Main Residency Match
Is It Really Becoming More Competitive?

Mona M. Signer
President and CEO
November 7, 2014
Today’s Topics

- Main Residency Match
- Changes to Match Week 2016
- Something(s) old, something new
First-Year GME Positions
Allopathic Medicine
No Shortage of PGY-1 Slots for Graduating Seniors

Data sources: NRMP, AAMC
+22,000 USMDs & DOs Obtained PGY-1 Positions in 2014

Data sources: NRMP, AAMC, AACOM, AOA
PGY-1 Positions Offered and Filled

500 More Positions in 2014

Source: Results and Data, Main Residency Match
Active Applicants
113 Fewer Seniors, 85 Fewer Applicants

Source: Results and Data, Main Residency Match

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PGY-1 Matches by Applicant Type
500 Fewer Unmatched Applicants

Source: Results and Data, Main Residency Match
1,181 Unfilled Positions
About Half Preliminary

Source: Results and Data, Main Residency Match
Unmatched Seniors, Unfilled PGY-1 Positions in SOAP

More Unmatched Seniors than PGY-1 Positions

Source: NRMP
Unmatched Applicants, Unfilled PGY-1 Positions in SOAP
Nine Unmatched Applicants for Every Unfilled Position

Source: NRMP
13,276 SOAP-Eligible Applicants

- US Senior: 2,050
- US Grad: 1,025
- USIMG: 3,724
- Osteo: 752
- IMG: 5,688
- Other: 37

Source: NRMP
U.S. Seniors in SOAP
2012 - 2014

Source: NRMP

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Percentage of Programs Citing Each Factor in Interview Selection

- USMLE/COMLEX Step 1 score: 94% (2014), 82% (2012)
- USMLE/COMLEX Step 2 score: 90% (2014), 70% (2012)
- Medical Student Performance Evaluation: 84% (2014), 68% (2012)
- Graduate of US allopathic medical school: 70% (2014), 69% (2012)
- Grades in required clerkships: 75% (2014), 69% (2012)
- Grades in clerkship in desired specialty: 75% (2014), 69% (2012)
- USMLE/COMLEX Step 2 score: 77% (2014), 67% (2012)
- Personal Statement: 79% (2014), 73% (2012)
- Perceived interest in program: 69% (2014), 57% (2012)
- Perceived commitment to specialty: 69% (2014), 56% (2012)
- Voluntary/extracurricular experiences: 61% (2014), 54% (2012)

Source: NRMP Program Director Survey
More Programs Use the MSPE

![Bar chart showing the percentage of programs using the MSPE by specialty and year (2012 and 2014).]
More Programs Use Step 1 Target Scores

Scores Required?

- Yes, pass only: 36% (2012), 31% (2014)
- Yes, target score: 63% (2012), 68% (2014)
- No: 1% (2012), 1% (2014)

Consider applicants who fail 1st attempt?

- Never: 26% (2012), 26% (2014)
- Seldom: 61% (2012), 63% (2014)
- Often: 13% (2012), 11% (2014)

Source: NRMP Program Director Survey
Note: Step 1 scores are not available for the majority of osteopathic physicians included within the independent applicant category.

Source: NRMP Data Warehouse and AAMC Data Warehouse.

Source: Charting Outcomes in the Match
Percentage of Programs Using USMLE Step 2 CK Scores for Interview Selection

Scores Required?

- Yes, pass only: 33% (2012), 31% (2014)
- Yes, target score: 48% (2012), 50% (2014)
- No: 20% (2012), 19% (2014)

Consider applicants who fail 1st attempt?

- Never: 32% (2012), 35% (2014)
- Seldom: 59% (2012), 58% (2014)
- Often: 8% (2012), 6% (2014)

Source: NRMP Program Director Survey

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Percentage of Programs Using USMLE Step 2 CS & Step 3 Scores for Interviews

Step 2 CS Scores Required?

- Yes, pass only: 77% (2012), 78% (2014)
- No: 23% (2012), 22% (2014)

Step 3 Scores Required?

