

Results of the 2011 NRMP Applicant Survey by Preferred Specialty and Applicant Type

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Questions about the NRMP should be directed to Mona Signer, Executive Director, NRMP, at msigner@aamc.org.

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Introduction

The National Resident Matching Program (NRMP) conducted a survey of all applicants who participated in the 2011 Main Residency Match and who submitted rank order lists of programs. Similar surveys were conducted in 2008 and 2009.

The primary purpose of the survey was to shed light on the factors that applicants weigh in selecting programs (1) at which to interview and (2) to rank for the Match. The survey was fielded during the 19 days between the rank order list deadline and Match Week so that applicant match outcomes would not influence respondents' answers.

This report presents survey results by preferred specialty and applicant type. Preferred specialty is defined as the specialty listed first on an applicant's rank order list of programs. Applicant type includes U.S. allopathic seniors and independent applicants. Independent applicants include prior allopathic graduates, both U.S. citizen and non-U.S. citizen graduates of

international medical schools, graduates of schools of osteopathy, graduates of Canadian medical schools, and graduates of the Fifth Pathway program.

The overall response rate for the 19 largest preferred specialties detailed in this report was 54.2 percent and varied by specialty and applicant type (see table below). Three smaller specialties, Preventive Medicine, Thoracic Surgery, and Vascular Surgery, were excluded from this report because of low response rates.

The NRMP hopes that program directors, school officials, and applicants find these data useful as they prepare for and participate in the Match.

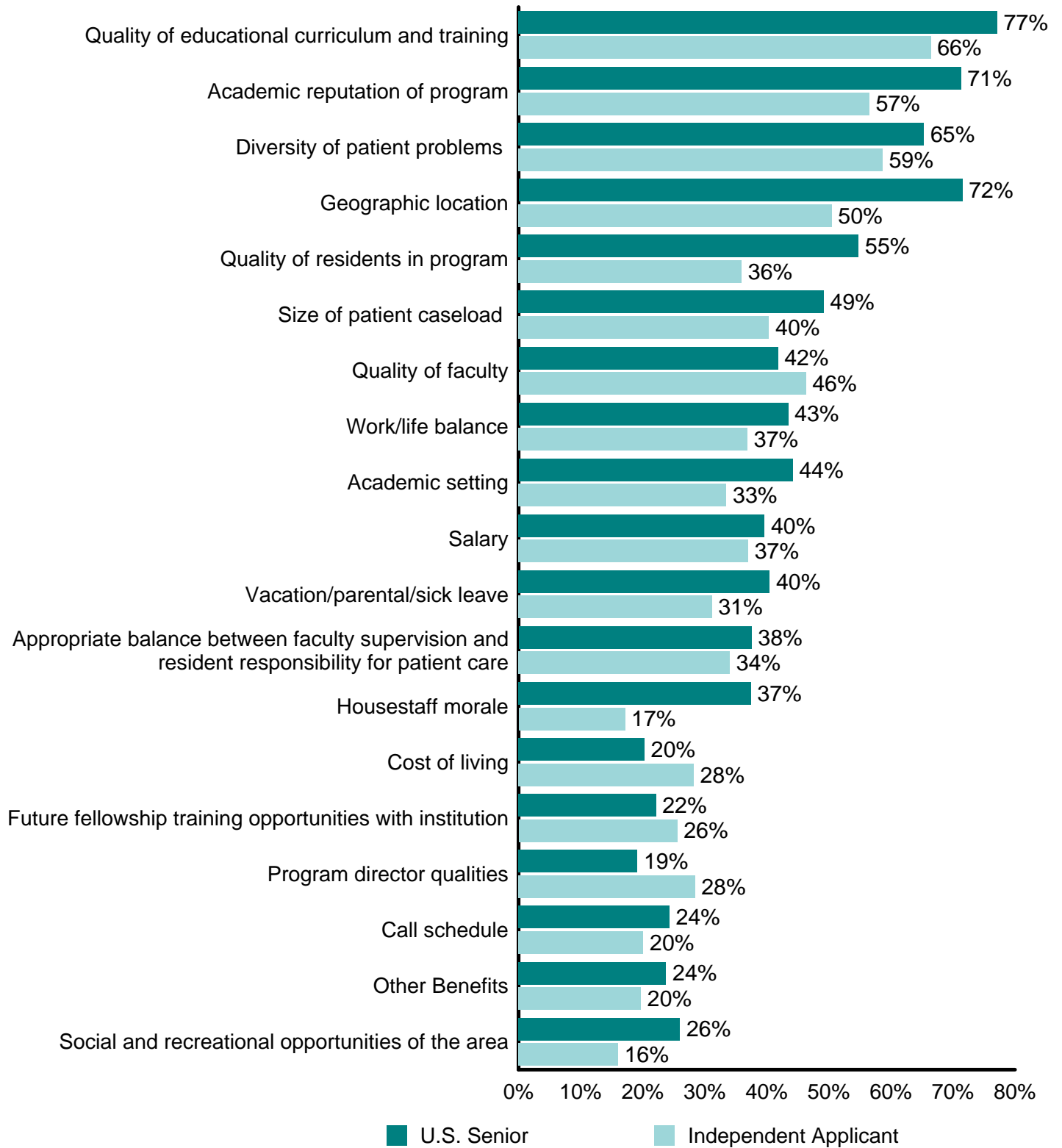
The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: www.nrmp.org/data/.

		U.S. Seniors		Independent Applicants	
		Completed Survey		Completed Survey	
		No	Yes	No	Yes
Anesthesiology	Count	537	591	237	236
	Percent	47.6%	52.4%	50.1%	49.9%
Dermatology	Count	154	218	70	61
	Percent	41.4%	58.6%	53.4%	46.6%
Emergency Medicine	Count	656	731	324	328
	Percent	47.3%	52.7%	49.7%	50.3%
Family Medicine	Count	596	705	1189	1158
	Percent	45.8%	54.2%	50.7%	49.3%
Internal Medicine (Categorical)	Count	1748	1979	2112	2957
	Percent	46.9%	53.1%	41.7%	58.3%
Neurology	Count	168	196	122	260
	Percent	46.2%	53.8%	31.9%	68.1%
Neurological Surgery	Count	85	114	42	25
	Percent	42.7%	57.3%	62.7%	37.3%
Obstetrics-Gynecology	Count	355	580	247	324
	Percent	38.0%	62.0%	43.3%	56.7%
Orthopedic Surgery	Count	342	459	101	58
	Percent	42.7%	57.3%	63.5%	36.5%
Otolaryngology	Count	128	183	26	24
	Percent	41.2%	58.8%	52.0%	48.0%
Pathology	Count	119	156	152	231
	Percent	43.3%	56.7%	39.7%	60.3%
Pediatrics (Categorical)	Count	744	1120	507	680
	Percent	39.9%	60.1%	42.7%	57.3%
Physical Medicine & Rehab	Count	99	93	142	132
	Percent	51.6%	48.4%	51.8%	48.2%
Plastic Surgery (Integrated)	Count	77	89	15	15
	Percent	46.4%	53.6%	50.0%	50.0%
Psychiatry (Categorical)	Count	278	380	484	459
	Percent	42.2%	57.8%	51.3%	48.7%
Radiology-Diagnostic	Count	405	495	172	159
	Percent	45.0%	55.0%	52.0%	48.0%
Radiation Oncology	Count	76	98	18	13
	Percent	43.7%	56.3%	58.1%	41.9%
Surgery (Categorical)	Count	673	655	550	399
	Percent	50.7%	49.3%	58.0%	42.0%
Transitional (PGY-1 Only)	Count	119	96	44	42
	Percent	55.3%	44.7%	51.2%	48.8%
Total	Count	7387	8980	6587	7580
	Percent	45.1%	54.9%	46.5%	53.5%

All Specialties Combined

Figure 1

All Specialties
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

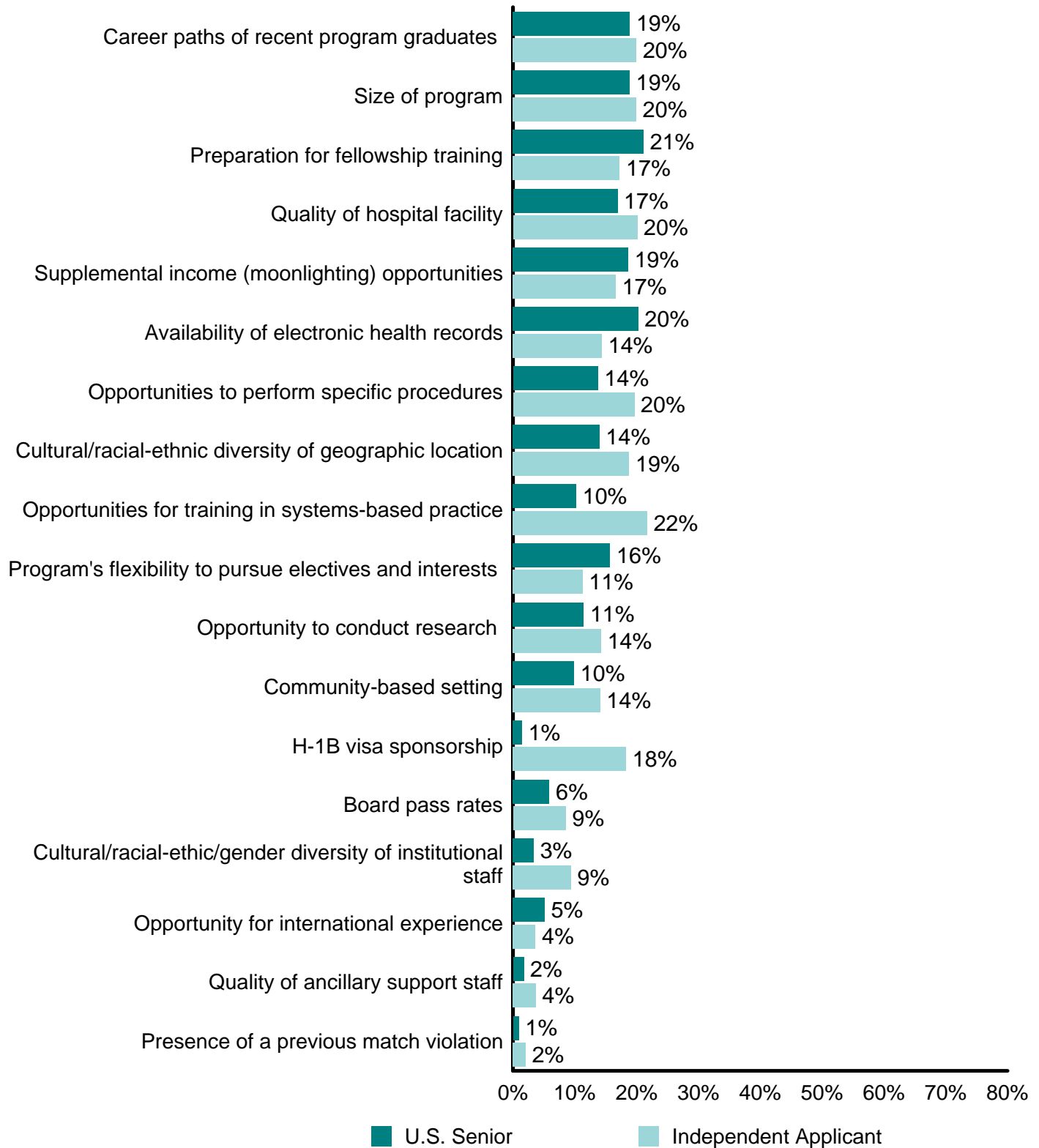


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2".

Figure 1

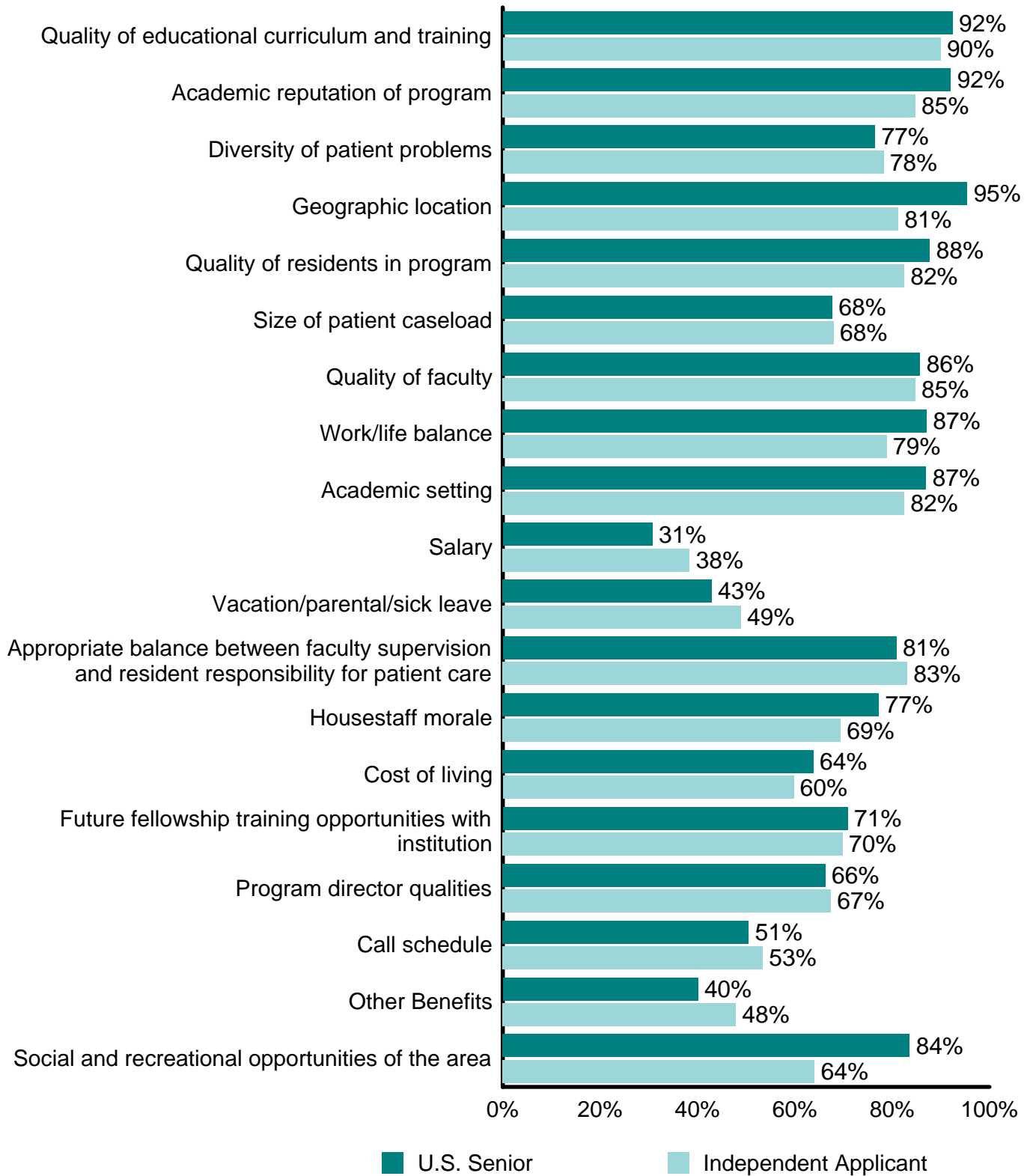
All Specialties
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."
 Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure 2

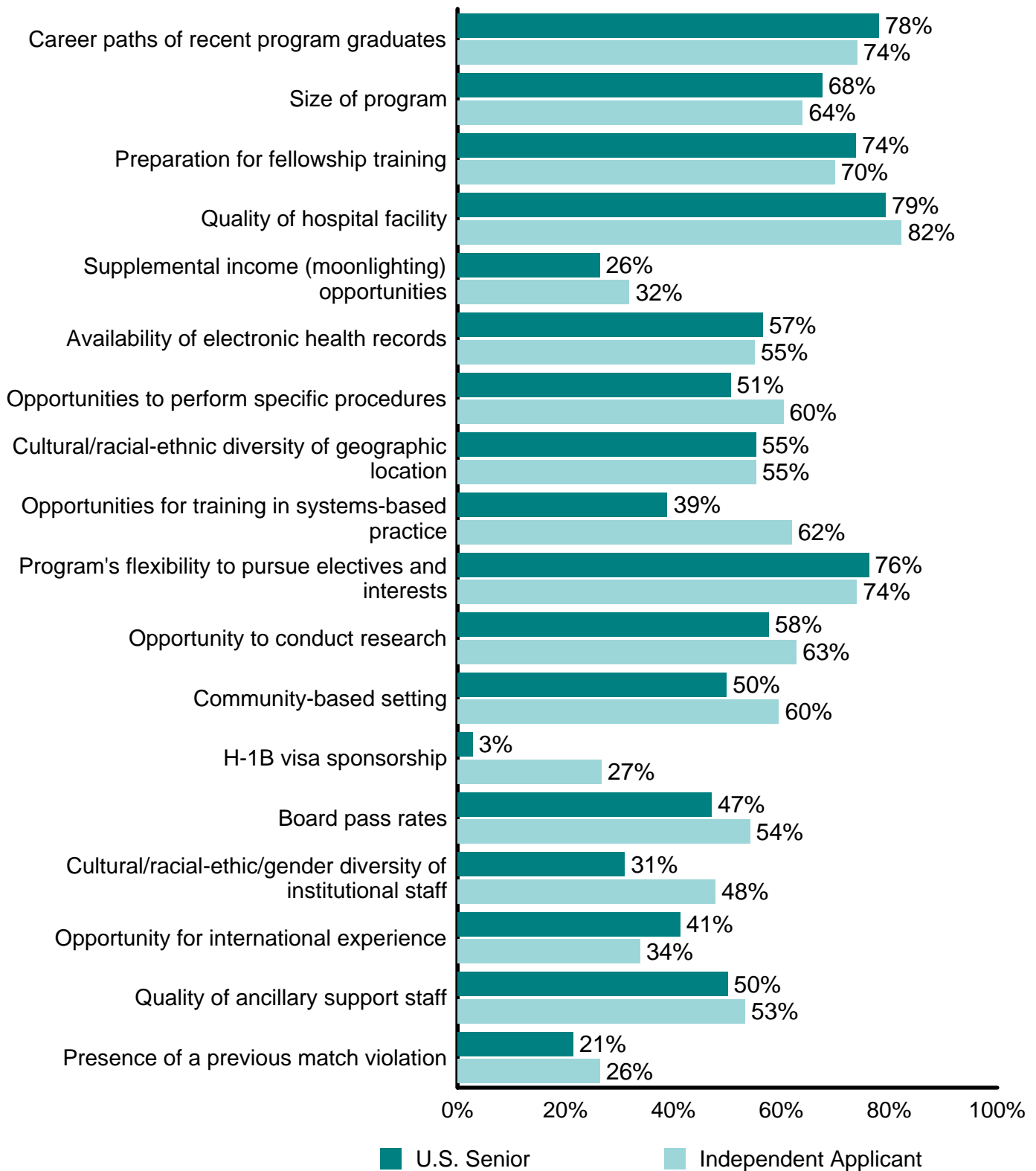
All Specialties
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure 2

All Specialties
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type (Cont.)



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure 3

All Specialties
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

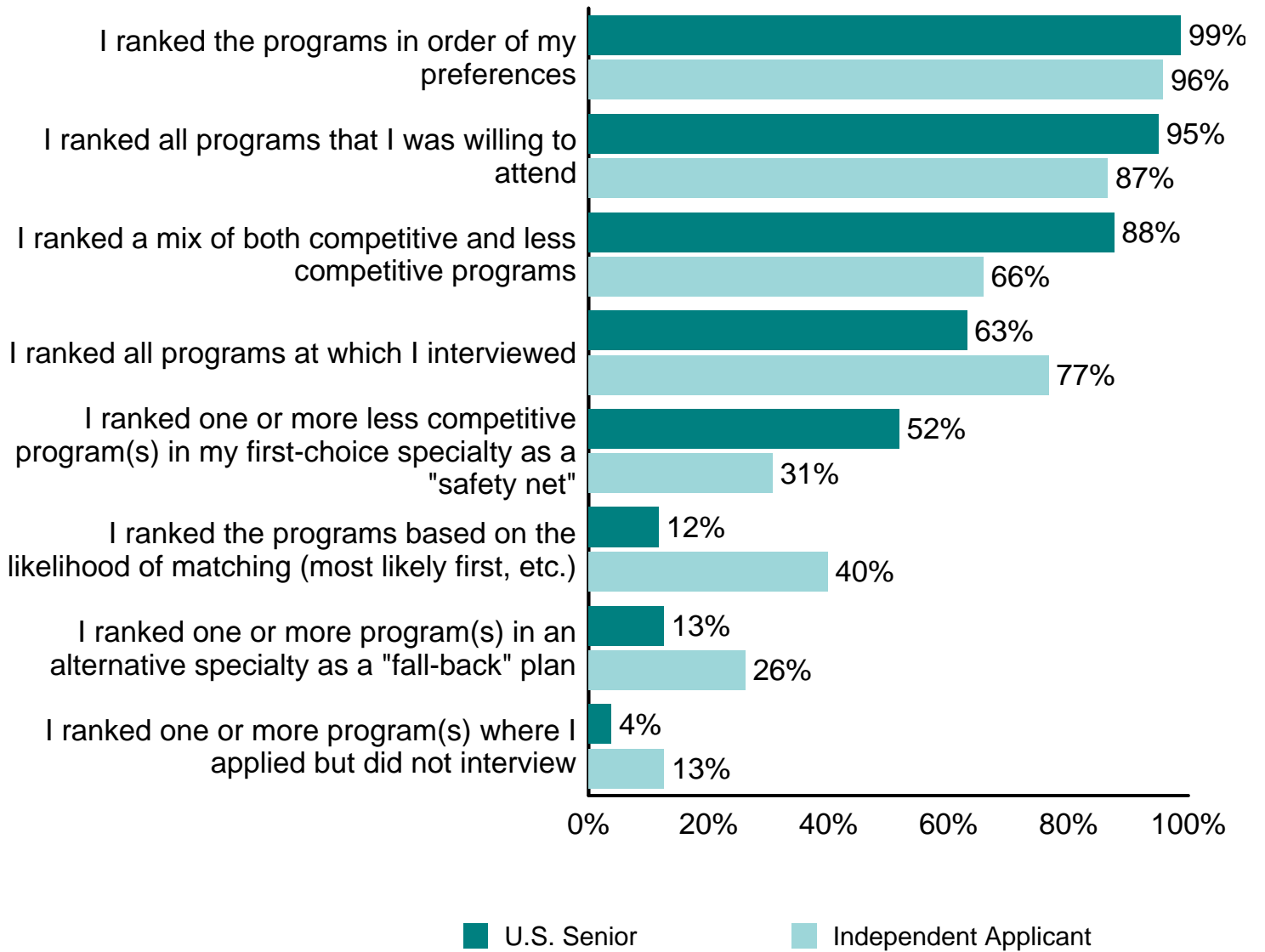
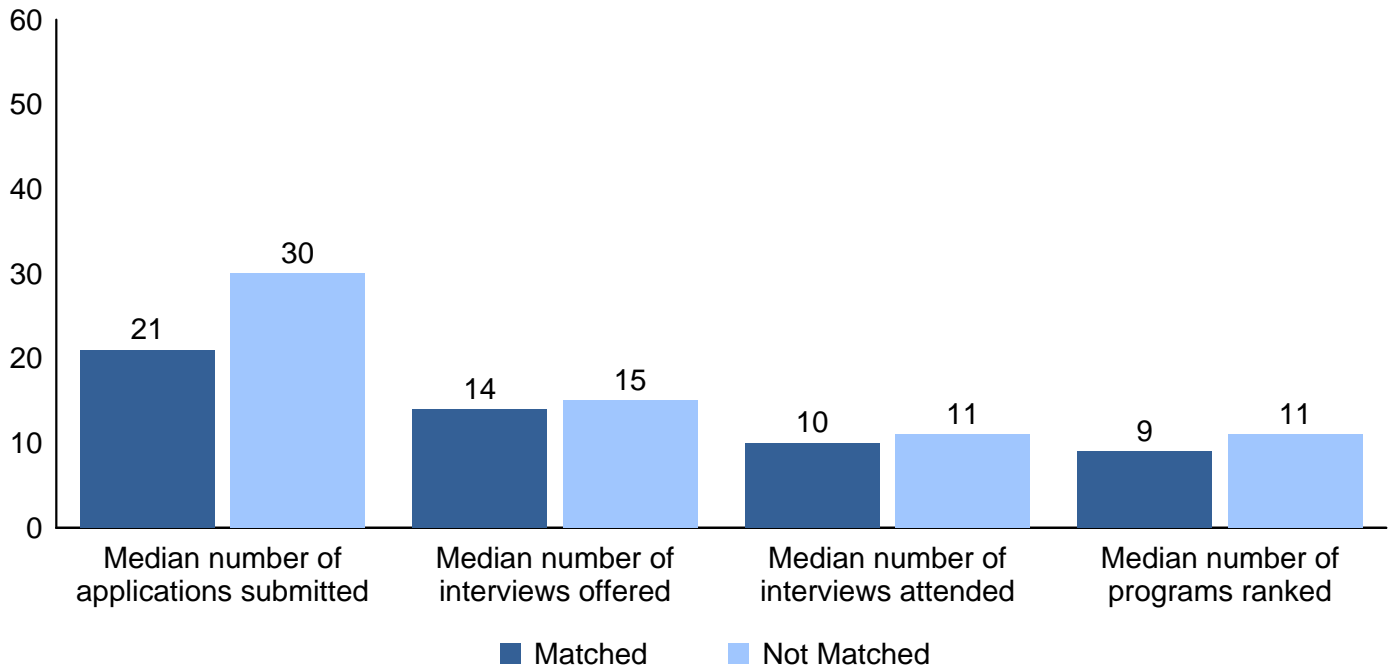


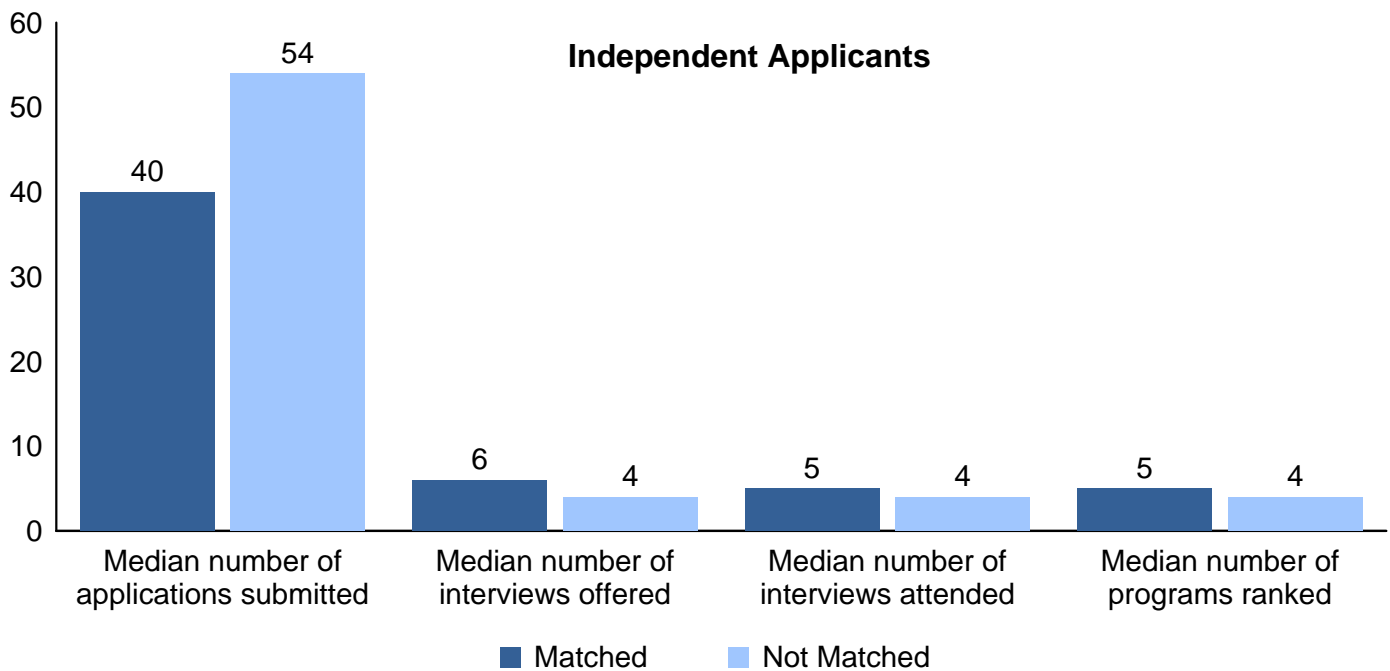
Figure 4

All Specialties
Median Number of Applications, Interviews and Programs Ranked
By Applicant Type and Match Outcome*

U.S. Seniors



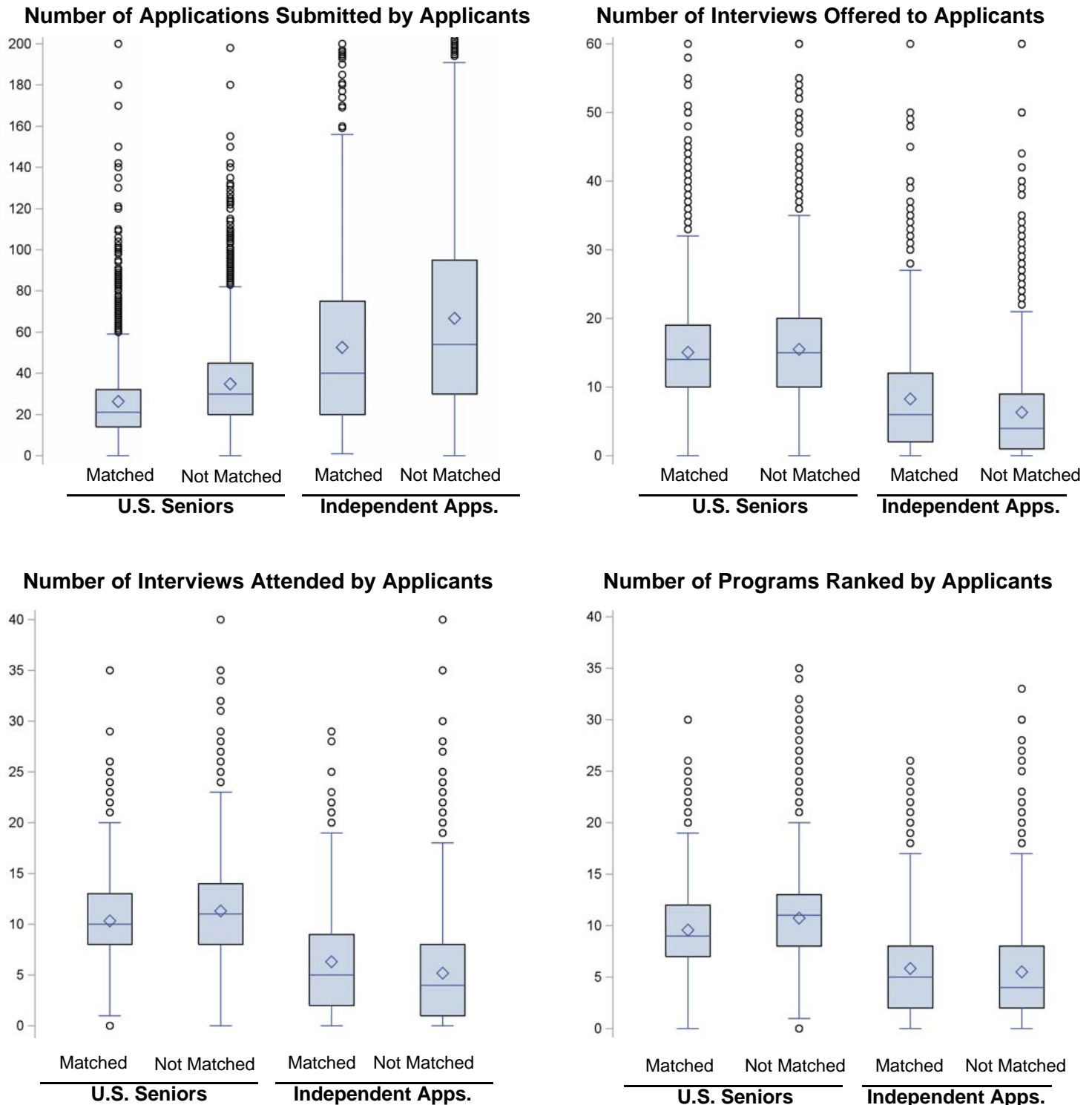
Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

Figure 5

**Applications, Interviews, Offers, and Ranks†
All Specialties**



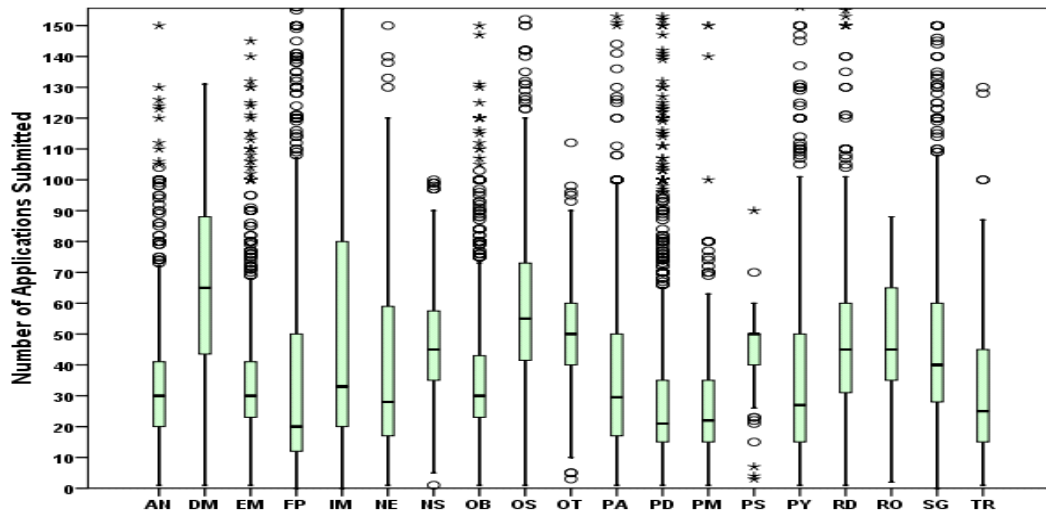
†Self-reported data

The boxes in a boxplot represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The upper bound of the whisker is the upper fence, which is 1.5 IQR above the 75% percentile; the lower bound of the whisker is the lower fence, which is 1.5 IQR below the 25th percentile. The diamond-shaped symbol in the box is the mean and the circles below and above the whiskers are outliers. Scales in these graphs are adjusted to show a close-up of the boxplots. Some extreme values and outliers are not shown in the graphs.

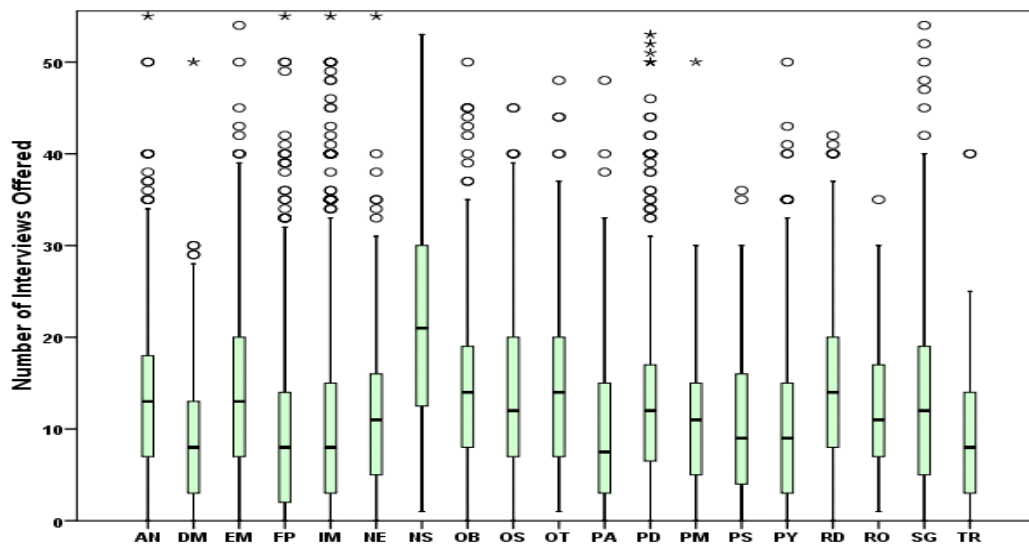
Figure 5

**Applicants' First Choice Specialty†
by Specialty**

Number of Applications Submitted by Applicants



Number of Interviews Offered to Applicants



- | | |
|-------------------------------------|--|
| AN: Anesthesiology | PA: Pathology |
| DM: Dermatology | PD: Pediatrics (Categorical) |
| EM: Emergency Medicine | PM: Physical Medicine & Rehabilitation |
| FP: Family Medicine | PS: Plastic Surgery (Integrated) |
| IM: Internal Medicine (Categorical) | PY: Psychiatry (Categorical) |
| NE: Neurology | RD: Radiation Oncology |
| NS: Neurological Surgery | RO: Radiology-Diagnostic |
| OB: Obstetrics-Gynecology | SG: Surgery (Categorical) |
| OS: Orthopedic Surgery | TR: Transitional (PGY-1 Only) |
| OT: Otolaryngology | |

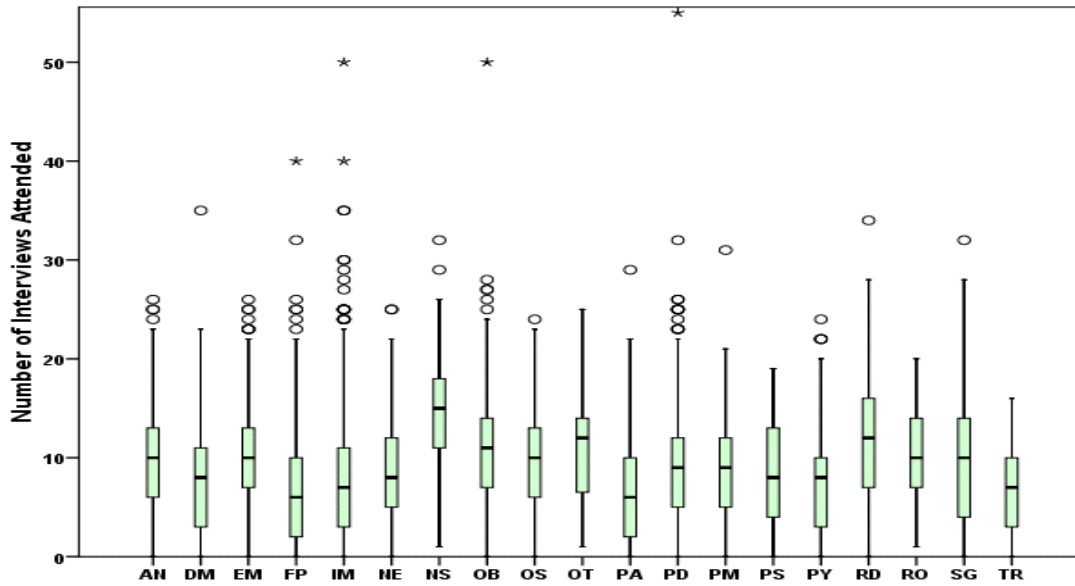
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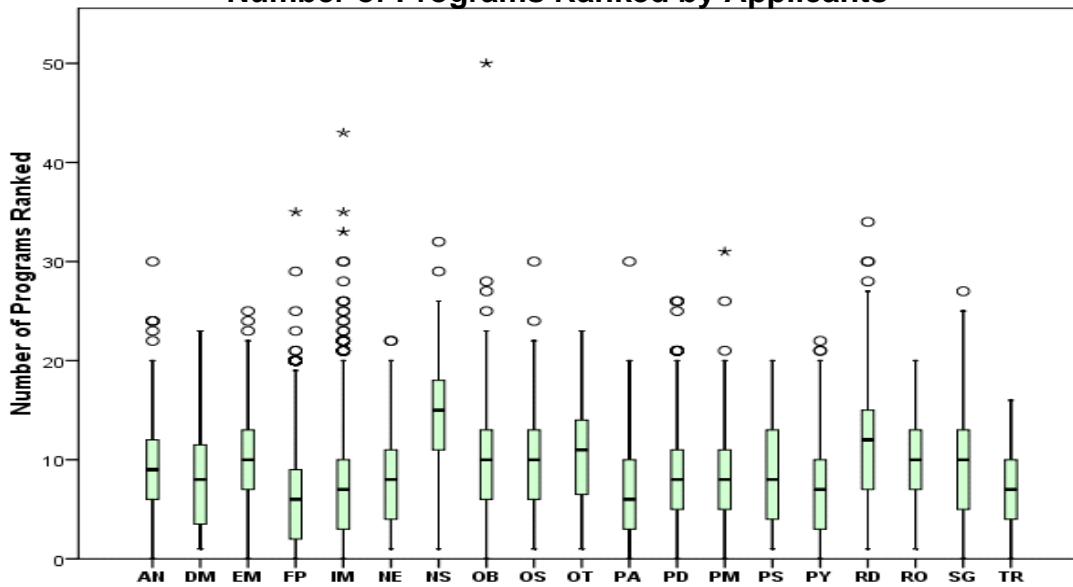
Figure 5

**Applicants' First Choice Specialty†
by Specialty**

Number of Interviews Attended by Applicants



Number of Programs Ranked by Applicants



- | | |
|-------------------------------------|--|
| AN: Anesthesiology | PA: Pathology |
| DM: Dermatology | PD: Pediatrics (Categorical) |
| EM: Emergency Medicine | PM: Physical Medicine & Rehabilitation |
| FP: Family Medicine | PS: Plastic Surgery (Integrated) |
| IM: Internal Medicine (Categorical) | PY: Psychiatry (Categorical) |
| NE: Neurology | RD: Radiation Oncology |
| NS: Neurological Surgery | RO: Radiology-Diagnostic |
| OB: Obstetrics-Gynecology | SG: Surgery (Categorical) |
| OS: Orthopedic Surgery | TR: Transitional (PGY-1 Only) |
| OT: Otolaryngology | |

†Self-reported data

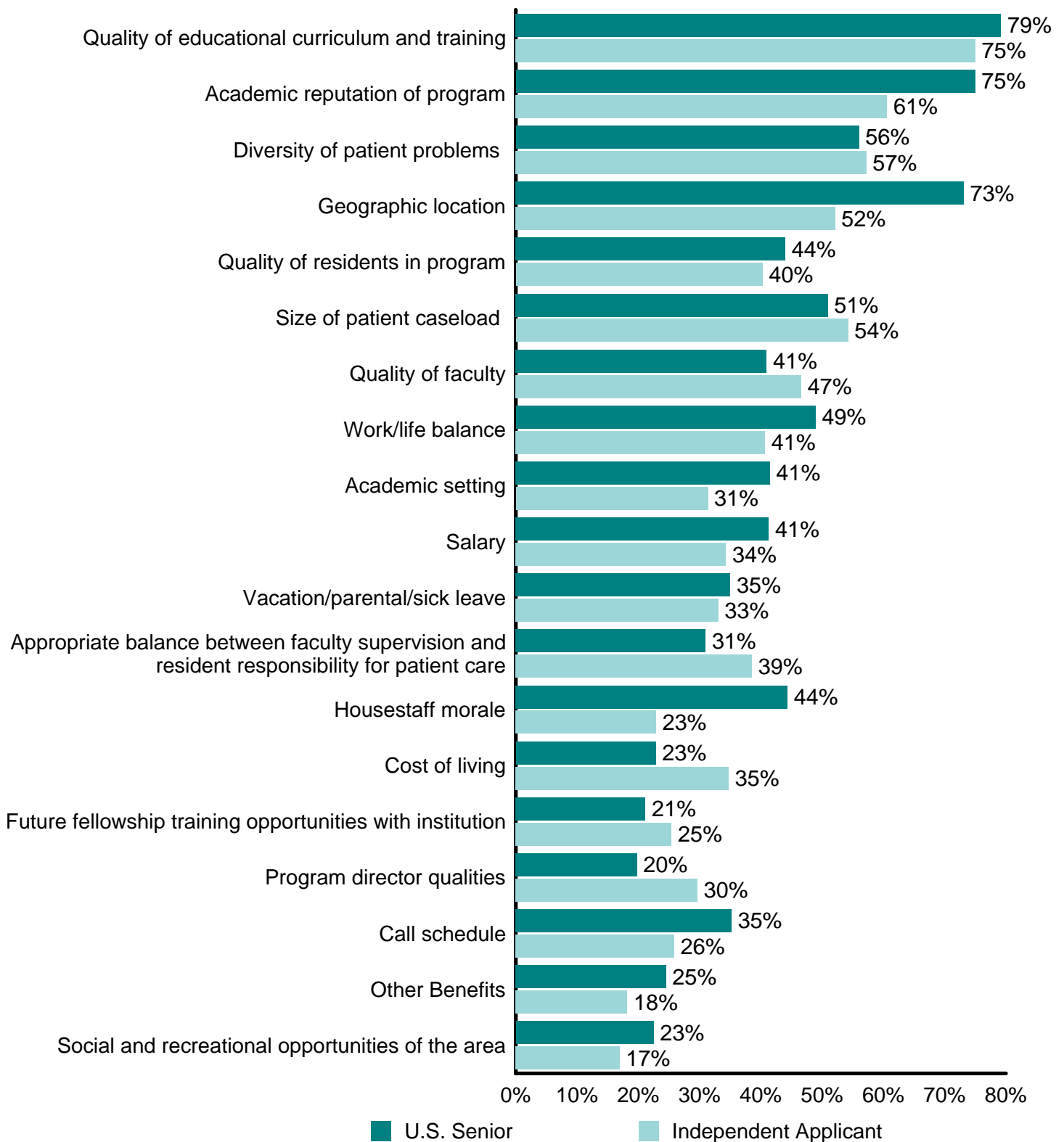
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Anesthesiology

Figure AN-1

Anesthesiology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

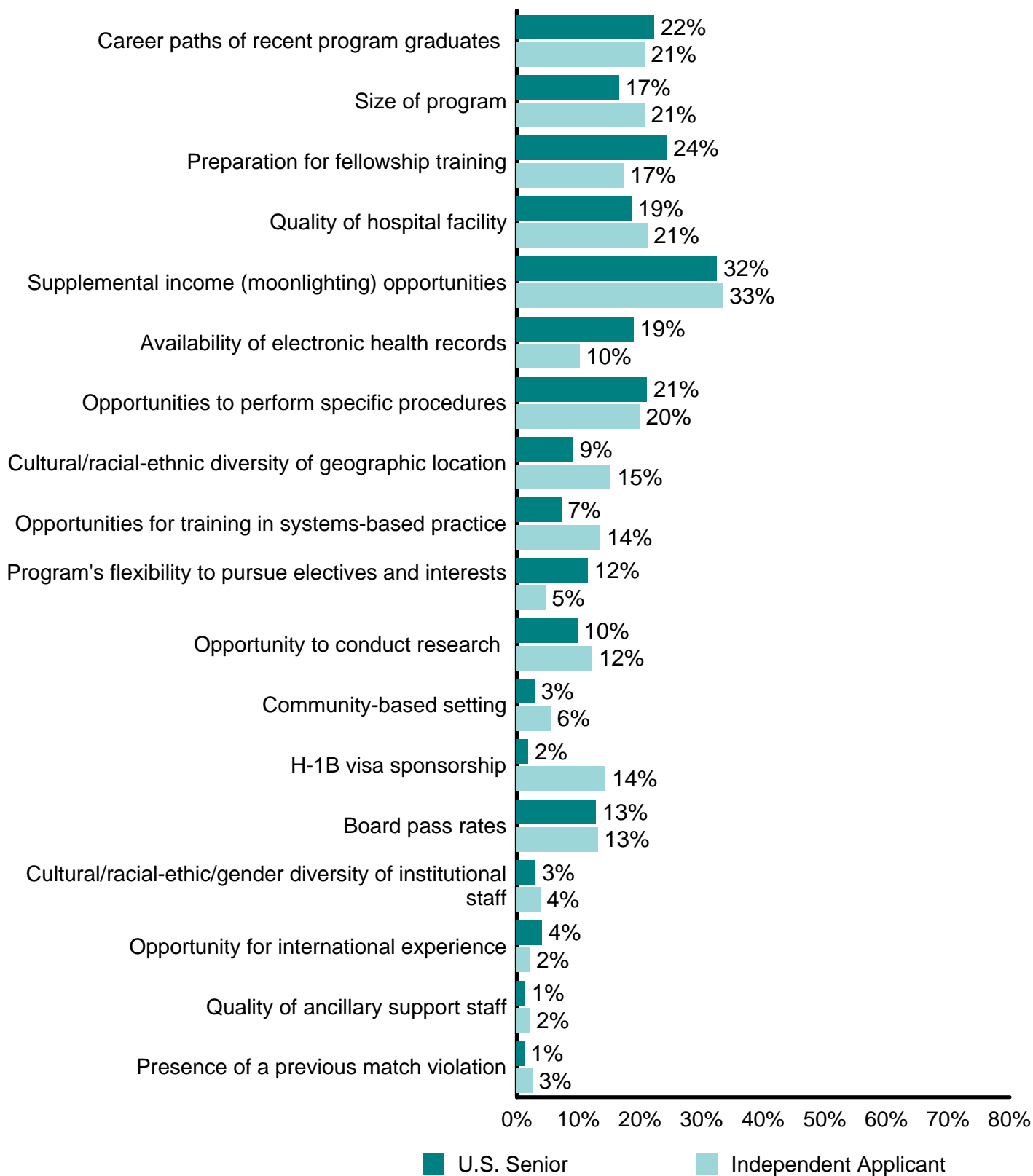


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-1

Anesthesiology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

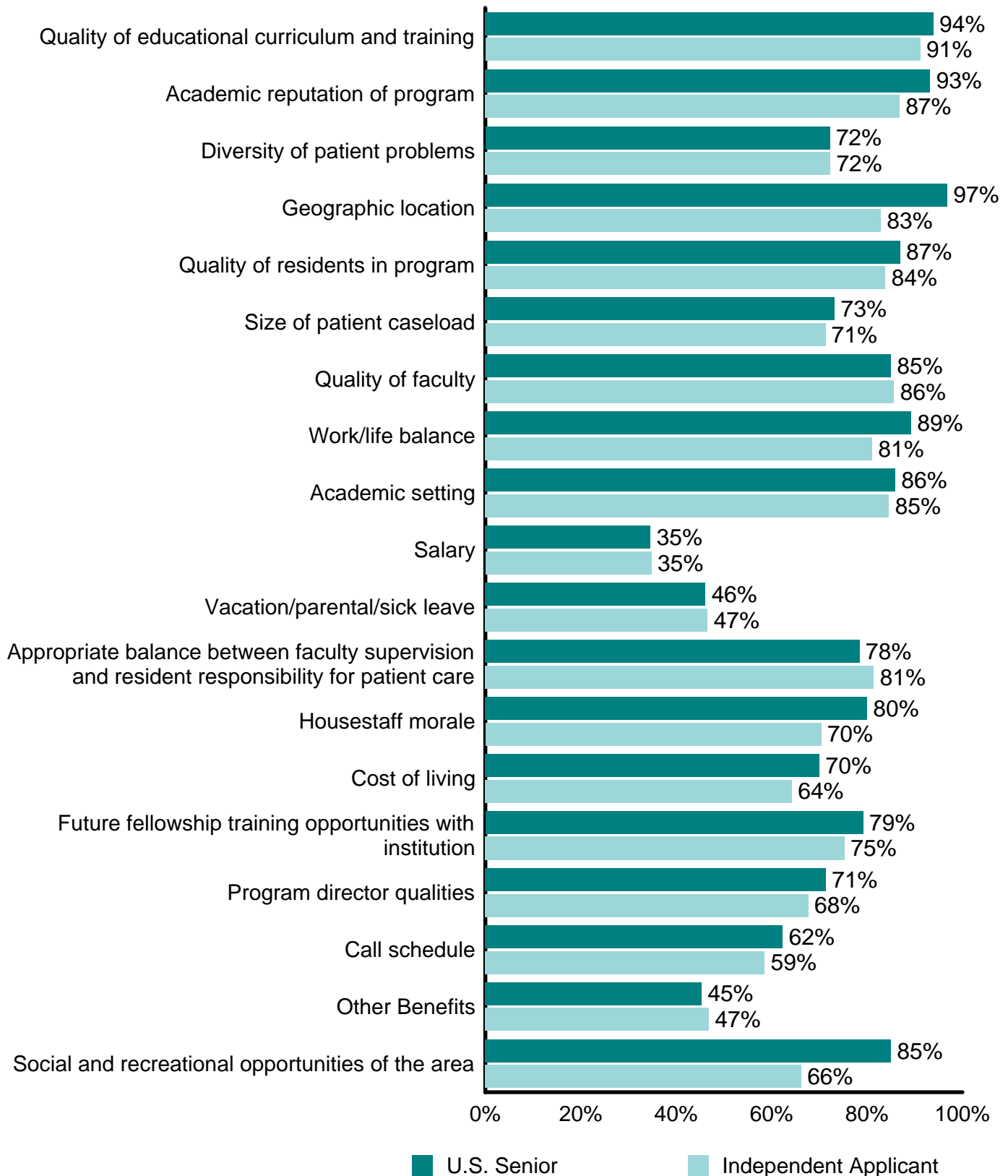


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Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-2

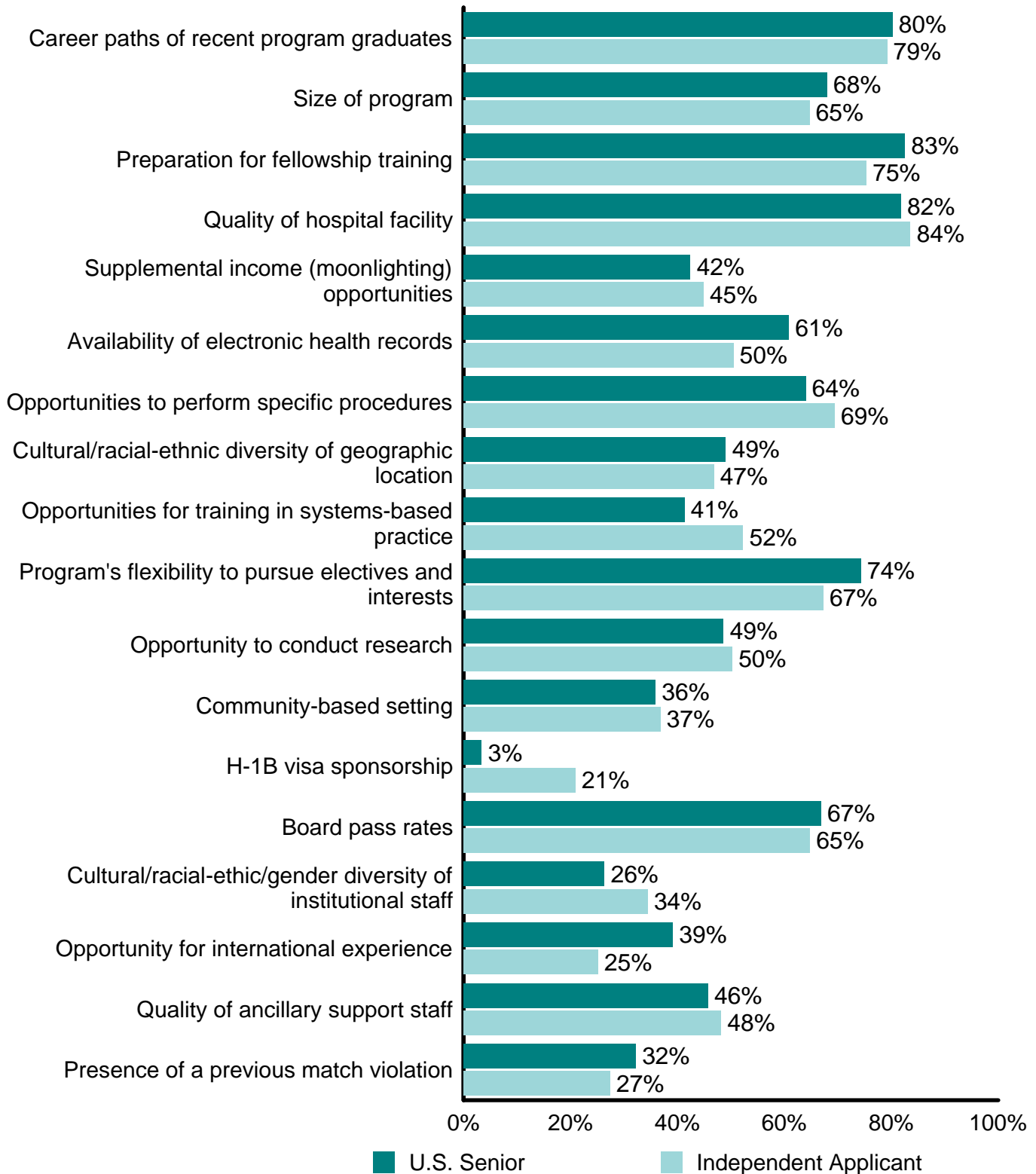
Anesthesiology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-2

Anesthesiology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure AN-3

Anesthesiology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

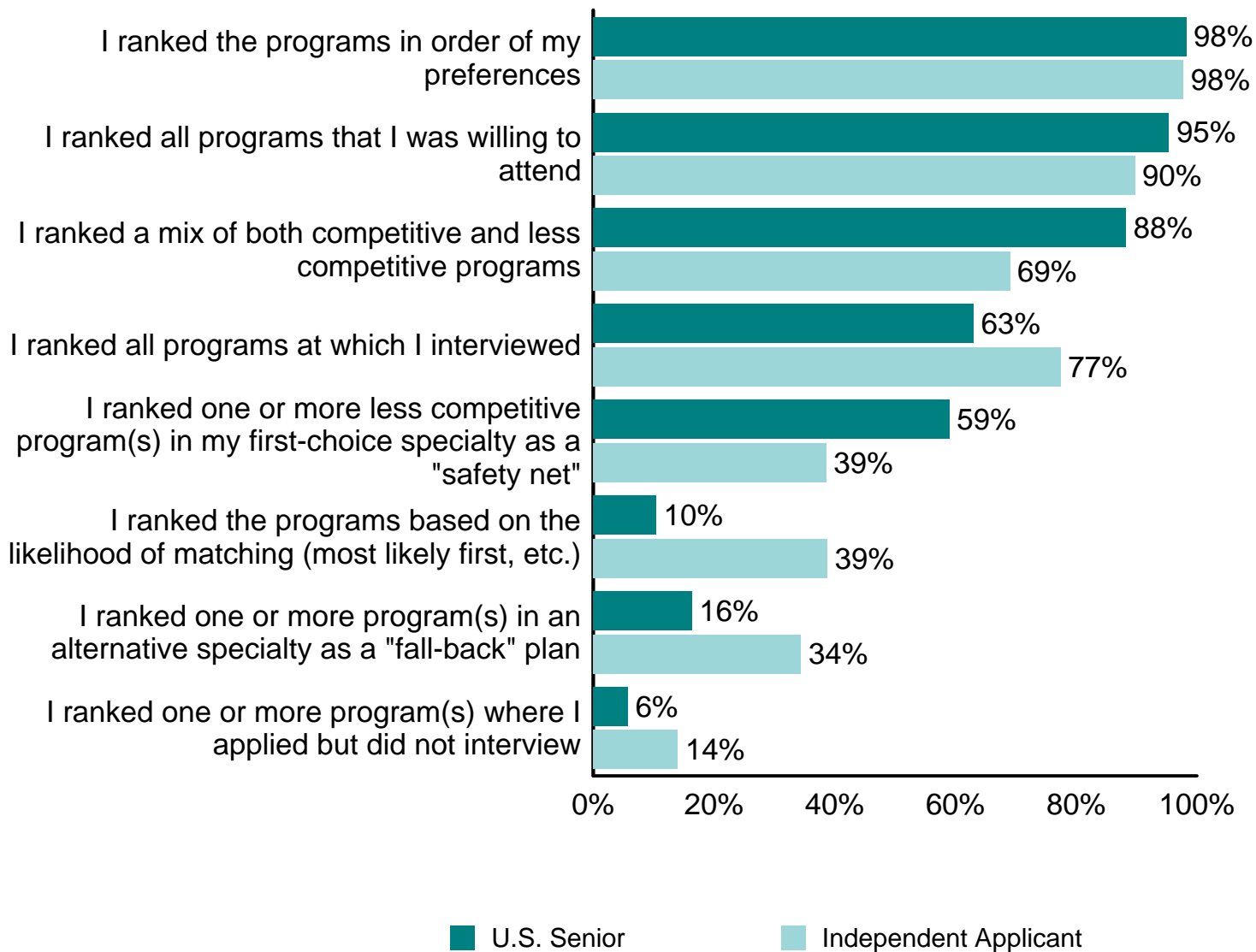
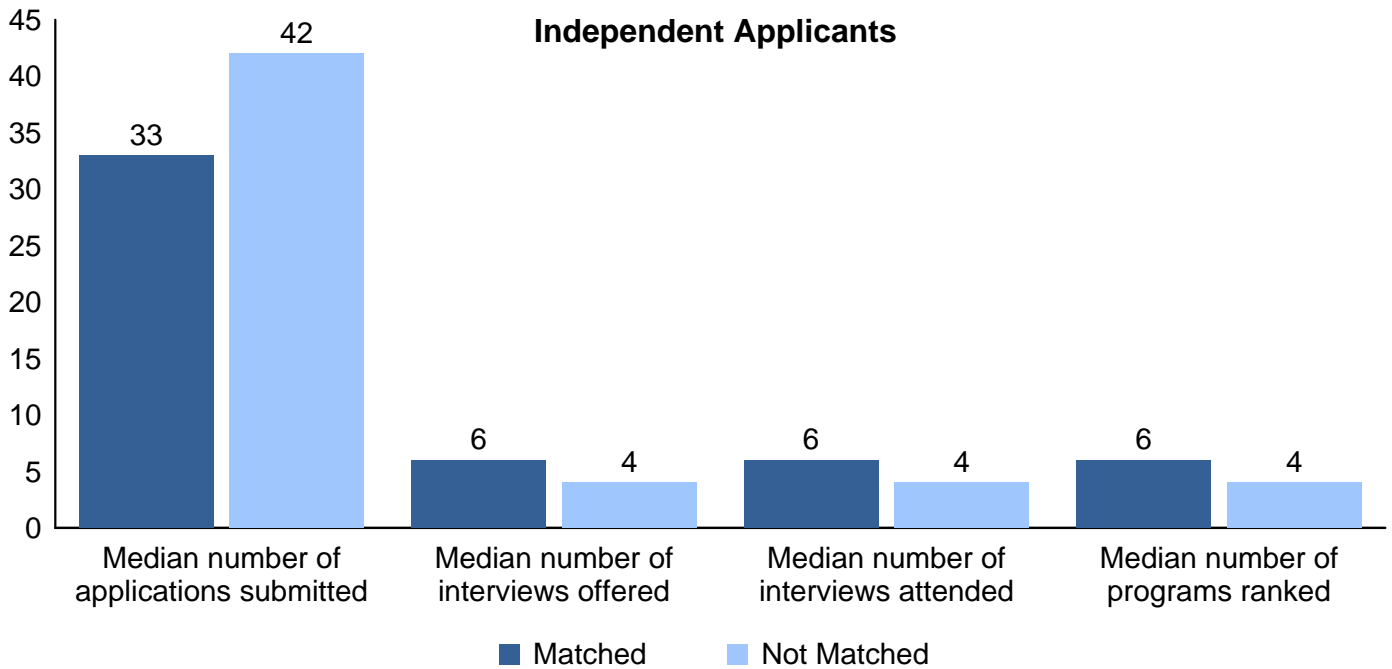
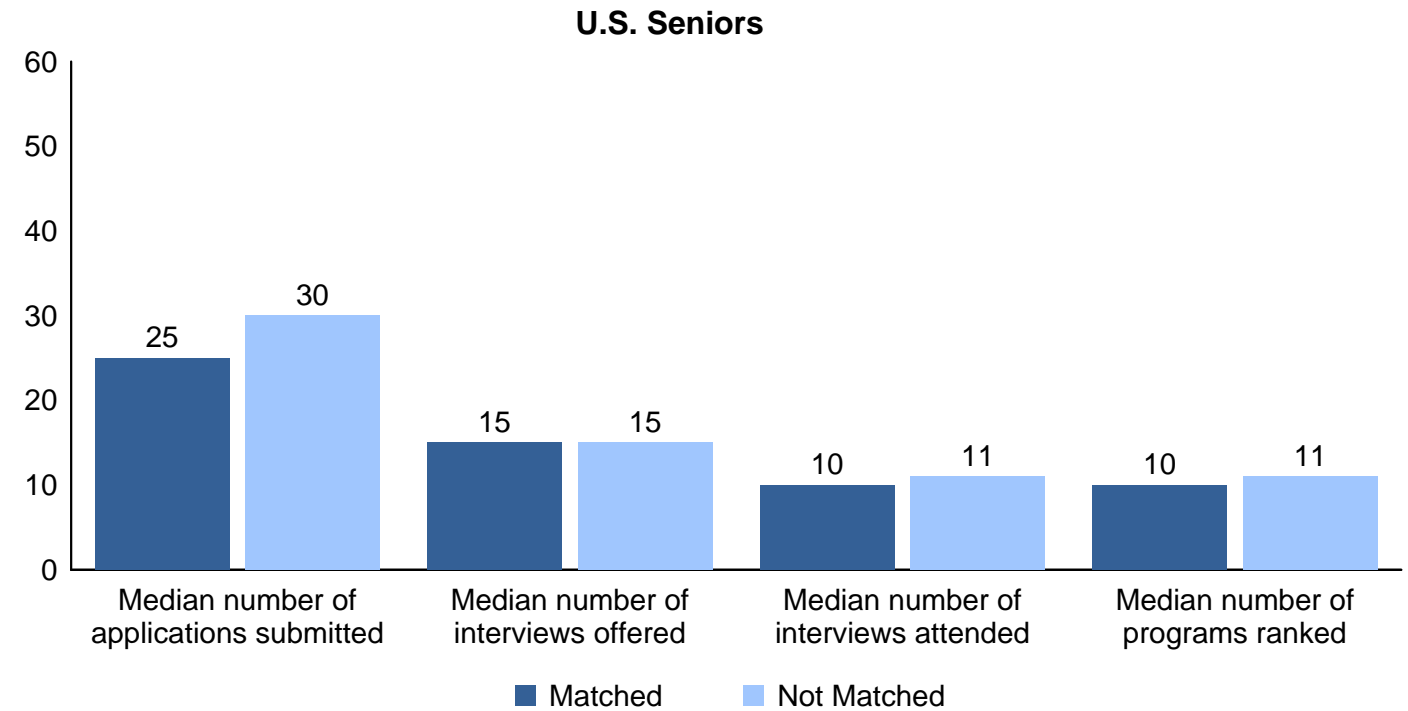


