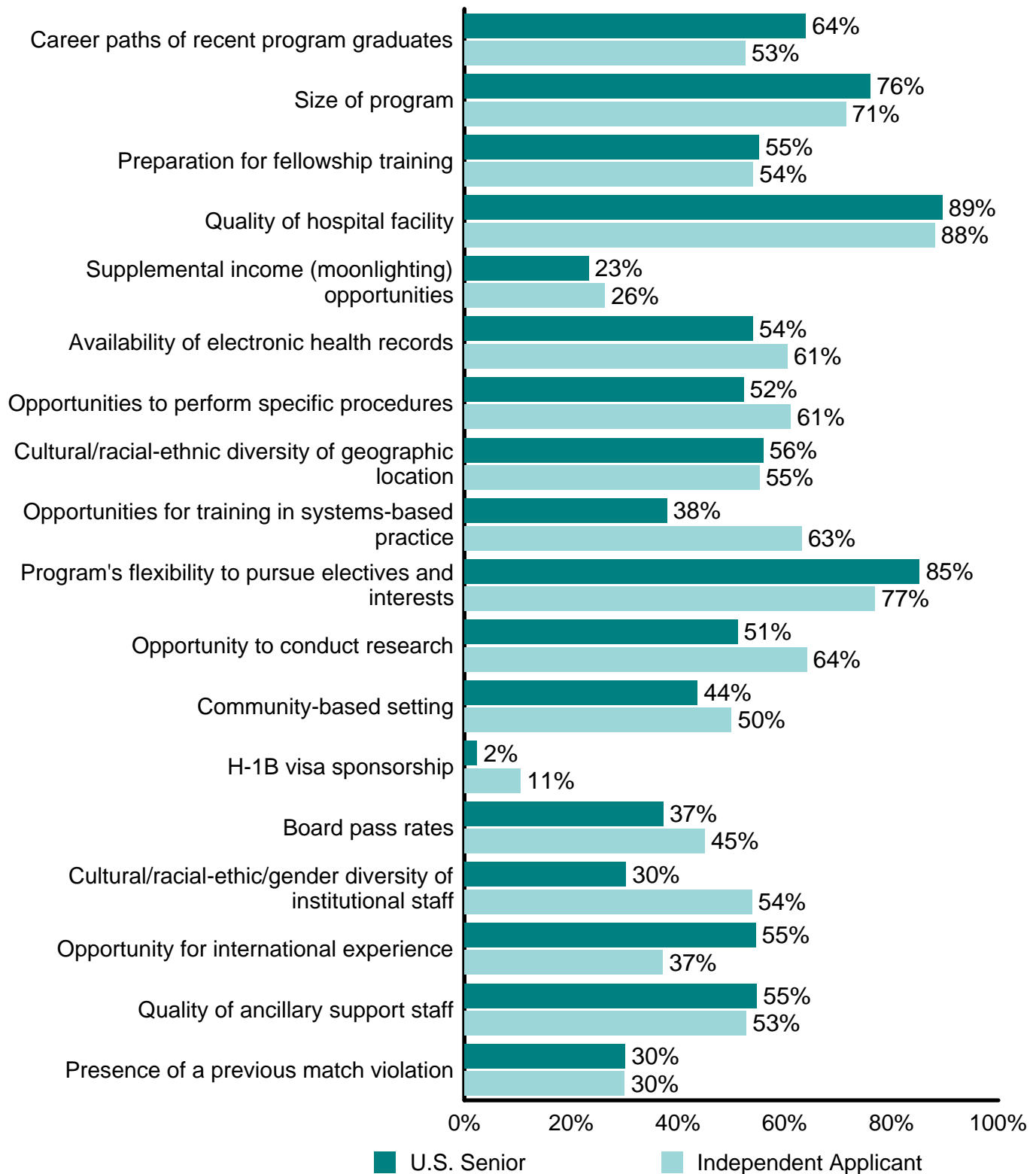
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure TR-2

**Transitional (PGY-1 Only)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure TR-2**Transitional (PGY-1 Only)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

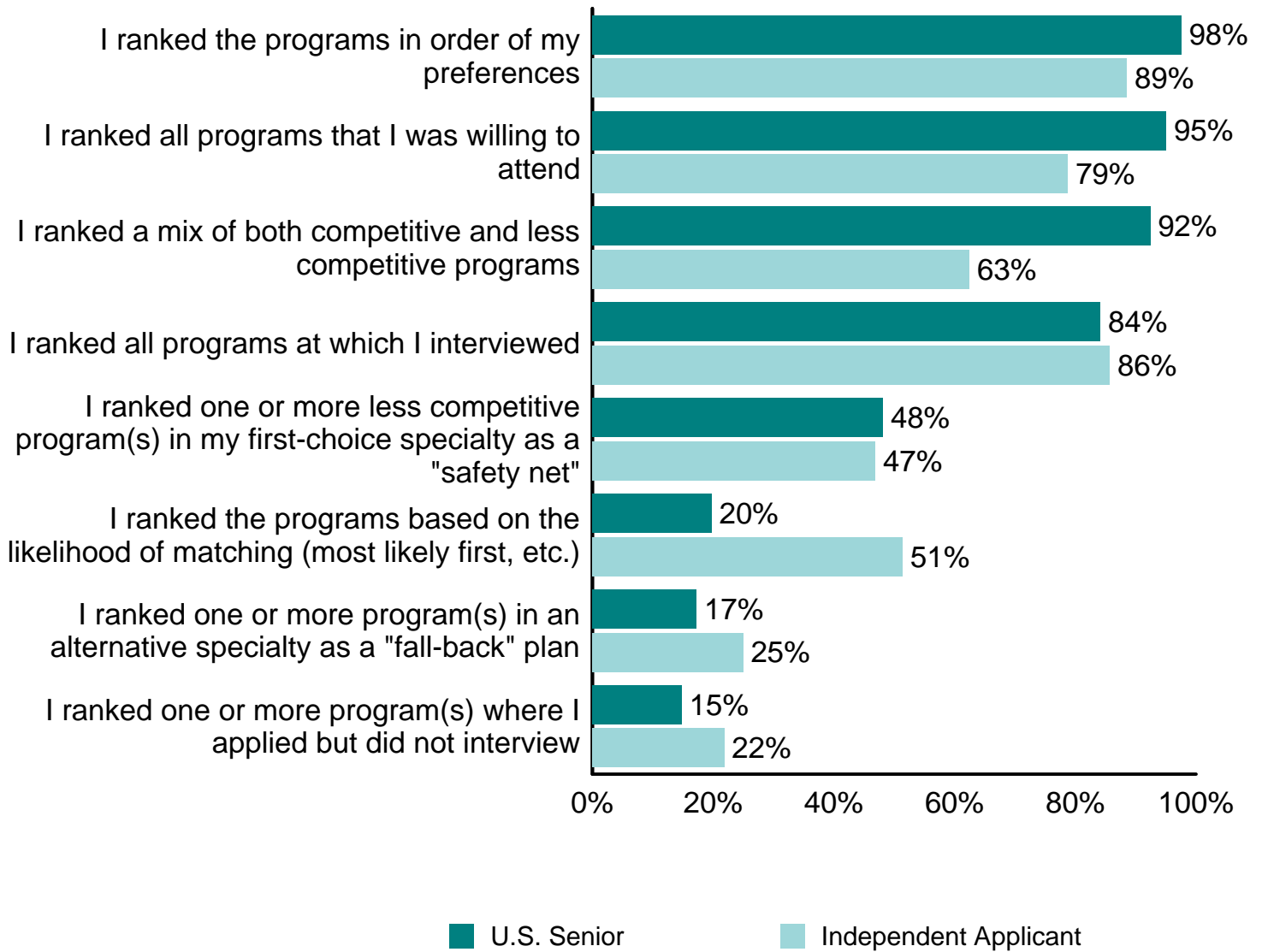
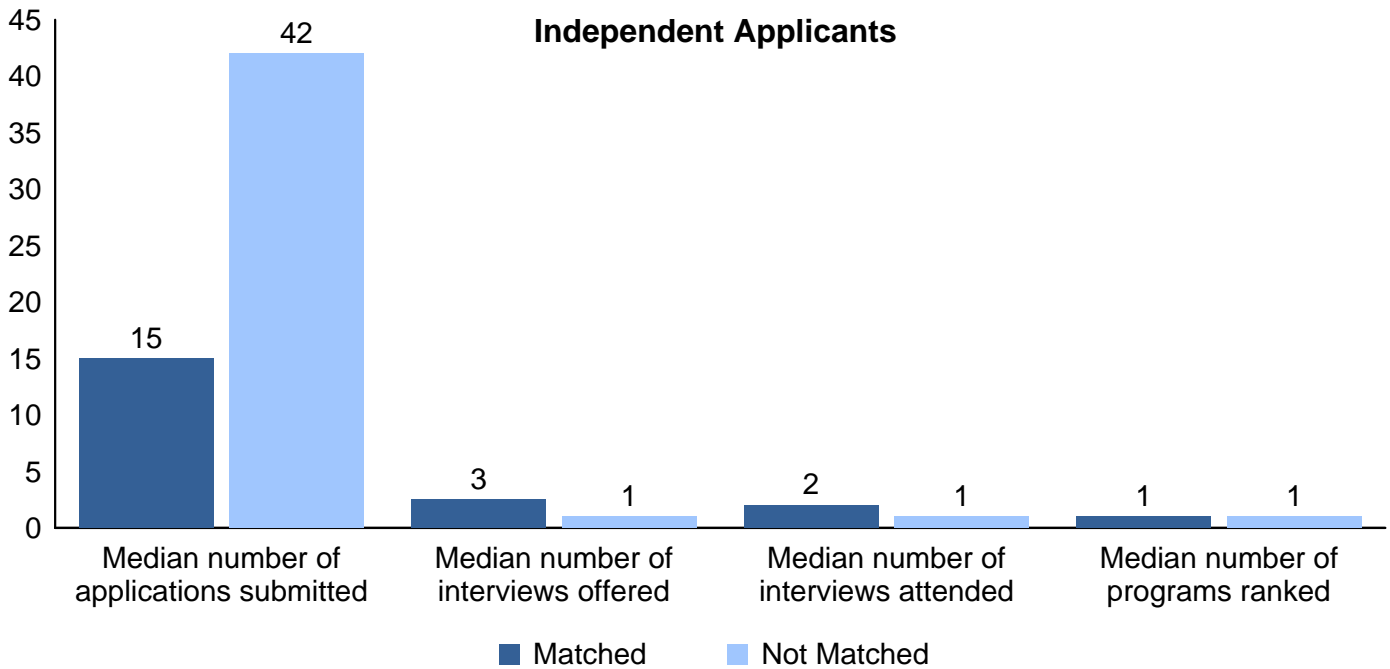
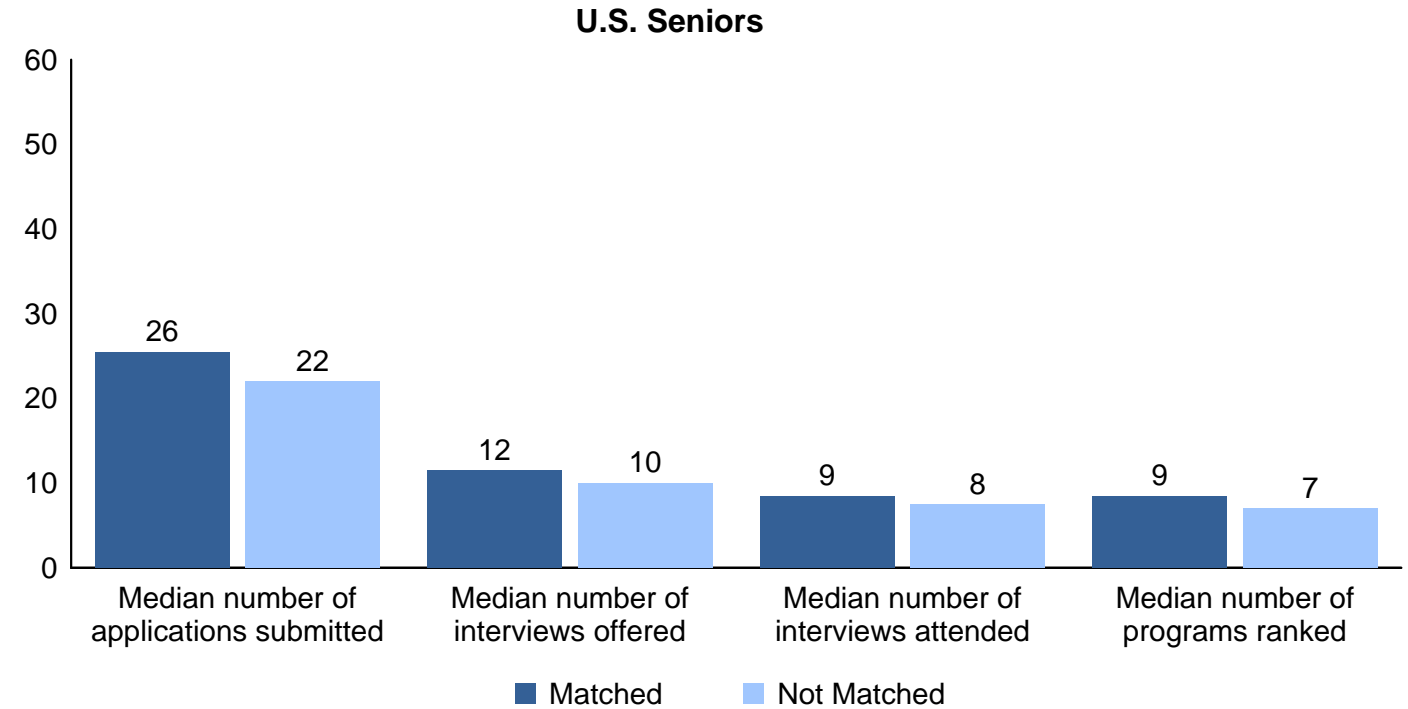
Figure TR-3**Transitional (PGY-1 Only)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure TR-3**Transitional (PGY-1 Only)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).