- Yes, pass only: 21% (2012), 18% (2014)
- Yes, target score: 10% (2012), 11% (2014)
- No: 69% (2012), 71% (2014)

Source: NRMP Program Director Survey

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Step 2 CK Scores Are Rising
By Preferred Specialty

Note: Step 1 scores are not available for the majority of osteopathic physicians included within the independent applicant category.

Source: NRMP Data Warehouse and AAMC Data Warehouse.
Average Percentage Applications Rejected

- **Family Medicine**: 68% (2014), 68% (2012)
- **Internal Medicine Categorical**: 61% (2014), 62% (2012)
- **General Surgery**: 62% (2014), 62% (2012)
- **Neurology**: 48% (2014), 57% (2012)
- **Internal Medicine/Pediatrics**: 48% (2014), 57% (2012)
- **Psychiatry**: 55% (2014), 61% (2012)
- **Obstetrics and Gynecology**: 52% (2014), 55% (2012)
- **Pediatrics**: 54% (2014), 56% (2012)
- **Pathology-Anatomic and Clinical**: 54% (2014), 54% (2012)
- **Average for all specialties**: 51% (2014), 53% (2012)
- **Anesthesiology**: 47% (2014), 48% (2012)
- **Orthopaedic Surgery**: 46% (2014), 47% (2012)
- **Physical Medicine and Rehabilitation**: 45% (2014), 47% (2012)
- **Radiology-Diagnostic**: 39% (2014), 40% (2012)
- **Emergency Medicine**: 41% (2014), 39% (2012)
- **Dermatology**: 33% (2014), 37% (2012)
- **Otolaryngology**: 31% (2014), 32% (2012)
- **Radiation Oncology**: 26% (2014), 30% (2012)
- **Plastic Surgery**: 29% (2014), 30% (2012)

Source: NRMP Program Director Survey

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Factors in Ranking Applicants
It’s All About the Interview

Source: NRMP Program Director Survey
PGY-1 Match Rates by Applicant Type
No Change for U.S. Seniors

Source: Results and Data, Main Residency Match
Match Rates By Preferred Specialty
No Change for U.S. Seniors

Source: NRMP Data Warehouse.

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Is the Match More Competitive?

- **8,500 more PGY-1 positions than graduating seniors**
- **9,300 more PGY-1 positions than active seniors in the Match**
- **2,100 DOs and 6,300 IMGs matched to PGY-1 positions**
- **500 fewer unmatched applicants in 2014**
- **200 fewer seniors with no position post-SOAP**
- **No change in percentage of applications rejected**
- **USMLE Step scores are rising**
- **No change in seniors’ PGY-1 match rate**
- **No change in seniors’ match rates by preferred specialty**
Today’s Topics

➤ Main Residency Match Trends

➤ Changes to Match Week 2016

➤ Something(s) old, something new
Match Week 2016

**Goal:** Allow unmatched applicants more time to process their options before submitting SOAP applications

**NRMP survey of program directors & institution officials**
- ✓ When are applications downloaded?
- ✓ When are applications reviewed?
- ✓ When are preference lists created?
- ✓ Do you review “second phase” applications?
- ✓ Do you support or oppose schedule change?
When do you begin downloading applications?

<table>
<thead>
<tr>
<th>Time</th>
<th>DIOs</th>
<th>PDs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday before 5:00 p.m.</td>
<td>85</td>
<td>81</td>
</tr>
<tr>
<td>Monday after 5:00 p.m.</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>Tuesday morning</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>Tuesday afternoon before 5:00 p.m.</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Tuesday after 5:00 p.m.</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Source: NRMP All In & SOAP Survey
When do you begin reviewing applications?

Source: NRMP All In & SOAP Survey
When do you finalize a first-round preference list?

Source: NRMP All In & SOAP Survey
Do you support the SOAP schedule change?