Figure AN-3

Anesthesiology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



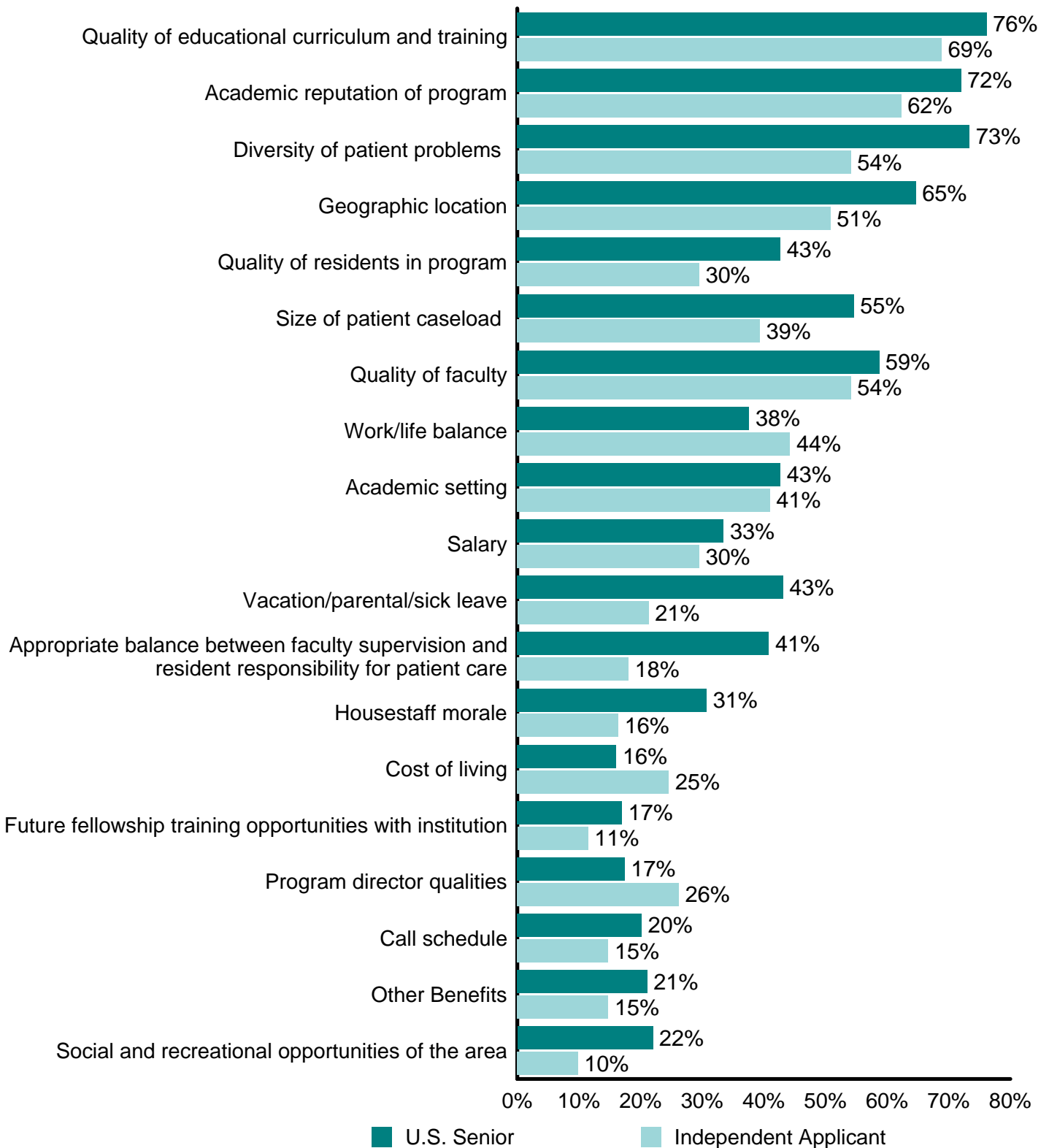
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Dermatology

Figure DM-1

Dermatology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

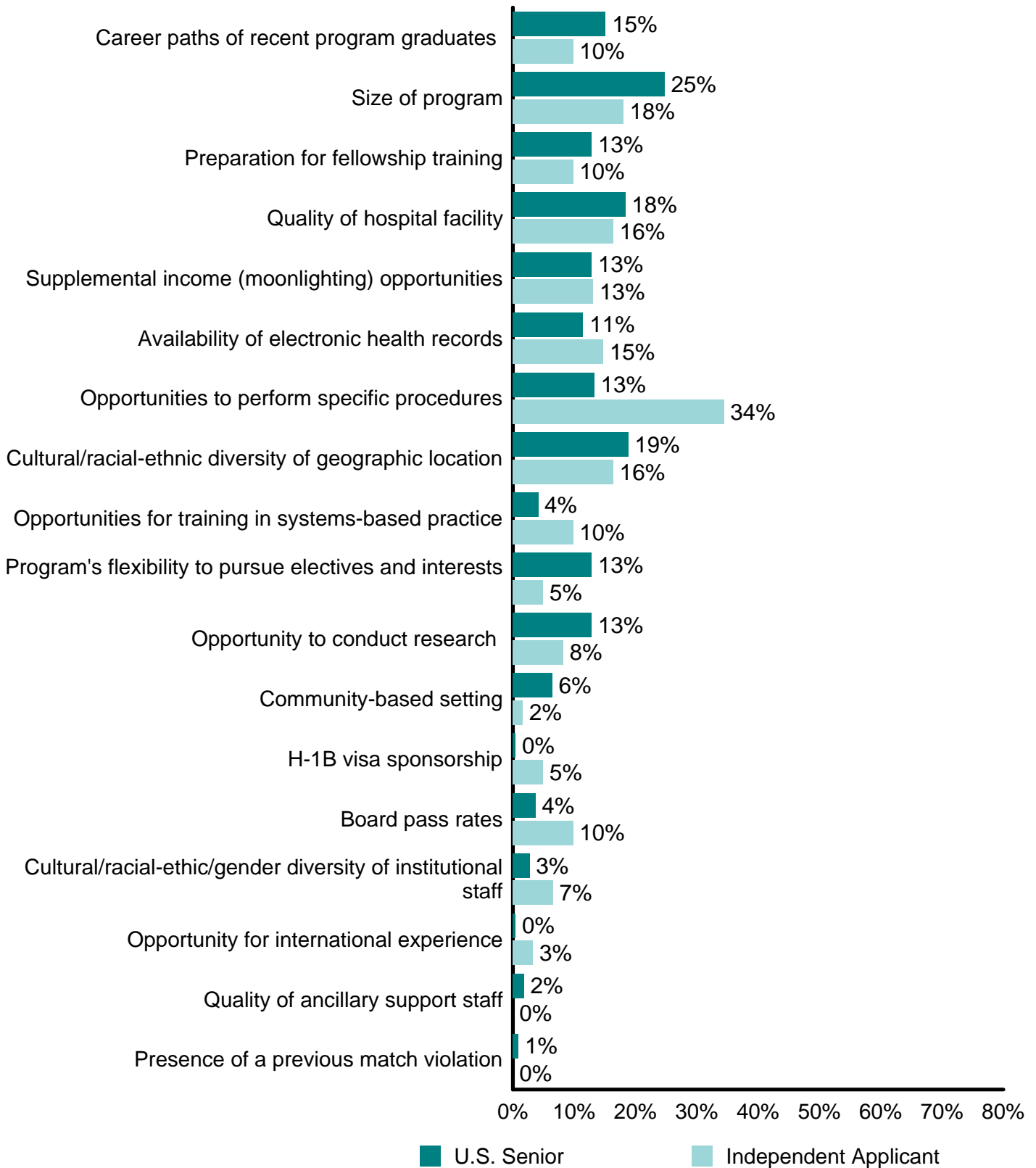


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-1

Dermatology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

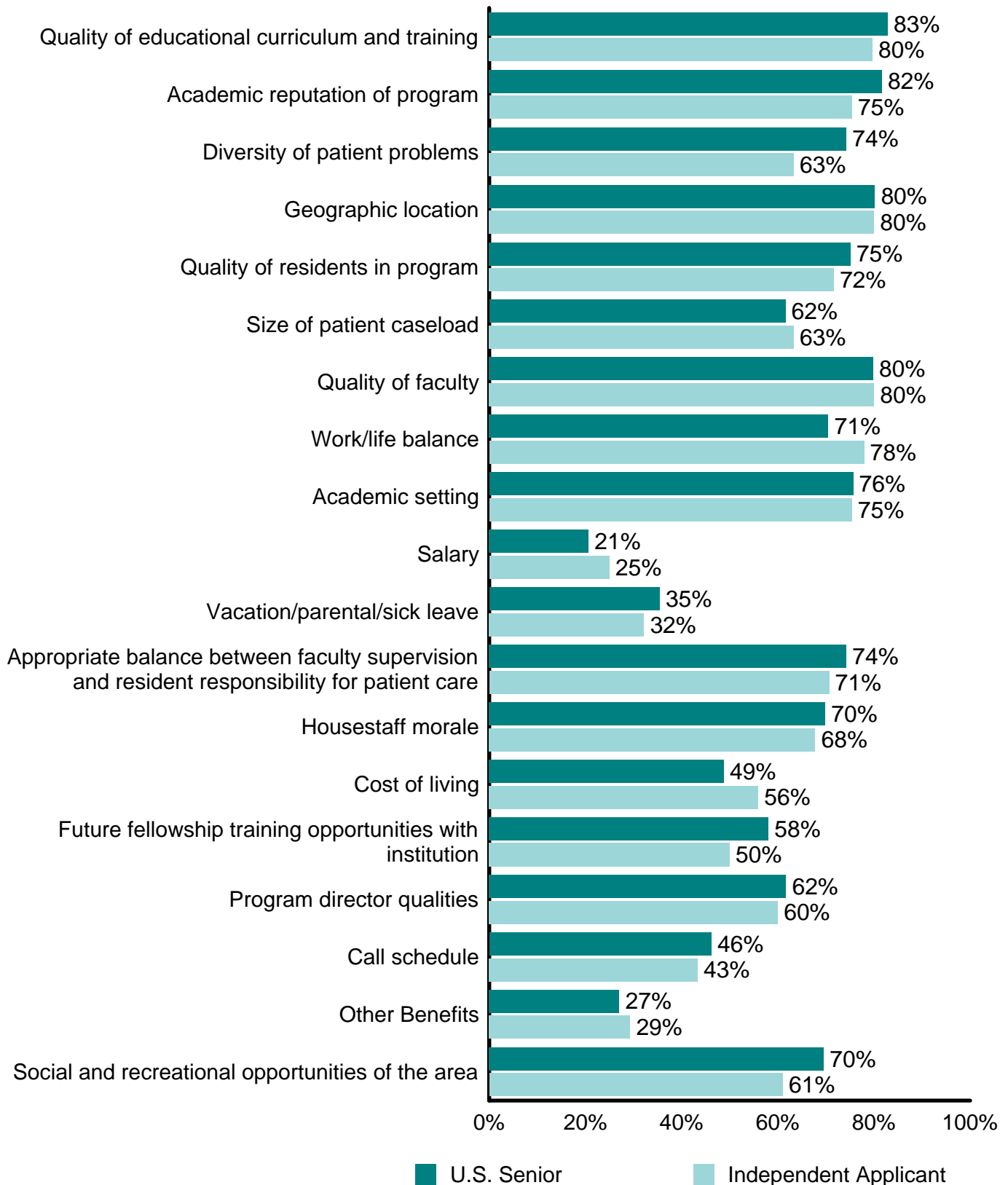


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Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-2

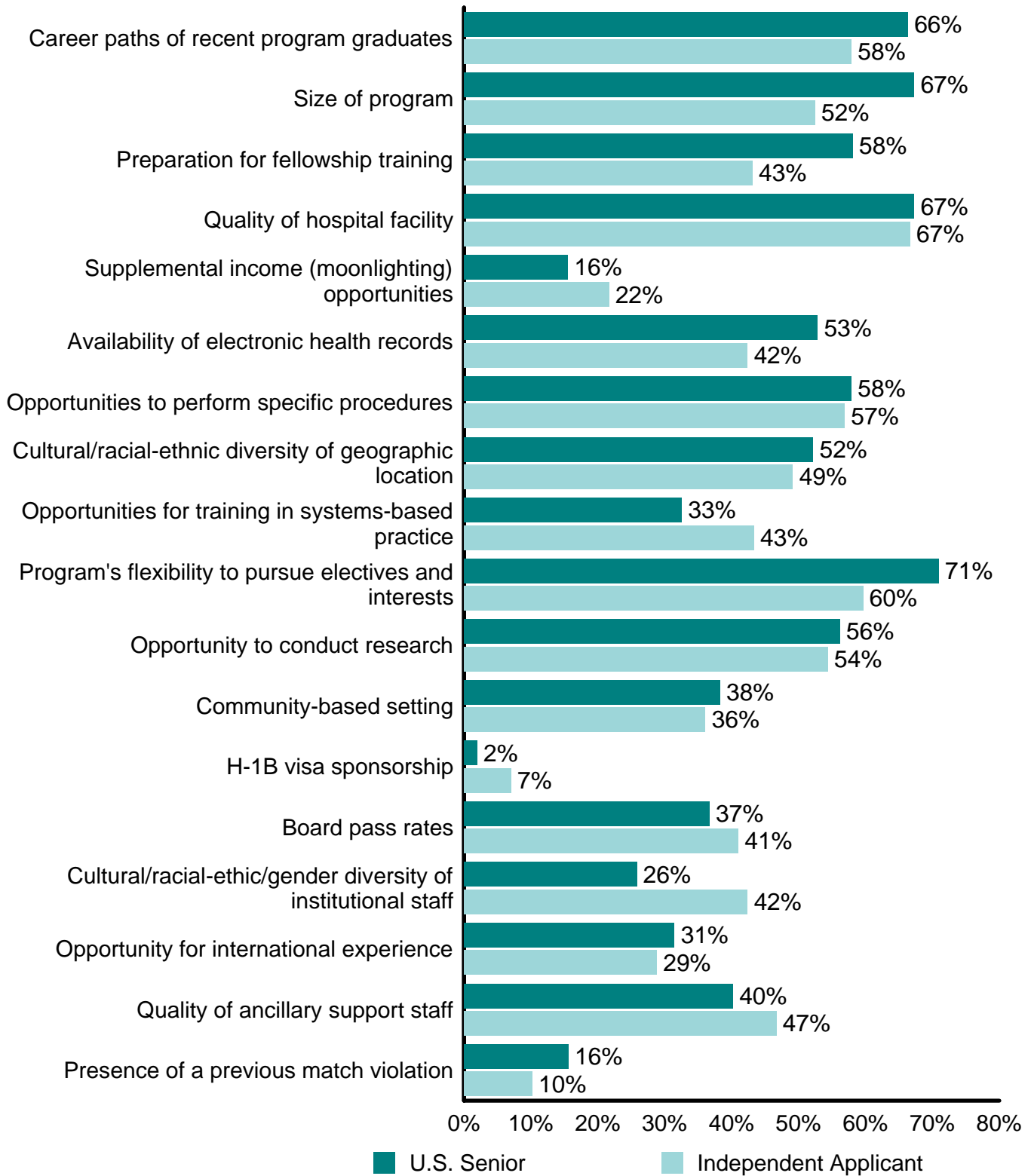
Dermatology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-2

Dermatology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure DM-3

Dermatology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

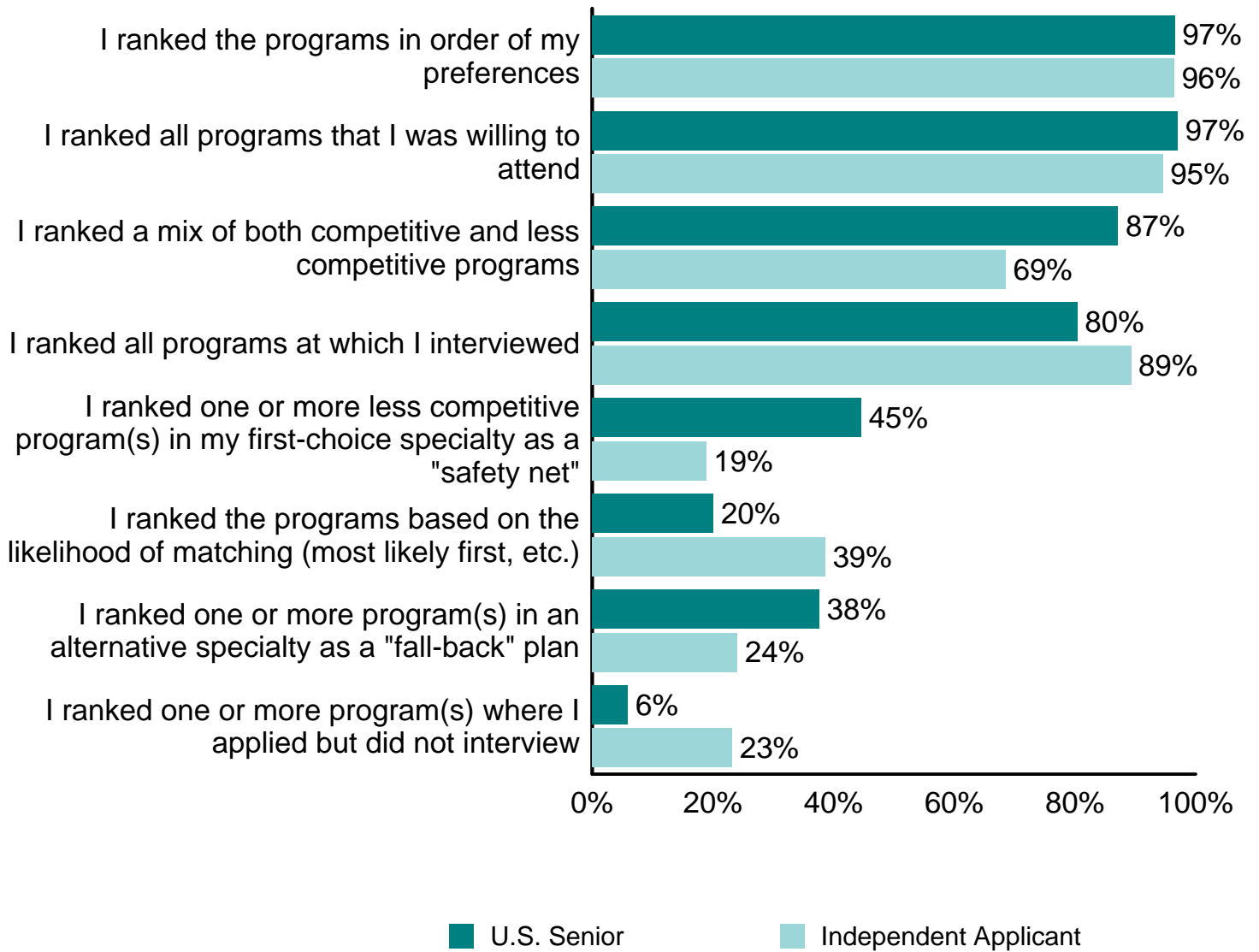
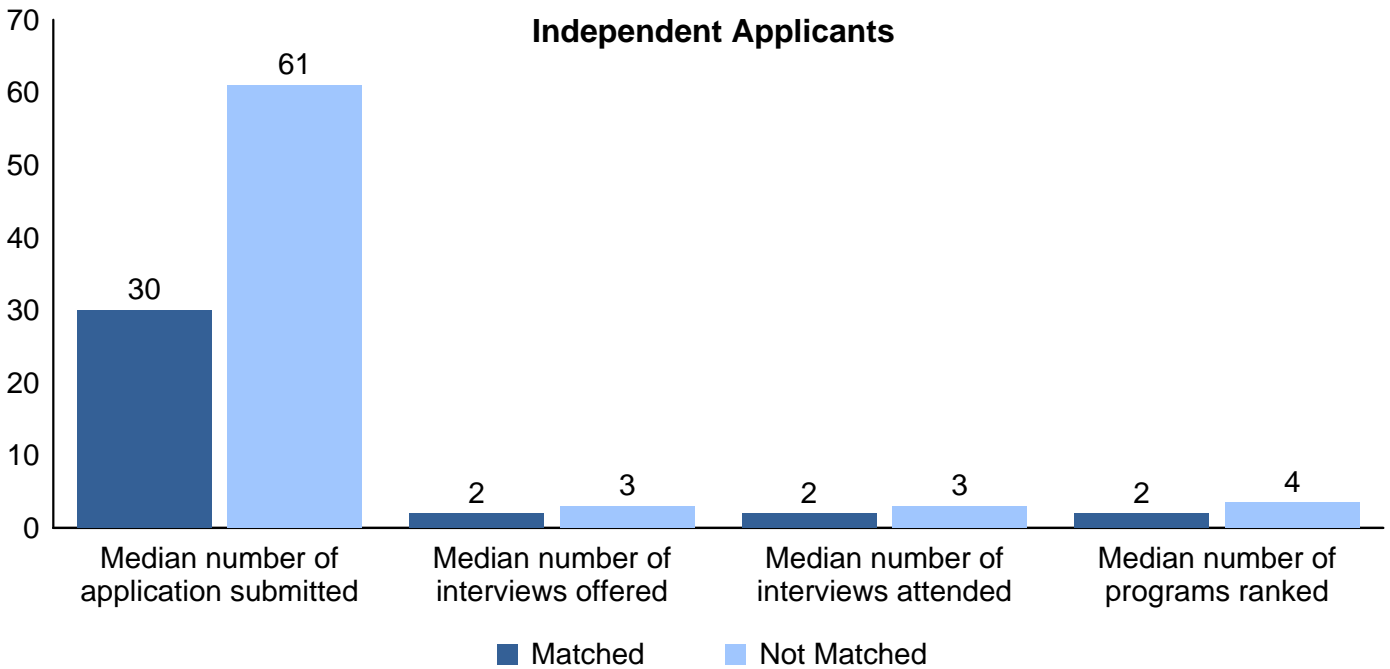
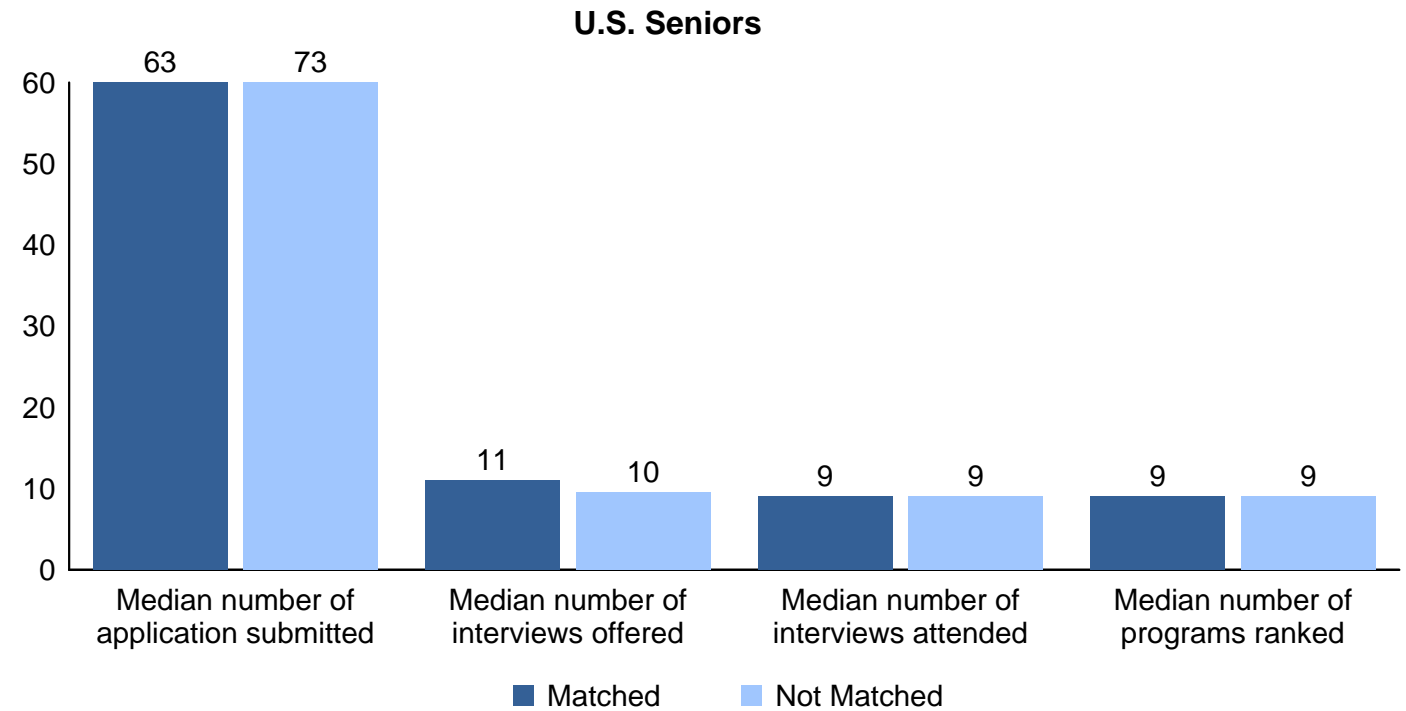


Figure DM-3

Dermatology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



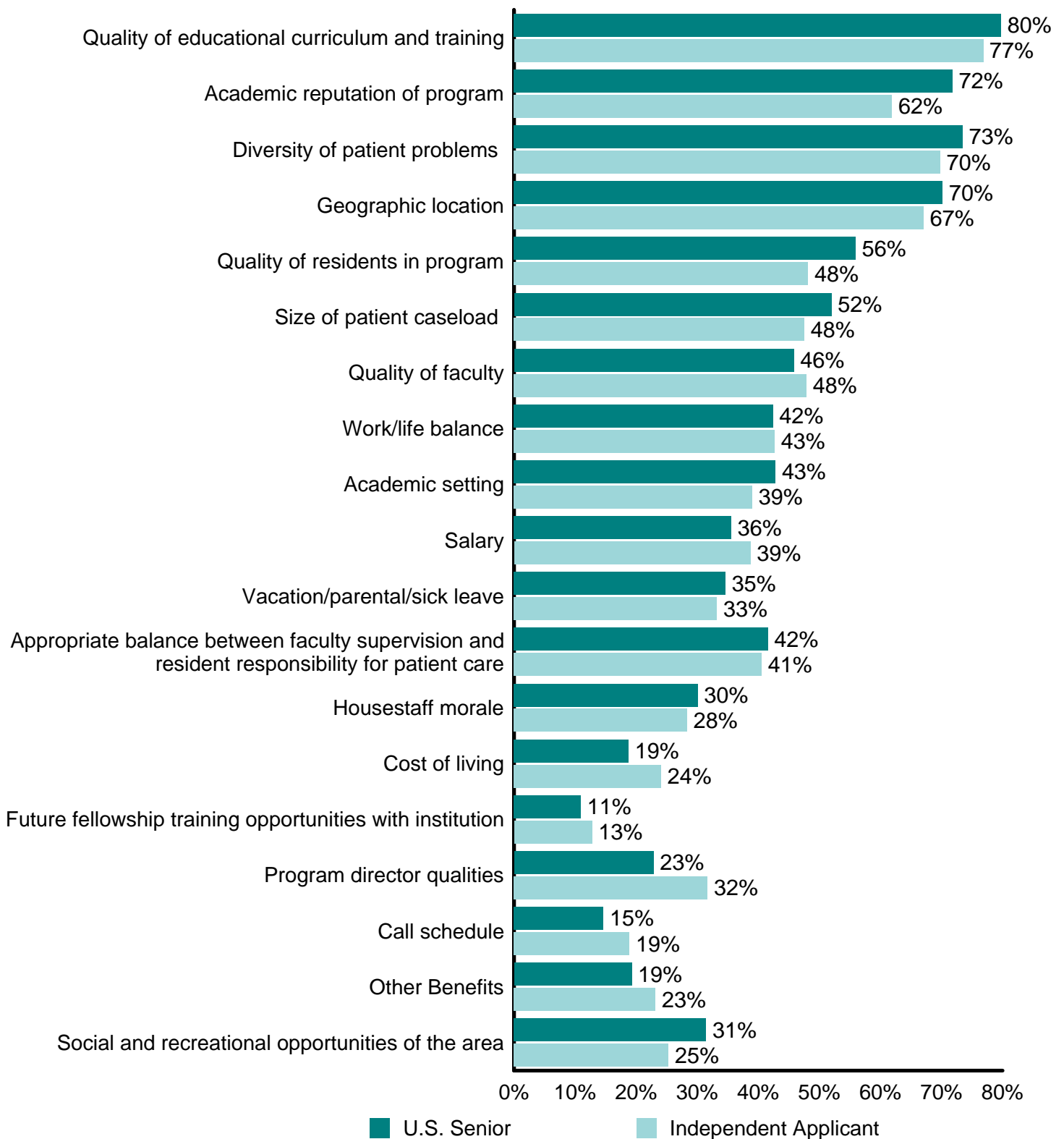
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Emergency Medicine

Figure EM-1

Emergency Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

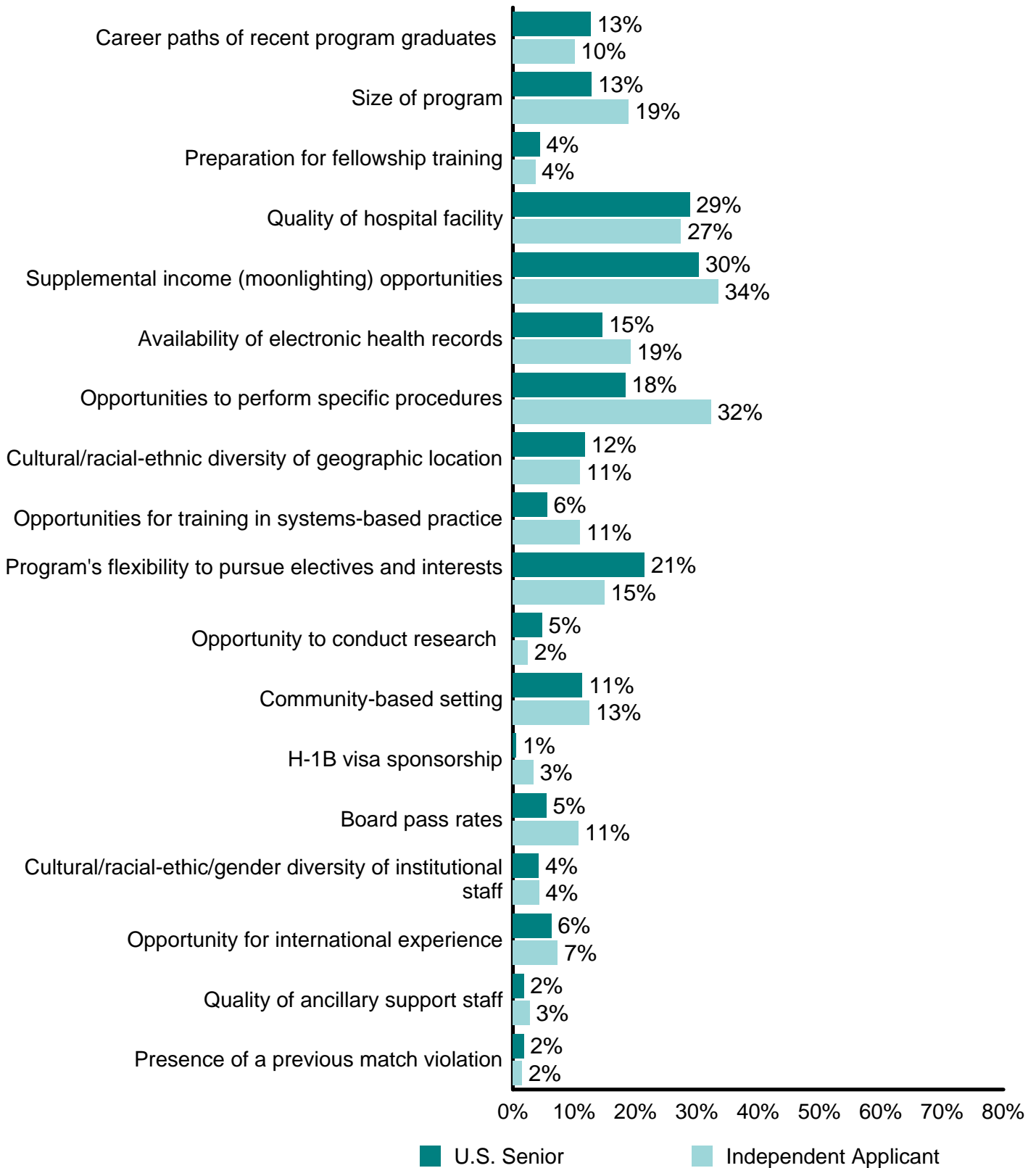


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Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-1

**Emergency Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type (Cont.)**

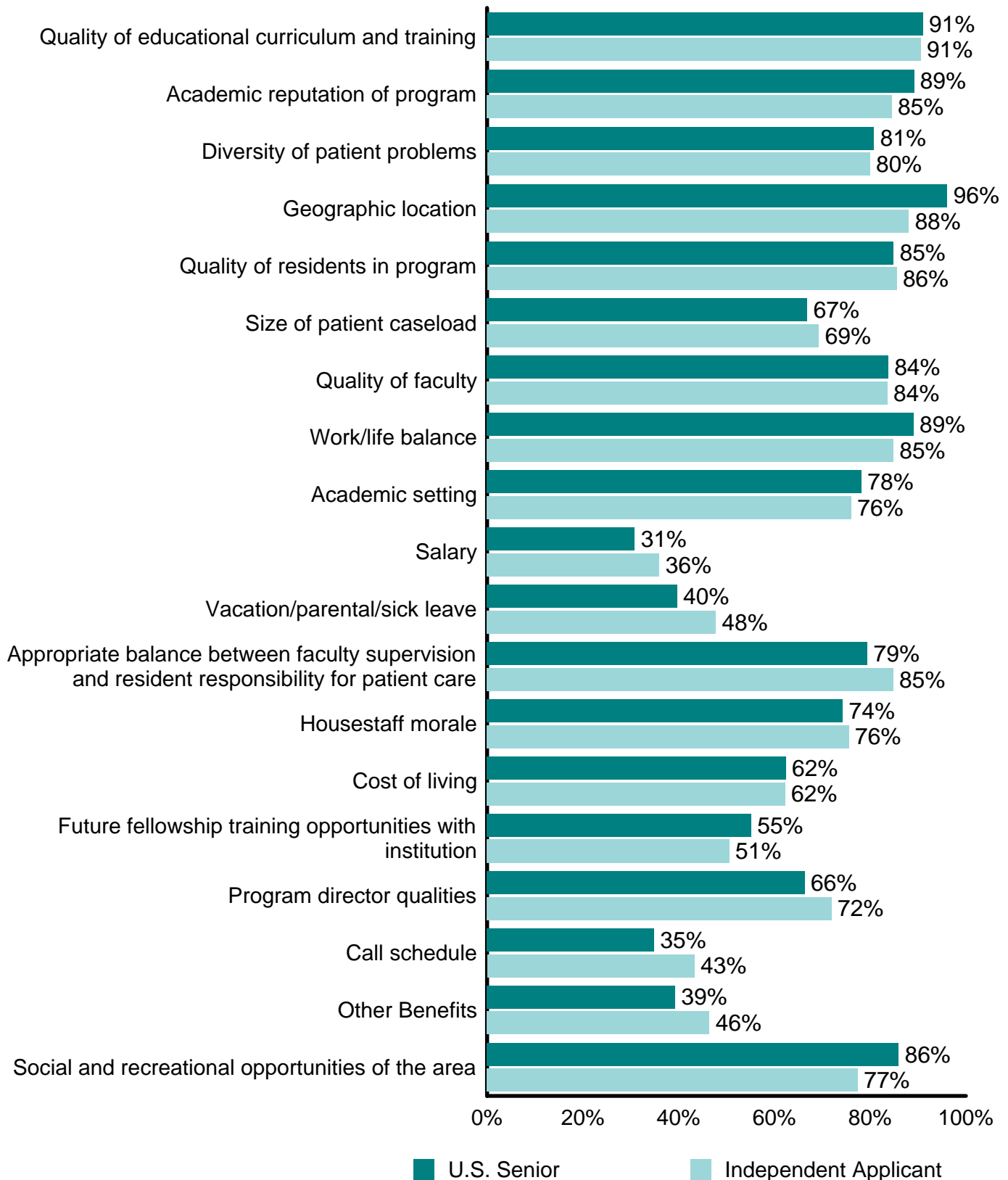


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

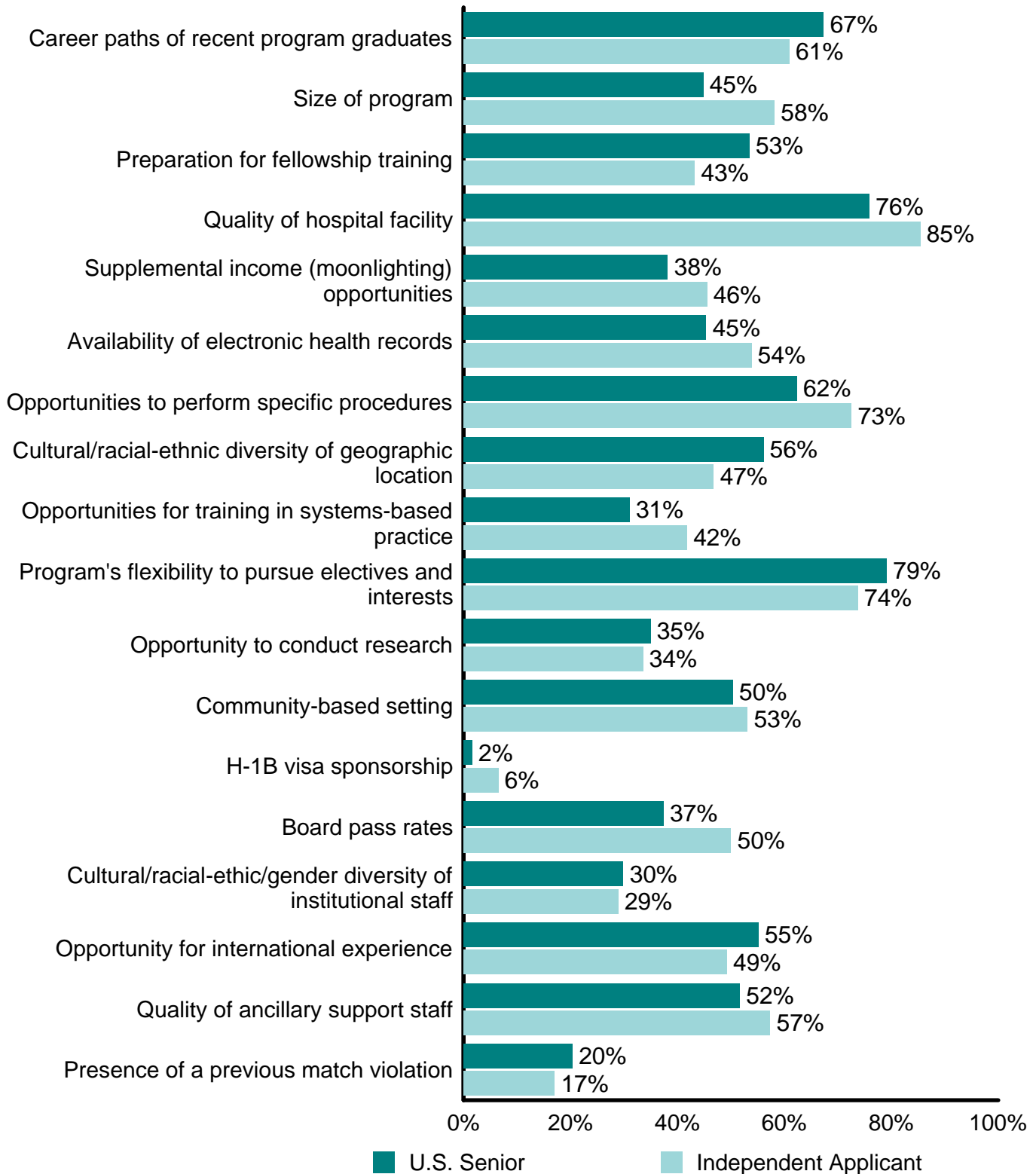
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-2

**Emergency Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-2**Emergency Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure EM-3

**Emergency Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

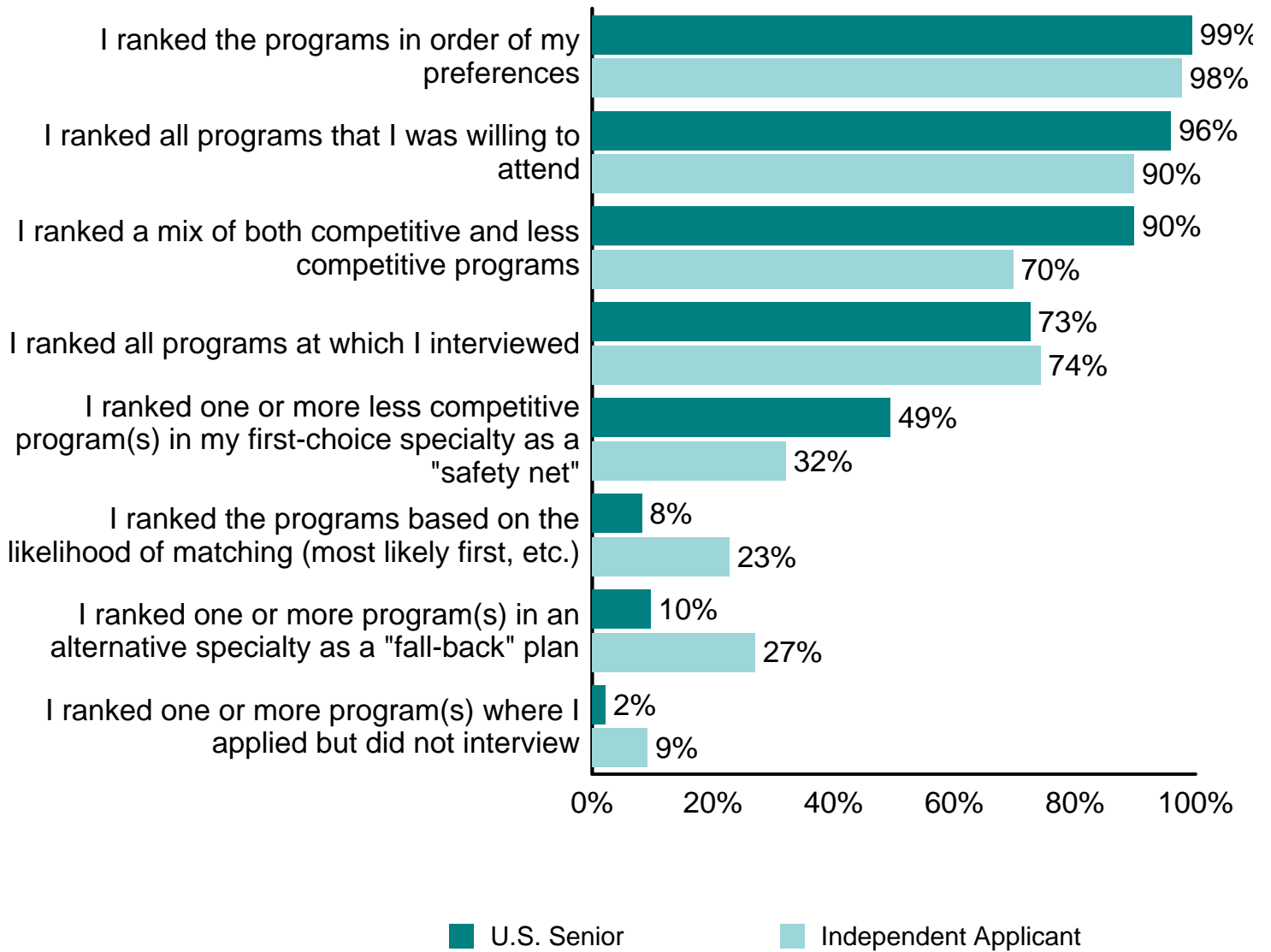
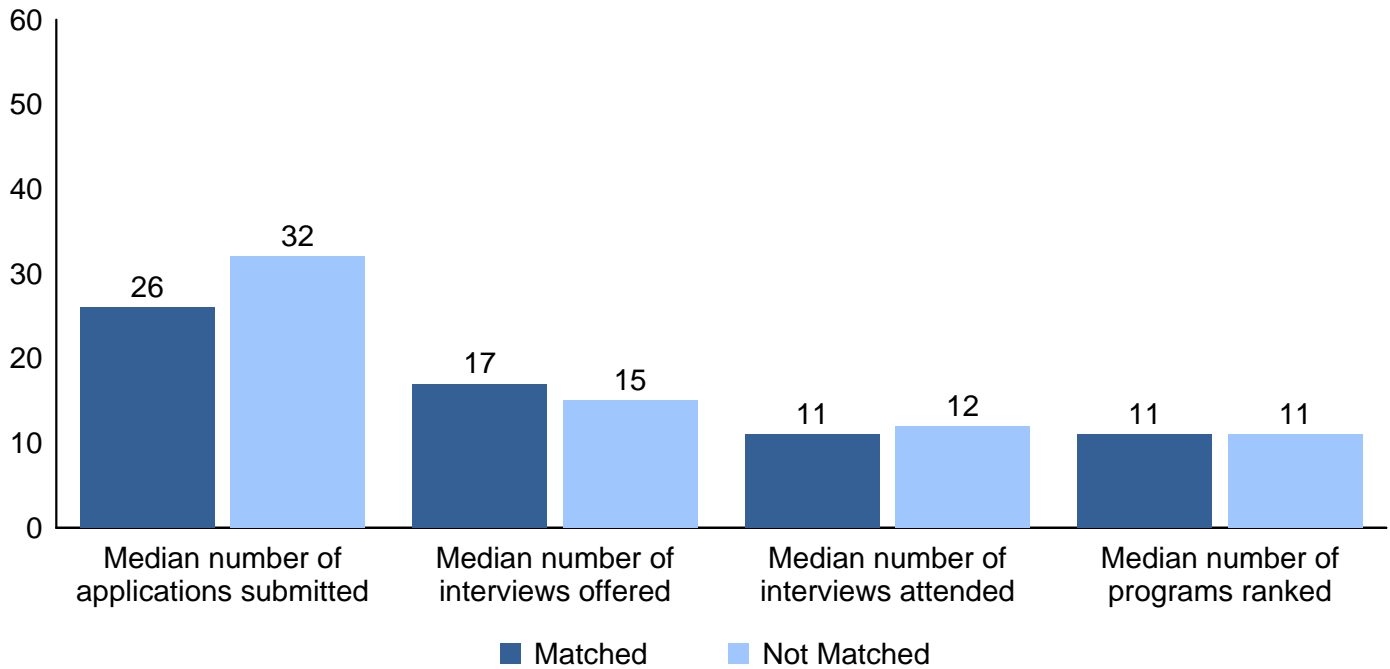


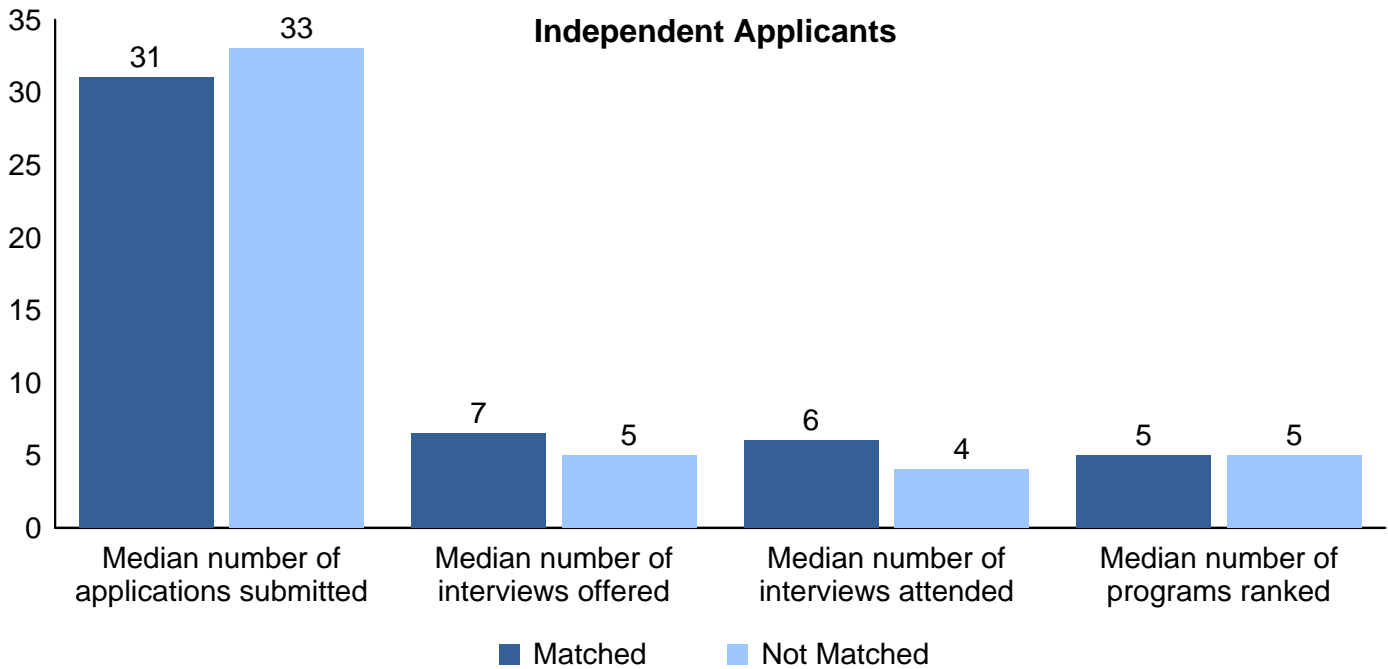
Figure EM-3

**Emergency Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

U.S. Seniors



Independent Applicants



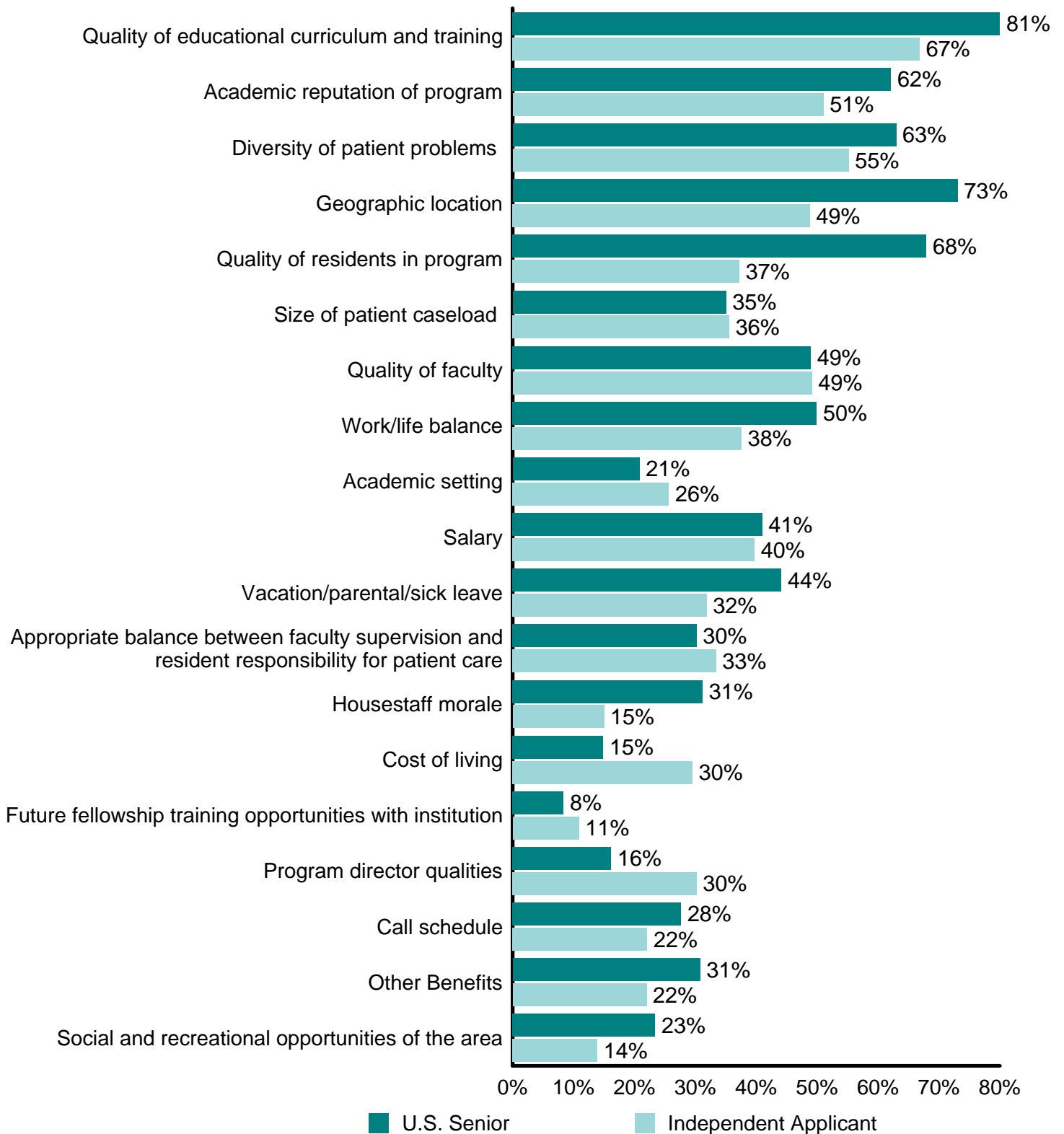
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Family Medicine

Figure FP-1

Family Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

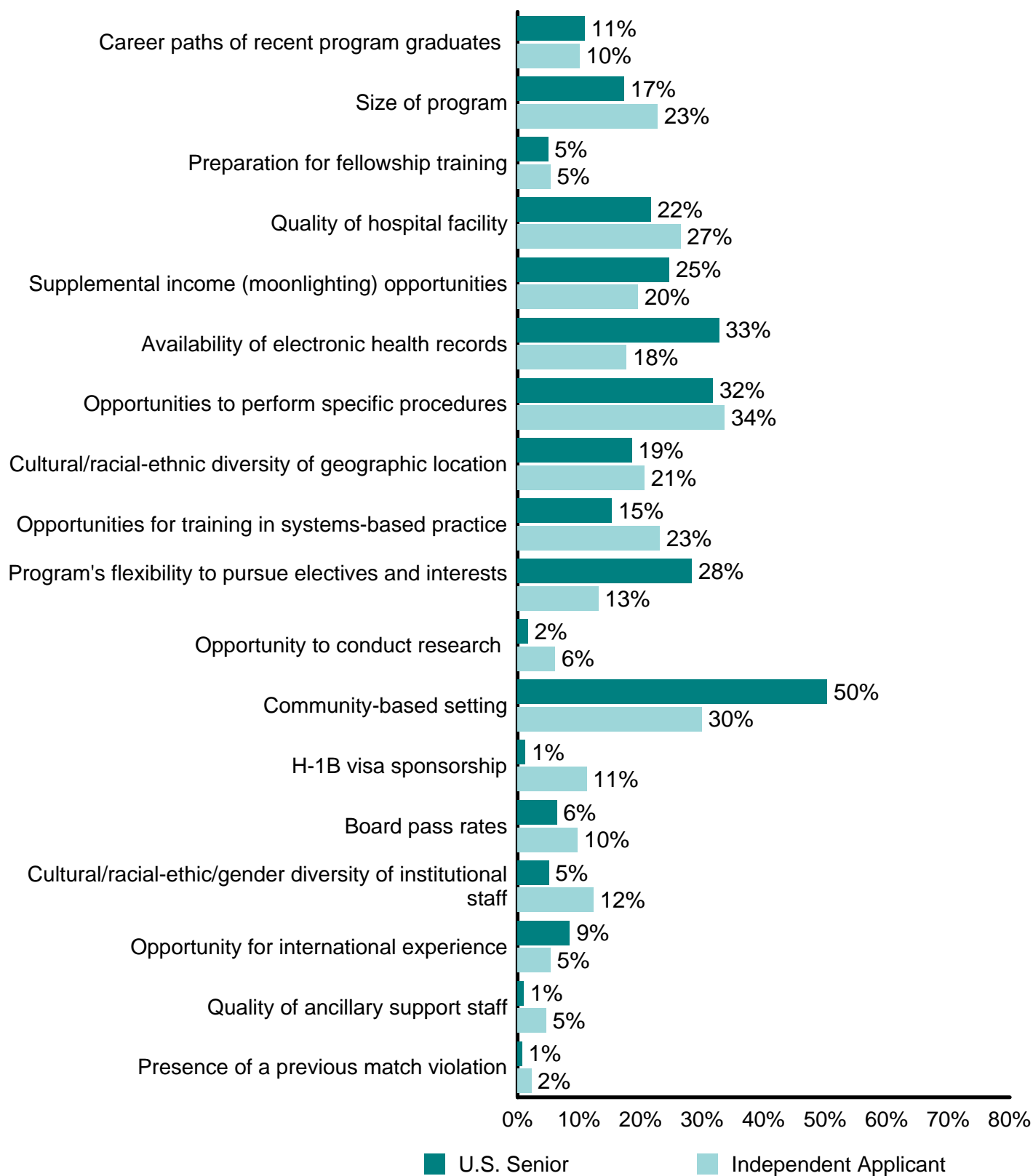


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

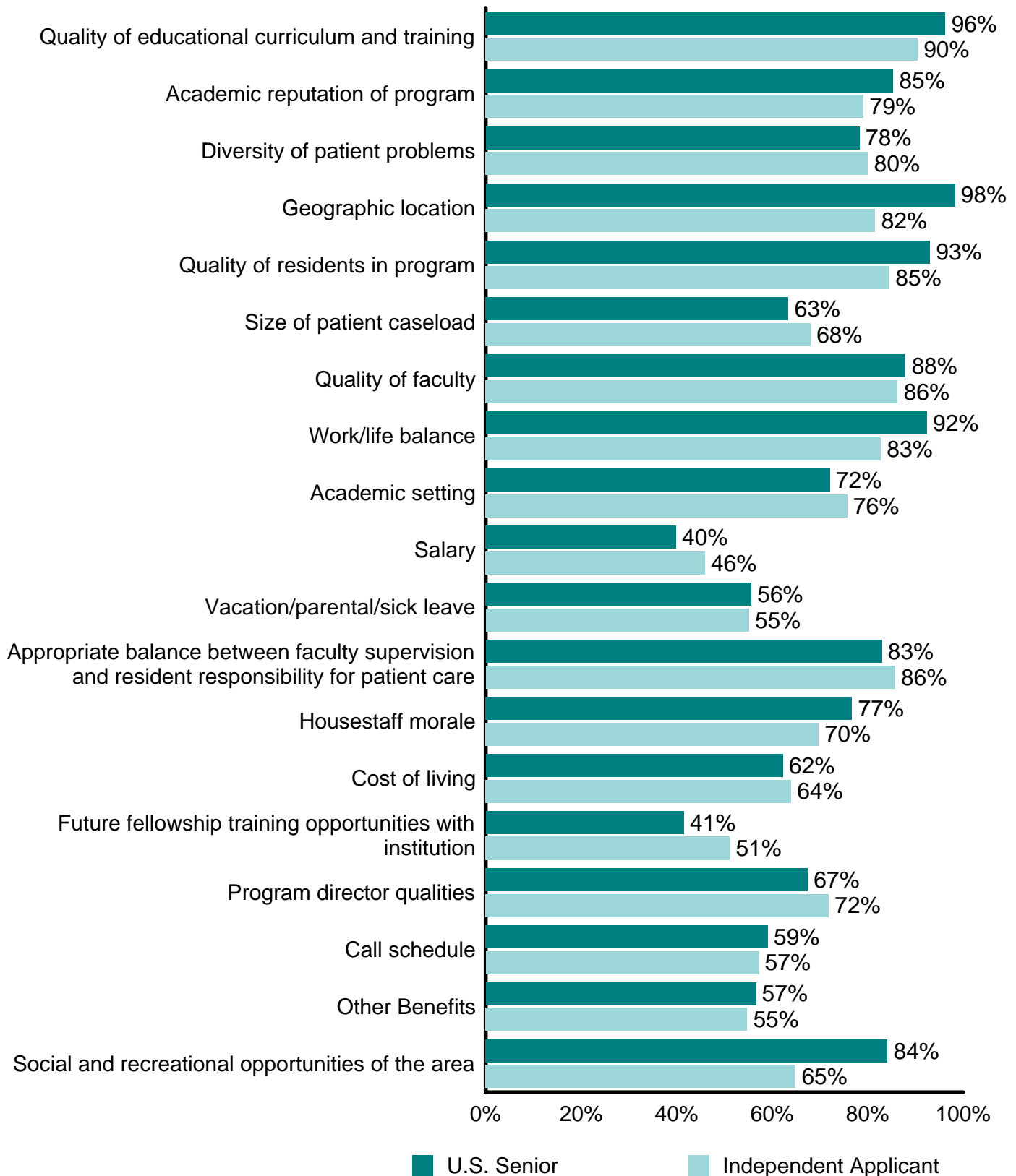
Figure FP-1

Family Medicine
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

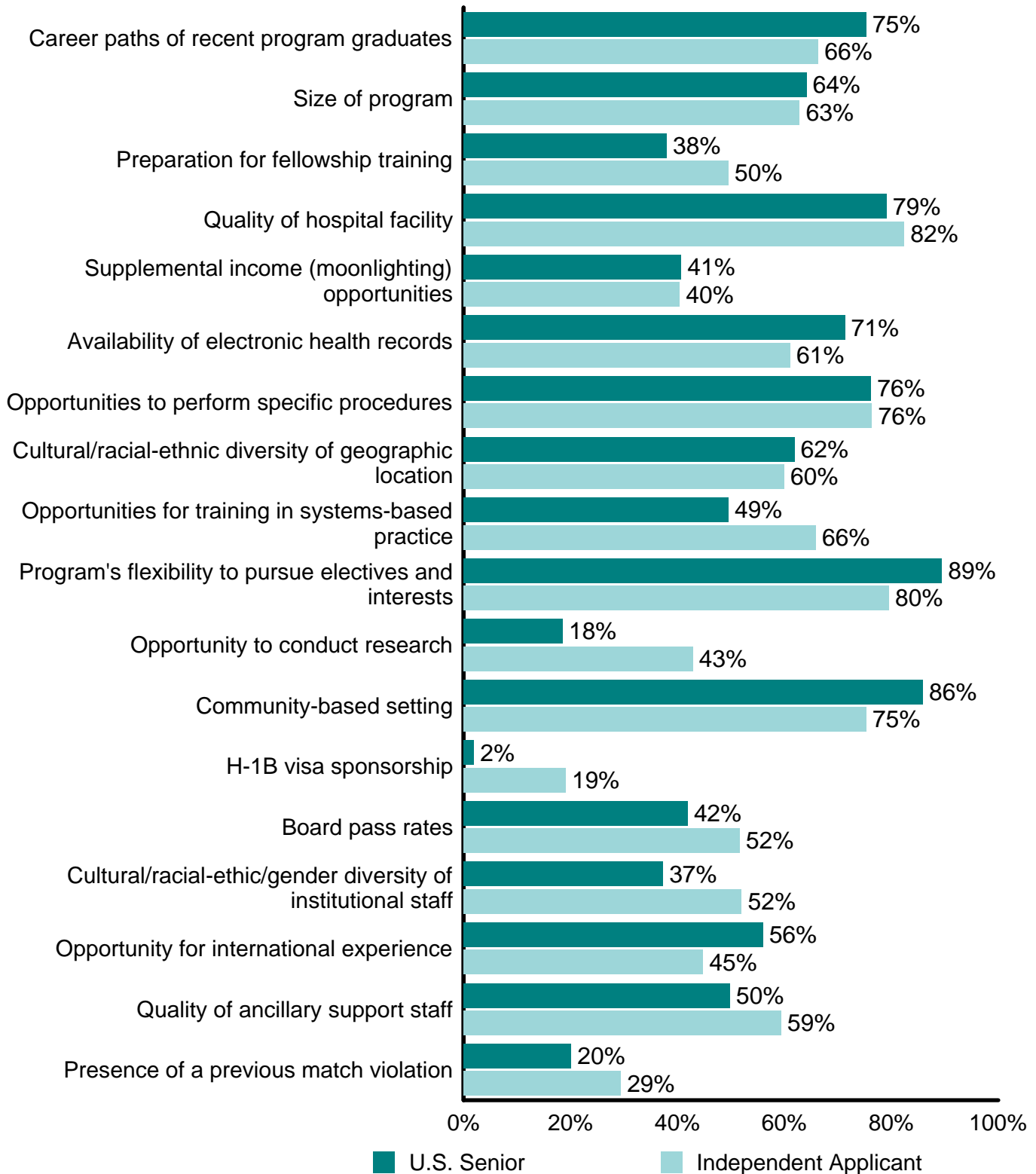
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-2**Family Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-2

Family Medicine
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure FP-3

Family Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

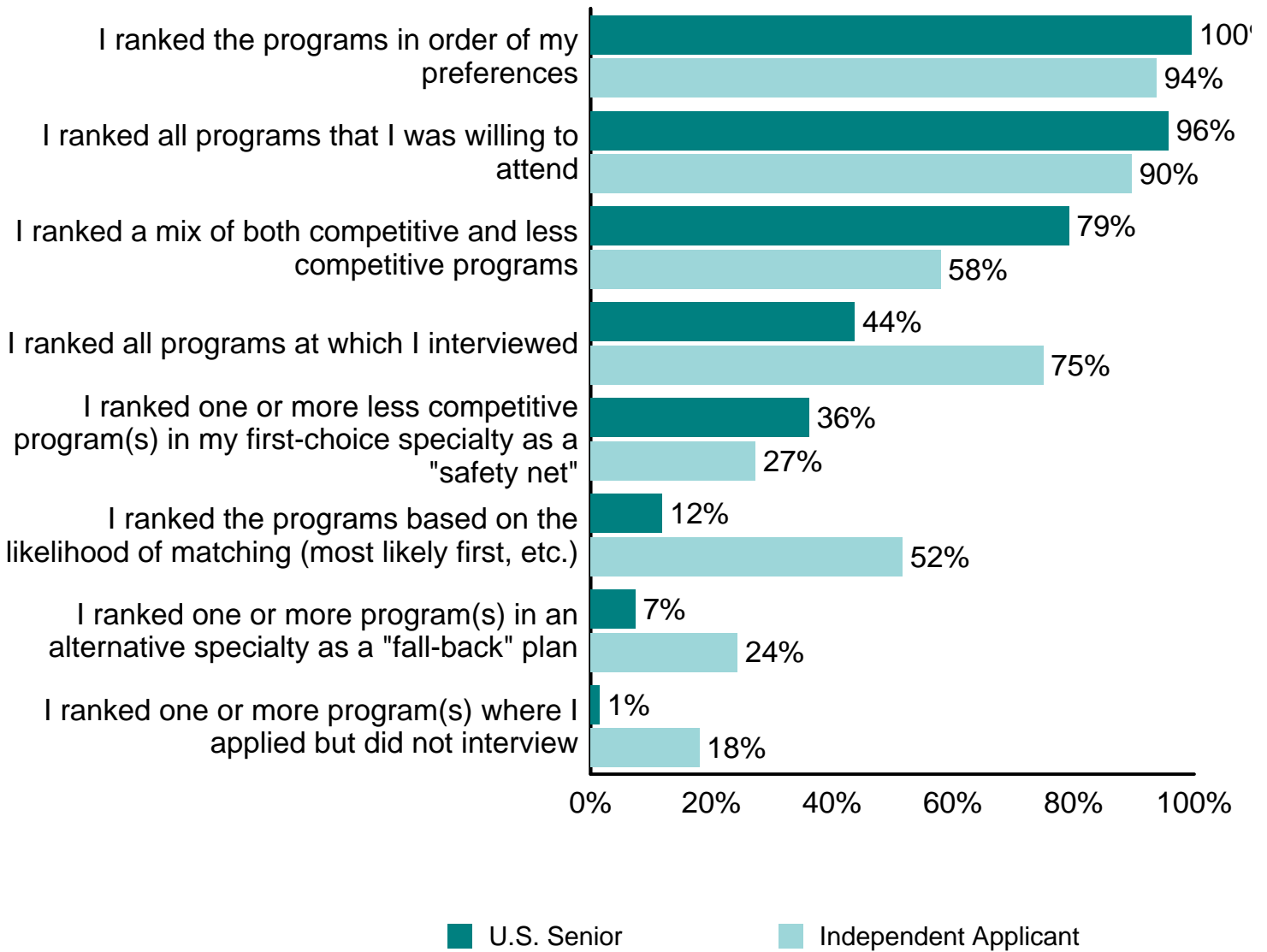
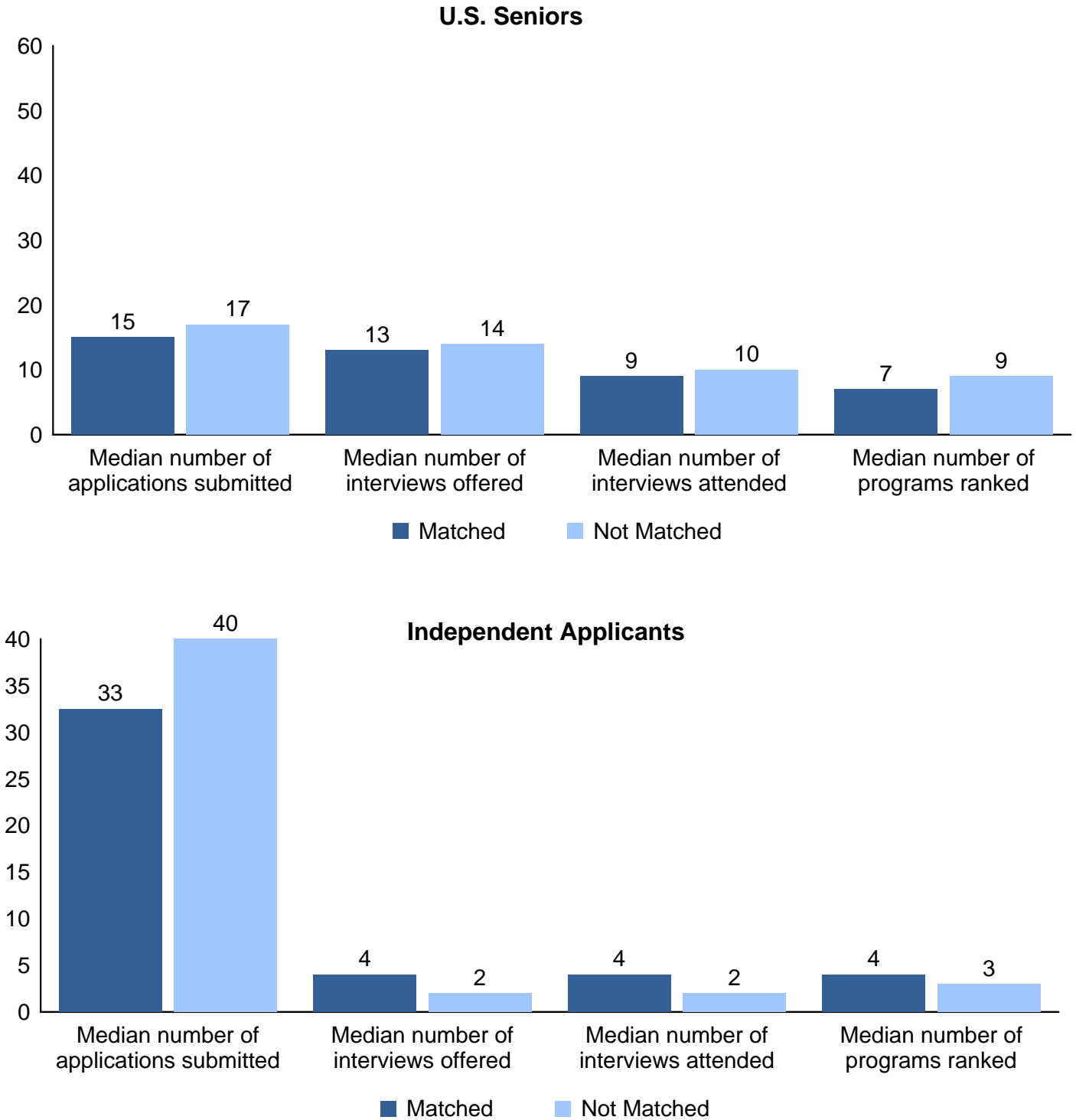


Figure FP-3

**Family Medicine
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



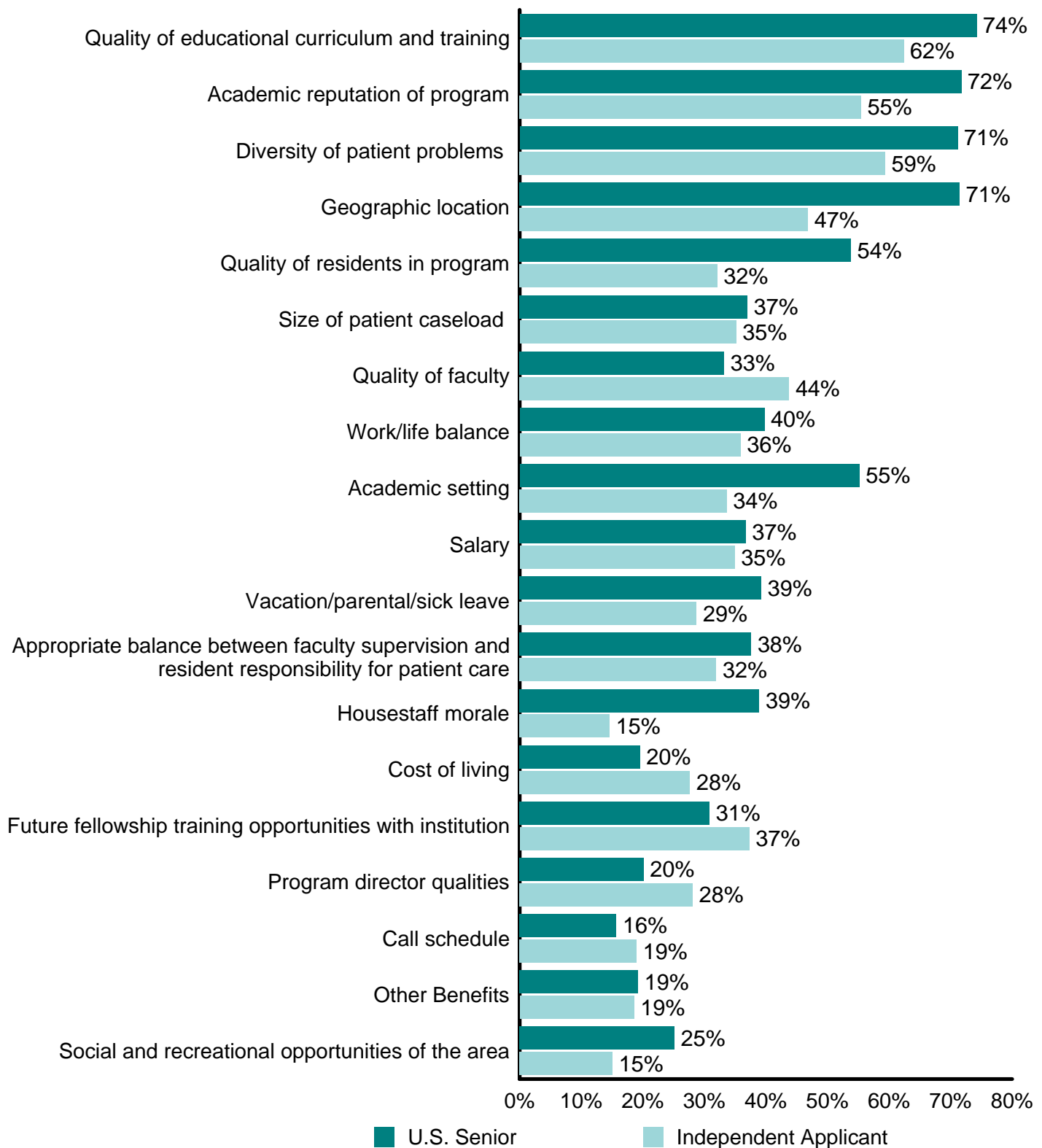
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Internal Medicine (Categorical)

Figure IM-1

Internal Medicine (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

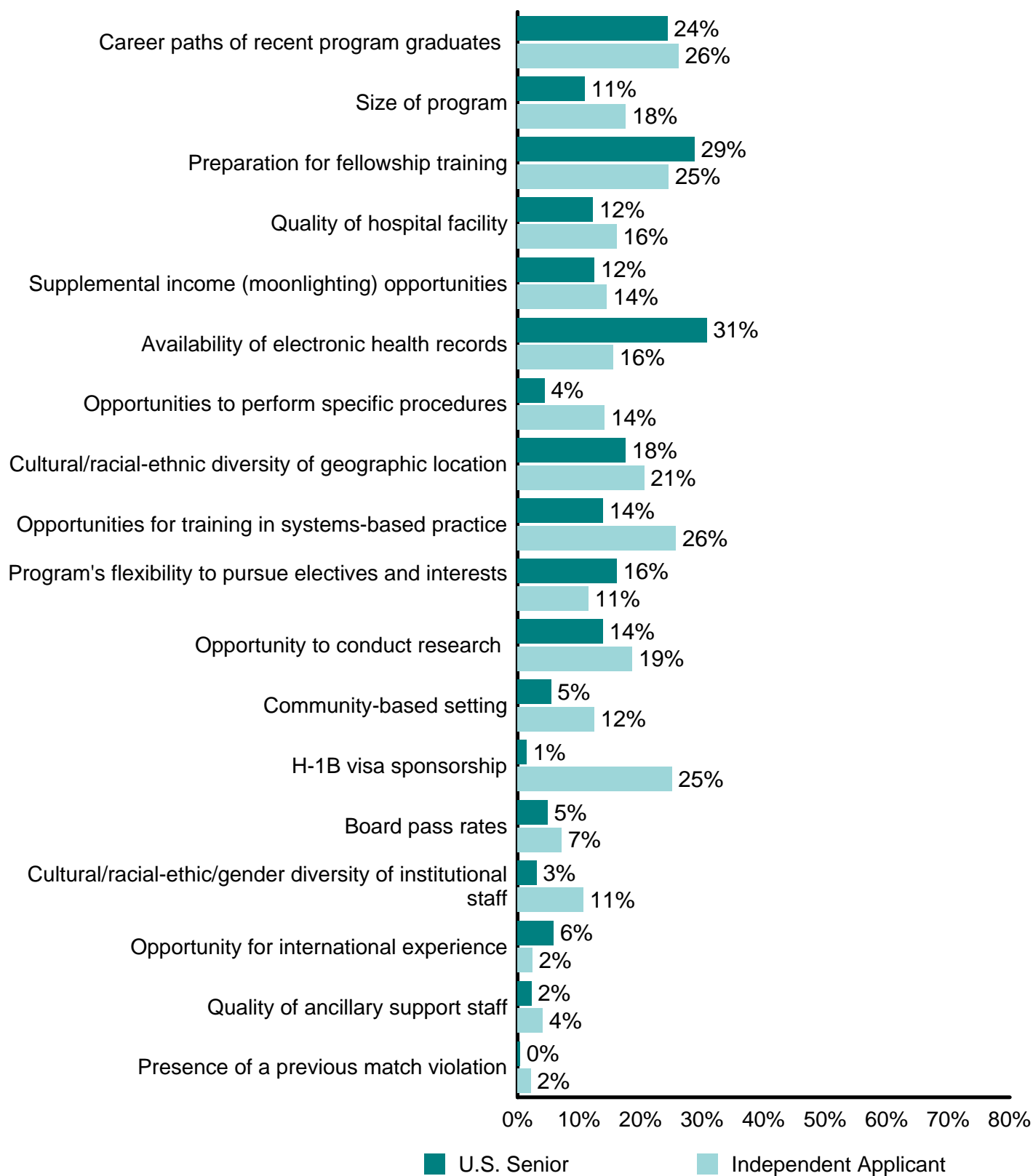


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-1

Internal Medicine (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

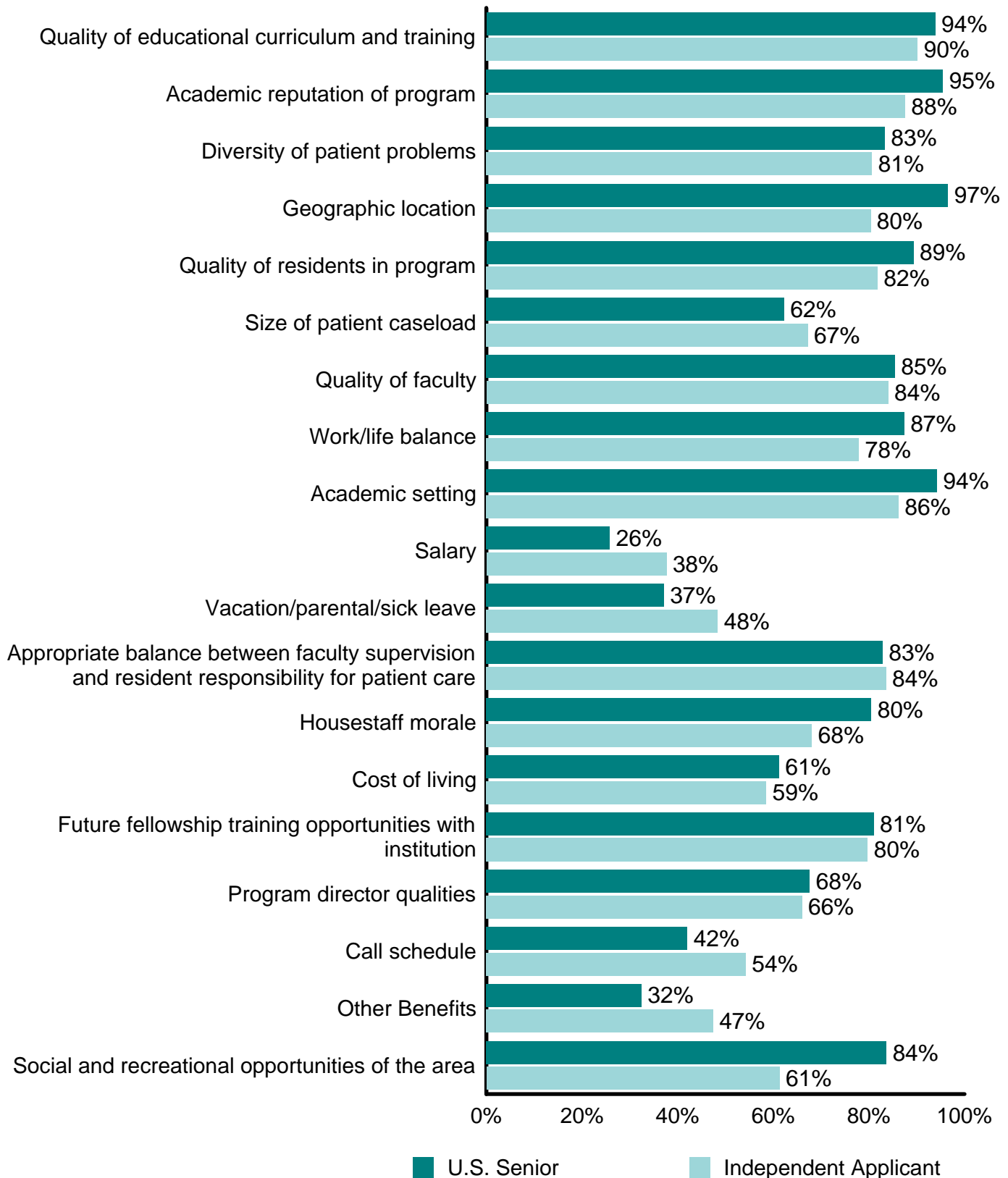


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-2

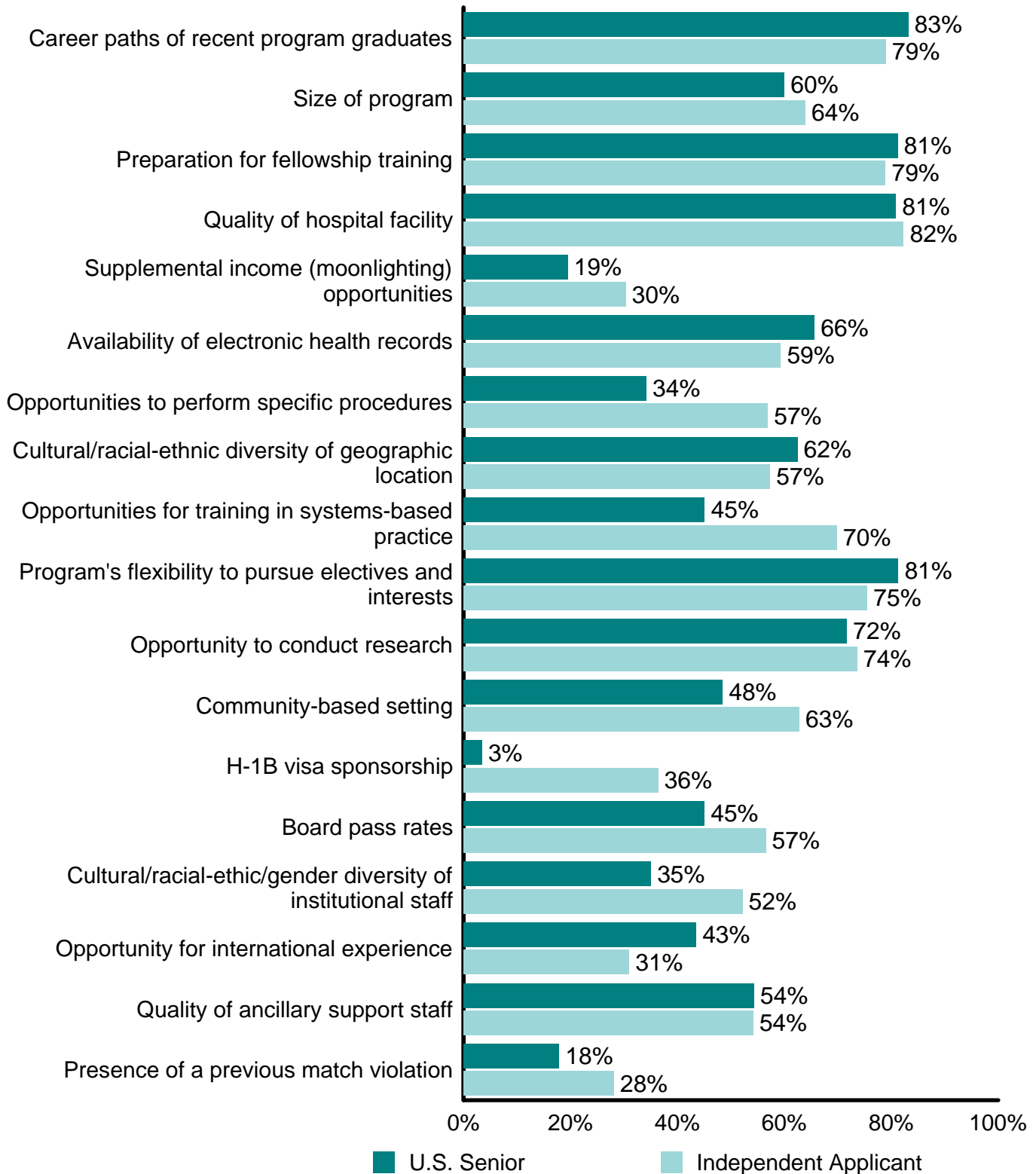
**Internal Medicine (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure IM-2

**Internal Medicine (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

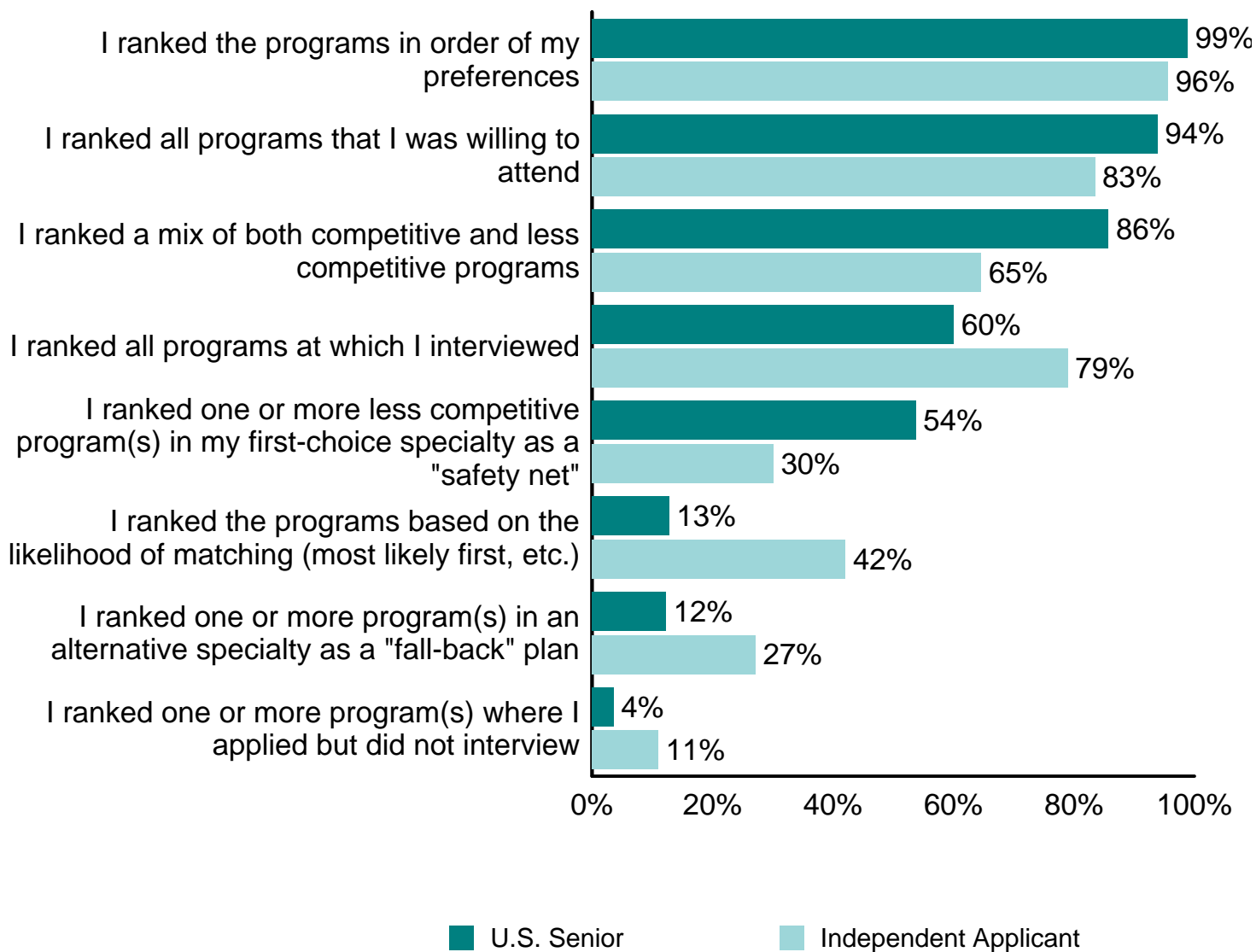
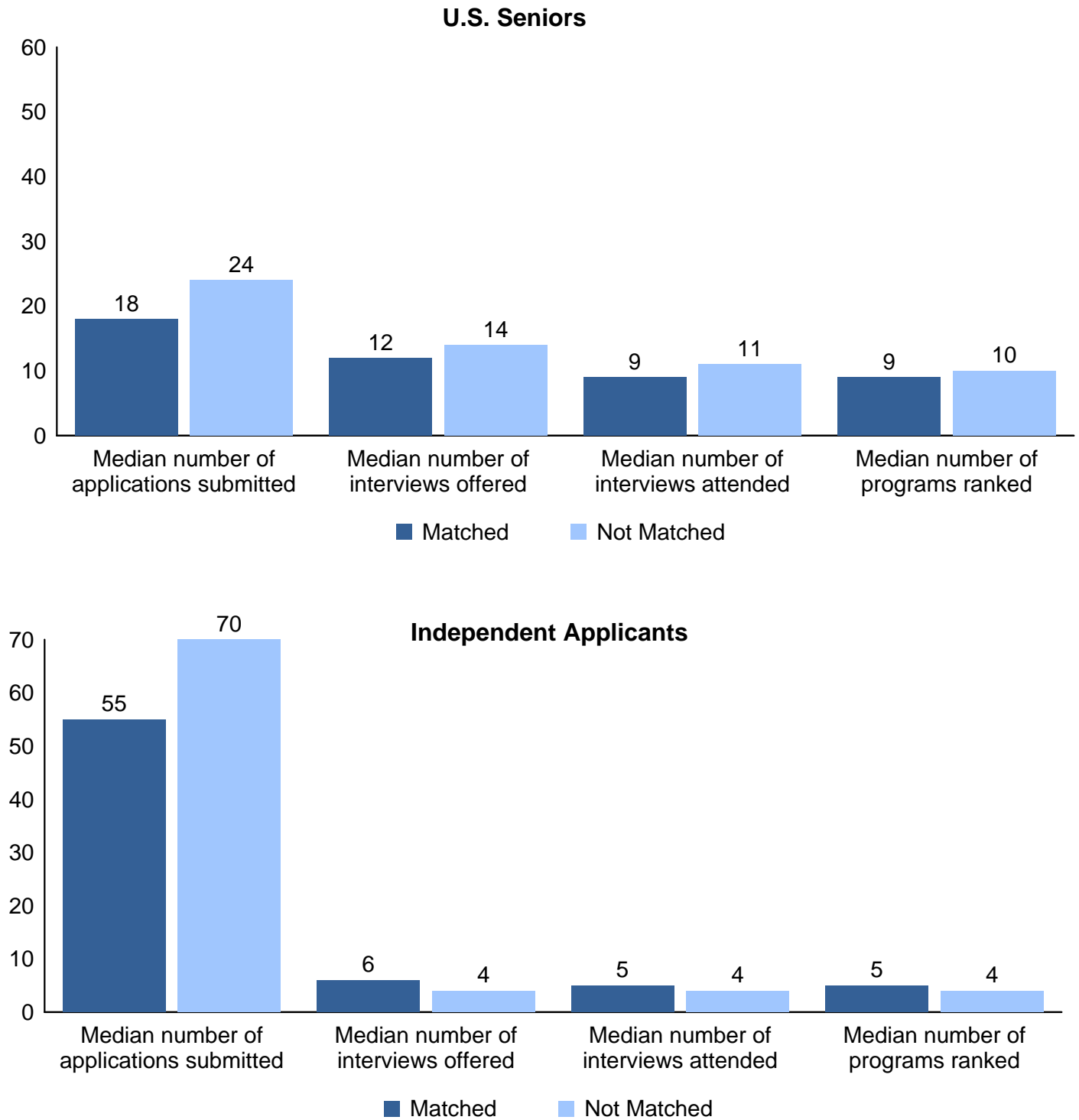
Figure IM-3**Internal Medicine (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure IM-3**Internal Medicine (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

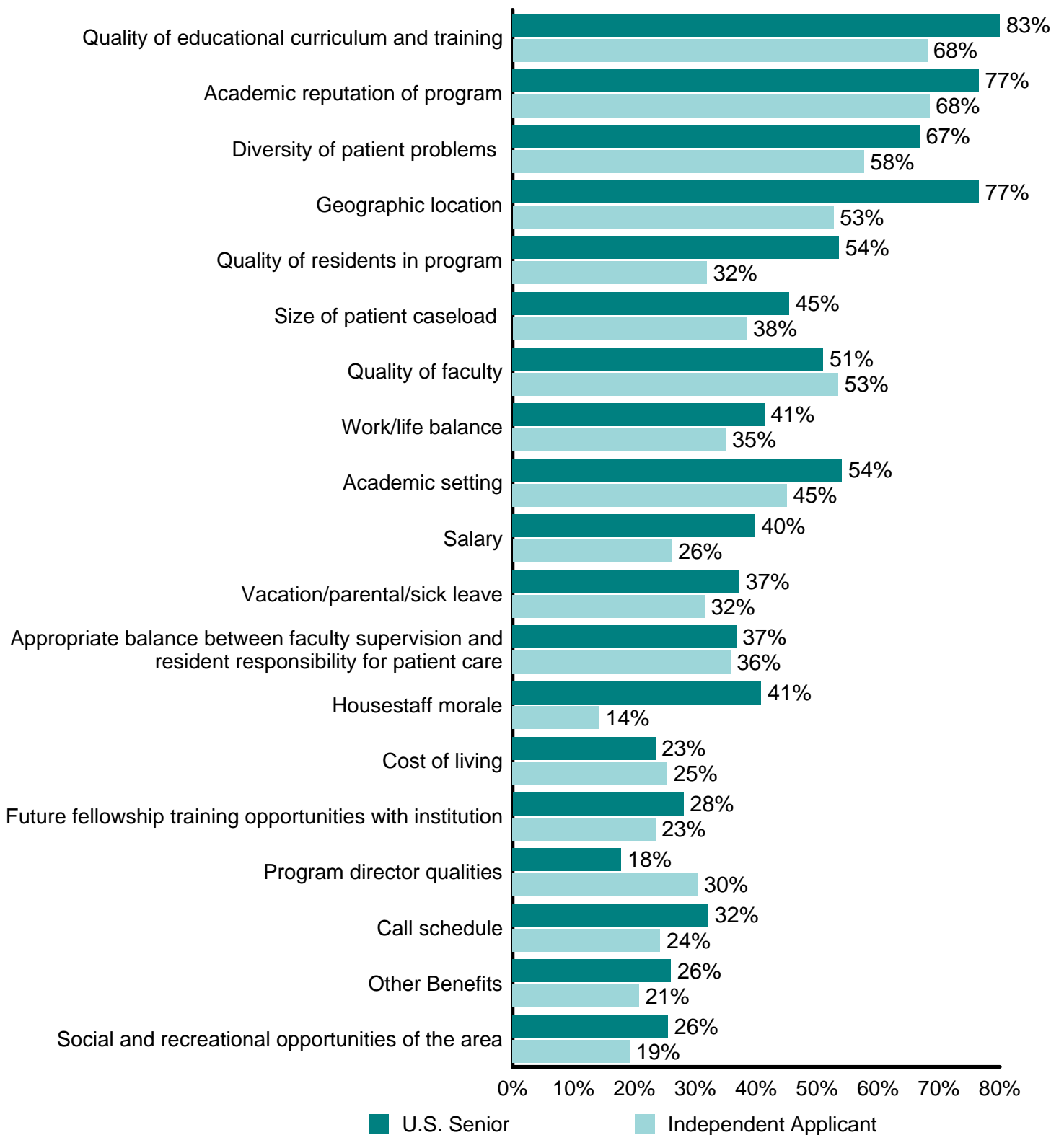
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Neurology

Figure NE-1

Neurology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

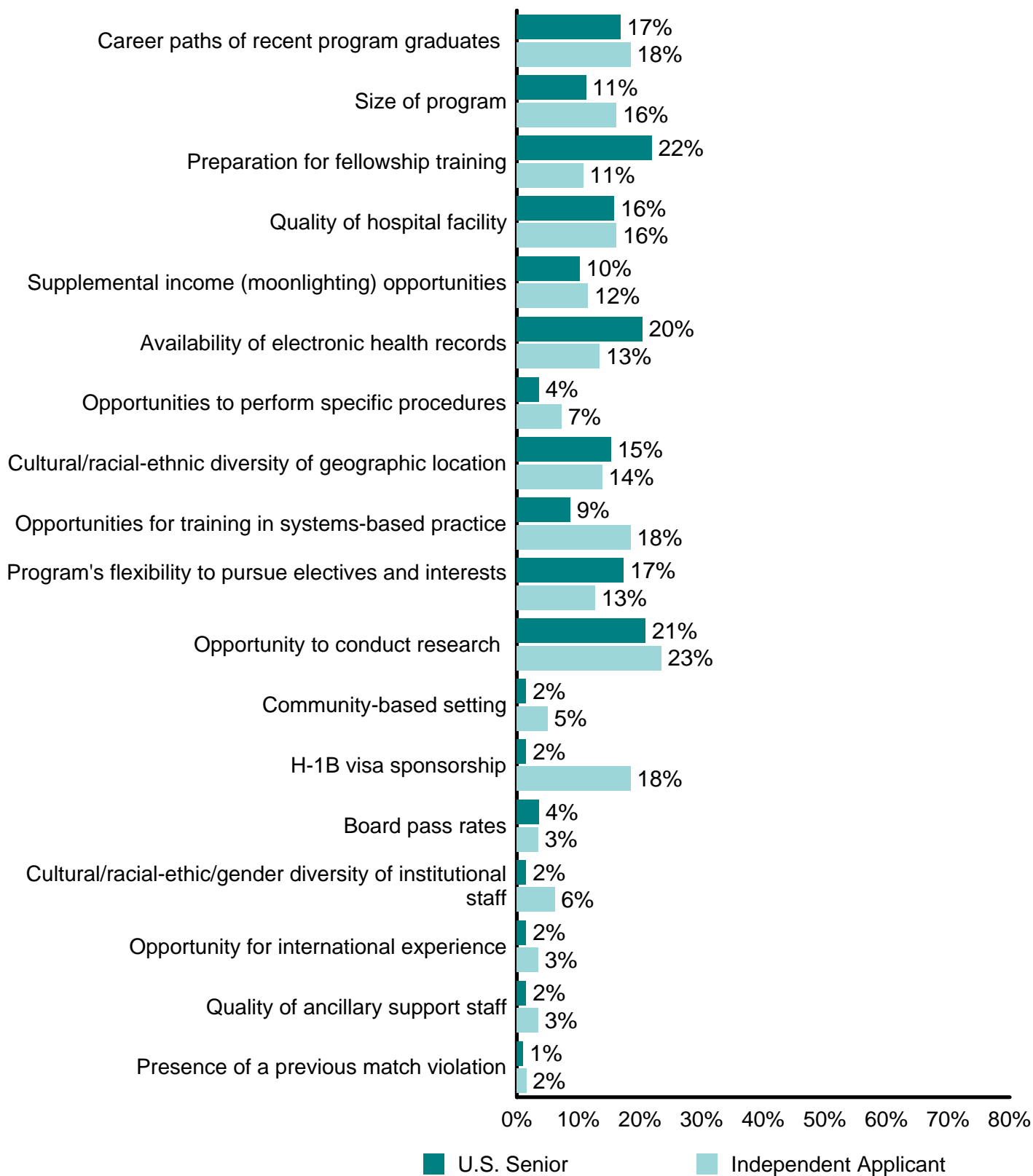


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

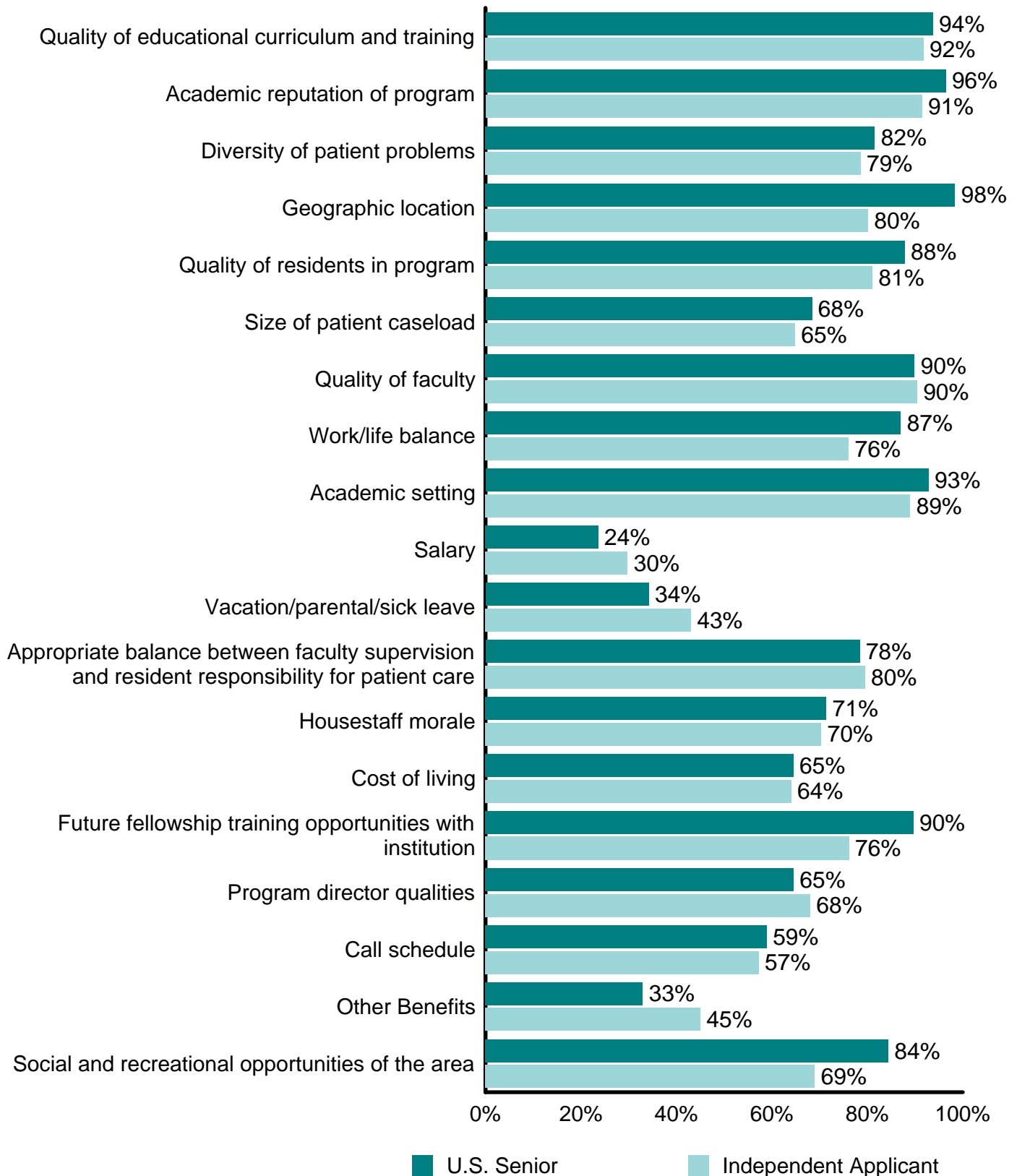
Figure NE-1

Neurology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

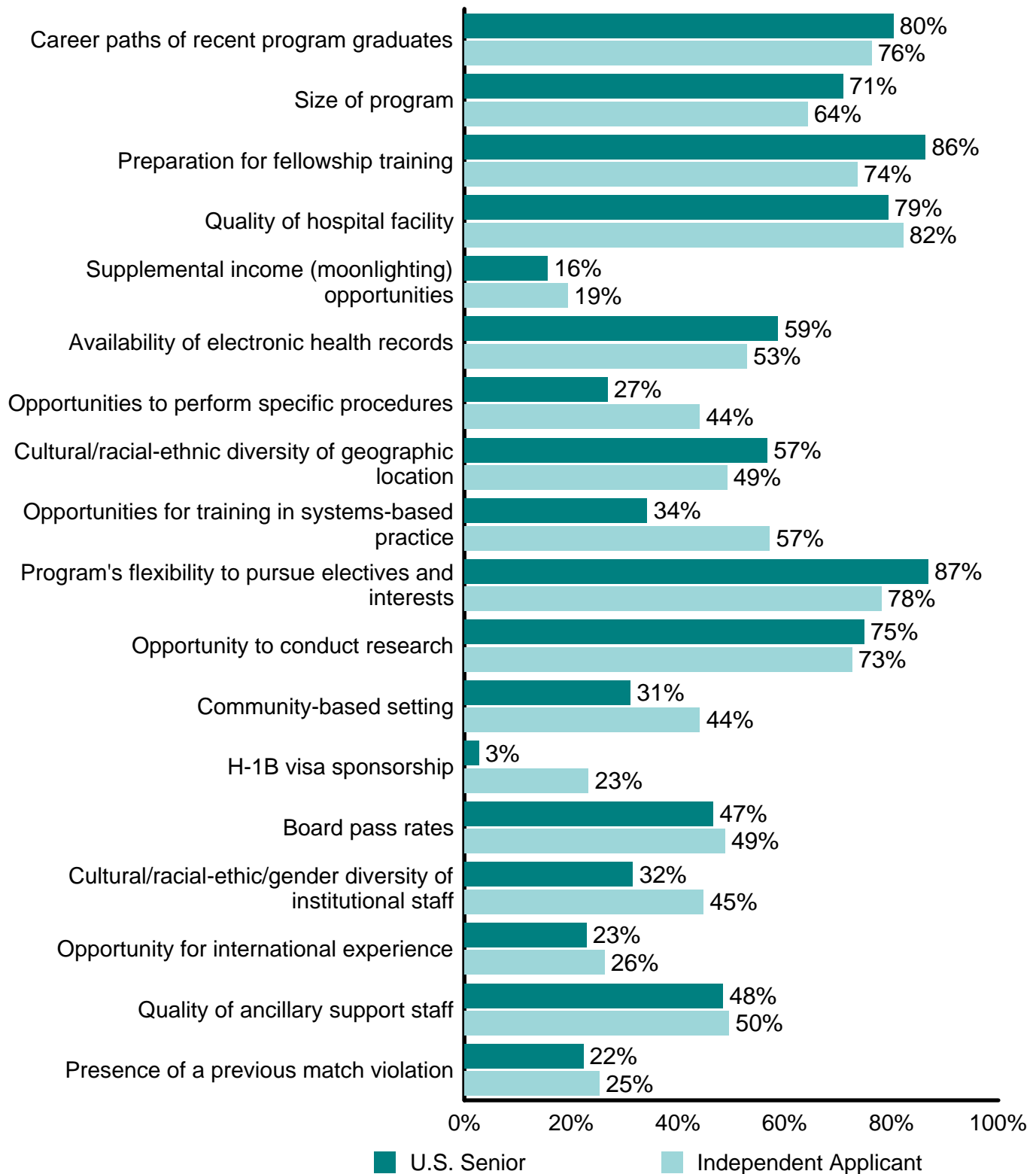
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NE-2**Neurology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NE-2

Neurology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

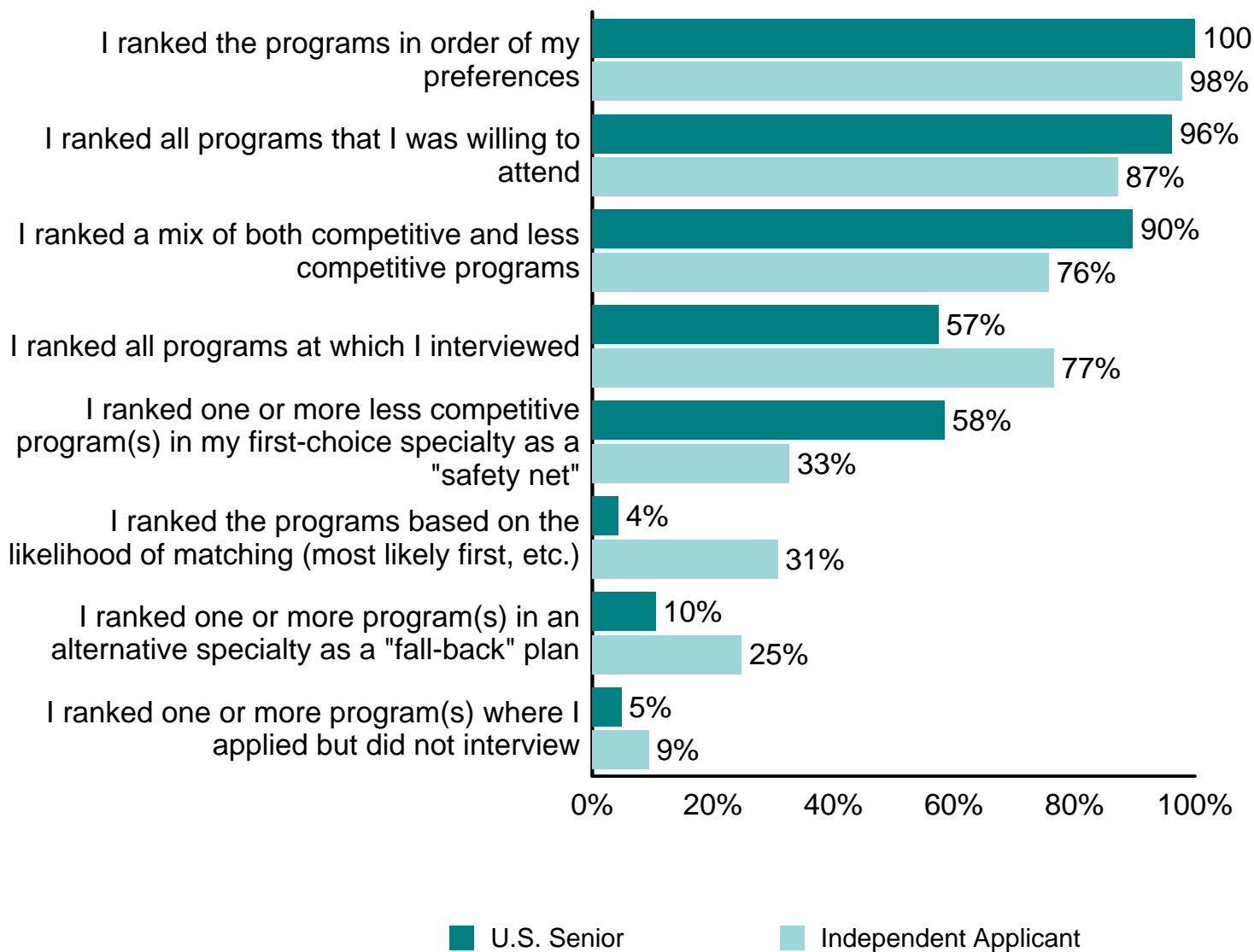
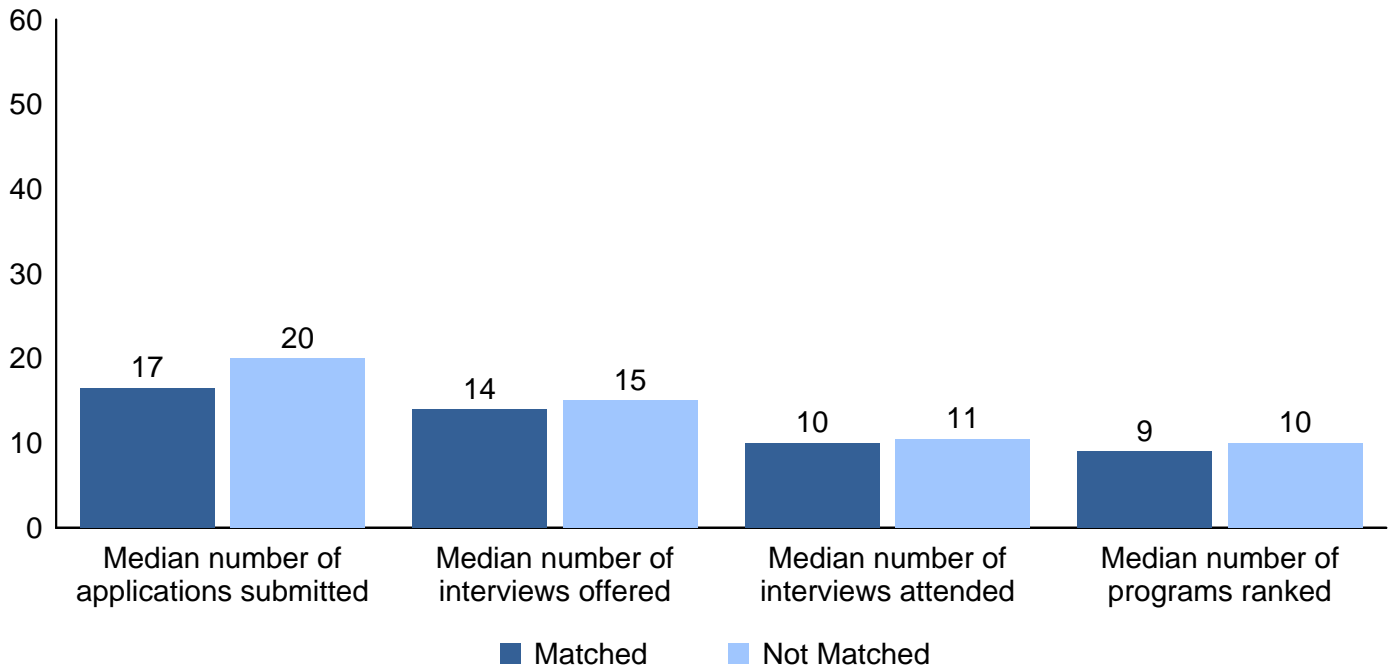
Figure NE-3**Neurology**
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

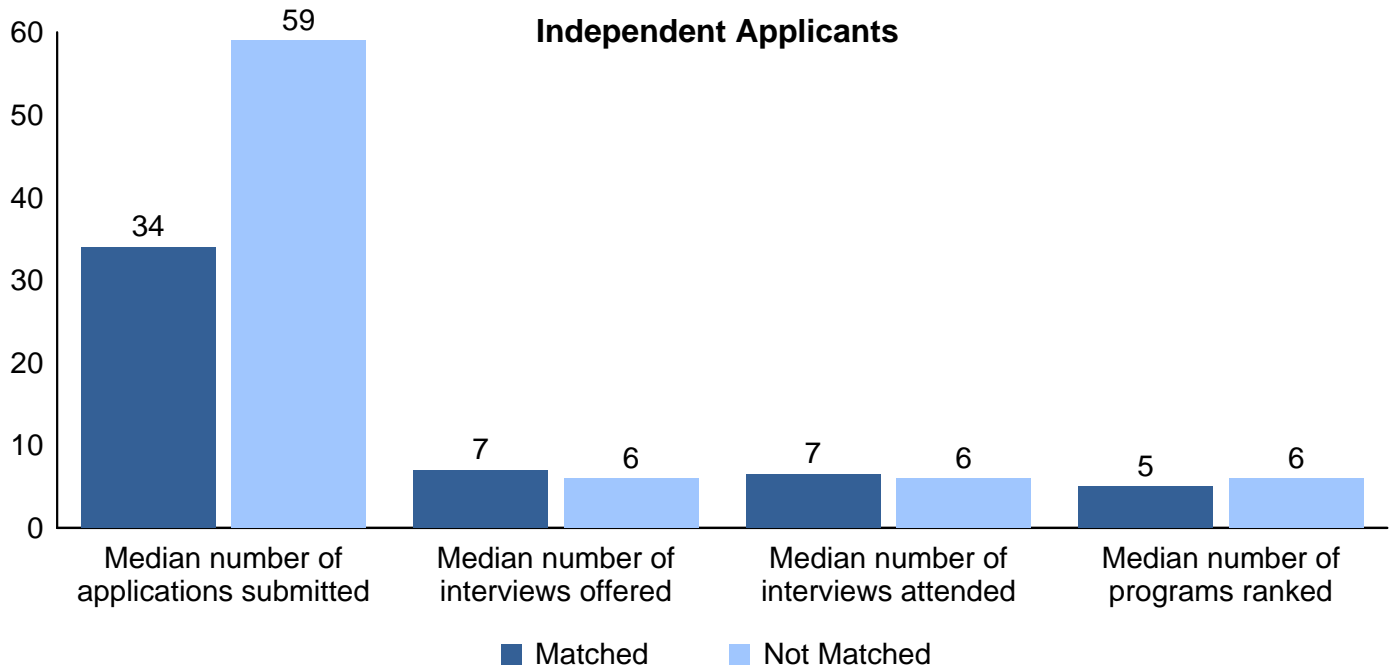
Figure NE-3

Neurology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



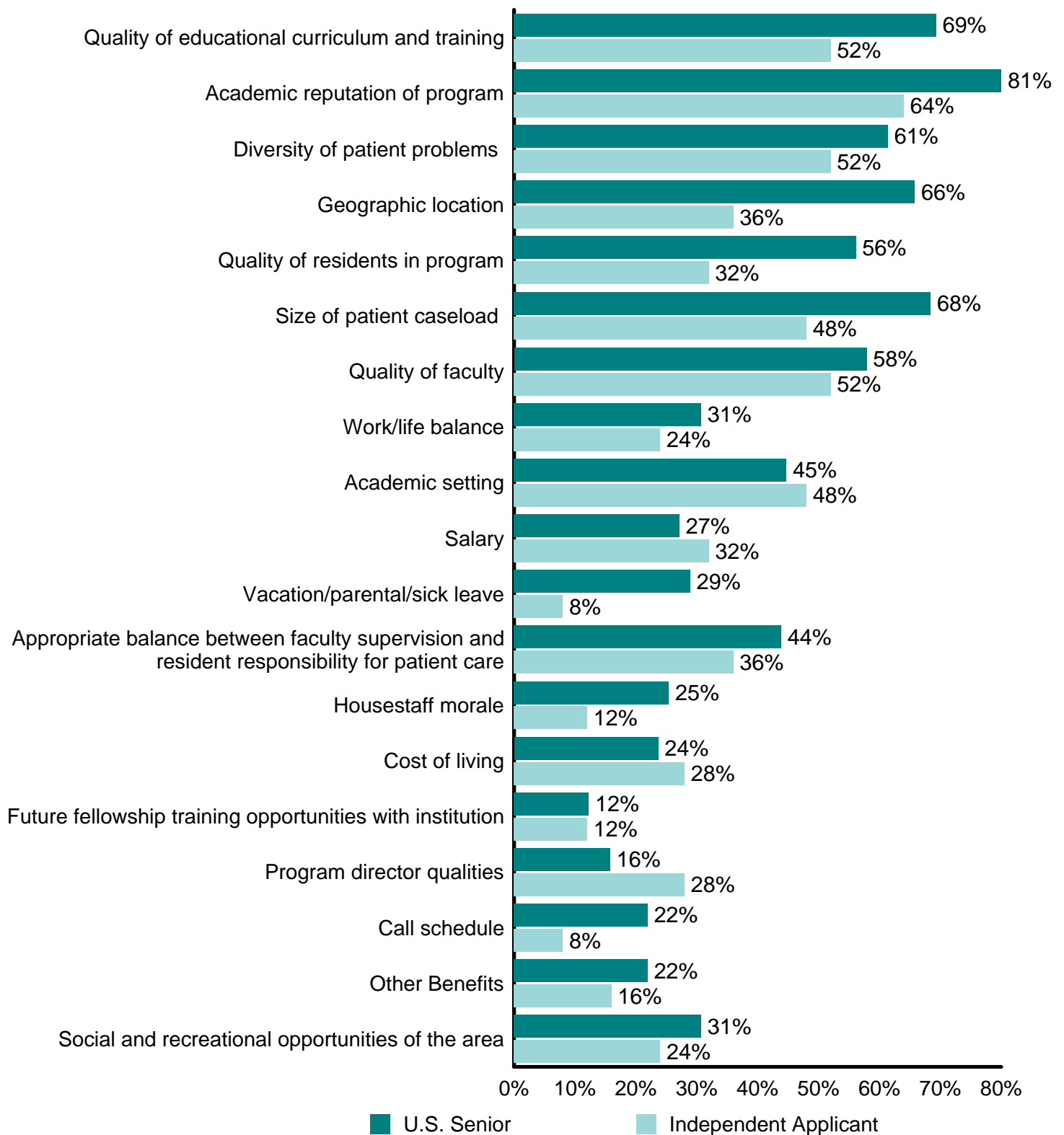
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Neurological Surgery