Source: NRMP All In & SOAP Survey
# Match Week 2016

<table>
<thead>
<tr>
<th>Monday</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10:30 a.m.</td>
<td>School Unmatched Seniors Report</td>
</tr>
<tr>
<td></td>
<td>11:00 a.m.</td>
<td>Applicant “Did I Match?”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Program “Did I Fill?”</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unfilled positions on Web</td>
</tr>
<tr>
<td></td>
<td>2:00 p.m.</td>
<td>ERAS opens for applicants</td>
</tr>
<tr>
<td></td>
<td>3:00 p.m.</td>
<td>Programs begin receiving applications</td>
</tr>
<tr>
<td>Tuesday</td>
<td></td>
<td>Applicant/program communication</td>
</tr>
<tr>
<td>Wednesday</td>
<td>11:30 a.m.</td>
<td>Programs finalize preference lists</td>
</tr>
<tr>
<td></td>
<td>12:00 p.m.</td>
<td>Program offers begin: valid for 2 hours</td>
</tr>
<tr>
<td>Thursday</td>
<td>8:00 a.m.</td>
<td>School match notification letters</td>
</tr>
<tr>
<td></td>
<td></td>
<td>School match results</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Applicant choices by specialty</td>
</tr>
<tr>
<td></td>
<td>2:00 p.m.</td>
<td>Program Roster of Matched Applicants</td>
</tr>
<tr>
<td>Friday</td>
<td>12:00 p.m.</td>
<td>Match Day Ceremonies</td>
</tr>
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<td></td>
<td>1:00 p.m.</td>
<td>Applicant “Where Did I Match?”</td>
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<tr>
<td></td>
<td>5:00 p.m.</td>
<td>Last offers expire</td>
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<tr>
<td></td>
<td>12:00 p.m.</td>
<td>Match Results by Ranked Applicant</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Match Outcome for All Programs</td>
</tr>
</tbody>
</table>
Today’s Topics

➢ Main Residency Match Trends
➢ Changes to Match Week 2016
➢ Something(s) old, something new
PRISM
The Program Rating and Interview Scheduling Manager
# Match Events

<table>
<thead>
<tr>
<th>Event Date</th>
<th>Event Time</th>
<th>Description</th>
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<tbody>
<tr>
<td>September 15, 2014</td>
<td>12:00 PM</td>
<td>Registration opens at 12:00 pm US Eastern Time</td>
</tr>
<tr>
<td>December 1, 2014</td>
<td>12:00 AM</td>
<td>Applicant early registration deadline</td>
</tr>
<tr>
<td>January 15, 2015</td>
<td>12:00 PM</td>
<td>Rank order list entry begins</td>
</tr>
<tr>
<td>January 31, 2015</td>
<td>11:59 PM</td>
<td>Quota change deadline for Programs</td>
</tr>
<tr>
<td>February 25, 2015</td>
<td>9:00 PM</td>
<td>Deadline for registration and ROL certification</td>
</tr>
<tr>
<td>March 16, 2015</td>
<td>12:00 PM</td>
<td>Applicant matched and unmatched information posted to the Web site</td>
</tr>
<tr>
<td>March 17, 2015</td>
<td>11:30 AM</td>
<td>SOAP Preference list entry begins</td>
</tr>
<tr>
<td>March 18, 2015</td>
<td>12:00 PM</td>
<td>First round preference list certification deadline</td>
</tr>
<tr>
<td>March 19, 2015</td>
<td>5:00 PM</td>
<td></td>
</tr>
</tbody>
</table>
Reminders!

1. Charting Outcomes in the Match, 2014
2. NRMP Program Director Survey, 2014
3. NRMP – OPDA Match Tips for Applicants and Program Code of Conduct
4. Professional Profile, Match Registration
5. NRMP 2015 Applicant Survey
A National Conversation on the Transition from Medical School to Residency
October 1-3, 2015

- How well are students prepared for residency?
- Do we need more GME slots?
- Can we obtain residency program-specific data?
- What are the alternatives to clinical medicine?
- Is the MSPE relevant for program directors?
- Tracking unmatched applicants
- Competency-based curricula
- The human side of medicine
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