Figure NS-1

Neurological Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

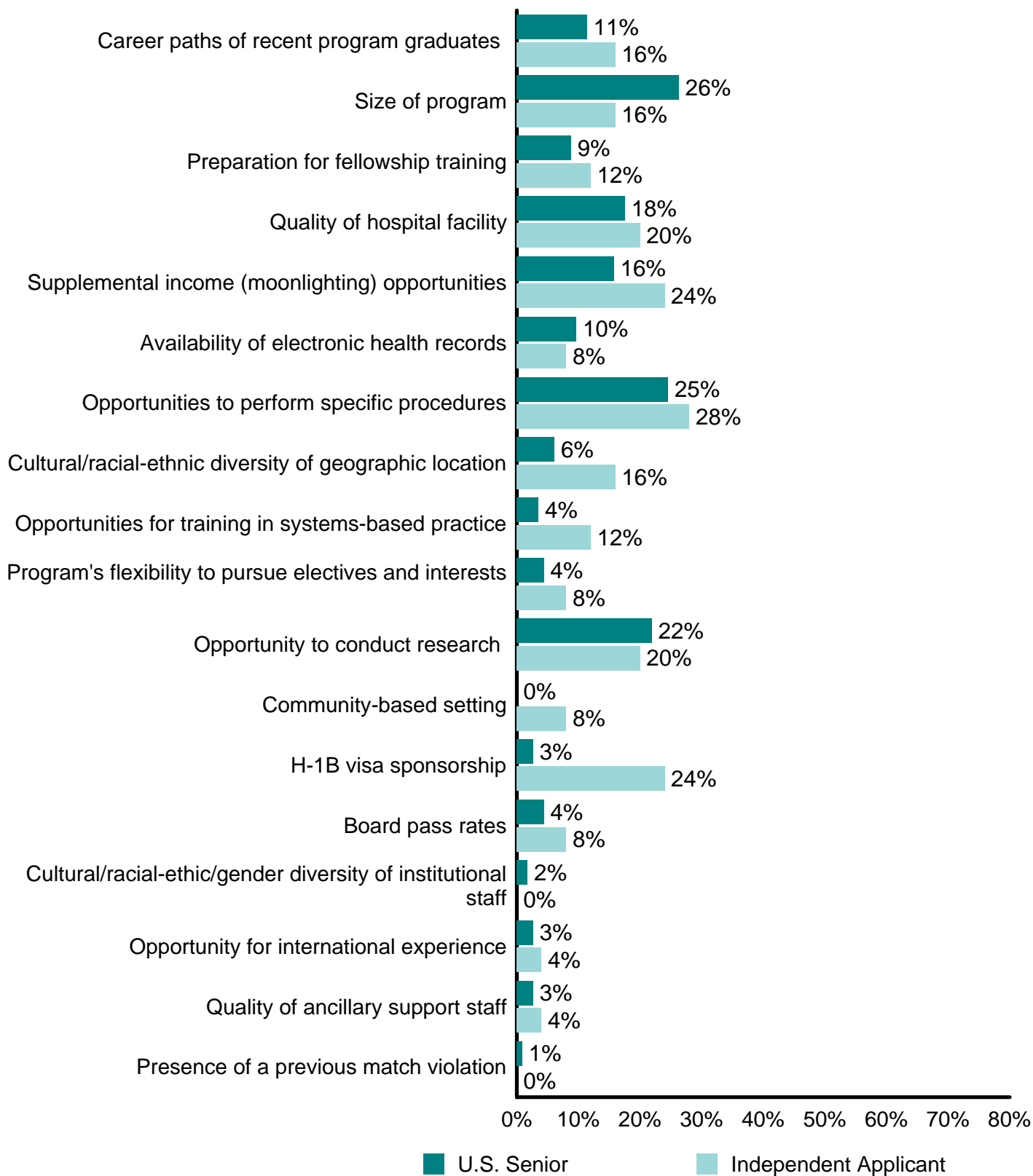


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-1

Neurological Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

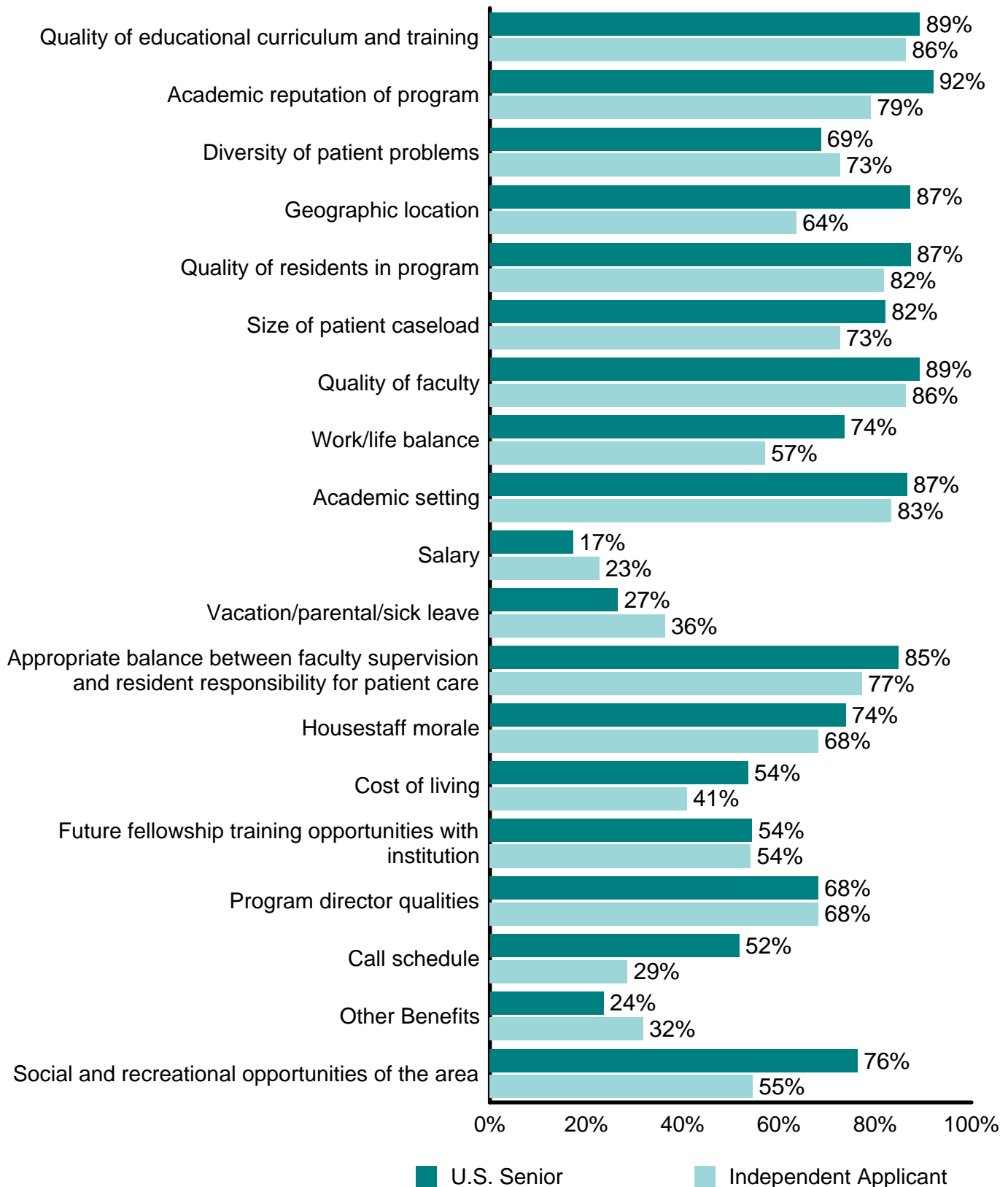


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

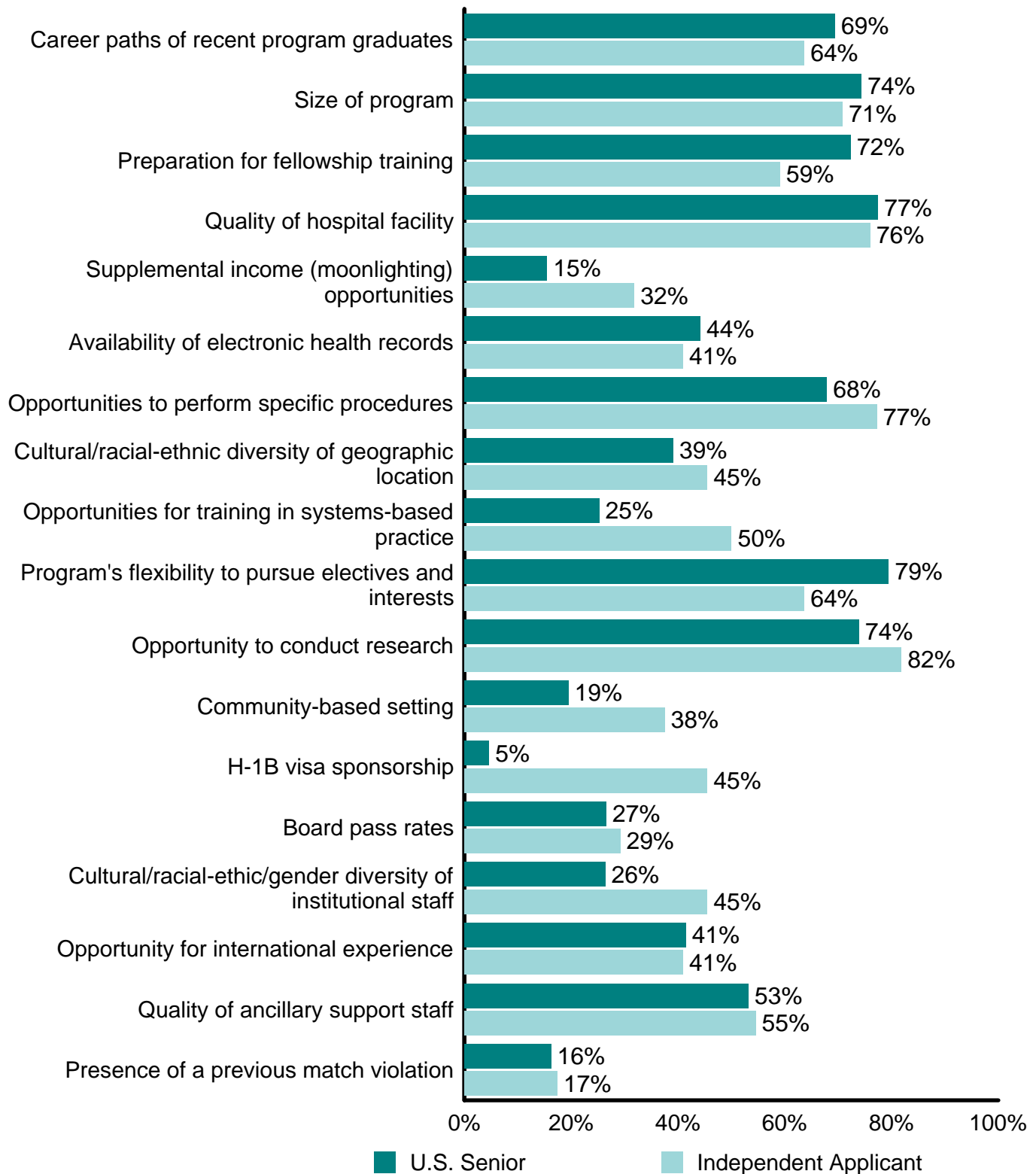
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-2

**Neurological Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure NS-2**Neurological Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

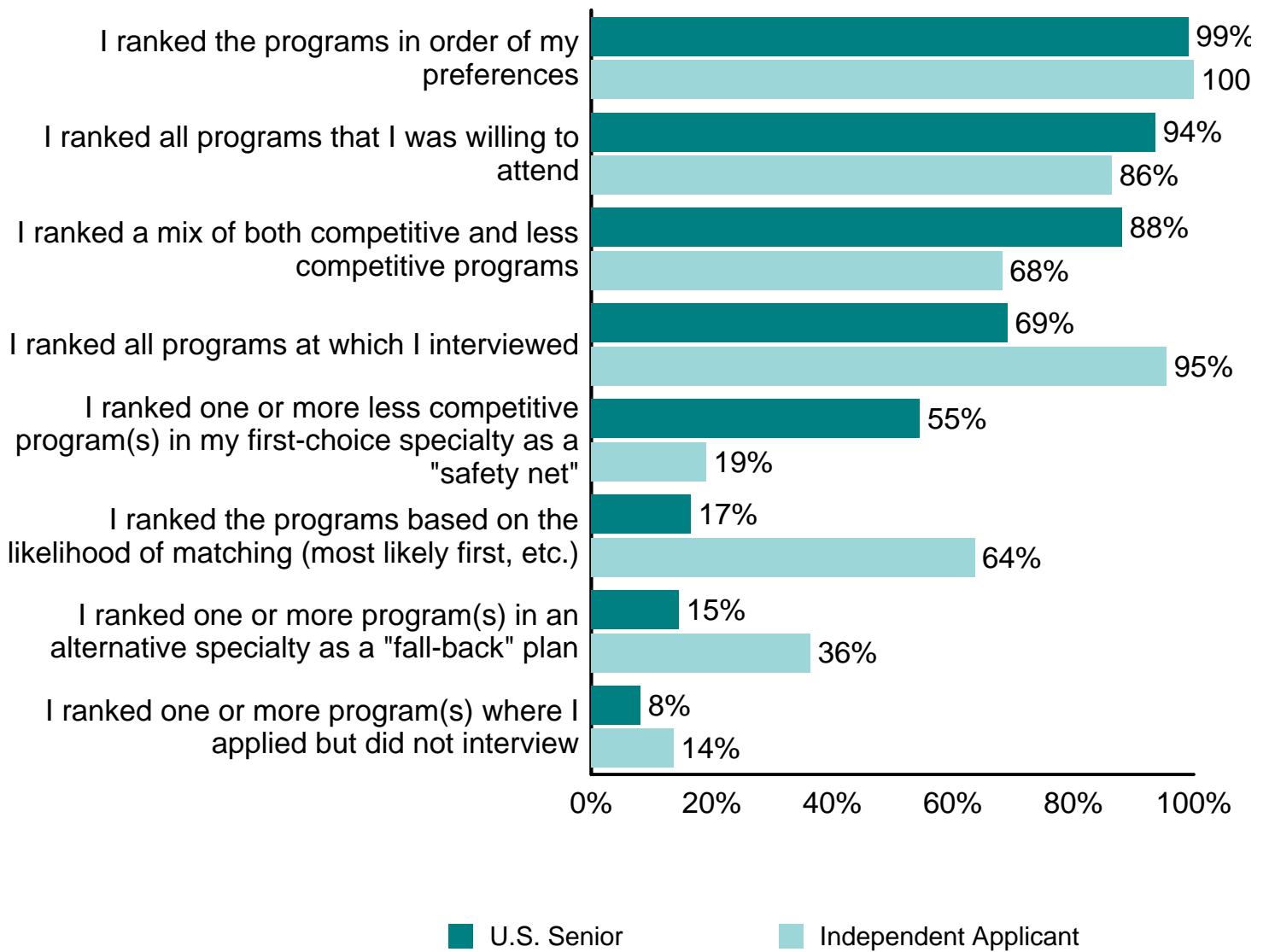
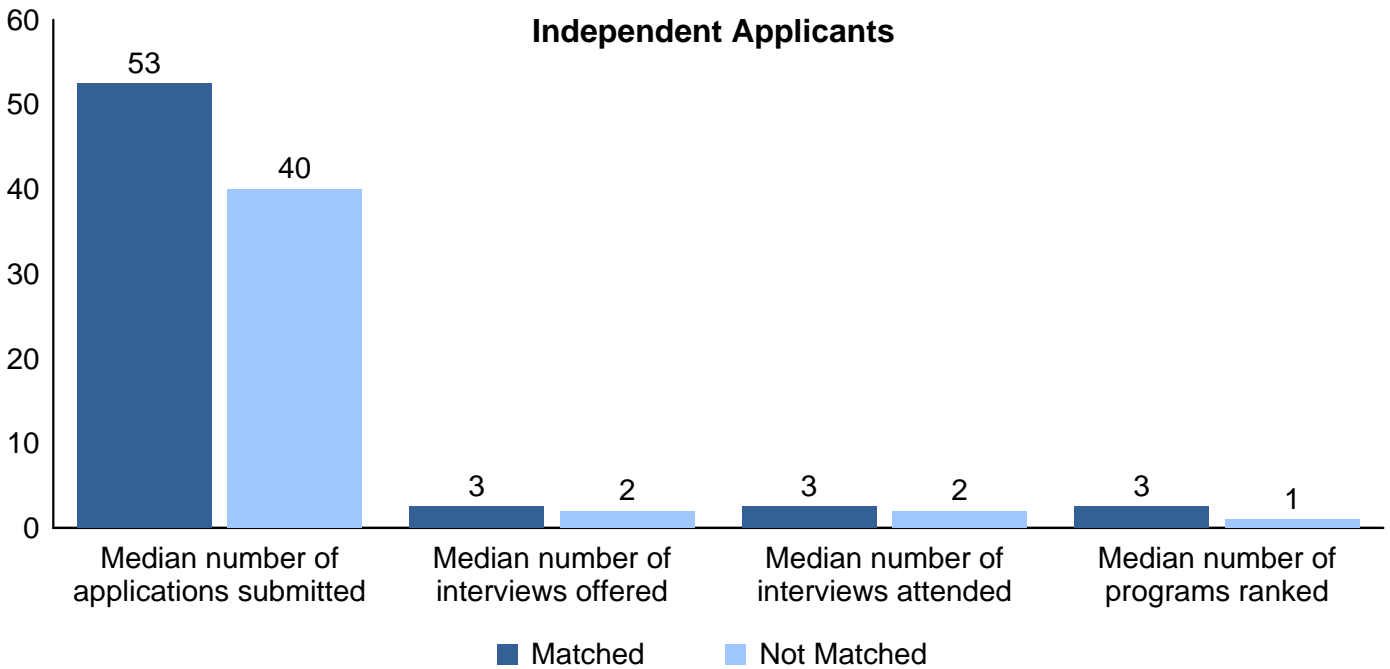
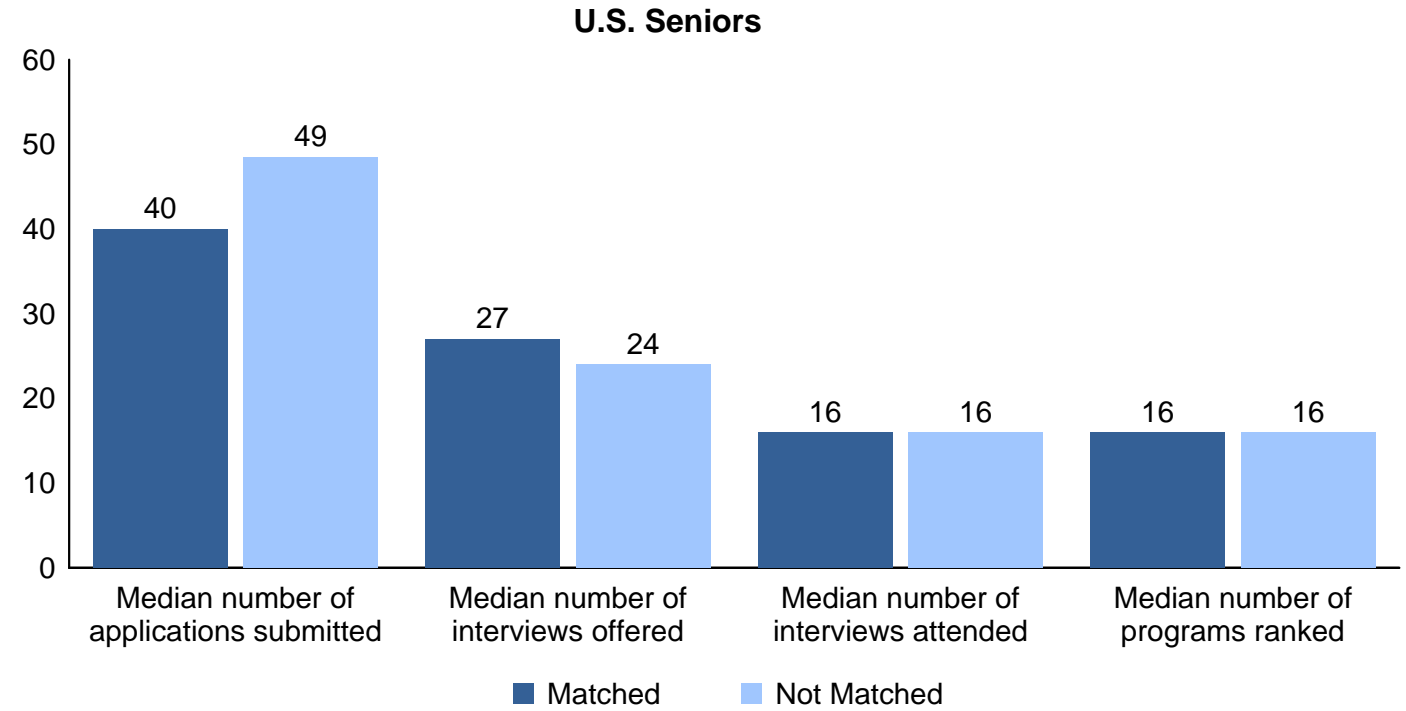
Figure NS-3**Neurological Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure NS-3

Neurological Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



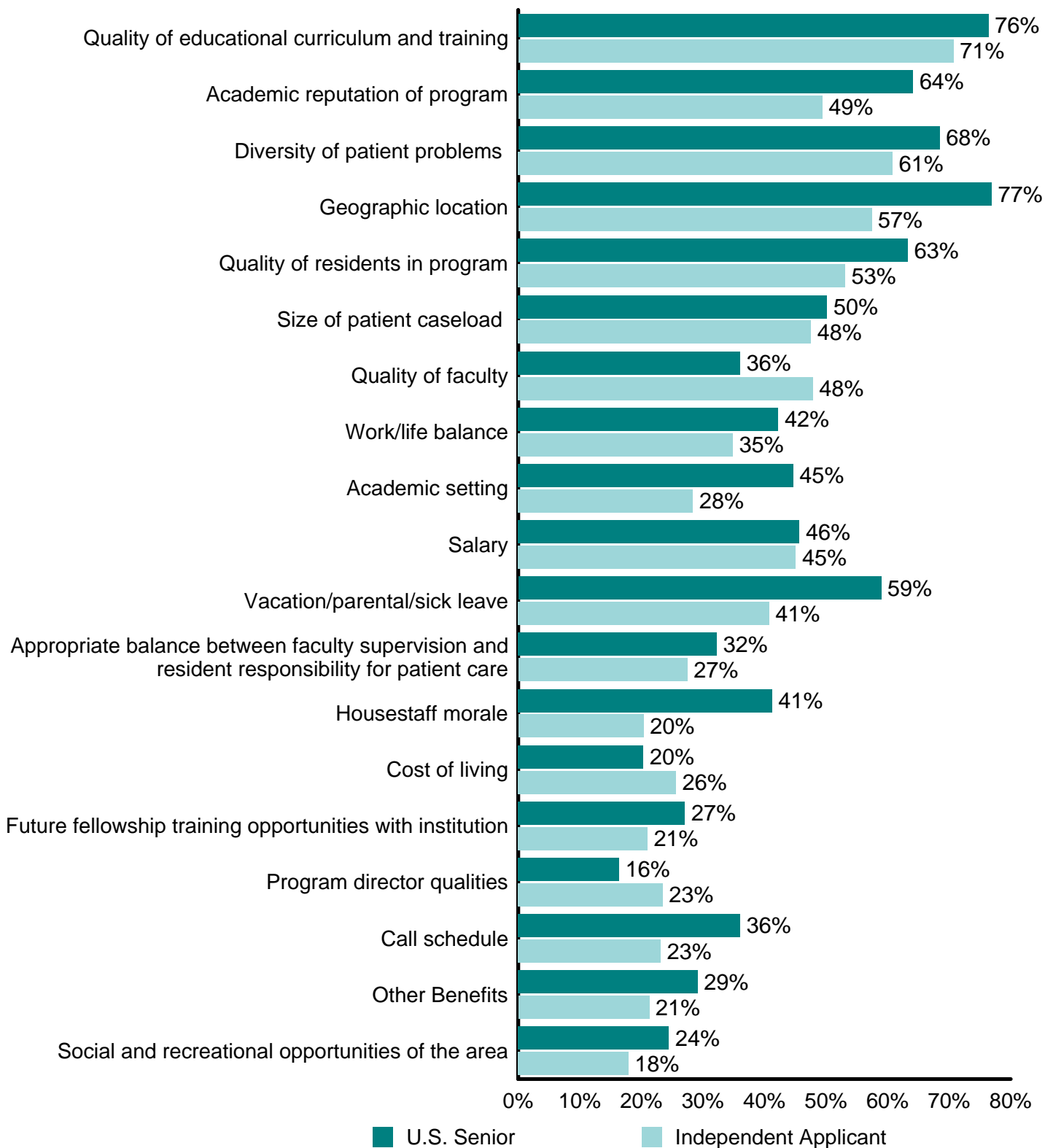
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Obstetrics-Gynecology

Figure OB-1

Obstetrics-Gynecology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

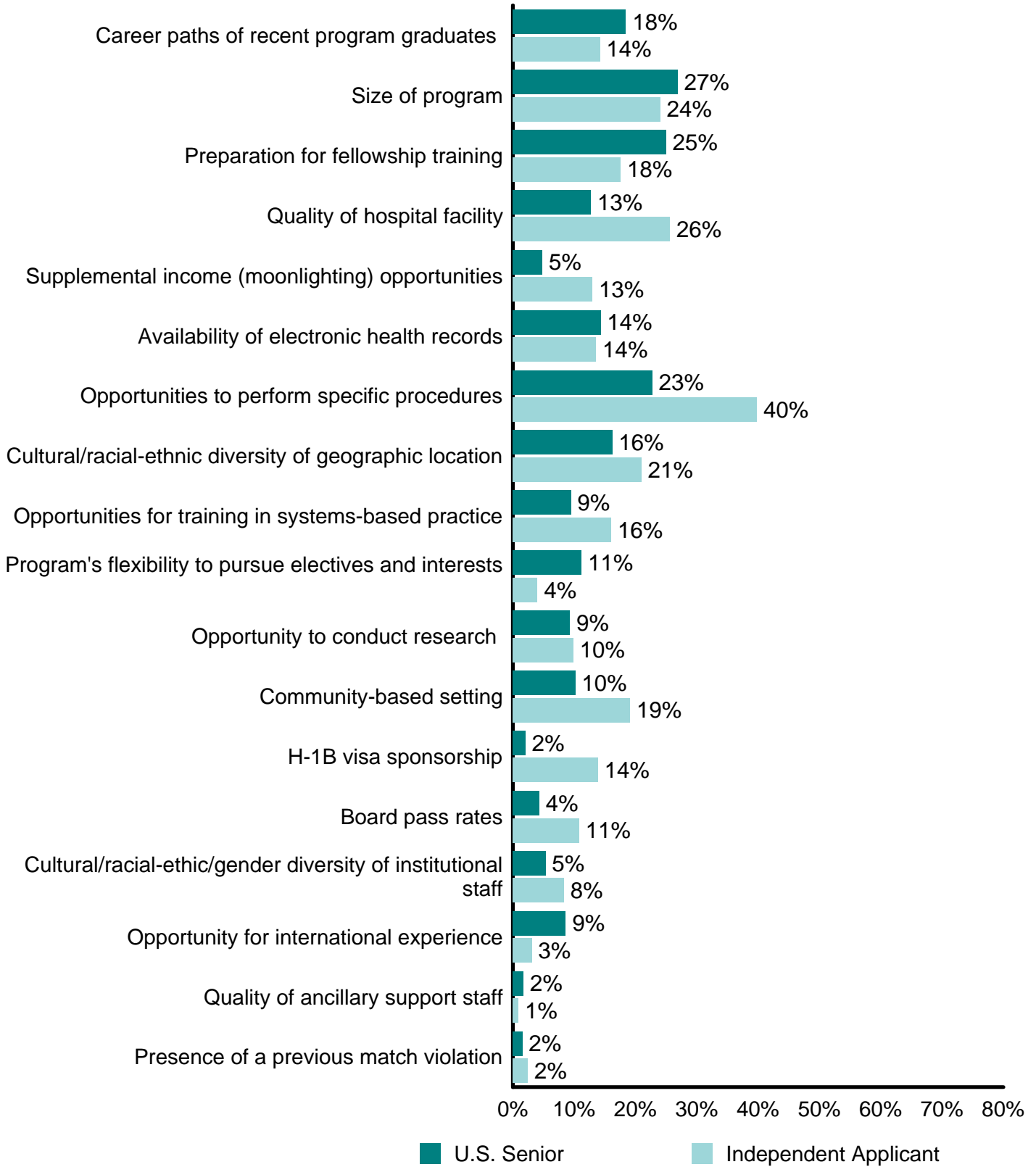


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

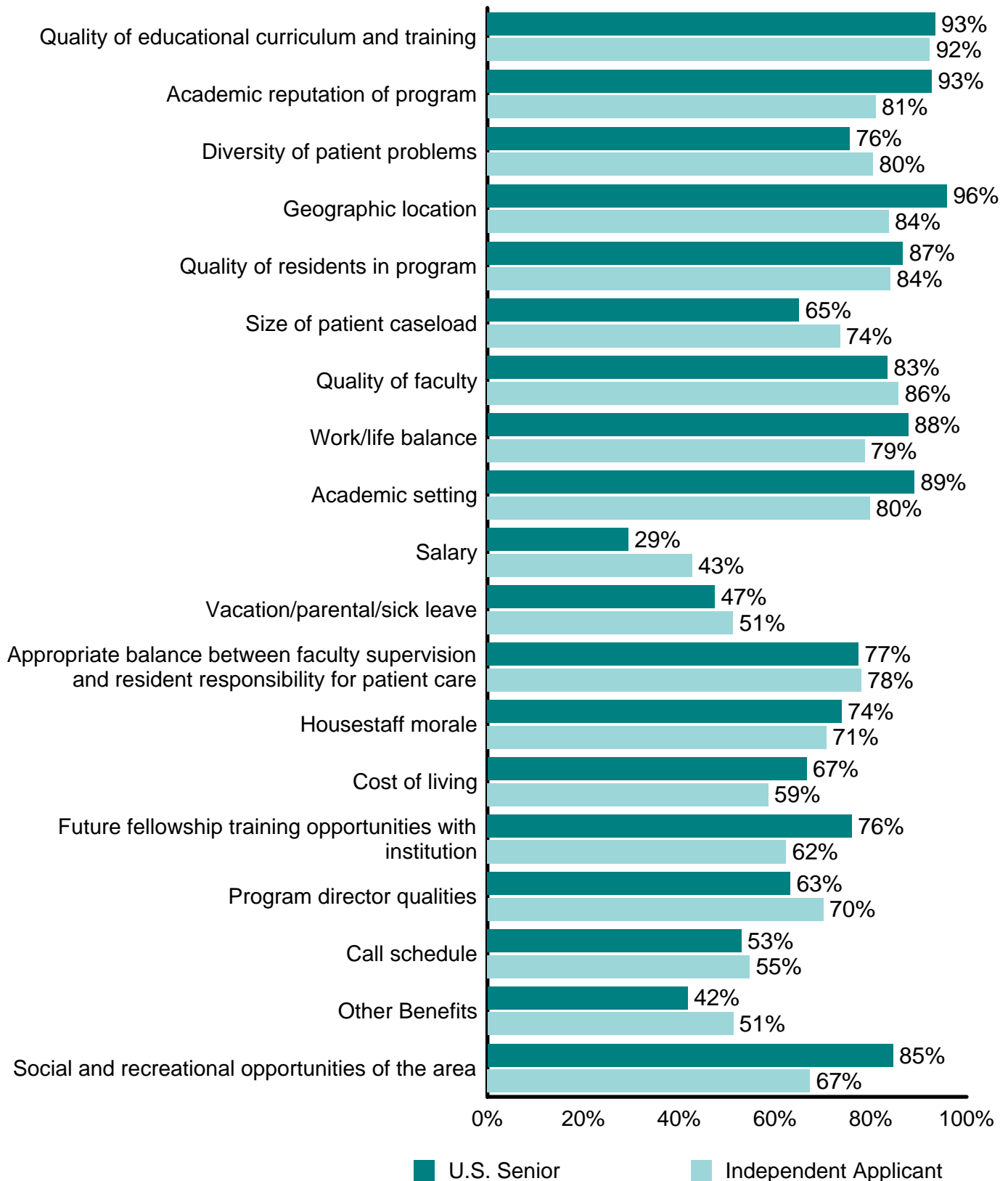
Figure OB-1

Obstetrics-Gynecology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

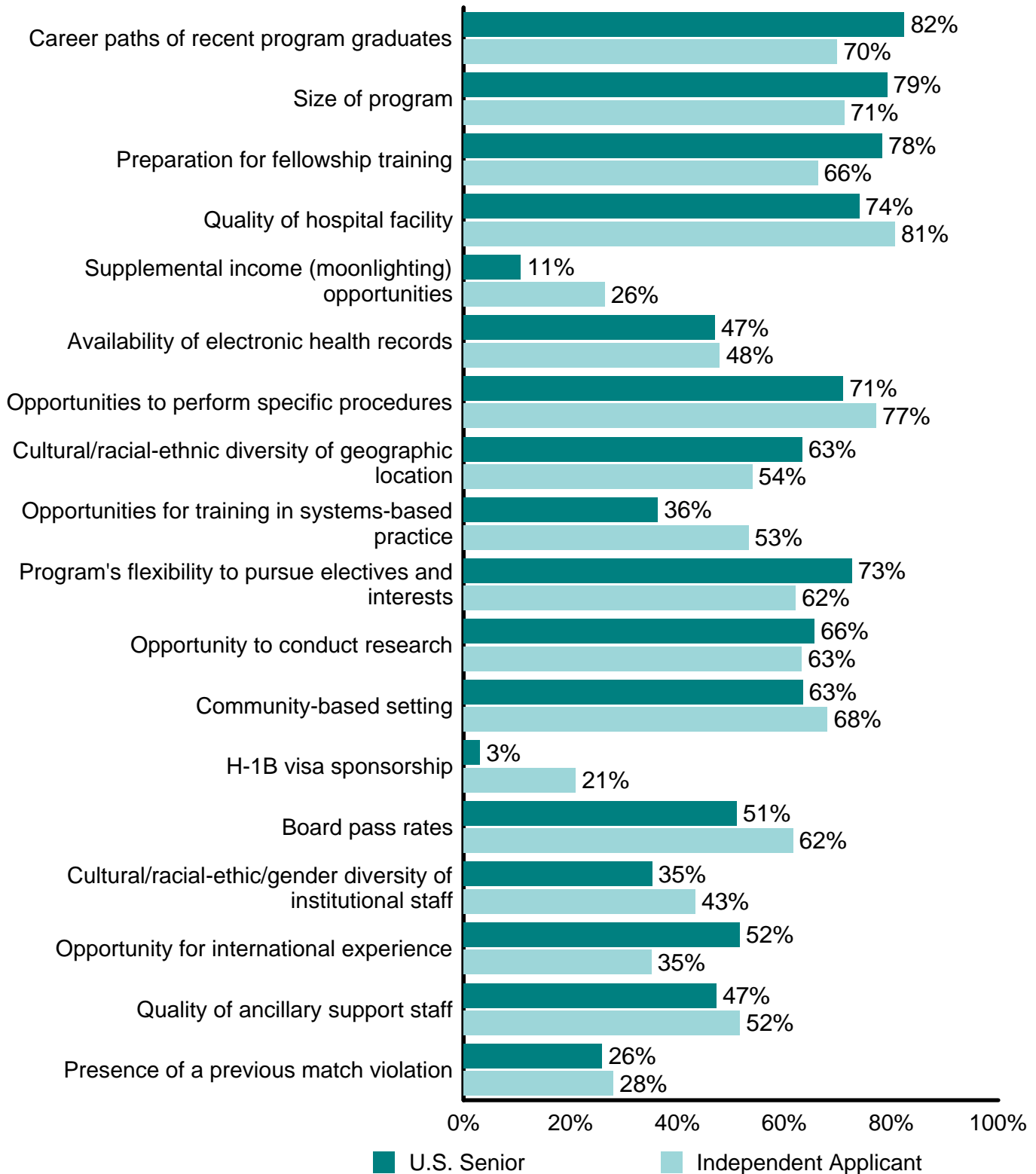
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-2**Obstetrics-Gynecology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-2

Obstetrics-Gynecology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OB-3

Obstetrics-Gynecology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

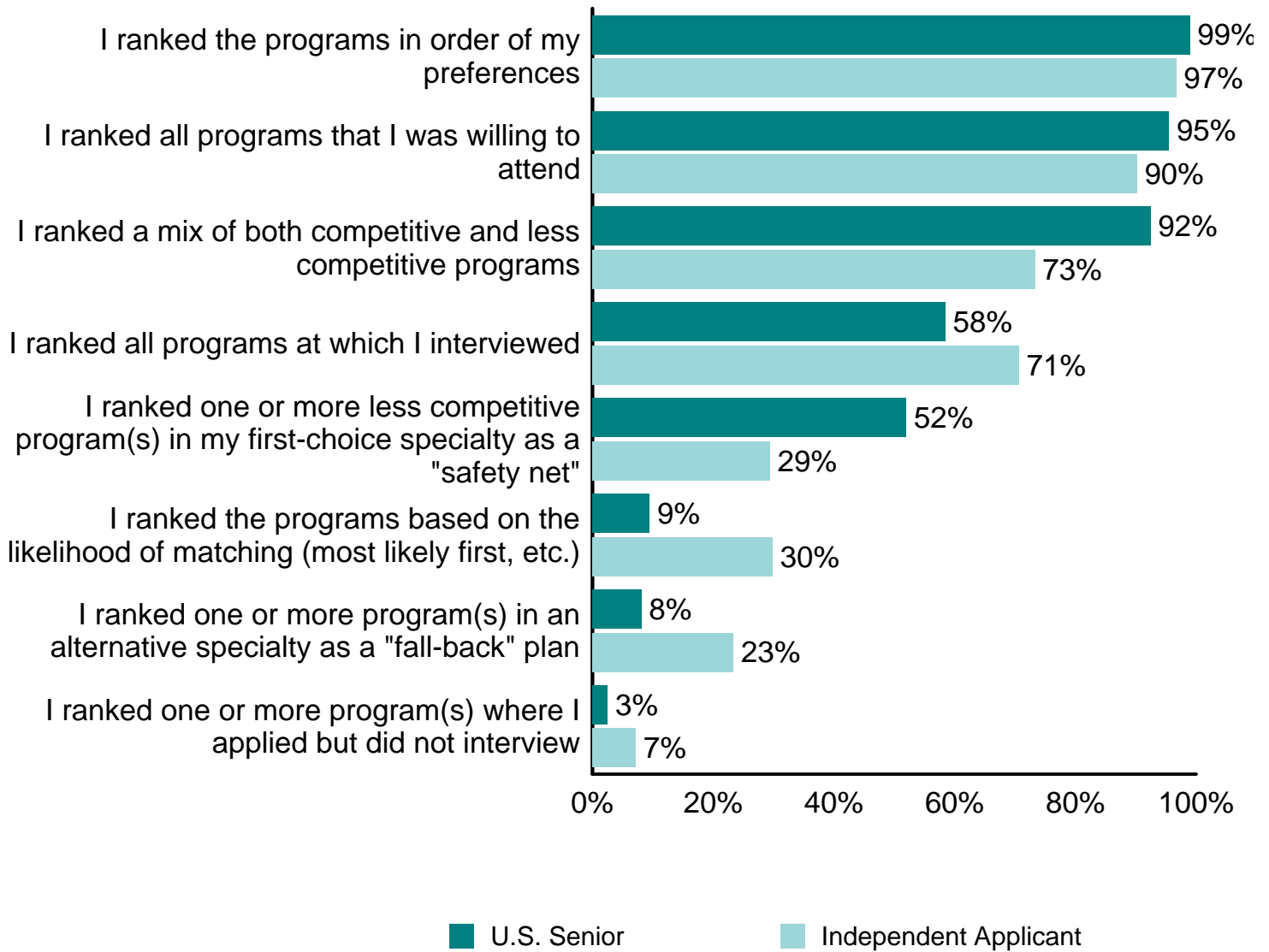
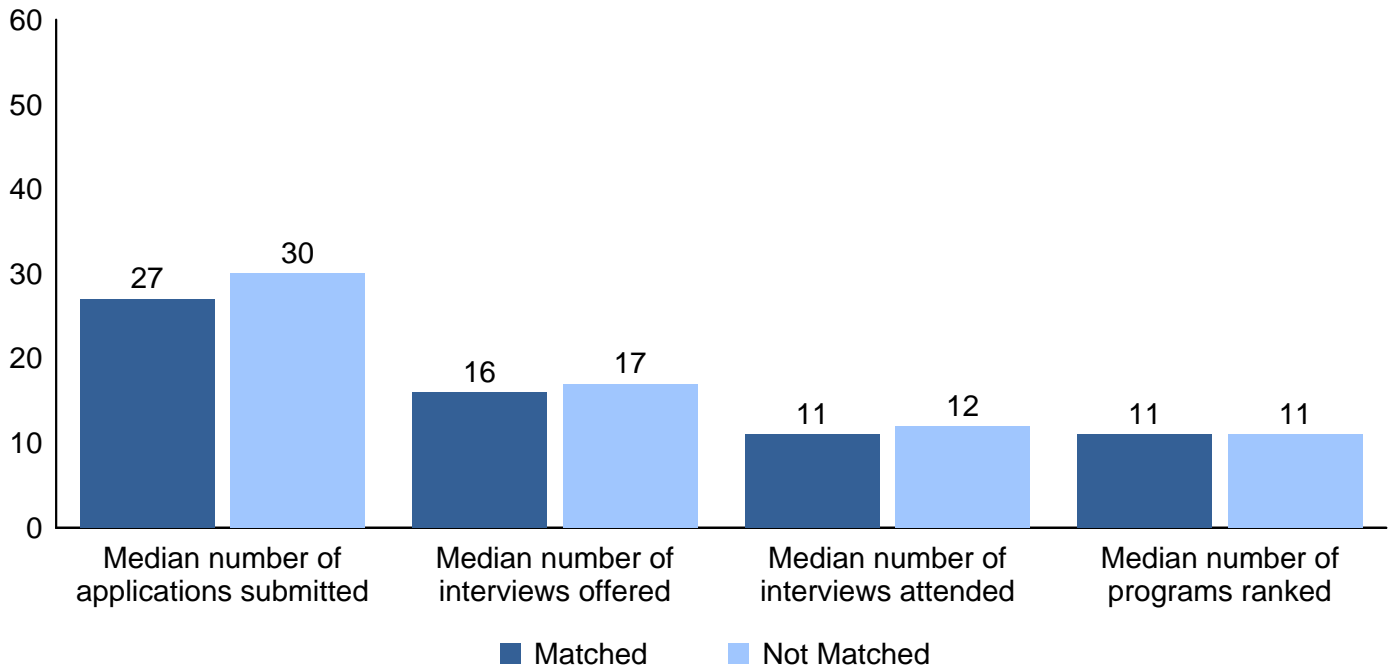


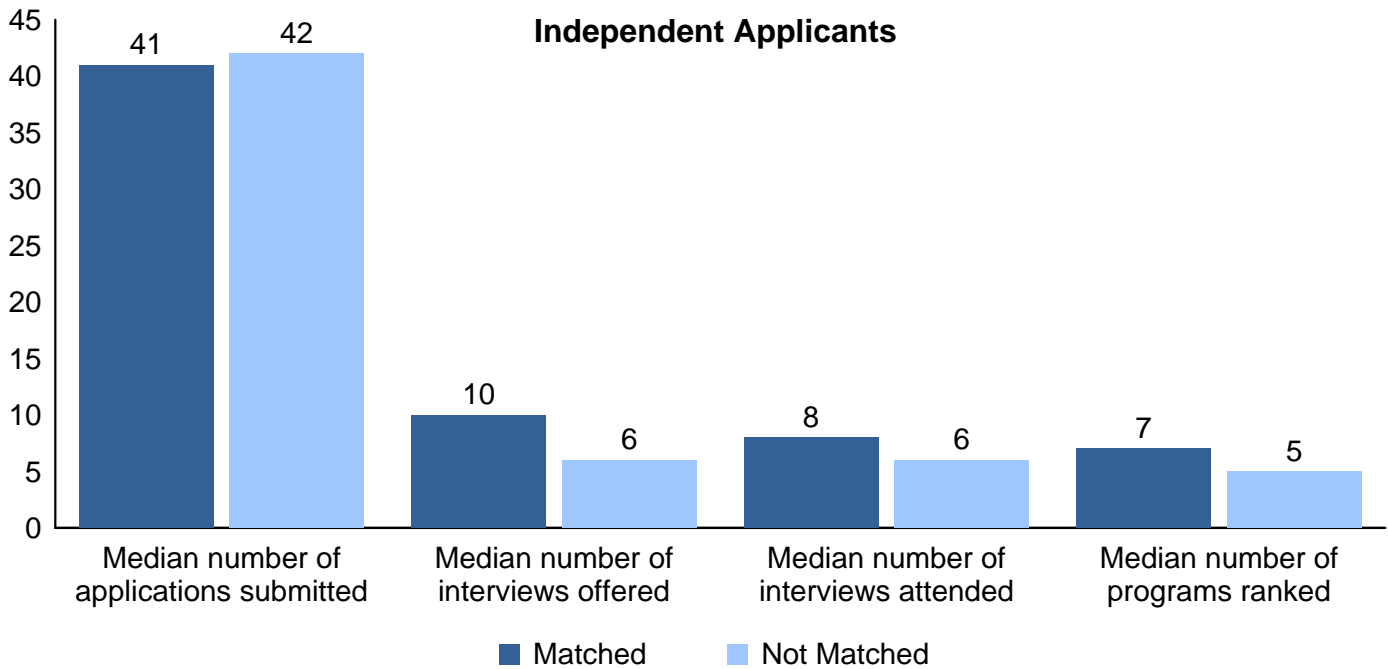
Figure OB-3

Obstetrics-Gynecology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



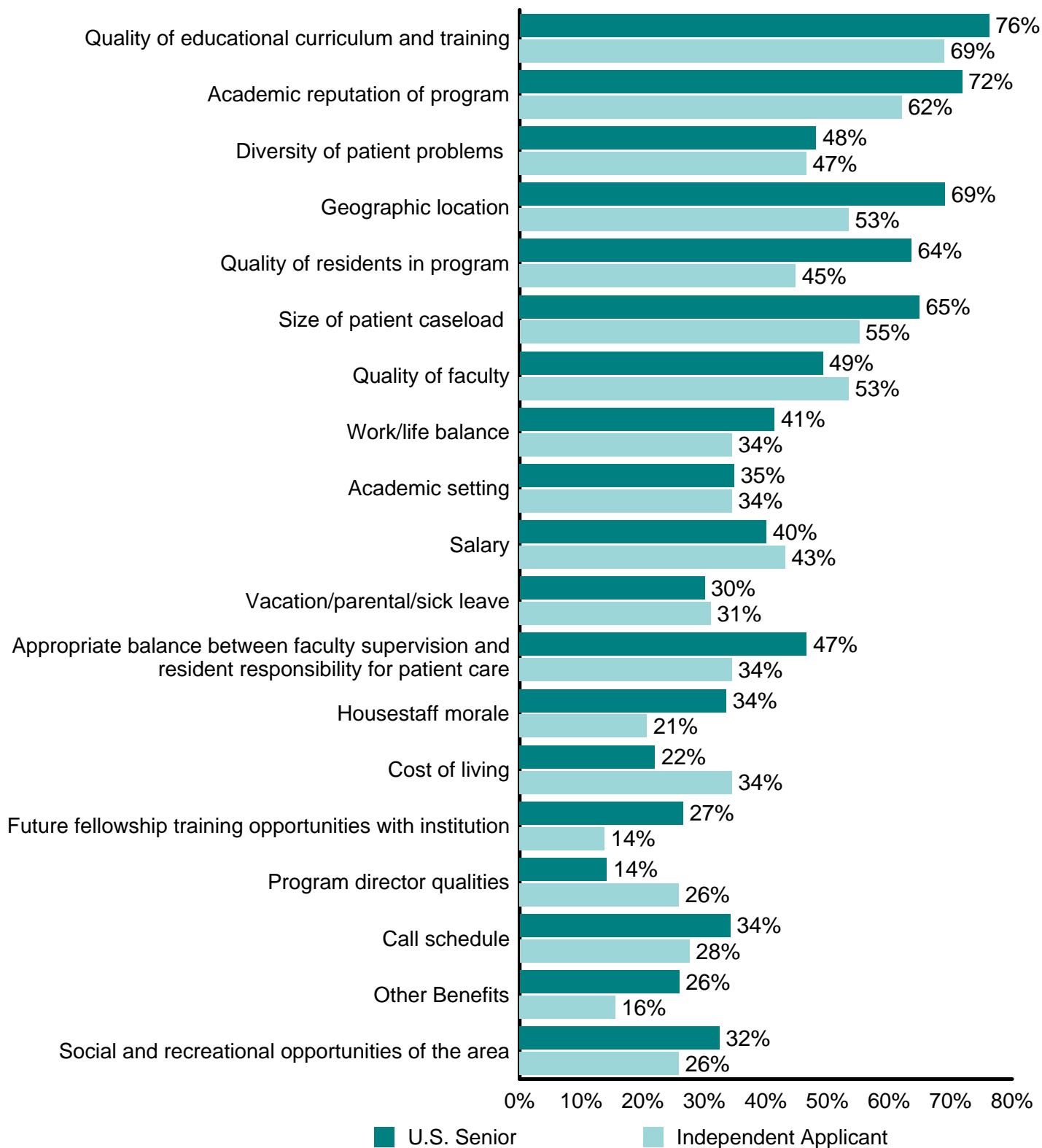
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Orthopedic Surgery

Figure OS-1

Orthopedic Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

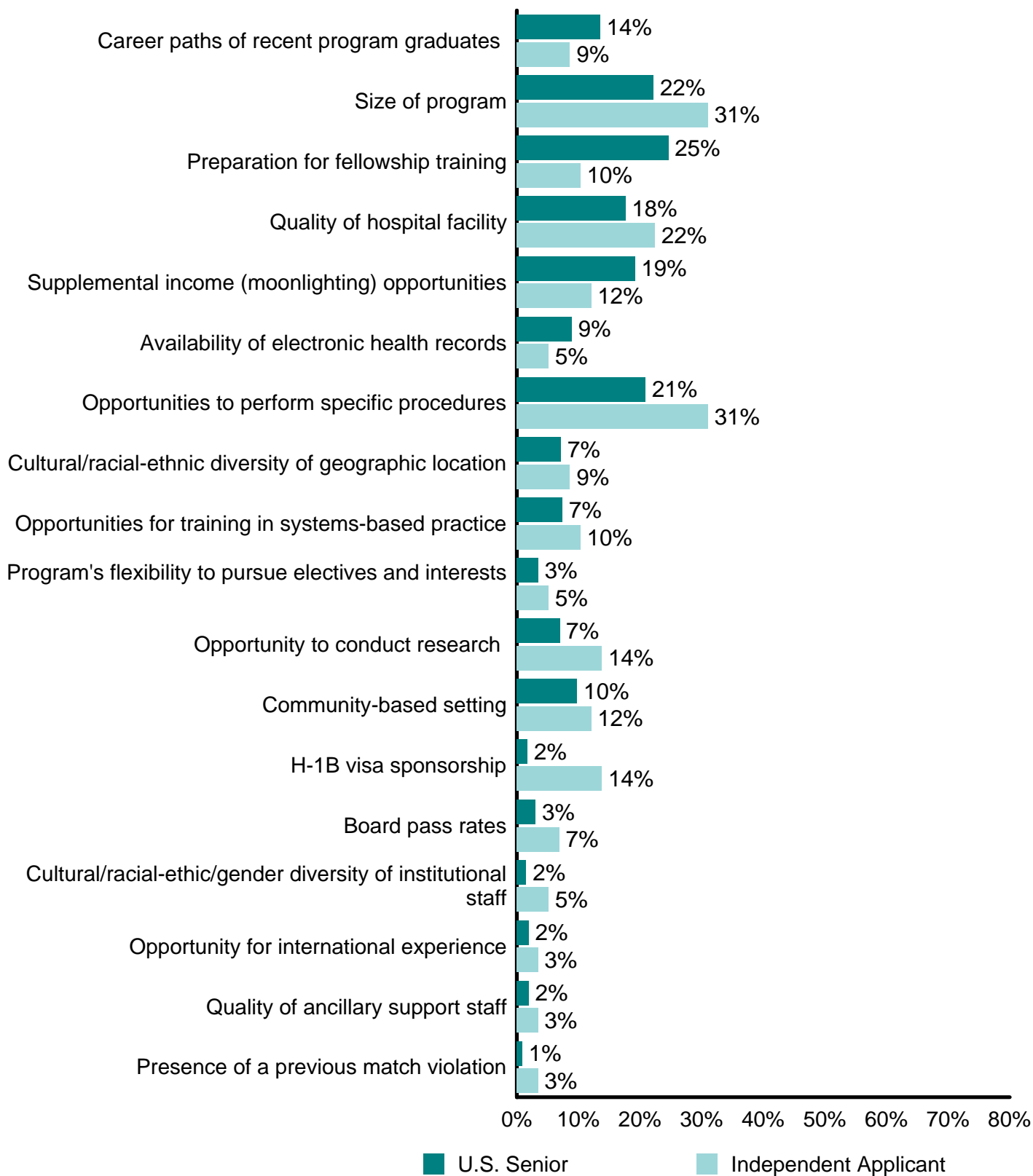


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-1

Orthopedic Surgery
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type (Cont.)

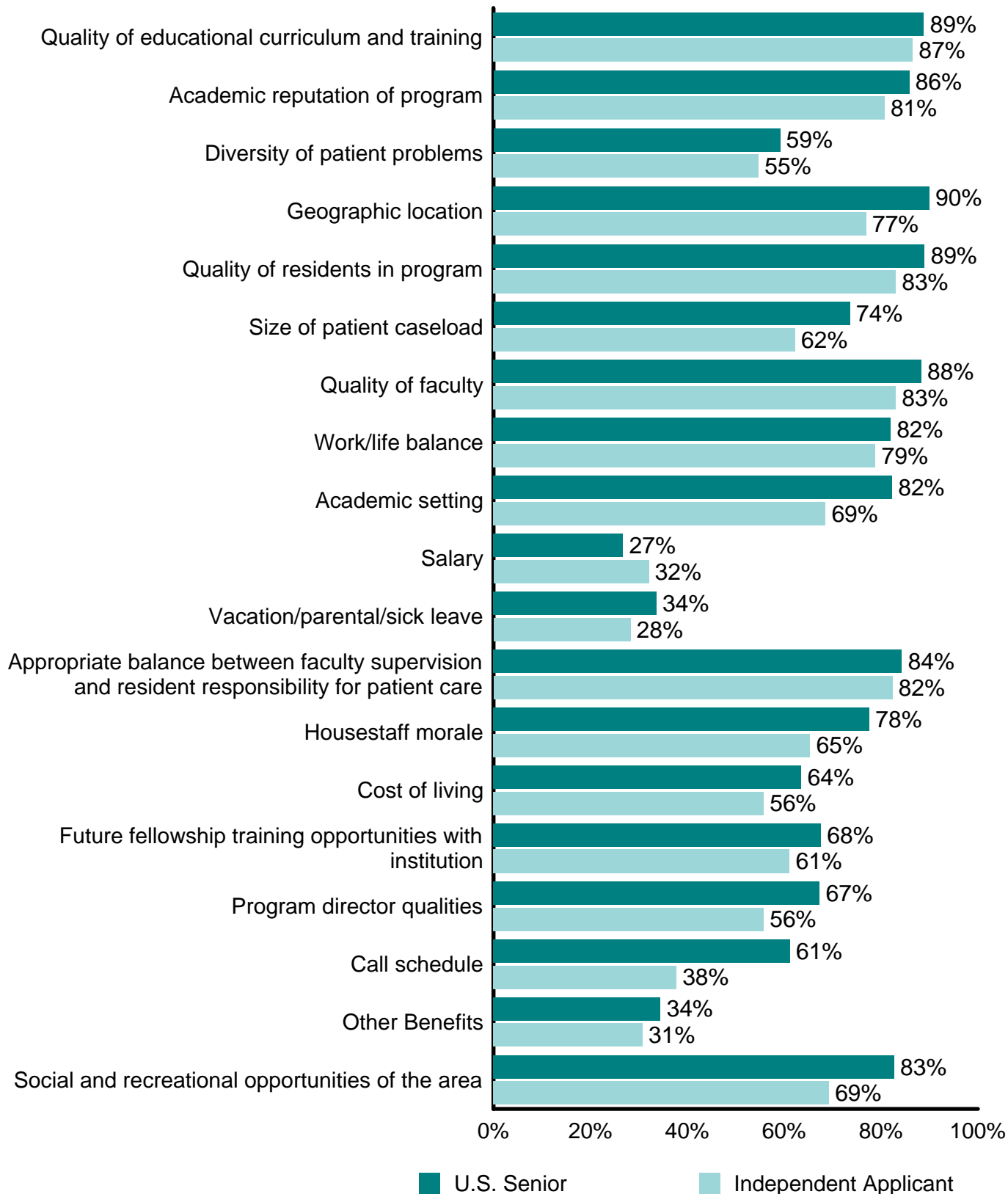


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-2

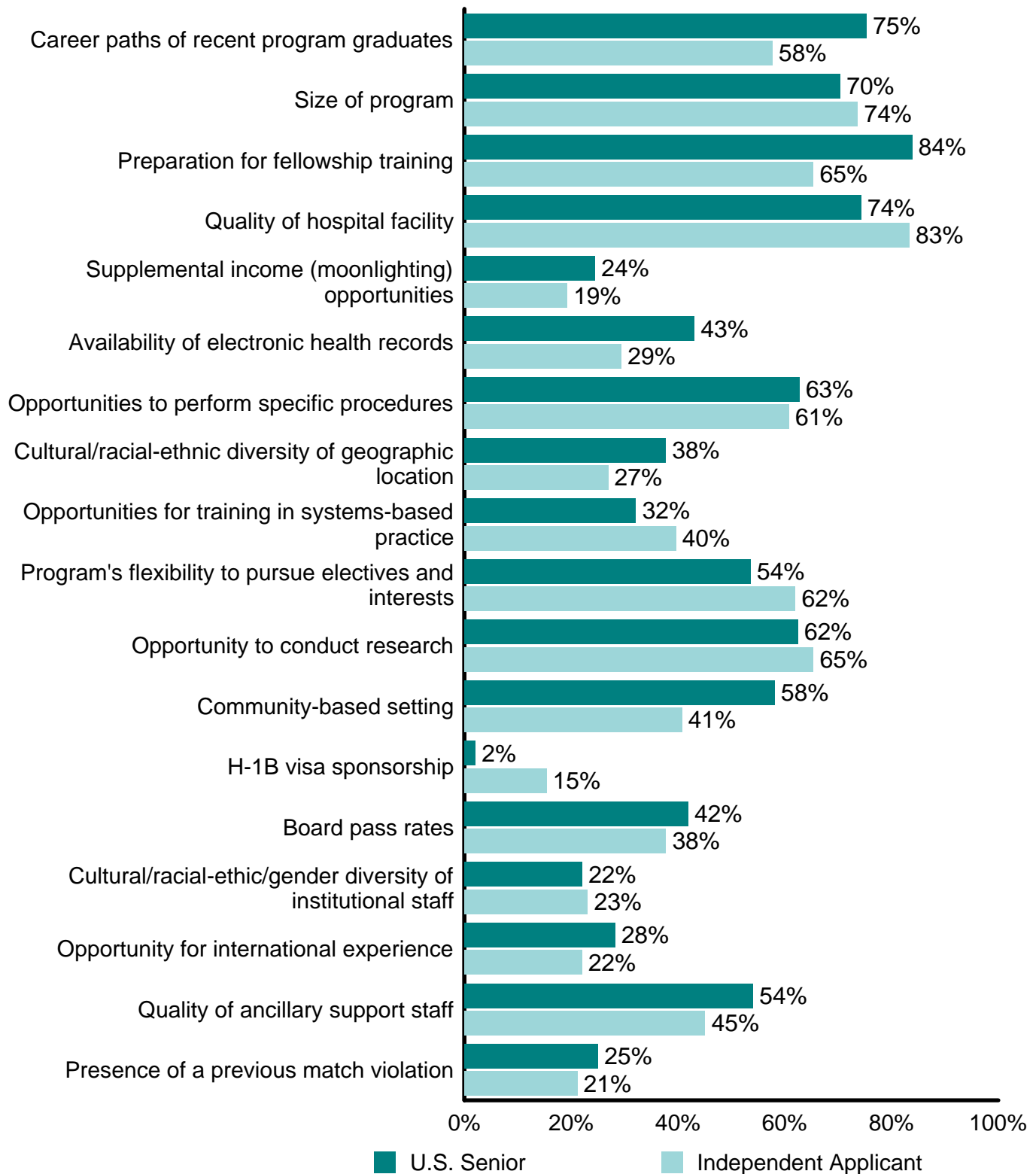
**Orthopedic Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-2

Orthopedic Surgery
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OS-3

Orthopedic Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

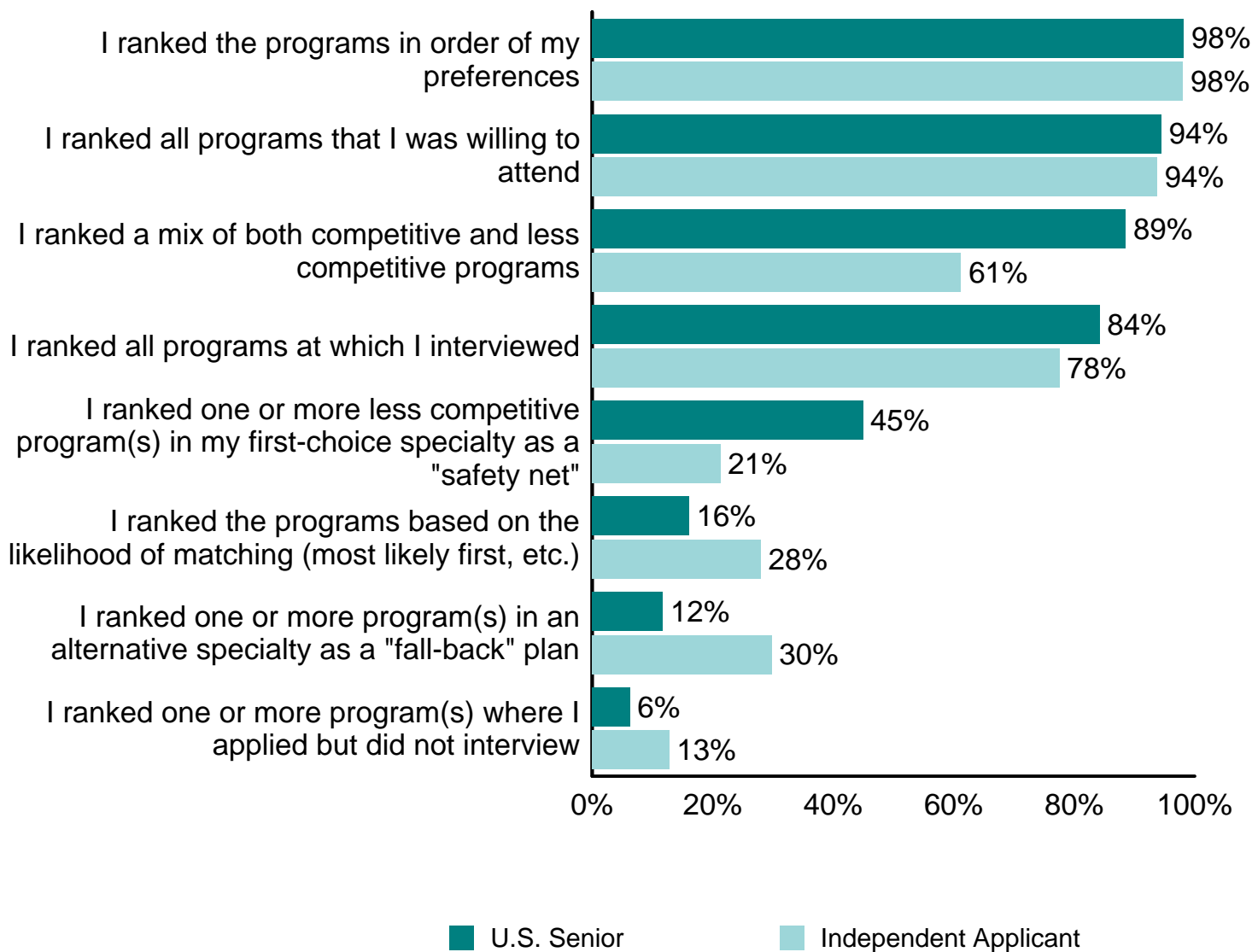
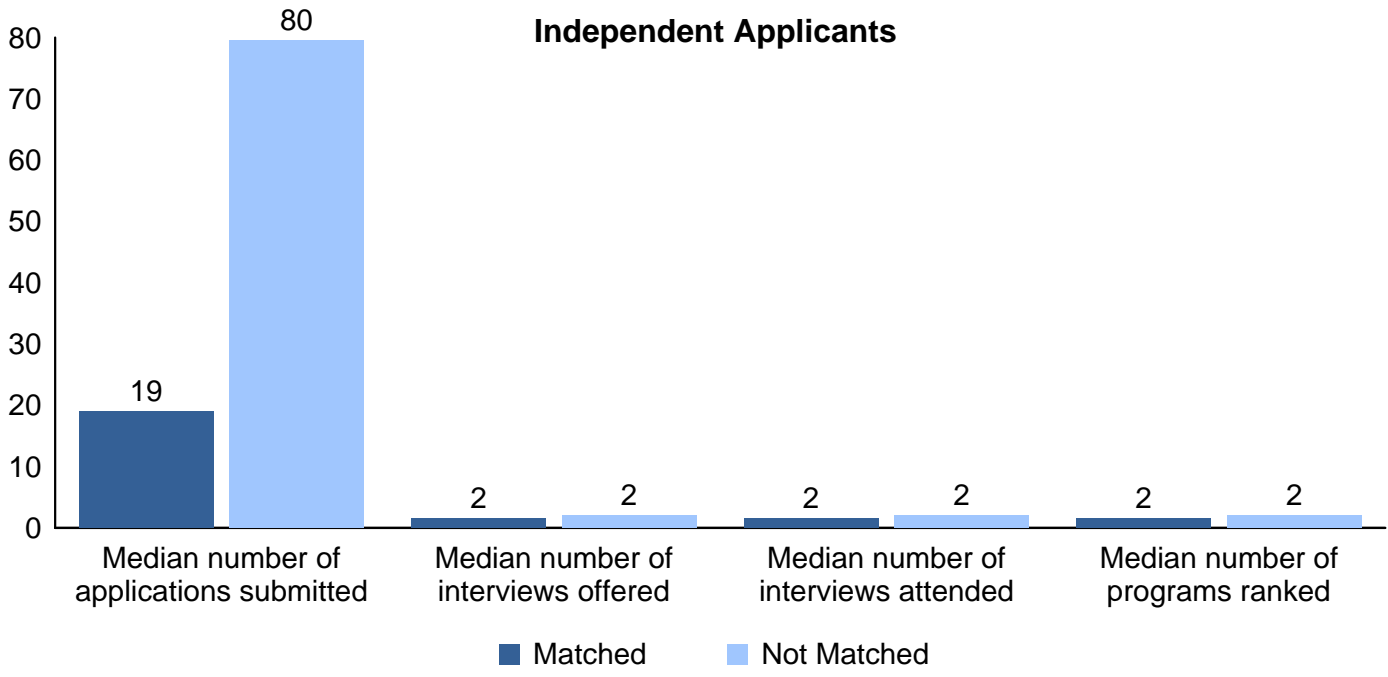
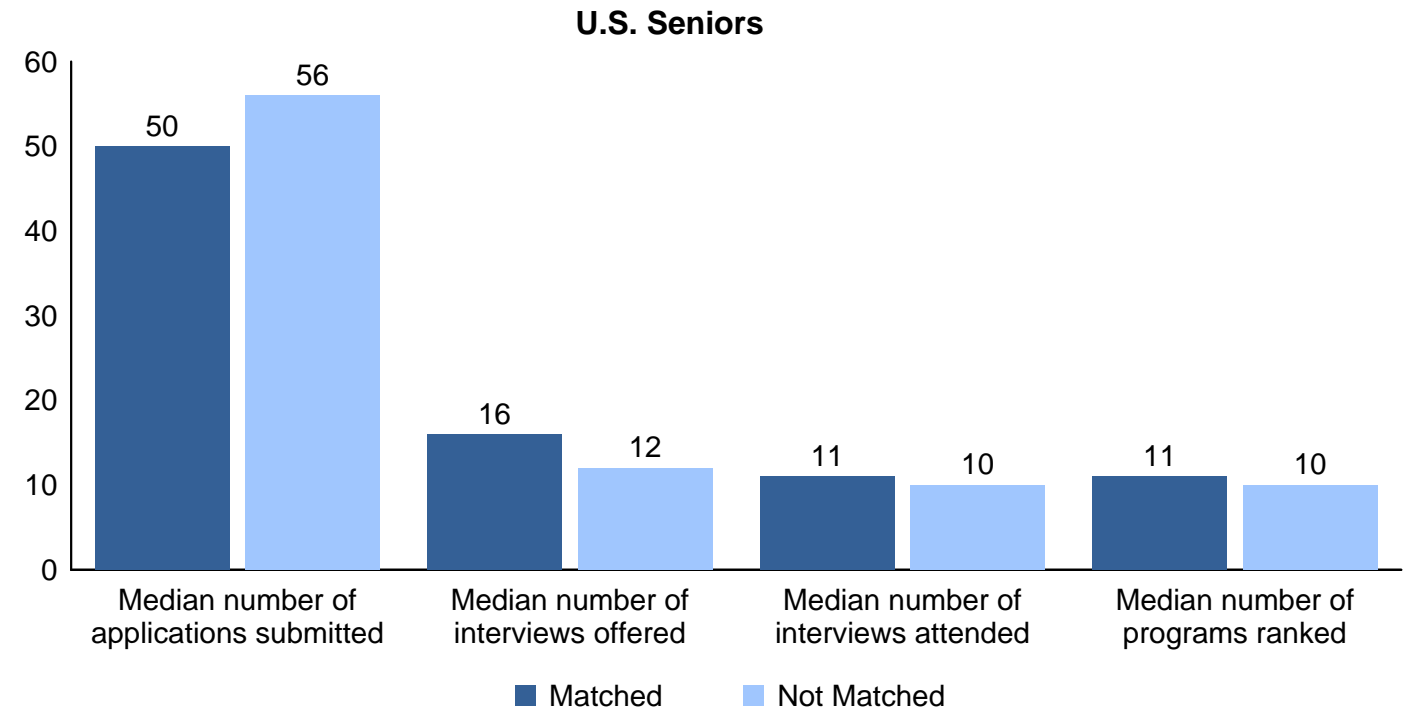


Figure OS-3

Orthopedic Surgery
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



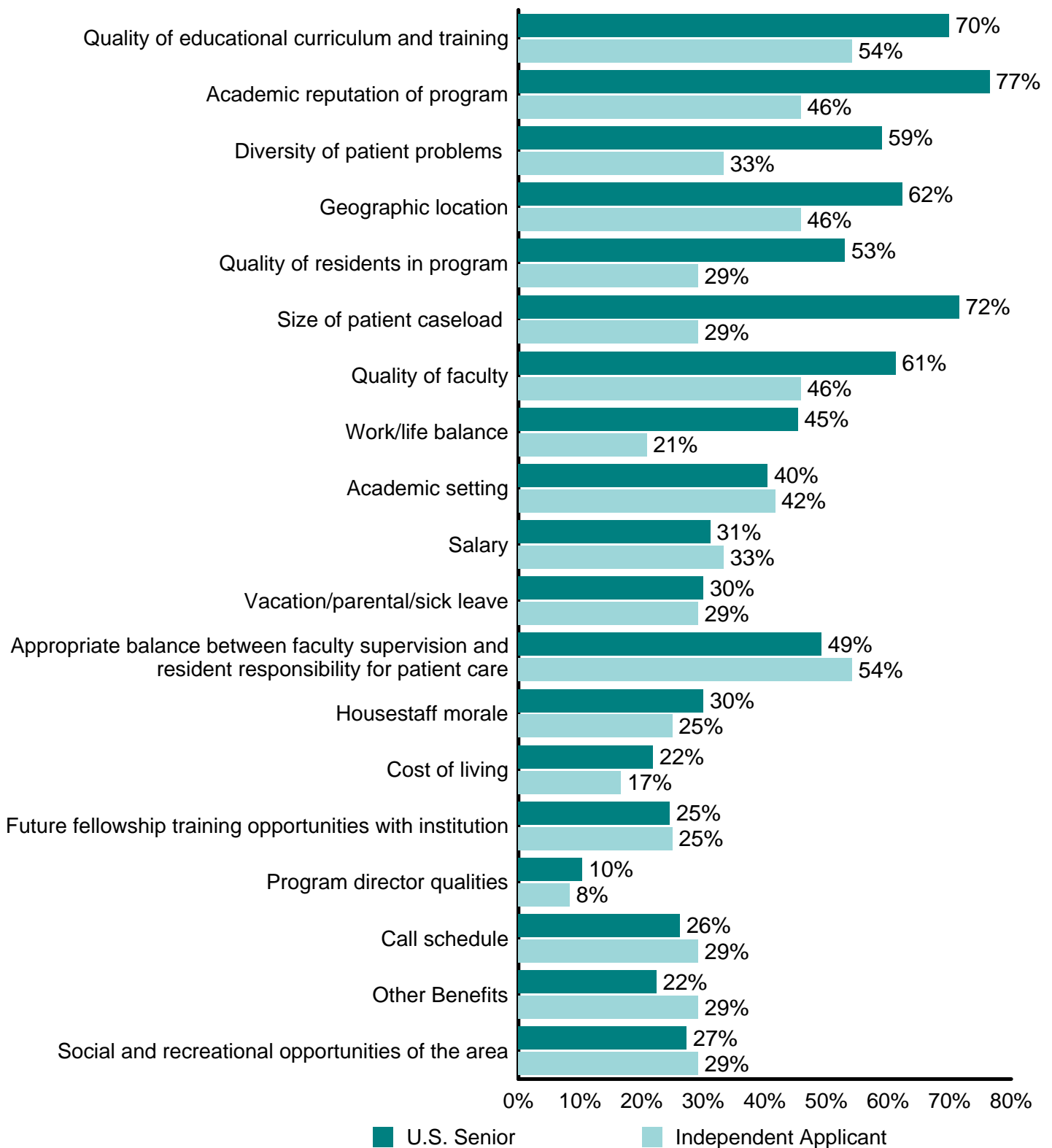
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Otolaryngology

Figure OT-1

Otolaryngology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

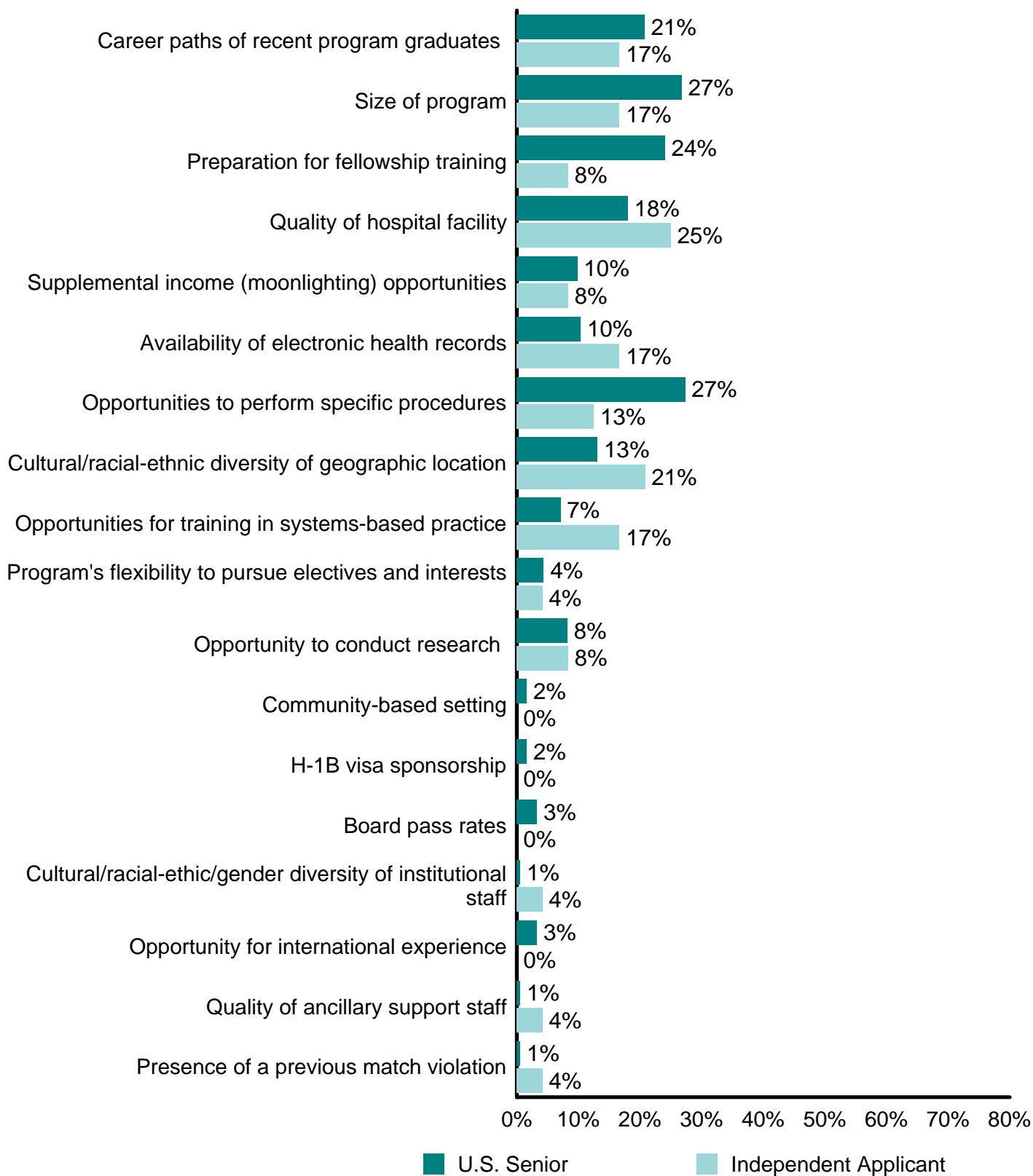


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-1

Otolaryngology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

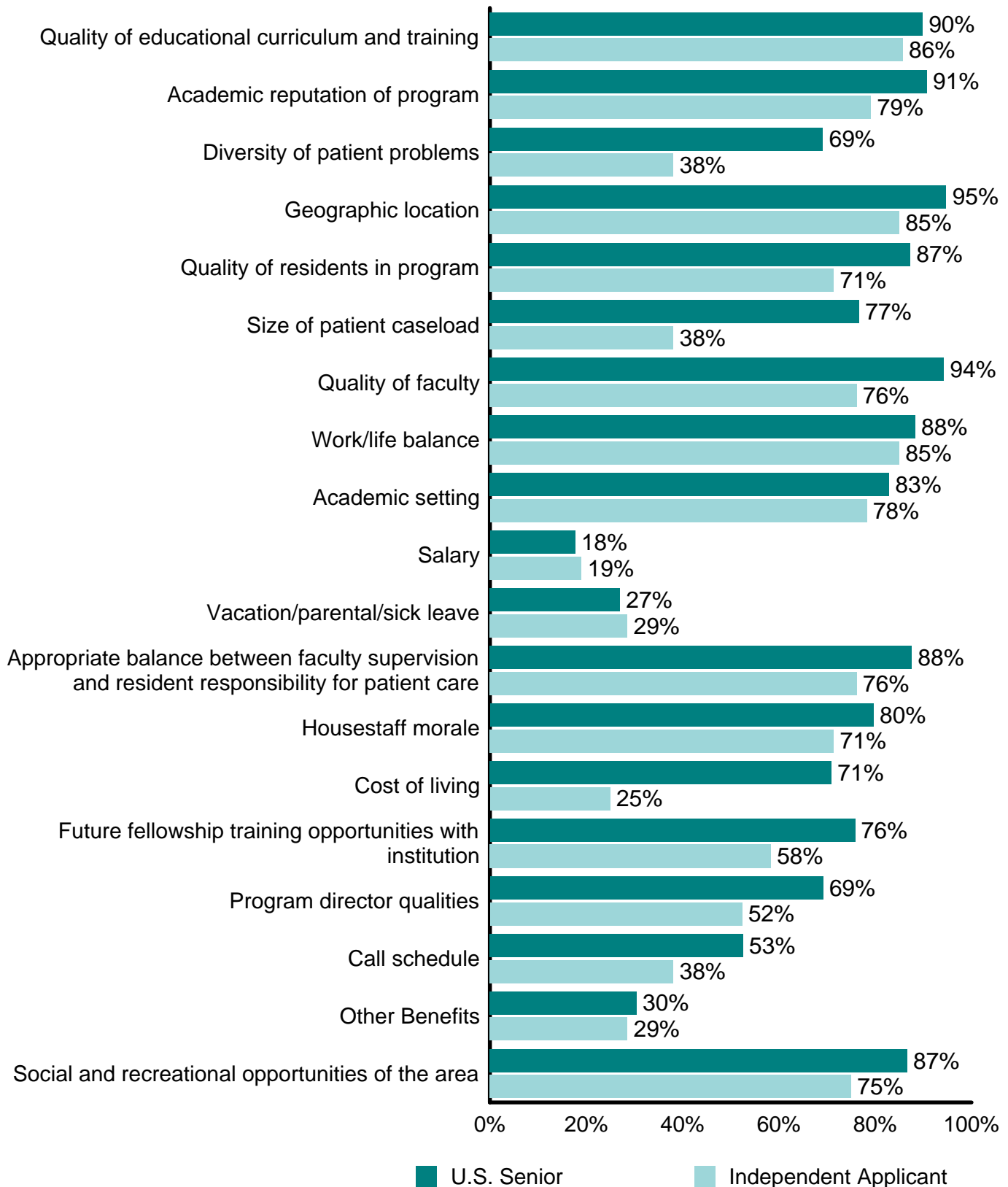


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-2

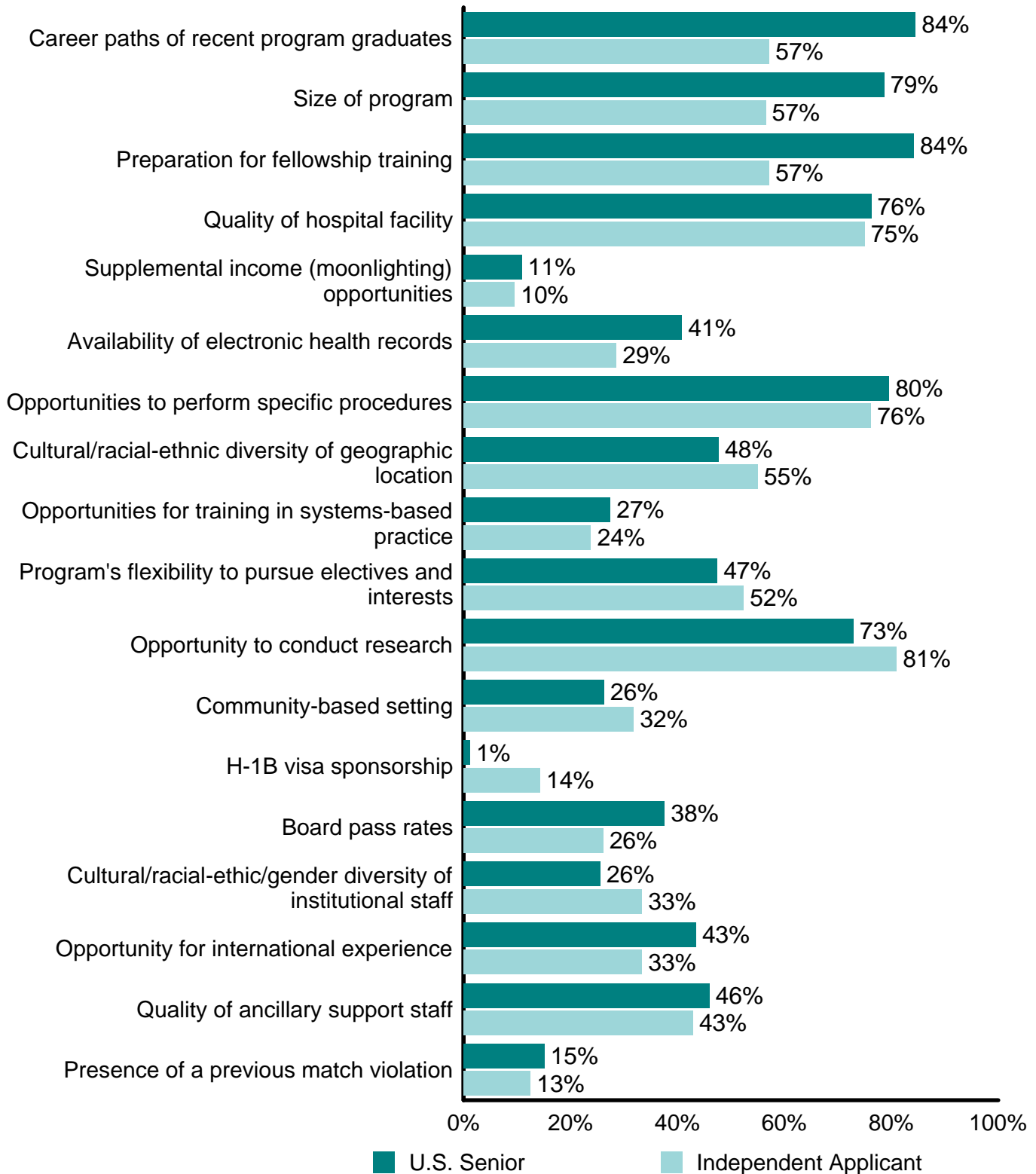
Otolaryngology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-2

Otolaryngology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure OT-3

Otolaryngology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

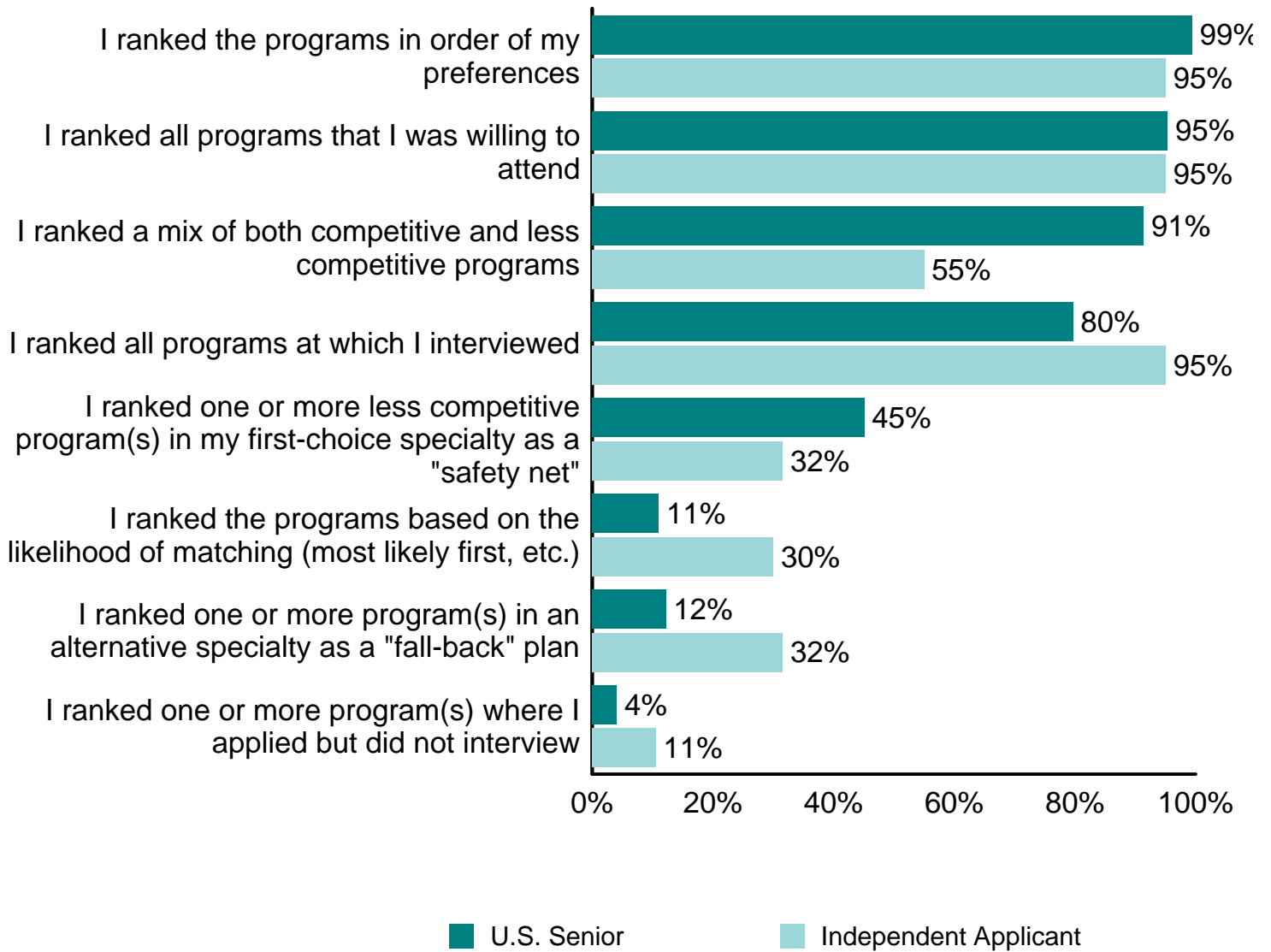
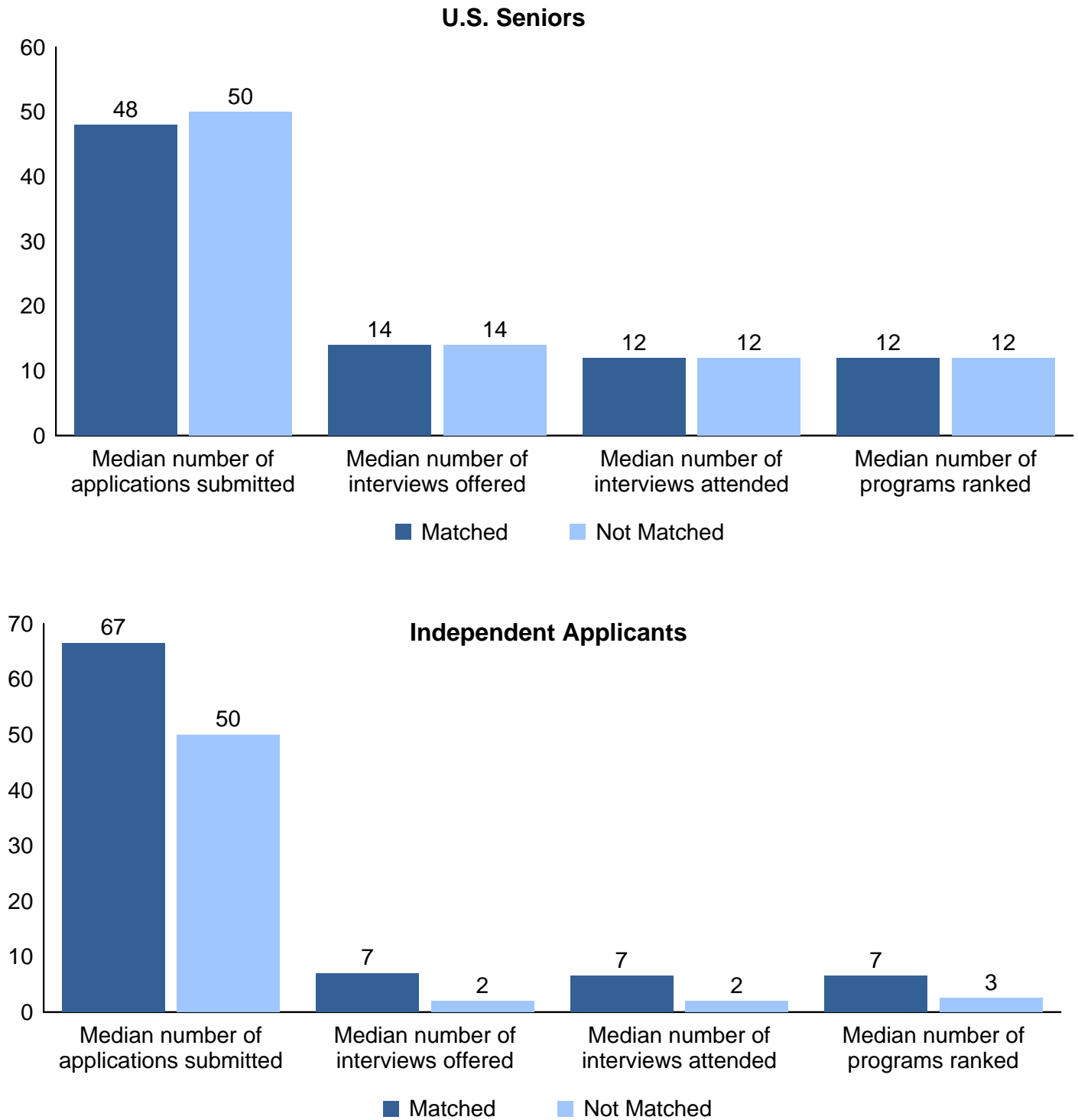


Figure OT-3

Otolaryngology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

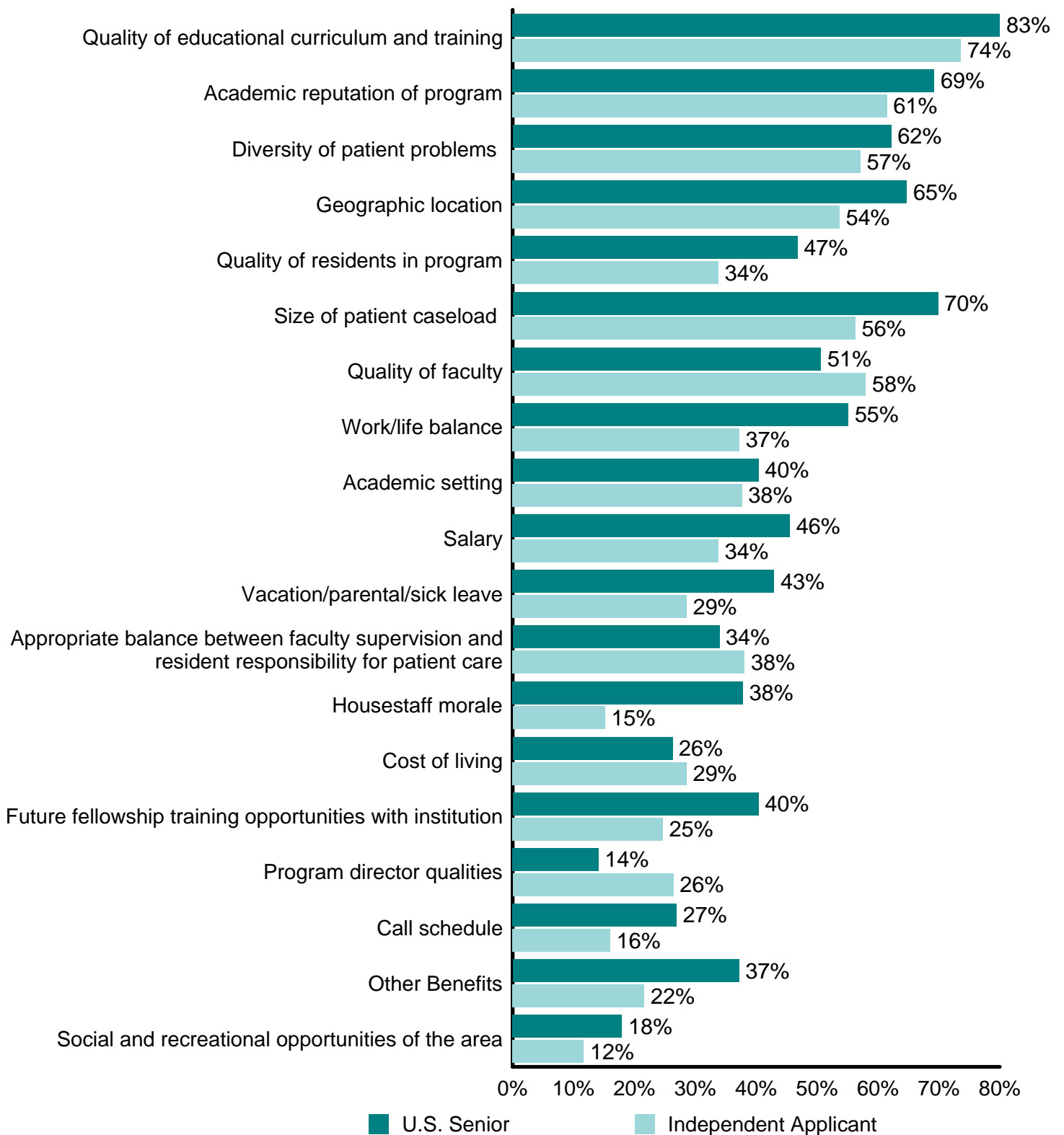


Pathology

Figure PA-1

Pathology

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**

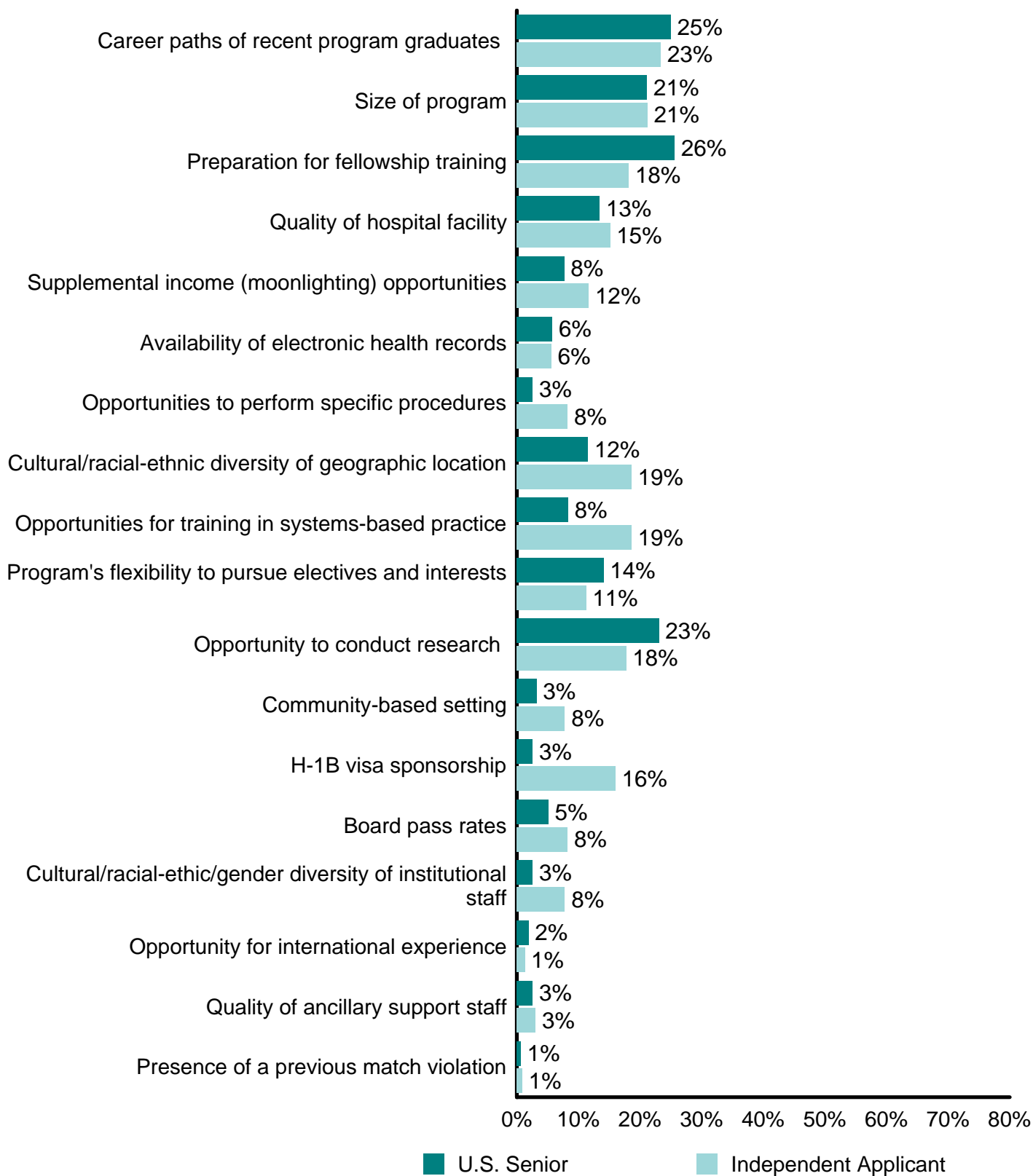


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-1

Pathology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

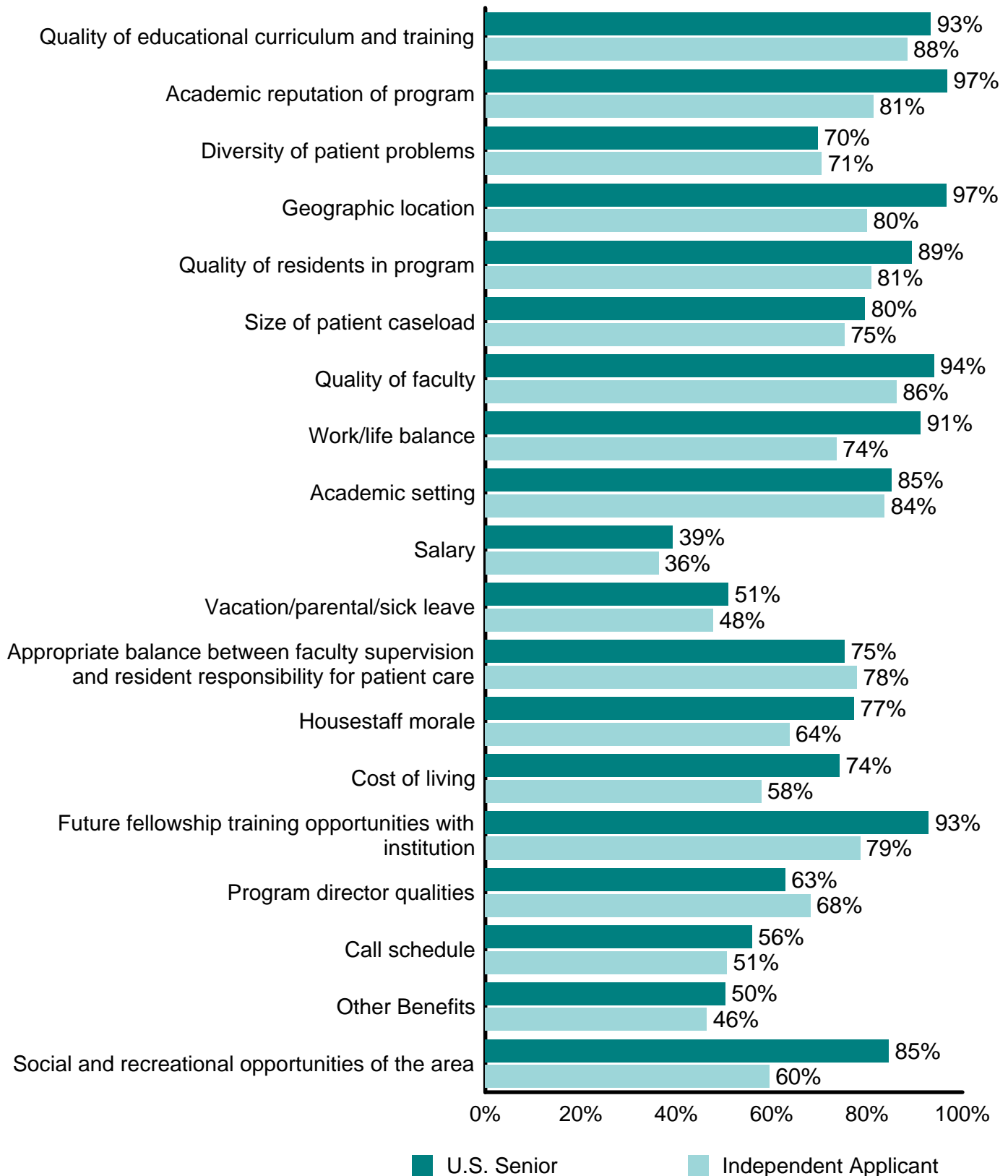


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-2

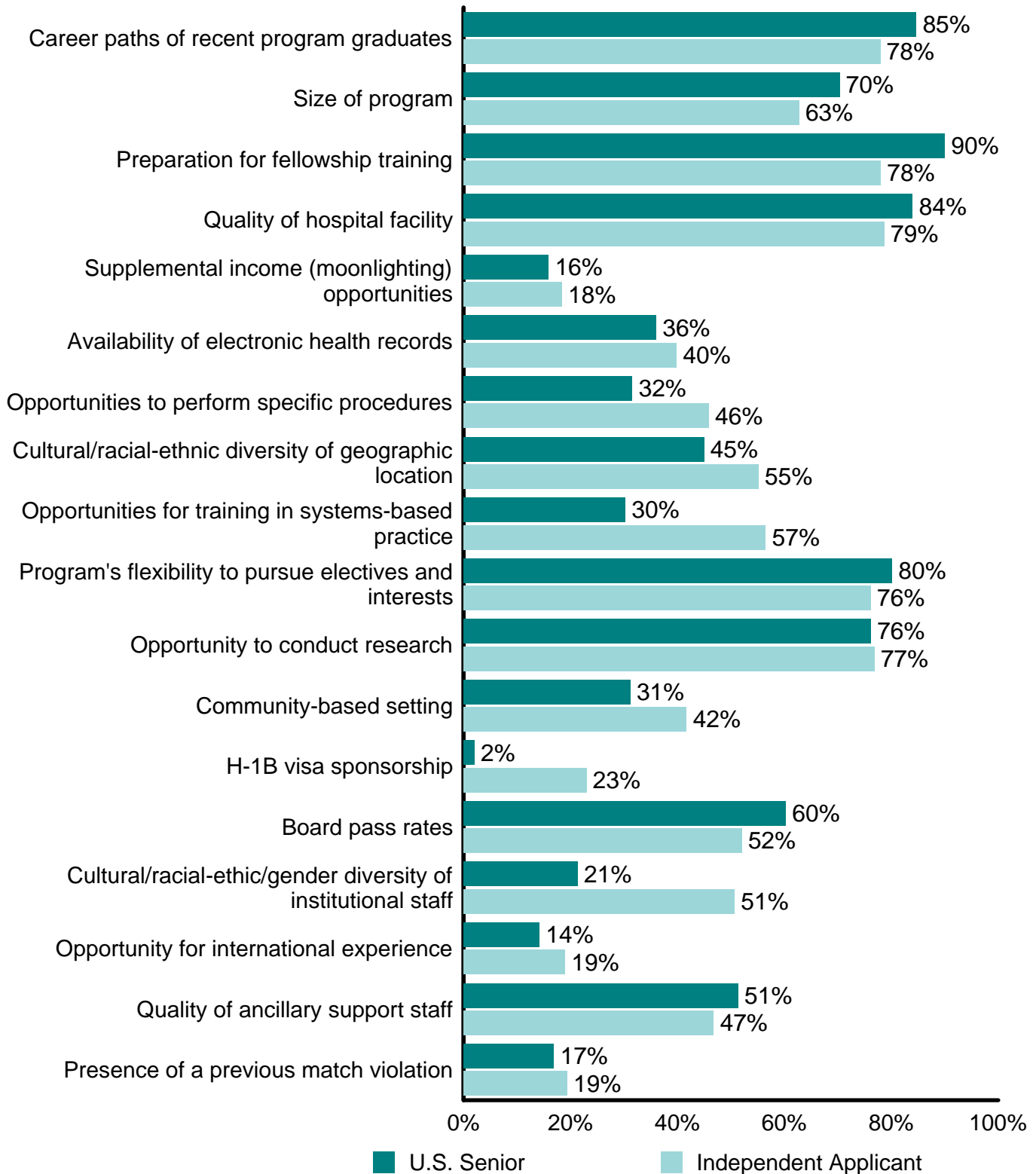
**Pathology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-2

Pathology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PA-3

Pathology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

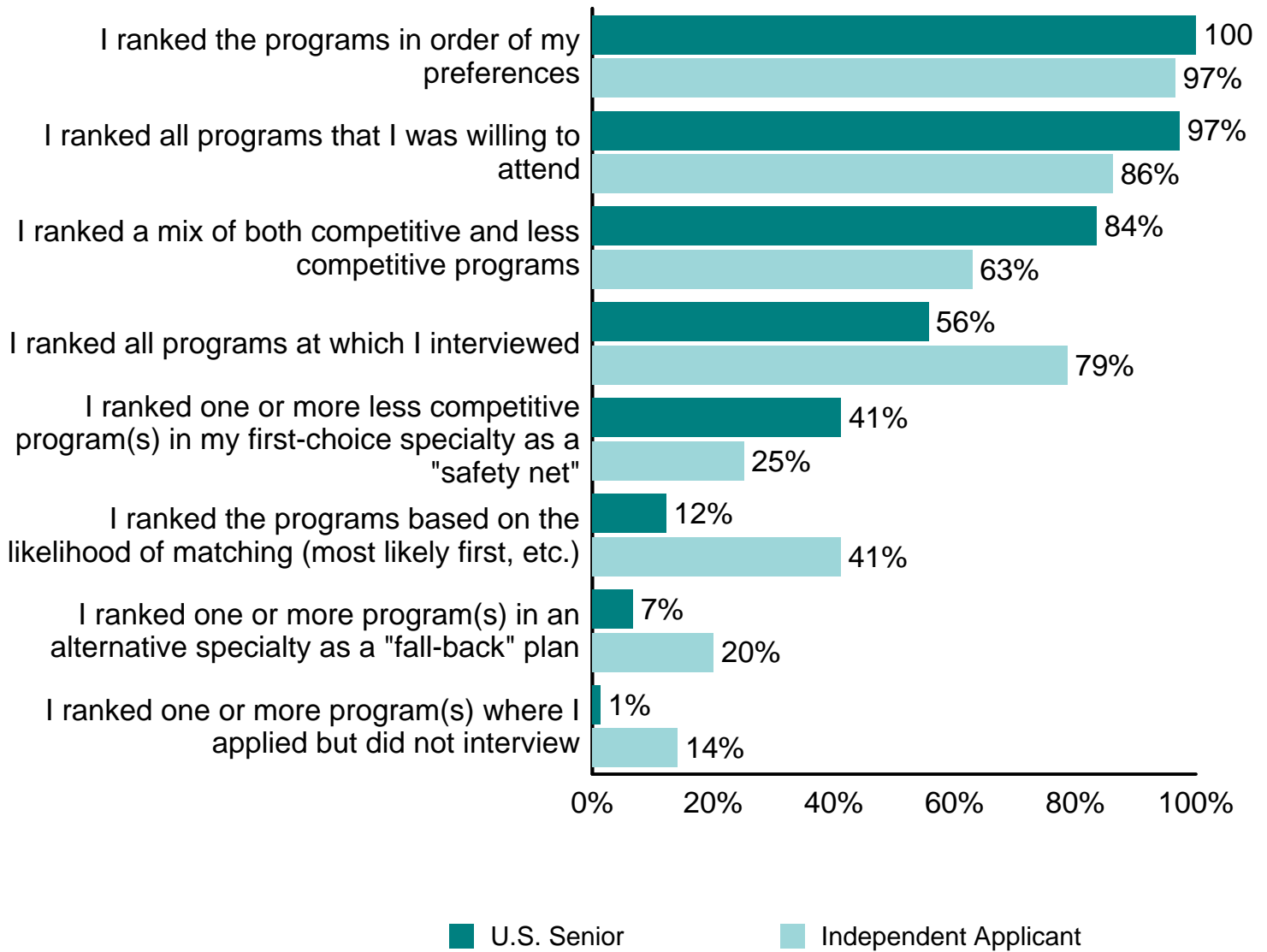
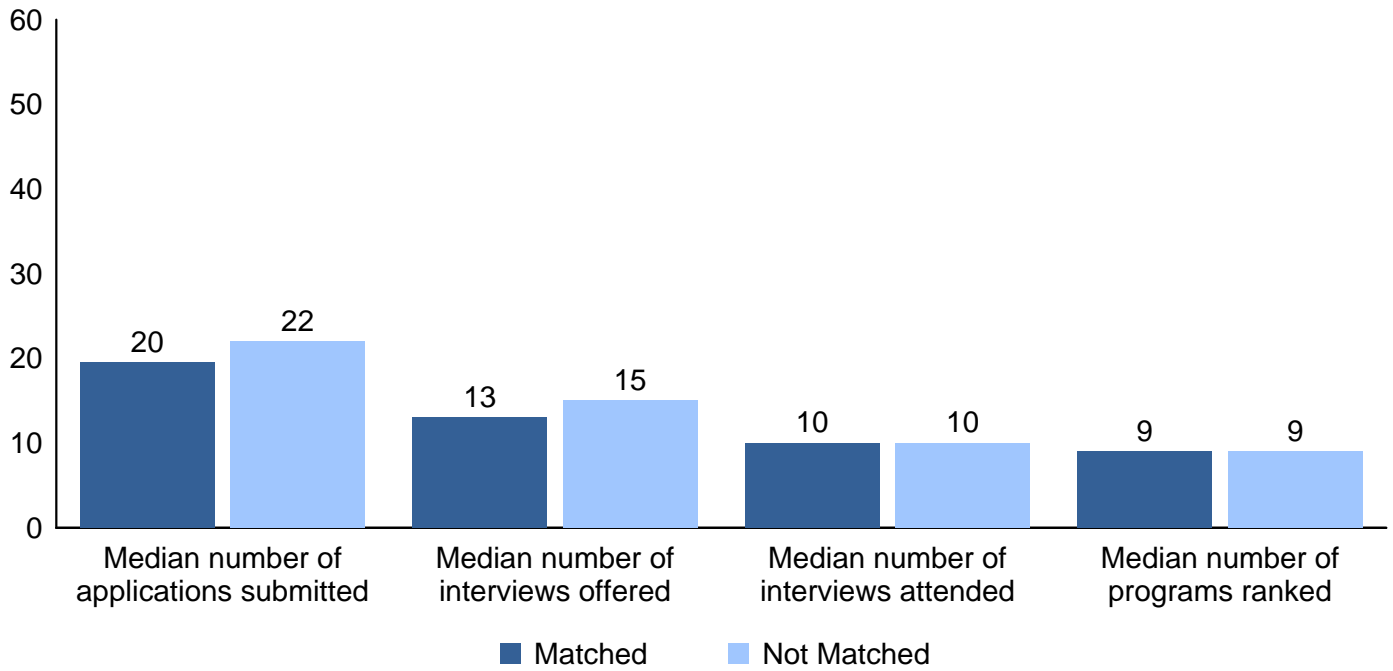


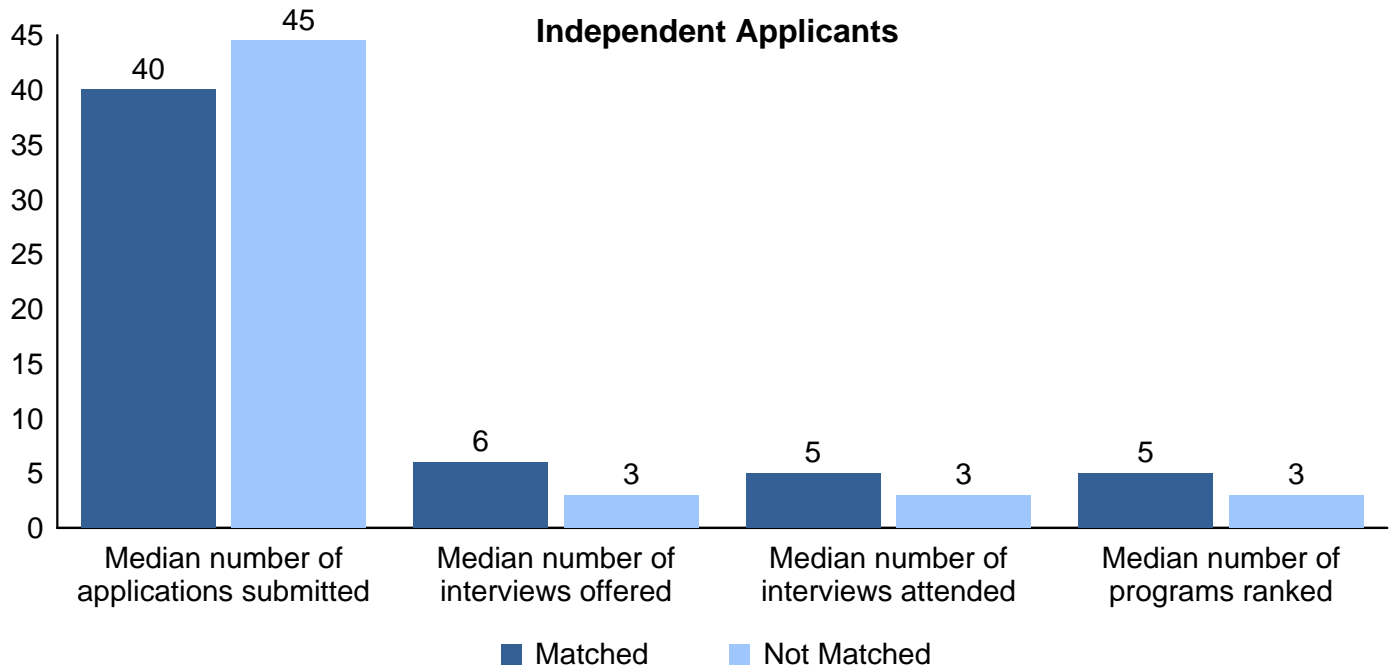
Figure PA-3

Pathology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



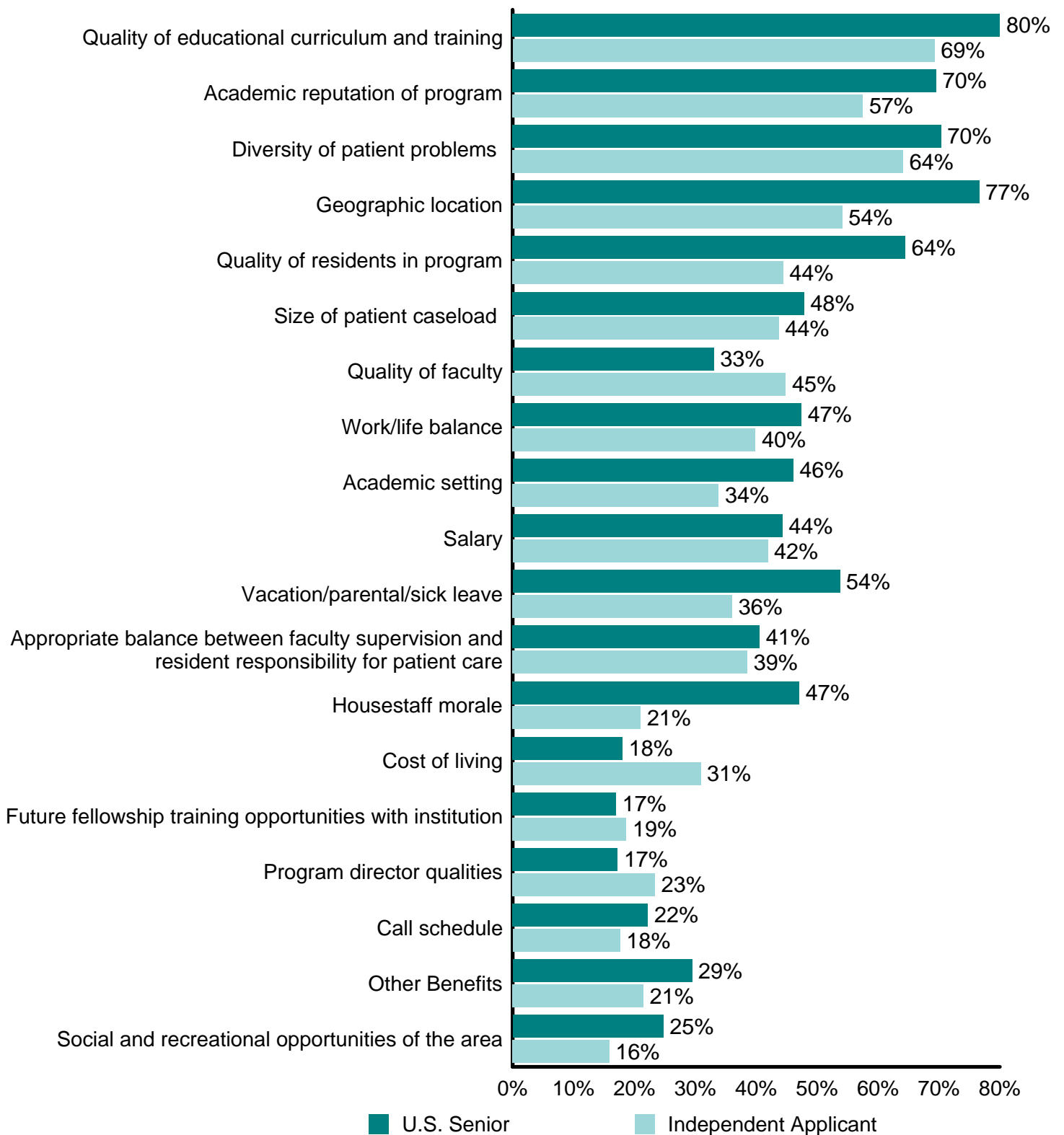
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Pediatrics (Categorical)

Figure PD-1

Pediatrics (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

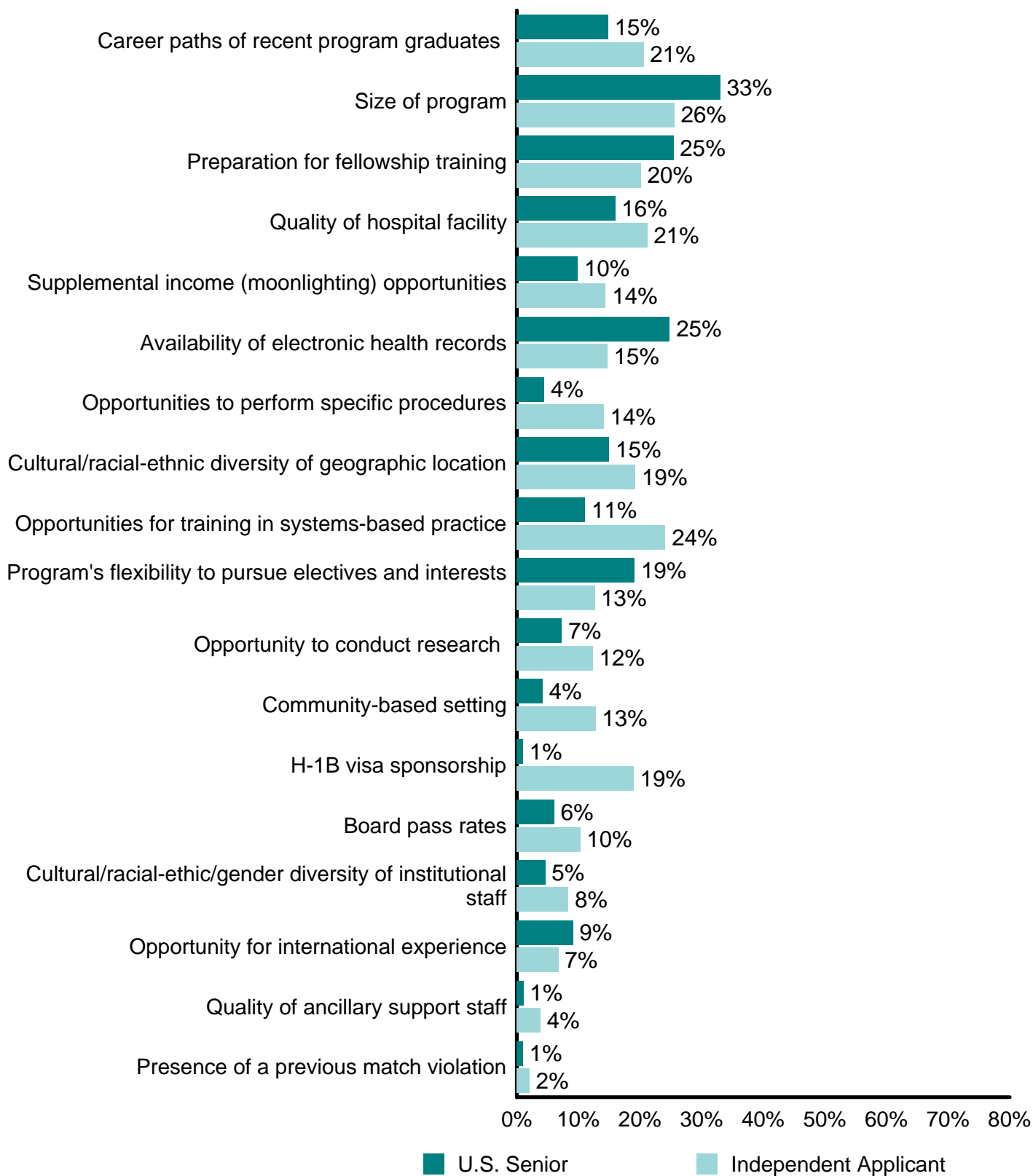


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-1

Pediatrics (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

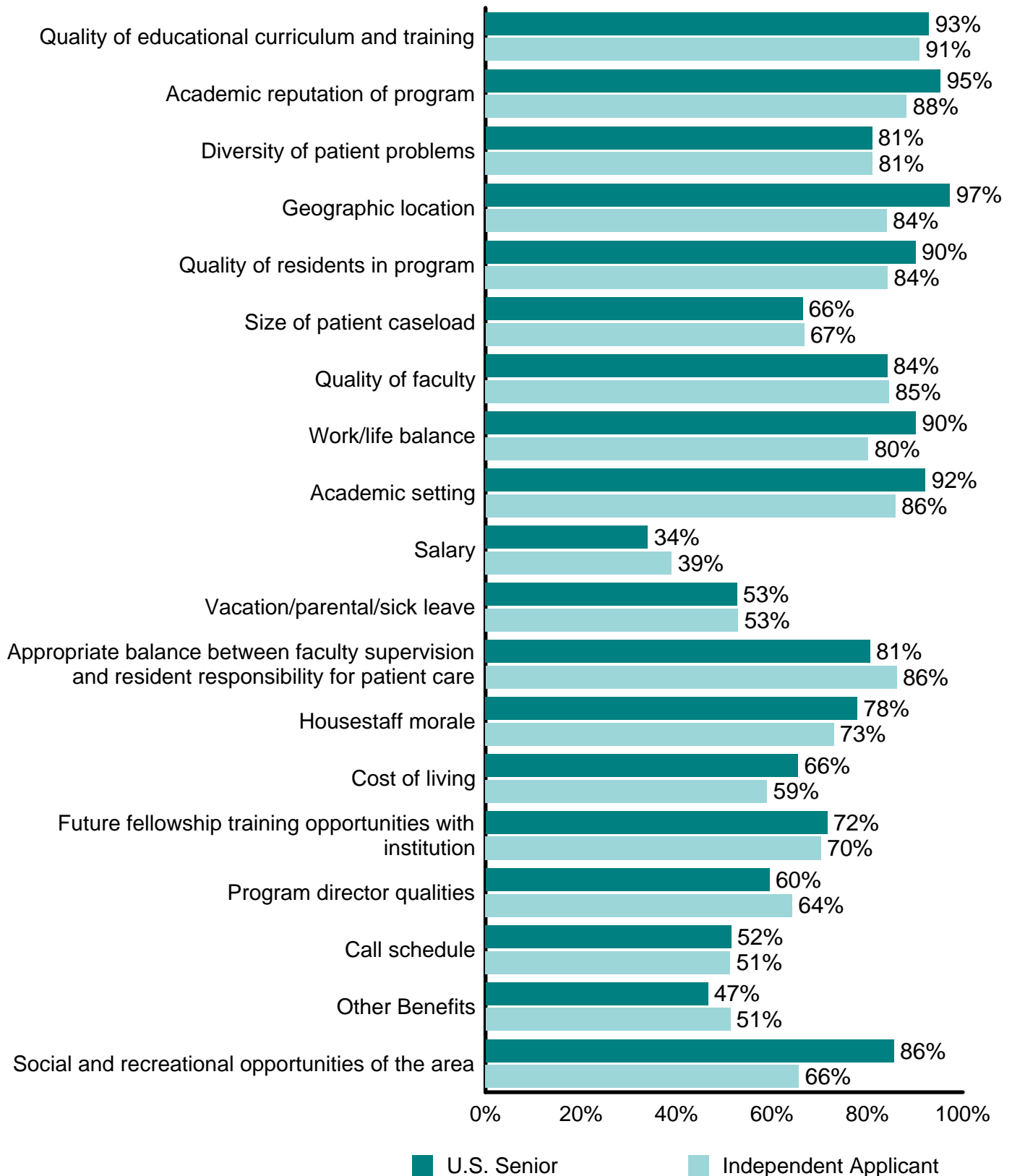


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

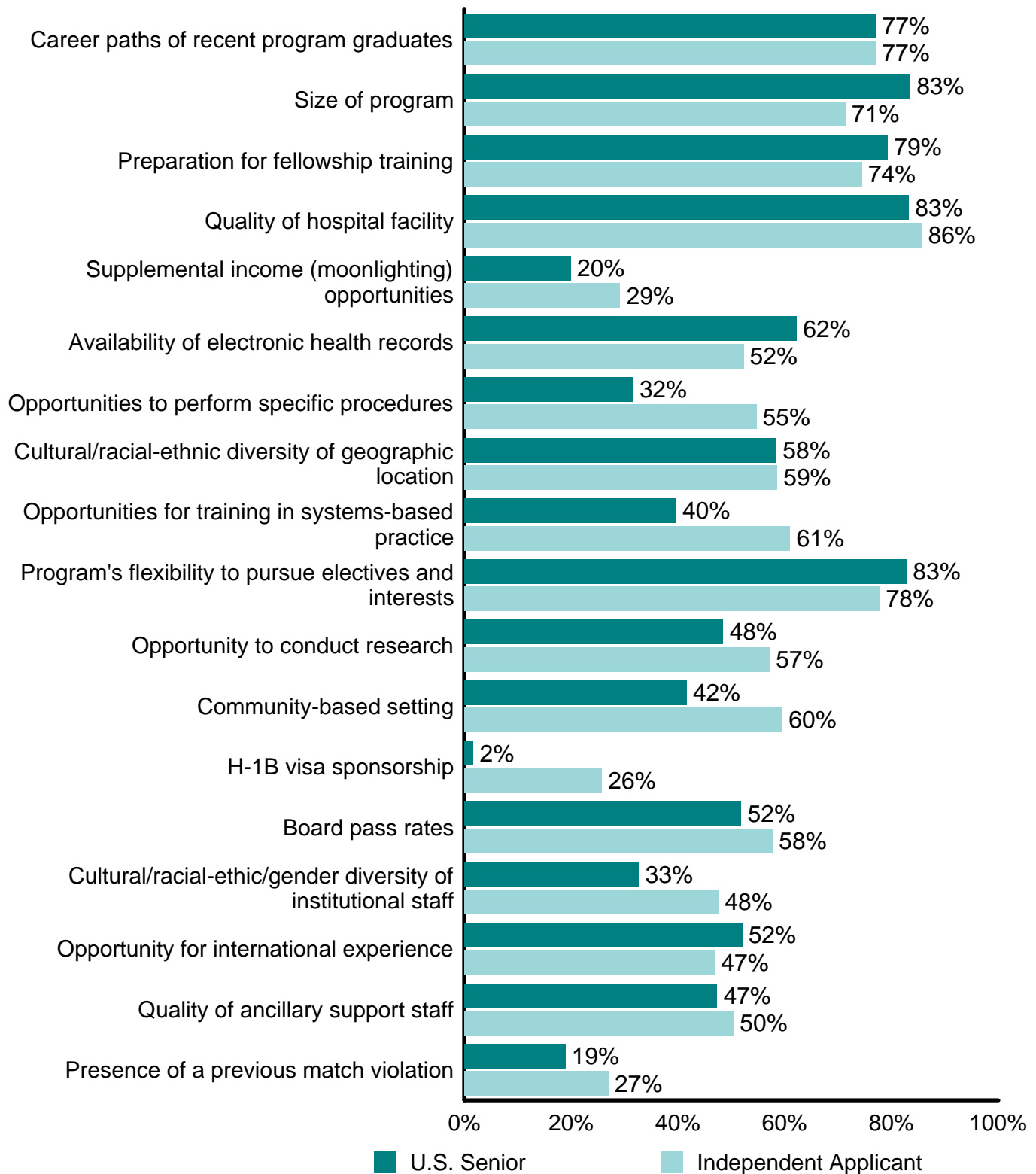
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-2

Pediatrics (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PD-2**Pediatrics (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

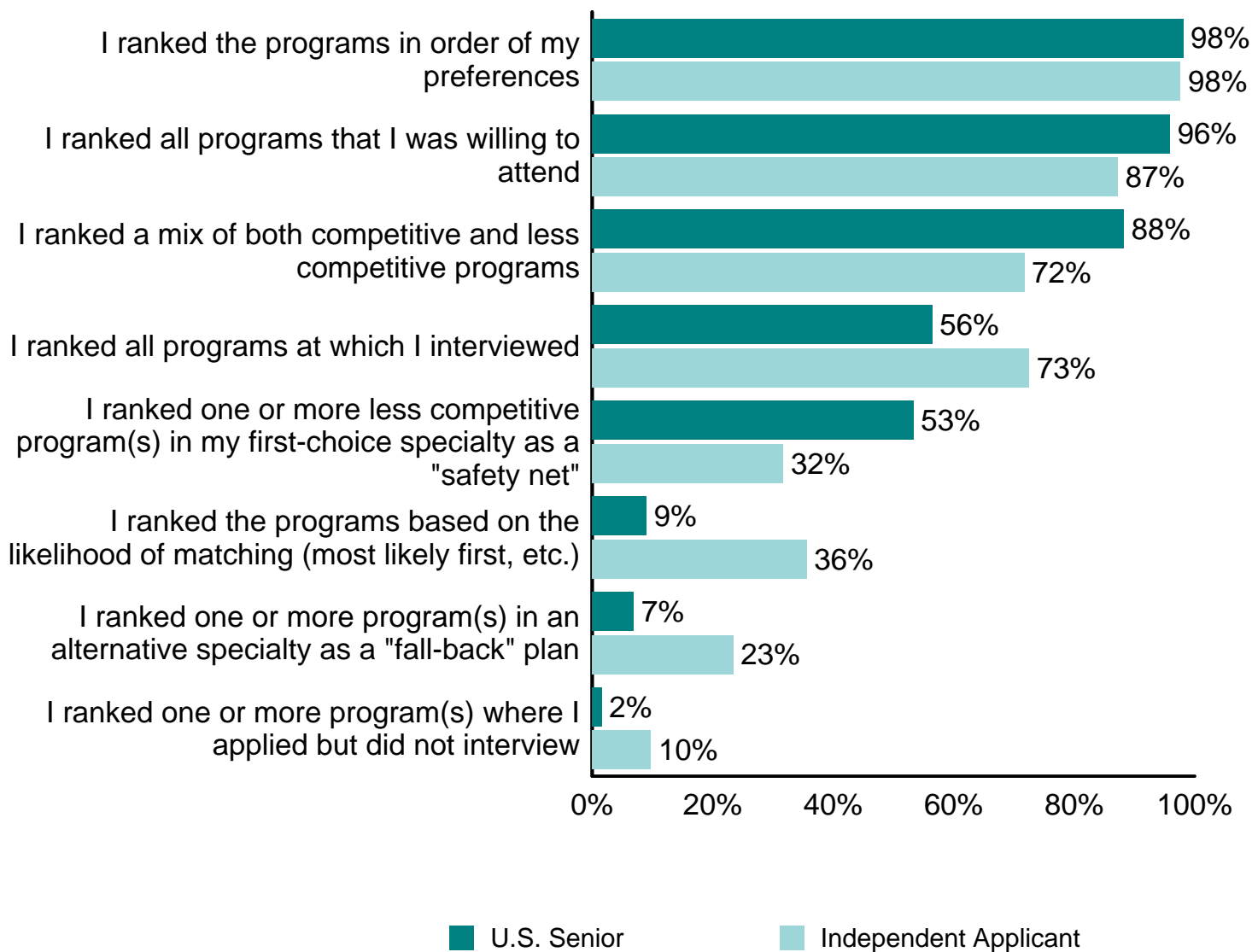
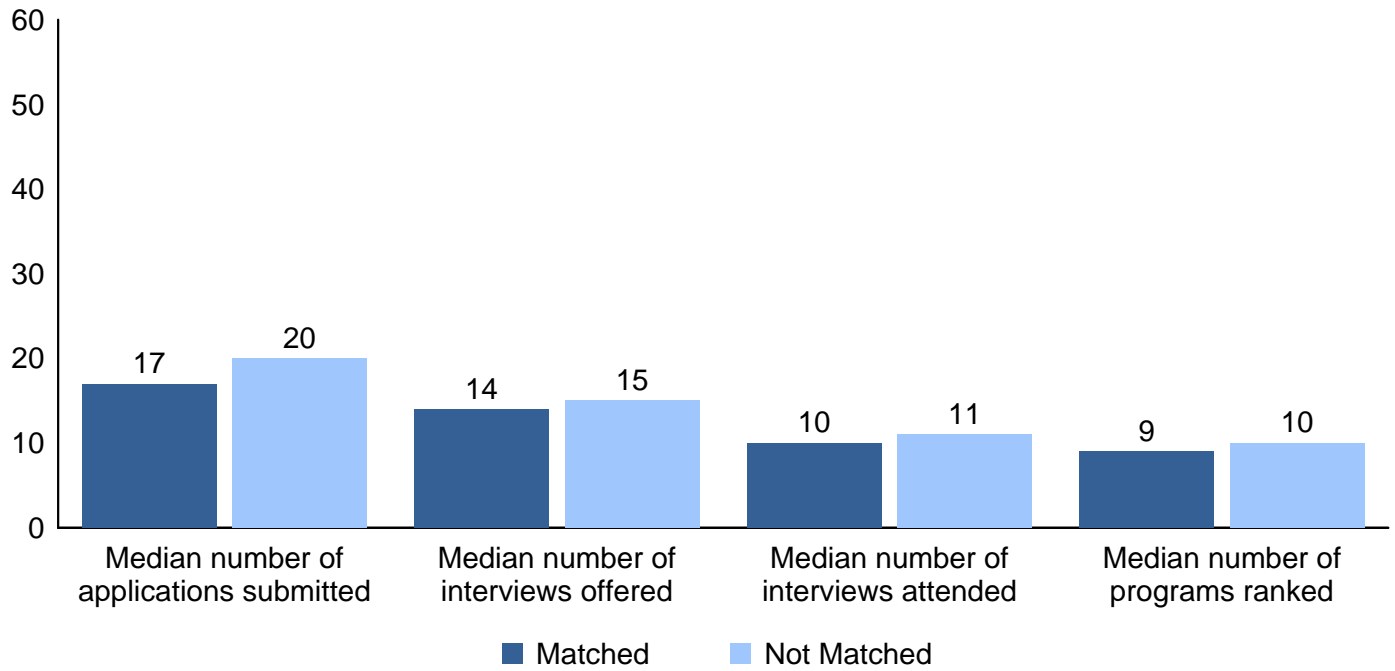
Figure PD-3**Pediatrics (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

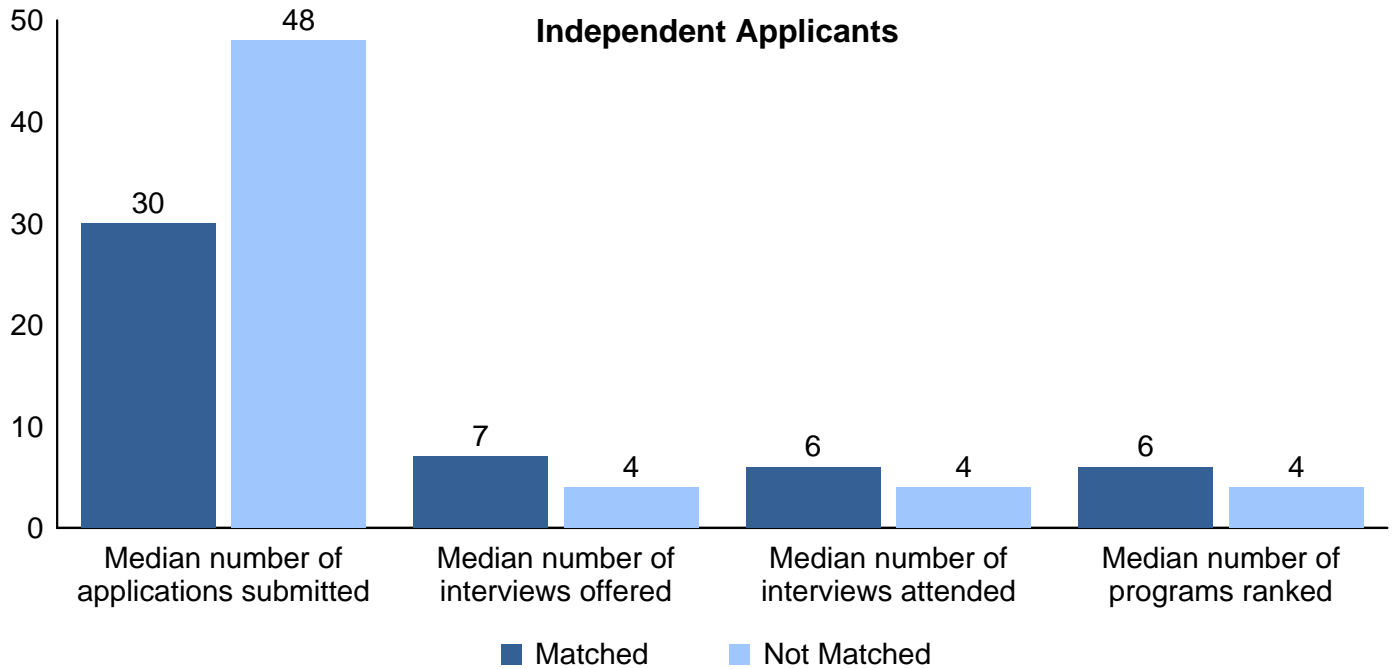
Figure PD-3

**Pediatrics (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

U.S. Seniors



Independent Applicants



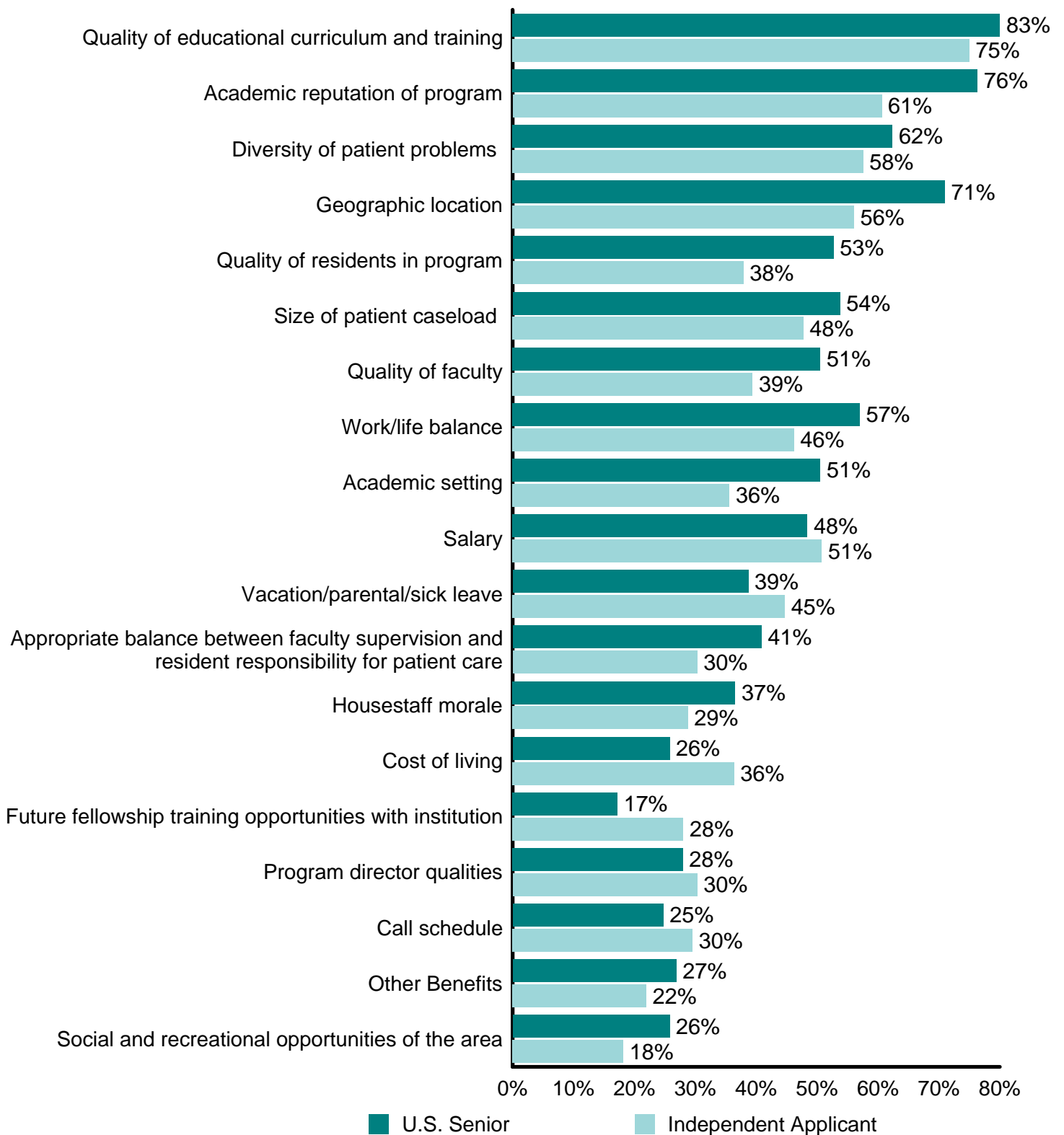
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Physical Medicine & Rehab

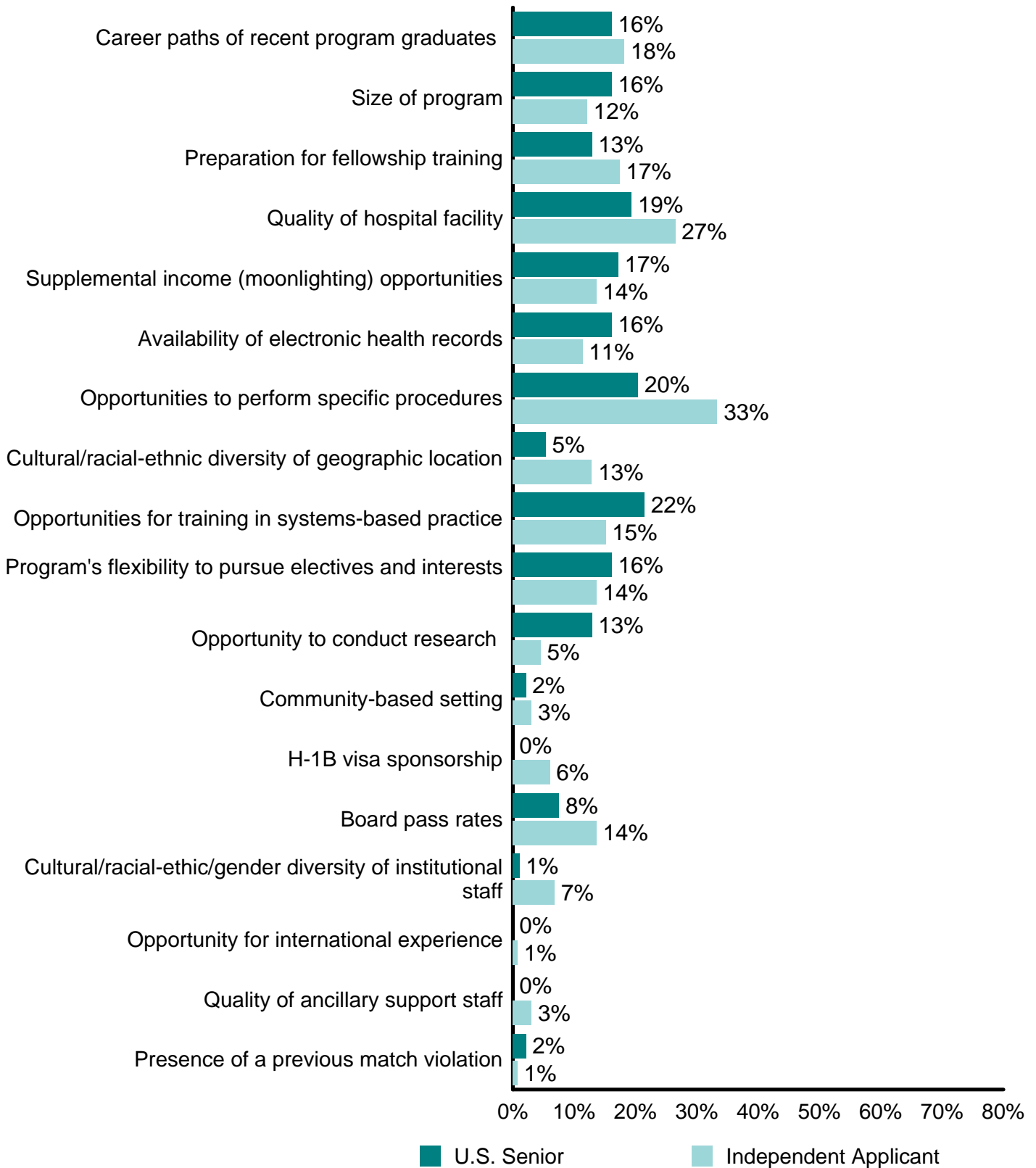
Figure PM-1

**Physical Medicine & Rehab
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**



* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

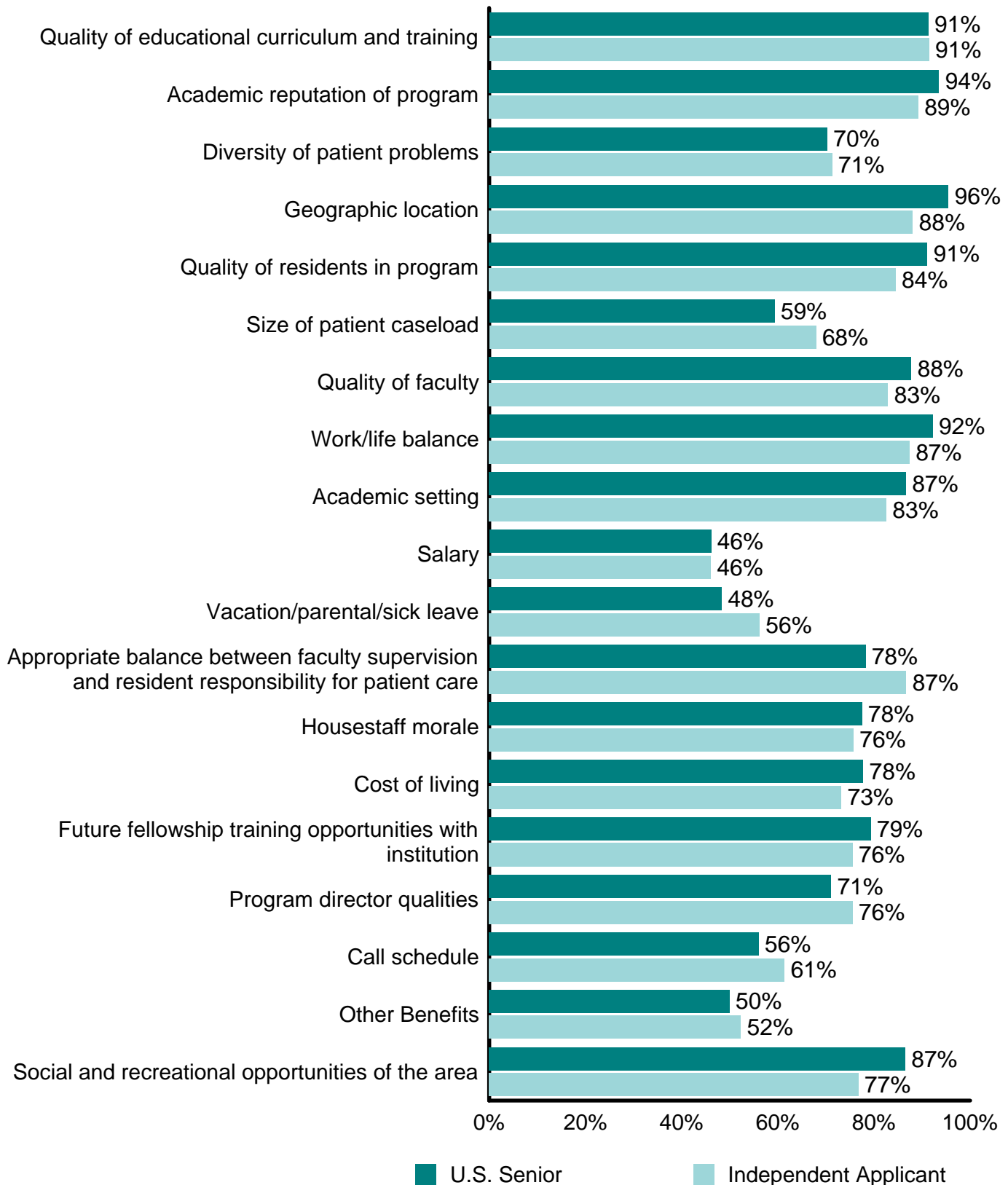
Figure PM-1**Physical Medicine & Rehab****Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**

* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-2

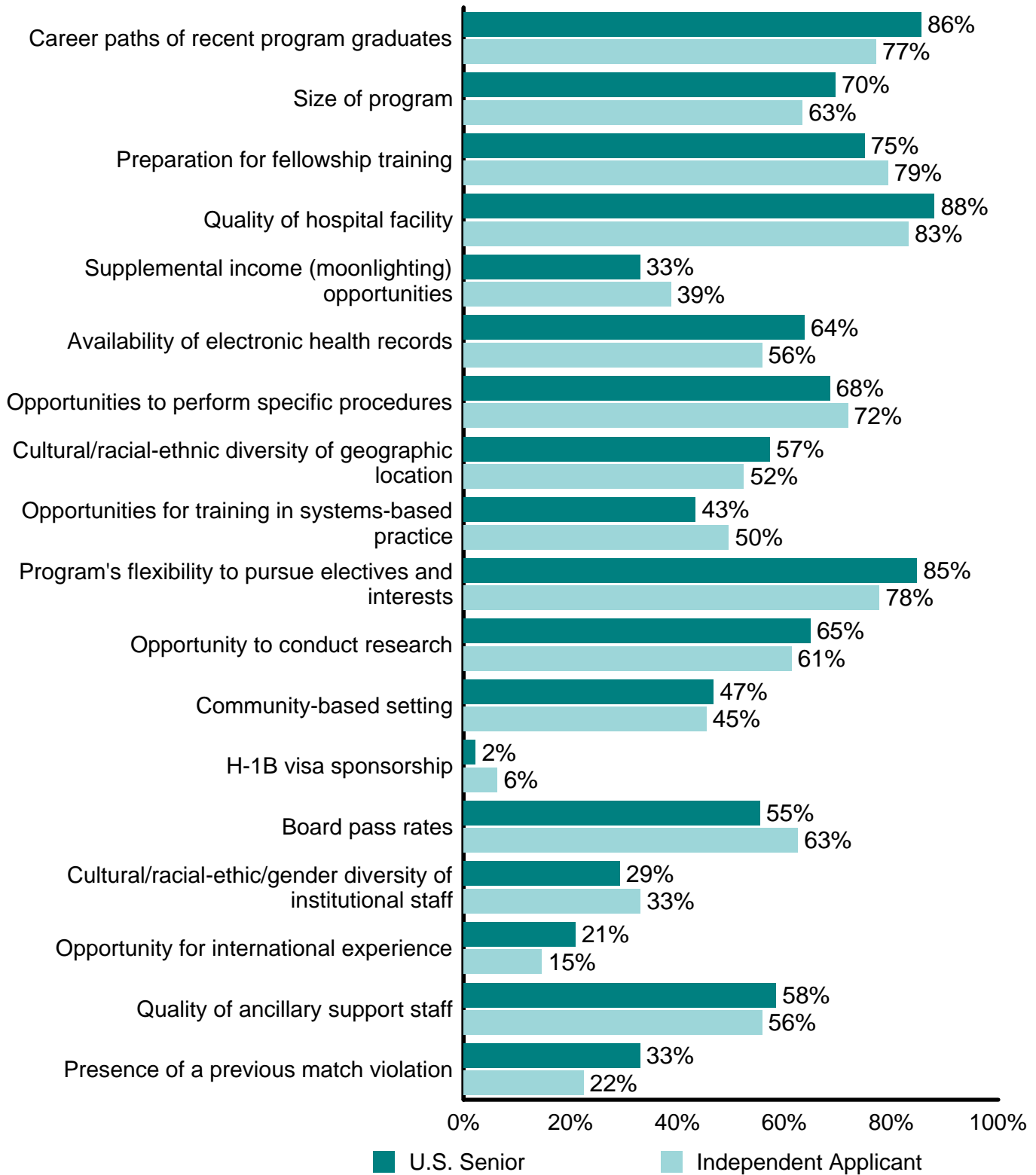
Physical Medicine & Rehab
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-2

Physical Medicine & Rehab
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PM-3

**Physical Medicine & Rehab
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

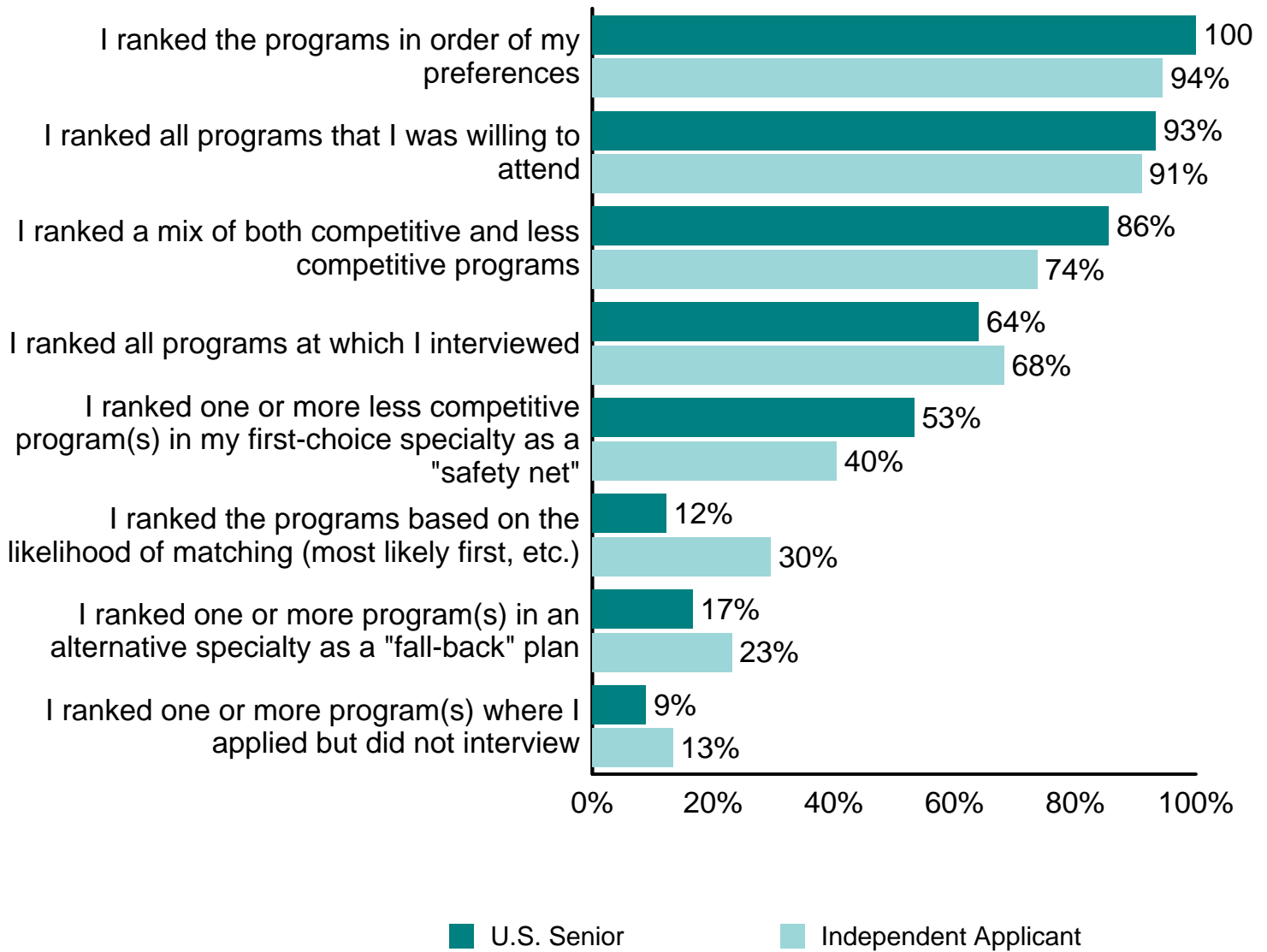
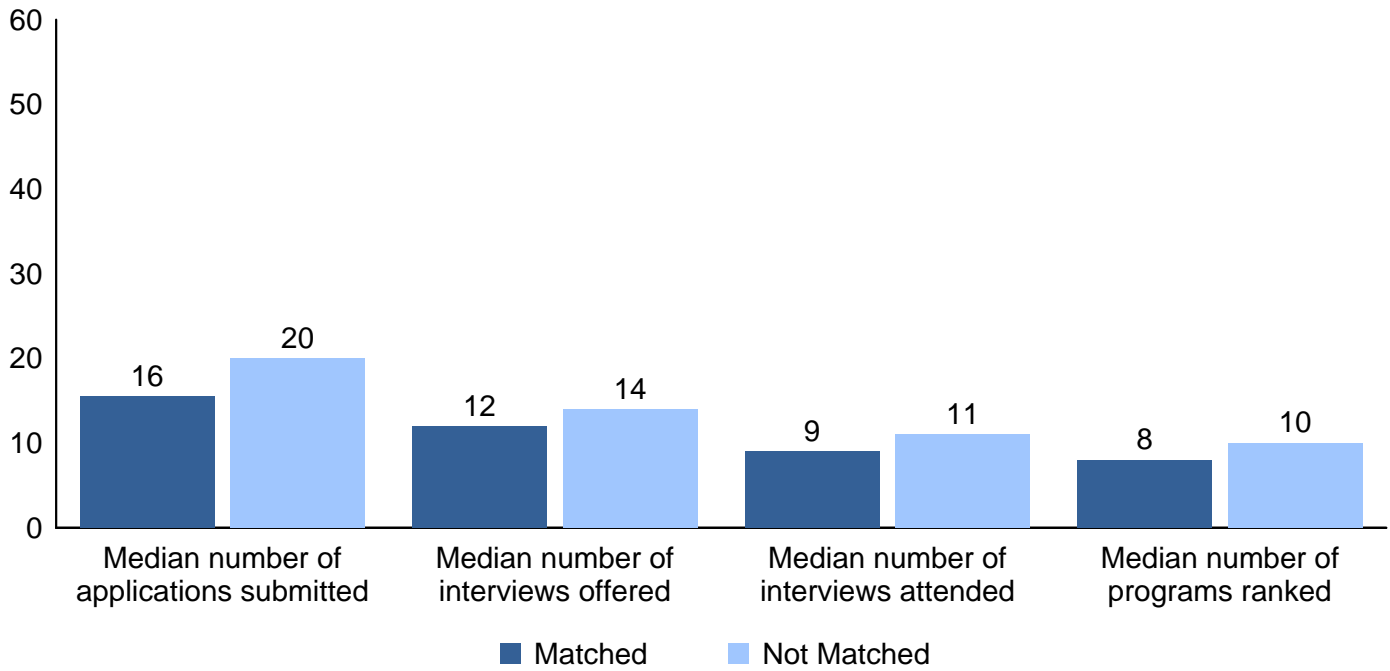


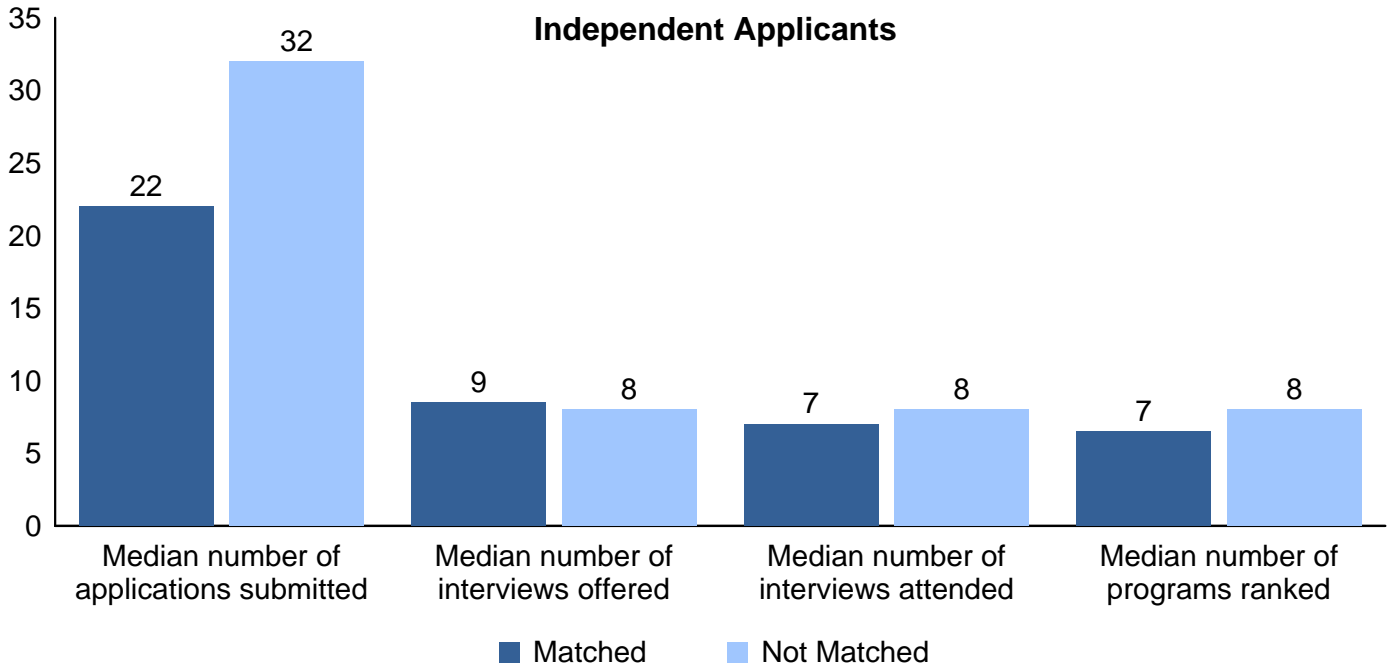
Figure PM-3

Physical Medicine & Rehab
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

U.S. Seniors



Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).

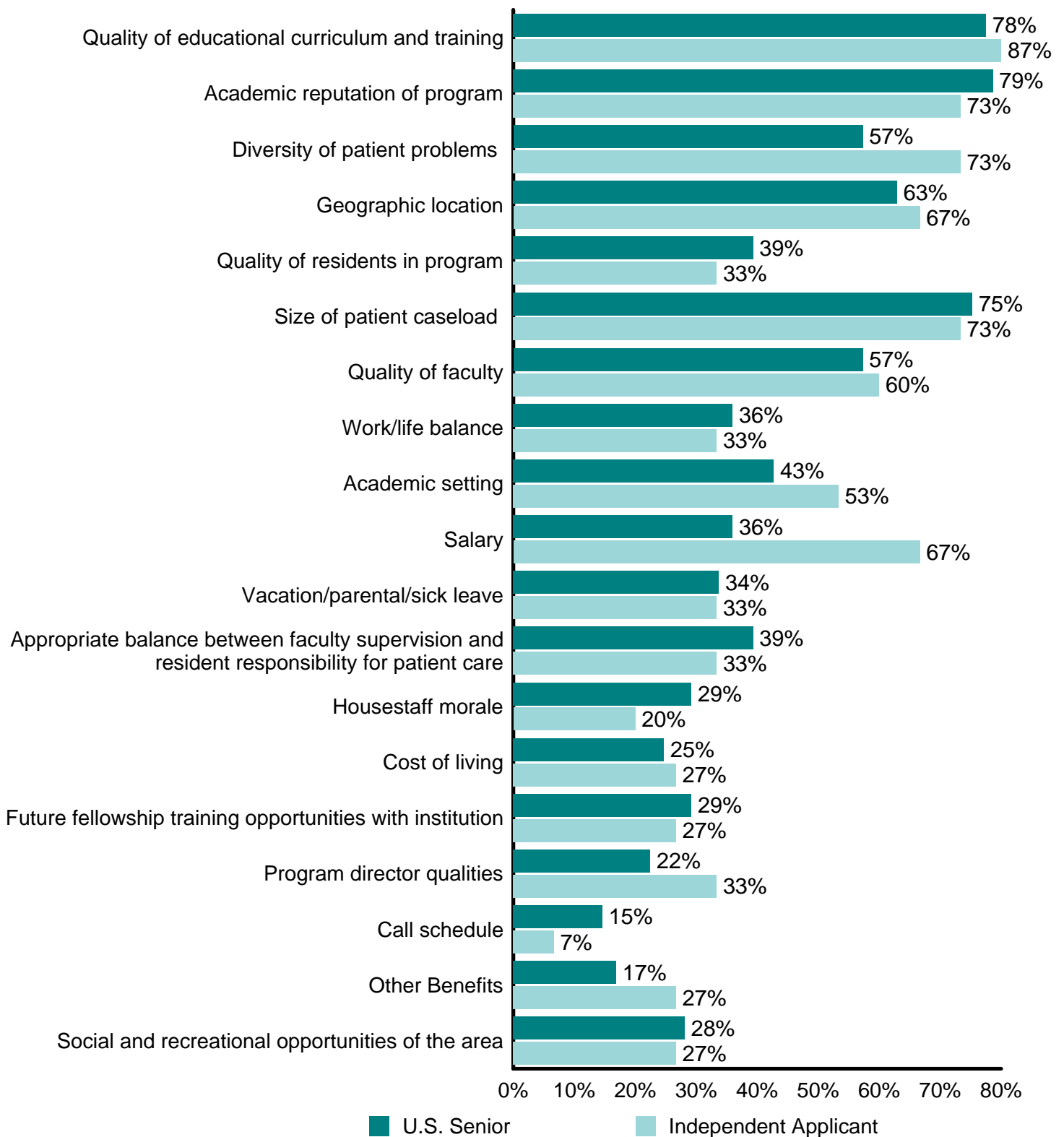


Plastic Surgery (Integrated)

Figure PS-1

Plastic Surgery (Integrated)

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type**



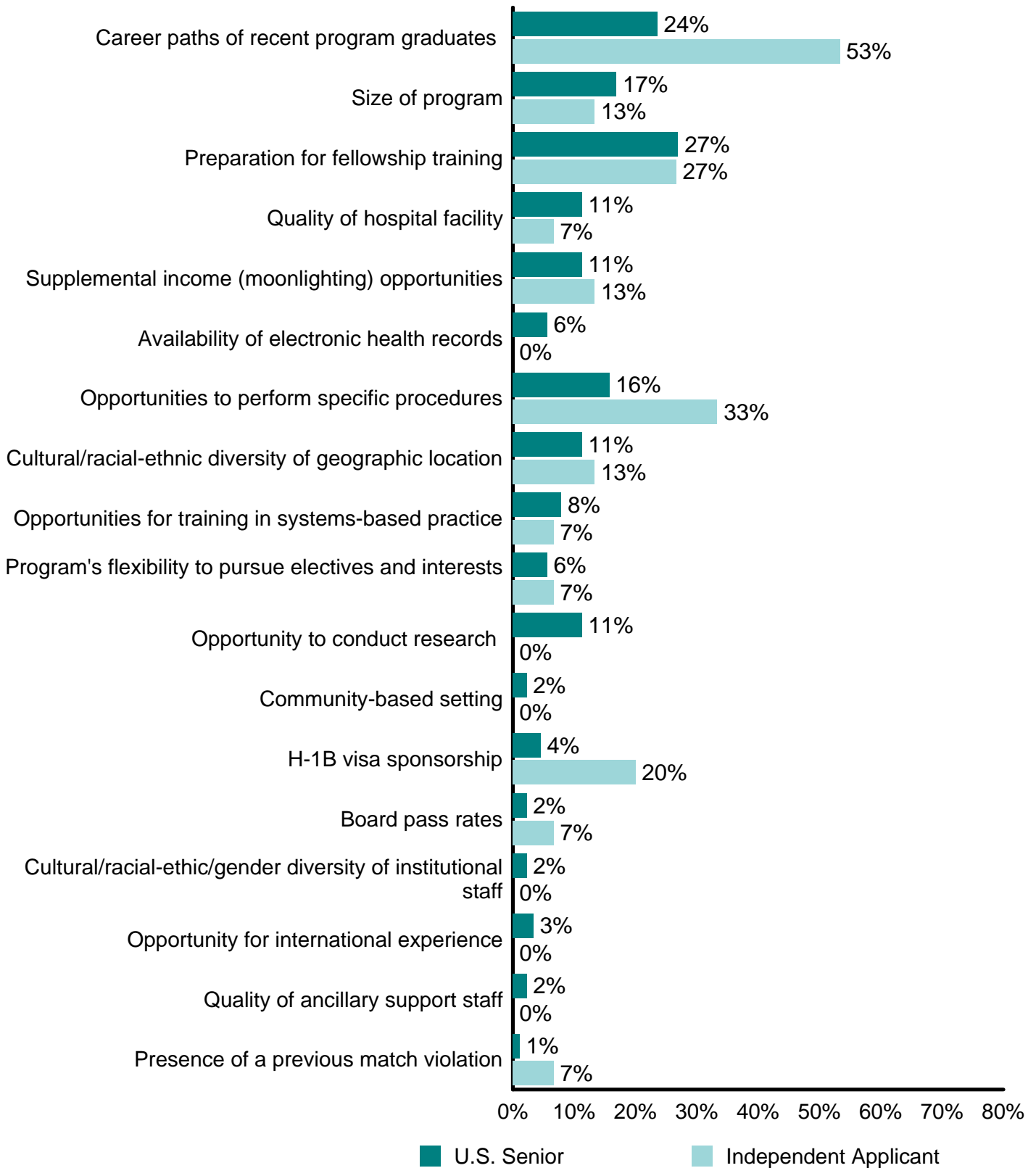
* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-1

Plastic Surgery (Integrated)

**Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**

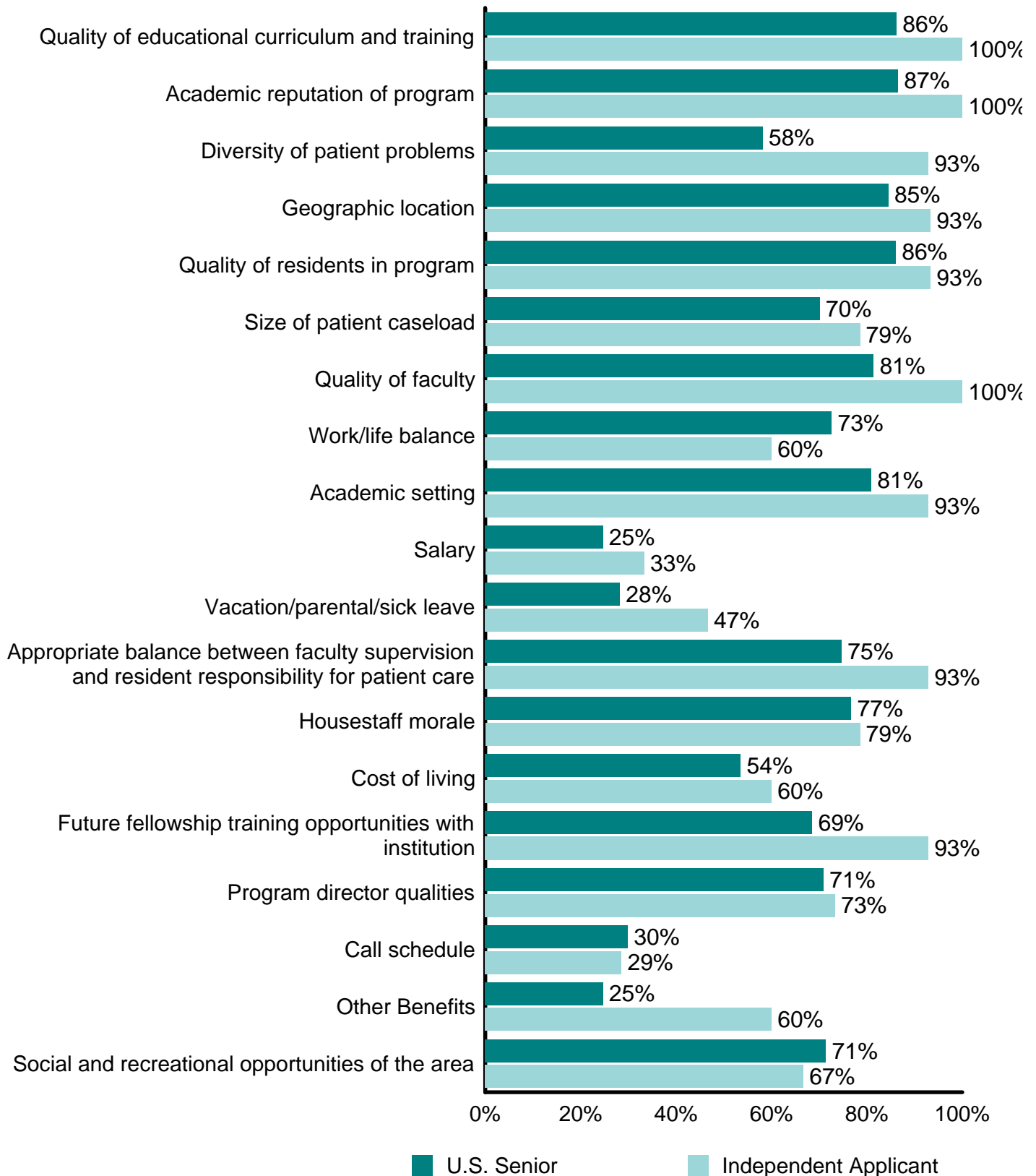


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

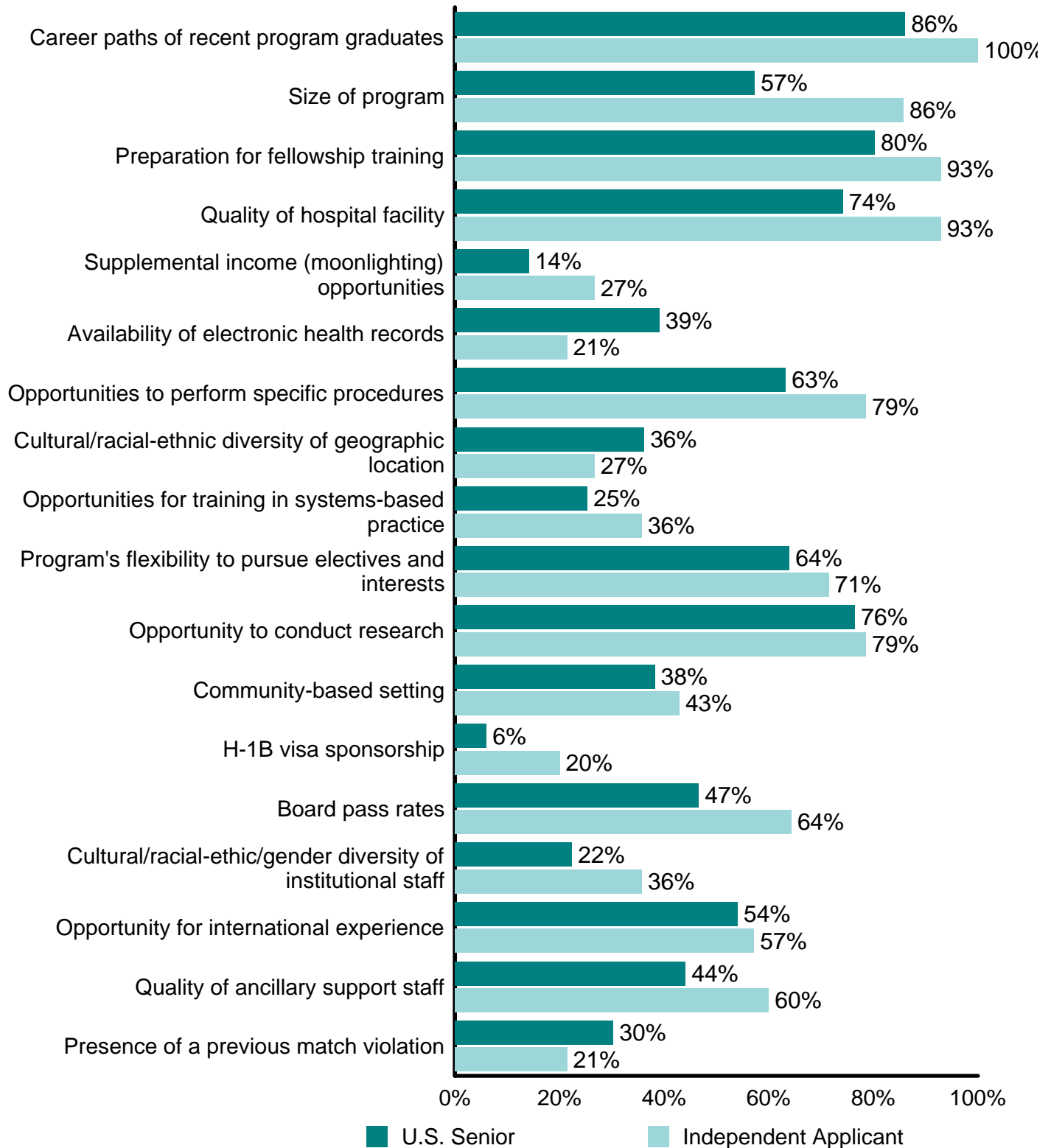
Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-2

**Plastic Surgery (Integrated)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-2**Plastic Surgery (Integrated)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PS-3

Plastic Surgery (Integrated)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

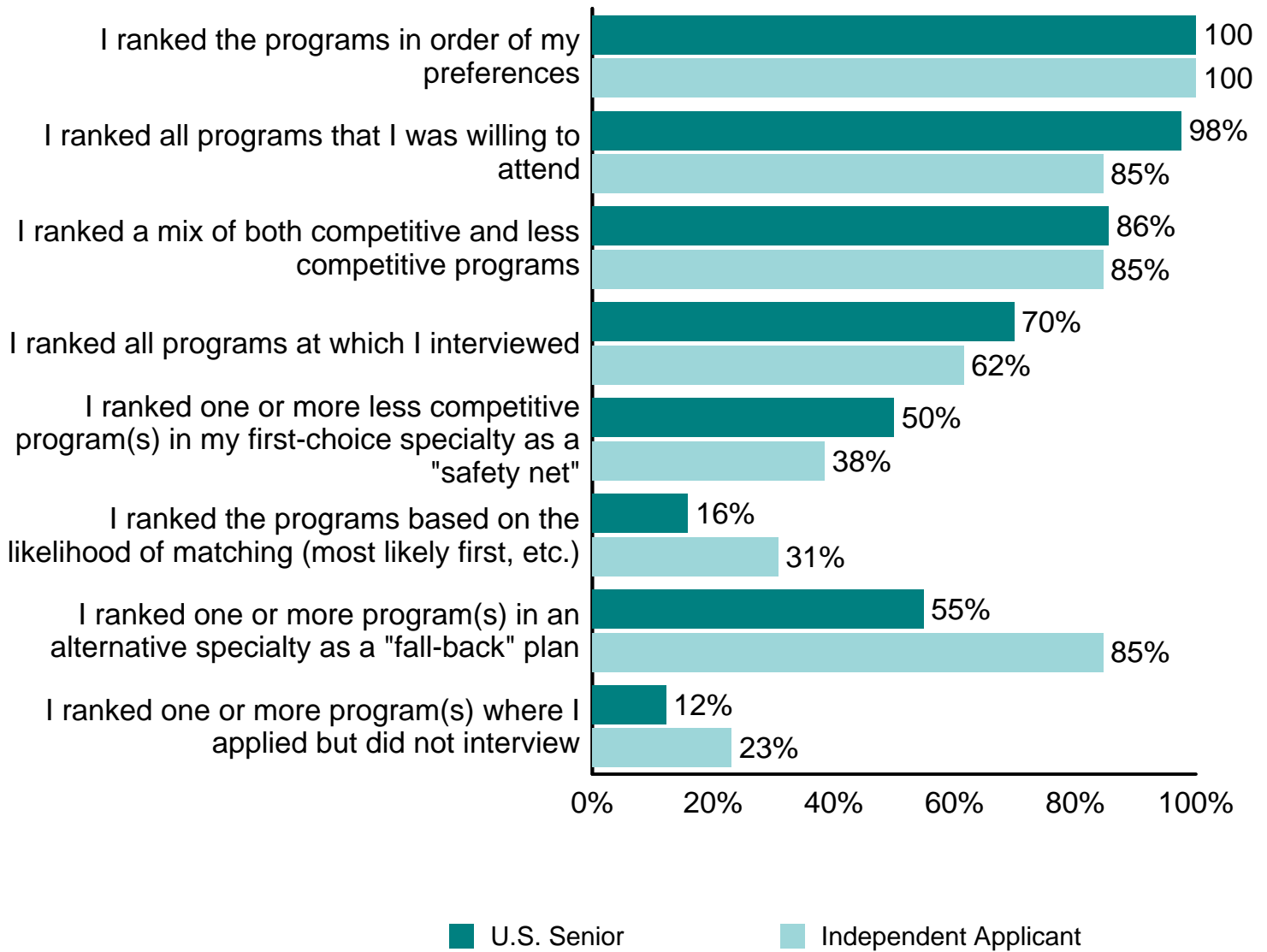
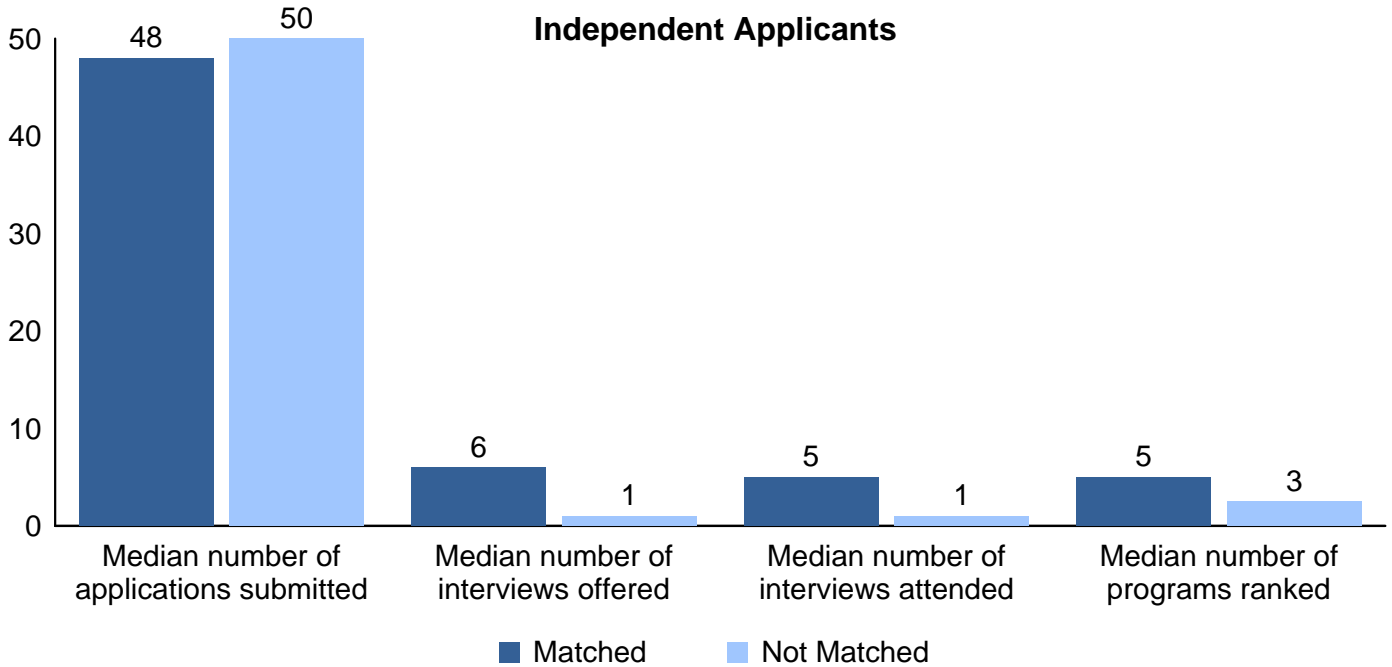
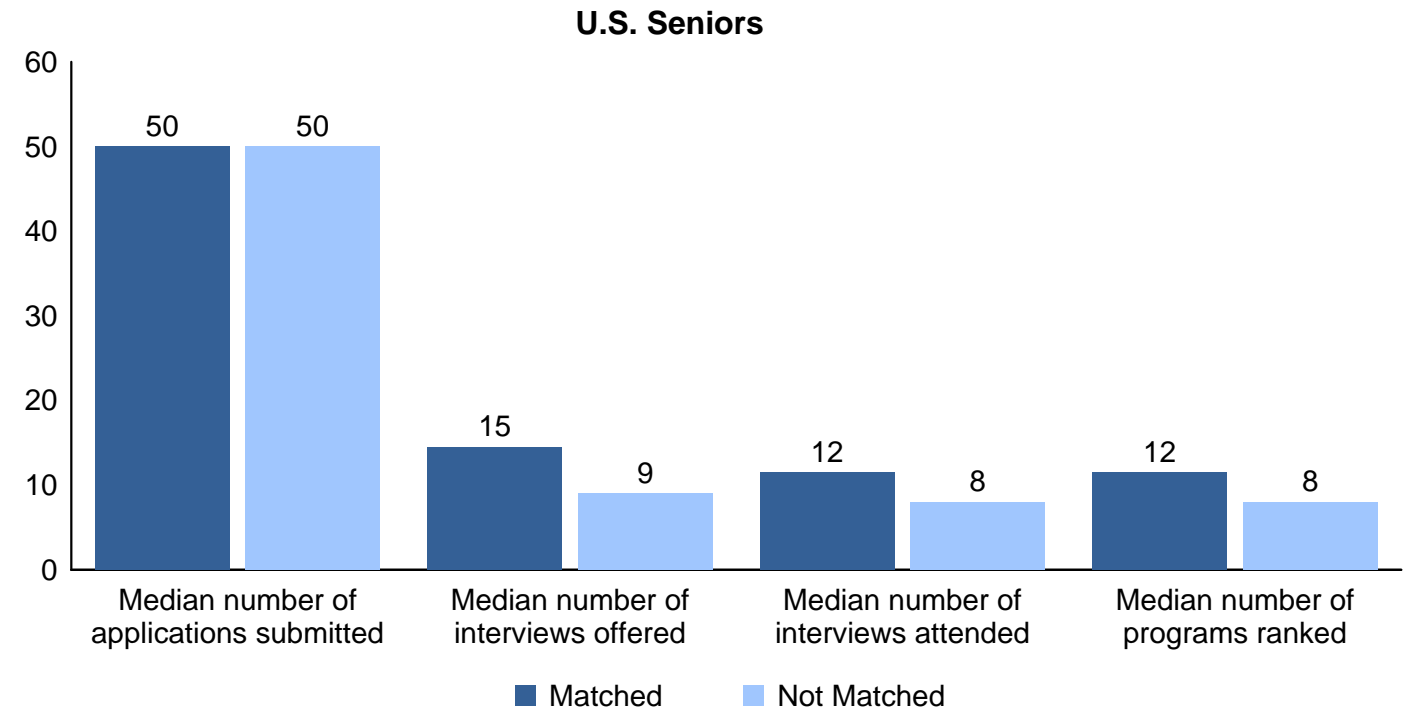


Figure PS-3

**Plastic Surgery (Integrated)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



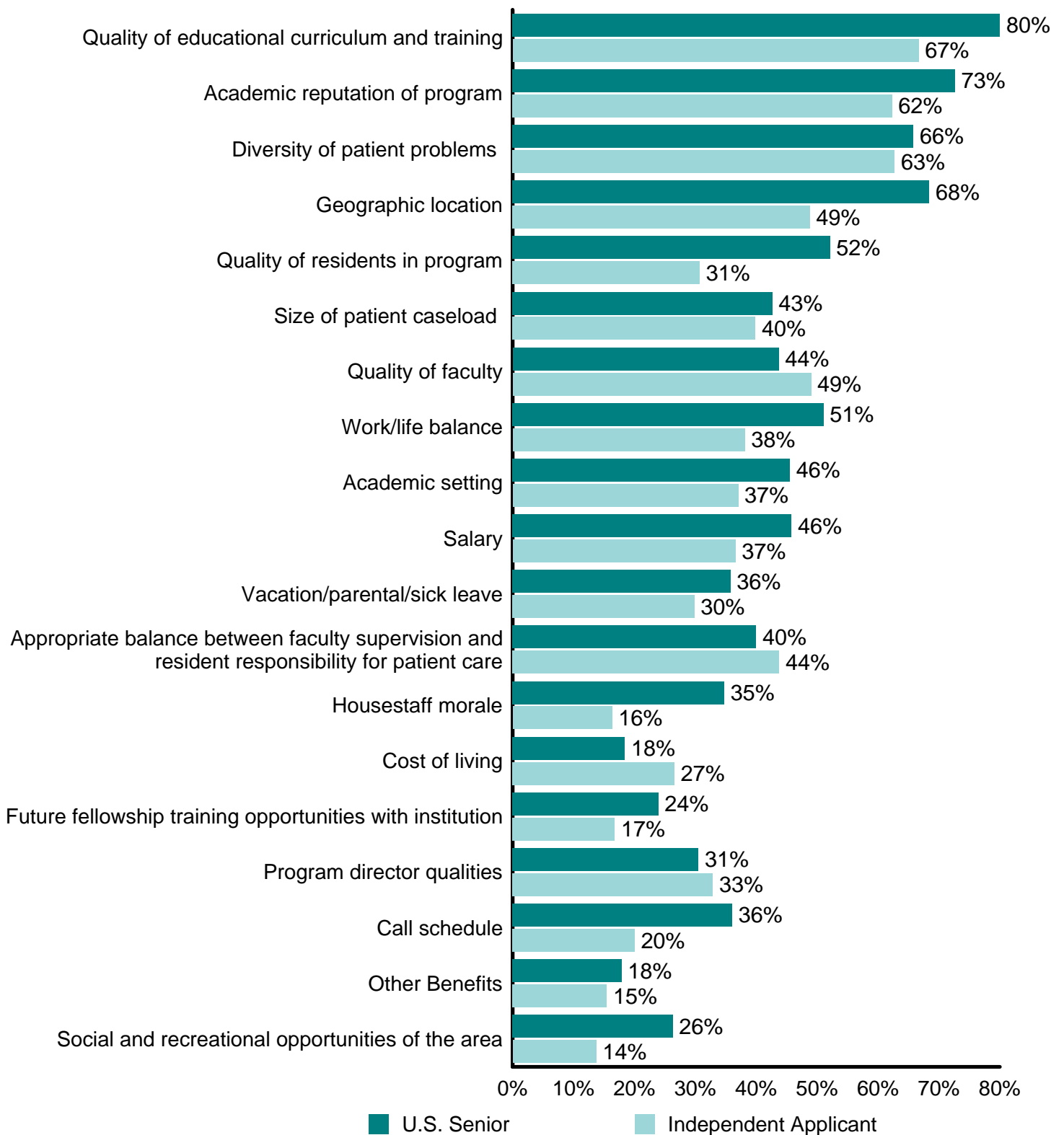
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Psychiatry (Categorical)

Figure PY-1

Psychiatry (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

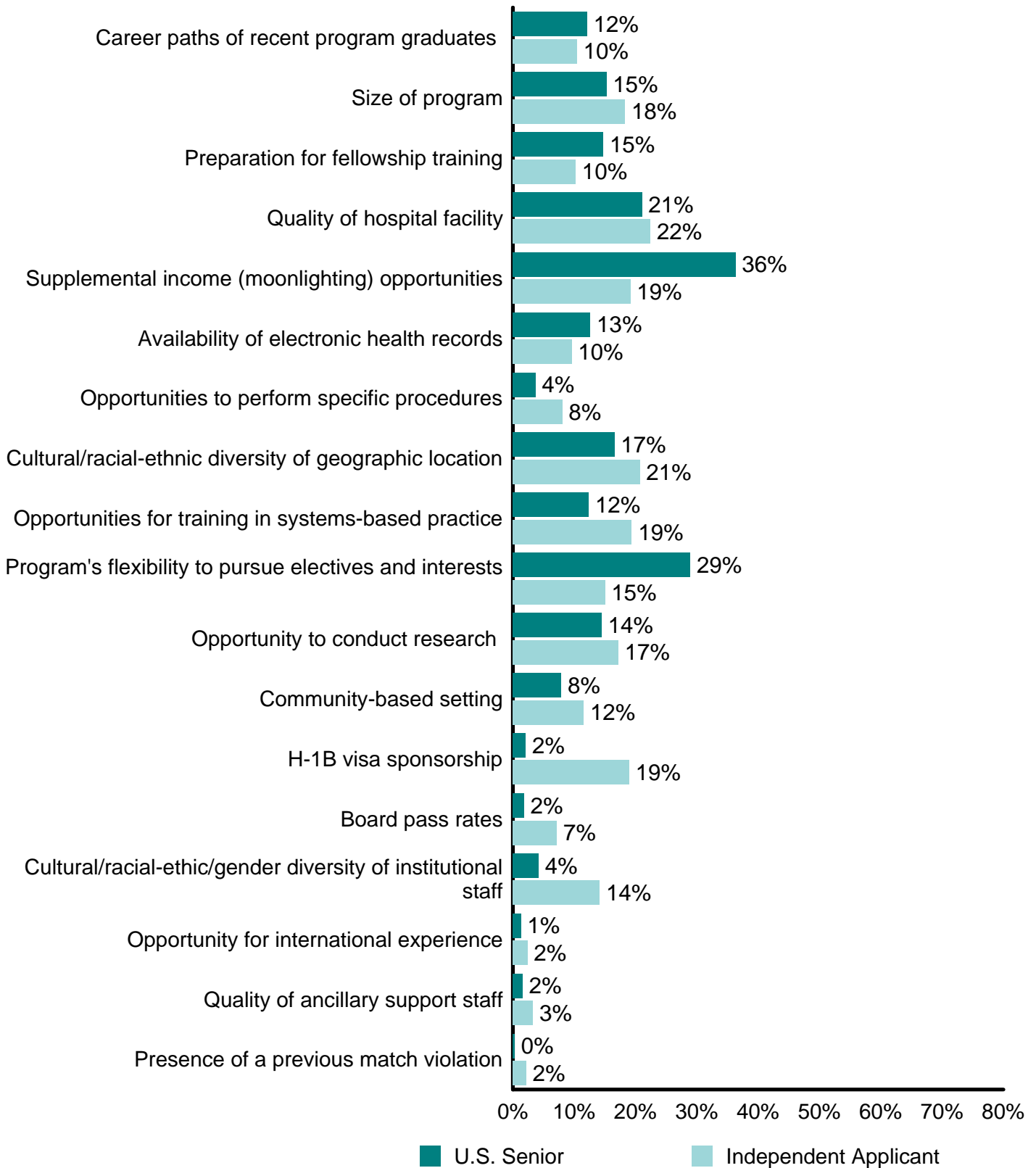


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-1

Psychiatry (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

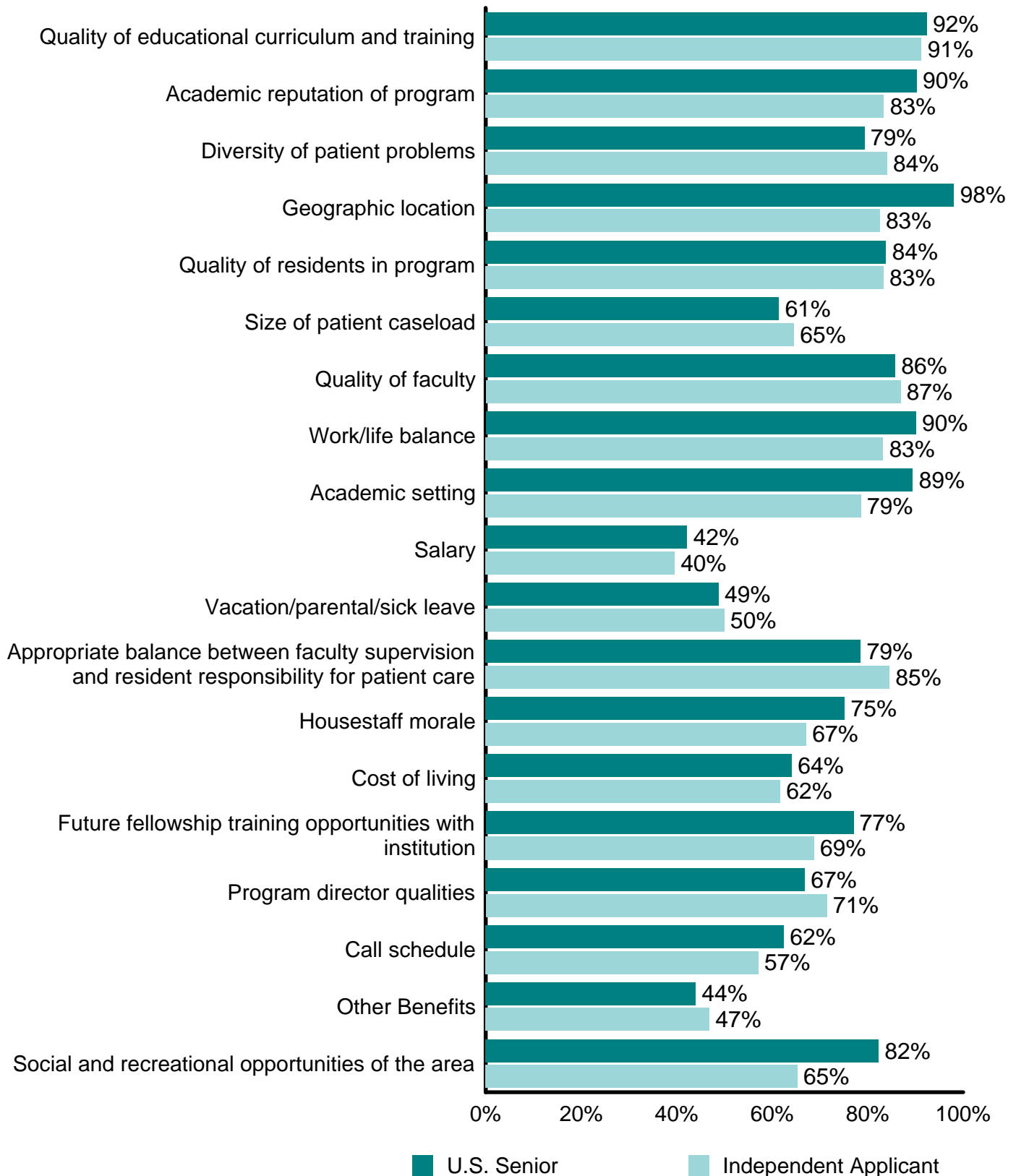


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-2

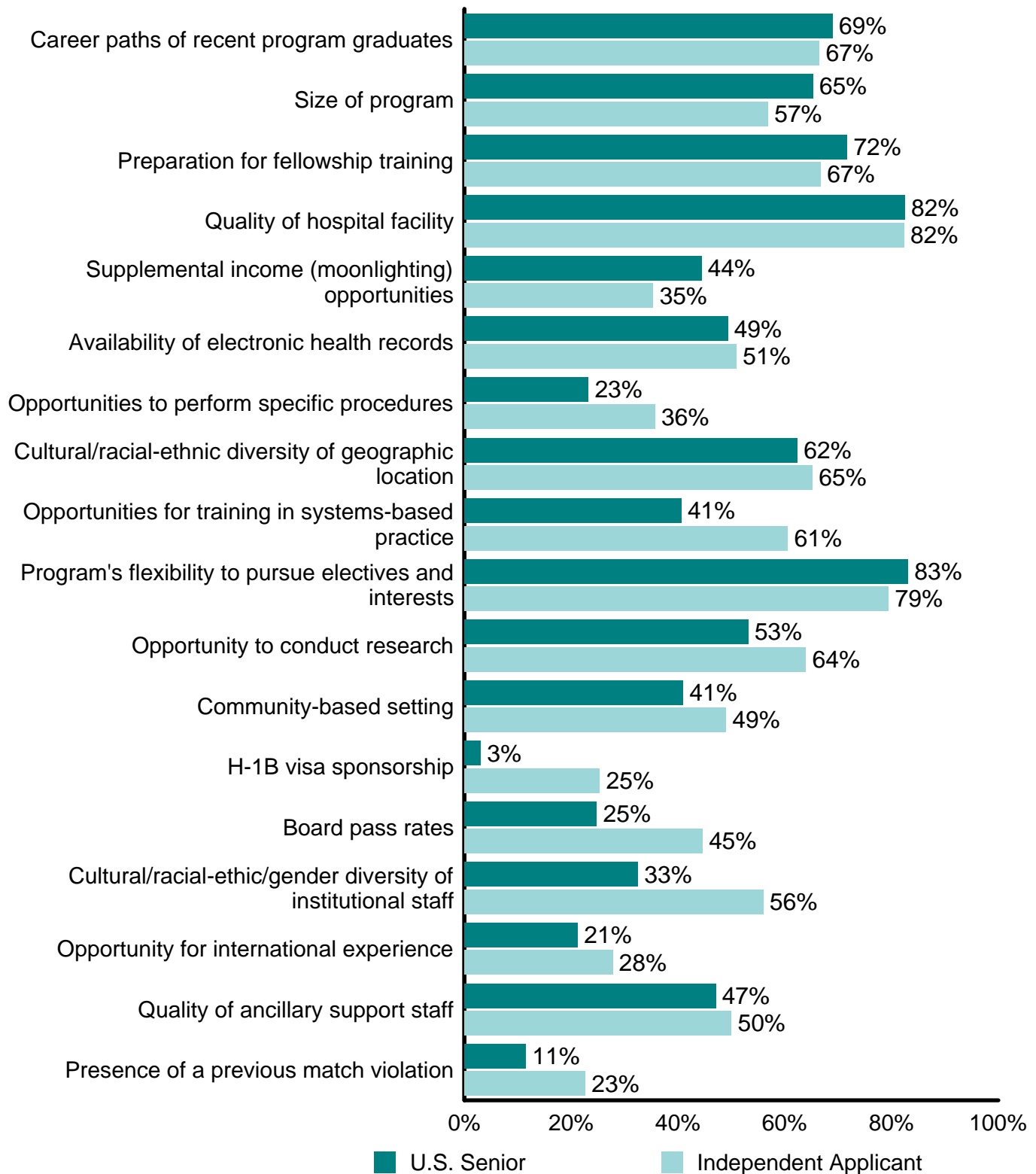
**Psychiatry (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-2

**Psychiatry (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure PY-3

Psychiatry (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type

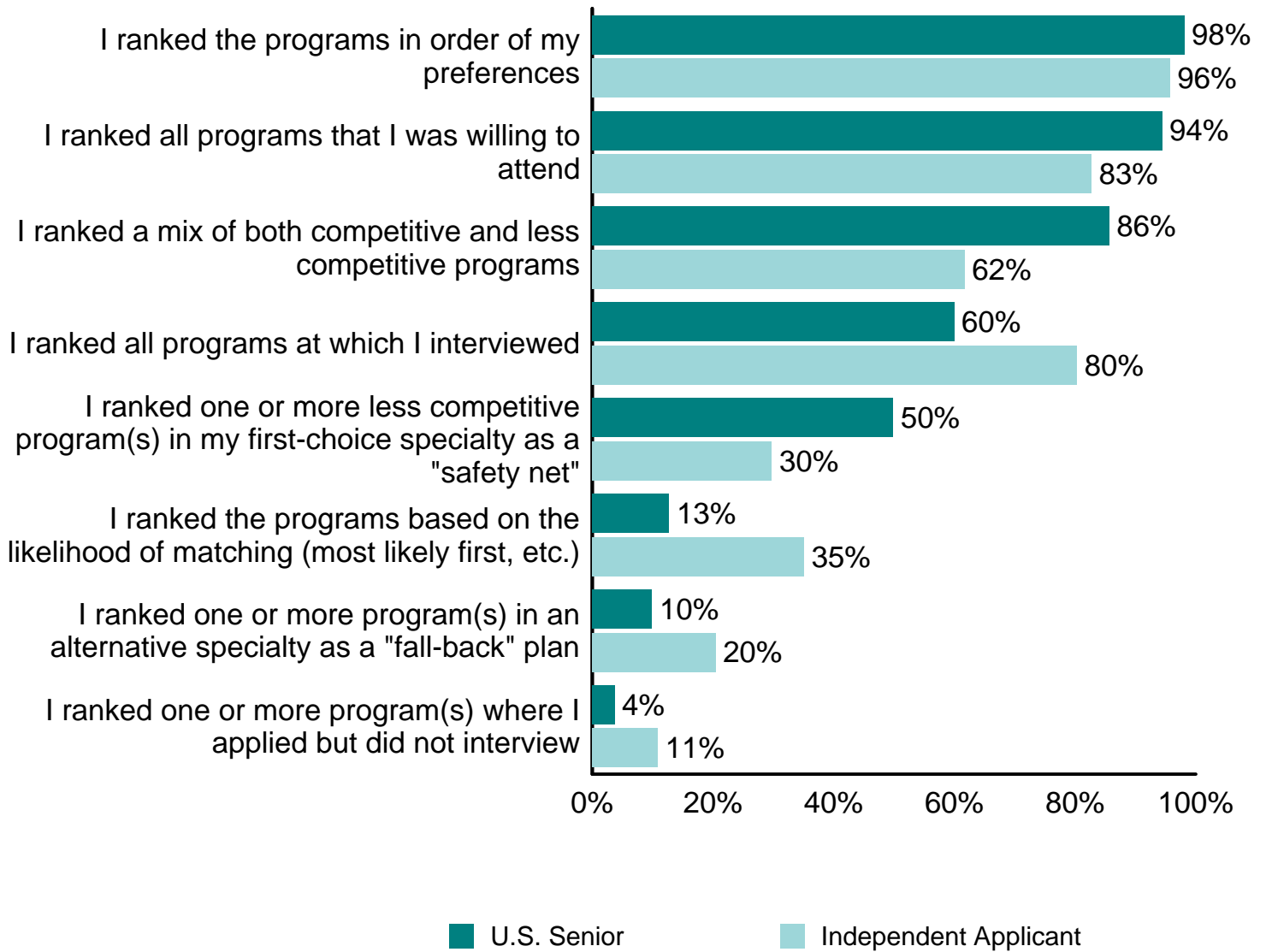
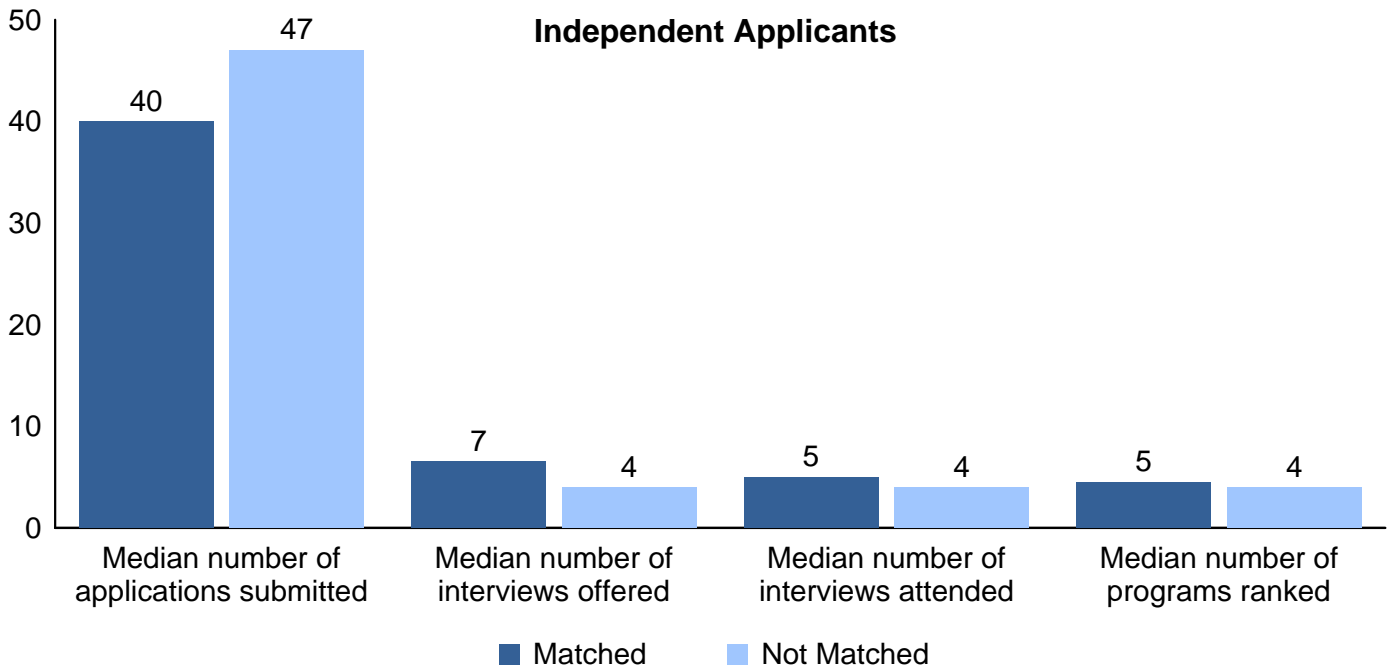
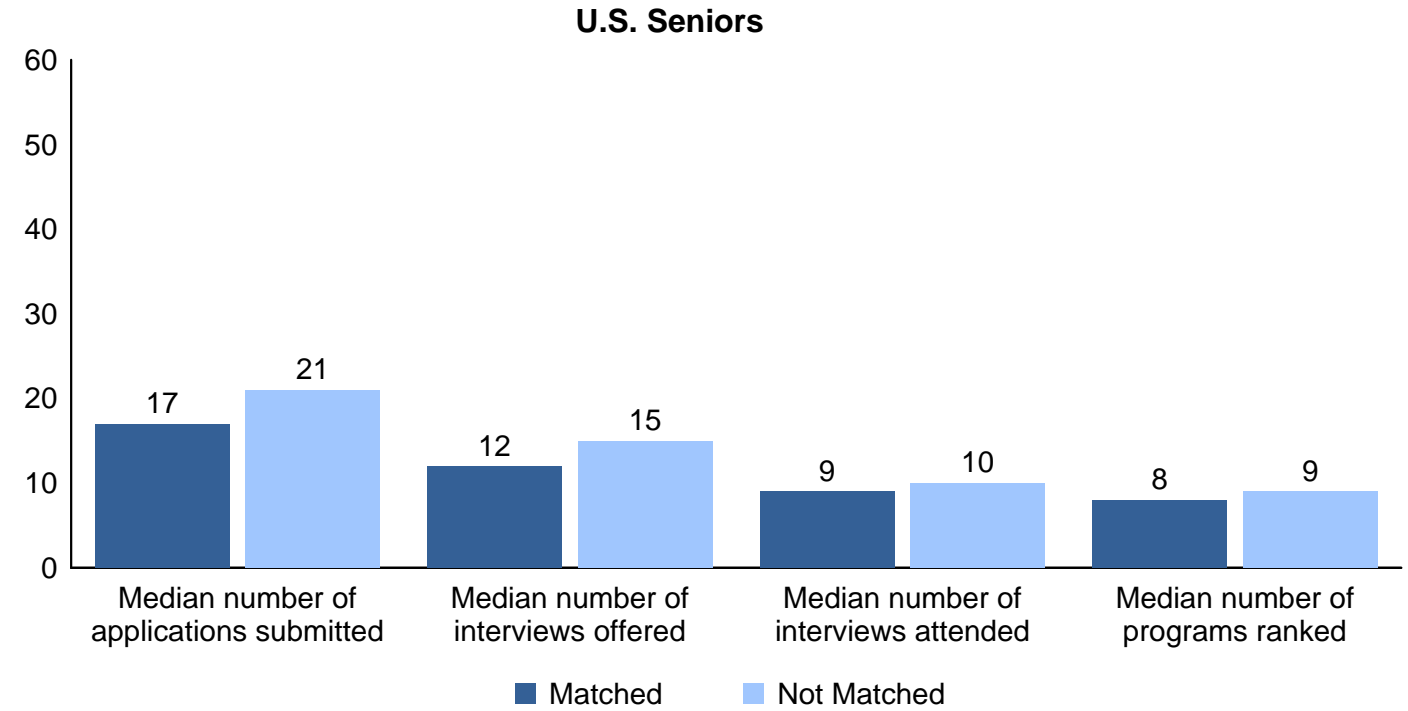


Figure PY-3

Psychiatry (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



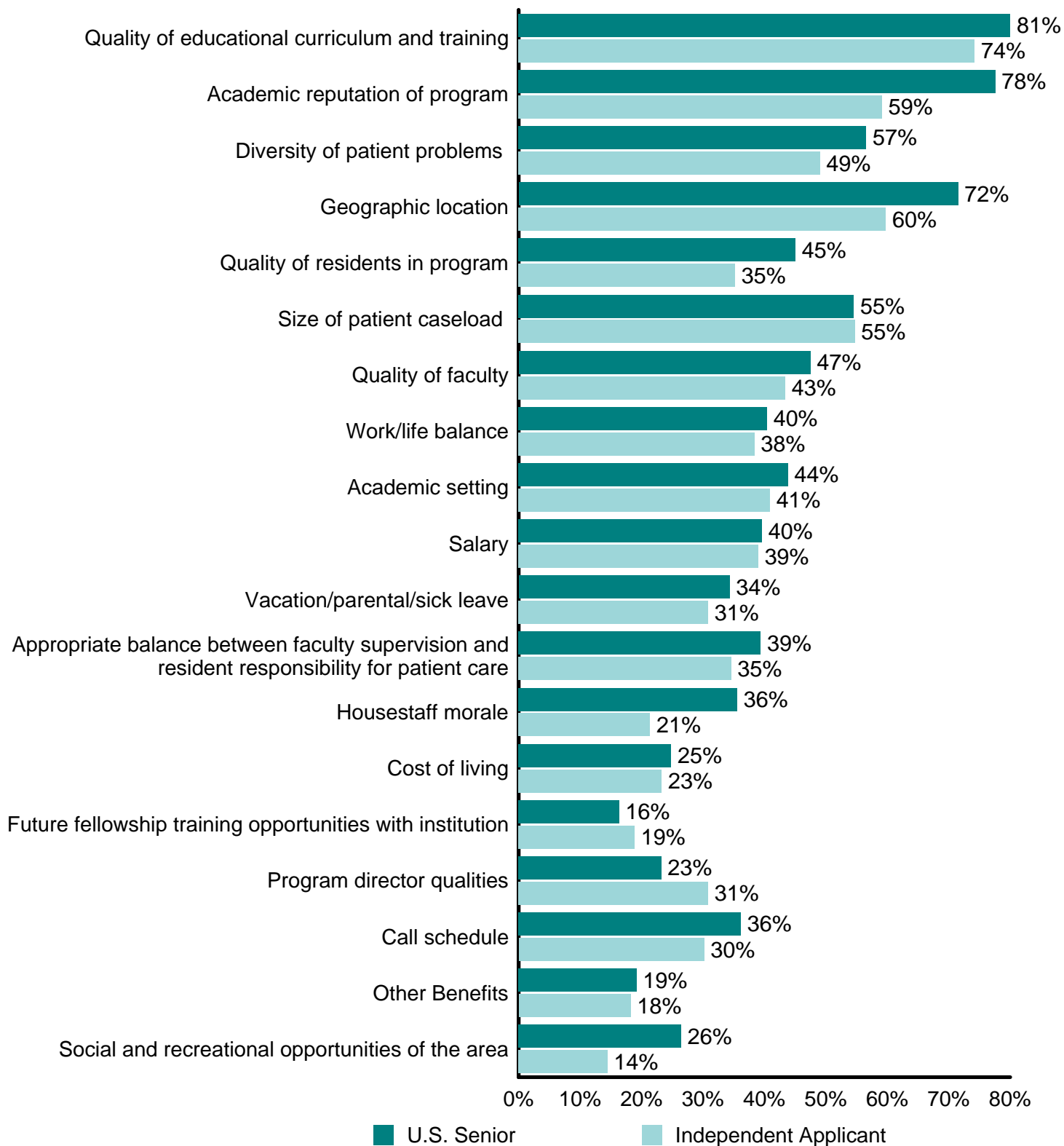
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Radiology-Diagnostic

Figure RD-1

Radiology-Diagnostic
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type

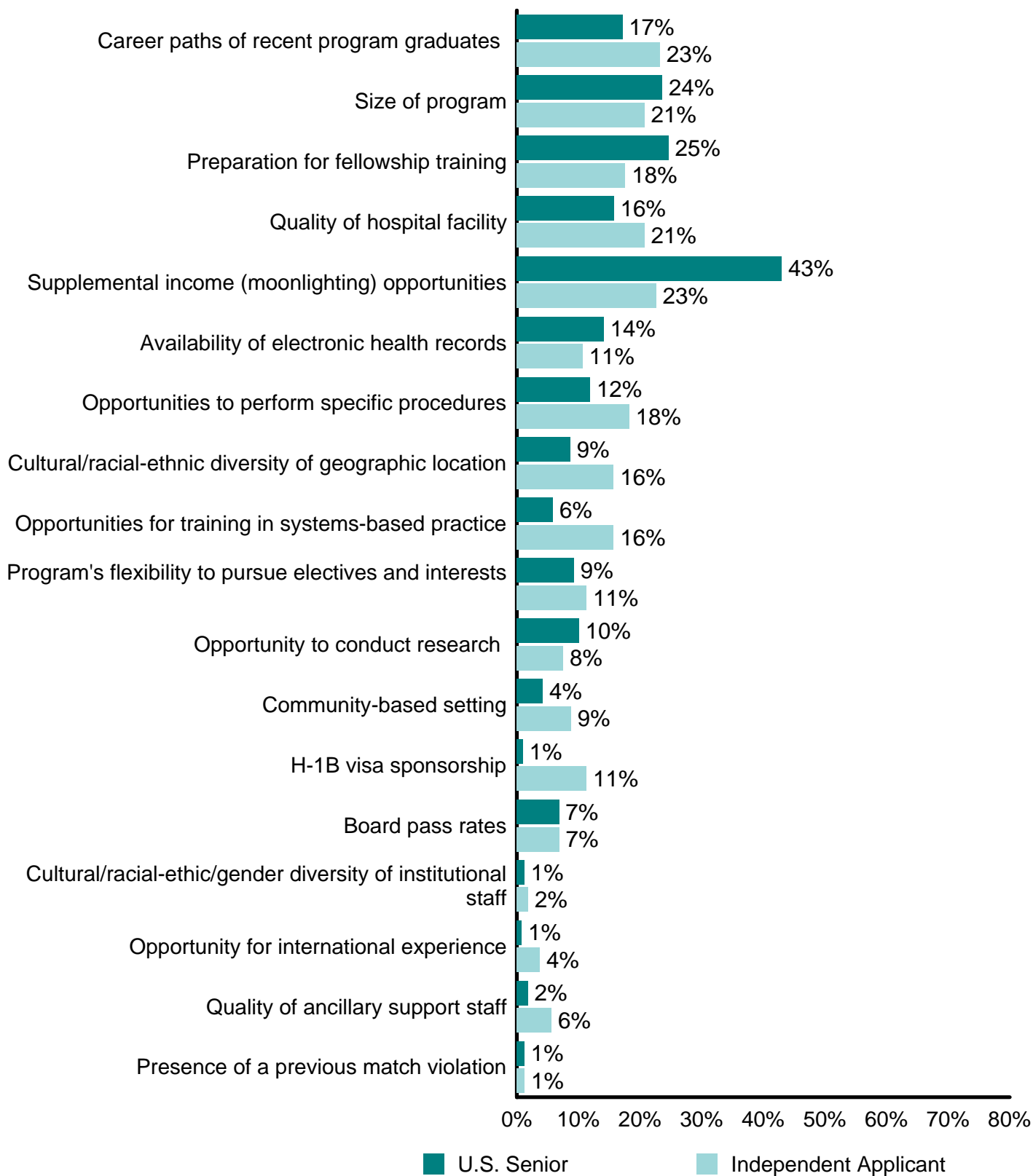


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-1

Radiology-Diagnostic
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

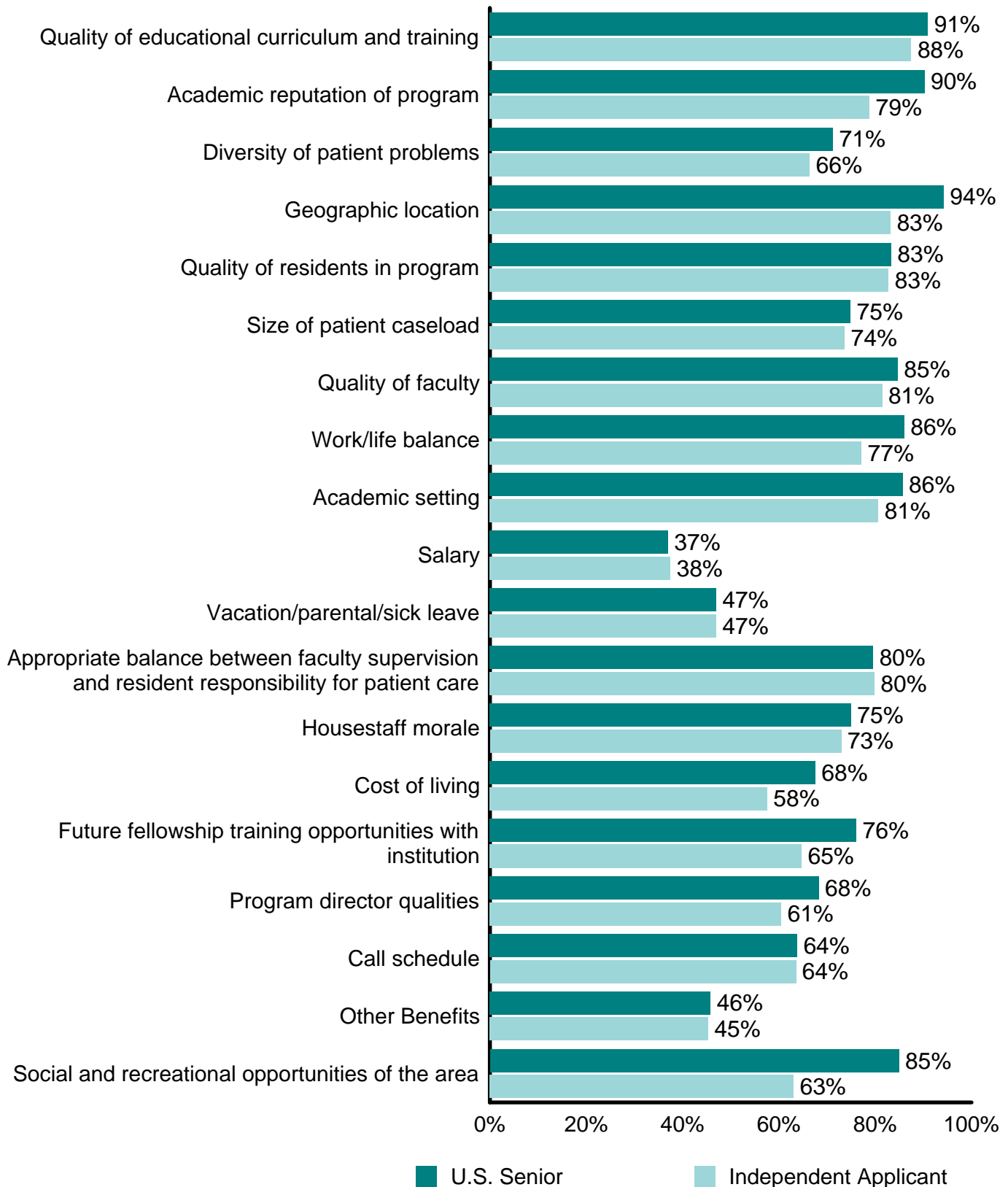


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-2

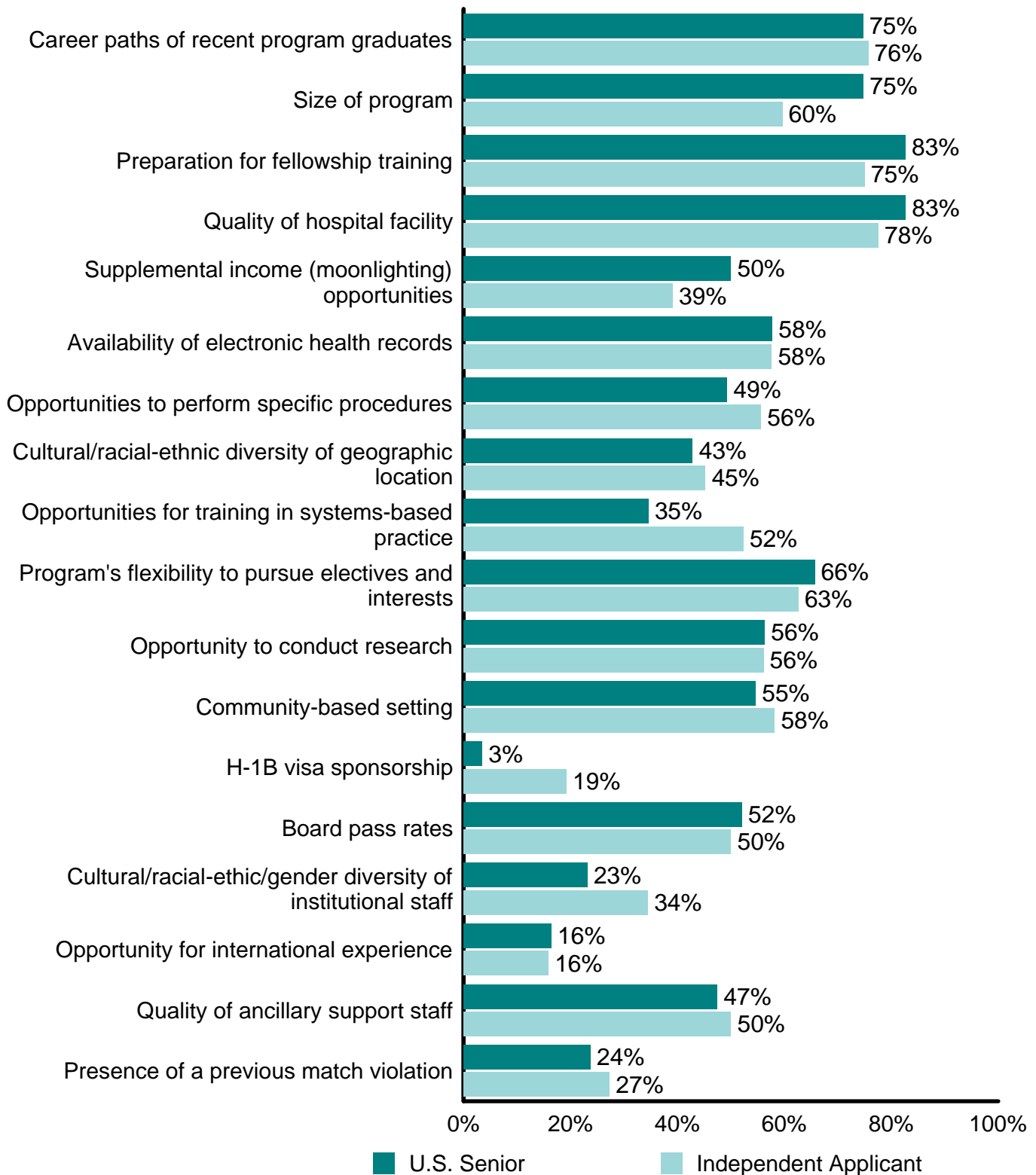
**Radiology-Diagnostic
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RD-2

**Radiology-Diagnostic
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

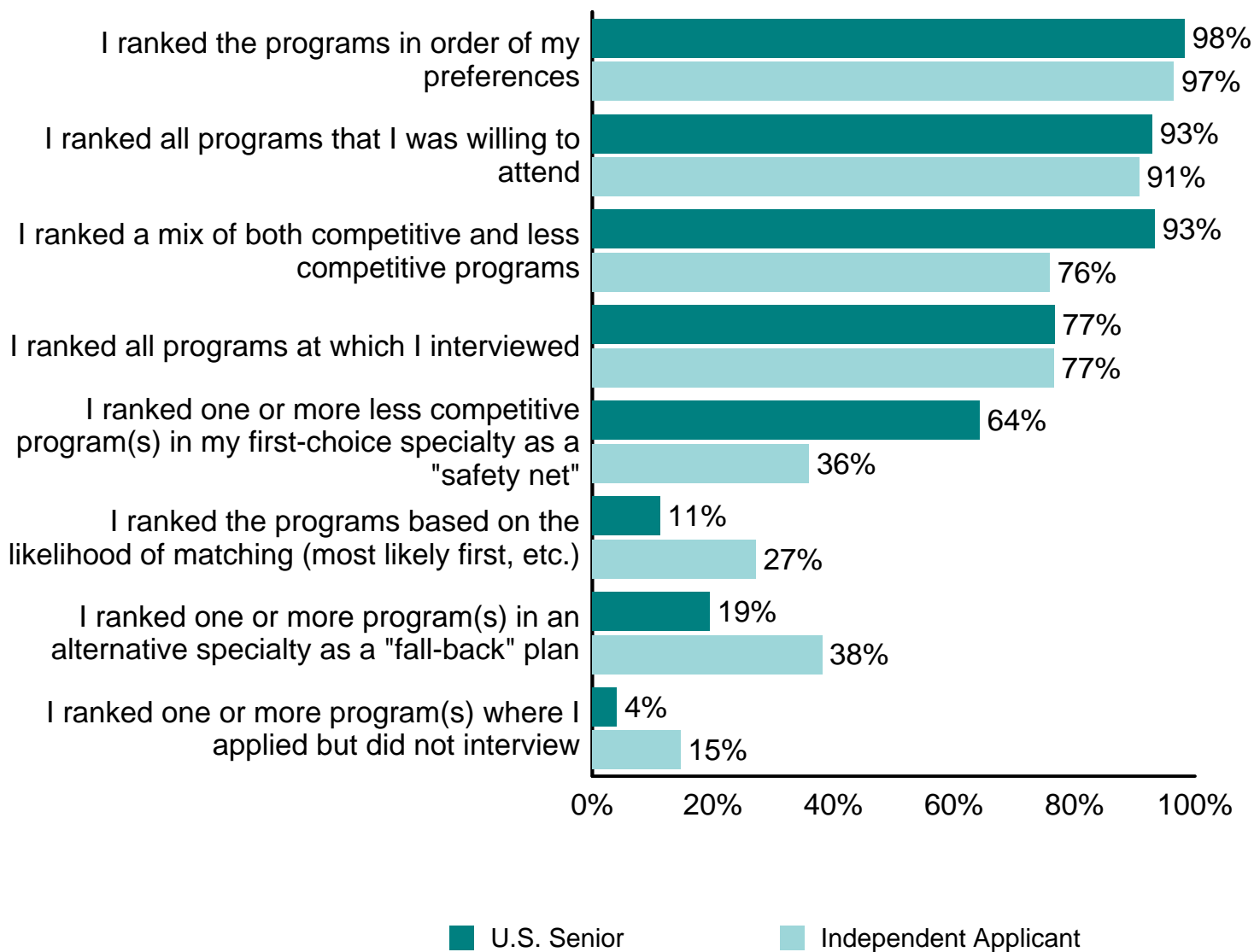
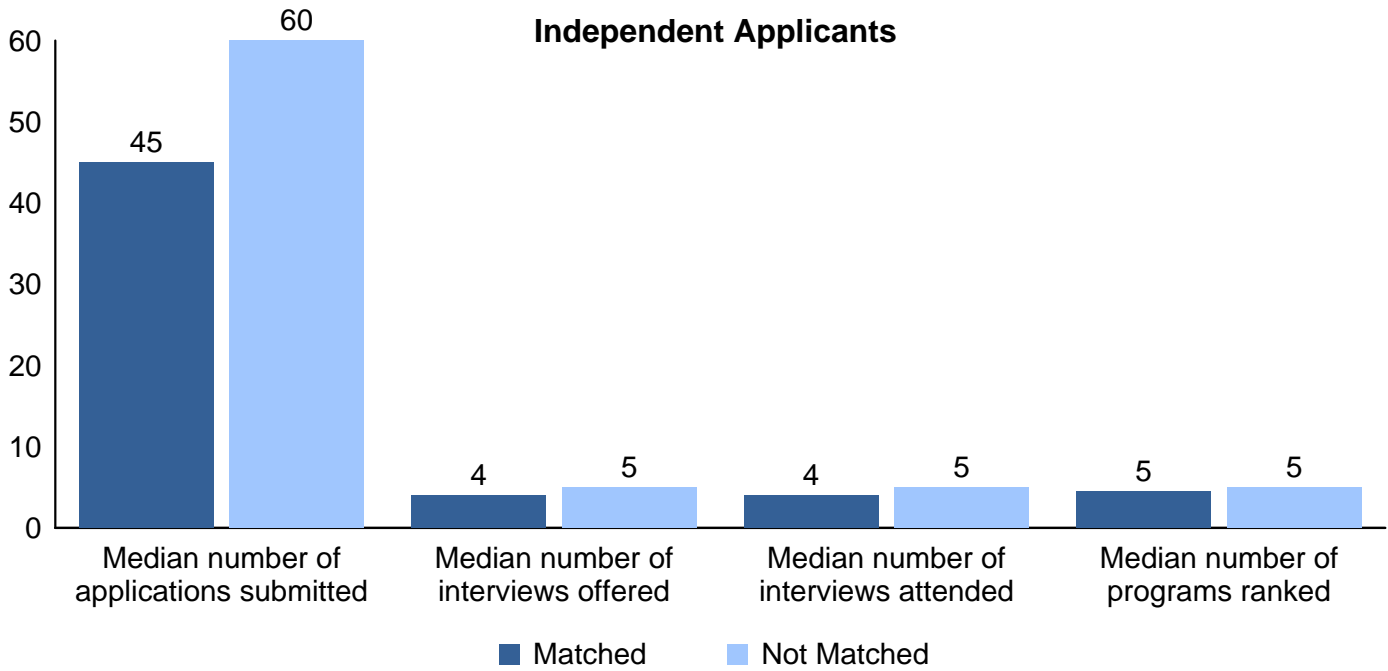
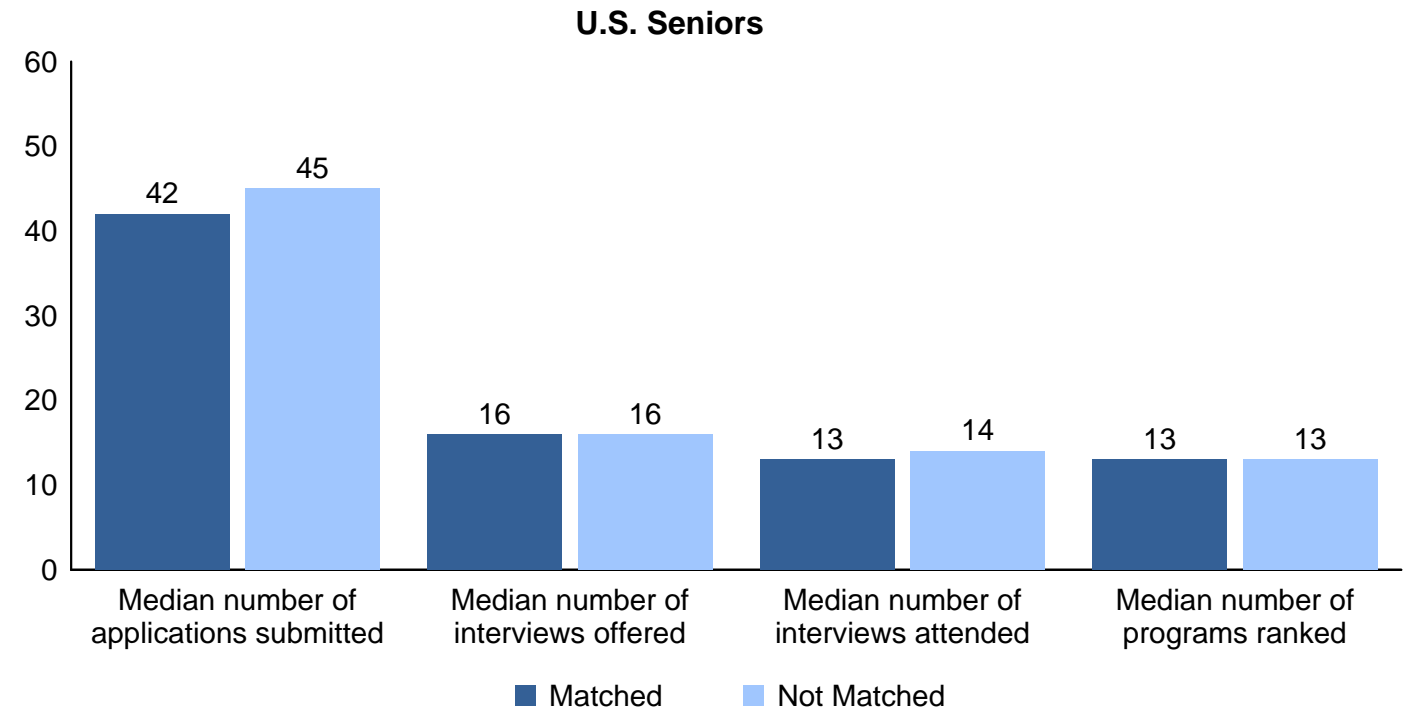
Figure RD-3**Radiology-Diagnostic
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure RD-3

**Radiology-Diagnostic
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



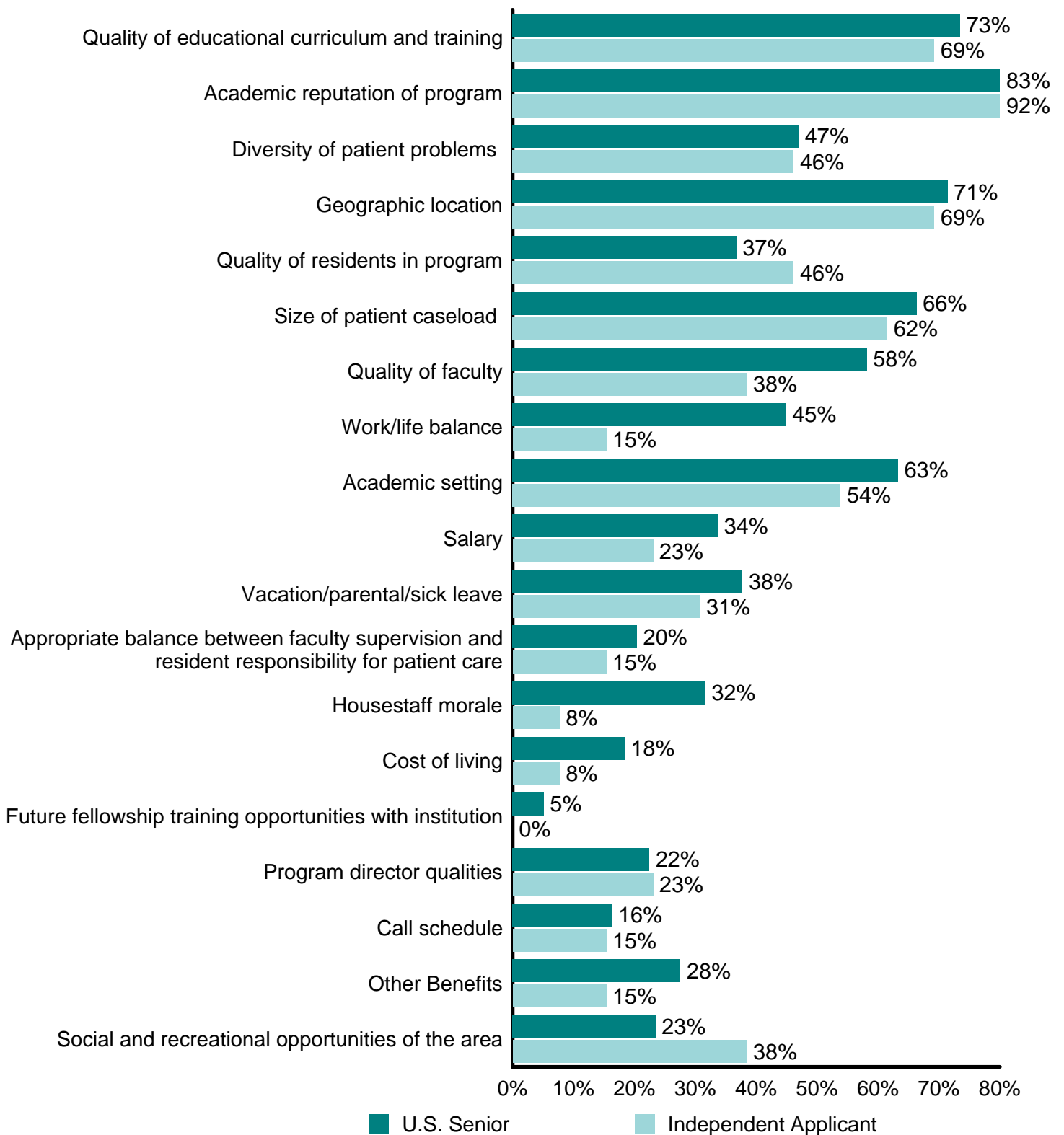
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Radiation Oncology

Figure RO-1

Radiation Oncology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

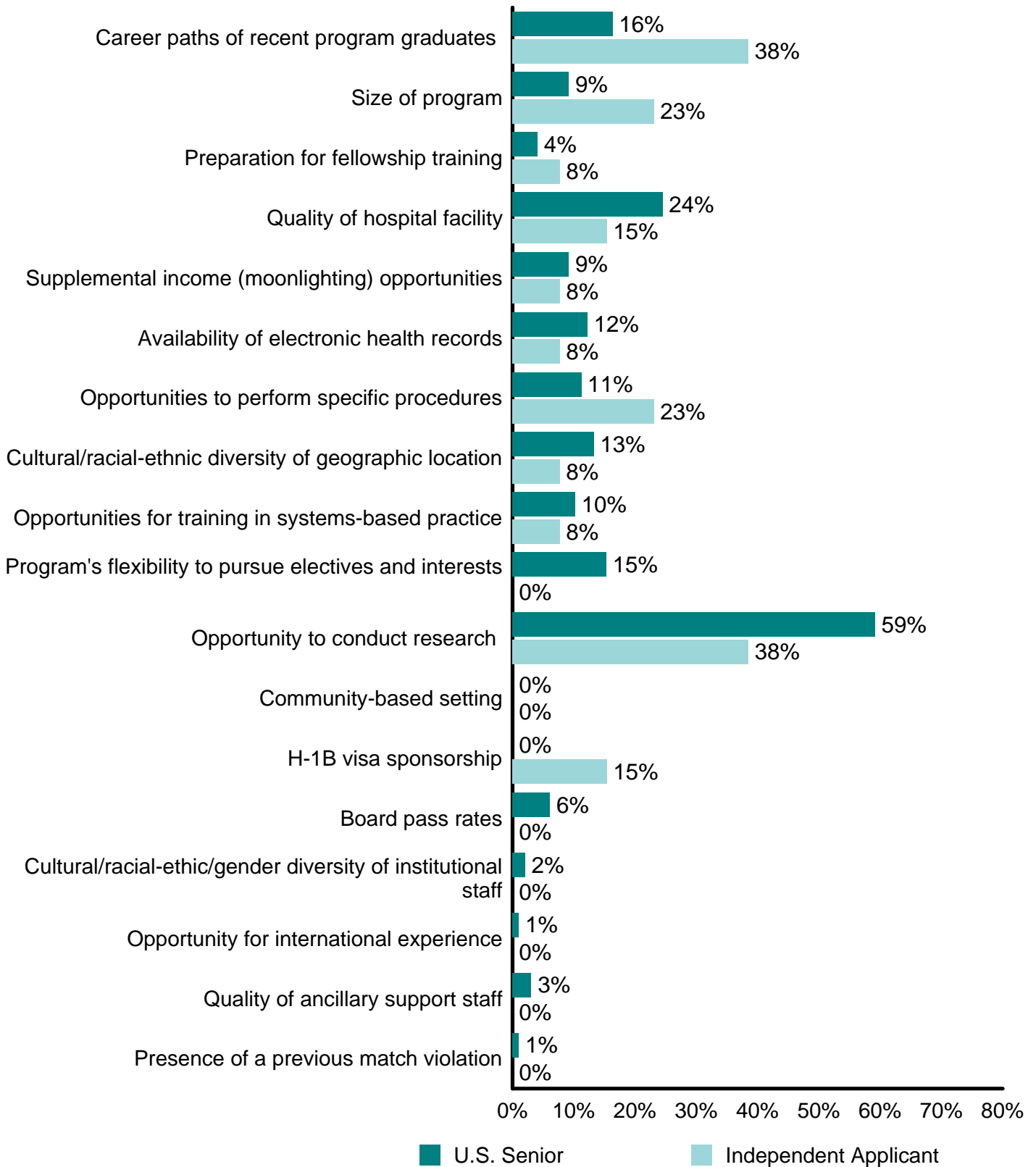


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-1

Radiation Oncology
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

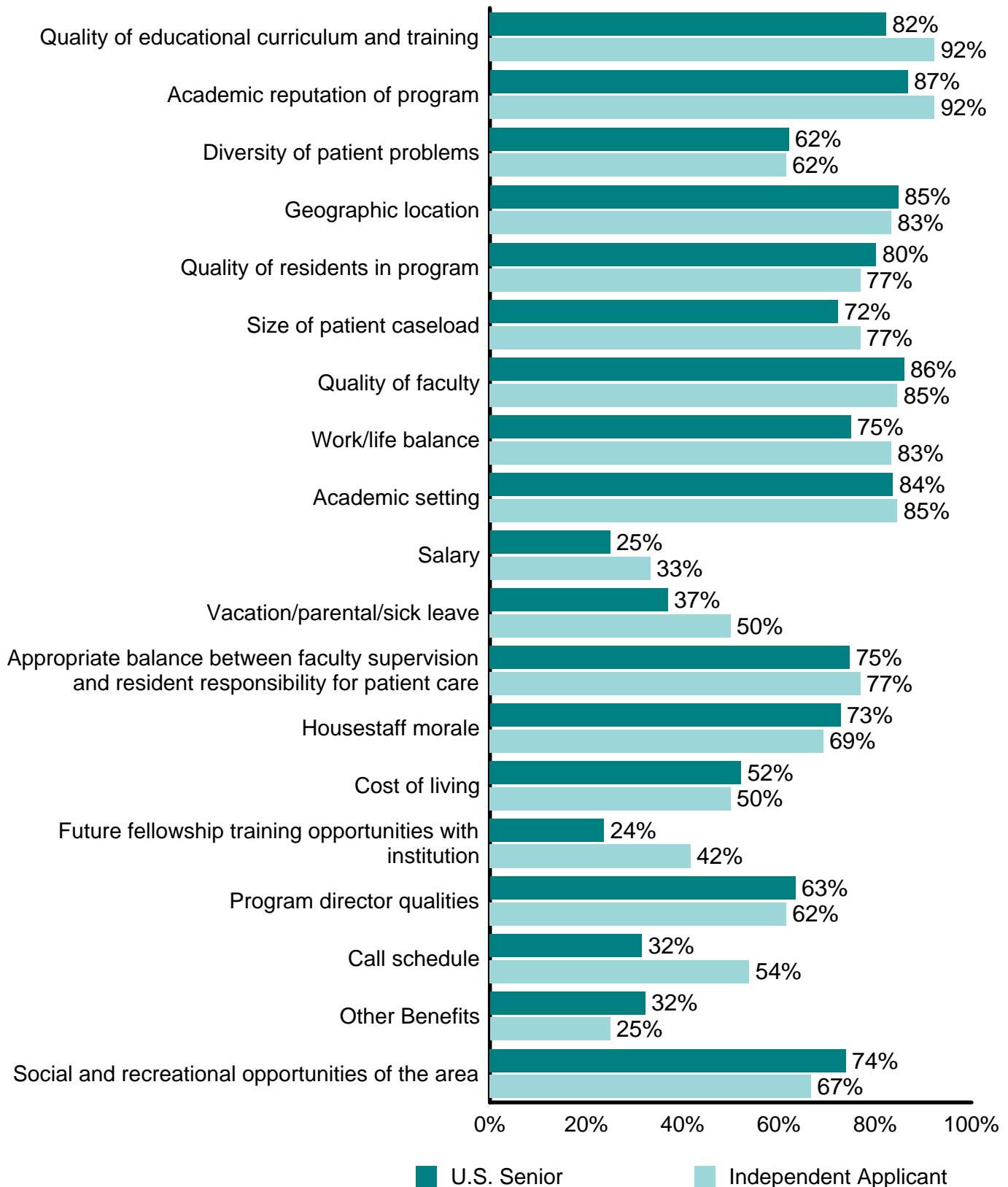


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-2

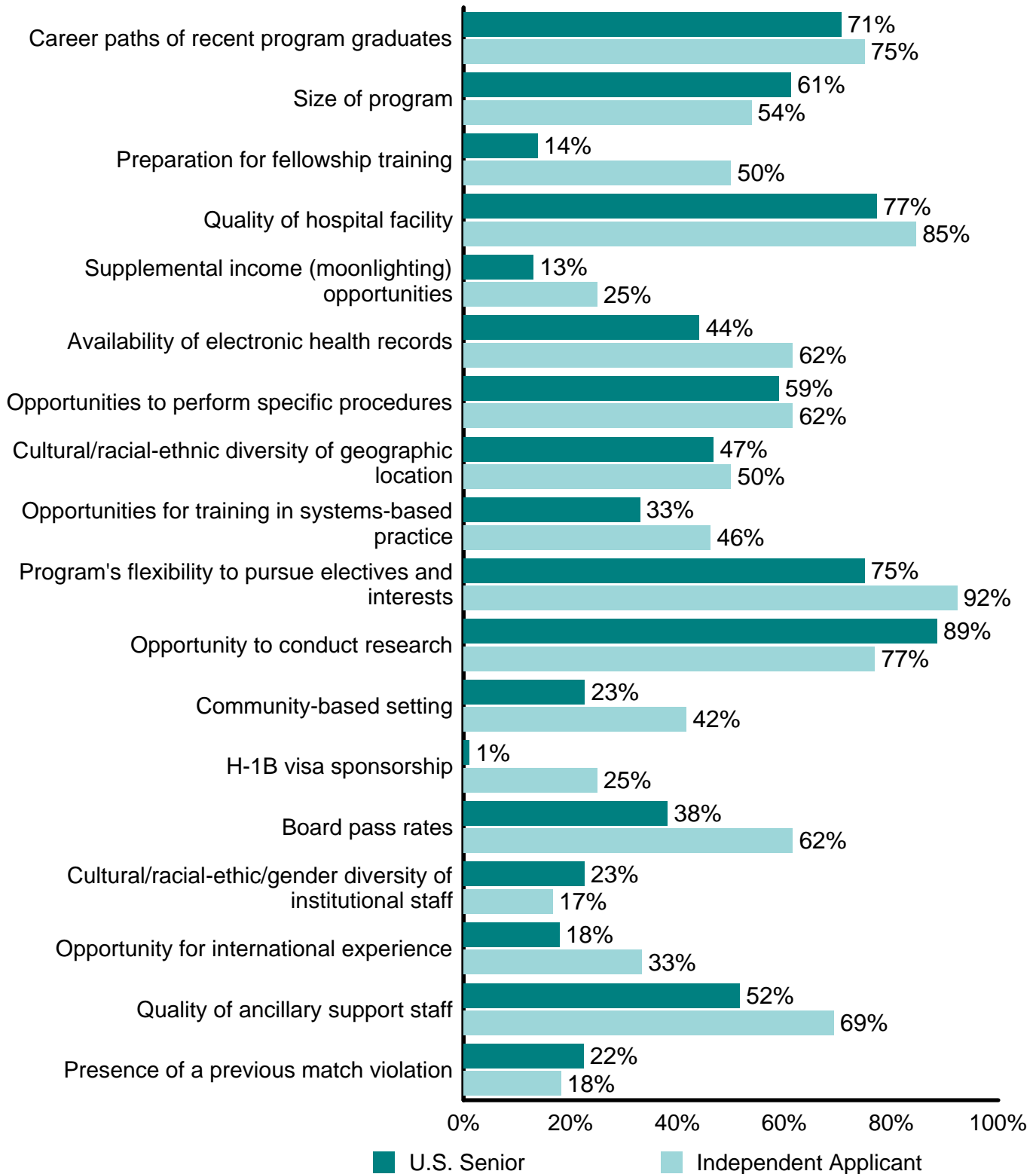
**Radiation Oncology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-2

**Radiation Oncology
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure RO-3

**Radiation Oncology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

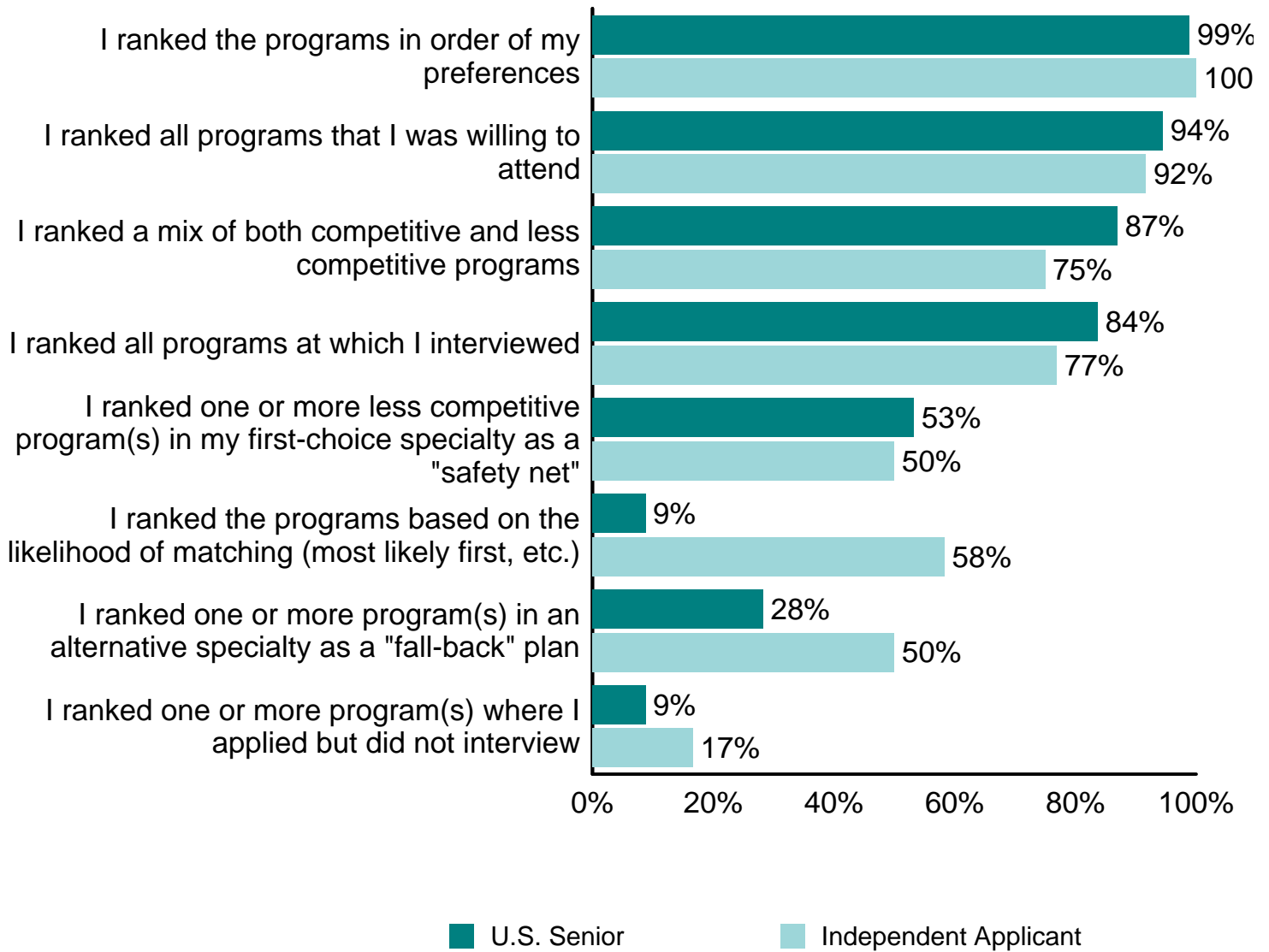
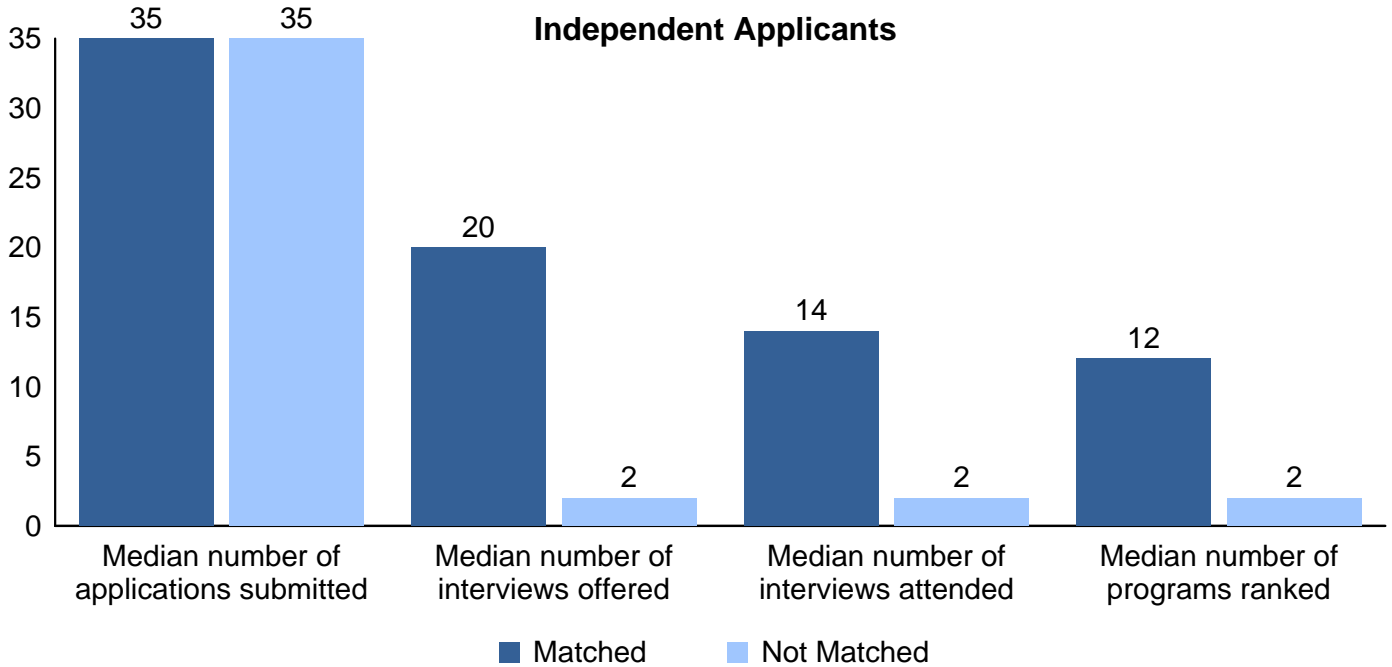
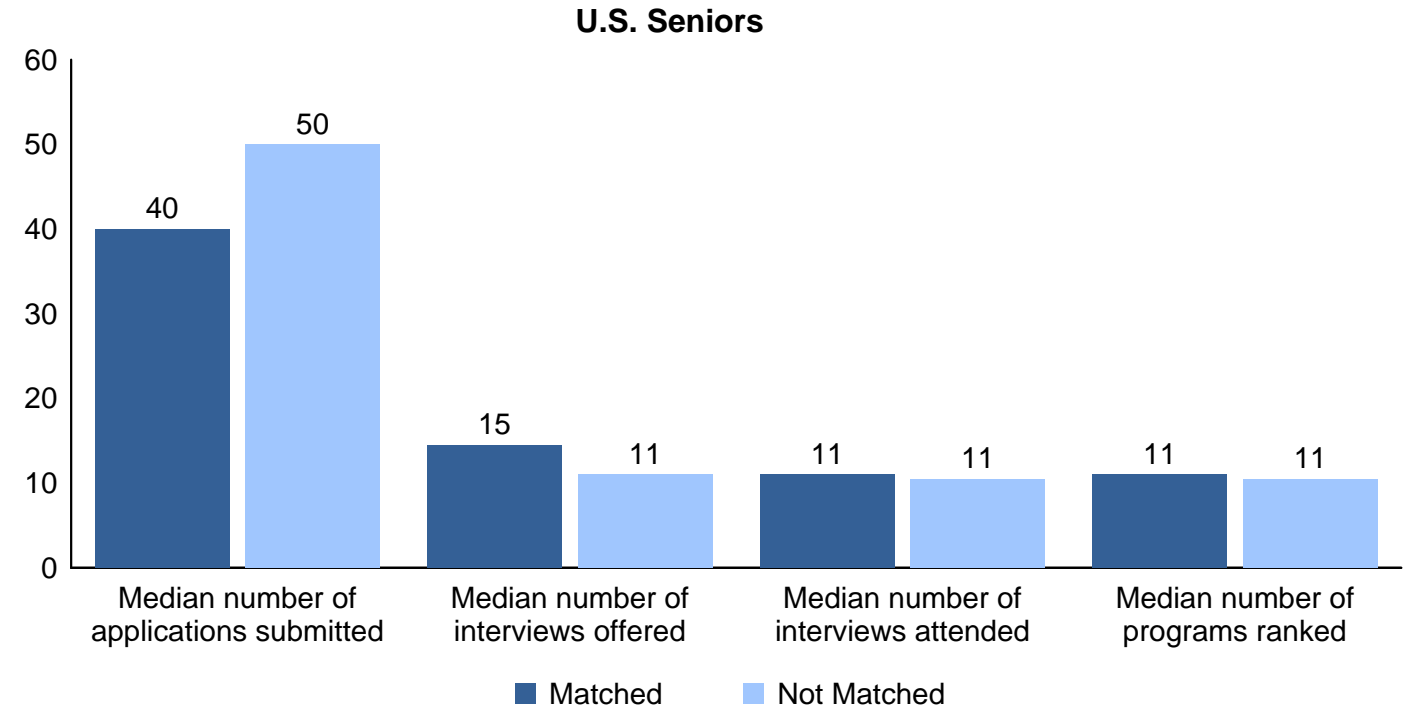


Figure RO-3

**Radiation Oncology
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



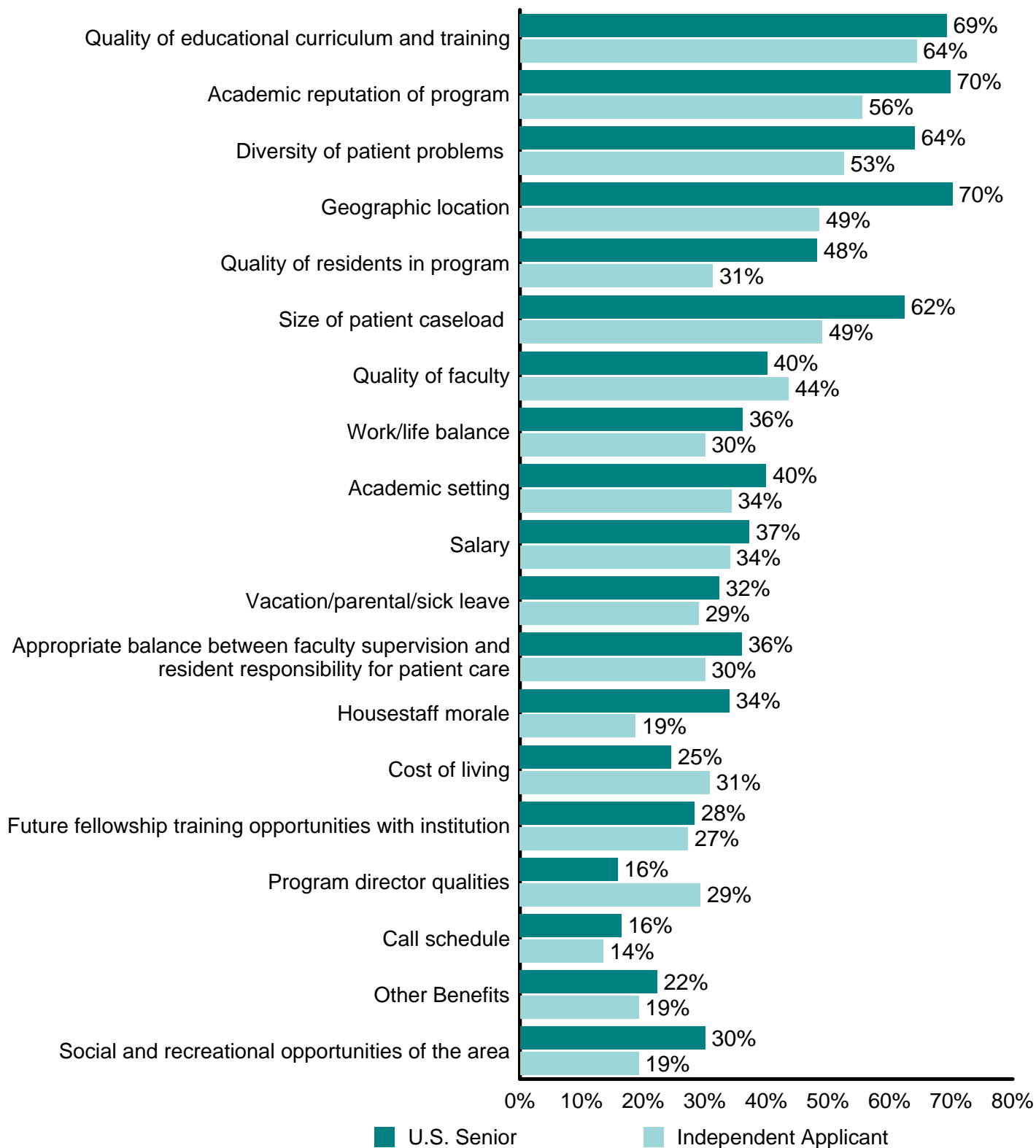
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Surgery (Categorical)

Figure SG-1

Surgery (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type

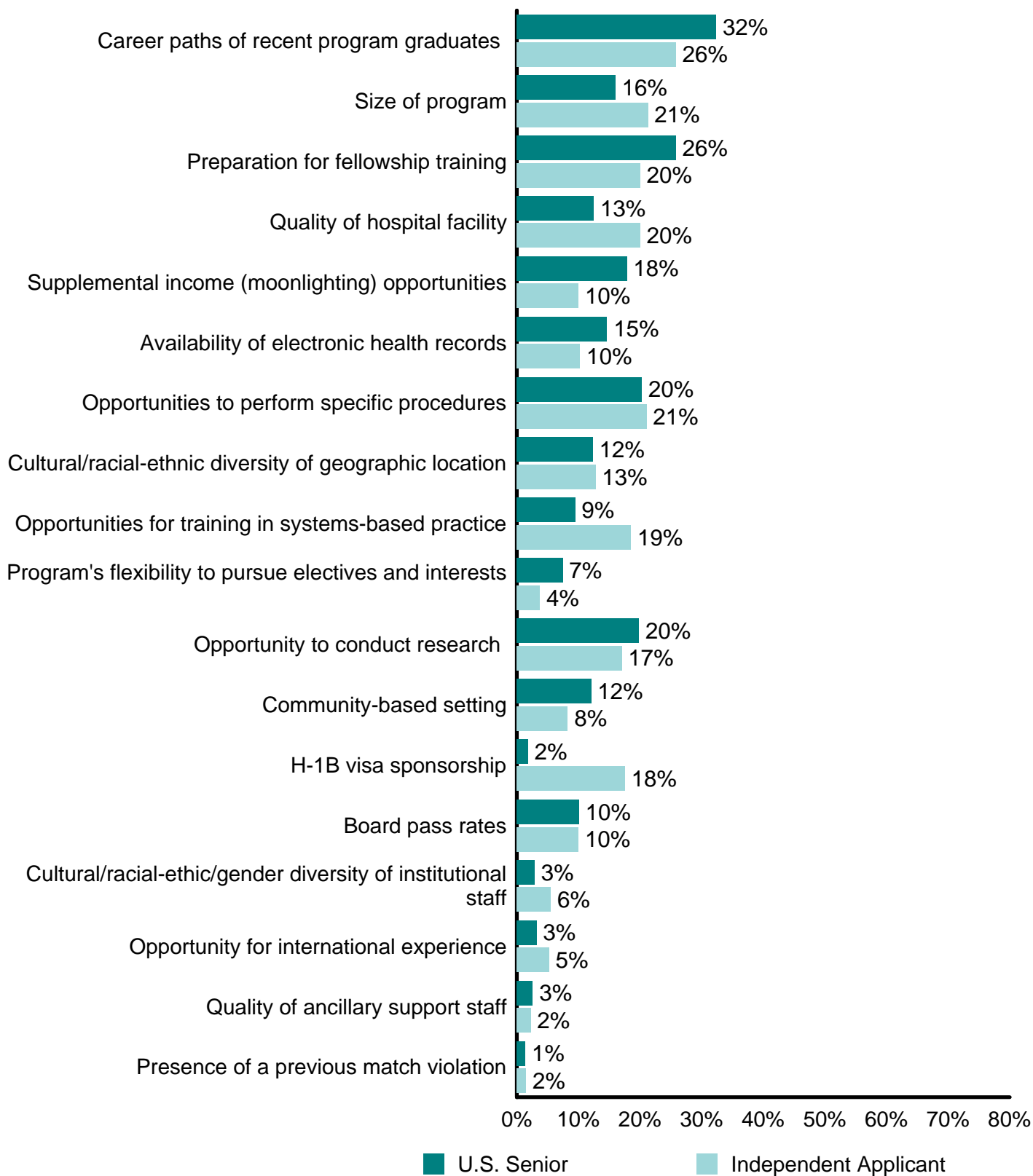


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-1

Surgery (Categorical)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)

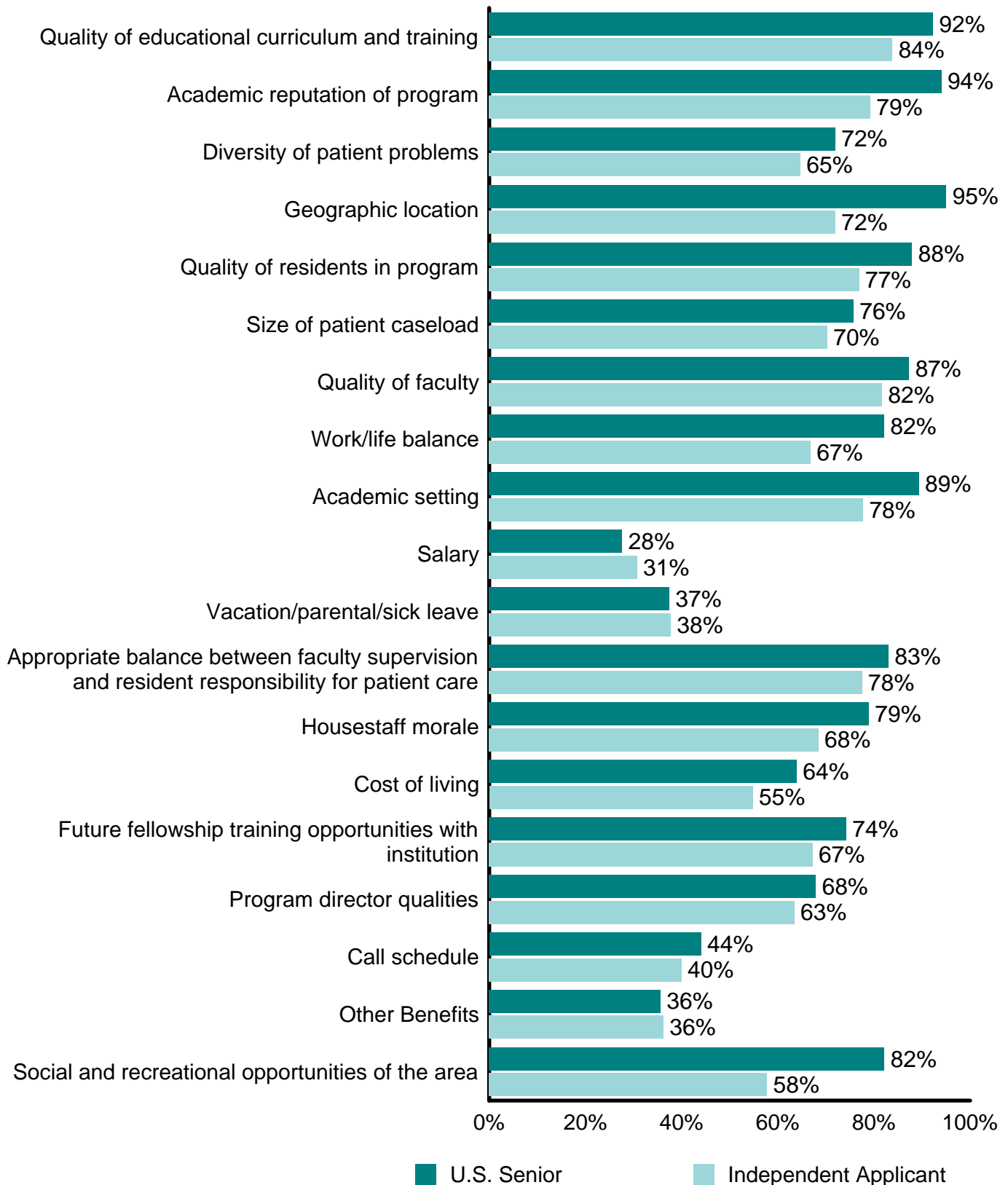


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-2

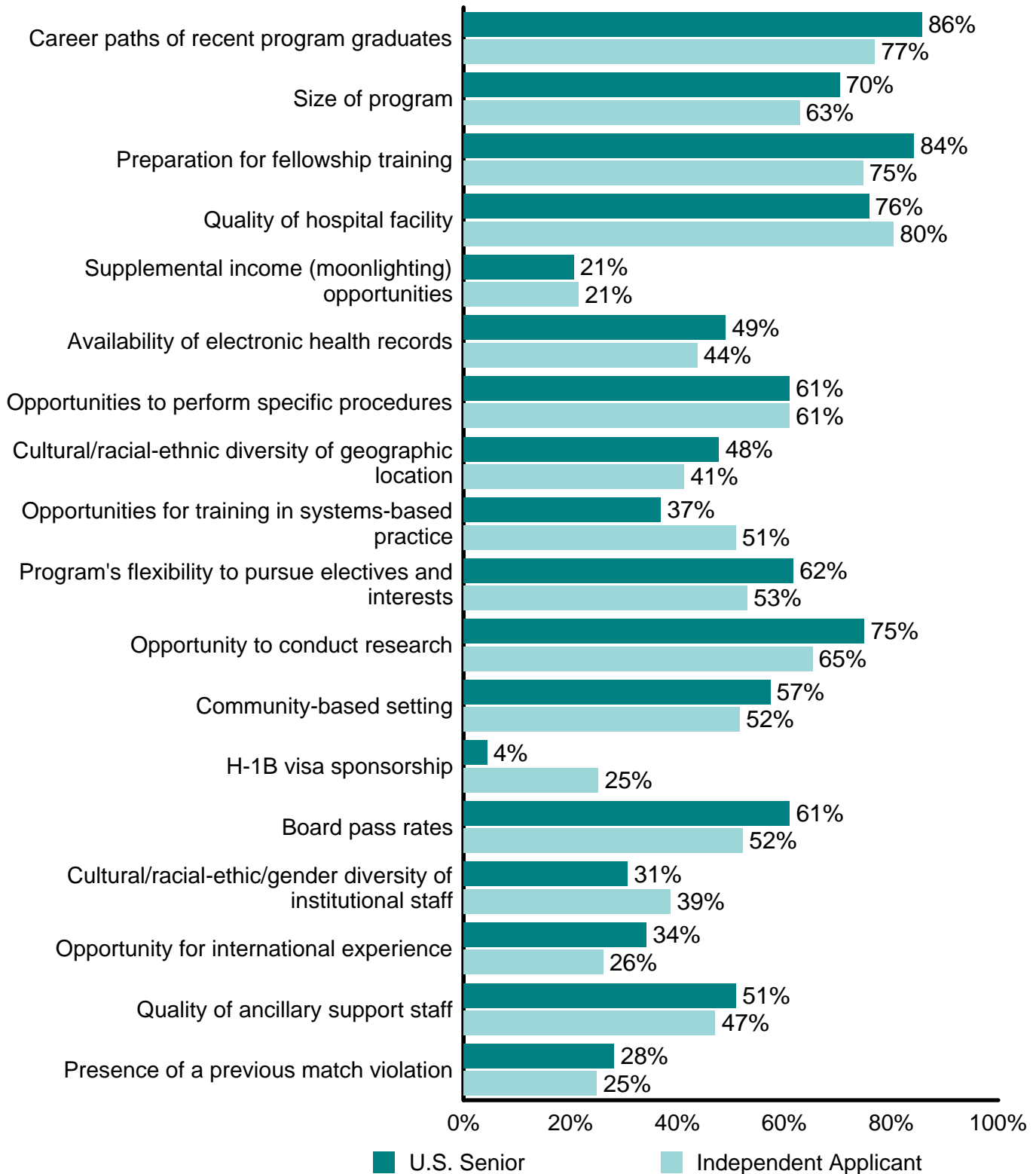
Surgery (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure SG-2

Surgery (Categorical)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type



Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

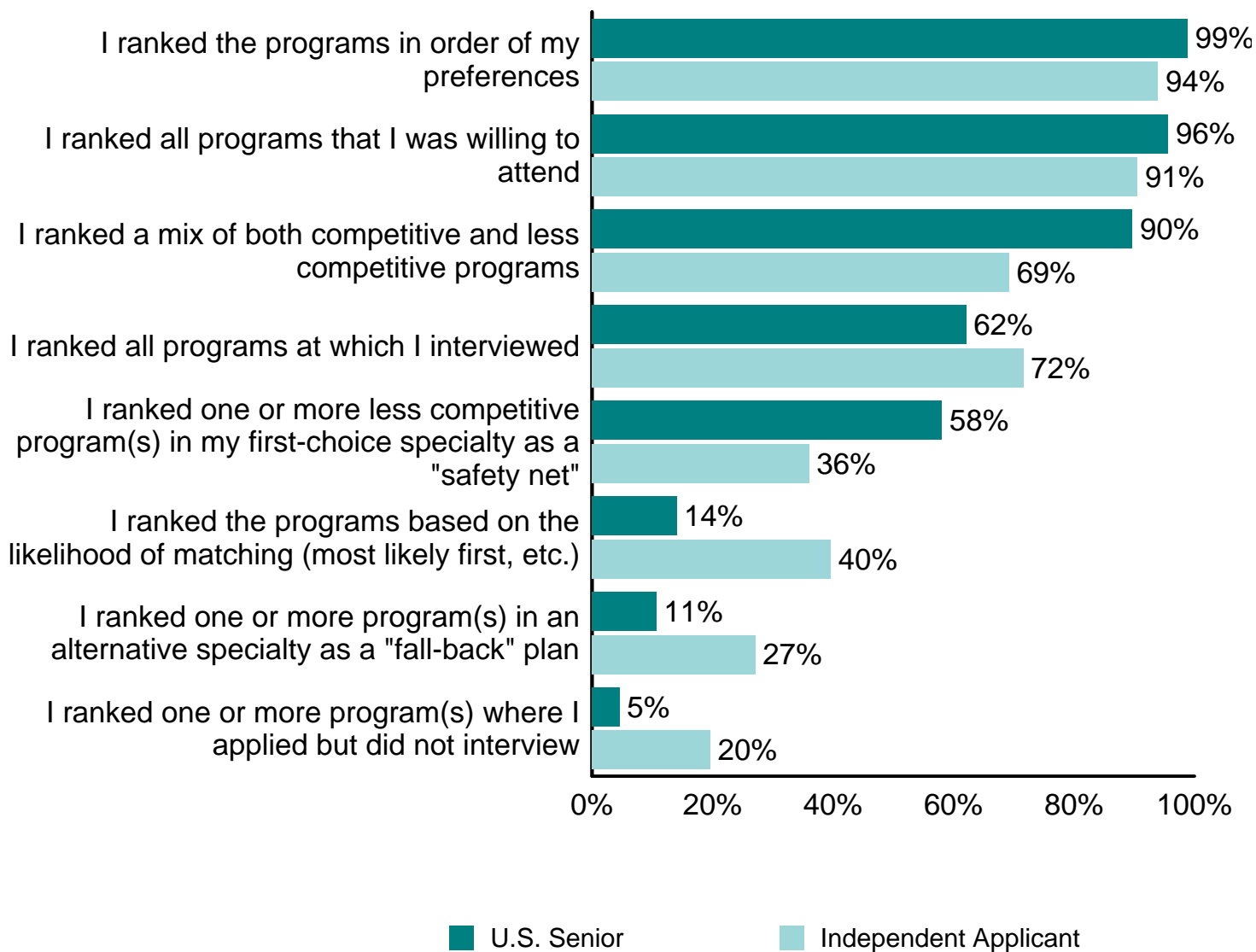
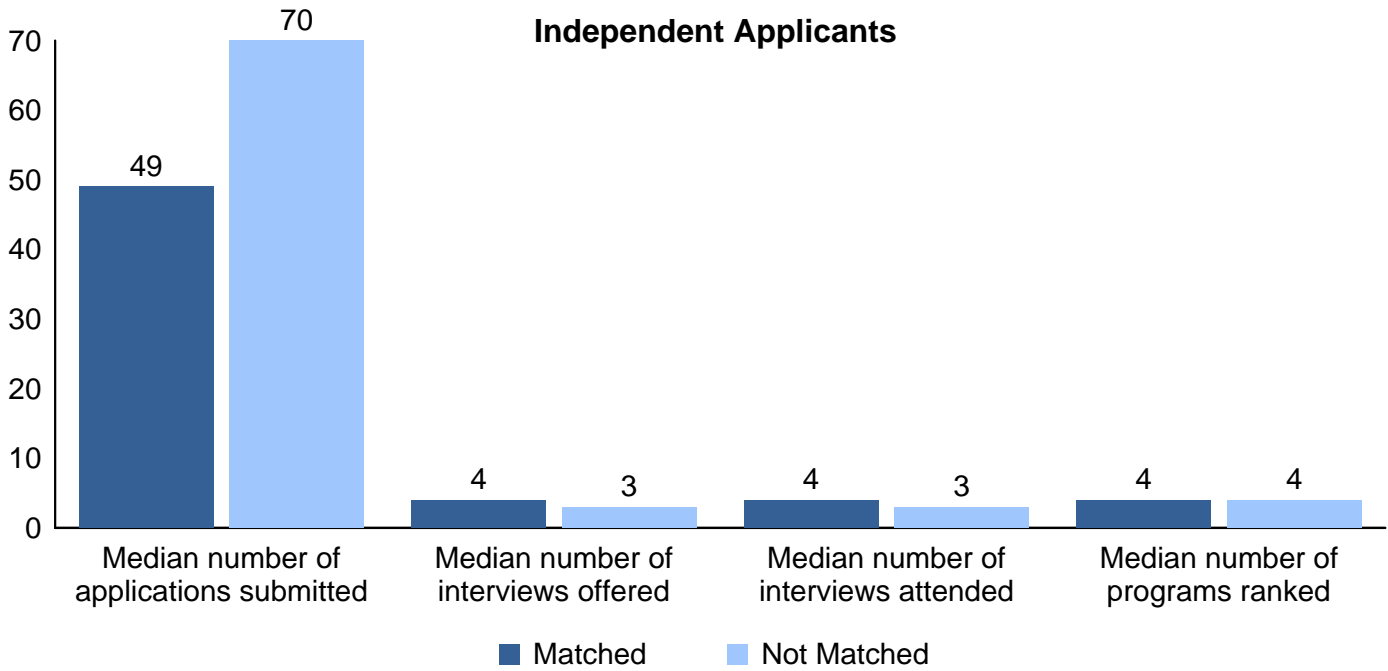
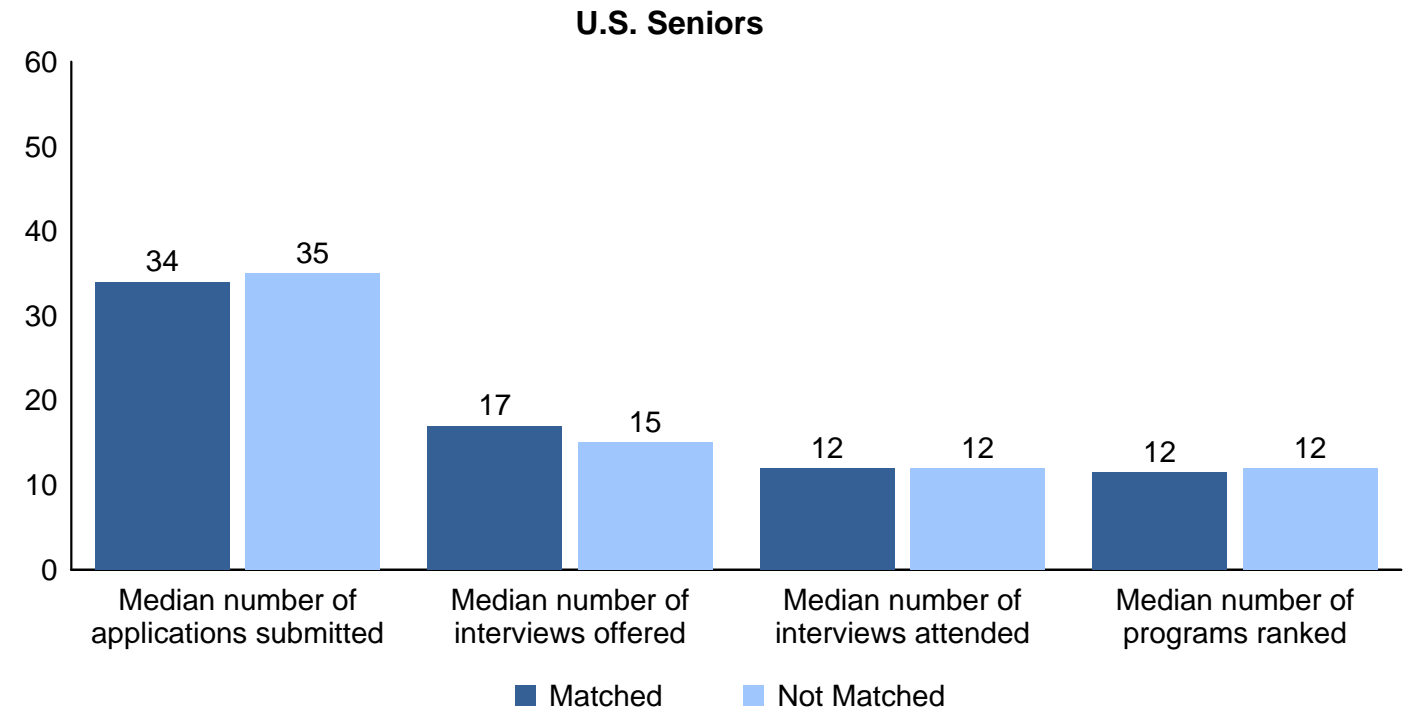
Figure SG-3**Surgery (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure SG-3

**Surgery (Categorical)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**



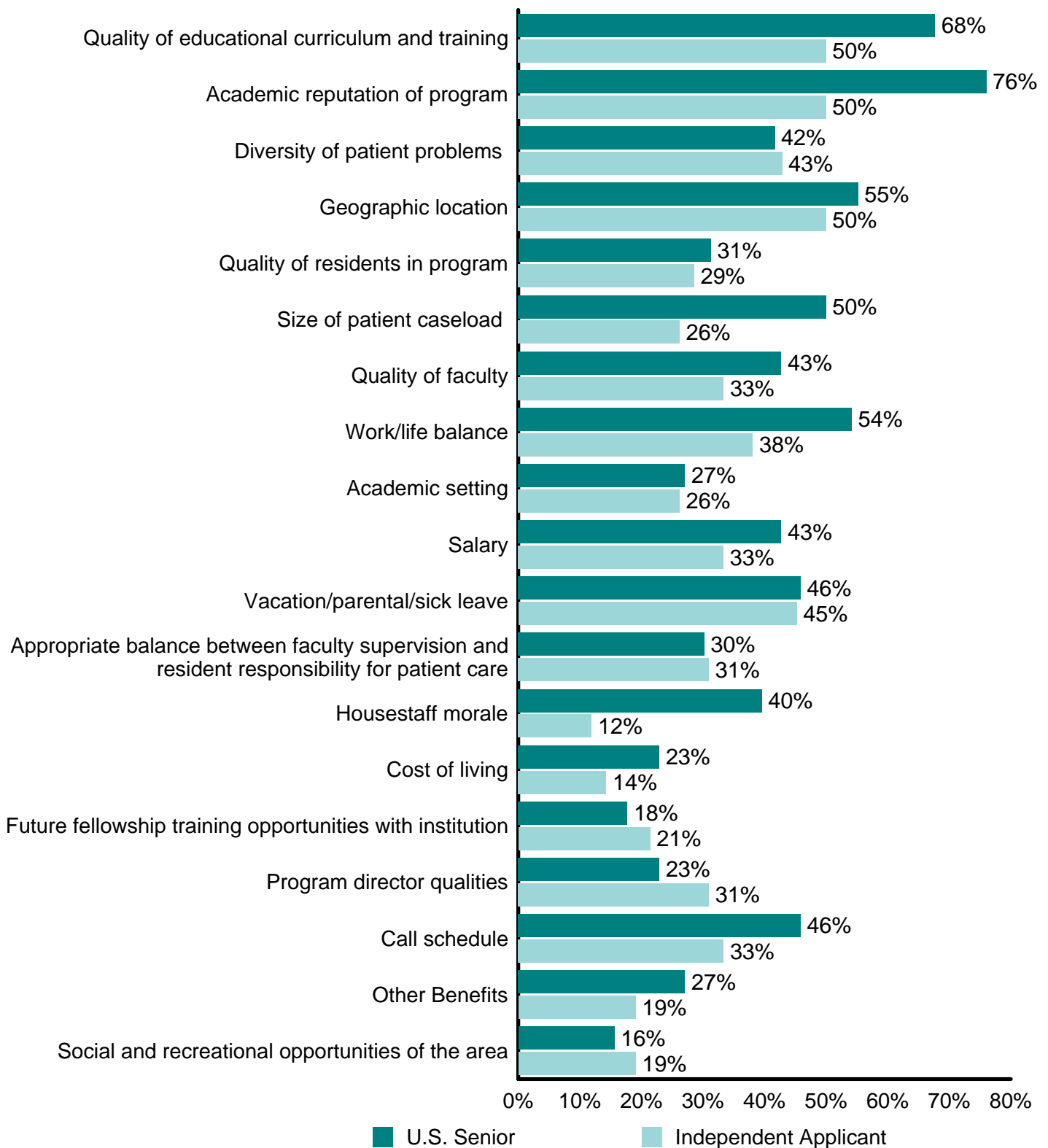
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).



Transitional (PGY-1 Only)

Figure TR-1

**Transitional (PGY-1 Only)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"
by Applicant Type**

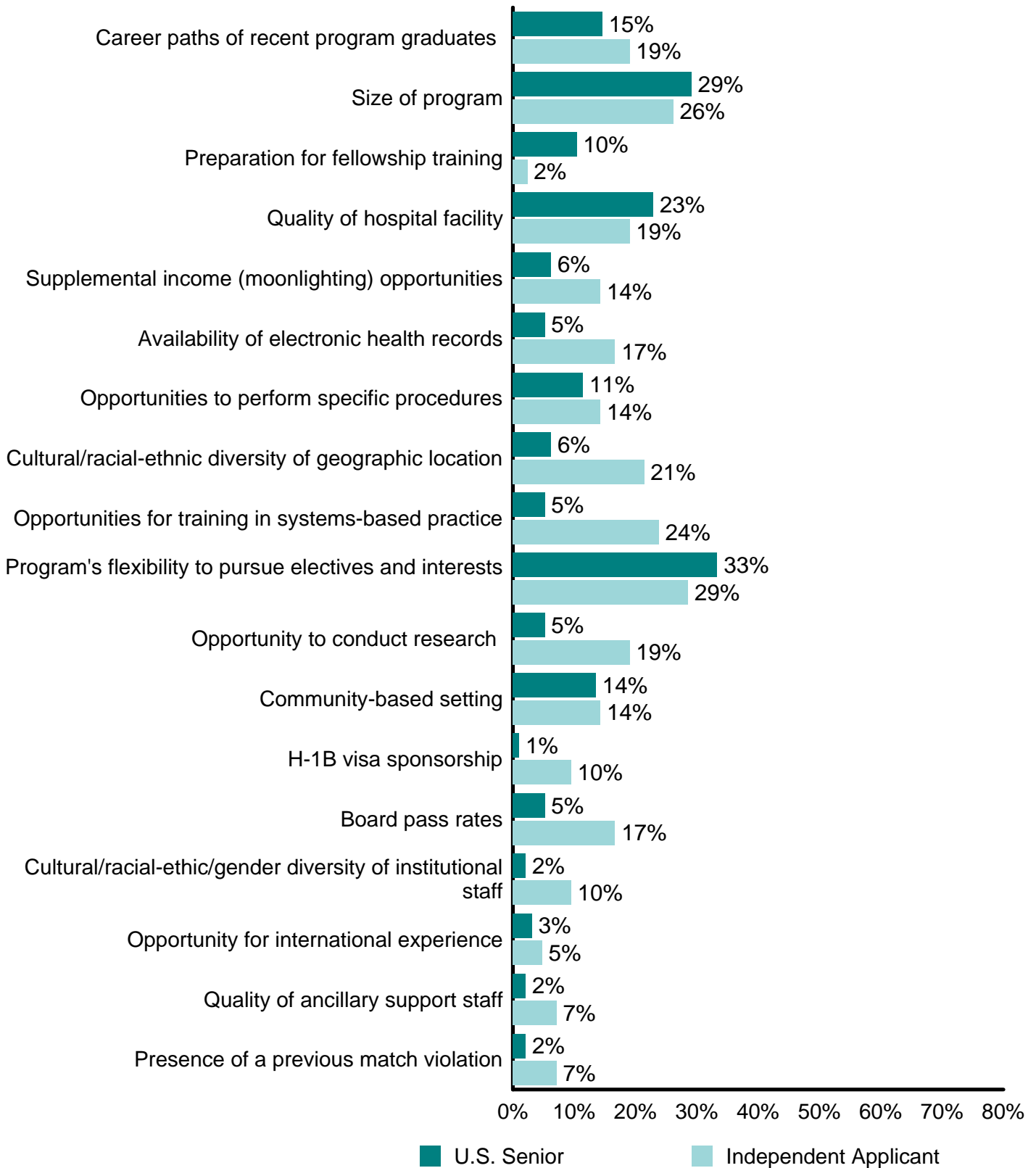


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

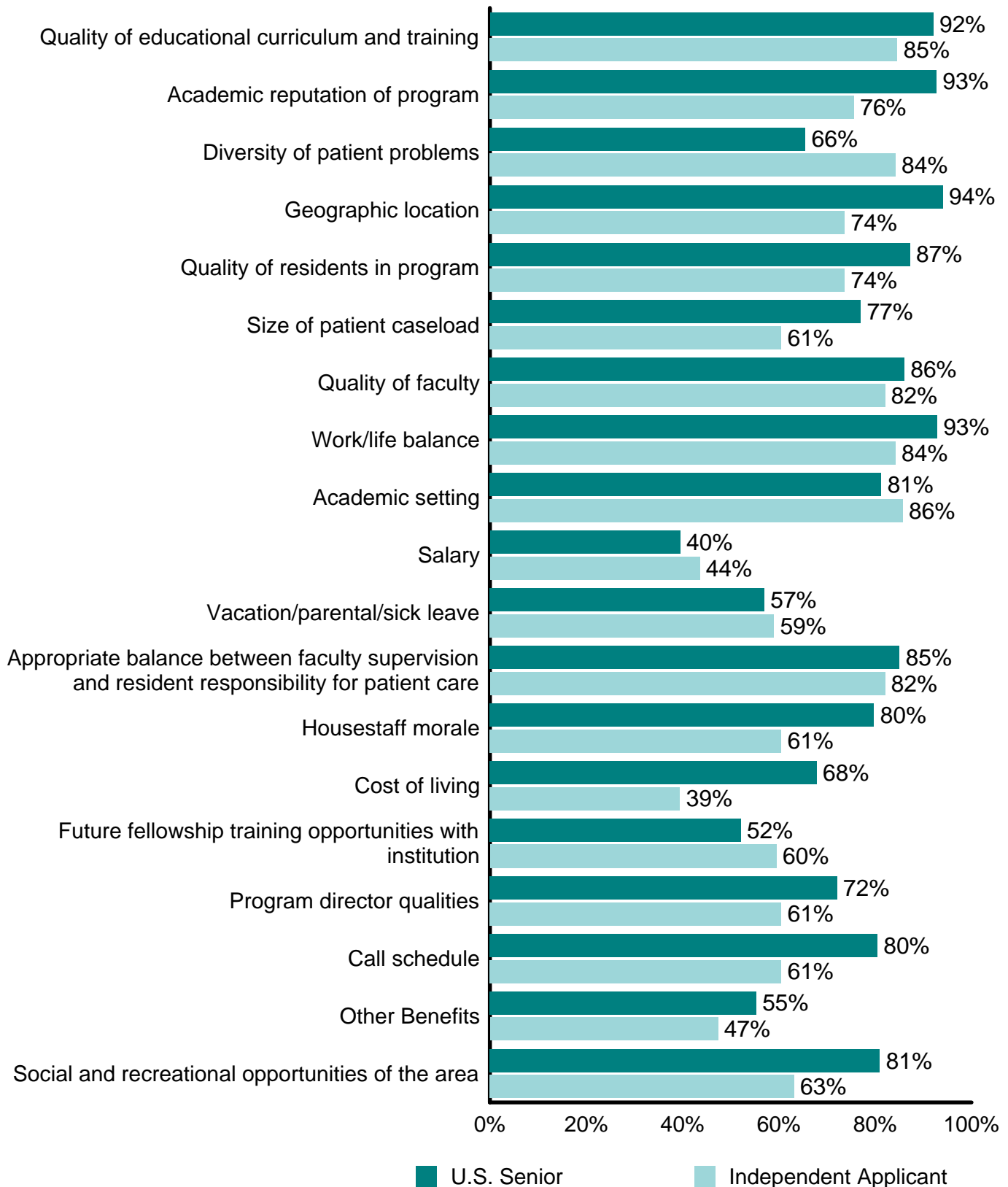
Figure TR-1

**Transitional (PGY-1 Only)
Percent of Applicants Rating Factors in Ranking Programs as "1" or "2"*
by Applicant Type (Cont.)**

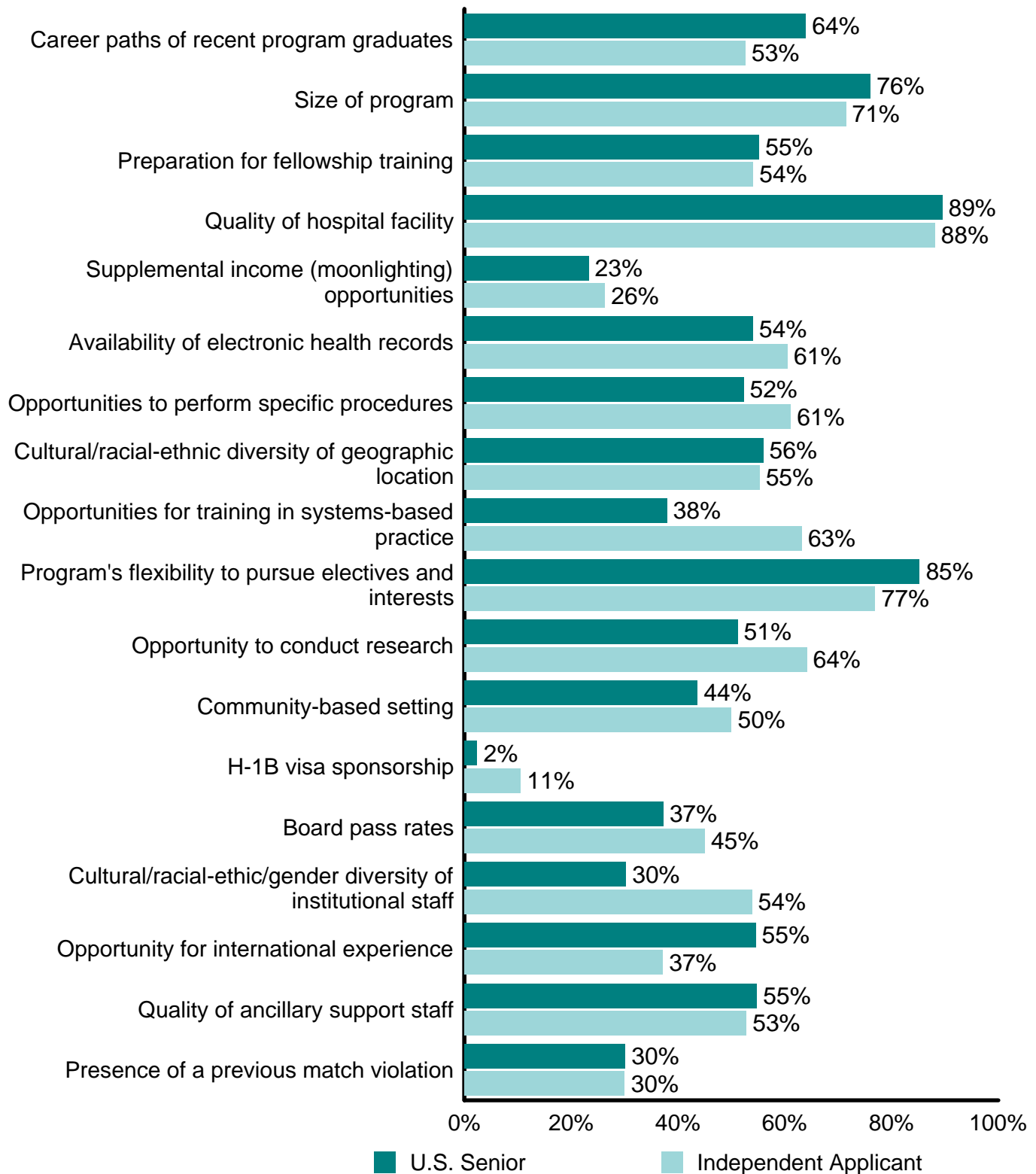


* Respondents were asked to rank five to eight factors in each category where "1" is "most important." The categories are: "Institutional Characteristics," "Educational Factors," "Clinical Duties/Patient Care Factors," "Faculty and Staff Characteristics," "Compensation and Benefits," and "Quality of Life Factors."

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure TR-2**Transitional (PGY-1 Only)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

Figure TR-2**Transitional (PGY-1 Only)
Percentage of Applicants Citing Each Factor in Interview Selection
by Applicant Type**

Note: Items are presented in descending order based on percent of all applicants who ranked each factor as "1" or "2" where "1" is "most important."

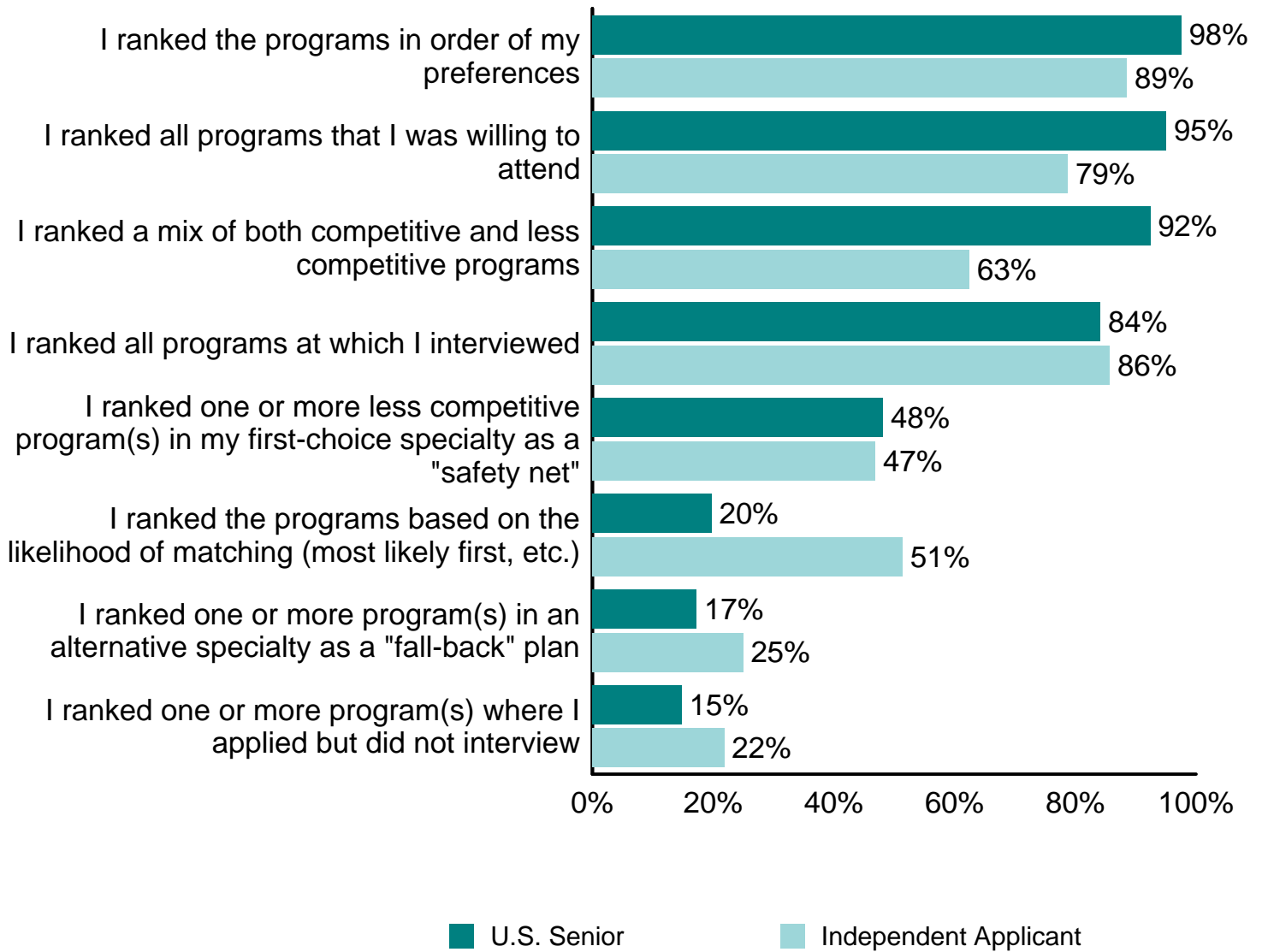
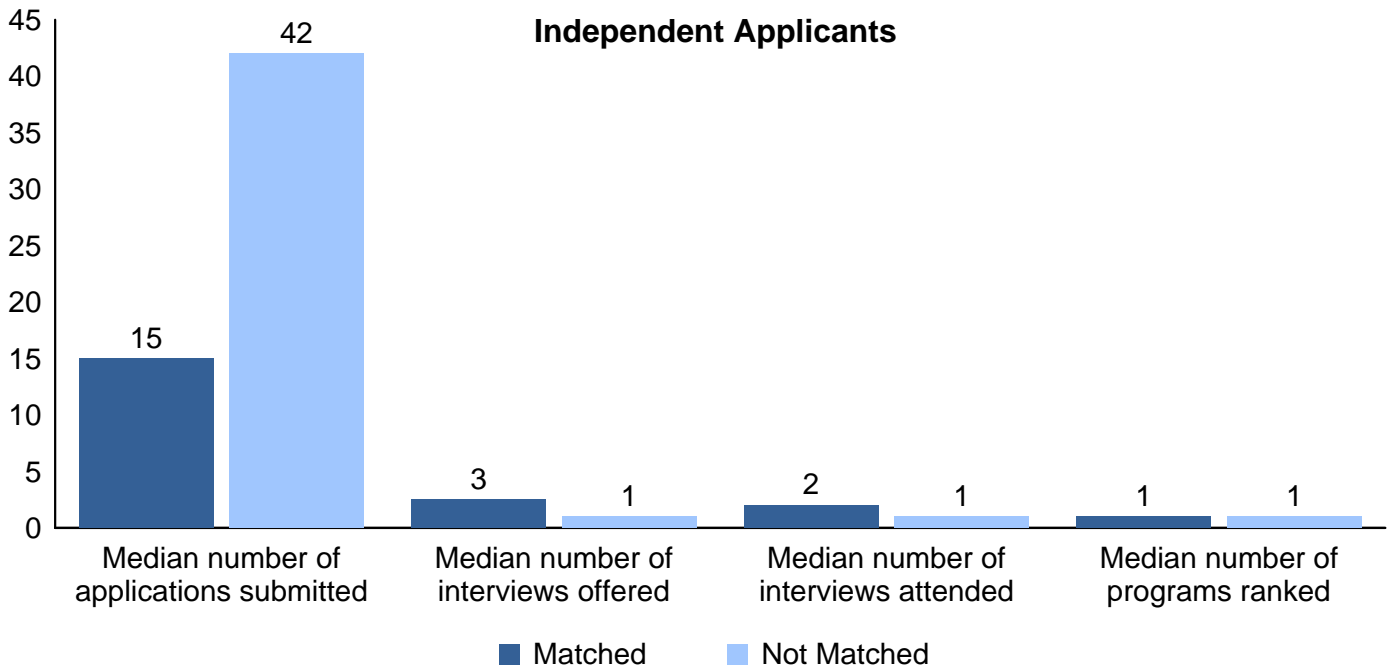
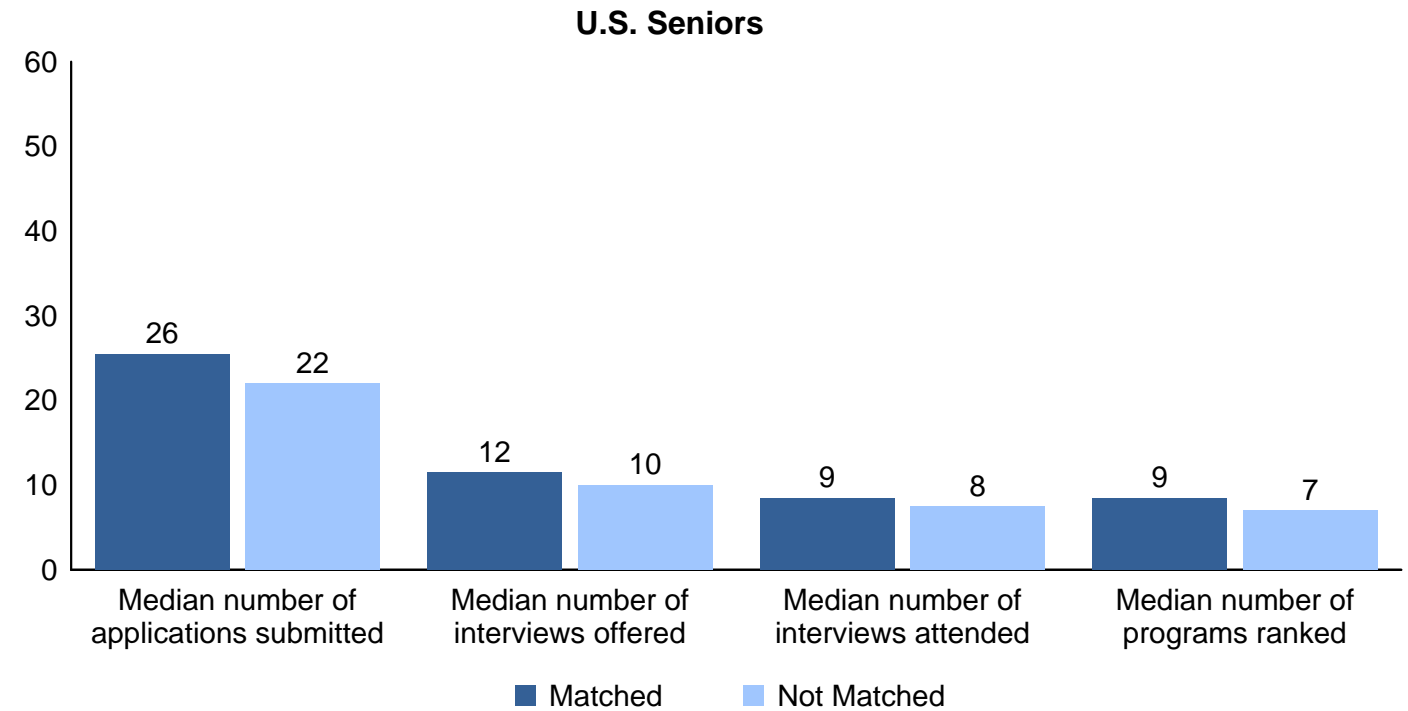
Figure TR-3**Transitional (PGY-1 Only)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type**

Figure TR-3

Transitional (PGY-1 Only)
Percentage of Applicants Citing Different Ranking Strategies
by Applicant Type



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs).