

Results of the 2017 NRMP Applicant Survey by Preferred Specialty and Applicant Type

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Introduction

The National Resident Matching Program (NRMP) conducted a survey of all applicants who participated in the 2017 Main Residency Match[®]. The first Applicant Survey was sent in 2008; Subsequent surveys have been conducted in odd years since 2009.

The primary purpose of the survey was to elucidate the factors applicants weigh in applying to and ranking programs. The survey was fielded during the 18 days between the Rank Order List Certification Deadline and Match Week so that applicant Match outcomes would not influence respondents' answers.

The survey was sent to all applicants who certified a rank order list (ROL) by the Rank Order List Deadline. A very small number of applicants could certify a blank ROL. Between the Rank Order List Certification Deadline and the time when the matching algorithm was processed, however, some applicants still could be withdrawn from the Match. The responses of those who certified a blank rank order list and those who were withdrawn from the Match were not included in this report.

This report presents survey results by preferred specialty and applicant type. Preferred specialty is defined as the specialty listed first on an applicant's ROL. Because preliminary positions provide only one or two years of prerequisite training for entry into advanced specialty training, an applicant ranking a preliminary position first is treated as not having a preferred specialty. Two applicant types are presented in this report: U.S. allopathic medical school seniors ("U.S. seniors") and independent applicants. Independent applicants include allopathic medical school graduates, U.S. citizen and non-U.S. citizen students and graduates of international medical schools, students and graduates of schools of osteopathy, students and graduates of Canadian medical schools, and graduates of Fifth Pathway programs.

Changes from Previous Reports

In surveys prior to 2015, applicants were asked to indicate factors used in selecting programs for application and to rate the importance of factors used in selecting programs for ranking. Beginning with the 2015 survey, applicants were asked about the factors that influenced both application and ranking choices and the relative importance of each of those factors.

Additional attributes were introduced in the 2017 survey. "Future job opportunities for myself," "job opportunities for my spouse/significant other," and "schools for my children in the area" were added to the list of factors used in selecting programs for application and ranking. Two ranking strategies included in previous versions of the survey, "I ranked a mix of both competitive and less competitive programs" and "I ranked one or more program(s) in an alternative specialty as a "fallback" plan", were combined into "I ranked a mix of competitive and less competitive specialties to have a "fallback" plan. "

Results

Overall, desired geographic location, perceived goodness of fit, and reputation of program topped the list of factors that applicants considered most when applying to programs. When ranking programs, overall goodness of fit, interview day experience, and desired geographic location were the top three considerations. Applicants also valued such factors as career path, future fellowship training opportunities, housestaff morale, and work/life balance. Although there werre commonalities among all applicants, differences were observed among specialties. For example, applicants who preferred Internal Medicine programs were more interested in future fellowship training opportunities, but the opportunity to conduct certain procedures was of greater importance to applicants who preferred Neurological Surgery programs.

The median number of applications submitted by independent applicants was much higher than for U.S. seniors, but U.S. seniors obtained more interviews than did independent applicants. Matched U.S. seniors applied to fewer programs than unmatched U.S. seniors, but the number of applications was similar between matched and unmatched independent applicants. Regardless of applicant type, matched applicants attended more interviews and thus were able to rank more programs than unmatched applicants. The greatest number of applications was submitted to Dermatology, Orthopaedic Surgery, Plastic Surgery, Neurological Surgery, Radiation Oncology, and Otolaryngology; however, the numbers of interviews obtained and programs ranked in those specialties were comparable to other specialties.

The NRMP hopes that program directors, medical school officials, and applicants find these data useful as they prepare for and participate in the Match.

The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: <u>www.nrmp.org/match-data/</u>.

Response Rates

In the 2017 Applicant Survey, 35,968 electronic surveys were sent, and 15,246 complete or partial responses were received. After excluding respondents who were withdrawn after the Rank Order List Deadline (41), the overall response rate was 42.8 percent for applicants ranking the 20 largest preferred specialties detailed in this report, and 44.1 percent for all responses rates varied by specialty and applicant type (see table below). Specialties with 50 or fewer responses were excluded from this report.

	U.S. Seniors			Indepe	ndent Apj	olicants
-	Complete	ed Survey	Response	Complete	ed Survey	Response
	Yes	No	Rate	Yes	No	Rate
Anesthesiology	465	568	45.0%	302	488	38.2%
Child Neurology	46	59	43.8%	23	49	31.9%
Dermatology	207	257	44.6%	57	117	32.8%
Emergency Medicine	789	975	44.7%	262	490	34.8%
Family Medicine	709	784	47.5%	898	1,752	33.9%
Internal Medicine	1,442	2,047	41.3%	2,826	3,498	44.7%
Internal Medicine/Pediatrics	169	129	56.7%	45	47	48.9%
Interventional Radiology	59	120	33.0%	11	18	37.9%
Neurological Surgery	109	101	51.9%	25	64	28.1%
Neurology	203	228	47.1%	276	268	50.7%
Obstetrics and Gynecology	571	595	49.0%	206	258	44.4%
Orthopaedic Surgery	367	469	43.9%	45	106	29.8%
Otolaryngology	146	152	49.0%	8	15	34.8%
Pathology	118	108	52.2%	196	279	41.3%
Pediatrics	952	950	50.1%	611	704	46.5%
Physical Medicine and Rehabilitation	121	178	40.5%	109	213	33.9%
Plastic Surgery	77	117	39.7%	7	31	18.4%
Psychiatry	446	548	44.9%	466	755	38.2%
Radiation Oncology	85	111	43.4%	10	17	37.0%
Radiology-Diagnostic	256	449	36.3%	174	320	35.2%
Surgery-General	524	641	45.0%	222	515	30.1%
All Other	131	163	44.6%	53	74	41.7%
No Preferred Specialty	186	598	23.7%	236	256	48.0%
Total (All specialties)	8,178	10,347	44.1%	7,068	10,334	40.6%

All Specialties Combined

All Specialties

Figure 1

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	88% 4.5
Perceived goodness of fit	83% 4.7
Reputation of program	82% 4.2
Quality of residents in program	67% 4.5
Academic medical center program	67% 4.3
Quality of educational curriculum and training	63% 4.5
Work/life balance	63% 4.2
Quality of faculty	62% 4.4
Size of program	56% 3.7
Quality of program director	56% 4.3
Cost of living	56% 3.6
Balance between supervision and responsibility**	55% 4.1
Career paths of recent program graduates	54% 4.1
House staff morale	54% 4.5
Future fellowship training opportunities	54% 4.1
Social and recreational opportunities of the area	53% 3.9
Preparation for fellowship training	51% 4.3
Diversity of patient problems	50% 4.2
Quality of hospital facilities	46% 3.8
Program's flexibility to pursue electives and interests	44% 4.0
Opportunity to conduct research	40% 4.1
Job opportunities for my spouse/significant other	37% 4.3
Cultural/racial/ethnic diversity of geographic location	36% 4.1
Future job opportunities for myself	35% 4.1
Support network in the area	33% 4.1
Opportunity to perform specific procedures	31% 4.0
Cultural/racial/ethnic/gender diversity at institution	31% 4.1
Call schedule	29% 3.6
Size of patient caseload	29% 3.9
Quality of ancillary support staff	27% 3.8
Availability of electronic health records	26% 3.9
Vacation/parental/sick leave	24% 3.5
ABMS board pass rates	23% 4.2
Opportunity for international experience	22% 3.7
Salary	22% 3.4
Community-based setting	21% 3.6
Quality of ambulatory care facilities	16% 3.7
Supplemental income (moonlighting) opportunities	15% 3.4
Having friends at the program	14% 3.4
Opportunity for training in systems-based practice	12% 3.7
Alternative duty hours	7% 3.5
Schools for my children in the area	6% 3.9
Other benefits	4% 3.7
Presence of a previous Match violation	4% 3.8
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

All Specialties

Figure 1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average	Rating	
Desired geographic location	63%	4.3		
Perceived goodness of fit	56%	4.6		
Reputation of program	57%	4.2		
Quality of residents in program	54%	4.4		
Academic medical center program	49%			
Quality of educational curriculum and training	51%			
Work/life balance	48%			
Quality of faculty	52%			
Size of program	45%			
Quality of program director	45%			
Cost of living	40%			_
Balance between supervision and responsibility**	46%			
Career paths of recent program graduates	42%			
House staff morale	37%			
Future fellowship training opportunities	49%			
Social and recreational opportunities of the area	30%			
Preparation for fellowship training	43%			
Diversity of patient problems	45%	4.2		
Quality of hospital facilities	46%			
Program's flexibility to pursue electives and interests	36%			_
Opportunity to conduct research	39%			
Job opportunities for my spouse/significant other	22%			
Cultural/racial/ethnic diversity of geographic location	30%			_
Future job opportunities for myself	26%			
Support network in the area	25%			
Opportunity to perform specific procedures	30%			
Cultural/racial/ethnic/gender diversity at institution	37%			
Call schedule	23%			
Size of patient caseload	25%			
Quality of ancillary support staff	23%			
Availability of electronic health records	27%			
Vacation/parental/sick leave	19%			
ABMS board pass rates	30%			
Opportunity for international experience	19%			
Salary	21%			
Community-based setting	34%			
Quality of ambulatory care facilities	15%			
Supplemental income (moonlighting) opportunities	12%			
Having friends at the program	21%			
Opportunity for training in systems-based practice	23%			
Alternative duty hours	9%			
Schools for my children in the area	8%			
Other benefits	5%			
Presence of a previous Match violation	4%			_
H-1B visa sponsorship _	16%			
100%	% 80% 60% 40% 20% 0%	61.0 2.0	3.0 4.	0

5.0 100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors

*Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

All Specialties Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	88% 4.8
Interview day experience	80% 4.6
Desired geographic location	75% 4.6
Quality of residents in program	74% 4.6
Reputation of program	70% 4.3
Quality of faculty	63% 4.5
Quality of program director	63% 4.4
House staff morale	61% 4.6
Quality of educational curriculum and training	61% 4.6
Work/life balance	59% 4.3
Academic medical center program	52% 4.4
Career paths of recent program graduates	47% 4.2
Balance between supervision and responsibility**	47% 4.2
Preparation for fellowship training	45% 4.4
Size of program	45% 3.8
Cost of living	44% 3.8
Future fellowship training opportunities	42% 4.2
Diversity of patient problems	42% 4.3
Quality of hospital facilities	41% 3.8
Social and recreational opportunities of the area	41% 4.1
Program's flexibility to pursue electives and interests	40% 4.1
Opportunity to conduct research Job opportunities for my spouse/significant other	36% 4.2 32% 4.5
Future job opportunities for myself	30% 4.2
Support network in the area	29% 4.2
Support network in the area Size of patient caseload	28% 3.9
Cultural/racial/ethnic diversity of geographic location	28% 4.2
Cultural/racial/ethnic/gender diversity at institution	28% 4.2
Call schedule	27% 3.7
Quality of ancillary support staff	23% 3.9
Opportunity to perform specific procedures	22% 4.1
Salary	19% 3.4
Availability of electronic health records	19% 3.9
ABMS board pass rates	19% 4.1
Opportunity for international experience	18% 3.8
Vacation/parental/sick leave	18% 3.6
Quality of ambulatory care facilities	13% 3.8
Community-based setting	12% 3.9
Supplemental income (moonlighting) opportunities	12% 3.5
Having friends at the program	11% 3.7
Opportunity for training in systems-based practice	7% 3.9
Schools for my children in the area	5% 4.1
Presence of a previous Match violation	4% 3.9
Alternative duty hours in program	3% 3.7
Other benefits	3% 3.9
100%	80% 60% 40% 20% 0% 10 20 30 40

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure 2

All Specialties Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	67%	
Interview day experience	65%	4.6
Desired geographic location	53%	4.4
Quality of residents in program	53%	4.5
Reputation of program	50%	4.3
Quality of faculty	50%	4.5
Quality of program director	46%	4.5
House staff morale	36%	4.5
Quality of educational curriculum and training	47%	
Work/life balance	41%	4.3
Academic medical center program	39%	4.4
Career paths of recent program graduates	34%	
Balance between supervision and responsibility**	37%	4.3
Preparation for fellowship training	39%	
Size of program	35%	
Cost of living	31%	
Future fellowship training opportunities	42%	
Diversity of patient problems	35%	
Quality of hospital facilities	40%	
Social and recreational opportunities of the area	23%	
Program's flexibility to pursue electives and interests	29%	
Opportunity to conduct research	33%	
Job opportunities for my spouse/significant other	20%	
Future job opportunities for myself	23%	
Support network in the area	21%	
Size of patient caseload	22%	
Cultural/racial/ethnic diversity of geographic location	23%	
Cultural/racial/ethnic/gender diversity at institution	26%	
Call schedule	19%	
Quality of ancillary support staff	19%	
Opportunity to perform specific procedures	22%	
Salary	18%	
Availability of electronic health records	20%	
ABMS board pass rates	27%	
Opportunity for international experience	13%	3.9
Vacation/parental/sick leave	13%	
Quality of ambulatory care facilities	12%	
Community-based setting	21%	
Supplemental income (moonlighting) opportunities	8%	3.7
Having friends at the program	15%	
Opportunity for training in systems-based practice	15%	
Schools for my children in the area	7%	
Presence of a previous Match violation	4%	
Alternative duty hours in program	6%	3.9
Other benefits	3%	
H-1B visa sponsorship	13%	
100	% 80% 60% 40% 20% 0%	

 $100\%\,80\%\,60\%\,40\%\,20\%\,0\%1.0\quad 2.0\quad 3.0\quad 4.0\quad 5.0$

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors**

*Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure 2

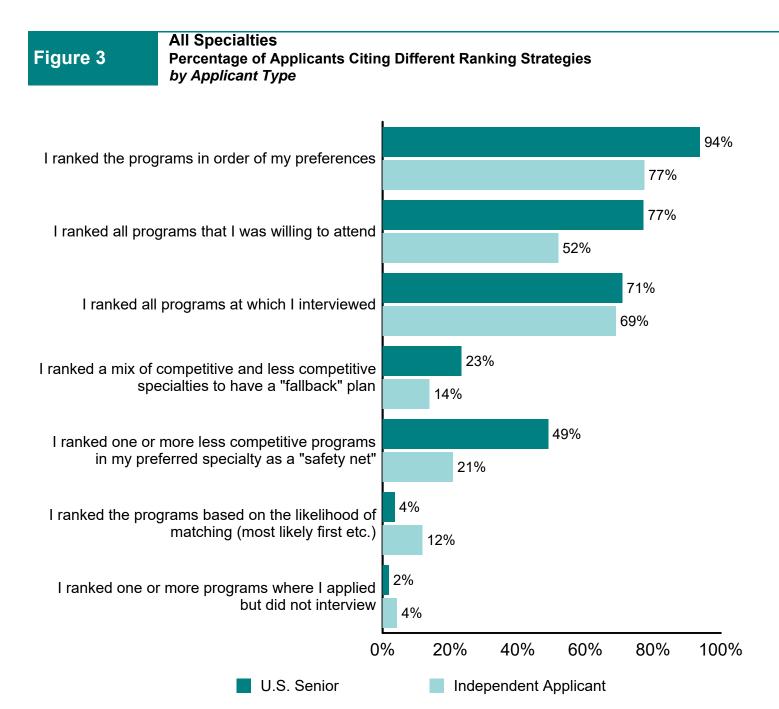
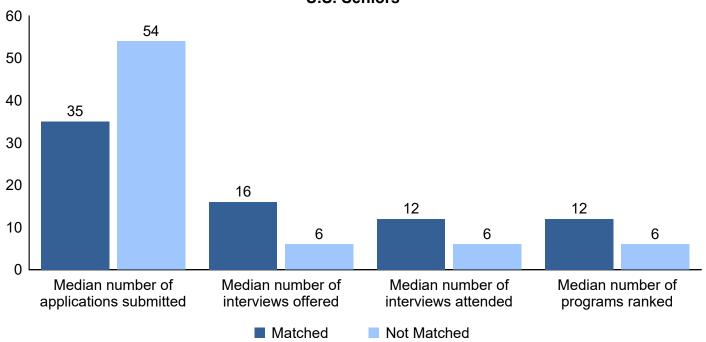
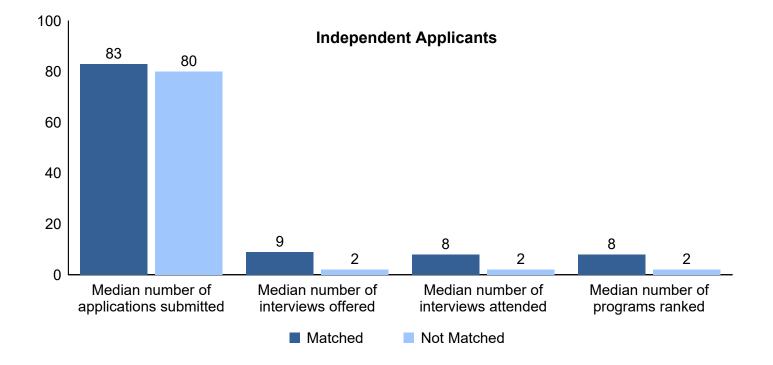


Figure 4All Specialties
Median Number of Applications, Interviews and Programs Ranked
By Applicant Type and Match Outcome*



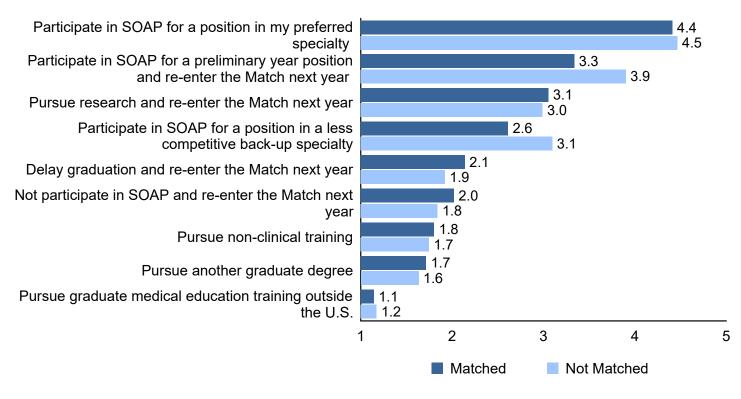




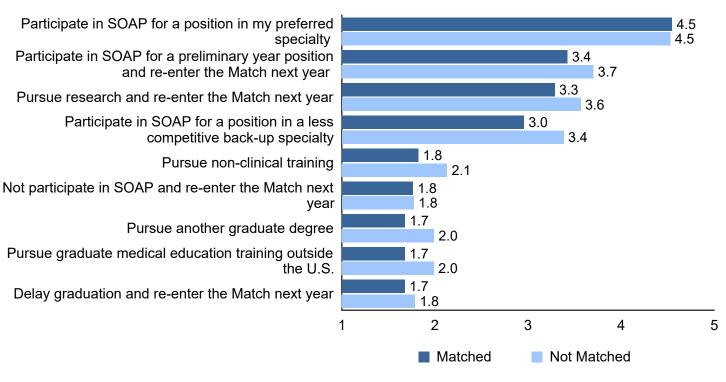
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

All Specialties Likelihood to Pursue a Strategy If Applicant Did Not Match By Applicant Type and Match Outcome*

U.S. Seniors



Independent Applicants

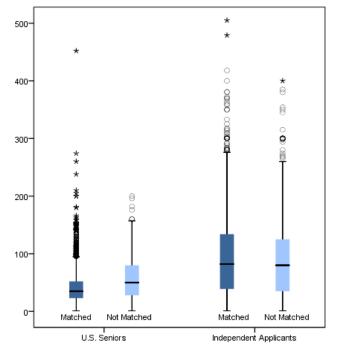


*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

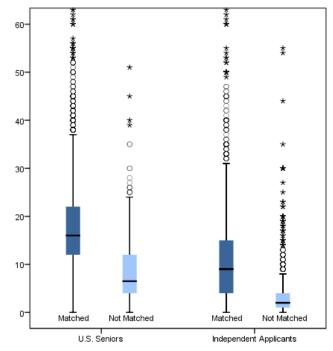
Figure 5

Figure 6

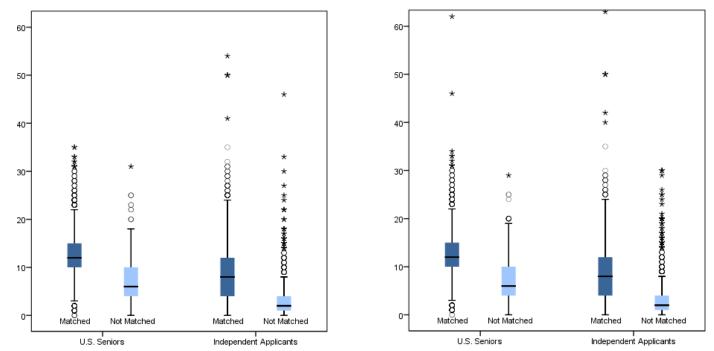




Number of Interviews Attended by Applicants



Number of Programs Ranked by Applicants



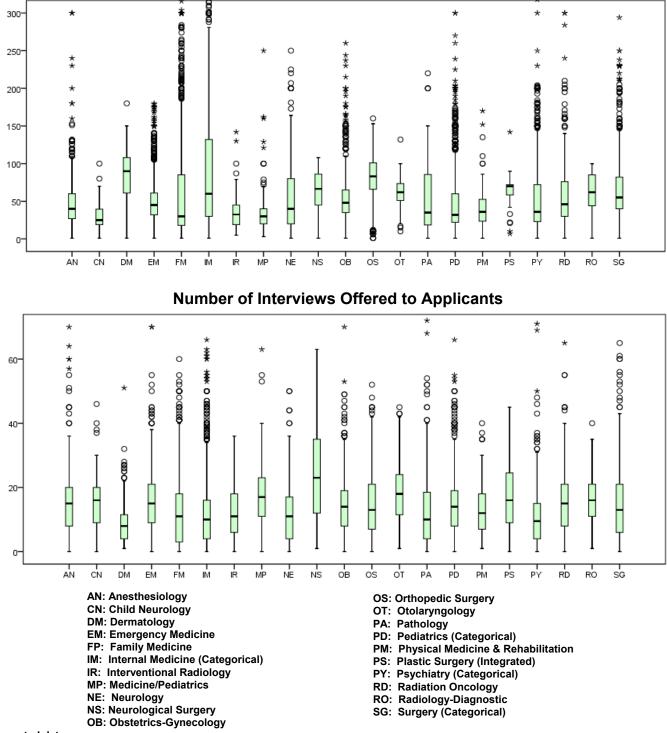
†Self-reported data

The boxes in a boxplot represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The upper bound of the whisker is the upper fence, which is 1.5 IQR above the 75th percentile; the lower bound of the whisker is the lower fence, which is 1.5 IQR below the 25th percentile. The circles and asterisks below and above the whiskers are outliers and extreme values. Scales in these graphs are adjusted to show a close-up of the boxplots. Some extreme values and outliers are not shown in the graphs.

Number of Interviews Offered to Applicants

Figure 7

All Specialties Applications, Interviews, Offers, and Ranks in Preferred Specialty By *Preferred Specialty*

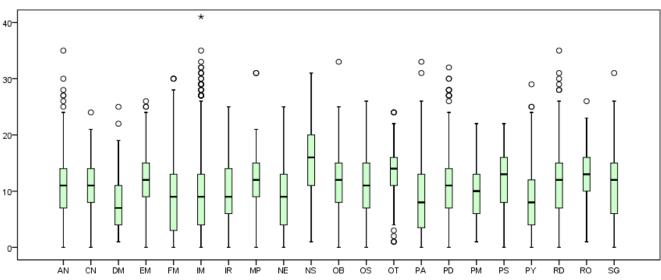


Number of Applications Submitted by Applicants

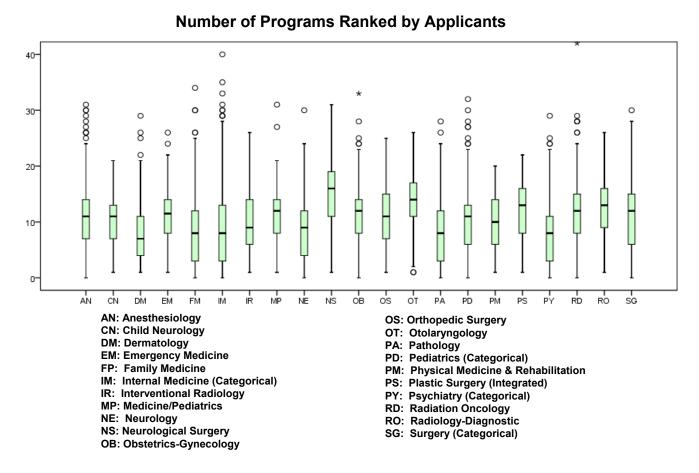
†Self-reported data

The boxes in a boxplot represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The upper bound of the whisker is the upper fence, which is 1.5 IQR above the 75th percentile; the lower bound of the whisker is the lower fence, which is 1.5 IQR below the 25th percentile. The circles and asterisks below and above the whiskers are outliers and extreme values. Scales in these graphs are adjusted to show a close-up of the boxplots. Some extreme values and outliers are not shown in the graphs.

Figure 7 All Specialties Applicants' First Choice Specialty; By Specialty (Cont'd)



Number of Interviews Attended by Applicants



+Self-reported data

The boxes in a boxplot represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The upper bound of the whisker is the upper fence, which is 1.5 IQR above the 75th percentile; the lower bound of the whisker is the lower fence, which is 1.5 IQR below the 25th percentile. The circles and asterisks below and above the whiskers are outliers and extreme values. Scales in these graphs are adjusted to show a close-up of the boxplots. Some extreme values and outliers are not shown in the graphs.

Figure AN-1

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating	
Desired geographic location	90% 4.6	
Perceived goodness of fit	82% 4.6	
Reputation of program	86% 4.3	
Quality of residents in program	63% 4.5	
Academic medical center program	71% 4.4	
Quality of educational curriculum and training	64% 4.5	
Work/life balance	72% 4.3	
Quality of faculty	61% 4.4	
Size of program	58% 3.5	
Quality of program director	59% 4.3	
Cost of living	62% 3.7	
Balance between supervision and responsibility**	54% 4.0	
Career paths of recent program graduates	56% 4.2	
House staff morale	54% 4.5	
Future fellowship training opportunities	67% 4.2	
Social and recreational opportunities of the area	56% 4.0	
Preparation for fellowship training	63% 4.4	
Diversity of patient problems	46% 4.1	
Quality of hospital facilities	47% 3.9	
Program's flexibility to pursue electives and interests	39% 3.8	
Opportunity to conduct research	34% 3.8	
Job opportunities for my spouse/significant other	35% 4.4	
Cultural/racial/ethnic diversity of geographic location	30% 4.1	
Future job opportunities for myself	51% 4.4	
Support network in the area	32% 4.1	
Opportunity to perform specific procedures	33% 4.0	
Cultural/racial/ethnic/gender diversity at institution	25% 4.1	
Call schedule	35% 3.7	
Size of patient caseload	30% 3.9	
Quality of ancillary support staff	23% 3.8	
Availability of electronic health records	29% 3.9	
Vacation/parental/sick leave	23% 3.6	
ABMS board pass rates	28% 4.3	
Opportunity for international experience	22% 3.5	
Salary Community-based setting	27% 3.6	
Quality of ambulatory care facilities	6% 3.5 6% 3.6	
Supplemental income (moonlighting) opportunities	32% 3.5	
Having friends at the program	15% 3.6	
Opportunity for training in systems-based practice	12% 3.7	
Alternative duty hours	14% 3.6	
Schools for my children in the area	9% 4.0	
Other benefits	4% 4.3	
Presence of a previous Match violation	12% 3.8	
		-
100%	80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5	5.C

Figure AN-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	70%	
Perceived goodness of fit	58%	
Reputation of program	65%	4.2
Quality of residents in program	54%	4.4
Academic medical center program	55%	4.3
Quality of educational curriculum and training	51%	4.5
Work/life balance	56%	
Quality of faculty	55%	
Size of program	44%	
Quality of program director	47%	
Cost of living	47%	
Balance between supervision and responsibility**	46%	
Career paths of recent program graduates	46%	
House staff morale	42%	
Future fellowship training opportunities	53%	
Social and recreational opportunities of the area	32%	
Preparation for fellowship training	46%	
Diversity of patient problems	38%	
Quality of hospital facilities	49%	
Program's flexibility to pursue electives and interests	31%	
Opportunity to conduct research	29%	
Job opportunities for my spouse/significant other	28%	
Cultural/racial/ethnic diversity of geographic location	21%	
Future job opportunities for myself	32%	
Support network in the area	25%	
Opportunity to perform specific procedures	35%	
Cultural/racial/ethnic/gender diversity at institution	23%	
Call schedule	32%	
Size of patient caseload	24%	
Quality of ancillary support staff	21%	
Availability of electronic health records	23%	
Vacation/parental/sick leave	18%	
ABMS board pass rates	30%	
Opportunity for international experience	17% 24%	
Salary	13%	
Community-based setting		
Quality of ambulatory care facilities	7%	
Supplemental income (moonlighting) opportunities Having friends at the program	23% 16%	
Opportunity for training in systems-based practice	10%	
Alternative duty hours	1 3%	
Schools for my children in the area	13 %	
Other benefits	5%	
Presence of a previous Match violation	5 % 6%	
H-1B visa sponsorship	11%	
· · · · · · · · · · · · · · · · · · ·	900/ 600/ 100/ 200/ 00/	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Anesthesiology Figure AN-2 Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs **Percent Citing Factor**

	Percent Citing Factor Average Rating
Overall goodness of fit	88% 4.8
Interview day experience	80% 4.5
Desired geographic location	77% 4.6
Quality of residents in program	70% 4.5
Reputation of program	80% 4.4
Quality of faculty	58% 4.4
Quality of program director	62% 4.4
House staff morale	62% 4.6
Quality of educational curriculum and training	62% 4.5
Work/life balance	68% 4.4
Academic medical center program	54% 4.5
Career paths of recent program graduates	51% 4.3
Balance between supervision and responsibility**	43% 4.1
Preparation for fellowship training	58% 4.4
Size of program	47% 3.7
Cost of living	50% 3.9
Future fellowship training opportunities	57% 4.3
Diversity of patient problems	37% 4.1
Quality of hospital facilities	43% 3.9
Social and recreational opportunities of the area	41% 4.2
Program's flexibility to pursue electives and interests	35% 4.0
Opportunity to conduct research	27% 3.9
Job opportunities for my spouse/significant other	32% 4.6
Future job opportunities for myself	44% 4.4
Support network in the area	27% 4.2
Size of patient caseload	26% 4.0
Cultural/racial/ethnic diversity of geographic location	23% 4.2
Cultural/racial/ethnic/gender diversity at institution	21% 4.0
Call schedule	33% 3.7
Quality of ancillary support staff	19% 3.9
Opportunity to perform specific procedures	21% 4.0
Salary	24% 3.6
Availability of electronic health records	19% 3.9
ABMS board pass rates	24% 4.2
Opportunity for international experience	16% 3.5
Vacation/parental/sick leave	19% 3.7
Quality of ambulatory care facilities	4% 3.8
Community-based setting	3% 3.0
Supplemental income (moonlighting) opportunities	28% 3.5
Having friends at the program	10% 3.8
Opportunity for training in systems-based practice	5% 4.1
Schools for my children in the area	6% 4.5
Presence of a previous Match violation	9% 3.9
Alternative duty hours in program	6% 3.7
Other benefits	<u>2%</u> 4.4

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Figure AN-2

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

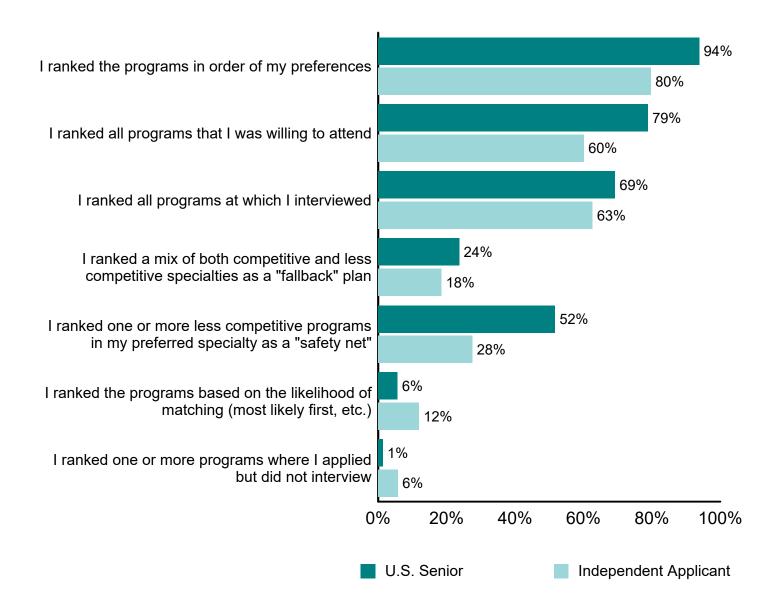
	Percent Citing Factor	Average Rating
Overall goodness of fit	71%	4.7
Interview day experience	64%	4.5
Desired geographic location	61%	4.4
Quality of residents in program	53%	4.5
Reputation of program	57%	4.3
Quality of faculty	48%	4.4
Quality of program director	50%	4.5
House staff morale	42%	
Quality of educational curriculum and training	49%	
Work/life balance	47%	
Academic medical center program	46%	
Career paths of recent program graduates	38%	
Balance between supervision and responsibility**	34%	
Preparation for fellowship training	43%	
Size of program	39%	
Cost of living	36%	
Future fellowship training opportunities	46%	
Diversity of patient problems	29%	
Quality of hospital facilities	40%	
Social and recreational opportunities of the area	28%	
Program's flexibility to pursue electives and interests	23%	
Opportunity to conduct research	24%	
Job opportunities for my spouse/significant other	21%	
Future job opportunities for myself	30%	
Support network in the area	23%	
Size of patient caseload	22%	
Cultural/racial/ethnic diversity of geographic location	1 <u>7%</u> 17%	
Cultural/racial/ethnic/gender diversity at institution Call schedule	31%	
Quality of ancillary support staff	16%	
Opportunity to perform specific procedures	24%	
Salary	20%	
Availability of electronic health records	20%	
ABMS board pass rates	26%	
Opportunity for international experience	12%	
Vacation/parental/sick leave	16%	
Quality of ambulatory care facilities	5%	
Community-based setting	5%	
Supplemental income (moonlighting) opportunities	17%	
Having friends at the program	11%	
Opportunity for training in systems-based practice	10%	
Schools for my children in the area	8%	
Presence of a previous Match violation	5%	
Alternative duty hours in program	8%	
Other benefits	3%	
H-1B visa sponsorship	10%	
		10 00 20 10 1

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

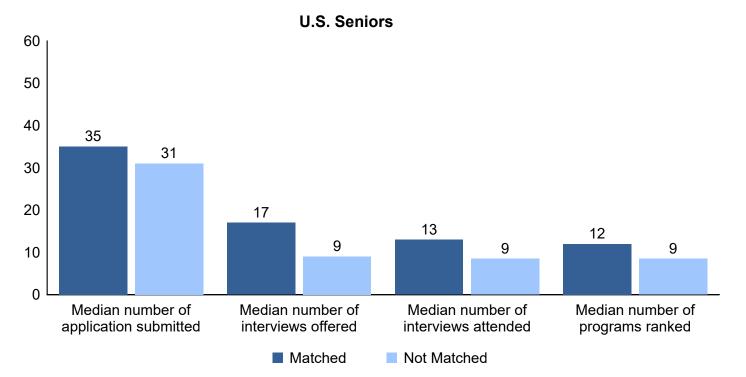
Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

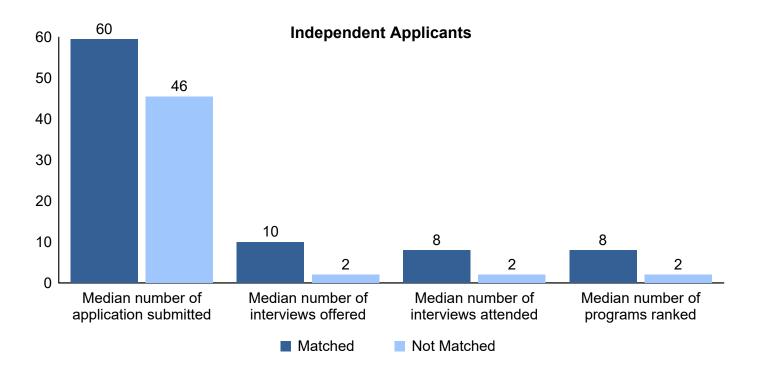
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure AN-3









*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Anesthesiology **Figure AN-5** Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*

4.6 4.5 specialty 3.9 3.5 2.6 5.0 2.7 4.0 2.0 3.0 1.8 2.0 1.8 2.5 1.6 Pursue a graduate degree 3.0 1.1 the U.S. 1.0 2 3 1 4 5 Matched Not Matched

U.S. Seniors

Participate in SOAP for a position in my preferred

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

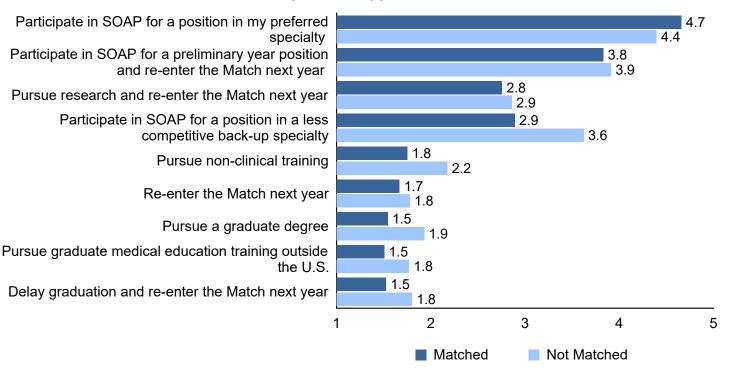
Delay graduation and re-enter the Match next year

Re-enter the Match next year

Pursue non-clinical training

Pursue graduate medical education training outside

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Child Neurology (Neurology)

Child Neurology (Neurology) Figure CN-1 Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	93%	4.6
Perceived goodness of fit	91%	4.8
Reputation of program	91%	4.2
Quality of residents in program	71%	4.7
Academic medical center program	82%	4.7
Quality of educational curriculum and training	71%	4.7
Work/life balance	56%	4.1
Quality of faculty	80%	4.4
Size of program	73%	3.9
Quality of program director	62%	
Cost of living	69%	
Balance between supervision and responsibility**	64%	
Career paths of recent program graduates	44%	4.2
House staff morale	60%	4.4
Future fellowship training opportunities	58%	4.2
Social and recreational opportunities of the area	60%	3.9
Preparation for fellowship training	58%	4.2
Diversity of patient problems	60%	4.1
Quality of hospital facilities	69%	4.0
Program's flexibility to pursue electives and interests	49%	4.2
Opportunity to conduct research	49%	4.0
Job opportunities for my spouse/significant other	38%	
Cultural/racial/ethnic diversity of geographic location	40%	3.9
Future job opportunities for myself	49%	4.0
Support network in the area	38%	
Opportunity to perform specific procedures	4%	4.0
Cultural/racial/ethnic/gender diversity at institution	29%	
Call schedule	31%	
Size of patient caseload	36%	
Quality of ancillary support staff	36%	
Availability of electronic health records	27%	
Vacation/parental/sick leave	18%	3.6
ABMS board pass rates	11 <u>%</u>	
Opportunity for international experience	33%	
Salary	24%	
Community-based setting		3.0
Quality of ambulatory care facilities	22%	
Supplemental income (moonlighting) opportunities		2.7
Having friends at the program	18%	
Opportunity for training in systems-based practice		3.3
Alternative duty hours		3.0
Schools for my children in the area	11%	
Other benefits		3.0
Presence of a previous Match violation	0%	
100	0/ 000/ 600/ 100/ 200/ 00/	10 20 20 40 50

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Child Neurology (Neurology) Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	57% 4.1
Perceived goodness of fit	60% 4.8
Reputation of program	66% 4.1
Quality of residents in program	53% 4.4
Academic medical center program	62% 4.7
Quality of educational curriculum and training	66% 4.8
Work/life balance	55% 4.5
Quality of faculty	68% 4.5
Size of program	55% 3.9
Quality of program director	51% 4.7
Cost of living	42% 3.7
Balance between supervision and responsibility**	53% 4.2
Career paths of recent program graduates	42% 4.0
House staff morale	47% 4.5
Future fellowship training opportunities	49% 4.3
Social and recreational opportunities of the area	34% 4.1
Preparation for fellowship training	43% 4.5
Diversity of patient problems	58% 4.4
Quality of hospital facilities	57% 4.4
Program's flexibility to pursue electives and interests	
Opportunity to conduct research	
Job opportunities for my spouse/significant other	9% 4.0 26% 4.4
Cultural/racial/ethnic diversity of geographic location Future job opportunities for myself	26% 4.3
Support network in the area	30% 4.0
Opportunity to perform specific procedures	26% 4.1
Cultural/racial/ethnic/gender diversity at institution	36% 4.4
Call schedule	26% 4.2
Size of patient caseload	34% 4.1
Quality of ancillary support staff	17% 4.0
Availability of electronic health records	32% 3.6
Vacation/parental/sick leave	21% 3.6
ABMS board pass rates	17% 4.2
Opportunity for international experience	28% 3.2
Salary	17% 3.4
Community-based setting	11% 3.8
Quality of ambulatory care facilities	13% 4.3
Supplemental income (moonlighting) opportunities	9% 4.0
Having friends at the program	13% 3.7
Opportunity for training in systems-based practice	25% 4.0
Alternative duty hours	9% 2.8
Schools for my children in the area	4% 5.0
Other benefits	8% 3.5
Presence of a previous Match violation	0%
H-1B visa sponsorship	6% 3.0
· · · · ·	80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure CN-1

Child Neurology (Neurology) Figure CN-2 Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor Average Rating

	Percent Citing Factor Average Rating
Overall goodness of fit	90% 4.9
Interview day experience	83% 4.5
Desired geographic location	81% 4.6
Quality of residents in program	81% 4.7
Reputation of program	88% 4.2
Quality of faculty	79% 4.7
Quality of program director	71% 4.7
House staff morale	69% 4.5
Quality of educational curriculum and training	71% 4.6
Work/life balance	67% 4.2
Academic medical center program	57% 4.6
Career paths of recent program graduates	43% 3.9
Balance between supervision and responsibility**	62% 4.2
Preparation for fellowship training	55% 4.3
Size of program	64% 4.1
Cost of living	69% 3.7
Future fellowship training opportunities	43% 4.2
Diversity of patient problems	71% 4.2
Quality of hospital facilities	62% 4.1
Social and recreational opportunities of the area	50% 4.0
Program's flexibility to pursue electives and interests	48% 3.9
Opportunity to conduct research	43% 4.2
Job opportunities for my spouse/significant other	40% 4.4
Future job opportunities for myself	45% 3.9
Support network in the area	38% 4.1
Size of patient caseload	43% 4.2
Cultural/racial/ethnic diversity of geographic location	36% 3.9
Cultural/racial/ethnic/gender diversity at institution	26% 4.1
	33% 3.9
Quality of ancillary support staff	29% 3.6
Opportunity to perform specific procedures	2% 4.0
Salary	33% 3.1
Availability of electronic health records ABMS board pass rates	19% 4.1 12% 4.2
Opportunity for international experience	21% 3.2
Vacation/parental/sick leave	14% 3.3
Quality of ambulatory care facilities	19% 4.1
Community-based setting	2% 3.0
Supplemental income (moonlighting) opportunities	7% 3.0
Having friends at the program	7% 3.3
Opportunity for training in systems-based practice	0%
Schools for my children in the area	7% 4.0
Presence of a previous Match violation	2% 5.0
Alternative duty hours in program	2% 4.0
Other benefits	7% 2.7
	% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

Child Neurology (Neurology) Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs* Percent Citing Factor Average Rating

	Percent Citing Factor A	verage Rating
Overall goodness of fit	71% 4.7	
Interview day experience	61% 4.5	
Desired geographic location	47% 4.5	
Quality of residents in program	51% 4.7	
Reputation of program	67% 4.2	
Quality of faculty	65% 4.4	
Quality of program director	53% 4.6	
House staff morale	47% 4.6	
Quality of educational curriculum and training	59% 4.6	
Work/life balance	49% 4.3	
Academic medical center program	61% 4.4	
Career paths of recent program graduates	35% 4.1	
Balance between supervision and responsibility**	27% 4.4	
Preparation for fellowship training Size of program	35% 4.5 43% 4.2	
Cost of living	29% 3.9	
Future fellowship training opportunities	35% 4.1	
Diversity of patient problems	43% 4.6	
Quality of hospital facilities	49% 4.5	
Social and recreational opportunities of the area	31% 4.3	
Program's flexibility to pursue electives and interests	33% 4.2	
Opportunity to conduct research	47% 4.5	
Job opportunities for my spouse/significant other	21% 5.0	
Future job opportunities for myself	11% 4.5	
Support network in the area	18% 4.8	
Size of patient caseload	29% 4.1	
Cultural/racial/ethnic diversity of geographic location	24% 4.1	
Cultural/racial/ethnic/gender diversity at institution	29% 4.5	
Call schedule	22% 4.0	
Quality of ancillary support staff	18% 4.0	
Opportunity to perform specific procedures	12% 4.3	
Salary	16% 3.5	
Availability of electronic health records	22% 3.9	
ABMS board pass rates	12% 3.7	
Opportunity for international experience	16% 4.0	
Vacation/parental/sick leave Quality of ambulatory care facilities	1 <mark>6% 3.6</mark>	
Community-based setting	14% 4.1	
Supplemental income (moonlighting) opportunities	8% 4.5 6% 4.0	
Having friends at the program	6% 4.0	
Opportunity for training in systems-based practice	16% 4.5	
Schools for my children in the area	0%	
Presence of a previous Match violation	0%	
Alternative duty hours in program	4% 4.0	
Other benefits	0%	
H-1B visa sponsorship	4% 3.0	
· · · · ·		

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5

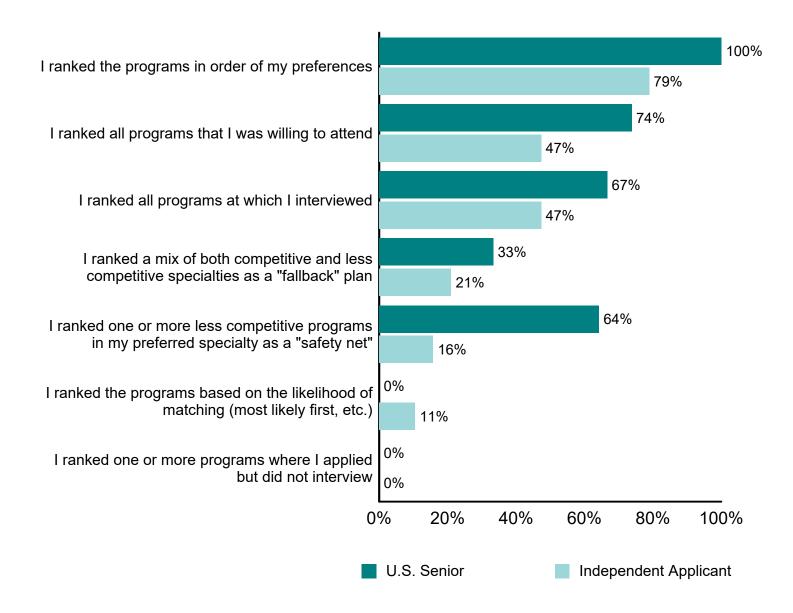
Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

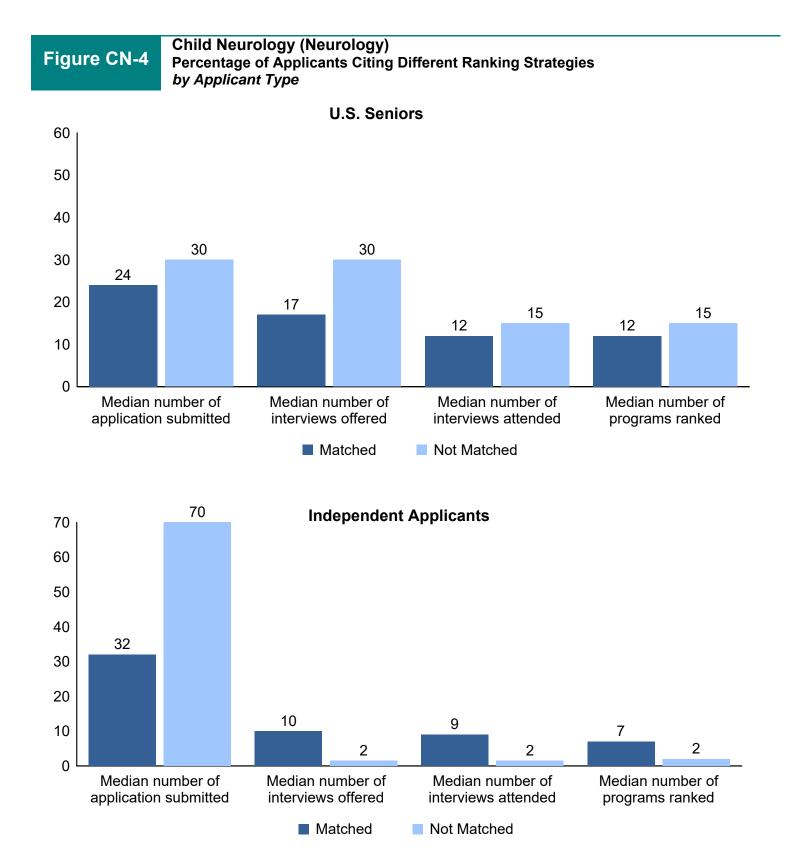
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure CN-2

Figure CN-3

Child Neurology (Neurology) Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

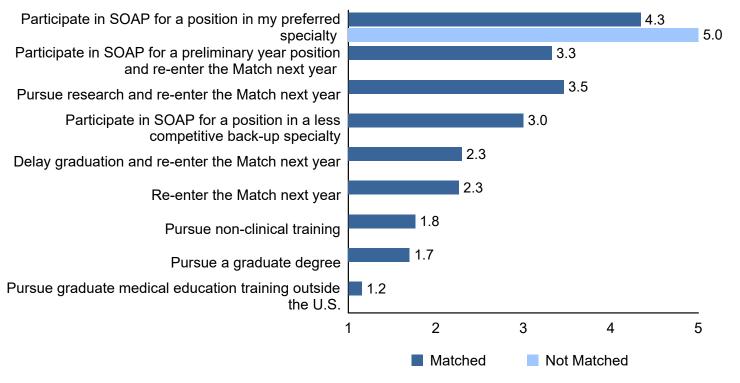




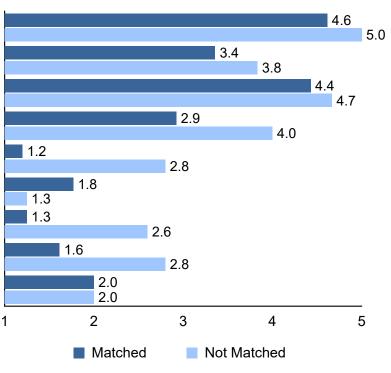
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure CN-5 Child Neurology (Neurology) Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*

U.S. Seniors



Independent Applicants



Participate in SOAP for a position in my preferred specialty

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Pursue non-clinical training

Re-enter the Match next year

Pursue a graduate degree

Pursue graduate medical education training outside the U.S.

Delay graduation and re-enter the Match next year

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Dermatology

Dermatology

Figure DM-1

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	78%	4 3
Perceived goodness of fit	68%	
Reputation of program	71%	
Quality of residents in program	53%	
Academic medical center program	52%	
Quality of educational curriculum and training	47%	
Work/life balance	59%	
Quality of faculty	62%	
Size of program	55%	
Quality of program director	51%	
Cost of living	45%	
Balance between supervision and responsibility**	41%	
Career paths of recent program graduates	43%	
House staff morale	43%	
Future fellowship training opportunities	35%	
Social and recreational opportunities of the area	39%	
Preparation for fellowship training	30%	
Diversity of patient problems	35%	
Quality of hospital facilities	28%	
Program's flexibility to pursue electives and interests	34%	
Opportunity to conduct research	39%	
Job opportunities for my spouse/significant other	31%	
Cultural/racial/ethnic diversity of geographic location	28%	
Future job opportunities for myself	30%	
Support network in the area	24%	
Opportunity to perform specific procedures	26%	
Cultural/racial/ethnic/gender diversity at institution	24%	3.9
Call schedule	21%	
Size of patient caseload	20%	
Quality of ancillary support staff	24%	
Availability of electronic health records	16%	3.8
Vacation/parental/sick leave	13%	3.7
ABMS board pass rates	7%	3.8
Opportunity for international experience	9%	
Salary	12%	3.7
Community-based setting	10 <mark>%</mark>	3.5
Quality of ambulatory care facilities	19%	3.8
Supplemental income (moonlighting) opportunities	5%	2.8
Having friends at the program	13%	3.5
Opportunity for training in systems-based practice	7%	3.5
Alternative duty hours	4%	
Schools for my children in the area	7%	
Other benefits	4%	
Presence of a previous Match violation	2%	5.0
1000	/ 000/ 600/ 400/ 200/ 0%	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Dermatology

Figure DM-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	69%	
Perceived goodness of fit	58%	4.7
Reputation of program	63%	
Quality of residents in program	61%	
Academic medical center program	47%	
Quality of educational curriculum and training	45%	
Work/life balance	57%	
Quality of faculty	68%	
Size of program	39%	
Quality of program director	51%	
Cost of living	35%	
Balance between supervision and responsibility**	40%	
Career paths of recent program graduates	26%	
House staff morale	48%	
Future fellowship training opportunities	30%	
Social and recreational opportunities of the area	32%	
Preparation for fellowship training	30%	
Diversity of patient problems	38%	
Quality of hospital facilities	37%	
Program's flexibility to pursue electives and interests	29% 38%	
Opportunity to conduct research Job opportunities for my spouse/significant other	29%	
Cultural/racial/ethnic diversity of geographic location	29%	
Future job opportunities for myself	33%	
Support network in the area	25%	
Opportunity to perform specific procedures	28%	
Cultural/racial/ethnic/gender diversity at institution	25%	
Call schedule	25%	
Size of patient caseload	20%	
Quality of ancillary support staff	23%	
Availability of electronic health records	17%	
Vacation/parental/sick leave	18%	
ABMS board pass rates	14%	
Opportunity for international experience	13%	
Salary	13%	
Community-based setting	12%	
Quality of ambulatory care facilities	17%	4.3
Supplemental income (moonlighting) opportunities	7%	4.0
Having friends at the program	18%	3.9
Opportunity for training in systems-based practice	15%	3.9
Alternative duty hours	7%	
Schools for my children in the area	10%	
Other benefits	4%	
Presence of a previous Match violation	5%	
H-1B visa sponsorship	2%	5.0
4000/	000/ 600/ 100/ 200/ 00/	10 20 20 10 5

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Dermatology Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor

	Percent Citing Factor A	verage Rating
Overall goodness of fit	80%	4.8
Interview day experience	70%	4.5
Desired geographic location	73%	4.5
Quality of residents in program	67%	4.5
Reputation of program	66%	4.3
Quality of faculty	72%	4.6
Quality of program director	58%	4.4
House staff morale	57%	4.6
Quality of educational curriculum and training	59%	4.6
Work/life balance	52%	4.3
Academic medical center program	49%	
Career paths of recent program graduates	40%	
Balance between supervision and responsibility**	43%	
Preparation for fellowship training	26%	
Size of program	50%	
Cost of living	37%	3.4
Future fellowship training opportunities	28%	
Diversity of patient problems	42%	
Quality of hospital facilities	25%	
Social and recreational opportunities of the area	37%	
Program's flexibility to pursue electives and interests	34%	
Opportunity to conduct research	35%	
Job opportunities for my spouse/significant other	33%	
Future job opportunities for myself	21%	4.2
Support network in the area	27%	
Size of patient caseload	19%	
Cultural/racial/ethnic diversity of geographic location	27%	
Cultural/racial/ethnic/gender diversity at institution	25%	
Call schedule	22%	
Quality of ancillary support staff	23%	
Opportunity to perform specific procedures	19%	
Salary	11%	
Availability of electronic health records	12%	
ABMS board pass rates	8%	
Opportunity for international experience	12%	
Vacation/parental/sick leave	10%	
Quality of ambulatory care facilities	24%	
Community-based setting	4%	
Supplemental income (moonlighting) opportunities	6%	
Having friends at the program	10%	
Opportunity for training in systems-based practice	3%	
Schools for my children in the area	7%	
Presence of a previous Match violation	2%	
Alternative duty hours in program	2%	
Other benefits	1%	4.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure DM-2

Dermatology

Figure DM-2

Percent of *Independent Applicants* Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	67%	4.8
Interview day experience	67%	
Desired geographic location	57%	4.3
Quality of residents in program	55%	4.5
Reputation of program	50%	4.1
Quality of faculty	61%	4.5
Quality of program director	40%	4.5
House staff morale	41%	
Quality of educational curriculum and training	35%	
Work/life balance	34%	
Academic medical center program	35%	
Career paths of recent program graduates	23%	
Balance between supervision and responsibility**	26%	
Preparation for fellowship training	22%	
Size of program	29%	
Cost of living	26%	
Future fellowship training opportunities	23%	
Diversity of patient problems	22%	
Quality of hospital facilities	27%	
Social and recreational opportunities of the area	25%	
Program's flexibility to pursue electives and interests	22%	
Opportunity to conduct research	29%	
Job opportunities for my spouse/significant other	20%	
Future job opportunities for myself	29%	
Support network in the area	17%	
Size of patient caseload	13%	
Cultural/racial/ethnic diversity of geographic location	20%	
Cultural/racial/ethnic/gender diversity at institution	17%	
Call schedule	14%	
Quality of ancillary support staff	14%	
Opportunity to perform specific procedures	20%	
Salary Availability of electronic boalth records	12%	
Availability of electronic health records ABMS board pass rates	11 <u>%</u> 15%	
Opportunity for international experience	5%	
Vacation/parental/sick leave	5%	
Quality of ambulatory care facilities		
Community-based setting	15% 2%	
Supplemental income (moonlighting) opportunities	2% 5%	
Having friends at the program	15%	
Opportunity for training in systems-based practice	10%	
Schools for my children in the area	4%	
Presence of a previous Match violation	4%	
Alternative duty hours in program	4 /0 1%	
Other benefits	1%	
H-1B visa sponsorship	1%	
	1 70	5.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure DM-3

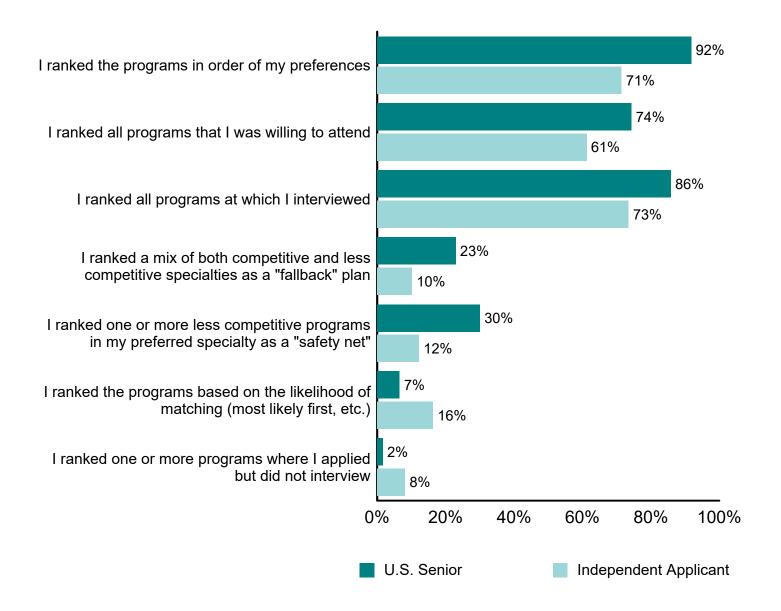
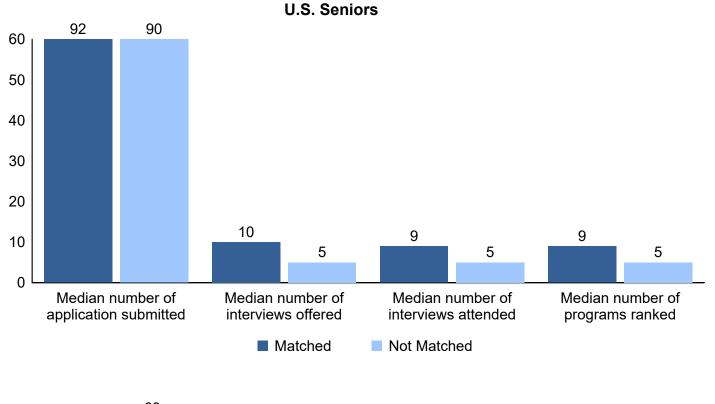
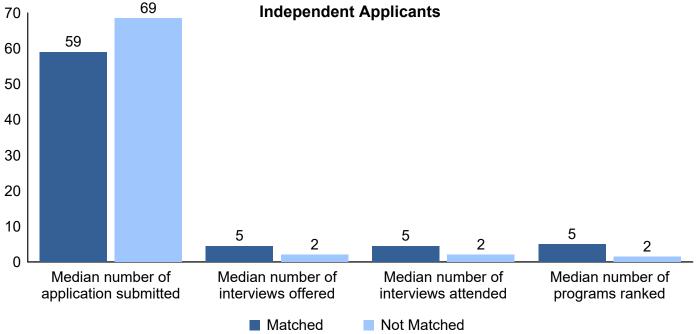


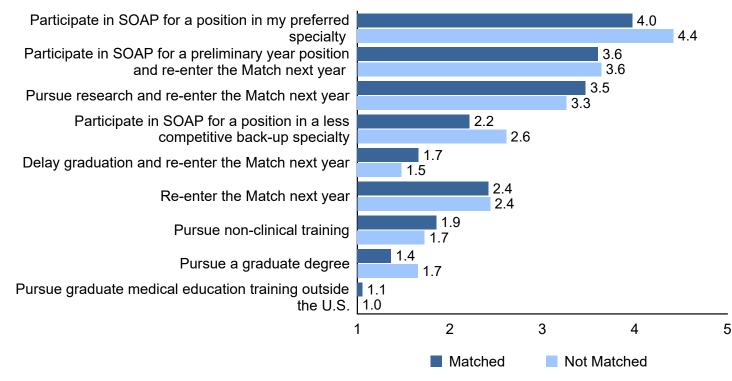
Figure DM-4 Dermatology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





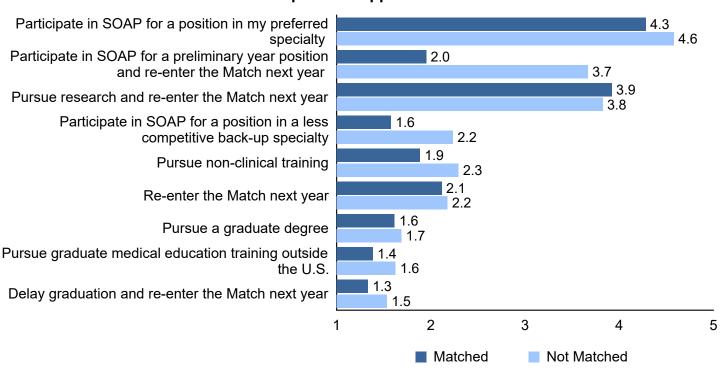
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure DM-5 Dermatology Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Emergency Medicine

Emergency Medicine Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	90%	
Perceived goodness of fit	83%	
Reputation of program	80%	
Quality of residents in program	68%	
Academic medical center program	50%	
Quality of educational curriculum and training	61%	
Work/life balance	70%	
Quality of faculty	62%	
Size of program	42%	
Quality of program director	60%	
Cost of living	61%	
Balance between supervision and responsibility**	53%	
Career paths of recent program graduates	46%	
House staff morale	49%	
Future fellowship training opportunities	38%	
Social and recreational opportunities of the area	61%	
Preparation for fellowship training	28%	
Diversity of patient problems	56%	
Quality of hospital facilities	46%	
Program's flexibility to pursue electives and interests	45%	
Opportunity to conduct research	20%	
Job opportunities for my spouse/significant other	38%	
Cultural/racial/ethnic diversity of geographic location Future job opportunities for myself	40% 40%	
Support network in the area	34%	
Opportunity to perform specific procedures	41%	
Cultural/racial/ethnic/gender diversity at institution	31%	
Call schedule	11%	
Size of patient caseload	26%	
Quality of ancillary support staff	31%	
Availability of electronic health records	20%	
Vacation/parental/sick leave	22%	
ABMS board pass rates	10%	
Opportunity for international experience	27%	
Salary	21%	
Community-based setting	25%	
Quality of ambulatory care facilities		3.5
Supplemental income (moonlighting) opportunities	25%	3.4
Having friends at the program	15%	
Opportunity for training in systems-based practice		3.5
Alternative duty hours		3.5
Schools for my children in the area		4.2
Other benefits	5%	4.0
Presence of a previous Match violation	6%	
1009	% 80% 60% 40% 20% 0%	01.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure EM-1

Emergency Medicine

Figure EM-1 Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	81% 4.4
Perceived goodness of fit	74% 4.7
Reputation of program	64% 4.0
Quality of residents in program	66% 4.5
Academic medical center program	39% 4.0
Quality of educational curriculum and training	54% 4.6
Work/life balance	58% 4.3
Quality of faculty	59% 4.4
Size of program	42% 3.6
Quality of program director	51% 4.4
Cost of living	42% 3.8
Balance between supervision and responsibility**	51% 4.2
Career paths of recent program graduates	35% 3.9
House staff morale	46% 4.4
Future fellowship training opportunities	35% 3.7
Social and recreational opportunities of the area	40% 3.9
Preparation for fellowship training	25% 3.9
Diversity of patient problems	50% 4.3
Quality of hospital facilities	51% 3.9
Program's flexibility to pursue electives and interests	37% 3.8
Opportunity to conduct research	17% 3.8
Job opportunities for my spouse/significant other	29% 4.4 26% 4.1
Cultural/racial/ethnic diversity of geographic location	
Future job opportunities for myself	27% 4.1 33% 4.1
Support network in the area Opportunity to perform specific procedures	42% 4.2
Cultural/racial/ethnic/gender diversity at institution	22% 4.2
Call schedule	15% 3.6
Size of patient caseload	30% 3.9
Quality of ancillary support staff	29% 3.9
Availability of electronic health records	25% 3.9
Vacation/parental/sick leave	20% 3.6
ABMS board pass rates	19% 4.3
Opportunity for international experience	26% 3.7
Salary	25% 3.4
Community-based setting	25% 3.7
Quality of ambulatory care facilities	6% 3.6
Supplemental income (moonlighting) opportunities	23% 3.4
Having friends at the program	19% 3.4
Opportunity for training in systems-based practice	14% 3.9
Alternative duty hours	9% 3.7
Schools for my children in the area	7% 3.7
Other benefits	5% 4.1
Presence of a previous Match violation	3% 4.0
H-1B visa sponsorship	2% 3.7

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Emergency Medicine Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	89% 4.9
Interview day experience	79% 4.5
Desired geographic location	78% 4.6
Quality of residents in program	76% 4.6
Reputation of program	69% 4.1
Quality of faculty	65% 4.4
Quality of program director	70% 4.4
House staff morale	54% 4.5
Quality of educational curriculum and training	59% 4.5
Work/life balance	67% 4.4
Academic medical center program	37% 3.9
Career paths of recent program graduates	38% 4.0
Balance between supervision and responsibility**	44% 4.2
Preparation for fellowship training	22% 4.0
Size of program	31% 3.5
Cost of living	47% 3.8
Future fellowship training opportunities	27% 3.6
Diversity of patient problems	46% 4.3
Quality of hospital facilities	41% 3.6
Social and recreational opportunities of the area	46% 4.2
Program's flexibility to pursue electives and interests	41% 4.0
Opportunity to conduct research	18% 4.0
Job opportunities for my spouse/significant other	36% 4.5
Future job opportunities for myself	30% 4.2
Support network in the area	28% 4.2
Size of patient caseload	22% 3.9 30% 4.2
Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic/gender diversity at institution	28% 4.1
Call schedule	10% 3.6
Quality of ancillary support staff	26% 3.9
Opportunity to perform specific procedures	28% 4.1
Salary	19% 3.4
Availability of electronic health records	13% 3.7
ABMS board pass rates	7% 4.0
Opportunity for international experience	23% 3.9
Vacation/parental/sick leave	16% 3.5
Quality of ambulatory care facilities	4% 3.6
Community-based setting	14% 3.7
Supplemental income (moonlighting) opportunities	19% 3.4
Having friends at the program	10% 3.7
Opportunity for training in systems-based practice	5% 3.6
Schools for my children in the area	6% 4.2
Presence of a previous Match violation	4% 4.0
Alternative duty hours in program	5% 3.6
Other benefits	4% 3.8

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure EM-2

Emergency Medicine Percent of *Independent Applicants* Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	79%	4.8
Interview day experience	70%	
Desired geographic location	69%	4.6
Quality of residents in program	64%	4.6
Reputation of program	52%	4.1
Quality of faculty	59%	4.4
Quality of program director	53%	4.5
House staff morale	46%	4.5
Quality of educational curriculum and training	48%	4.6
Work/life balance	53%	
Academic medical center program	29%	
Career paths of recent program graduates	27%	
Balance between supervision and responsibility**	41%	
Preparation for fellowship training	19%	
Size of program	31%	
Cost of living	38%	3.7
Future fellowship training opportunities	23%	
Diversity of patient problems	38%	
Quality of hospital facilities	41%	
Social and recreational opportunities of the area	34%	
Program's flexibility to pursue electives and interests	26%	
Opportunity to conduct research	12 <mark>%</mark>	
Job opportunities for my spouse/significant other	28%	
Future job opportunities for myself	26%	
Support network in the area	30%	
Size of patient caseload	20%	
Cultural/racial/ethnic diversity of geographic location	20%	
Cultural/racial/ethnic/gender diversity at institution	17%	
Call schedule	11%	
Quality of ancillary support staff	24%	
Opportunity to perform specific procedures	32%	
Salary	20%	
Availability of electronic health records	16%	
ABMS board pass rates	15%	
Opportunity for international experience	19%	
Vacation/parental/sick leave	14%	
Quality of ambulatory care facilities	6%	
Community-based setting	15%	
Supplemental income (moonlighting) opportunities	17%	
Having friends at the program	11%	
Opportunity for training in systems-based practice	8%	
Schools for my children in the area	3%	
Presence of a previous Match violation	3%	
Alternative duty hours in program	3%	
Other benefits	4%	
H-1B visa sponsorship	2%	<u>4.2</u>

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure EM-2

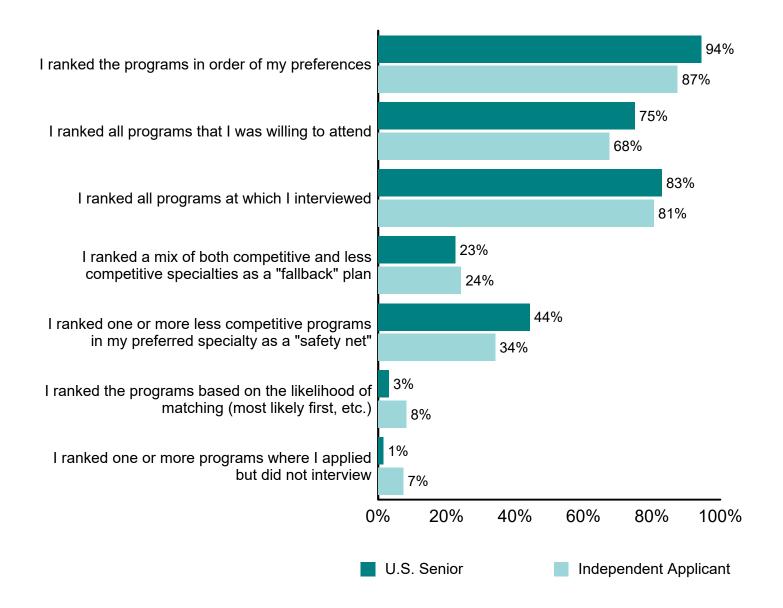
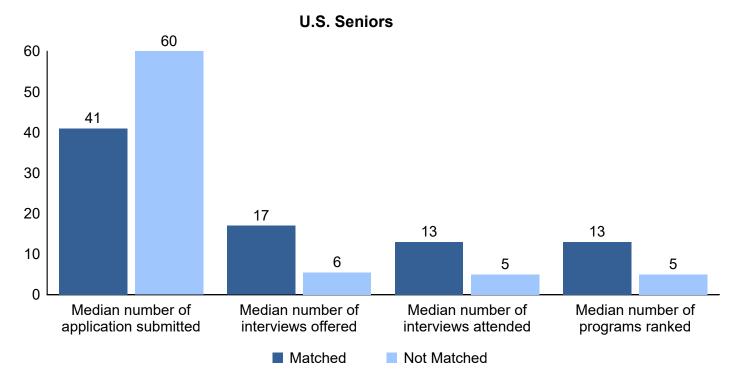
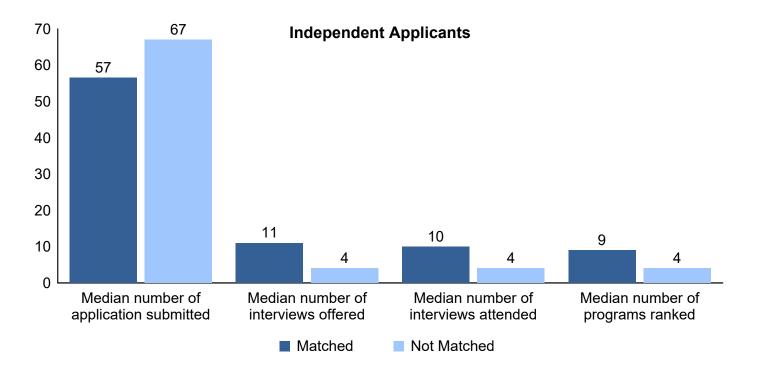


Figure EM-4 Emergency Medicine Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





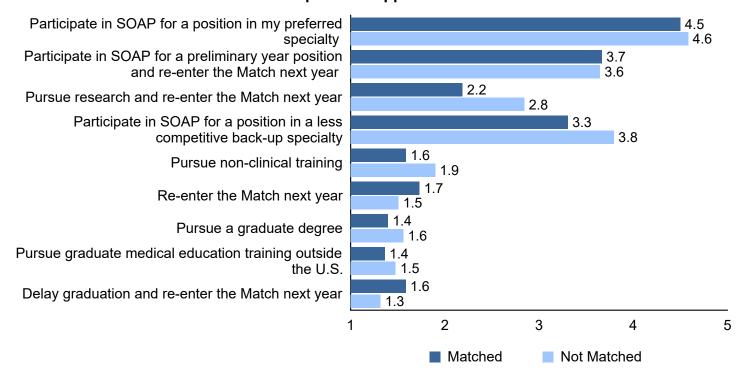
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure EM-5 Emergency Medicine Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*

Participate in SOAP for a position in my preferred 4.5 4.6 specialty Participate in SOAP for a preliminary year position 3.5 4.0 and re-enter the Match next year 2.7 Pursue research and re-enter the Match next year 2.6 Participate in SOAP for a position in a less 3.1 competitive back-up specialty 3.6 2.2 Delay graduation and re-enter the Match next year 2.2 1.9 Re-enter the Match next year 1.8 1.8 Pursue non-clinical training 1.5 1.7 Pursue a graduate degree 1.5 Pursue graduate medical education training outside 1.2 1.1 the U.S. 2 3 4 5 1 Matched Not Matched

U.S. Seniors

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Family Medicine

Family Medicine Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average	e Rating
Desired geographic location	90% 4.6	
Perceived goodness of fit	88% 4.8	
Reputation of program	73% 4.0	
Quality of residents in program	74% 4.6	
Academic medical center program	37% 3.4	
Quality of educational curriculum and training	69% 4.6	
Work/life balance	69% 4.4	
Quality of faculty	68% 4.5	
Size of program	47% 3.5	
Quality of program director	62% 4.4	
Cost of living	52% 3.6	
Balance between supervision and responsibility**	55% 4.0	
Career paths of recent program graduates	49% 3.8	
House staff morale	52% 4.5	
Future fellowship training opportunities	25% 3.6	
Social and recreational opportunities of the area	55% 4.0	
Preparation for fellowship training	21% 3.9	
Diversity of patient problems	51% 4.2	
Quality of hospital facilities	48% 3.8	
Program's flexibility to pursue electives and interests	60% 4.2	
Opportunity to conduct research	1 <mark>3%</mark> 3.7	
Job opportunities for my spouse/significant other	42% 4.3	
Cultural/racial/ethnic diversity of geographic location	46% 4.3	
Future job opportunities for myself	32% 4.1	
Support network in the area	34% 4.3	
Opportunity to perform specific procedures	54% 4.2	
Cultural/racial/ethnic/gender diversity at institution	44% 4.1	
Call schedule	34% 3.6	
Size of patient caseload	22% 3.7	
Quality of ancillary support staff	27% 3.9	
Availability of electronic health records	32% 3.9	
Vacation/parental/sick leave	29% 3.6	
ABMS board pass rates	27% 4.1	
Opportunity for international experience	33% 3.8	
Salary	25% 3.4	
Community-based setting	67% 3.9	
Quality of ambulatory care facilities	43% 3.9	-
Supplemental income (moonlighting) opportunities	21% 3.5	
Having friends at the program	13% 3.5	
Opportunity for training in systems-based practice	20% 3.7	
Alternative duty hours	9% 3.5	
Schools for my children in the area	7% 4.0	
, Other benefits	9% 4.0	
Presence of a previous Match violation	4% 4.0	
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure FM-1

Family Medicine

Figure FM-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	66%	
Perceived goodness of fit	61%	4.7
Reputation of program	49%	
Quality of residents in program	55%	4.5
Academic medical center program	31%	
Quality of educational curriculum and training	50%	
Work/life balance	52%	
Quality of faculty	52%	
Size of program	42%	
Quality of program director	45%	
Cost of living	42%	
Balance between supervision and responsibility**	47%	
Career paths of recent program graduates	33%	
House staff morale	38%	
Future fellowship training opportunities	27%	
Social and recreational opportunities of the area	31%	
Preparation for fellowship training	21%	
Diversity of patient problems	44%	
Quality of hospital facilities	43%	
Program's flexibility to pursue electives and interests	42%	
Opportunity to conduct research	19%	
Job opportunities for my spouse/significant other	23%	
Cultural/racial/ethnic diversity of geographic location	31%	
Future job opportunities for myself	27%	
Support network in the area	26%	
Opportunity to perform specific procedures	38%	
Cultural/racial/ethnic/gender diversity at institution	36%	
Call schedule	23%	
Size of patient caseload	22%	
Quality of ancillary support staff	21%	
Availability of electronic health records	26%	
Vacation/parental/sick leave	21% 23%	
ABMS board pass rates		
Opportunity for international experience	25% 25%	
Salary Community based setting		
Community-based setting Quality of ambulatory care facilities	53% 22%	
Supplemental income (moonlighting) opportunities	17%	
Having friends at the program	17%	
Opportunity for training in systems-based practice	23%	
Alternative duty hours	9%	
Schools for my children in the area	10%	
Other benefits	8%	
Presence of a previous Match violation	4%	
H-1B visa sponsorship	9%	
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100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Family Medicine Figure FM-2 Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Average Rating Percent Citing Factor

	Percent Citing Factor	Average Rating
Overall goodness of fit	86%	4.9
Interview day experience	77%	4.6
Desired geographic location	75%	
Quality of residents in program	77%	4.6
Reputation of program	55%	4.2
Quality of faculty	67%	4.5
Quality of program director	64%	4.5
House staff morale	55%	4.6
Quality of educational curriculum and training	63%	
Work/life balance	62%	4.4
Academic medical center program	23%	
Career paths of recent program graduates	38%	4.0
Balance between supervision and responsibility**	41%	4.2
Preparation for fellowship training	15%	
Size of program	32%	
Cost of living	38%	
Future fellowship training opportunities	17%	
Diversity of patient problems	40%	
Quality of hospital facilities	39%	
Social and recreational opportunities of the area	41%	
Program's flexibility to pursue electives and interests	51%	
Opportunity to conduct research		3.8
Job opportunities for my spouse/significant other	34%	
Future job opportunities for myself	21%	
Support network in the area	30%	
Size of patient caseload	20%	
Cultural/racial/ethnic diversity of geographic location	34%	
Cultural/racial/ethnic/gender diversity at institution	34%	
Call schedule	26%	
Quality of ancillary support staff	27%	
Opportunity to perform specific procedures	41%	
Salary	21%	
Availability of electronic health records		3.8
ABMS board pass rates	20%	
Opportunity for international experience	21%	
Vacation/parental/sick leave	21%	
Quality of ambulatory care facilities		
Community-based setting	46%	
Supplemental income (moonlighting) opportunities	13% 10%	
Having friends at the program Opportunity for training in systems-based practice	10% 11%	
Schools for my children in the area		3.9 4.4
Presence of a previous Match violation		3.8
Alternative duty hours in program		3.7
Other benefits		4.2
	0/ 00% 60% 40% 20% 0	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Family Medicine Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor	Average Rating
Overall goodness of fit	71%	4.8
Interview day experience	66%	
Desired geographic location	57%	4.6
Quality of residents in program	54%	4.6
Reputation of program	40%	
Quality of faculty	53%	
Quality of program director	46%	
House staff morale	37%	
Quality of educational curriculum and training	46%	
Work/life balance	45%	
Academic medical center program	23%	
Career paths of recent program graduates	24%	
Balance between supervision and responsibility**	36%	
Preparation for fellowship training	17%	
Size of program	29%	
Cost of living	31%	
Future fellowship training opportunities	19%	
Diversity of patient problems	34%	
Quality of hospital facilities	39%	
Social and recreational opportunities of the area	23%	
Program's flexibility to pursue electives and interests	35%	
Opportunity to conduct research	15%	
Job opportunities for my spouse/significant other	22%	
Future job opportunities for myself	24%	
Support network in the area Size of patient caseload	<u>22%</u> 19%	
Cultural/racial/ethnic diversity of geographic location	25%	
Cultural/racial/ethnic/gender diversity at institution	25%	
Call schedule	19%	
Quality of ancillary support staff	19%	
Opportunity to perform specific procedures	31%	
Salary	21%	
Availability of electronic health records	17%	
ABMS board pass rates	20%	
Opportunity for international experience	17%	
Vacation/parental/sick leave	15%	
Quality of ambulatory care facilities	19%	
Community-based setting	37%	
Supplemental income (moonlighting) opportunities	11%	
Having friends at the program	13%	
Opportunity for training in systems-based practice	16%	
Schools for my children in the area	9%	
Presence of a previous Match violation	3%	
Alternative duty hours in program	6%	
Other benefits	5%	
H-1B visa sponsorship	6%	4.7

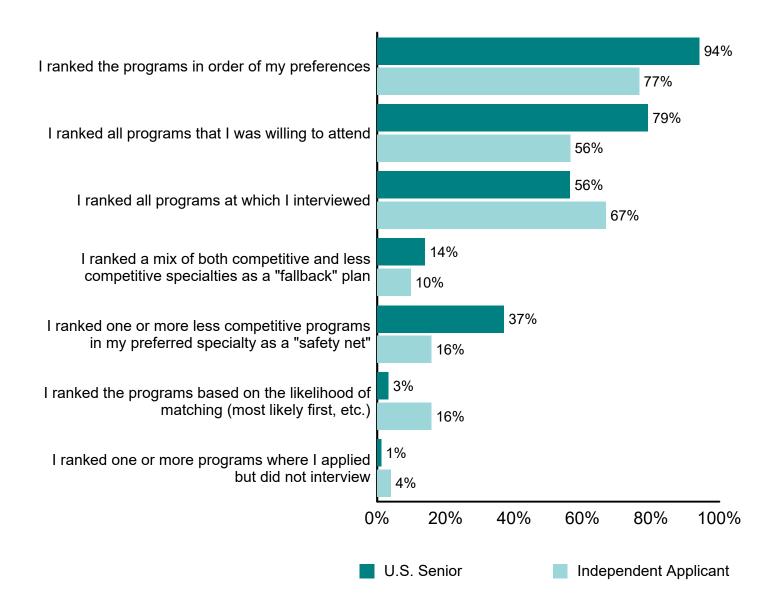
5. 2.0 3.0 4.0 100% 80% 60% 40% 20% 0% 1.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

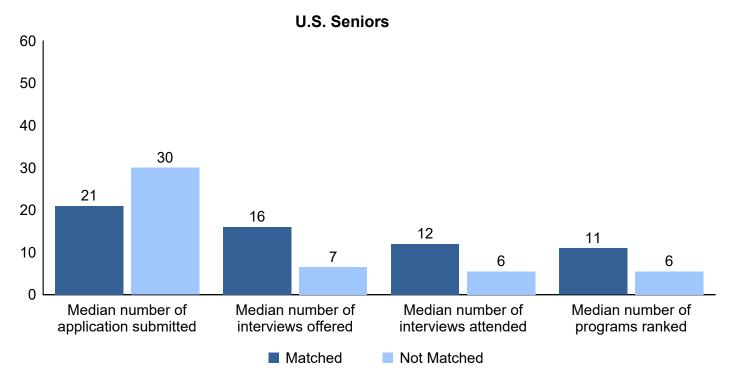
** Appropriate balance between faculty supervision and resident responsibility for patient care

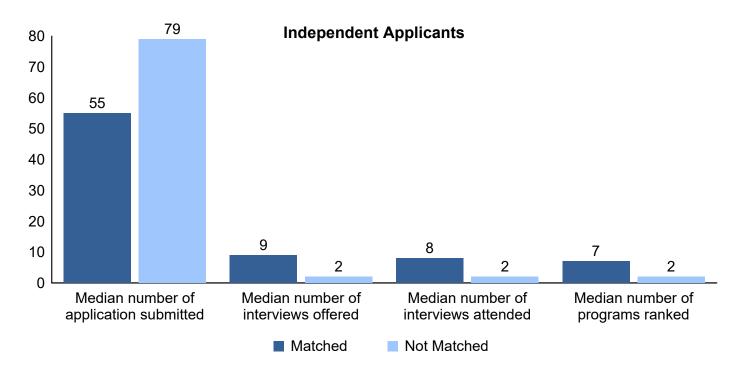
Figure FM-2

Figure FM-3

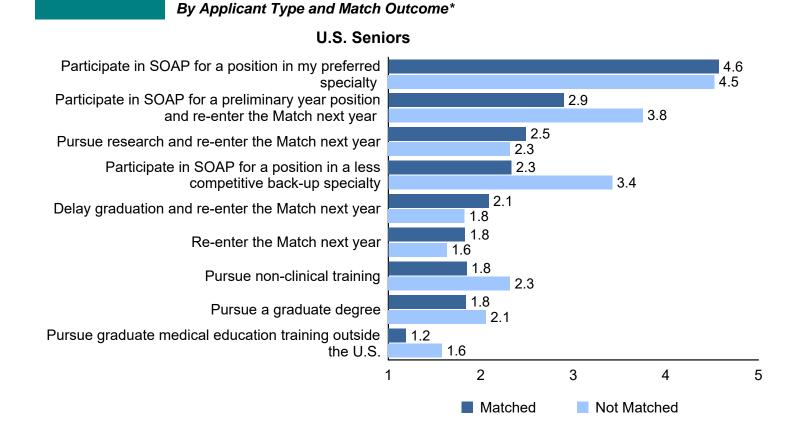








*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

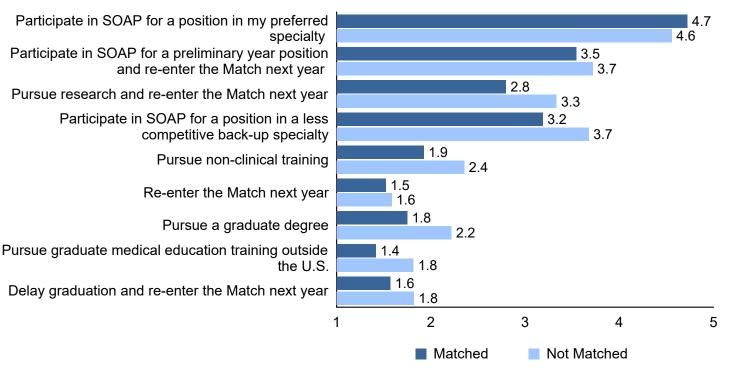


Likelihood to Pursue a Strategy If Applicant Did Not Match*

Family Medicine

Figure FM-5

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Internal Medicine

Internal Medicine Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	87% 4.5
Perceived goodness of fit	82% 4.7
Reputation of program	87% 4.3
Quality of residents in program	67% 4.5
Academic medical center program	83% 4.6
Quality of educational curriculum and training	64% 4.6
Work/life balance	61% 4.2
Quality of faculty	60% 4.4
Size of program	46% 3.6
Quality of program director	57% 4.3
Cost of living	53% 3.6
Balance between supervision and responsibility**	57% 4.0
Career paths of recent program graduates	62% 4.2
House staff morale	59% 4.5
Future fellowship training opportunities	74% 4.5
Social and recreational opportunities of the area	47% 3.9
Preparation for fellowship training	68% 4.5
Diversity of patient problems	57% 4.3
Quality of hospital facilities	46% 3.8
Program's flexibility to pursue electives and interests	45% 4.0
Opportunity to conduct research	55% 4.2
Job opportunities for my spouse/significant other	35% 4.3
Cultural/racial/ethnic diversity of geographic location	38% 4.1
Future job opportunities for myself	37% 4.2
Support network in the area	31% 4.1
Opportunity to perform specific procedures	23% 3.7
Cultural/racial/ethnic/gender diversity at institution	34% 4.1
Call schedule	26% 3.6
Size of patient caseload	24% 3.7
Quality of ancillary support staff	33% 3.9
Availability of electronic health records	37% 4.0
Vacation/parental/sick leave	23% 3.4
ABMS board pass rates	32% 4.2
Opportunity for international experience	17% 3.8
Salary	21% 3.3
Community-based setting	13% 3.4
Quality of ambulatory care facilities	18% 3.7
Supplemental income (moonlighting) opportunities	13% 3.2
Having friends at the program	14% 3.5
Opportunity for training in systems-based practice	15% 3.7
Alternative duty hours	8% 3.6
Schools for my children in the area	4% 3.9
Other benefits	4% 3.5
Presence of a previous Match violation	4% 3.5

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure IM-1

Internal Medicine

Figure IM-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	59%	• •
Perceived goodness of fit	50%	4.5
Reputation of program	58%	4.2
Quality of residents in program	53%	
Academic medical center program	52%	
Quality of educational curriculum and training	50%	
Work/life balance	46%	
Quality of faculty	50%	
Size of program	44%	
Quality of program director	44%	
Cost of living	39%	
Balance between supervision and responsibility**	47%	
Career paths of recent program graduates	45%	
House staff morale	35%	
Future fellowship training opportunities	60%	
Social and recreational opportunities of the area	27%	
Preparation for fellowship training	51%	
Diversity of patient problems	48%	
Quality of hospital facilities	46%	
Program's flexibility to pursue electives and interests	35%	
Opportunity to conduct research	47% 20%	
Job opportunities for my spouse/significant other Cultural/racial/ethnic diversity of geographic location	31%	
Future job opportunities for myself	26%	
Support network in the area	23%	
Opportunity to perform specific procedures	29%	
Cultural/racial/ethnic/gender diversity at institution	41%	
Call schedule	22%	
Size of patient caseload	24%	
Quality of ancillary support staff	24%	
Availability of electronic health records	32%	
Vacation/parental/sick leave	17%	
ABMS board pass rates	38%	
Opportunity for international experience	15%	
Salary	20%	
Community-based setting	37%	3.8
Quality of ambulatory care facilities	17%	4.1
Supplemental income (moonlighting) opportunities	9%	3.5
Having friends at the program	27%	3.8
Opportunity for training in systems-based practice	26%	4.1
Alternative duty hours	10 <mark>%</mark>	3.7
Schools for my children in the area	6%	
Other benefits	4%	
Presence of a previous Match violation	5%	
H-1B visa sponsorship	22%	4.2
100	000/ 000/ 400/ 000/ 00/	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Internal Medicine Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Average Rating Percent Citing Factor

	Percent Citing Factor	Average Rating
Overall goodness of fit	86%	4.8
Interview day experience	78%	
Desired geographic location	73%	4.6
Quality of residents in program	72%	4.6
Reputation of program	76%	4.4
Quality of faculty	59%	4.4
Quality of program director	63%	4.3
House staff morale	66%	4.6
Quality of educational curriculum and training	62%	
Work/life balance	55%	
Academic medical center program	70%	
Career paths of recent program graduates	55%	4.3
Balance between supervision and responsibility**	48%	
Preparation for fellowship training	62%	4.5
Size of program	37%	
Cost of living	41%	
Future fellowship training opportunities	61%	
Diversity of patient problems	45%	
Quality of hospital facilities	43%	
Social and recreational opportunities of the area	36%	
Program's flexibility to pursue electives and interests	39%	
Opportunity to conduct research	50%	
Job opportunities for my spouse/significant other	29%	
Future job opportunities for myself	31%	
Support network in the area	27%	
Size of patient caseload	23%	
Cultural/racial/ethnic diversity of geographic location	29%	
Cultural/racial/ethnic/gender diversity at institution	29%	
Call schedule	25%	
Quality of ancillary support staff	26%	
Opportunity to perform specific procedures	15%	
Salary	18%	
Availability of electronic health records	26%	
ABMS board pass rates	28%	
Opportunity for international experience	15%	
Vacation/parental/sick leave	16%	
Quality of ambulatory care facilities	13%	
Community-based setting		3.7
Supplemental income (moonlighting) opportunities		3.4
Having friends at the program	11%	
Opportunity for training in systems-based practice Schools for my children in the area	10 <mark>%</mark> 3%	4.0
5		4.0
Presence of a previous Match violation Alternative duty hours in program		3.8
Other benefits		3.6

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure IM-2

Internal Medicine Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	63% 4.7
Interview day experience	64% 4.6
Desired geographic location	49% 4.3
Quality of residents in program	49% 4.4
Reputation of program	52% 4.4
Quality of faculty	47% 4.4
Quality of program director	45% 4.5
House staff morale	34% 4.5
Quality of educational curriculum and training	47% 4.6
Work/life balance	39% 4.2
Academic medical center program	43% 4.5
Career paths of recent program graduates	37% 4.3
Balance between supervision and responsibility**	37% 4.3
Preparation for fellowship training	47% 4.5
Size of program	35% 3.9
Cost of living	30% 3.9
Future fellowship training opportunities	53% 4.5
Diversity of patient problems	37% 4.3
Quality of hospital facilities	41% 4.3
Social and recreational opportunities of the area	21% 4.0
Program's flexibility to pursue electives and interests	28% 4.2
Opportunity to conduct research	41% 4.3
Job opportunities for my spouse/significant other	16% 4.4
Future job opportunities for myself	21% 4.4
Support network in the area	20% 4.2
Size of patient caseload	21% 4.1
Cultural/racial/ethnic diversity of geographic location	24% 4.1
Cultural/racial/ethnic/gender diversity at institution	28% 4.1
Call schedule	17% 3.9
Quality of ancillary support staff	19% 4.2
Opportunity to perform specific procedures	21% 4.2
Salary	16% 3.8
Availability of electronic health records	25% 4.2
ABMS board pass rates	34% 4.3
Opportunity for international experience	10% 4.0
Vacation/parental/sick leave	1 <mark>3%</mark> 3.9
Quality of ambulatory care facilities	13% 4.2
Community-based setting	23% 4.0
Supplemental income (moonlighting) opportunities	6% 3.7
Having friends at the program	19% 4.0
Opportunity for training in systems-based practice	19% 4.2
Schools for my children in the area	6% 4 .3
Presence of a previous Match violation	4% 4.1
Alternative duty hours in program	6% 4.0
Other benefits	2% 4.1
H-1B visa sponsorship	18% 4.4

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure IM-2

Figure IM-3 Internal Medicine Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

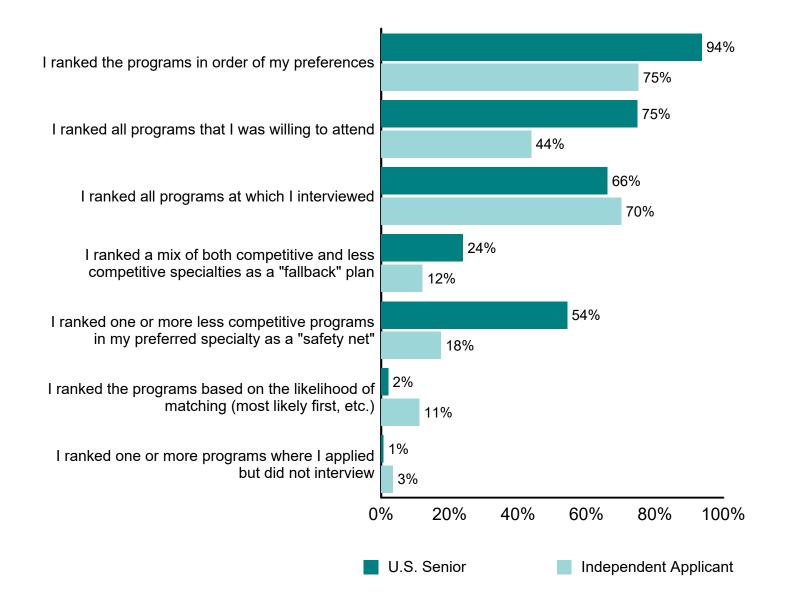
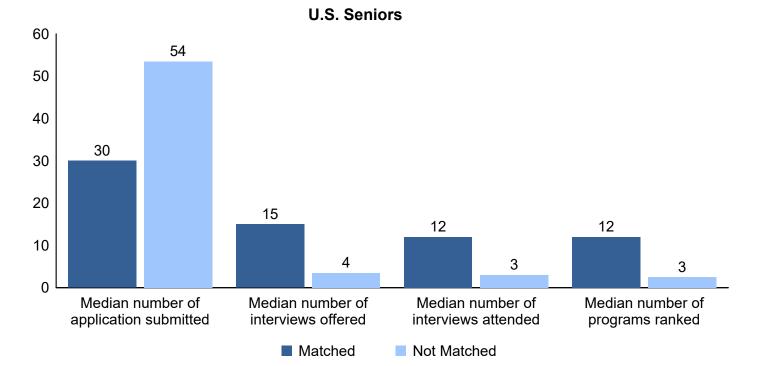
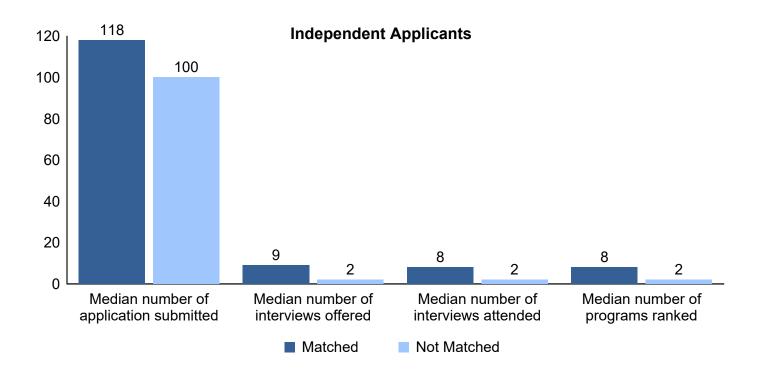


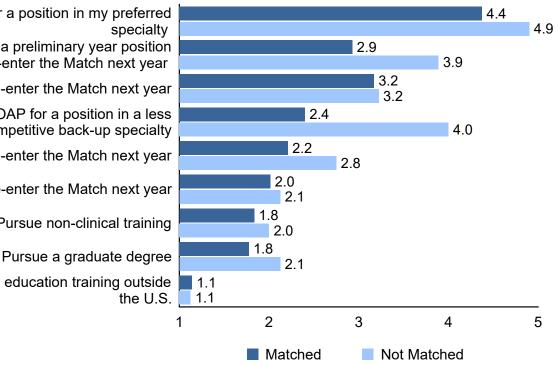
Figure IM-4 Internal Medicine Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Internal Medicine Figure IM-5 Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Participate in SOAP for a position in my preferred

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

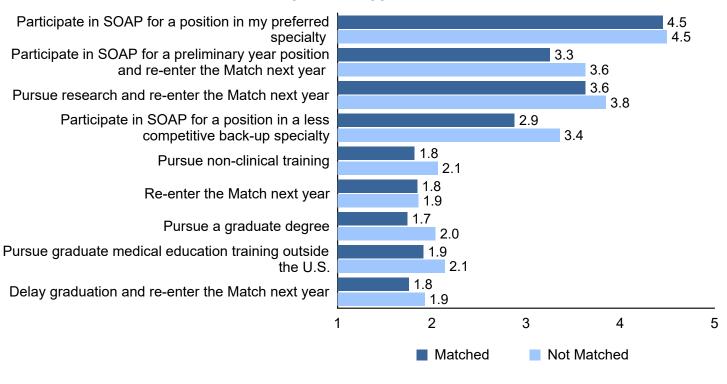
Delay graduation and re-enter the Match next year

Re-enter the Match next year

Pursue non-clinical training

Pursue graduate medical education training outside

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Internal Medicine/Pediatrics

Internal Medicine/Pediatrics Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	91%	4.4
Perceived goodness of fit	87%	
Reputation of program	83%	
Quality of residents in program	66%	4.6
Academic medical center program	72%	
Quality of educational curriculum and training	66%	
Work/life balance	63%	4.3
Quality of faculty	54%	4.5
Size of program	59%	3.6
Quality of program director	60%	
Cost of living	57%	3.7
Balance between supervision and responsibility**	49%	
Career paths of recent program graduates	56%	3.9
House staff morale	50%	
Future fellowship training opportunities	43%	4.0
Social and recreational opportunities of the area	62%	3.9
Preparation for fellowship training	37%	
Diversity of patient problems	61%	
Quality of hospital facilities	45%	4.0
Program's flexibility to pursue electives and interests	48%	4.1
Opportunity to conduct research	27%	3.8
Job opportunities for my spouse/significant other	38%	
Cultural/racial/ethnic diversity of geographic location	49%	4.3
Future job opportunities for myself	25%	4.1
Support network in the area	34%	4.1
Opportunity to perform specific procedures	13%	3.6
Cultural/racial/ethnic/gender diversity at institution	34%	4.4
Call schedule	18%	3.3
Size of patient caseload	20%	3.7
Quality of ancillary support staff	21%	3.9
Availability of electronic health records	32%	
Vacation/parental/sick leave	25%	3.5
ABMS board pass rates	30%	3.9
Opportunity for international experience	29%	3.9
Salary	20%	
Community-based setting	12%	
Quality of ambulatory care facilities	29%	3.9
Supplemental income (moonlighting) opportunities	10%	
Having friends at the program	18%	
Opportunity for training in systems-based practice	15%	
Alternative duty hours		3.4
Schools for my children in the area		4.2
Other benefits		3.3
Presence of a previous Match violation	3%	4.4
100	% 80% 60% 40% 20% 0%	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Internal Medicine/Pediatrics Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average	Rating		
Desired geographic location	67%				
Perceived goodness of fit	63%				
Reputation of program	54%				_
Quality of residents in program	61%				
Academic medical center program	50%				
Quality of educational curriculum and training	57%				
Work/life balance	51%				
Quality of faculty	54%				
Size of program	51%				
Quality of program director	56%				
Cost of living	47%				
Balance between supervision and responsibility**	51%				
Career paths of recent program graduates	46%				I
House staff morale	51%				
Future fellowship training opportunities	39%				
Social and recreational opportunities of the area	35%				
Preparation for fellowship training	34%				
Diversity of patient problems	51%				
Quality of hospital facilities	42%				
Program's flexibility to pursue electives and interests	44%				
Opportunity to conduct research	32%				
Job opportunities for my spouse/significant other	22%				
Cultural/racial/ethnic diversity of geographic location	36%				
Future job opportunities for myself	24% 29%				
Support network in the area Opportunity to perform specific procedures	34%				
Cultural/racial/ethnic/gender diversity at institution	44%				
Call schedule	22%				
Size of patient caseload	30%				
Quality of ancillary support staff	27%				
Availability of electronic health records	39%				
Vacation/parental/sick leave	28%				
ABMS board pass rates	31%				
Opportunity for international experience	30%				
Salary	22%				
Community-based setting	33%				
Quality of ambulatory care facilities	21%				
Supplemental income (moonlighting) opportunities	17%				
Having friends at the program	18%				
Opportunity for training in systems-based practice	20%				
Alternative duty hours	10%				
Schools for my children in the area	2%			_	
Other benefits	3%				
Presence of a previous Match violation	5%				
H-1B visa sponsorship	5%			-	
	80% 60% 40% 20% 0%		3.0	4.0	F

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Internal Medicine/Pediatrics Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor Average Rating

	Percent Citing Factor	Average Rating
Overall goodness of fit	95%	4.9
Interview day experience	91%	4.6
Desired geographic location	79%	4.4
Quality of residents in program	84%	4.6
Reputation of program	67%	
Quality of faculty	65%	4.4
Quality of program director	79%	4.5
House staff morale	75%	4.6
Quality of educational curriculum and training	66%	
Work/life balance	65%	
Academic medical center program	67%	
Career paths of recent program graduates	45%	
Balance between supervision and responsibility**	48%	
Preparation for fellowship training	36%	
Size of program	52%	3.5
Cost of living	48%	3.6
Future fellowship training opportunities	33%	4.0
Diversity of patient problems	57%	4.3
Quality of hospital facilities	51%	
Social and recreational opportunities of the area	46%	4.2
Program's flexibility to pursue electives and interests	48%	4.2
Opportunity to conduct research	23%	4.0
Job opportunities for my spouse/significant other	33%	4.3
Future job opportunities for myself	27%	3.9
Support network in the area	33%	
Size of patient caseload	30%	3.8
Cultural/racial/ethnic diversity of geographic location	45%	4.2
Cultural/racial/ethnic/gender diversity at institution	42%	4.2
Call schedule	14%	3.5
Quality of ancillary support staff	22%	3.9
Opportunity to perform specific procedures	13%	3.5
Salary	18%	3.2
Availability of electronic health records	25%	4.0
ABMS board pass rates	21%	4.0
Opportunity for international experience	31%	4.0
Vacation/parental/sick leave	26%	3.5
Quality of ambulatory care facilities	31%	3.9
Community-based setting	6%	3.3
Supplemental income (moonlighting) opportunities	10%	3.1
Having friends at the program	12%	3.4
Opportunity for training in systems-based practice		4.0
Schools for my children in the area		3.6
Presence of a previous Match violation	1%	3.5
Alternative duty hours in program	2%	2.7
Other benefits	4%	3.8
100	% 80% 60% 40% 20% 0%	61.0 2.0 3.0 4.0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Internal Medicine/Pediatrics Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	77%	4.9
Interview day experience	68%	
Desired geographic location	60%	
Quality of residents in program	64%	
Reputation of program	41%	
Quality of faculty	57%	4.5
Quality of program director	61%	4.4
House staff morale	49%	4.5
Quality of educational curriculum and training	54%	4.6
Work/life balance	47%	4.0
Academic medical center program	49%	4.4
Career paths of recent program graduates	39%	4.1
Balance between supervision and responsibility**	39%	
Preparation for fellowship training	35%	
Size of program	45%	
Cost of living	40%	3.9
Future fellowship training opportunities	39%	4.1
Diversity of patient problems	40%	
Quality of hospital facilities	44%	
Social and recreational opportunities of the area	33%	
Program's flexibility to pursue electives and interests	43%	
Opportunity to conduct research	23%	
Job opportunities for my spouse/significant other	28%	
Future job opportunities for myself	26%	
Support network in the area	28%	
Size of patient caseload	31%	
Cultural/racial/ethnic diversity of geographic location	31%	
Cultural/racial/ethnic/gender diversity at institution	32%	
Call schedule	19%	
Quality of ancillary support staff	22%	
Opportunity to perform specific procedures	23%	
Salary	22%	
Availability of electronic health records	32%	
ABMS board pass rates	29%	
Opportunity for international experience	22%	
Vacation/parental/sick leave	19%	
Quality of ambulatory care facilities	24%	
Community-based setting	23%	
Supplemental income (moonlighting) opportunities	10%	
Having friends at the program	18%	
Opportunity for training in systems-based practice	10%	
Schools for my children in the area	2%	
Presence of a previous Match violation	3%	
Alternative duty hours in program Other benefits	8% 5%	
H-1B visa sponsorship	5% 3%	
· · · · ·	070 200/ 600/ 400/ 200/ 0%	

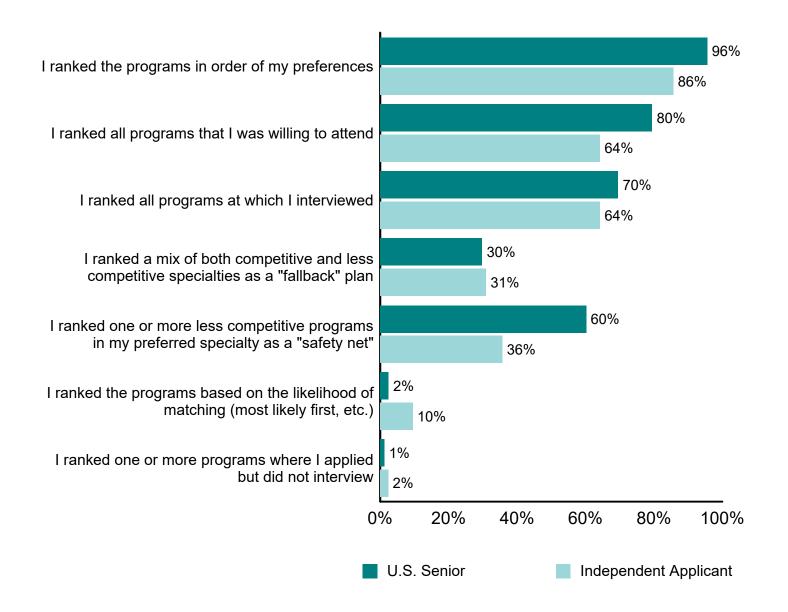
100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5

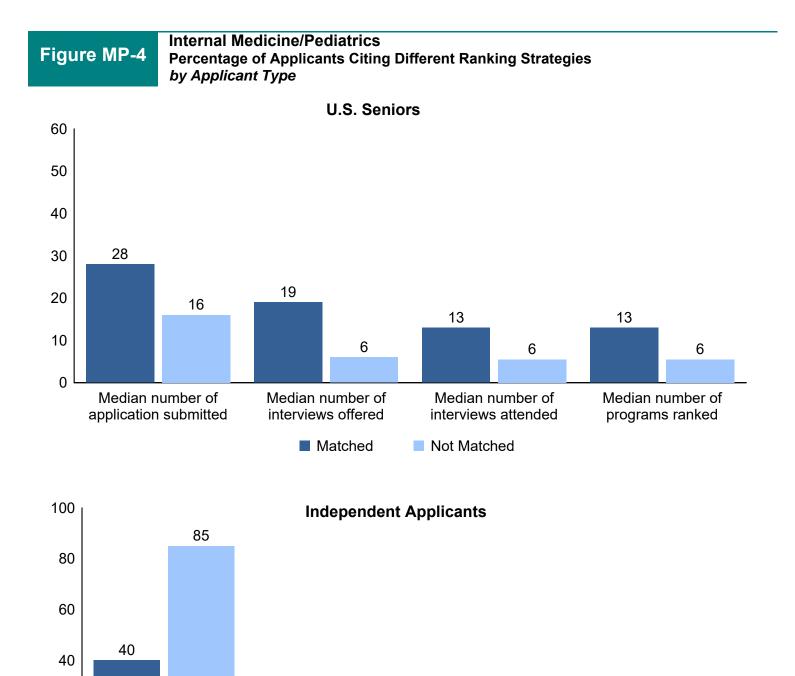
Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

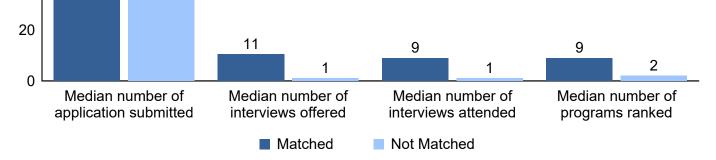
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure MP-3

Internal Medicine/Pediatrics Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

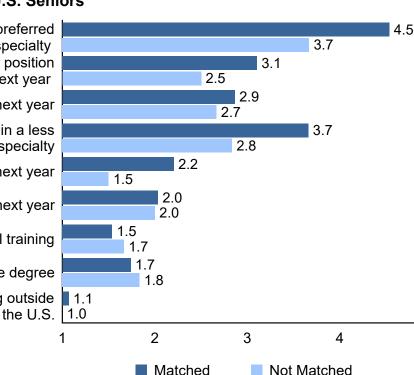






*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure MP-5 Internal Medicine/Pediatrics Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Participate in SOAP for a position in my preferred specialty

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Delay graduation and re-enter the Match next year

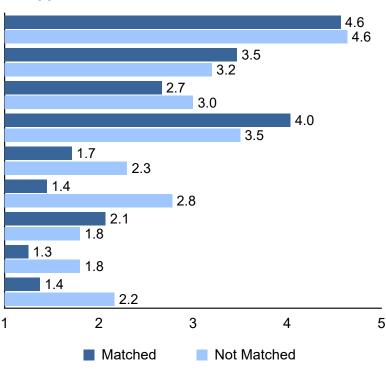
Re-enter the Match next year

Pursue non-clinical training

Pursue a graduate degree

Pursue graduate medical education training outside 1.1 the U.S. 1.0

Independent Applicants



5

Participate in SOAP for a position in my preferred specialty

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Pursue non-clinical training

Re-enter the Match next year

Pursue a graduate degree

Pursue graduate medical education training outside the U.S.

Delay graduation and re-enter the Match next year

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Interventional Radiology (Integrated)

Interventional Radiology (Integrated) Figure IR-1 Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	95% 4.7
Perceived goodness of fit	79% 4.8
Reputation of program	84% 4.3
Quality of residents in program	60% 4.6
Academic medical center program	70% 4.5
Quality of educational curriculum and training	54% 4.5
Work/life balance	60% 4.2
Quality of faculty	58% 4.6
Size of program	49% 3.6
Quality of program director	51% 4.7
Cost of living	63% 3.7
Balance between supervision and responsibility**	54% 4.0
Career paths of recent program graduates	54% 4.1
House staff morale	56% 4.5
Future fellowship training opportunities	56% 4.4
Social and recreational opportunities of the area	56% 4.1
Preparation for fellowship training	58% 4.4
Diversity of patient problems	44% 4.3
Quality of hospital facilities	56% 4.1
Program's flexibility to pursue electives and interests	35% 4.0
Opportunity to conduct research	53% 4.2
Job opportunities for my spouse/significant other	42% 4.1
Cultural/racial/ethnic diversity of geographic location	35% 4.2
Future job opportunities for myself	51% 4.1
Support network in the area	30% 4.2
Opportunity to perform specific procedures	53% 4.3
Cultural/racial/ethnic/gender diversity at institution	21% 4.3
Call schedule	35% 3.3
Size of patient caseload	40% 4.1
Quality of ancillary support staff	21% 3.9
Availability of electronic health records	25% 4.3
Vacation/parental/sick leave	23% 3.5
ABMS board pass rates	16% 4.4
Opportunity for international experience	14% 3.4
Salary	23% 3.8
Community-based setting	2% 3.0
Quality of ambulatory care facilities	5% 4.3
Supplemental income (moonlighting) opportunities	42% 3.7
Having friends at the program	11% 4.0
Opportunity for training in systems-based practice	11% 3.8
Alternative duty hours	9% 3.0
Schools for my children in the area	14% 3.9
Other benefits	7% 3.5
Presence of a previous Match violation	2% 3.0
100%	80%60%40%20%0%1.02.03.04.05

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0

Figure IR-1 Interventional Radiology (Integrated) Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application Importance Rating*

	Percent Citing Factor Average Rating
Desired geographic location	70% 4.0
Perceived goodness of fit	40% 4.3
Reputation of program	70% 4.1
Quality of residents in program	50% 4.0
Academic medical center program	50% 4.2
Quality of educational curriculum and training	30% 5.0
Work/life balance	50% 4.6
Quality of faculty	40% 4.8
Size of program	40% 3.3
Quality of program director	30% 4.3
Cost of living	50% 3.8
Balance between supervision and responsibility**	40% 4.3
Career paths of recent program graduates House staff morale	40% 4.0
	30% 4.3
Future fellowship training opportunities Social and recreational opportunities of the area	50% 4.8 50% 4.2
Preparation for fellowship training	60% 4.7
Diversity of patient problems	20% 4.5
Quality of hospital facilities	20% 5.0
Program's flexibility to pursue electives and interests	30% 3.7
Opportunity to conduct research	50% 4.0
Job opportunities for my spouse/significant other	20% 4.5
Cultural/racial/ethnic diversity of geographic location	20% 4.0
Future job opportunities for myself	30% 3.7
Support network in the area	10% 3.0
Opportunity to perform specific procedures	60% 4.2
Cultural/racial/ethnic/gender diversity at institution	10% 5.0
Call schedule	10% 5.0
Size of patient caseload	40% 3.8
Quality of ancillary support staff	0%
Availability of electronic health records	0%
Vacation/parental/sick leave	20% 4.0
ABMS board pass rates	10% 3.0
Opportunity for international experience	0%
Salary	30% 4.0
Community-based setting	10%
Quality of ambulatory care facilities	0%
Supplemental income (moonlighting) opportunities	10% 4.0
Having friends at the program	20% 1.5
Opportunity for training in systems-based practice	0%
Alternative duty hours	0%
Schools for my children in the area	0%
Other benefits	0%
Presence of a previous Match violation	0%
H-1B visa sponsorship	0%

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Interventional Radiology (Integrated) Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	82% 4.8
Interview day experience	75% 4.5
Desired geographic location	80% 4.7
Quality of residents in program	59% 4.5
Reputation of program	75% 4.4
Quality of faculty	52% 4.6
Quality of program director	57% 4.5
House staff morale	50% 4.5
Quality of educational curriculum and training	55% 4.5
Work/life balance	52% 4.2
Academic medical center program	61% 4.4
Career paths of recent program graduates	36% 4.0
Balance between supervision and responsibility**	41% 4.4
Preparation for fellowship training	43% 4.2
Size of program	38% 3.8
Cost of living	46% 3.8
Future fellowship training opportunities	41% 4.3
Diversity of patient problems	32% 4.4
Quality of hospital facilities	39% 4.0
Social and recreational opportunities of the area	38% 3.8
Program's flexibility to pursue electives and interests	29% 3.8
Opportunity to conduct research	45% 4.2
Job opportunities for my spouse/significant other	30% 4.2
Future job opportunities for myself	34% 4.4
Support network in the area	23% 4.2
Size of patient caseload	21% 4.2
Cultural/racial/ethnic diversity of geographic location	
Cultural/racial/ethnic/gender diversity at institution Call schedule	18% 4.7
	32% 3.2
Quality of ancillary support staff Opportunity to perform specific procedures	20% 4.2 43% 4.5
Salary	23% 3.5
Availability of electronic health records	7% 4.3
Availability of electronic near records ABMS board pass rates	20% 4.4
Opportunity for international experience	7% 3.5
Vacation/parental/sick leave	16% 3.4
Quality of ambulatory care facilities	7% 4.8
Community-based setting	4% 4.5
Supplemental income (moonlighting) opportunities	34% 3.4
Having friends at the program	13% 4.0
Opportunity for training in systems-based practice	7% 3.5
Schools for my children in the area	11% 3.8
Presence of a previous Match violation	4% 2.0
Alternative duty hours in program	4% 4.5
Other benefits	0%
	~ / ~

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure IR-2

Interventional Radiology (Integrated) Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	80% 4.8
Interview day experience	60% 5.0
Desired geographic location	60% 4.2
Quality of residents in program	60% 4.3
Reputation of program	60% 4.3
Quality of faculty	50% 4.2
Quality of program director	50% 4.4
House staff morale	60% 4.7
Quality of educational curriculum and training	50% 4.8
Work/life balance	60% 4.3
Academic medical center program	50% 4.0
Career paths of recent program graduates	40% 4.5
Balance between supervision and responsibility**	30% 3.3
Preparation for fellowship training	20% 4.5
Size of program	30% 4.3
Cost of living	40% 3.5
Future fellowship training opportunities	40% 4.0
Diversity of patient problems	30% 4.3
Quality of hospital facilities	60% 4.0
Social and recreational opportunities of the area	30% 4.0
Program's flexibility to pursue electives and interests	20% 3.5
Opportunity to conduct research	40% 3.8
Job opportunities for my spouse/significant other	20% 3.5
Future job opportunities for myself	30% 4.0
Support network in the area	10% 3.0
Size of patient caseload	30% 4.0
Cultural/racial/ethnic diversity of geographic location	10% 4.0
Cultural/racial/ethnic/gender diversity at institution	0%
Call schedule	20% 3.0
Quality of ancillary support staff	10% 3.0
Opportunity to perform specific procedures	60% 4.2
Salary	20% 4.0
Availability of electronic health records	10% 4.0
ABMS board pass rates	0% 0%
Opportunity for international experience Vacation/parental/sick leave	20% 3.0
Quality of ambulatory care facilities	0%
Community-based setting	10% 2.0
Supplemental income (moonlighting) opportunities	20% 3.5
Having friends at the program	0%
Opportunity for training in systems-based practice	0%
Schools for my children in the area	0%
Presence of a previous Match violation	0%
Alternative duty hours in program	0%
Other benefits	0%
H-1B visa sponsorship	0%
	<u> </u>

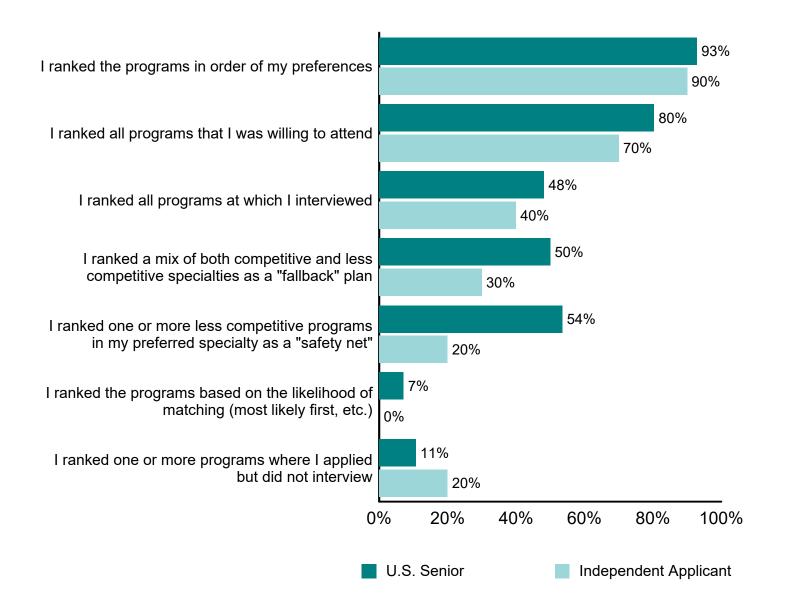
100%80%60%40%20%0%1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

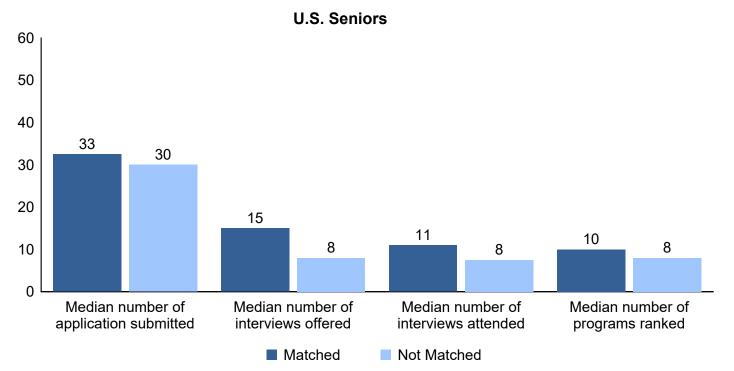
** Appropriate balance between faculty supervision and resident responsibility for patient care

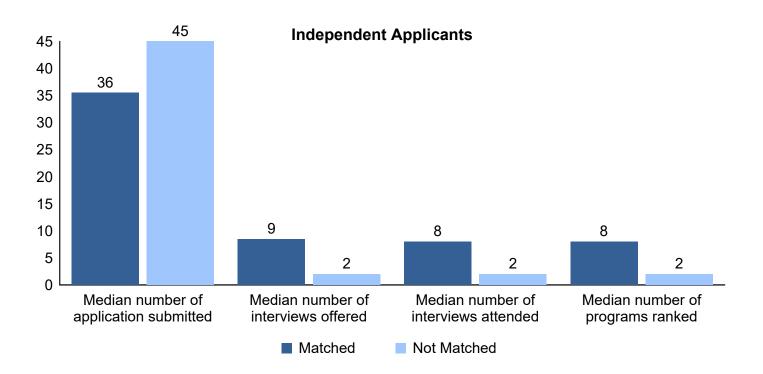
Figure IR-2

Interventional Radiology (Integrated) Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

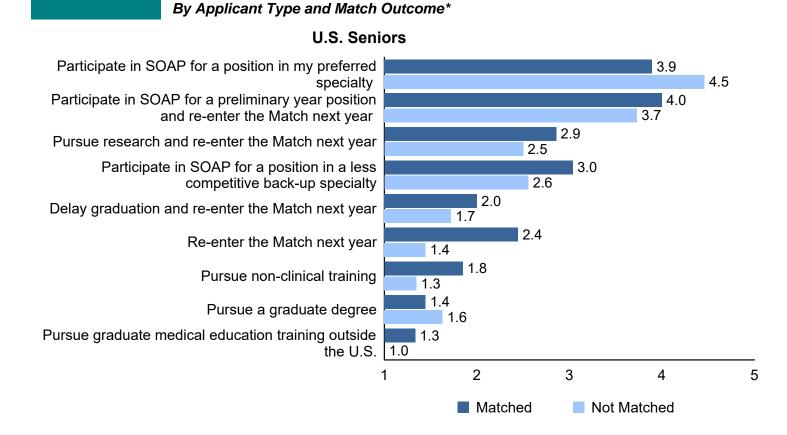








*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

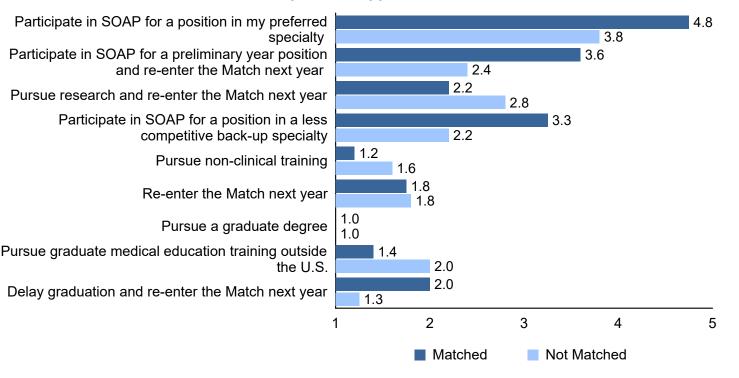


Likelihood to Pursue a Strategy If Applicant Did Not Match*

Interventional Radiology (Integrated)

Figure IR-5

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Figure NE-1

Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	88% 4.5
Perceived goodness of fit	82% 4.6
Reputation of program	88% 4.3
Quality of residents in program	68% 4.5
Academic medical center program	77% 4.7
Quality of educational curriculum and training	71% 4.6
Work/life balance	63% 4.3
Quality of faculty	67% 4.6
Size of program	67% 3.7
Quality of program director	59% 4.4
Cost of living	60% 3.6
Balance between supervision and responsibility**	57% 4.1
Career paths of recent program graduates	59% 4.1
House staff morale	49% 4.5
Future fellowship training opportunities	66% 4.2
Social and recreational opportunities of the area	51% 3.9
Preparation for fellowship training	57% 4.3
Diversity of patient problems	53% 4.2
Quality of hospital facilities	52% 4.0
Program's flexibility to pursue electives and interests	54% 4.2
Opportunity to conduct research	49% 4.3
Job opportunities for my spouse/significant other	43% 4.3
Cultural/racial/ethnic diversity of geographic location	36% 4.0
Future job opportunities for myself	38% 4.2
Support network in the area	30% 4.0
Opportunity to perform specific procedures	9% 3.8
Cultural/racial/ethnic/gender diversity at institution	29% 4.0
Call schedule	37% 3.7
Size of patient caseload	33% 3.8
Quality of ancillary support staff	28% 3.7
Availability of electronic health records	30% 4.0
Vacation/parental/sick leave	24% 3.5
ABMS board pass rates	17% 4.1
Opportunity for international experience	15% 3.6
Salary	23% 3.2
Community-based setting	8% 3.1
Quality of ambulatory care facilities	19% 3.7
Supplemental income (moonlighting) opportunities	6% 3.1
Having friends at the program	11% 3.4
Opportunity for training in systems-based practice	12% 3.5
Alternative duty hours	7% 3.7
Schools for my children in the area	5% 3.9
Other benefits	1% 3.5
Presence of a previous Match violation	3% 4.7
1009	% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0

Figure NE-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	61% 4.1
Perceived goodness of fit	50% 4.5
Reputation of program	65% 4.2
Quality of residents in program	55% 4.3
Academic medical center program	62% 4.6
Quality of educational curriculum and training	55% 4.5
Work/life balance	43% 4.1
Quality of faculty	62% 4.5
Size of program	47% 3.8
Quality of program director	46% 4.4
Cost of living	45% 3.8
Balance between supervision and responsibility**	48% 4.3
Career paths of recent program graduates	45% 4.1
House staff morale	38% 4.3
Future fellowship training opportunities	57% 4.3
Social and recreational opportunities of the area	32% 3.8
Preparation for fellowship training	51% 4.4
Diversity of patient problems	45% 4.2
Quality of hospital facilities	48% 4.1
Program's flexibility to pursue electives and interests	36% 4.1
Opportunity to conduct research	54% 4.1
Job opportunities for my spouse/significant other	25% 4.2
Cultural/racial/ethnic diversity of geographic location	29% 4.0
Future job opportunities for myself	27% 4.3
Support network in the area	22% 4.0
Opportunity to perform specific procedures	24% 4.2
Cultural/racial/ethnic/gender diversity at institution	35% 3.9
Call schedule	29% 3.9
Size of patient caseload	27% 4.0
Quality of ancillary support staff	21% 4.0
Availability of electronic health records	28% 4.1
Vacation/parental/sick leave	17% 3.9
ABMS board pass rates	22% 4.4
Opportunity for international experience	17% 3.7
Salary	20% 3.6
Community-based setting	16% 3.6
Quality of ambulatory care facilities	1 3% 3.9
Supplemental income (moonlighting) opportunities	9% 3.4
Having friends at the program	21% 3.6
Opportunity for training in systems-based practice	24% 4.1
Alternative duty hours	10% 3.8
Schools for my children in the area	9% 4.3
Other benefits	4% 3.9
Presence of a previous Match violation	5% 4.2
H-1B visa sponsorship	<u>18%</u> 4.0
100	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

r deter in Ranking r regrams	
	Percent Citing Factor Average Rating
Overall goodness of fit	91% 4.9
Interview day experience	86% 4.6
Desired geographic location	80% 4.5
Quality of residents in program	76% 4.7
Reputation of program	75% 4.3
Quality of faculty	73% 4.6
Quality of program director	76% 4.4
House staff morale	69% 4.5
Quality of educational curriculum and training	63% 4.7
Work/life balance	59% 4.4
Academic medical center program	65% 4.7
Career paths of recent program graduates	55% 4.3
Balance between supervision and responsibility**	48% 4.1
Preparation for fellowship training	56% 4.4
Size of program	53% 4.0
Cost of living	51% 3.8
Future fellowship training opportunities	61% 4.2
Diversity of patient problems	55% 4.4
Quality of hospital facilities	53% 4.0
Social and recreational opportunities of the area	43% 3.9
Program's flexibility to pursue electives and interests	53% 4.3
Opportunity to conduct research	50% 4.3
Job opportunities for my spouse/significant other	39% 4.4
Future job opportunities for myself	44% 4.2
Support network in the area	29% 4.1
Size of patient caseload	41% 3.8
Cultural/racial/ethnic diversity of geographic location	31% 4.2
Cultural/racial/ethnic/gender diversity at institution	30% 4.1
Call schedule	40% 3.8
Quality of ancillary support staff	25% 3.8
Opportunity to perform specific procedures	8% 3.8
Salary	19% 3.4
Availability of electronic health records	22% 3.8
ABMS board pass rates	12% 4.5
Opportunity for international experience	19% 3.4
Vacation/parental/sick leave	21% 3.6
Quality of ambulatory care facilities	13% 3.8
Community-based setting	4% 3.4
Supplemental income (moonlighting) opportunities	5% 3.4
Having friends at the program	9% 3.4
Opportunity for training in systems-based practice	4% 3.8
Schools for my children in the area	4% 3.6
Presence of a previous Match violation	2% 3.5
Alternative duty hours in program	3% 4.8
Other benefits	3% 4.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 1

Figure NE-2

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

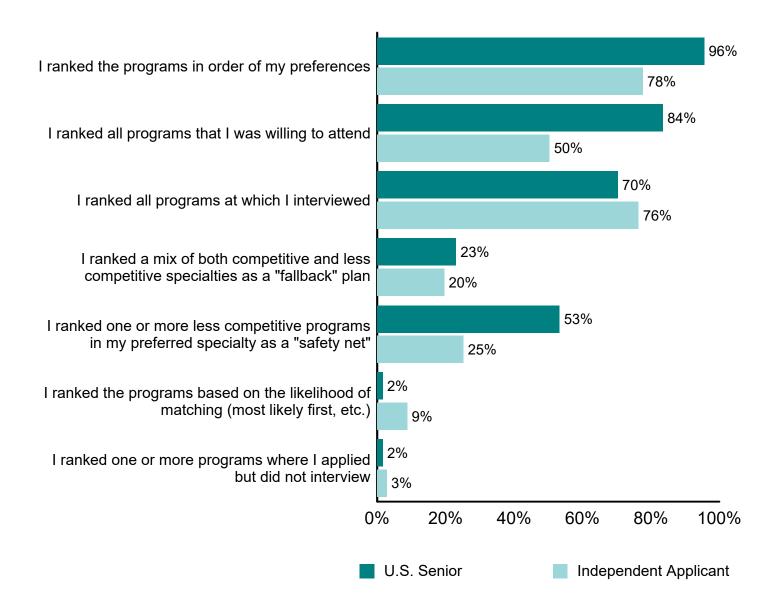
	Percent Citing Factor	Average Rating
Overall goodness of fit	68%	4.7
Interview day experience	68%	4.6
Desired geographic location	50%	4.3
Quality of residents in program	55%	
Reputation of program	58%	
Quality of faculty	58%	
Quality of program director	50%	
House staff morale	37%	
Quality of educational curriculum and training	53%	
Work/life balance	38%	
Academic medical center program	54%	
Career paths of recent program graduates	37%	
Balance between supervision and responsibility**	39%	
Preparation for fellowship training	45%	
Size of program	40%	
Cost of living Future fellowship training opportunities	36% 51%	
Diversity of patient problems	36%	
Quality of hospital facilities	44%	
Social and recreational opportunities of the area	27%	
Program's flexibility to pursue electives and interests	33%	
Opportunity to conduct research	46%	
Job opportunities for my spouse/significant other	24%	
Future job opportunities for myself	26%	
Support network in the area	22%	4.1
Size of patient caseload	24%	4.1
Cultural/racial/ethnic diversity of geographic location	24%	4.2
Cultural/racial/ethnic/gender diversity at institution	29%	4.1
Call schedule	26%	
Quality of ancillary support staff	15%	
Opportunity to perform specific procedures	19%	
Salary	17%	
Availability of electronic health records	19%	
ABMS board pass rates	23%	
Opportunity for international experience	10%	
Vacation/parental/sick leave	12%	
Quality of ambulatory care facilities	12%	
Community-based setting	6% 5%	
Supplemental income (moonlighting) opportunities Having friends at the program	5% 16%	
Opportunity for training in systems-based practice	18%	
Schools for my children in the area	10%	
Presence of a previous Match violation	5%	
Alternative duty hours in program	6%	
Other benefits	4%	
H-1B visa sponsorship	15%	
	1070	

4.0 3.0 5. 100% 80% 60% 40% 20% 0% 1.0 2.0

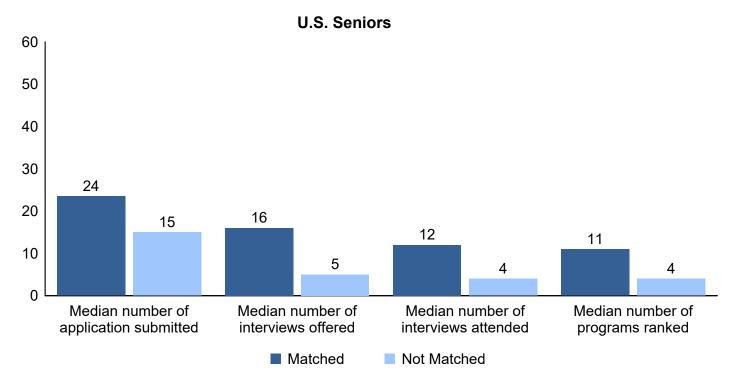
Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

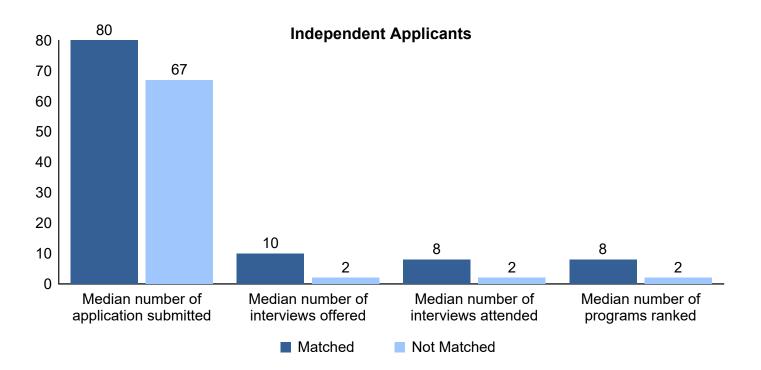
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure NE-3



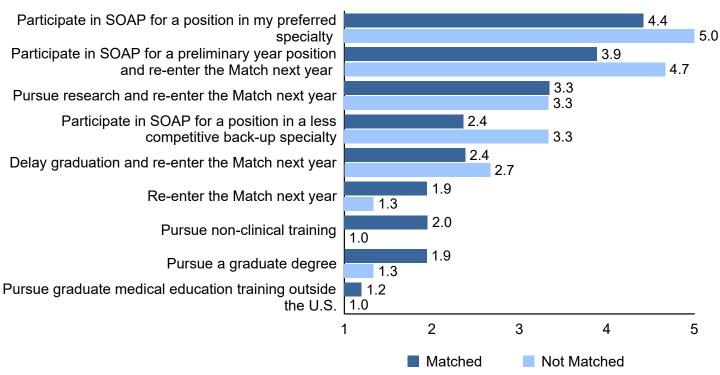






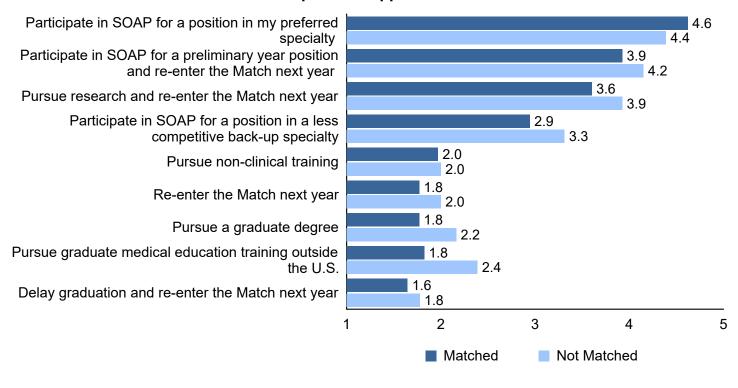
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure NE-5 Neurology Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Neurological Surgery

Neurological Surgery Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for *Application*

	Percent Citing Factor	Average Rating
Desired geographic location	78%	4.1
Perceived goodness of fit	83%	4.8
Reputation of program	89%	4.3
Quality of residents in program	76%	4.5
Academic medical center program	75%	4.5
Quality of educational curriculum and training	60%	4.5
Work/life balance	39%	3.8
Quality of faculty	78%	4.6
Size of program	78%	3.9
Quality of program director	66%	4.4
Cost of living	49%	3.3
Balance between supervision and responsibility**	62%	4.2
Career paths of recent program graduates	68%	4.0
House staff morale	63%	4.5
Future fellowship training opportunities	45%	4.0
Social and recreational opportunities of the area	42%	3.5
Preparation for fellowship training	53%	4.2
Diversity of patient problems	31%	3.9
Quality of hospital facilities	54%	3.8
Program's flexibility to pursue electives and interests	47%	4.1
Opportunity to conduct research	67%	4.3
Job opportunities for my spouse/significant other	29%	4.2
Cultural/racial/ethnic diversity of geographic location	25%	3.9
Future job opportunities for myself	47%	4.2
Support network in the area	23%	3.7
Opportunity to perform specific procedures	55%	4.3
Cultural/racial/ethnic/gender diversity at institution	20%	4.0
Call schedule	30%	3.7
Size of patient caseload	56%	
Quality of ancillary support staff	43%	3.7
Availability of electronic health records	22%	
Vacation/parental/sick leave	13%	3.5
ABMS board pass rates	7%	4.3
Opportunity for international experience	22%	
Salary	7%	4.0
Community-based setting		3.2
Quality of ambulatory care facilities	3%	
Supplemental income (moonlighting) opportunities		4.0
Having friends at the program	14%	
Opportunity for training in systems-based practice	10%	
Alternative duty hours	3%	
Schools for my children in the area	4%	
Other benefits		4.5
Presence of a previous Match violation	5%	4.0
100%	80% 60% 40% 20% 0%	1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

Figure NS-1

^{*}Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Neurological Surgery

Figure NS-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	48% 3.6
Perceived goodness of fit	58% 4.6
Reputation of program	69% 4.4
Quality of residents in program	60% 4.3
Academic medical center program	71% 4.6
Quality of educational curriculum and training	48% 4.6
Work/life balance	35% 3.9
Quality of faculty	67% 4.3
Size of program	63% 4.0
Quality of program director	54% 4.3
Cost of living	33% 3.6
Balance between supervision and responsibility**	52% 4.2
Career paths of recent program graduates	44% 4.0
House staff morale	40% 4.2
Future fellowship training opportunities	46% 4.2
Social and recreational opportunities of the area	23% 3.3
Preparation for fellowship training	46% 4.4
Diversity of patient problems	40% 3.9
Quality of hospital facilities	50% 4.3
Program's flexibility to pursue electives and interests	27% 4.1
Opportunity to conduct research	67% 4.6
Job opportunities for my spouse/significant other	23% 3.8
Cultural/racial/ethnic diversity of geographic location	21% 3.3
Future job opportunities for myself	36% 4.1
Support network in the area	13% 4.2
Opportunity to perform specific procedures	40% 4.5
Cultural/racial/ethnic/gender diversity at institution	27% 4.0
Call schedule	13% 3.4
Size of patient caseload	38% 4.2
Quality of ancillary support staff	19% 3.4
Availability of electronic health records	21% 3.6
Vacation/parental/sick leave	6% 5.0
ABMS board pass rates	8% 4.7
Opportunity for international experience	17% 3.6
Salary	8% 3.3
Community-based setting	4% 5.0
Quality of ambulatory care facilities	8% 4.3
Supplemental income (moonlighting) opportunities	4% 4.0
Having friends at the program	10% 4.5
Opportunity for training in systems-based practice	25% 3.8
Alternative duty hours	6% 3.5
Schools for my children in the area	9% 5.0
Other benefits	0%
Presence of a previous Match violation	8% 4.7
H-1B visa sponsorship _	<u>25%</u> 4.1
100%	80% 60% 40% 20% 0%1 0 2 0 3 0 4 0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Neurological Surgery Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor

	Percent Citing Factor Average Rating
Overall goodness of fit	90% 4.8
Interview day experience	81% 4.5
Desired geographic location	67% 4.2
Quality of residents in program	83% 4.6
Reputation of program	78% 4.4
Quality of faculty	76% 4.6
Quality of program director	67% 4.4
House staff morale	69% 4.6
Quality of educational curriculum and training	57% 4.5
Work/life balance	45% 3.8
Academic medical center program	63% 4.4
Career paths of recent program graduates	54% 4.1
Balance between supervision and responsibility**	64% 4.4
Preparation for fellowship training	44% 4.2
Size of program	75% 4.1
Cost of living	45% 3.3
Future fellowship training opportunities	41% 4.0
Diversity of patient problems	31% 4.3
Quality of hospital facilities	51% 3.9
Social and recreational opportunities of the area	37% 3.8
Program's flexibility to pursue electives and interests	45% 4.3
Opportunity to conduct research	56% 4.4
Job opportunities for my spouse/significant other	34% 4.1
Future job opportunities for myself	37% 4.2
Support network in the area	19% 4.3
Size of patient caseload	63% 4.3
Cultural/racial/ethnic diversity of geographic location	19% 3.8
Cultural/racial/ethnic/gender diversity at institution	20% 3.9
Call schedule	31% 3.6
Quality of ancillary support staff	34% 3.9
Opportunity to perform specific procedures	42% 4.4
Salary	6% 4.2
Availability of electronic health records	15% 3.9
ABMS board pass rates	7% 4.4
Opportunity for international experience	23% 3.7
Vacation/parental/sick leave	7% 3.7
Quality of ambulatory care facilities	4% 3.8
Community-based setting	4% 3.3
Supplemental income (moonlighting) opportunities	6% 3.0
Having friends at the program	12% 3.3
Opportunity for training in systems-based practice	5% 4.0
Schools for my children in the area	4% 4.5
Presence of a previous Match violation	4% 3.8
Alternative duty hours in program	3% 2.7
Other benefits	1% 2.0
100	<u>% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 </u>

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure NS-2

Neurological Surgery Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	61% 4.8
Interview day experience	59% 4.6
Desired geographic location	37% 4.0
Quality of residents in program	55% 4.5
Reputation of program	59% 4.4
Quality of faculty	57% 4.7
Quality of program director	39% 4.4
House staff morale	39% 4.4
Quality of educational curriculum and training	41% 4.5
Work/life balance	24% 4.0
Academic medical center program	55% 4.7
Career paths of recent program graduates	35% 4.1
Balance between supervision and responsibility**	33% 4.5
Preparation for fellowship training	41% 4.2
Size of program	41% 4.1
Cost of living	16% 3.6
Future fellowship training opportunities	31% 4.2
Diversity of patient problems	20% 4.3
Quality of hospital facilities	43% 4.2
Social and recreational opportunities of the area	18% 3.4
Program's flexibility to pursue electives and interests	33% 4.0
Opportunity to conduct research	55% 4.6
Job opportunities for my spouse/significant other	13% 4.3
Future job opportunities for myself	17% 4.0
Support network in the area	12% 3.4 35% 4.4
Size of patient caseload Cultural/racial/ethnic diversity of geographic location	12 [%] 4.0
Cultural/racial/ethnic/gender diversity at institution	14% 4.3
Call schedule	10% 3.5
Quality of ancillary support staff	10% 3.6
Opportunity to perform specific procedures	31% 4.5
Salary	2%
Availability of electronic health records	8% 4.8
ABMS board pass rates	6% 5.0
Opportunity for international experience	4% 4.0
Vacation/parental/sick leave	6% 4.0
Quality of ambulatory care facilities	4% 3.5
Community-based setting	2% 5.0
Supplemental income (moonlighting) opportunities	8% 4.0
Having friends at the program	4% 5.0
Opportunity for training in systems-based practice	10% 4.6
Schools for my children in the area	9% 5.0
Presence of a previous Match violation	2% 4.0
Alternative duty hours in program	2% 4.0
Other benefits	0%
H-1B visa sponsorship	20% 4.6

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure NS-2

Figure NS-3 Neurological Surgery Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

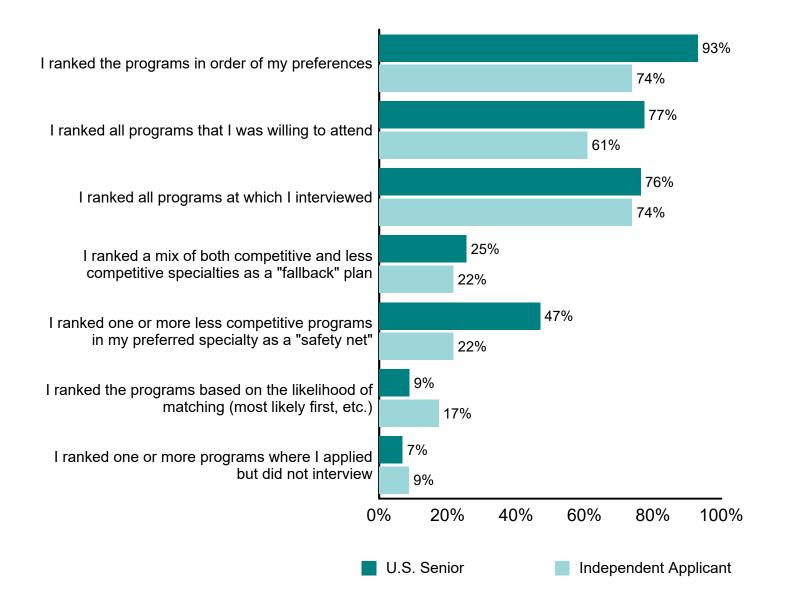
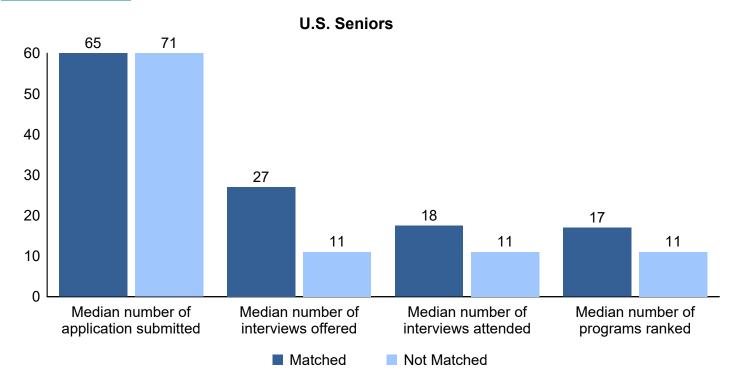
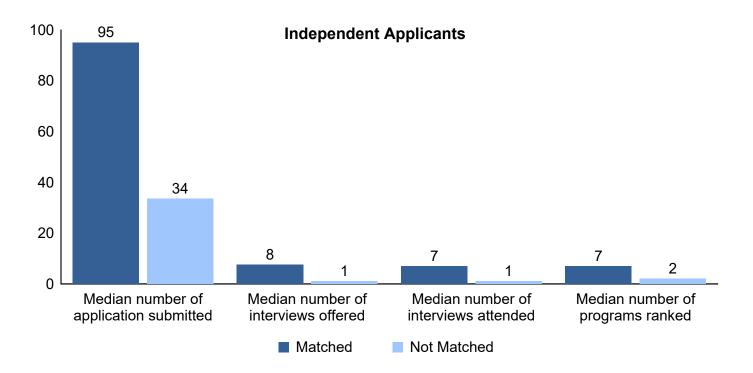


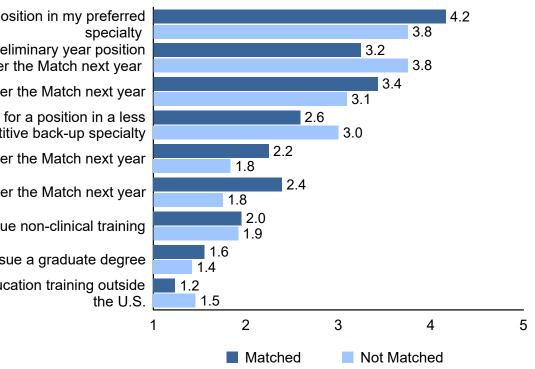
Figure NS-4 Neurological Surgery Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Neurological Surgery Figure NS-5 Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Participate in SOAP for a position in my preferred

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Delay graduation and re-enter the Match next year

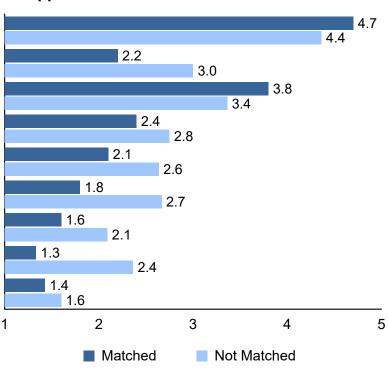
Re-enter the Match next year

Pursue non-clinical training

Pursue a graduate degree

Pursue graduate medical education training outside

Independent Applicants



Participate in SOAP for a position in my preferred specialty

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Pursue non-clinical training

Re-enter the Match next year

Pursue a graduate degree

Pursue graduate medical education training outside the U.S.

Delay graduation and re-enter the Match next year

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Obstetrics and Gynecology

Obstetrics and Gynecology Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

		Average Rating
Desired geographic location	89%	4.4
Perceived goodness of fit	81%	4.7
Reputation of program	82%	4.1
Quality of residents in program	65%	4.5
Academic medical center program	77%	4.2
Quality of educational curriculum and training	63%	4.6
Work/life balance	57%	4.2
Quality of faculty	53%	4.5
Size of program	67%	
Quality of program director	48%	4.3
Cost of living	53%	3.6
Balance between supervision and responsibility**	52%	4.1
Career paths of recent program graduates	55%	
House staff morale	48%	4.5
Future fellowship training opportunities	66%	
Social and recreational opportunities of the area	55%	4.0
Preparation for fellowship training	59%	
Diversity of patient problems	55%	4.3
Quality of hospital facilities	34%	
Program's flexibility to pursue electives and interests	41%	
Opportunity to conduct research	42%	
Job opportunities for my spouse/significant other	40%	4.4
Cultural/racial/ethnic diversity of geographic location	45%	
Future job opportunities for myself	27%	
Support network in the area	41%	
Opportunity to perform specific procedures	41%	
Cultural/racial/ethnic/gender diversity at institution	40%	4.1
Call schedule	29%	
Size of patient caseload	24%	
Quality of ancillary support staff	20%	
Availability of electronic health records	22%	
Vacation/parental/sick leave	25%	
ABMS board pass rates	22%	
Opportunity for international experience	30%	
Salary	18%	
Community-based setting	31%	
Quality of ambulatory care facilities	10%	
Supplemental income (moonlighting) opportunities	3%	
Having friends at the program	12%	
Opportunity for training in systems-based practice	10%	
Alternative duty hours	4%	
Schools for my children in the area	4%	
Other benefits	2%	
Presence of a previous Match violation	5%	
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Obstetrics and Gynecology Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	69% 4.3
Perceived goodness of fit	61% 4.6
Reputation of program	53% 4.1
Quality of residents in program	58% 4.5
Academic medical center program	44% 3.9
Quality of educational curriculum and training	51% 4.6
Work/life balance	40% 4.2
Quality of faculty	46% 4.4
Size of program	48% 3.8
Quality of program director	44% 4.4
Cost of living	34% 3.9
Balance between supervision and responsibility**	44% 4.2
Career paths of recent program graduates	40% 4.0
House staff morale	39% 4.4
Future fellowship training opportunities	39% 4.1
Social and recreational opportunities of the area	28% 3.6
Preparation for fellowship training	34% 4.3
Diversity of patient problems	42% 4.3
Quality of hospital facilities	44% 4.0
Program's flexibility to pursue electives and interests	29% 3.7
Opportunity to conduct research	32% 4.0
Job opportunities for my spouse/significant other	29% 4.3
Cultural/racial/ethnic diversity of geographic location	27% 3.9
Future job opportunities for myself	20% 4.1
Support network in the area	27% 4.1
Opportunity to perform specific procedures	35% 4.3
Cultural/racial/ethnic/gender diversity at institution Call schedule	31% 4.0 23% 3.7
Size of patient caseload	26% 4.1
•	19% 3.8
Quality of ancillary support staff Availability of electronic health records	22% 3.6
Vacation/parental/sick leave	19% 3.5
ABMS board pass rates	23% 4.4
Opportunity for international experience	21% 3.7
Salary	20% 3.5
Community-based setting	44% 3.7
Quality of ambulatory care facilities	11% 3.7
Supplemental income (moonlighting) opportunities	5% 3.4
Having friends at the program	13% 3.7
Opportunity for training in systems-based practice	17% 3.9
Alternative duty hours	4% 3.1
Schools for my children in the area	6% 4.1
Other benefits	7% 4.2
Presence of a previous Match violation	6% 4.2
H-1B visa sponsorship	11% 4.4

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Obstetrics and Gynecology Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	92% 4.9
Interview day experience	87% 4.7
Desired geographic location	76% 4.5
Quality of residents in program	78% 4.6
Reputation of program	67% 4.2
Quality of faculty	63% 4.4
Quality of program director	63% 4.4
House staff morale	63% 4.6
Quality of educational curriculum and training	64% 4.6
Work/life balance	57% 4.2
Academic medical center program	58% 4.4
Career paths of recent program graduates	54% 4.2
Balance between supervision and responsibility**	49% 4.2
Preparation for fellowship training	53% 4.3
Size of program	52% 3.8
Cost of living	41% 3.7
Future fellowship training opportunities	51% 4.1
Diversity of patient problems	52% 4.3
Quality of hospital facilities	35% 3.6
Social and recreational opportunities of the area	43% 4.0
Program's flexibility to pursue electives and interests	39% 4.0
Opportunity to conduct research	40% 4.2
Job opportunities for my spouse/significant other	36% 4.5
Future job opportunities for myself	25% 4.2
Support network in the area	37% 4.2
Size of patient caseload	24% 3.9
Cultural/racial/ethnic diversity of geographic location	36% 4.2
Cultural/racial/ethnic/gender diversity at institution Call schedule	37% 4.2 31% 3.7
Quality of ancillary support staff	21% 3.9
Opportunity to perform specific procedures	32% 4.2
Salary	15% 3.3
Availability of electronic health records	17% 3.9
Abm	17% 4.3
Opportunity for international experience	23% 3.6
Vacation/parental/sick leave	22% 3.5
Quality of ambulatory care facilities	10% 3.6
Community-based setting	13% 3.6
Supplemental income (moonlighting) opportunities	3% 3.2
Having friends at the program	12% 3.9
Opportunity for training in systems-based practice	6% 4.0
Schools for my children in the area	4% 4.2
Presence of a previous Match violation	3% 4.3
Alternative duty hours in program	2% 3.8
Other benefits	2% 3.6

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Obstetrics and Gynecology Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	72%	4.8
Interview day experience	69%	
Desired geographic location	61%	4.4
Quality of residents in program	61%	
Reputation of program	46%	
Quality of faculty	52%	
Quality of program director	46%	
House staff morale	38%	
Quality of educational curriculum and training	47%	
Work/life balance	36%	
Academic medical center program	31%	
Career paths of recent program graduates	33%	
Balance between supervision and responsibility**	37%	
Preparation for fellowship training	37%	
Size of program	38%	
Cost of living Future fellowship training opportunities	25% 31%	
Diversity of patient problems	38%	
Quality of hospital facilities	41%	
Social and recreational opportunities of the area	22%	
Program's flexibility to pursue electives and interests	21%	
Opportunity to conduct research	27%	
Job opportunities for my spouse/significant other	25%	
Future job opportunities for myself	21%	
Support network in the area	27%	
Size of patient caseload	25%	
Cultural/racial/ethnic diversity of geographic location	18%	4.1
Cultural/racial/ethnic/gender diversity at institution	21%	4.1
Call schedule	19%	3.7
Quality of ancillary support staff	19%	4.0
Opportunity to perform specific procedures	28%	4.4
Salary	16%	
Availability of electronic health records	14%	
ABMS board pass rates	22%	
Opportunity for international experience	14%	
Vacation/parental/sick leave	12%	
Quality of ambulatory care facilities	9%	
Community-based setting	27%	
Supplemental income (moonlighting) opportunities	2%	
Having friends at the program	10%	
Opportunity for training in systems-based practice	9%	
Schools for my children in the area	6% 6%	
Presence of a previous Match violation	6% 2%	
Alternative duty hours in program Other benefits	3%	
H-1B visa sponsorship	3% 7%	
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OB-3

Obstetrics and Gynecology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

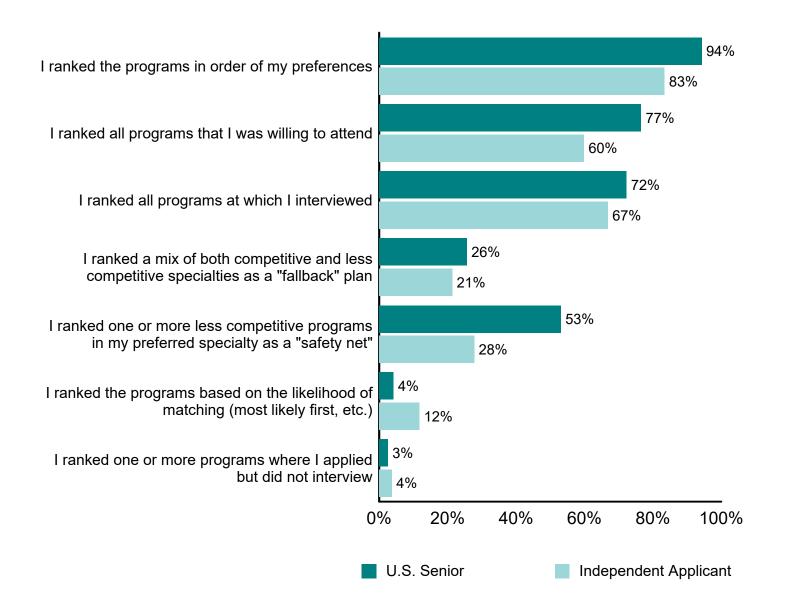
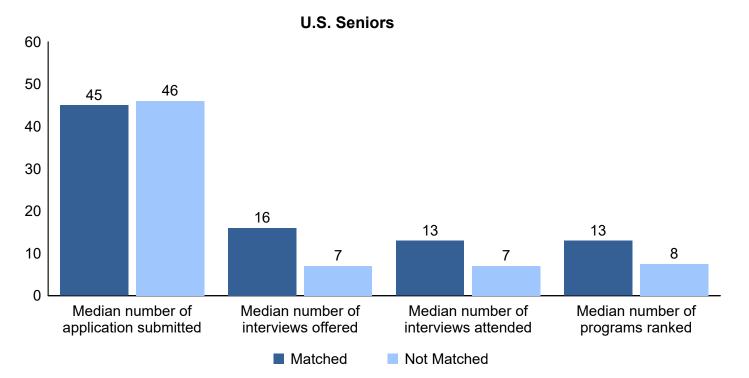
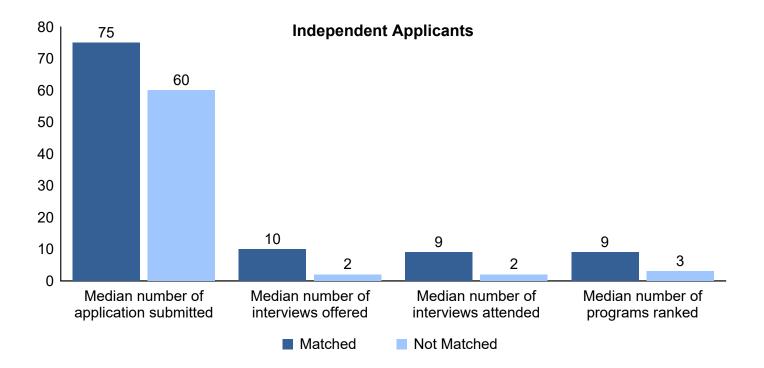


Figure OB-4 Obstetrics and Gynecology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

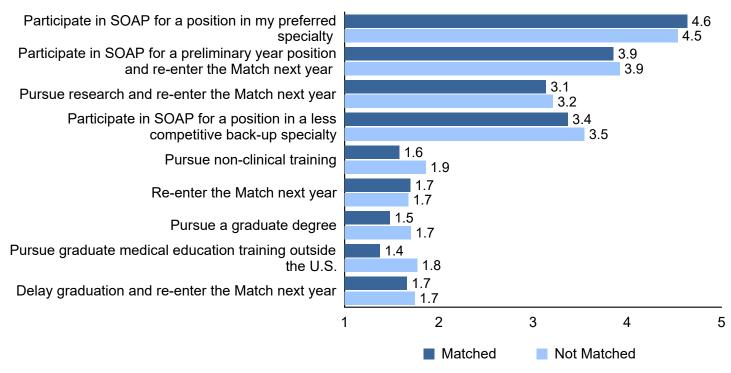
By Applicant Type and Match Outcome* **U.S. Seniors** Participate in SOAP for a position in my preferred 4.5 4.6 specialty Participate in SOAP for a preliminary year position 3.7 and re-enter the Match next year 4.2 3.2 Pursue research and re-enter the Match next year 3.2 Participate in SOAP for a position in a less 3.0 competitive back-up specialty 3.6 2.2 Delay graduation and re-enter the Match next year 2.0 2.0 Re-enter the Match next year 1.8 1.7 Pursue non-clinical training 1.6 1.7 Pursue a graduate degree 1.6 1.1 Pursue graduate medical education training outside 1.1 the U.S. 2 1 3 4 5 Matched Not Matched

Likelihood to Pursue a Strategy If Applicant Did Not Match*

Obstetrics and Gynecology

Figure OB-5

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Orthopaedic Surgery

Orthopaedic Surgery Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	85%	
Perceived goodness of fit	83%	
Reputation of program	84%	
Quality of residents in program	74%	
Academic medical center program	57%	
Quality of educational curriculum and training	59%	
Work/life balance	58%	
Quality of faculty	70%	
Size of program	59%	
Quality of program director	59%	
Cost of living	58%	
Balance between supervision and responsibility**	61%	
Career paths of recent program graduates	55%	
House staff morale	53%	4.5
Future fellowship training opportunities	43%	4.0
Social and recreational opportunities of the area	51%	3.9
Preparation for fellowship training	64%	4.5
Diversity of patient problems	30%	4.0
Quality of hospital facilities	47%	3.7
Program's flexibility to pursue electives and interests	23%	3.5
Opportunity to conduct research	52%	
Job opportunities for my spouse/significant other	38%	4.2
Cultural/racial/ethnic diversity of geographic location	18%	
Future job opportunities for myself	32%	
Support network in the area	28%	
Opportunity to perform specific procedures	36%	
Cultural/racial/ethnic/gender diversity at institution	18%	
Call schedule	42%	
Size of patient caseload	36%	
Quality of ancillary support staff	27%	
Availability of electronic health records	15%	
Vacation/parental/sick leave	14%	
ABMS board pass rates	9%	
Opportunity for international experience	20%	
Salary	14%	
Community-based setting	21%	
Quality of ambulatory care facilities	16%	
Supplemental income (moonlighting) opportunities	11%	
Having friends at the program	17%	
Opportunity for training in systems-based practice	7%	
Alternative duty hours	4%	
Schools for my children in the area	7%	
Other benefits	2%	
Presence of a previous Match violation	4%	
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OS-1

Orthopaedic Surgery

Figure OS-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	59% 4.3
Perceived goodness of fit	59% 4.4
Reputation of program	52% 4.1
Quality of residents in program	54% 4.3
Academic medical center program	40% 3.9
Quality of educational curriculum and training	43% 4.4
Work/life balance	33% 3.9
Quality of faculty	48% 4.4
Size of program	29% 3.5
Quality of program director	41% 4.4
Cost of living	32% 3.4
Balance between supervision and responsibility**	38% 3.8
Career paths of recent program graduates	37% 4.2
House staff morale	32% 4.4
Future fellowship training opportunities	37% 4.3
Social and recreational opportunities of the area	15% 3.6
Preparation for fellowship training	36% 4.5
Diversity of patient problems	25% 4.0
Quality of hospital facilities	36% 4.0
Program's flexibility to pursue electives and interests	15% 3.1
Opportunity to conduct research	36% 3.7
Job opportunities for my spouse/significant other	20% 4.2
Cultural/racial/ethnic diversity of geographic location	11% 3.7
Future job opportunities for myself	16% 4.1
Support network in the area	20% 4.0
Opportunity to perform specific procedures	23% 4.2
Cultural/racial/ethnic/gender diversity at institution	16% 4.5
Call schedule	18% 3.2
Size of patient caseload	17% 4.1
Quality of ancillary support staff	20% 4.1
Availability of electronic health records	13% 4.1
Vacation/parental/sick leave	14% 3.3
ABMS board pass rates	14% 4.7
Opportunity for international experience	7% 3.2
Salary	8% 3.3
Community-based setting	16% 3.2
Quality of ambulatory care facilities	3% 3.3
Supplemental income (moonlighting) opportunities	5% 3.0
Having friends at the program	16% 4.0
Opportunity for training in systems-based practice	6% <u>3.6</u>
Alternative duty hours	3% 3.0
Schools for my children in the area	
Other benefits	6% 4 .8
Presence of a previous Match violation	1% 5.0
H-1B visa sponsorship _	10% 3.8

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Orthopaedic Surgery Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor

	Percent Citing Factor Average Rating
Overall goodness of fit	88% 4.9
Interview day experience	77% 4.5
Desired geographic location	70% 4.6
Quality of residents in program	80% 4.7
Reputation of program	72% 4.3
Quality of faculty	72% 4.6
Quality of program director	56% 4.4
House staff morale	54% 4.6
Quality of educational curriculum and training	56% 4.5
Work/life balance	57% 4.2
Academic medical center program	41% 4.2
Career paths of recent program graduates	45% 4.2
Balance between supervision and responsibility**	53% 4.3
Preparation for fellowship training	59% 4.5
Size of program	45% 3.8
Cost of living	46% 3.8
Future fellowship training opportunities	27% 4.0
Diversity of patient problems	23% 4.0
Quality of hospital facilities	37% 3.7
Social and recreational opportunities of the area	39% 3.9
Program's flexibility to pursue electives and interests	21% 3.9
Opportunity to conduct research	47% 4.0
Job opportunities for my spouse/significant other	33% 4.5
Future job opportunities for myself	29% 4.2
Support network in the area	25% 4.0
Size of patient caseload	32% 4.1
Cultural/racial/ethnic diversity of geographic location	11% 3.9
Cultural/racial/ethnic/gender diversity at institution	14% 3.9
Call schedule	39% 3.8
Quality of ancillary support staff Opportunity to perform specific procedures	21% 3.9 22% 4.3
Salary	13% 3.4
Availability of electronic health records	9% 3.6
ABMS board pass rates	7% 4.4
Opportunity for international experience	15% 3.4
Vacation/parental/sick leave	8% 3.5
Quality of ambulatory care facilities	10% 3.5
Community-based setting	11% 3.7
Supplemental income (moonlighting) opportunities	6% <u>3.8</u>
Having friends at the program	13% 3.6
Opportunity for training in systems-based practice	5% 3.7
Schools for my children in the area	6% 3.9
Presence of a previous Match violation	4% 4.0
Alternative duty hours in program	3% 3.5
Other benefits	3% 3.9
100	<u>% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0</u>

4.0 1 100% 80% 60% 40% 20% 0%1.0 2.0 3.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OS-2

Orthopaedic Surgery Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

Percent Citing Factor

Average Rating

	Percent Ching Factor Average Rating
Overall goodness of fit	65% 4.7
Interview day experience	58% 4.6
Desired geographic location	56% 4.5
Quality of residents in program	57% 4.5
Reputation of program	51% 4.4
Quality of faculty	61% 4.4
Quality of program director	48% 4.4
House staff morale	32% 4.4
Quality of educational curriculum and training	36% 4.3
Work/life balance	31% 4.2
Academic medical center program	33% 4.3
Career paths of recent program graduates	35% 4.2
Balance between supervision and responsibility**	29% 4.3
Preparation for fellowship training	39% 4.3
Size of program	19% 3.8
Cost of living	25% 4.0
Future fellowship training opportunities	32% 4.2
Diversity of patient problems	15% 4.4
Quality of hospital facilities	31% 4.4
Social and recreational opportunities of the area	19% 4.1
Program's flexibility to pursue electives and interests	10% 3.6
Opportunity to conduct research	35% 4.1
Job opportunities for my spouse/significant other	20% 4.3
Future job opportunities for myself	18% 4.1
Support network in the area	17% 4.3
••	21% 4.2
Size of patient caseload	
Cultural/racial/ethnic diversity of geographic location	14% 3.8
Cultural/racial/ethnic/gender diversity at institution Call schedule	12% 4.6
	14% 3.5
Quality of ancillary support staff	18% 3.8
Opportunity to perform specific procedures	19% 4.4
Salary	10% 3.7
Availability of electronic health records	11% 3.6
ABMS board pass rates	14% 4.4
Opportunity for international experience	8% 3.4
Vacation/parental/sick leave	11% 3.6
Quality of ambulatory care facilities	2% 4.0
Community-based setting	11% 3.8
Supplemental income (moonlighting) opportunities	4% 3.3
Having friends at the program	8% 4.0
Opportunity for training in systems-based practice	10% 3.3
Schools for my children in the area	5% 4.5
Presence of a previous Match violation	0%
Alternative duty hours in program	2% 4.0
Other benefits	2% 4.5
H-1B visa sponsorship _	<u>11% 3.6</u>
1000	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OS-2

Figure OS-3

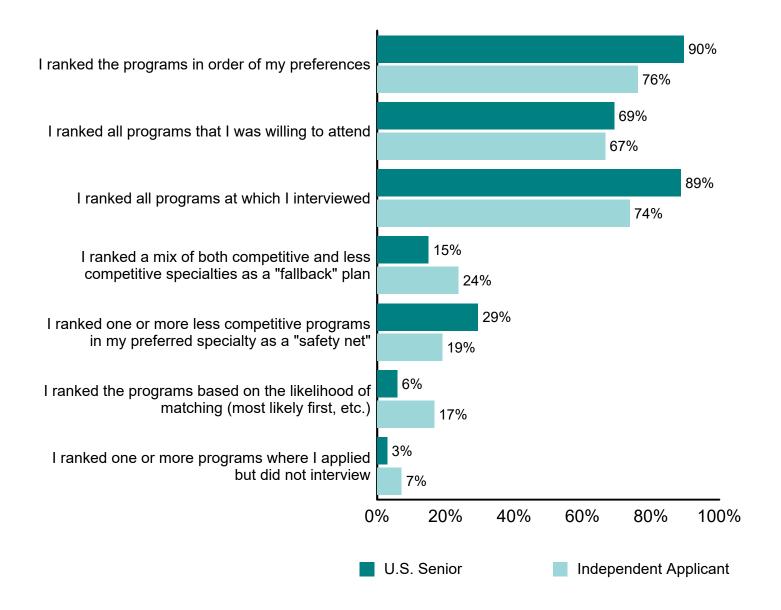
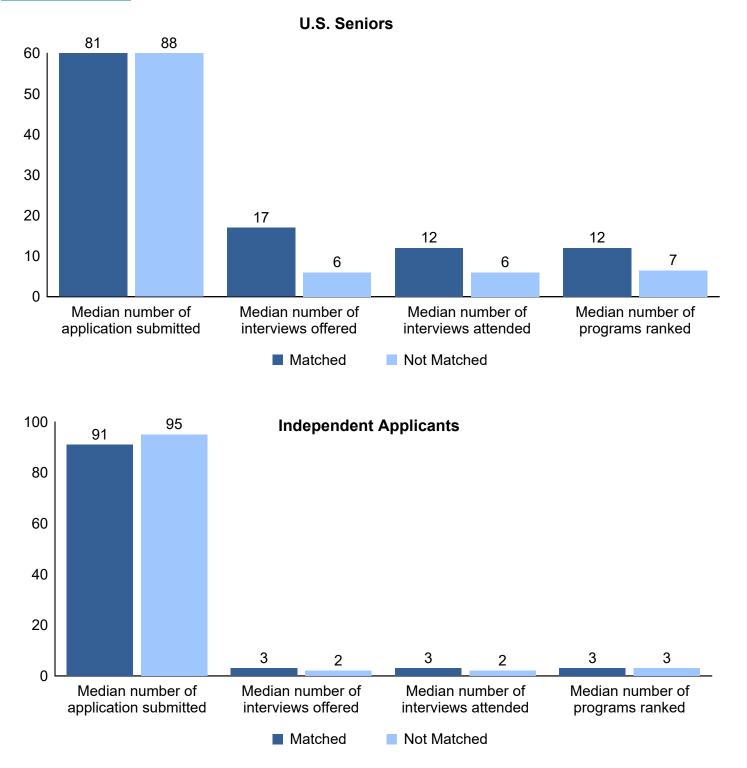
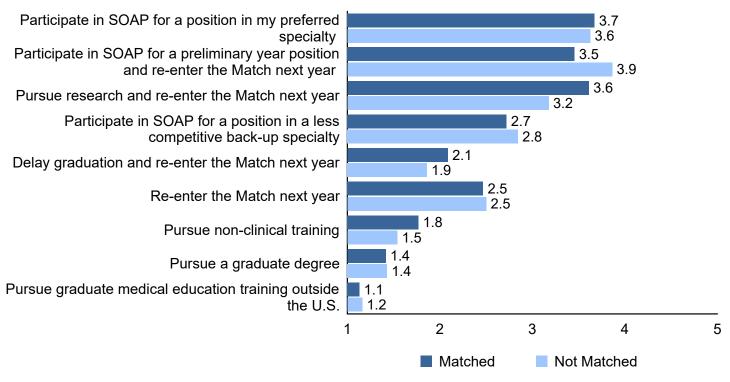


Figure OS-4 Orthopaedic Surgery Percentage of Applicants Citing Different Ranking Strategies by Applicant Type



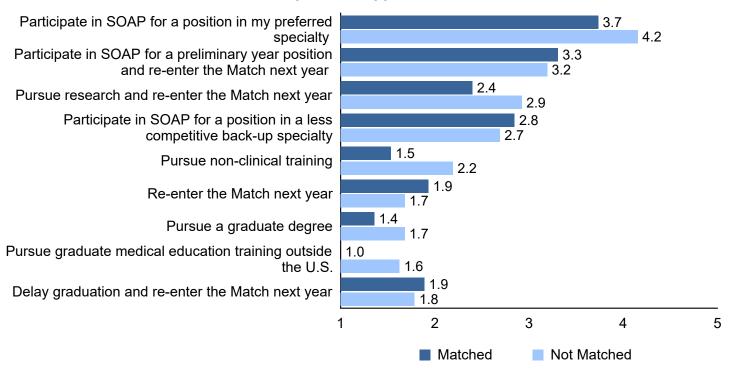
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure OS-5 Orthopaedic Surgery Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Figure OT-1

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	83%	4.2
Perceived goodness of fit	88%	4.7
Reputation of program	90%	
Quality of residents in program	72%	
Academic medical center program	77%	
Quality of educational curriculum and training	68%	4.5
Work/life balance	56%	
Quality of faculty	77%	
Size of program	82%	
Quality of program director	59%	
Cost of living	54%	
Balance between supervision and responsibility**	66%	
Career paths of recent program graduates	66%	3.9
House staff morale	57%	4.4
Future fellowship training opportunities	46%	
Social and recreational opportunities of the area	51%	3.6
Preparation for fellowship training	61%	
Diversity of patient problems	47%	3.9
Quality of hospital facilities	39%	
Program's flexibility to pursue electives and interests	26%	
Opportunity to conduct research	61%	
Job opportunities for my spouse/significant other	35%	
Cultural/racial/ethnic diversity of geographic location	31%	
Future job opportunities for myself	30%	
Support network in the area	33%	
Opportunity to perform specific procedures	47%	
Cultural/racial/ethnic/gender diversity at institution	23%	
Call schedule	39%	
Size of patient caseload	46%	
Quality of ancillary support staff	26%	
Availability of electronic health records	14%	
Vacation/parental/sick leave	13%	
ABMS board pass rates	12%	
Opportunity for international experience	32%	
Salary	15%	
Community-based setting		3.7
Quality of ambulatory care facilities	15%	
Supplemental income (moonlighting) opportunities		2.5
Having friends at the program	12%	
Opportunity for training in systems-based practice	11%	
Alternative duty hours	2%	
Schools for my children in the area	5%	
Other benefits		3.2
Presence of a previous Match violation		3.0
100%	80% 60% 40% 20% 0%	01.0 2.0 3.0 4.0 5.0

Figure OT-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	70% 3.8
Perceived goodness of fit	85% 4.8
Reputation of program	90% 3.9
Quality of residents in program	85% 4.1
Academic medical center program	75% 4.2
Quality of educational curriculum and training	70% 4.3
Work/life balance	55% 4.0
Quality of faculty	90% 4.4
Size of program	80% 3.6
Quality of program director	45% 4.3
Cost of living	35% 3.0
Balance between supervision and responsibility**	55% 4.3
Career paths of recent program graduates	75% 4.1
House staff morale	60% 4.4
Future fellowship training opportunities	55% 4.5
Social and recreational opportunities of the area	50% 3.3
Preparation for fellowship training	80% 4.5
Diversity of patient problems	40% 4.0
Quality of hospital facilities	45% 3.9
Program's flexibility to pursue electives and interests	30% 3.7
Opportunity to conduct research	80% 4.2
Job opportunities for my spouse/significant other	50% 4.0
Cultural/racial/ethnic diversity of geographic location	20% 4.3
Future job opportunities for myself	0%
Support network in the area	30% 3.2
Opportunity to perform specific procedures	55% 4.3
Cultural/racial/ethnic/gender diversity at institution	25% 4.4
Call schedule	30% 3.8
Size of patient caseload	35% 3.7
Quality of ancillary support staff	20% 4.3
Availability of electronic health records	15% 4.3
Vacation/parental/sick leave	10% 3.5
ABMS board pass rates	30% 3.8 40% 3.4
Opportunity for international experience	15% 2.7
Salary Community-based setting	5%
Quality of ambulatory care facilities	15% 3.7
• •	5% 3.0
Supplemental income (moonlighting) opportunities Having friends at the program	15% 3.0
Opportunity for training in systems-based practice	25% 4.0
Alternative duty hours	10% 5.0
Schools for my children in the area	13% 5.0
Other benefits	5% 5.0
Presence of a previous Match violation	15% 3.5
H-1B visa sponsorship	10% 4.5
	80% 60% 40% 20% 0%1 0 2 0 3 0 4 0 5

 $100\% \ 80\% \ 60\% \ 40\% \ 20\% \ 0\% 1.0 \quad 2.0 \quad 3.0 \quad 4.0 \quad 5$

Otolaryngology Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs Percent Citing Factor Average Rating

	Percent Citing Factor	Average Rating
Overall goodness of fit	93%	4.9
Interview day experience	87%	
Desired geographic location	77%	4.3
Quality of residents in program	85%	4.6
Reputation of program	76%	4.3
Quality of faculty	85%	4.6
Quality of program director	61%	4.3
House staff morale	61%	
Quality of educational curriculum and training	60%	
Work/life balance	59%	
Academic medical center program	54%	
Career paths of recent program graduates	47%	
Balance between supervision and responsibility**	59%	
Preparation for fellowship training	50%	
Size of program	63%	
Cost of living	46%	
Future fellowship training opportunities	33%	
Diversity of patient problems	39%	
Quality of hospital facilities	39%	
Social and recreational opportunities of the area	44%	
Program's flexibility to pursue electives and interests	21%	
Opportunity to conduct research	52%	
Job opportunities for my spouse/significant other	32%	
Future job opportunities for myself	19%	
Support network in the area Size of patient caseload	24% 42%	
Cultural/racial/ethnic diversity of geographic location	30%	
Cultural/racial/ethnic/gender diversity at institution	23%	
Call schedule	51%	
Quality of ancillary support staff	21%	
Opportunity to perform specific procedures	34%	
Salary		3.1
Availability of electronic health records		3.4
ABMS board pass rates	12%	
Opportunity for international experience	24%	
Vacation/parental/sick leave	12%	
Quality of ambulatory care facilities		3.4
Community-based setting	5%	4.4
Supplemental income (moonlighting) opportunities	2%	2.7
Having friends at the program		3.5
Opportunity for training in systems-based practice		3.7
Schools for my children in the area		3.9
Presence of a previous Match violation		3.6
Alternative duty hours in program	1%	
Other benefits	4%	3.4

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OT-2

Figure OT-2

Percent of *Independent Applicants* Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	95% 4.9
Interview day experience	68% 4.6
Desired geographic location	58% 4.0
Quality of residents in program	74% 4.5
Reputation of program	53% 4.3
Quality of faculty	63% 4.6
Quality of program director	53% 4.3
House staff morale	47% 4.7
Quality of educational curriculum and training	53% 4.7
Work/life balance	42% 4.5
Academic medical center program	58% 4.4
Career paths of recent program graduates	42% 4.3
Balance between supervision and responsibility**	42% 4.5
Preparation for fellowship training	63% 4.6
Size of program	63% 4.1
Cost of living	21% 3.3
Future fellowship training opportunities	37% 4.4
Diversity of patient problems	16% 4.3
Quality of hospital facilities	42% 3.6
Social and recreational opportunities of the area	21% 4.0
Program's flexibility to pursue electives and interests	26% 3.6
Opportunity to conduct research	53% 4.5
Job opportunities for my spouse/significant other	38% 4.3
Future job opportunities for myself	13% 4.0
Support network in the area	26% 3.4
Size of patient caseload	21% 4.0
Cultural/racial/ethnic diversity of geographic location	21% 4.0
Cultural/racial/ethnic/gender diversity at institution	16% 5.0
Call schedule	16% 4.0
Quality of ancillary support staff	11% 3.5
Opportunity to perform specific procedures	21% 4.5
Salary	11% 3.5
Availability of electronic health records	21% 4.0
ABMS board pass rates	16% 4.3
Opportunity for international experience	32% 3.3
Vacation/parental/sick leave	16% 2.7
Quality of ambulatory care facilities	5% 5.0
Community-based setting	5% 4.0
Supplemental income (moonlighting) opportunities	0%
Having friends at the program	16% 3.3
Opportunity for training in systems-based practice	0%
Schools for my children in the area	13% 5.0
Presence of a previous Match violation	5% 5.0 5% 4.0
Alternative duty hours in program Other benefits	5% 4.0 0%
H-1B visa sponsorship	5% 5.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure OT-3

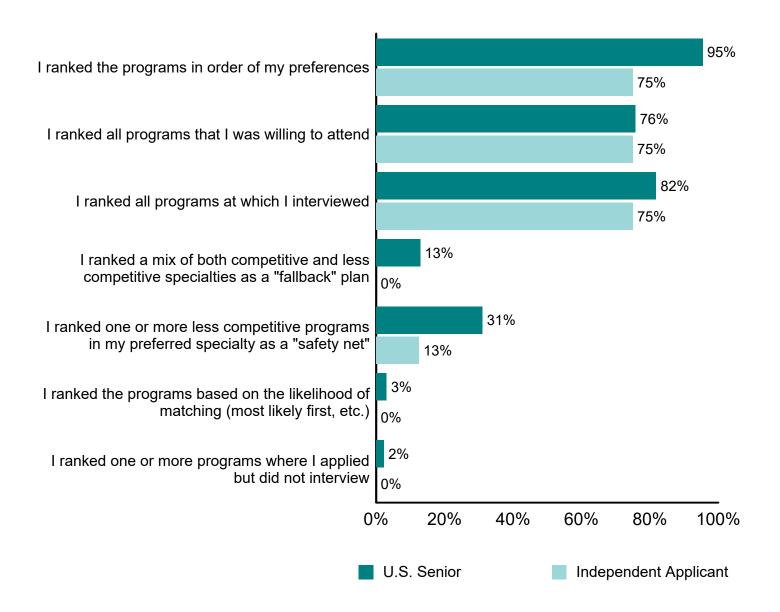
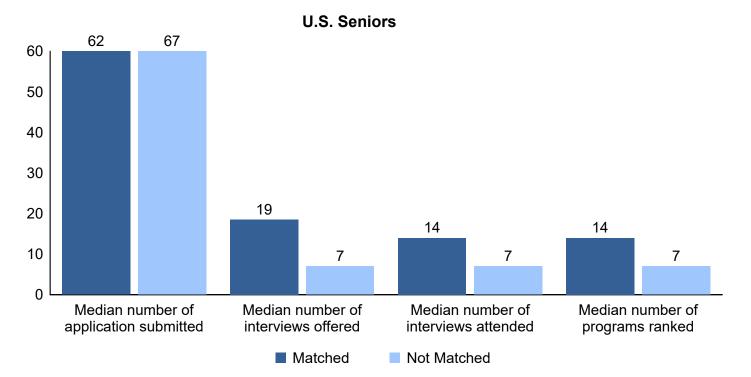
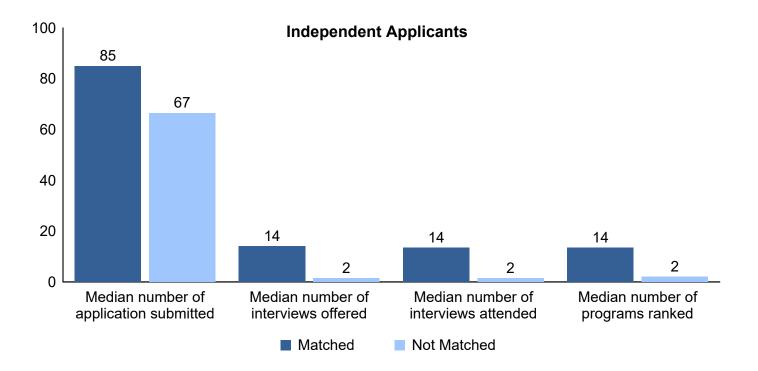


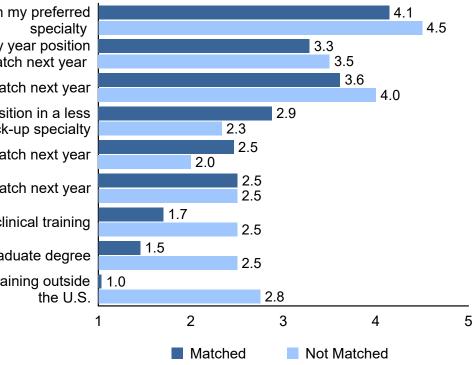
Figure OT-4 Otolaryngology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Otolaryngology **Figure OT-5** Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Participate in SOAP for a position in my preferred

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Delay graduation and re-enter the Match next year

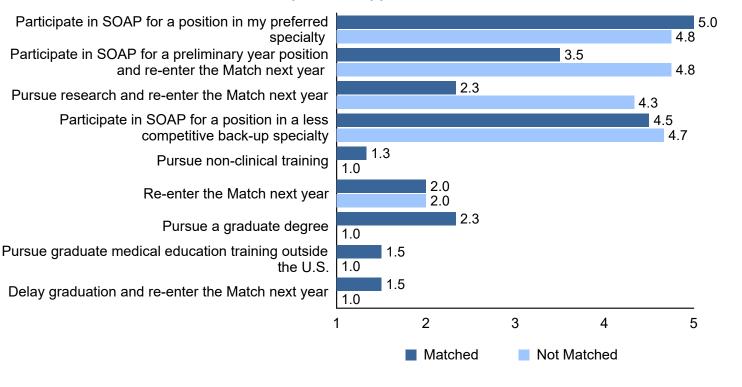
Re-enter the Match next year

Pursue non-clinical training

Pursue a graduate degree

Pursue graduate medical education training outside

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Pathology-Anatomic and Clinical

Pathology-Anatomic and Clinical Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	86%	
Perceived goodness of fit	81%	
Reputation of program	87%	
Quality of residents in program	71%	
Academic medical center program	80%	
Quality of educational curriculum and training	74%	
Work/life balance	64%	
Quality of faculty	70%	
Size of program	66%	
Quality of program director	46%	
Cost of living	57%	
Balance between supervision and responsibility**	50%	
Career paths of recent program graduates	68%	
House staff morale	61%	
Future fellowship training opportunities	86%	
Social and recreational opportunities of the area	53%	
Preparation for fellowship training	74%	
Diversity of patient problems	35%	
Quality of hospital facilities	56%	
Program's flexibility to pursue electives and interests	56%	
Opportunity to conduct research	69%	
Job opportunities for my spouse/significant other	39%	
Cultural/racial/ethnic diversity of geographic location	23%	
Future job opportunities for myself	46%	
Support network in the area	35%	
Opportunity to perform specific procedures	11 <u>%</u>	
Cultural/racial/ethnic/gender diversity at institution Call schedule	18%	
	25%	
Size of patient caseload	33%	
Quality of ancillary support staff Availability of electronic health records	36%	
•	10%	
Vacation/parental/sick leave	26% 15%	
ABMS board pass rates Opportunity for international experience		
Salary	10% 27%	
Community-based setting		3.2
Quality of ambulatory care facilities	5 / b 1%	
Supplemental income (moonlighting) opportunities	7%	
Having friends at the program	17%	
Opportunity for training in systems-based practice	4%	
Alternative duty hours	4 % 3%	
Schools for my children in the area		
Other benefits	12%	3.5
Presence of a previous Match violation	3%	
100%	80% 60% 40% 20% 0%	01.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PA-1

Pathology-Anatomic and Clinical Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	62% 4.2
Perceived goodness of fit	46% 4.5
Reputation of program	59% 4.2
Quality of residents in program	49% 4.3
Academic medical center program	61% 4.5
Quality of educational curriculum and training	52% 4.6
Work/life balance	48% 4.1
Quality of faculty	60% 4.4
Size of program	46% 3.6
Quality of program director	39% 4.3
Cost of living	38% 3.8
Balance between supervision and responsibility**	42% 4.2
Career paths of recent program graduates	47% 4.2
House staff morale	30% 4.4
Future fellowship training opportunities	52% 4.3
Social and recreational opportunities of the area	24% 3.7
Preparation for fellowship training	50% 4.4
Diversity of patient problems	33% 4.3
Quality of hospital facilities	42% 4.1
Program's flexibility to pursue electives and interests	40% 4.0
Opportunity to conduct research	53% 4.1
Job opportunities for my spouse/significant other	29% 4.2
Cultural/racial/ethnic diversity of geographic location	28% 3.7
Future job opportunities for myself	31% 4.4
Support network in the area	22% 4.0
Opportunity to perform specific procedures	19% 3.8
Cultural/racial/ethnic/gender diversity at institution	31% 3.9
Call schedule	18% 3.6
Size of patient caseload	32% 4.1
Quality of ancillary support staff	23% 4.0
Availability of electronic health records	13% 3.6
Vacation/parental/sick leave	20% 3.7
ABMS board pass rates	22% 4.4
Opportunity for international experience	12% 3.6
Salary	19% 3.7
Community-based setting	13% 3.3
Quality of ambulatory care facilities	5% 3.6
Supplemental income (moonlighting) opportunities	7% 3.5
Having friends at the program	14% 3.6
Opportunity for training in systems-based practice	22% 4.1
Alternative duty hours	7% 3.4
Schools for my children in the area	16% 4.2
Other benefits	3% 4.4
Presence of a previous Match violation	4% 4.1
H-1B visa sponsorship	<u>19%</u> 4.3
100%	80% 60% 40% 20% 0%1 0 2 0 3 0 4 0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PA-1

Pathology-Anatomic and Clinical Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	87% 4.8
Interview day experience	74% 4.7
Desired geographic location	71% 4.7
Quality of residents in program	68% 4.7
Reputation of program	69% 4.6
Quality of faculty	60% 4.5
Quality of program director	37% 4.3
House staff morale	55% 4.6
Quality of educational curriculum and training	54% 4.6
Work/life balance	49% 4.6
Academic medical center program	54% 4.5
Career paths of recent program graduates	46% 4.2
Balance between supervision and responsibility**	24% 3.9
Preparation for fellowship training	58% 4.4
Size of program	41% 3.7
Cost of living	36% 3.8
Future fellowship training opportunities	67% 4.4
Diversity of patient problems	27% 4.1
Quality of hospital facilities	40% 4.0
Social and recreational opportunities of the area	34% 3.9
Program's flexibility to pursue electives and interests	34% 4.2
Opportunity to conduct research	50% 4.4
Job opportunities for my spouse/significant other	35% 4.4
Future job opportunities for myself	29% 4.3
Support network in the area	22% 4.0
Size of patient caseload	19% 3.7
Cultural/racial/ethnic diversity of geographic location	18% 4.0
Cultural/racial/ethnic/gender diversity at institution	14% 4.3
Call schedule	17% 3.2
Quality of ancillary support staff	26% 4.1
Opportunity to perform specific procedures	5% 4.0
Salary	21% 3.3
Availability of electronic health records	1% 3.0
ABMS board pass rates	11% 4.2
Opportunity for international experience	7% 4.0
Vacation/parental/sick leave	14% 3.3
Quality of ambulatory care facilities	1%
Community-based setting	1% 5.0
Supplemental income (moonlighting) opportunities	5% 3.0
Having friends at the program	6% 3.4
Opportunity for training in systems-based practice	3% 4.0
Schools for my children in the area	6% 4.0
Presence of a previous Match violation	2% 3.5
Alternative duty hours in program	1% 3.0
Other benefits	5% 3.5
	<u>6 80% 60% 40% 20% 0%10 20 30 40</u>

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 ļ

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PA-2

Pathology-Anatomic and Clinical Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor	Average Rating
Overall goodness of fit	66%	4.6
Interview day experience	63%	4.5
Desired geographic location	51%	
Quality of residents in program	49%	4.3
Reputation of program	54%	4.3
Quality of faculty	56%	
Quality of program director	40%	
House staff morale	29%	
Quality of educational curriculum and training	50%	
Work/life balance	41%	
Academic medical center program	50%	
Career paths of recent program graduates	38%	
Balance between supervision and responsibility**	32%	
Preparation for fellowship training	47%	
Size of program	35%	
Cost of living	30%	
Future fellowship training opportunities	47%	
Diversity of patient problems	28%	
Quality of hospital facilities	34%	
Social and recreational opportunities of the area	18%	
Program's flexibility to pursue electives and interests	28%	
Opportunity to conduct research	46%	
Job opportunities for my spouse/significant other	26%	
Future job opportunities for myself	30%	
Support network in the area	16%	
Size of patient caseload	26%	
Cultural/racial/ethnic diversity of geographic location	18%	
Cultural/racial/ethnic/gender diversity at institution	18%	
Call schedule	14%	
Quality of ancillary support staff	17%	
Opportunity to perform specific procedures	13%	
Salary	20%	
Availability of electronic health records	10%	
ABMS board pass rates	18%	
Opportunity for international experience	7%	
Vacation/parental/sick leave	15%	
Quality of ambulatory care facilities	4%	
Community-based setting	6%	
Supplemental income (moonlighting) opportunities	5%	
Having friends at the program	8%	
Opportunity for training in systems-based practice	16%	
Schools for my children in the area	15%	
Presence of a previous Match violation	2%	
Alternative duty hours in program Other benefits	4%	
	4%	
H-1B visa sponsorship _	1 <u>6%</u>	4.4

3.0 5 100% 80% 60% 40% 20% 0% 1.0 2.0 4.0

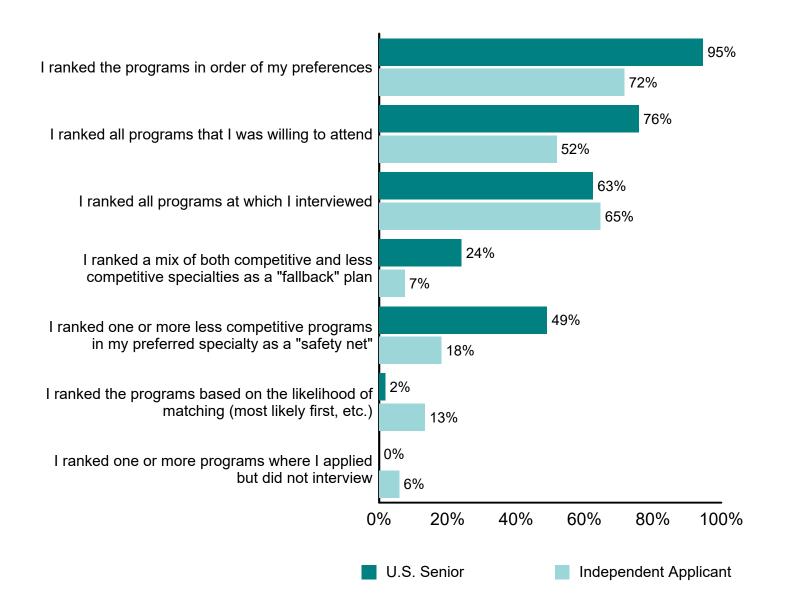
Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

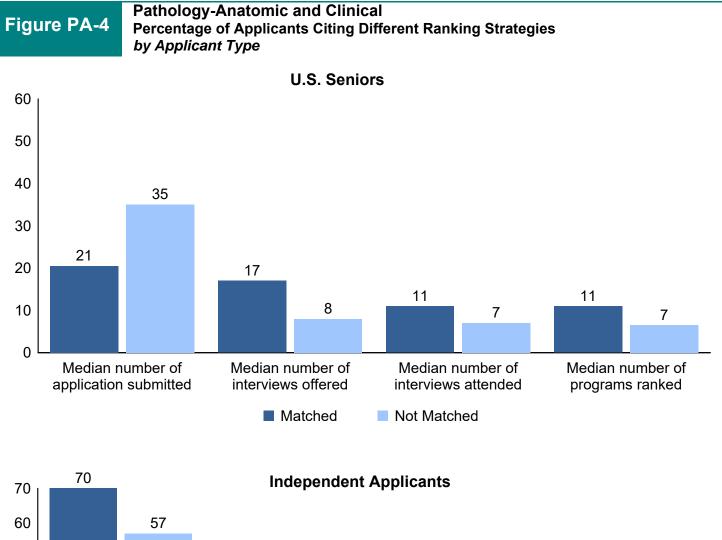
** Appropriate balance between faculty supervision and resident responsibility for patient care

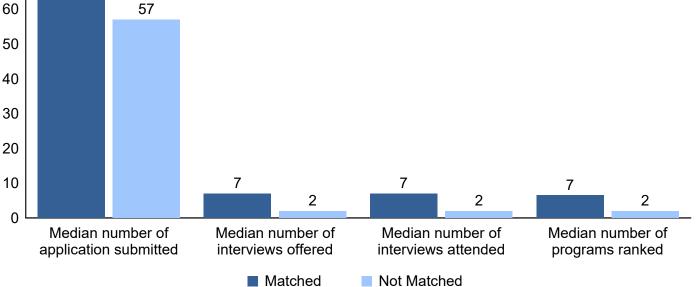
Figure PA-2

Figure PA-3

Pathology-Anatomic and Clinical Percentage of Applicants Citing Different Ranking Strategies by Applicant Type







*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

U.S. Seniors Participate in SOAP for a position in my preferred 4.2 5.0 specialty Participate in SOAP for a preliminary year position 2.3 and re-enter the Match next year 3.0 3.5 Pursue research and re-enter the Match next year 3.2 Participate in SOAP for a position in a less 2.0 competitive back-up specialty 1.2 2.0 Delay graduation and re-enter the Match next year 1.2 2.0 Re-enter the Match next year 1.8 2.4 Pursue non-clinical training 2.2 1.8 Pursue a graduate degree 1.6 1.1 Pursue graduate medical education training outside the U.S. 1.0 2 3 4 5 1 Matched Not Matched

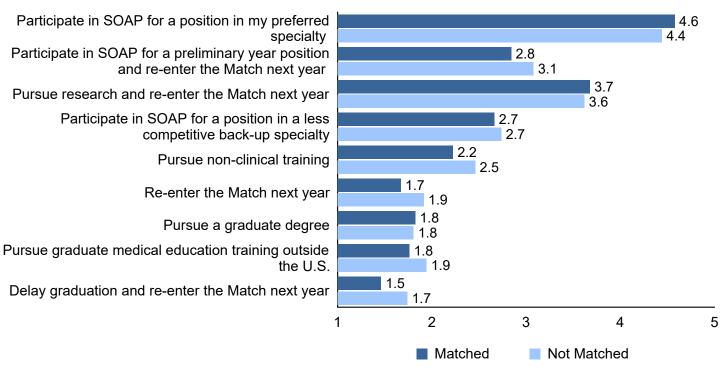
Likelihood to Pursue a Strategy If Applicant Did Not Match*

Pathology-Anatomic and Clinical

By Applicant Type and Match Outcome*

Figure PA-5

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Figure PD-1

Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	91% 4.6
Perceived goodness of fit	86% 4.7
Reputation of program	83% 4.2
Quality of residents in program	67% 4.6
Academic medical center program	73% 4.4
Quality of educational curriculum and training	64% 4.6
Work/life balance	63% 4.3
Quality of faculty	59% 4.4
Size of program	83% 3.9
Quality of program director	53% 4.3
Cost of living	57% 3.6
Balance between supervision and responsibility**	57% 4.1
Career paths of recent program graduates	52% 4.0
House staff morale	57% 4.6
Future fellowship training opportunities	58% 4.1
Social and recreational opportunities of the area	54% 4.0
Preparation for fellowship training	57% 4.4
Diversity of patient problems	57% 4.3
Quality of hospital facilities	52% 3.9
Program's flexibility to pursue electives and interests	51% 4.1
Opportunity to conduct research	34% 4.1
Job opportunities for my spouse/significant other	39% 4.4
Cultural/racial/ethnic diversity of geographic location	40% 4.2
Future job opportunities for myself	28% 4.1
Support network in the area	40% 4.1
Opportunity to perform specific procedures	19% 3.7
Cultural/racial/ethnic/gender diversity at institution	34% 4.3
Call schedule	26% 3.6
Size of patient caseload	34% 3.9
Quality of ancillary support staff	23% 3.8
Availability of electronic health records	28% 4.0
Vacation/parental/sick leave	31% 3.6
ABMS board pass rates	37% 4.2
Opportunity for international experience	28% 3.9
Salary	28% 3.4
Community-based setting	14% 3.7
Quality of ambulatory care facilities	19% 3.7
Supplemental income (moonlighting) opportunities	8% 3.0
Having friends at the program	15% 3.3
Opportunity for training in systems-based practice	9% 3.9
Alternative duty hours	6% <u>3.4</u>
Schools for my children in the area	5% 3.7
Other benefits	6% <u>3.7</u>
Presence of a previous Match violation	3% 4.0
100'	% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Figure PD-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Porcont Citing Easter	Average Bating
Desired geographic location	Percent Citing Factor 70%	Average Rating
Perceived goodness of fit	63%	
Reputation of program	59%	
Quality of residents in program	60%	
Academic medical center program	54%	
Quality of educational curriculum and training	57%	
Work/life balance	54%	
Quality of faculty	53%	
Size of program	59%	
Quality of program director	48%	
Cost of living	40%	
Balance between supervision and responsibility**	48%	
Career paths of recent program graduates	45%	
House staff morale	40%	
Future fellowship training opportunities	47%	
Social and recreational opportunities of the area	36%	
Preparation for fellowship training	49%	
Diversity of patient problems	50%	
Quality of hospital facilities	52%	
Program's flexibility to pursue electives and interests	45%	
Opportunity to conduct research	39%	
Job opportunities for my spouse/significant other	26%	
Cultural/racial/ethnic diversity of geographic location	34%	
Future job opportunities for myself	26%	
Support network in the area	30%	
Opportunity to perform specific procedures	28%	
Cultural/racial/ethnic/gender diversity at institution	43%	
Call schedule	20%	
Size of patient caseload	29%	
Quality of ancillary support staff	22%	
Availability of electronic health records	30%	
Vacation/parental/sick leave	24%	
ABMS board pass rates	37%	
Opportunity for international experience	28%	
Salary	25%	
Community-based setting	30%	
Quality of ambulatory care facilities	18%	
Supplemental income (moonlighting) opportunities	8%	
Having friends at the program	20%	
Opportunity for training in systems-based practice	21%	
Alternative duty hours	7%	
Schools for my children in the area	8%	
Other benefits	5%	
Presence of a previous Match violation		4.2
H-1B visa sponsorship	15%	
· · · · · · · · · · · · · · · · · · ·		

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	89% 4.9
Interview day experience	83% 4.6
Desired geographic location	78% 4.6
Quality of residents in program	75% 4.6
Reputation of program	68% 4.3
Quality of faculty	59% 4.5
Quality of program director	62% 4.4
House staff morale	68% 4.7
Quality of educational curriculum and training	62% 4.6
Work/life balance	60% 4.3
Academic medical center program	56% 4.5
Career paths of recent program graduates	43% 4.1
Balance between supervision and responsibility**	48% 4.2
Preparation for fellowship training	50% 4.4
Size of program	65% 4.0
Cost of living	45% 3.8
Future fellowship training opportunities	43% 4.1
Diversity of patient problems	50% 4.3
Quality of hospital facilities	48% 4.0
Social and recreational opportunities of the area	44% 4.1
Program's flexibility to pursue electives and interests	47% 4.2
Opportunity to conduct research	29% 4.1
Job opportunities for my spouse/significant other	34% 4.6
Future job opportunities for myself	25% 4.1
Support network in the area	37% 4.3
Size of patient caseload	37% 4.0
Cultural/racial/ethnic diversity of geographic location	32% 4.3 32% 4.2
Cultural/racial/ethnic/gender diversity at institution Call schedule	22% 3.6
Quality of ancillary support staff	22% 3.9
Opportunity to perform specific procedures	10% 4.0
Salary	22% 3.4
Availability of electronic health records	24% 4.0
Availability of electronic reality records ABMS board pass rates	26% 4.2
Opportunity for international experience	24% 4.0
Vacation/parental/sick leave	23% 3.5
Quality of ambulatory care facilities	15% 3.8
Community-based setting	8% 4.0
Supplemental income (moonlighting) opportunities	6% 3.2
Having friends at the program	10% 3.7
Opportunity for training in systems-based practice	6% 3.9
Schools for my children in the area	3% 4.0
Presence of a previous Match violation	2% 3.6
Alternative duty hours in program	2% 3.5
Other benefits	4% 3.8
-	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Figure PD-2 Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

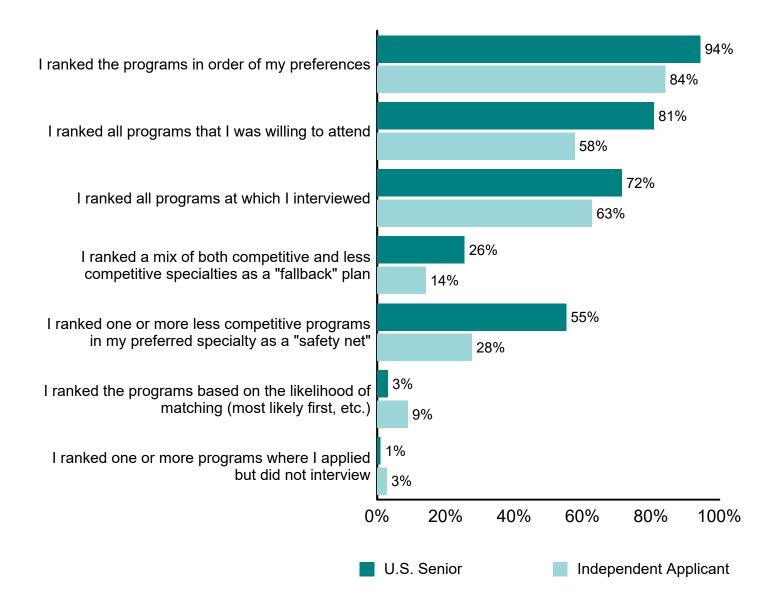
	Percent Citing Factor Average Rating	
Overall goodness of fit	73% 4.8	
Interview day experience	71% 4.6	
Desired geographic location	59% 4.4	
Quality of residents in program	59% 4.5	
Reputation of program	53% 4.3	
Quality of faculty	52% 4.5	
Quality of program director	49% 4.5	
House staff morale	41% 4.6	
Quality of educational curriculum and training	55% 4.6	
Work/life balance	45% 4.3	_
Academic medical center program	42% 4.4	
Career paths of recent program graduates	37% 4.3	
Balance between supervision and responsibility**	41% 4.2	
Preparation for fellowship training	44% 4.5	
Size of program	49% 4.0	
Cost of living	33% 3.9	
Future fellowship training opportunities	40% 4.3	
Diversity of patient problems	40% 4.3	
Quality of hospital facilities	45% 4.2	
Social and recreational opportunities of the area	26% 3.9	
Program's flexibility to pursue electives and interests	37% 4.2	
Opportunity to conduct research	33% 4.3	_
Job opportunities for my spouse/significant other	23% 4.5	
Future job opportunities for myself	21% 4.4	
Support network in the area	23% 4.3	
Size of patient caseload	24% 4.1	
Cultural/racial/ethnic diversity of geographic location	25% 4.1	
Cultural/racial/ethnic/gender diversity at institution	28% 4.2	
Call schedule	16% 3.7	
Quality of ancillary support staff	21% 4.2	
Opportunity to perform specific procedures	20% 4.2	
Salary	21% 3.7	
Availability of electronic health records	22% 4.0	
ABMS board pass rates	33% 4.3	
Opportunity for international experience	22% 4.0	
Vacation/parental/sick leave	16% 3.8	
Quality of ambulatory care facilities	14% 4.2	
Community-based setting	18% 4.0	
Supplemental income (moonlighting) opportunities	4% 3.7	
Having friends at the program	14% 3.8	
Opportunity for training in systems-based practice	14% 4.1	
Schools for my children in the area	5% 4.4	
Presence of a previous Match violation	4% 4.2	
Alternative duty hours in program Other benefits	5% 3.9 3% 3.8	
H-1B visa sponsorship	10% 4.4	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

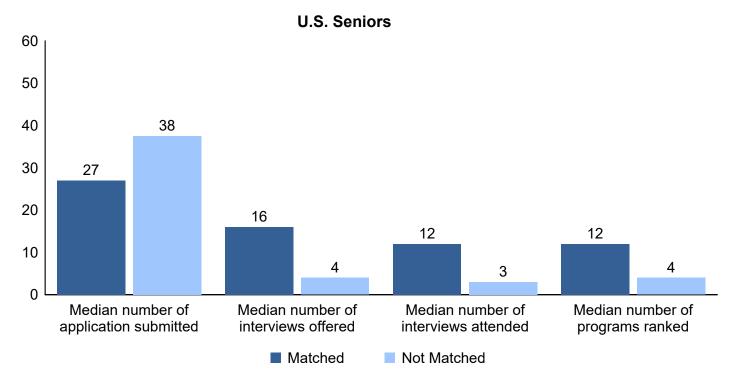
Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

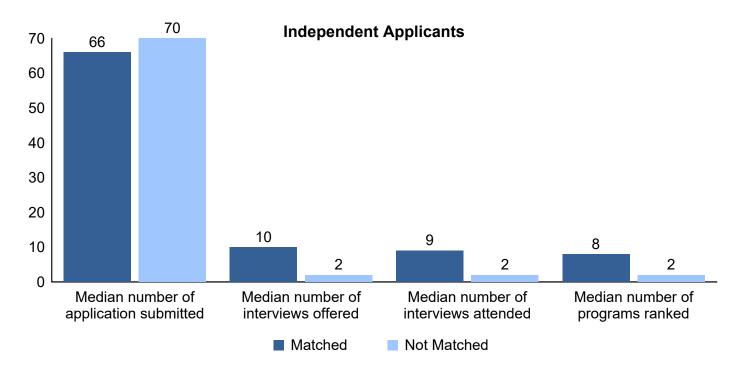
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PD-3



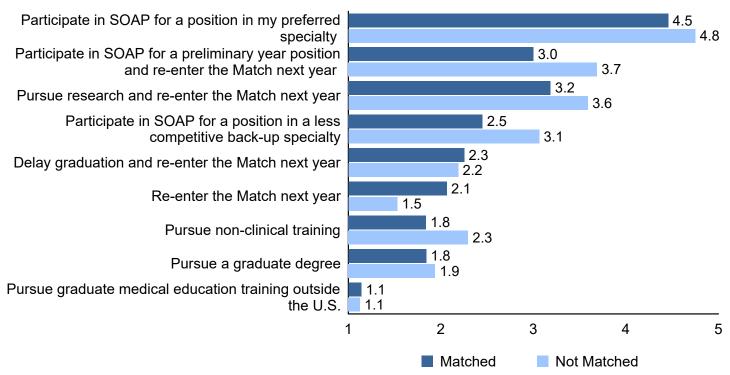






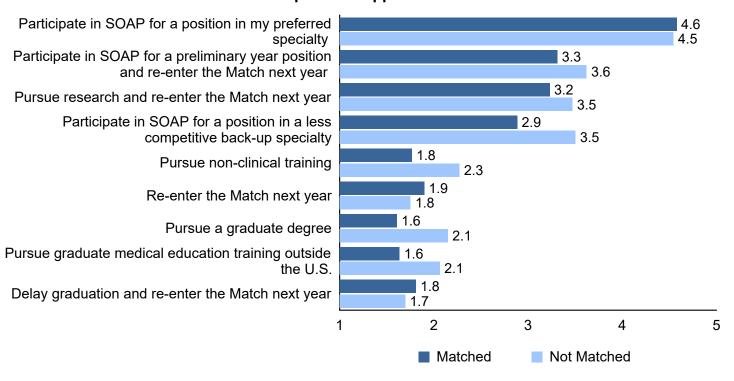
*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure PD-5 Pediatrics Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*



U.S. Seniors

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Physical Medicine and Rehabilitation

Physical Medicine and Rehabilitation Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating	
Desired geographic location	97% 4.6	
Perceived goodness of fit	85% 4.8	
Reputation of program	84% 4.2	
Quality of residents in program	67% 4.5	
Academic medical center program	57% 4.2	_
Quality of educational curriculum and training	73% 4.7	
Work/life balance	73% 4.4	
Quality of faculty	60% 4.5	
Size of program	63% 3.7	
Quality of program director	57% 4.5	
Cost of living	57% 3.7	
Balance between supervision and responsibility**	55% 4.0	
Career paths of recent program graduates	57% 4.1	
House staff morale	52% 4.5	
Future fellowship training opportunities	63% 4.2	_
Social and recreational opportunities of the area	57% 4.0	
Preparation for fellowship training	61% 4.3	
Diversity of patient problems	41% 4.1	
Quality of hospital facilities	47% 3.9	
Program's flexibility to pursue electives and interests	54% 4.1	
Opportunity to conduct research	38% 3.9	
Job opportunities for my spouse/significant other	43% 4.4	
Cultural/racial/ethnic diversity of geographic location	35% 4.3	
Future job opportunities for myself	43% 4.3	
Support network in the area	40% 4.1	
Opportunity to perform specific procedures	47% 4.1	
Cultural/racial/ethnic/gender diversity at institution	24% 4.4	
Call schedule	45% 3.6	
Size of patient caseload	20% 3.7	
Quality of ancillary support staff	28% 4.1	
Availability of electronic health records	20% 3.6	
Vacation/parental/sick leave	28% 3.4	
ABMS board pass rates	20% 4.1	
Opportunity for international experience	13% 3.8	
Salary	24% 3.4	
Community-based setting	15% 3.3	
Quality of ambulatory care facilities	17% 3.7	
Supplemental income (moonlighting) opportunities	13% 3.1	
Having friends at the program	13% 3.2	
Opportunity for training in systems-based practice	14% 3.8	
Alternative duty hours	10% 3.7	
Schools for my children in the area	8% 4.3	
Other benefits	6% 3.8	
Presence of a previous Match violation	6% 4.5	
100%		5(

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.C

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Physical Medicine and Rehabilitation Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	71%	
Perceived goodness of fit	71%	
Reputation of program	66%	
Quality of residents in program	59%	
Academic medical center program	46%	
Quality of educational curriculum and training	52%	
Work/life balance	60%	
Quality of faculty	56%	
Size of program	48%	
Quality of program director	55%	
Cost of living	47%	
Balance between supervision and responsibility**	48%	
Career paths of recent program graduates	47%	
House staff morale	50%	
Future fellowship training opportunities	51%	
Social and recreational opportunities of the area	38%	
Preparation for fellowship training	51%	
Diversity of patient problems	31%	
Quality of hospital facilities	49%	
Program's flexibility to pursue electives and interests	42%	
Opportunity to conduct research	39%	
Job opportunities for my spouse/significant other	24%	
Cultural/racial/ethnic diversity of geographic location	25%	
Future job opportunities for myself	35%	
Support network in the area	31%	
Opportunity to perform specific procedures	40%	
Cultural/racial/ethnic/gender diversity at institution	24%	
Call schedule	41%	
Size of patient caseload	22%	
Quality of ancillary support staff Availability of electronic health records	25% 21%	
	21%	
Vacation/parental/sick leave ABMS board pass rates	22%	
Opportunity for international experience	14%	
Salary	25%	
Community-based setting	11%	
Quality of ambulatory care facilities	13%	
Supplemental income (moonlighting) opportunities	15%	
Having friends at the program	14%	
Opportunity for training in systems-based practice	16%	
Alternative duty hours	10%	
Schools for my children in the area	6%	
Other benefits	7%	
Presence of a previous Match violation	5%	
H-1B visa sponsorship	3%	
	80% 60% 40% 20% 0%	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Physical Medicine and Rehabilitation Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	89% 4.9
Interview day experience	83% 4.6
Desired geographic location	85% 4.7
Quality of residents in program	71% 4.6
Reputation of program	77% 4.2
Quality of faculty	66% 4.6
Quality of program director	69% 4.5
House staff morale	62% 4.5
Quality of educational curriculum and training	67% 4.7
Work/life balance	67% 4.4
Academic medical center program	40% 4.3
Career paths of recent program graduates	53% 4.1
Balance between supervision and responsibility**	48% 4.2
Preparation for fellowship training	58% 4.3
Size of program	44% 3.9
Cost of living	48% 3.7
Future fellowship training opportunities	53% 4.1
Diversity of patient problems	37% 4.1
Quality of hospital facilities	46% 3.7
Social and recreational opportunities of the area	47% 4.1
Program's flexibility to pursue electives and interests	50% 4.3
Opportunity to conduct research	37% 4.1
Job opportunities for my spouse/significant other	40% 4.5
Future job opportunities for myself	41% 4.4
Support network in the area	39% 4.3
Size of patient caseload	29% 3.4
Cultural/racial/ethnic diversity of geographic location	24% 4.2
Cultural/racial/ethnic/gender diversity at institution	22% 4.1
Call schedule	41% 3.6
Quality of ancillary support staff	23% 4.0
Opportunity to perform specific procedures	40% 4.1
Salary	24% 3.3
Availability of electronic health records	14% 3.5
ABMS board pass rates	17% 3.8
Opportunity for international experience	14% 3.4
Vacation/parental/sick leave	19% 3.3
Quality of ambulatory care facilities Community-based setting	19% 3.3 5% 3.7
Supplemental income (moonlighting) opportunities	7% 3.3
Having friends at the program	9% 3.1
Opportunity for training in systems-based practice	8% 3.9
Schools for my children in the area	7% 4.4
Presence of a previous Match violation	5% 4.3
Alternative duty hours in program	5% 3.8
Other benefits	3% 4.0
•	% 80% 60% 40% 20% 0%1 0 2 0 3 0 4 0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Physical Medicine and Rehabilitation Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

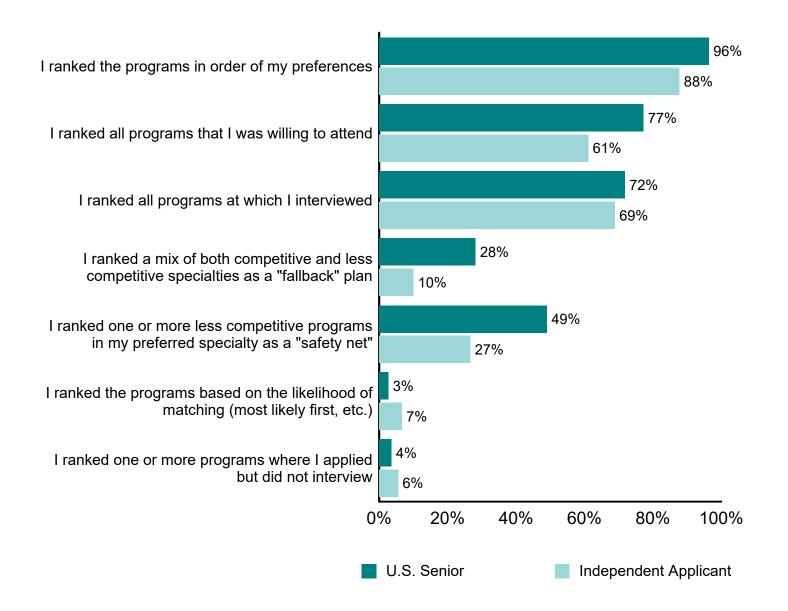
	Percent Citing Factor	Average Rating
Overall goodness of fit	77%	4.8
Interview day experience	72%	4.5
Desired geographic location	60%	4.5
Quality of residents in program	64%	4.4
Reputation of program	66%	4.2
Quality of faculty	61%	4.5
Quality of program director	61%	4.5
House staff morale	48%	4.5
Quality of educational curriculum and training	51%	4.6
Work/life balance	58%	4.4
Academic medical center program	36%	
Career paths of recent program graduates	41%	4.1
Balance between supervision and responsibility**	43%	4.1
Preparation for fellowship training	47%	
Size of program	37%	
Cost of living	39%	
Future fellowship training opportunities	44%	
Diversity of patient problems	29%	
Quality of hospital facilities	43%	
Social and recreational opportunities of the area	31%	
Program's flexibility to pursue electives and interests	40%	
Opportunity to conduct research	30%	
Job opportunities for my spouse/significant other	21%	
Future job opportunities for myself	29%	
Support network in the area	22%	
Size of patient caseload	26%	
Cultural/racial/ethnic diversity of geographic location	17%	
Cultural/racial/ethnic/gender diversity at institution	16%	
Call schedule	36%	
Quality of ancillary support staff	25%	
Opportunity to perform specific procedures	35%	
Salary	19%	
Availability of electronic health records	16%	
ABMS board pass rates	23%	
Opportunity for international experience	9%	
Vacation/parental/sick leave	16%	
Quality of ambulatory care facilities	14%	
Community-based setting	7%	
Supplemental income (moonlighting) opportunities	13%	
Having friends at the program	11%	
Opportunity for training in systems-based practice	10%	
Schools for my children in the area	6%	
Presence of a previous Match violation	4%	
Alternative duty hours in program	6%	
Other benefits	4%	
H-1B visa sponsorship	1%	5.0

5 100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0

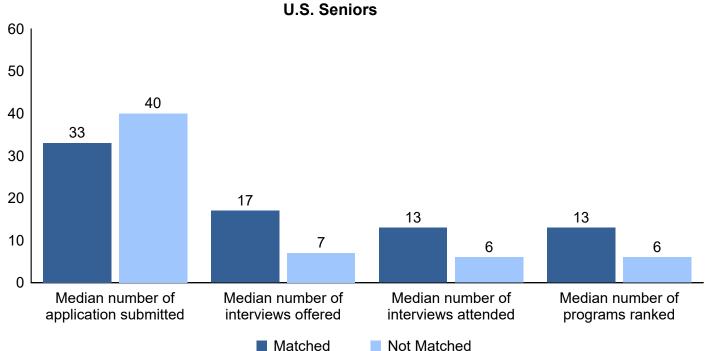
Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

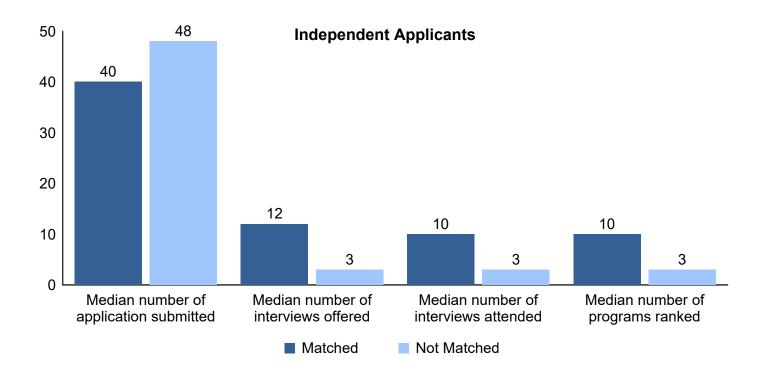
** Appropriate balance between faculty supervision and resident responsibility for patient care

Physical Medicine and Rehabilitation Percentage of Applicants Citing Different Ranking Strategies by Applicant Type









*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

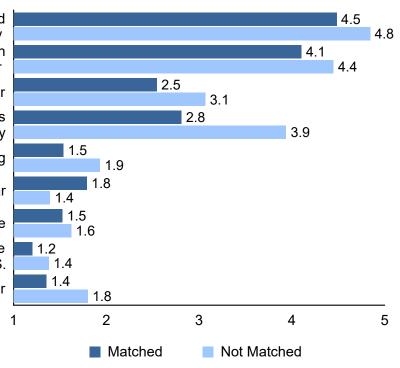
U.S. Seniors Participate in SOAP for a position in my preferred 4.6 4.7 specialty Participate in SOAP for a preliminary year position 4.2 and re-enter the Match next year 4.5 3.1 Pursue research and re-enter the Match next year 2.4 Participate in SOAP for a position in a less 2.8 competitive back-up specialty 3.1 1.9 Delay graduation and re-enter the Match next year 1.8 1.8 Re-enter the Match next year 1.8 1.8 Pursue non-clinical training 2.1 1.6 Pursue a graduate degree 1.5 Pursue graduate medical education training outside 1.5 the U.S. 2 1 3 4 5 Matched Not Matched

Likelihood to Pursue a Strategy If Applicant Did Not Match*

Physical Medicine and Rehabilitation

By Applicant Type and Match Outcome*

Independent Applicants



Participate in SOAP for a position in my preferred specialty

Figure PM-5

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Pursue non-clinical training

Re-enter the Match next year

Pursue a graduate degree

Pursue graduate medical education training outside the U.S.

Delay graduation and re-enter the Match next year

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Plastic Surgery (Integrated)

Plastic Surgery (Integrated) Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	72%	4.2
Perceived goodness of fit	78%	
Reputation of program	85%	
Quality of residents in program	68%	
Academic medical center program	64%	
Quality of educational curriculum and training	64%	4.6
Work/life balance	61%	
Quality of faculty	66%	
Size of program	47%	
Quality of program director	62%	
Cost of living	55%	
Balance between supervision and responsibility**	59%	
Career paths of recent program graduates	58%	
House staff morale	57%	
Future fellowship training opportunities	46%	
Social and recreational opportunities of the area	45%	
Preparation for fellowship training	64%	
Diversity of patient problems	39%	
Quality of hospital facilities	45%	
Program's flexibility to pursue electives and interests	32%	
Opportunity to conduct research	49%	
Job opportunities for my spouse/significant other	30%	4.2
Cultural/racial/ethnic diversity of geographic location	18%	
Future job opportunities for myself	36%	4.2
Support network in the area	23%	3.9
Opportunity to perform specific procedures	50%	4.2
Cultural/racial/ethnic/gender diversity at institution	19%	4.1
Call schedule	28%	3.4
Size of patient caseload	42%	4.4
Quality of ancillary support staff	24%	3.6
Availability of electronic health records	16%	3.5
Vacation/parental/sick leave	9%	
ABMS board pass rates	15%	4.3
Opportunity for international experience	42%	
Salary	15%	
Community-based setting	8%	
Quality of ambulatory care facilities	16%	3.7
Supplemental income (moonlighting) opportunities	4%	3.0
Having friends at the program	11%	
Opportunity for training in systems-based practice	8%	3.3
Alternative duty hours	3%	
Schools for my children in the area	7%	
Other benefits	5%	
Presence of a previous Match violation _		5.0
· · · · · ·	4 2004 6004 4004 2004 0%	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Plastic Surgery (Integrated) Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Demonst Officer Frederic Assessed Definer
Desired as smerile to setion	Percent Citing Factor Average Rating
Desired geographic location	48% 4.4
Perceived goodness of fit	52% 4.6
Reputation of program	62% 4.3
Quality of residents in program	38% 4.5
Academic medical center program	48% 4.6
Quality of educational curriculum and training	48% 4.4
Work/life balance	24% 3.6
Quality of faculty	48% 4.7
Size of program	43% 4.1
Quality of program director	43% 4.3
Cost of living	14% 3.0
Balance between supervision and responsibility**	38% 4.6
Career paths of recent program graduates	29% 4.2
House staff morale	29% 4.5
Future fellowship training opportunities	19% 4.0
Social and recreational opportunities of the area	19% 3.8
Preparation for fellowship training	33% 4.0
Diversity of patient problems	24% 4.0
• • •	
Quality of hospital facilities	43% 3.9
Program's flexibility to pursue electives and interests	14% 3.7
Opportunity to conduct research	33% 4.9
Job opportunities for my spouse/significant other	0%
Cultural/racial/ethnic diversity of geographic location	24% 3.8
Future job opportunities for myself	17% 5.0
Support network in the area	10% 4.0
Opportunity to perform specific procedures	33% 3.7
Cultural/racial/ethnic/gender diversity at institution	24% 3.8
Call schedule	5% 3.0
Size of patient caseload	38% 4.3
Quality of ancillary support staff	19% 4.0
Availability of electronic health records	19% 4.0
Vacation/parental/sick leave	19% 3.3
ABMS board pass rates	10% 4.5
Opportunity for international experience	29% 3.7
Salary	14% 3.0
Community-based setting	0%
Quality of ambulatory care facilities	0%
Supplemental income (moonlighting) opportunities	10% 4.5
Having friends at the program	19% 2.8
Opportunity for training in systems-based practice	5%
	0%
Alternative duty hours	
Schools for my children in the area	17% 4.0
Other benefits	5% <u>5.0</u>
Presence of a previous Match violation	0%
H-1B visa sponsorship	14% 3.3
100%	80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Plastic Surgery (Integrated) Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

Overall goodness of fi Interview day experience Desired geographic location Quality of residents in program Reputation of program Quality of residents in program Reputation of program Quality of program director House staff morale 65% 4.7Quality of educational curriculum and training Work/life balance Academic medical center program Grater paths of recent program graduates Balance between supervision and responsibility** Preparation for fellowship training Size of program Cost of living73% 4.4Future fellowship training Size of program Quality of nospital facilities Diversity of patient problems Quality of nospital facilities Social and recreational opportunities of the area Program's flexibility to pursue electives and interests Opportunity to conduct research Job opportunity to conduct research Size of patient caseload Cultural/racial/ethnic diversity of geographic location Call schedule Quality of ancillary support staff Opportunity to restor head the records Availability of electronic health records ABMS board pass rates Community-based practice Schools for my childen in the area Prosence of a previous Match violation Alternative duty hours in program88% 4.9Supplemental income (moonlighting) opportunities for training in systems-based practice Schools for my childen in the area Presence of a previous Match violation Alternative duty hours in program88% 4.9Opportunity for training in systems-based practice Schools for my childen in the area Presence of a previous Match violation Alternative duty hours in program4.9Other benefits Other benefits Other benefits0%		Percent Citing Factor Average Rating
Interview day experience Desired geographic location82%4.4Quality of residents in program (Quality of regram director House staff morale Quality of educational curriculum and training Work/life balance Academic medical center program Career paths of recent program graduates Size of program Size of program Cost of living Future fellowship training Diversity of patient problems Quality of hospital facilities Social and recreational opportunities of the area Diversity of patient problems Quality of hospital facilities Social and recreational opportunities of the area Size of patient caseload Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic diversity of geographic location Cultural/racial/ethnic/genet alving the area ABMS board pass rates Copportunity for intemational experience Vacation/parental/sick leave ABMS board pass rates Community-based setting Supplemental income (moonilgithing) opportunities Community-based setting Community-based setting Community-based practice Schools for my children in the area Community-based practice Schools for my children in the area Community-based practice Schools for my children in the area Community-based setting Community-based practice Schools for my children i		
Desired geographic location Quality of residents in program Reputation of program Quality of faculty Quality of faculty Quality of faculty Quality of educational curriculum and training Work/life balance Academic medical center program Career paths of recent program graduates Balance between supervision and responsibility** Edaw 4.666% 4.7Balance between supervision and responsibility** Quality of patient problems Quality of hospital facilities Scical and recreational opportunities of the area Program's flexibility to pursue electives and interests Opportunity to conduct research Opportunity to conduct research Opportunity to geographic location Call schedule Quality of acatiny support staff66% 4.7Opportunity of electronic health records Avaitability of electronic health records AbMS board pass rates Opportunity for international experience Vacation/parental/sick leave Guality of nosing acating Support network in the area Size of patient caseload Cultural/racial/ethnic/gender diversity at institution Call schedule Quality of ancillary support staff Opportunity to perform specific procedures Salary Avaitability of electronic health records ABMS board pass rates Opportunity for international experience Vacation/parental/sick leave AbMS board pass rates Opportunity for international experience Vacation/parental/sick leave AbmS board pass rates Community-based setting Atternative duty hours in program Opportunity for training in systems-based practice Atternative duty hours in program Other benefits Other benefits Other benefits Other benefits Other benefits Other benefits Other benefits Other benefits Other benefits66% 4.1Avaitability of training opportunities of my schildren in the area Presenc		
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100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Plastic Surgery (Integrated) Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	68% 4	1.8
Interview day experience	59% 4	1.7
Desired geographic location	36% 4	4.3
Quality of residents in program	64% 4	1.2
Reputation of program	45% 4	1.4
Quality of faculty	77% 4	1.2
Quality of program director	36% 4	
House staff morale	45% 4	1.5
Quality of educational curriculum and training	41% 4	
Work/life balance	23%	
Academic medical center program	36% 4	
Career paths of recent program graduates	23% 4	
Balance between supervision and responsibility**	27% 4	
Preparation for fellowship training	32% 4	
Size of program	27%	
Cost of living	18%	
Future fellowship training opportunities	23%	
Diversity of patient problems	18% 4	
Quality of hospital facilities	32% 4	
Social and recreational opportunities of the area	23%	
Program's flexibility to pursue electives and interests	18% 4	
Opportunity to conduct research	36% 4	
Job opportunities for my spouse/significant other	29%	
Future job opportunities for myself	43% 4	
Support network in the area	9% 4	
Size of patient caseload	27%	
Cultural/racial/ethnic diversity of geographic location	9% 4	
Cultural/racial/ethnic/gender diversity at institution	14% 4	-
Call schedule	9% 2	
Quality of ancillary support staff	18%	
Opportunity to perform specific procedures	18%	
Salary	14%	
Availability of electronic health records	14%	
ABMS board pass rates	5%	
Opportunity for international experience	23%	
Vacation/parental/sick leave	5% 3 0%	5.0
Quality of ambulatory care facilities Community-based setting	0%	
Supplemental income (moonlighting) opportunities	0%	
Having friends at the program		
Opportunity for training in systems-based practice	5% 2 0%	2.0
Schools for my children in the area	14%	50
Presence of a previous Match violation	0%	0.0
Alternative duty hours in program	0%	
Other benefits	0%	
H-1B visa sponsorship	9% 3	3.0

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PS-3

Plastic Surgery (Integrated) Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

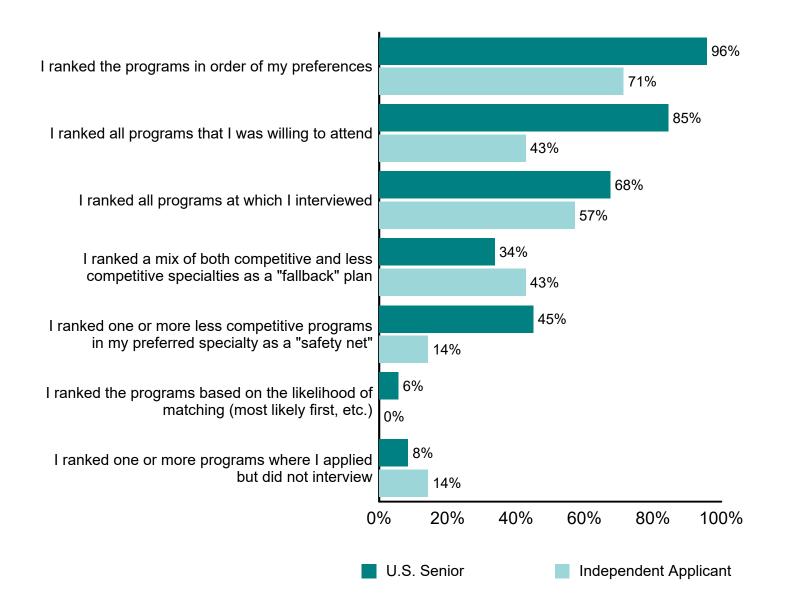
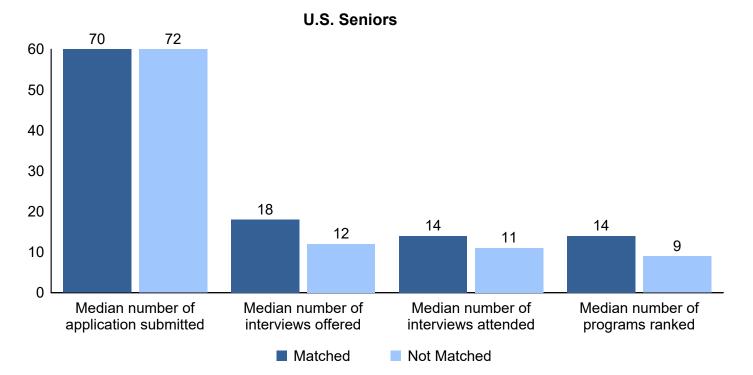
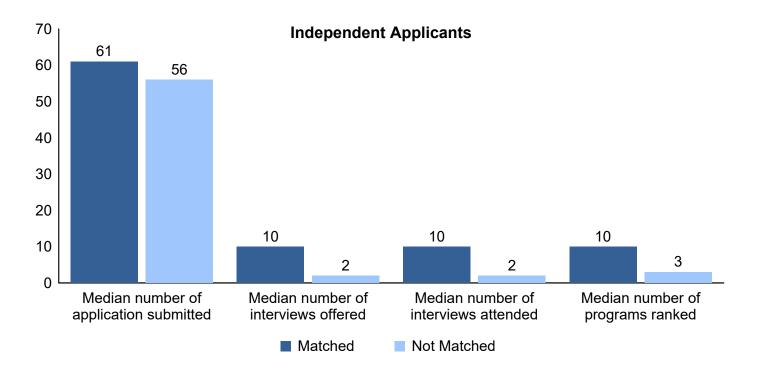
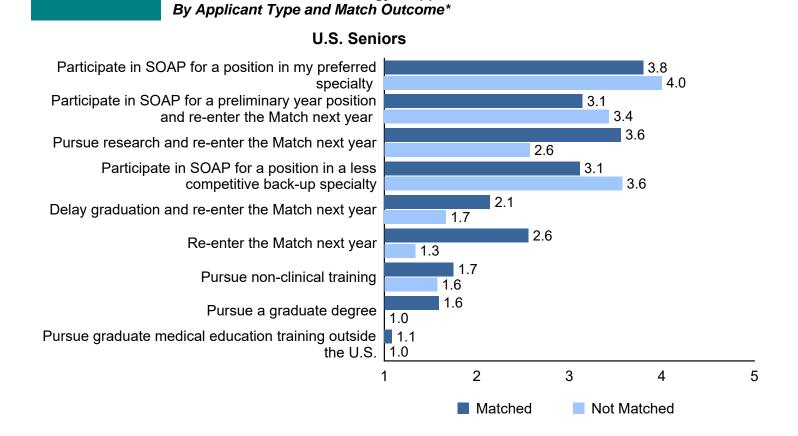


Figure PS-4 Plastic Surgery (Integrated) Percentage of Applicants Citing Different Ranking Strategies by Applicant Type



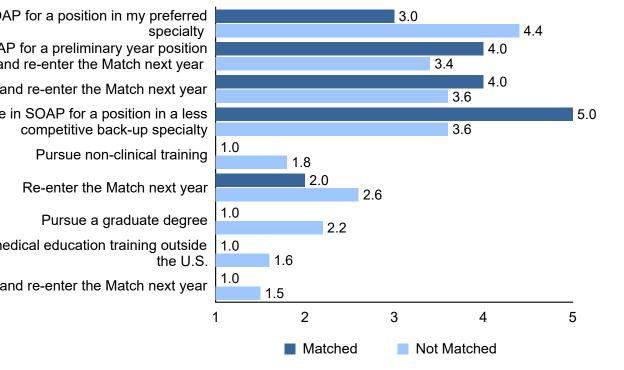


*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).



Likelihood to Pursue a Strategy If Applicant Did Not Match*

Independent Applicants



Participate in SOAP for a position in my preferred

Plastic Surgery (Integrated)

Figure PS-5

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less

Pursue graduate medical education training outside

Delay graduation and re-enter the Match next year

*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Figure PY-1

Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	90%	4.6
Perceived goodness of fit	83%	4.7
Reputation of program	78%	4.1
Quality of residents in program	64%	
Academic medical center program	62%	
Quality of educational curriculum and training	62%	
Work/life balance	72%	
Quality of faculty	62%	
Size of program	48%	
Quality of program director	58%	
Cost of living	64%	
Balance between supervision and responsibility**	50%	
Career paths of recent program graduates	43%	
House staff morale	53%	
Future fellowship training opportunities	55%	
Social and recreational opportunities of the area	60%	
Preparation for fellowship training	42%	
Diversity of patient problems	56%	
Quality of hospital facilities	47%	
Program's flexibility to pursue electives and interests	55%	
Opportunity to conduct research	33%	
Job opportunities for my spouse/significant other	40%	
Cultural/racial/ethnic diversity of geographic location	45%	
Future job opportunities for myself	39%	
Support network in the area	38%	
Opportunity to perform specific procedures		3.6
Cultural/racial/ethnic/gender diversity at institution	38%	
Call schedule	45%	
Size of patient caseload	23%	
Quality of ancillary support staff	27%	
Availability of electronic health records	21%	
Vacation/parental/sick leave	29%	
ABMS board pass rates	10%	
Opportunity for international experience	10%	
Salary	31%	
Community-based setting	19%	
Quality of ambulatory care facilities	20%	
Supplemental income (moonlighting) opportunities	37%	
Having friends at the program	13%	
Opportunity for training in systems-based practice	16%	
Alternative duty hours	10%	
Schools for my children in the area	10 <mark>%</mark>	
Other benefits		3.9
Presence of a previous Match violation	3%	
1009	% 80% 60% 40% 20% 0%	01.0 2.0 3.0 4.0 5.0

100% 80% 60% 40% 20% 0% 1.0 2.0

Figure PY-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	63% 4.3
Perceived goodness of fit	61% 4.5
Reputation of program	53% 4.2
Quality of residents in program	51% 4.4
Academic medical center program	44% 4.2
Quality of educational curriculum and training	51% 4.5
Work/life balance	55% 4.3
Quality of faculty	54% 4.4
Size of program	39% 3.7
Quality of program director	47% 4.4
Cost of living	42% 3.8
Balance between supervision and responsibility**	47% 4.2
Career paths of recent program graduates	36% 4.0
House staff morale	37% 4.4
Future fellowship training opportunities	46% 4.1
Social and recreational opportunities of the area	35% 3.9
Preparation for fellowship training	34% 4.2
Diversity of patient problems	45% 4.3
Quality of hospital facilities	42% 4.0
Program's flexibility to pursue electives and interests	39% 4.1
Opportunity to conduct research	38% 3.9
Job opportunities for my spouse/significant other	25% 4.3
Cultural/racial/ethnic diversity of geographic location	37% 4.1
Future job opportunities for myself	27% 4.2
Support network in the area	26% 4.0
Opportunity to perform specific procedures	13% 3.9
Cultural/racial/ethnic/gender diversity at institution	42% 4.1
Call schedule	31% 3.9
Size of patient caseload	23% 3.9
Quality of ancillary support staff	21% 4.1
Availability of electronic health records	21% 3.9
Vacation/parental/sick leave	21% 3.7
ABMS board pass rates	15% 4.2
Opportunity for international experience	15% 3.8
Salary	24% 3.6
Community-based setting	32% 3.8
Quality of ambulatory care facilities	12% 3.8
Supplemental income (moonlighting) opportunities	20% 3.8
Having friends at the program	18% 3.7
Opportunity for training in systems-based practice	23% 4.1
Alternative duty hours	10% 3.6
Schools for my children in the area	11% 4.0
Other benefits	5% 4.3
Presence of a previous Match violation	5% 4.0
H-1B visa sponsorship _	1 <u>3%</u> 4.2
4000/	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Figure PY-2	Percent of <u>U.S. Seniors</u> Citing Each F Factor in <i>Ranking Programs</i>	Factor And Mean Importance Rating* for Each
	-	Percent Citing Factor Average Rating
	Overall goodness of fit	90% 4.9
	Interview day experience	85% 4.6
	Desired geographic location	74% 4.7
	Quality of residents in program	68% 4.6

% 4.7	/4%	Desired geographic location
% 4.6		Quality of residents in program
% 4.1	68%	Reputation of program
% 4.4	64%	Quality of faculty
% 4.4	66%	Quality of program director
% 4.5	55%	House staff morale
% 4.5	60%	Quality of educational curriculum and training
% 4.4	69%	Work/life balance
% 4.3	47%	Academic medical center program
% 4.0	33%	Career paths of recent program graduates
% 4.1	45%	Balance between supervision and responsibility**
% 4.2	34%	Preparation for fellowship training
% 3.7	39%	Size of program
% 4.0	49%	Cost of living
% 4.1	39%	Future fellowship training opportunities
% 4.3	47%	Diversity of patient problems
% 3.7	41%	Quality of hospital facilities
% 4.2	42%	Social and recreational opportunities of the area
% 4.3	52%	Program's flexibility to pursue electives and interests
% 4.0	30%	Opportunity to conduct research
% 4.6		Job opportunities for my spouse/significant other
% 4.2		Future job opportunities for myself
% 4.3	29%	Support network in the area
% 3.7		Size of patient caseload
% 4.3		Cultural/racial/ethnic diversity of geographic location
% 4.1		Cultural/racial/ethnic/gender diversity at institution
% 3.9		Call schedule
% 3.9		Quality of ancillary support staff
% 4.1		Opportunity to perform specific procedures
% 3.7		Salary
% 3.8		Availability of electronic health records
% 4.3		ABMS board pass rates
% 3.7		Opportunity for international experience
% 3.8		Vacation/parental/sick leave
% 3.6		Quality of ambulatory care facilities
% 4.0		Community-based setting
% 3.9		Supplemental income (moonlighting) opportunities
% 3.8		Having friends at the program
% 4.0		Opportunity for training in systems-based practice
% 4.5		Schools for my children in the area
% 3.7		Presence of a previous Match violation
% 4.2		Alternative duty hours in program
% 3.9	4%	Other benefits

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 I

Figure PY-2

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

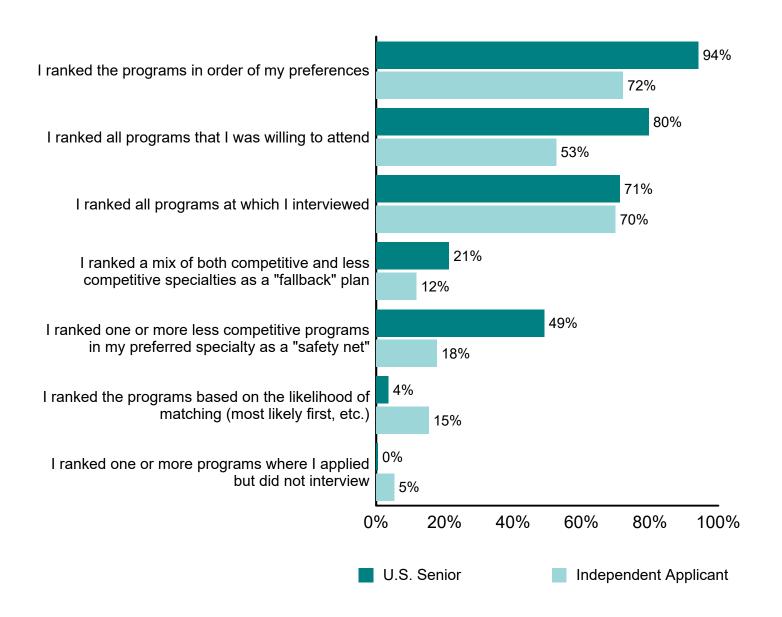
	Percent Citing Factor	Average Rating
Overall goodness of fit	71%	4.7
Interview day experience	68%	4.6
Desired geographic location	54%	4.5
Quality of residents in program	51%	4.5
Reputation of program	47%	4.3
Quality of faculty	51%	4.4
Quality of program director	47%	4.5
House staff morale	36%	4.5
Quality of educational curriculum and training	46%	4.6
Work/life balance	50%	
Academic medical center program	34%	4.3
Career paths of recent program graduates	29%	4.0
Balance between supervision and responsibility**	36%	4.3
Preparation for fellowship training	30%	4.2
Size of program	29%	
Cost of living	32%	3.9
Future fellowship training opportunities	37%	4.1
Diversity of patient problems	40%	4.3
Quality of hospital facilities	37%	
Social and recreational opportunities of the area	26%	4.1
Program's flexibility to pursue electives and interests	33%	
Opportunity to conduct research	30%	4.1
Job opportunities for my spouse/significant other	20%	4.2
Future job opportunities for myself	25%	
Support network in the area	23%	
Size of patient caseload	22%	
Cultural/racial/ethnic diversity of geographic location	28%	
Cultural/racial/ethnic/gender diversity at institution	30%	
Call schedule	27%	
Quality of ancillary support staff	18%	
Opportunity to perform specific procedures	9%	
Salary	19%	
Availability of electronic health records	15%	
ABMS board pass rates	12%	
Opportunity for international experience	10%	
Vacation/parental/sick leave	15%	
Quality of ambulatory care facilities	10%	
Community-based setting	20%	
Supplemental income (moonlighting) opportunities	16%	
Having friends at the program	12%	
Opportunity for training in systems-based practice	14%	
Schools for my children in the area	7%	
Presence of a previous Match violation	4%	4.2
Alternative duty hours in program	6%	
Other benefits	3%	
H-1B visa sponsorship	10 <mark>%</mark>	4.3

4.0 3.0 5. 100% 80% 60% 40% 20% 0% 1.0 2.0

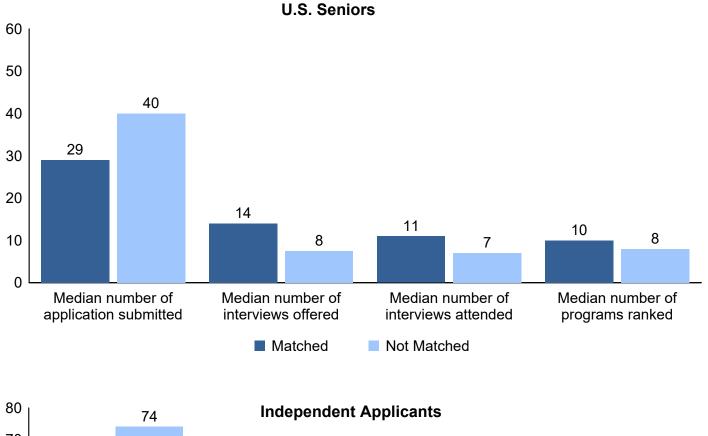
Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

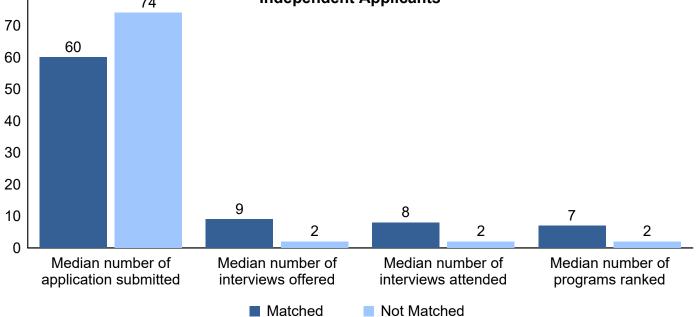
** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure PY-3

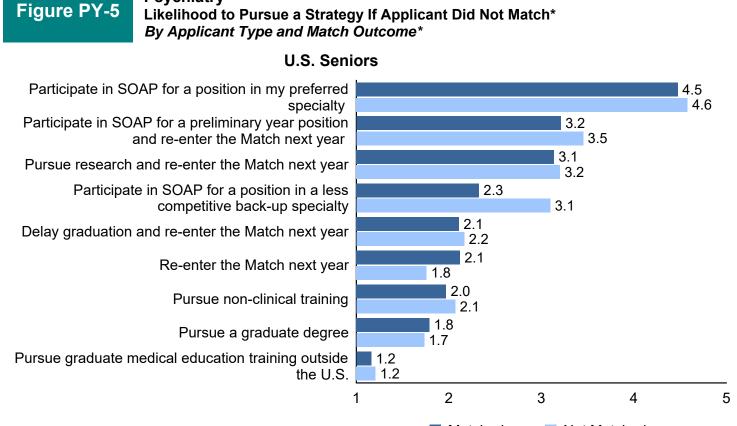






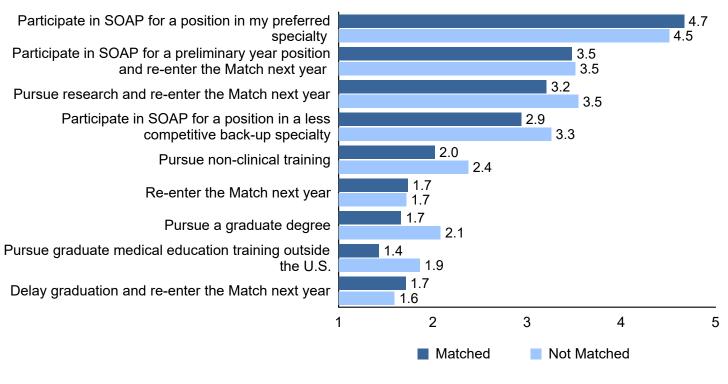


*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).



Matched Not Matched





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Radiation Oncology

Radiation Oncology Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	87%	
Perceived goodness of fit	80%	
Reputation of program	79%	
Quality of residents in program	62%	
Academic medical center program	67%	
Quality of educational curriculum and training	59%	
Work/life balance	57%	
Quality of faculty	68%	
Size of program	51%	
Quality of program director	56%	
Cost of living	48%	
Balance between supervision and responsibility**	46%	
Career paths of recent program graduates	60%	4.4
House staff morale	43%	4.4
Future fellowship training opportunities	10 <mark>%</mark>	
Social and recreational opportunities of the area	50%	3.9
Preparation for fellowship training	7%	4.6
Diversity of patient problems	35%	3.8
Quality of hospital facilities	45%	3.7
Program's flexibility to pursue electives and interests	39%	
Opportunity to conduct research	67%	4.3
Job opportunities for my spouse/significant other	35%	
Cultural/racial/ethnic diversity of geographic location	24%	
Future job opportunities for myself	56%	
Support network in the area	33%	
Opportunity to perform specific procedures	27%	
Cultural/racial/ethnic/gender diversity at institution	22%	
Call schedule	24%	
Size of patient caseload	33%	
Quality of ancillary support staff	32%	
Availability of electronic health records	24%	
Vacation/parental/sick leave	20%	
ABMS board pass rates	7%	
Opportunity for international experience	18%	
Salary	18%	
Community-based setting	4%	
Quality of ambulatory care facilities	13%	
Supplemental income (moonlighting) opportunities	12%	
Having friends at the program	17%	
Opportunity for training in systems-based practice	6%	
Alternative duty hours	6%	
Schools for my children in the area	13%	
Other benefits	4%	
Presence of a previous Match violation	<u>6%</u>	4.3
100%	80% 60% 40% 20% 0%	10 20 30 40 50

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.C

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure RD-1

Radiation Oncology

Figure RD-1

Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	71% 4.1
Perceived goodness of fit	29% 4.5
Reputation of program	71% 4.2
Quality of residents in program	50% 4.3
Academic medical center program	86% 4.5
Quality of educational curriculum and training	57% 4.8
Work/life balance	36% 3.8
Quality of faculty	50% 4.7
Size of program	36% 4.0
Quality of program director	50% 4.5
Cost of living	36% 2.4
Balance between supervision and responsibility**	29% 4.0
Career paths of recent program graduates House staff morale	
Future fellowship training opportunities	36% 4.4 43% 4.8
Social and recreational opportunities of the area	21% 4.7
Preparation for fellowship training	36% 4.8
Diversity of patient problems	29% 4.0
Quality of hospital facilities	21% 4.3
Program's flexibility to pursue electives and interests	43% 4.7
Opportunity to conduct research	57% 4.5
Job opportunities for my spouse/significant other	33% 4.7
Cultural/racial/ethnic diversity of geographic location	29% 4.5
Future job opportunities for myself	56% 4.6
Support network in the area	21% 4.0
Opportunity to perform specific procedures	0%
Cultural/racial/ethnic/gender diversity at institution	14% 3.5
Call schedule	14% 3.5
Size of patient caseload	0%
Quality of ancillary support staff	21% 4.0
Availability of electronic health records	29% 3.3
Vacation/parental/sick leave	14% 4.0
ABMS board pass rates	0%
Opportunity for international experience	21% 4.7
Salary	14% 3.5
Community-based setting	14% 2.5
Quality of ambulatory care facilities	0%
Supplemental income (moonlighting) opportunities	7% 5.0
Having friends at the program	0%
Opportunity for training in systems-based practice	29% 4.3
Alternative duty hours	
Schools for my children in the area	11% 5.0
Other benefits	0%
Presence of a previous Match violation	7% 2.0
H-1B visa sponsorship	1 <u>4%</u> 5.0 80% 60% 40% 20% 0%1 0 - 2 0 - 3 0 - 4 0 - 5

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Radiation Oncology Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	82% 4.8
Interview day experience	77% 4.5
Desired geographic location	77% 4.6
Quality of residents in program	73% 4.6
Reputation of program	85% 4.5
Quality of faculty	80% 4.6
Quality of program director	68% 4.4
House staff morale	61% 4.4
Quality of educational curriculum and training	52% 4.6
Work/life balance	56% 4.3
Academic medical center program	54% 4.7
Career paths of recent program graduates	68% 4.5
Balance between supervision and responsibility**	41% 3.9
Preparation for fellowship training	9% 3.7
Size of program	53% 3.7
Cost of living	47% 3.8
Future fellowship training opportunities	13% 3.9
Diversity of patient problems	33% 4.0
Quality of hospital facilities	34% 4.0
Social and recreational opportunities of the area	42% 4.1
Program's flexibility to pursue electives and interests	37% 4.1
Opportunity to conduct research	67% 4.3
Job opportunities for my spouse/significant other	38% 4.4
Future job opportunities for myself	61% 4.6
Support network in the area	30% 3.6
Size of patient caseload	37% 3.9
Cultural/racial/ethnic diversity of geographic location	25% 4.0
Cultural/racial/ethnic/gender diversity at institution	23% 3.6
Call schedule	28% 3.3
Quality of ancillary support staff	29% 3.9
Opportunity to perform specific procedures	29% 4.0
Salary	14% 3.3
Availability of electronic health records	10% 4.0
ABMS board pass rates	10% 3.8
Opportunity for international experience	19% 3.8
Vacation/parental/sick leave	14% 3.5
Quality of ambulatory care facilities	13% 4.2
Community-based setting	1% 4.0
Supplemental income (moonlighting) opportunities	8% 3.2
Having friends at the program	14% 2.9
Opportunity for training in systems-based practice	6% 4.4
Schools for my children in the area	9% 4.3
Presence of a previous Match violation	4% 3.3
Alternative duty hours in program	4% 2.7
Other benefits	4% 3.3
	<u>470</u> 3.3 % 80% 60% 40% 20% 0%1 0 2 0 3 0 4 0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure RD-2

Radiation Oncology Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor	Average Rating
Overall goodness of fit	62%	4.3
Interview day experience	85%	4.5
Desired geographic location	38%	5.0
Quality of residents in program	62%	4.4
Reputation of program	77%	4.7
Quality of faculty	69%	4.6
Quality of program director	69%	4.4
House staff morale	46%	4.2
Quality of educational curriculum and training	38%	4.6
Work/life balance	23%	4.7
Academic medical center program	92%	4.7
Career paths of recent program graduates	69%	
Balance between supervision and responsibility**	31%	
Preparation for fellowship training	31%	
Size of program	15%	3.5
Cost of living	31%	3.0
Future fellowship training opportunities	46%	4.7
Diversity of patient problems	23%	3.7
Quality of hospital facilities	23%	4.0
Social and recreational opportunities of the area	31%	3.3
Program's flexibility to pursue electives and interests	31%	3.8
Opportunity to conduct research	69%	4.6
Job opportunities for my spouse/significant other	38%	4.0
Future job opportunities for myself	50%	4.8
Support network in the area	23%	4.7
Size of patient caseload	31%	3.8
Cultural/racial/ethnic diversity of geographic location	23%	4.0
Cultural/racial/ethnic/gender diversity at institution	23%	
Call schedule	23%	
Quality of ancillary support staff	38%	
Opportunity to perform specific procedures	15%	4.0
Salary	15%	
Availability of electronic health records	15%	
ABMS board pass rates	38%	
Opportunity for international experience	15%	
Vacation/parental/sick leave	8%	3.0
Quality of ambulatory care facilities	0%	
Community-based setting	8%	
Supplemental income (moonlighting) opportunities	15%	
Having friends at the program	8%	
Opportunity for training in systems-based practice	8%	
Schools for my children in the area	25%	
Presence of a previous Match violation	8%	3.0
Alternative duty hours in program	0%	
Other benefits	0%	
H-1B visa sponsorship _	8%	5.0
4000	0.00/ 0.00/ 4.00/ 0.00/ 0.0/	10 20 30 40 5

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

Figure RD-2

Figure RD-3 Radiation Oncology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type

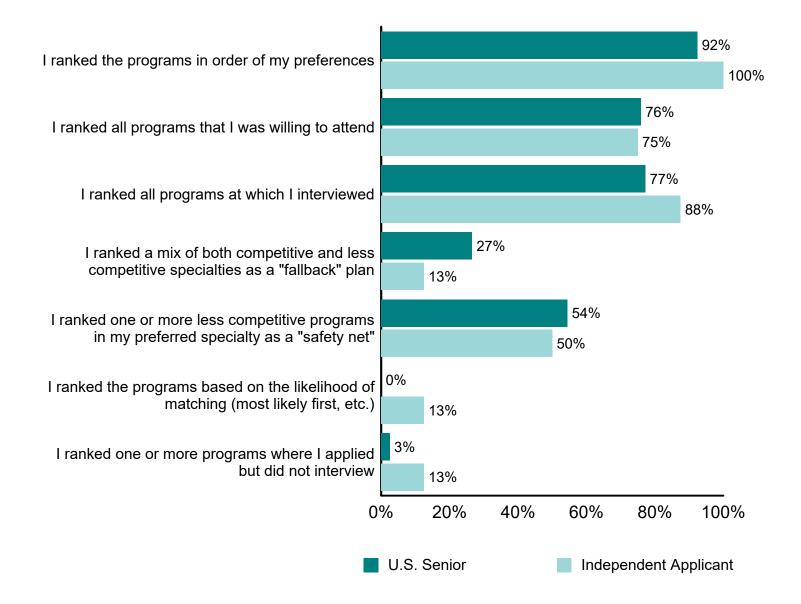
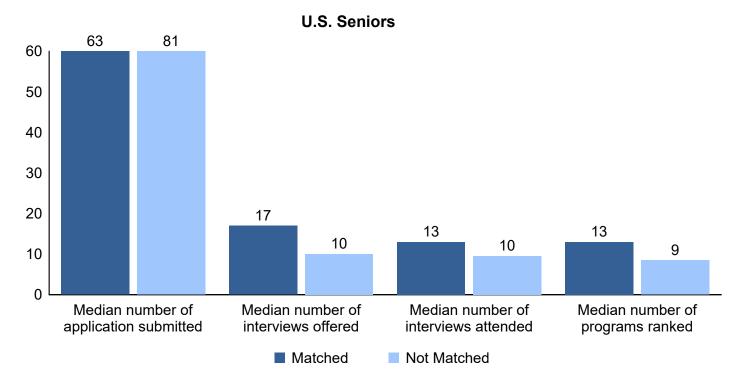
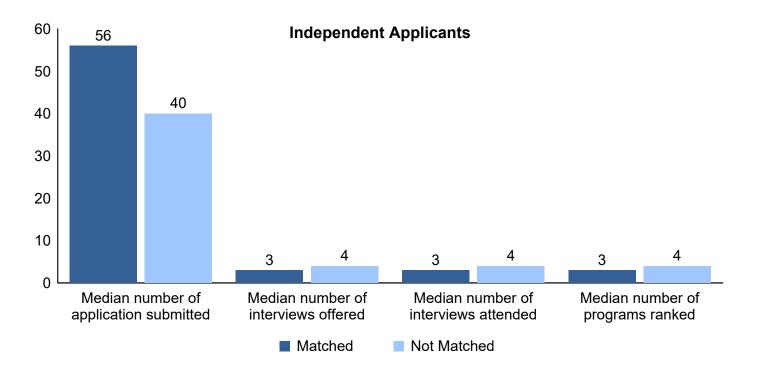


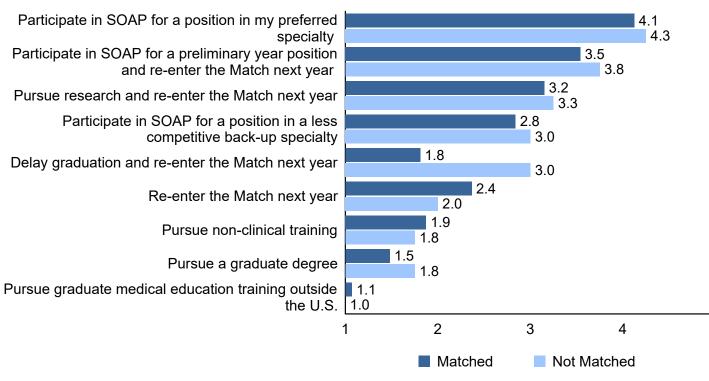
Figure RD-4 Radiation Oncology Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure RD-5 Radiation Oncology Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*

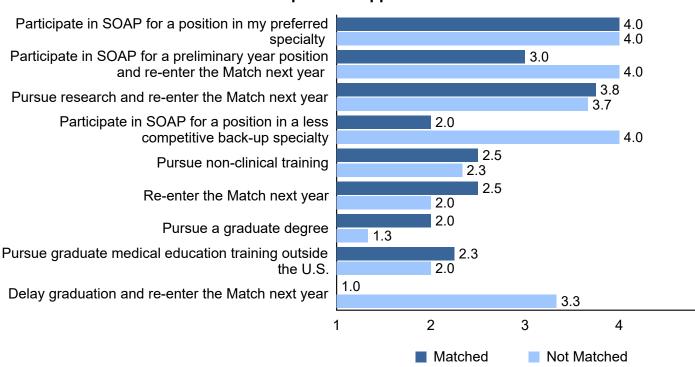


U.S. Seniors

Independent Applicants

5

5



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Radiology-Diagnostic

Radiology-Diagnostic Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor	Average Rating
Desired geographic location	91%	4.5
Perceived goodness of fit	78%	
Reputation of program	86%	
Quality of residents in program	66%	
Academic medical center program	67%	
Quality of educational curriculum and training	65%	
Work/life balance	71%	
Quality of faculty	64%	4.5
Size of program	60%	3.7
Quality of program director	55%	
Cost of living	65%	3.8
Balance between supervision and responsibility**	55%	4.0
Career paths of recent program graduates	51%	4.2
House staff morale	51%	4.5
Future fellowship training opportunities	58%	4.1
Social and recreational opportunities of the area	53%	3.9
Preparation for fellowship training	58%	4.4
Diversity of patient problems	40%	4.2
Quality of hospital facilities	51%	3.9
Program's flexibility to pursue electives and interests	37%	3.9
Opportunity to conduct research	46%	
Job opportunities for my spouse/significant other	36%	4.4
Cultural/racial/ethnic diversity of geographic location	28%	3.9
Future job opportunities for myself	47%	
Support network in the area	33%	4.0
Opportunity to perform specific procedures	33%	3.8
Cultural/racial/ethnic/gender diversity at institution	18%	4.2
Call schedule	41%	
Size of patient caseload	36%	4.0
Quality of ancillary support staff	20%	3.9
Availability of electronic health records	18%	3.7
Vacation/parental/sick leave	29%	3.8
ABMS board pass rates	22%	4.4
Opportunity for international experience	10%	3.2
Salary	29%	
Community-based setting	12%	
Quality of ambulatory care facilities	4%	3.7
Supplemental income (moonlighting) opportunities	36%	3.6
Having friends at the program	14%	3.2
Opportunity for training in systems-based practice	5%	
Alternative duty hours	7%	
Schools for my children in the area	11%	
Other benefits	4%	
Presence of a previous Match violation	4%	
· · · · ·	04 8094 6094 4094 2094 0%	

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Radiology-Diagnostic

Figure RO-1

Percent of *Independent Applicants* Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for *Application*

	Percent Citing Factor	Average Rating
Desired geographic location	70%	4.4
Perceived goodness of fit	55%	4.7
Reputation of program	65%	4.2
Quality of residents in program	54%	
Academic medical center program	52%	4.3
Quality of educational curriculum and training	53%	
Work/life balance	54%	
Quality of faculty	55%	
Size of program	50%	
Quality of program director	47%	
Cost of living	44%	3.9
Balance between supervision and responsibility**	46%	
Career paths of recent program graduates	40%	
House staff morale	36%	
Future fellowship training opportunities	52%	
Social and recreational opportunities of the area	32%	
Preparation for fellowship training	50%	
Diversity of patient problems	34%	4.0
Quality of hospital facilities	51%	4.1
Program's flexibility to pursue electives and interests	25%	
Opportunity to conduct research	37%	
Job opportunities for my spouse/significant other	19%	
Cultural/racial/ethnic diversity of geographic location	27%	
Future job opportunities for myself	26%	
Support network in the area	26%	
Opportunity to perform specific procedures	32%	
Cultural/racial/ethnic/gender diversity at institution	27%	
Call schedule	34%	
Size of patient caseload	29%	
Quality of ancillary support staff	17%	
Availability of electronic health records	19%	
Vacation/parental/sick leave	22%	
ABMS board pass rates	26%	4.3
Opportunity for international experience	14%	
Salary	22%	
Community-based setting	18%	
Quality of ambulatory care facilities	6%	
Supplemental income (moonlighting) opportunities	21%	
Having friends at the program	21%	
Opportunity for training in systems-based practice	19%	
Alternative duty hours	10%	
Schools for my children in the area	5%	
Other benefits	5%	
Presence of a previous Match violation	5%	
H-1B visa sponsorship	16%	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Radiology-Diagnostic Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Dereent Citing Feeter Average Deting
	Percent Citing Factor Average Rating
Overall goodness of fit	82% 4.8
Interview day experience	80% 4.5
Desired geographic location	77% 4.7
Quality of residents in program	69% 4.5
Reputation of program	74% 4.4
Quality of faculty	62% 4.5
Quality of program director	63% 4.4
House staff morale	55% 4.6
Quality of educational curriculum and training	59% 4.6
Work/life balance	65% 4.5
Academic medical center program	58% 4.4
Career paths of recent program graduates	45% 4.3
Balance between supervision and responsibility**	38% 4.0
Preparation for fellowship training	53% 4.4
Size of program	53% 3.9
Cost of living	48% 3.8
Future fellowship training opportunities	42% 4.2
Diversity of patient problems	35% 4.2
Quality of hospital facilities	47% 4.0
Social and recreational opportunities of the area	42% 4.1
Program's flexibility to pursue electives and interests	33% 3.9
Opportunity to conduct research	38% 3.9
Job opportunities for my spouse/significant other	31% 4.6
Future job opportunities for myself	42% 4.4
Support network in the area	27% 4.3
Size of patient caseload	31% 4.2
Cultural/racial/ethnic diversity of geographic location	19% 4.1
Cultural/racial/ethnic/gender diversity at institution	16% 4.1
Call schedule	41% 3.8
Quality of ancillary support staff	22% 3.7
Opportunity to perform specific procedures	20% 3.9
Salary	28% 3.4
Availability of electronic health records	15% 3.9
ABMS board pass rates	26% 4.3
Opportunity for international experience	8% 3.7
Vacation/parental/sick leave	25% 3.7
Quality of ambulatory care facilities	4% 4.4
Community-based setting	5% 3.6
Supplemental income (moonlighting) opportunities	32% 3.5
Having friends at the program	11% 3.5
Opportunity for training in systems-based practice	5% 3.6
Schools for my children in the area	7% 4.3
Presence of a previous Match violation	3% 4.7
Alternative duty hours in program	6% 3.8
Other benefits	3% 4.7
	<u>80% 60% 40% 20% 0%1 0 2 0 3 0 4 0</u>

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Radiology-Diagnostic Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor	Average Rating
Overall goodness of fit	71%	4.7
Interview day experience	71%	4.5
Desired geographic location	62%	4.5
Quality of residents in program	56%	
Reputation of program	57%	
Quality of faculty	56%	
Quality of program director	47%	
House staff morale	38%	
Quality of educational curriculum and training	47%	
Work/life balance	48%	
Academic medical center program	45%	
Career paths of recent program graduates	40%	
Balance between supervision and responsibility**	39%	
Preparation for fellowship training	47%	
Size of program	42%	
Cost of living	39% 44%	
Future fellowship training opportunities Diversity of patient problems		
Quality of hospital facilities	42%	
Social and recreational opportunities of the area	30%	
Program's flexibility to pursue electives and interests	24%	
Opportunity to conduct research	34%	
Job opportunities for my spouse/significant other	21%	
Future job opportunities for myself	25%	
Support network in the area	22%	
Size of patient caseload	26%	
Cultural/racial/ethnic diversity of geographic location	18%	
Cultural/racial/ethnic/gender diversity at institution	20%	
Call schedule	29%	
Quality of ancillary support staff	15%	4.1
Opportunity to perform specific procedures	24%	4.2
Salary	21%	
Availability of electronic health records	13%	3.9
ABMS board pass rates	26%	4.2
Opportunity for international experience	10%	
Vacation/parental/sick leave	15%	
Quality of ambulatory care facilities	6%	
Community-based setting	10%	
Supplemental income (moonlighting) opportunities	18%	
Having friends at the program	13%	
Opportunity for training in systems-based practice	10%	
Schools for my children in the area	4%	
Presence of a previous Match violation	4%	
Alternative duty hours in program	6% 2%	3.0
Other benefits	3%	
H-1B visa sponsorship	13%	4.4

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

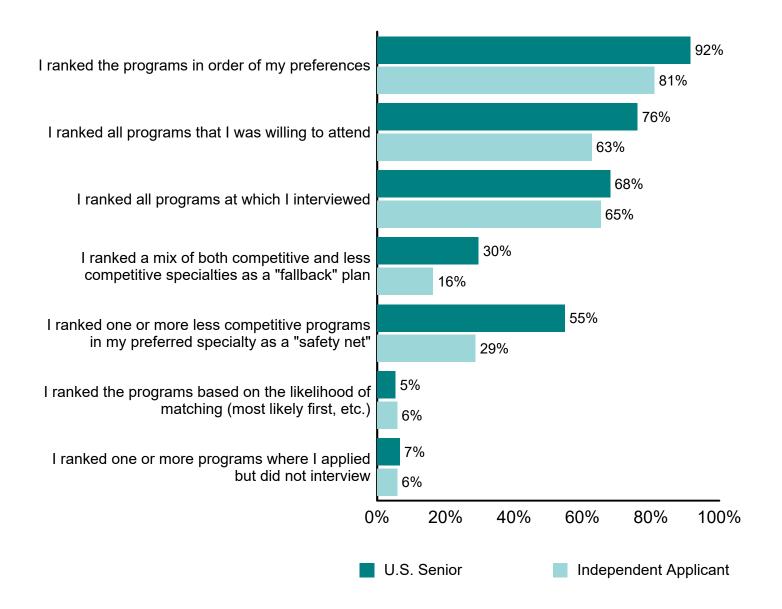
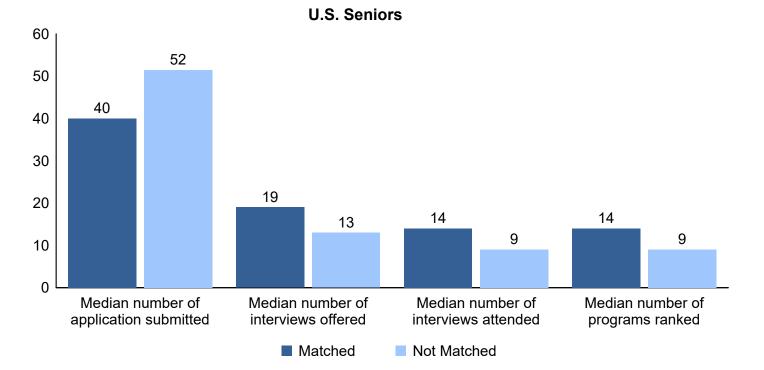
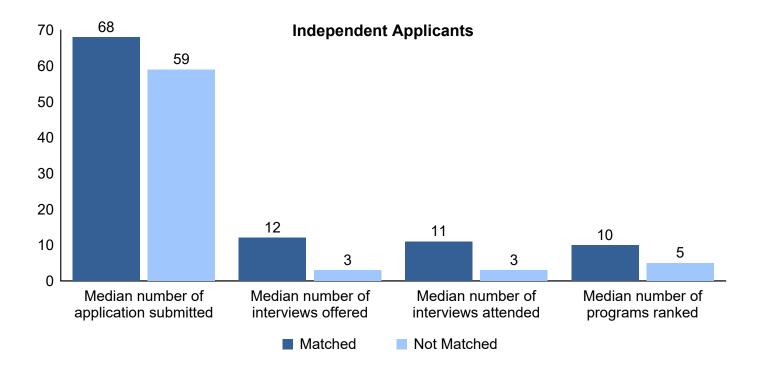


Figure RO-4 Radiology-Diagnostic Percentage of Applicants Citing Different Ranking Strategies by Applicant Type





*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

Figure RO-5 Radiology-Diagnostic Likelihood to Pursue a Strategy If Applicant Did Not Match* By Applicant Type and Match Outcome*

4.5 4.8 4.0 4.1 2.9 3.2 2.5 2.7 2.0 1.9 1.9 2.5 1.8 2.5 1.5 1.5 1.1 1.3 2 3 4 5 1 Matched Not Matched

U.S. Seniors

Participate in SOAP for a position in my preferred specialty

Participate in SOAP for a preliminary year position and re-enter the Match next year

Pursue research and re-enter the Match next year

Participate in SOAP for a position in a less competitive back-up specialty

Delay graduation and re-enter the Match next year

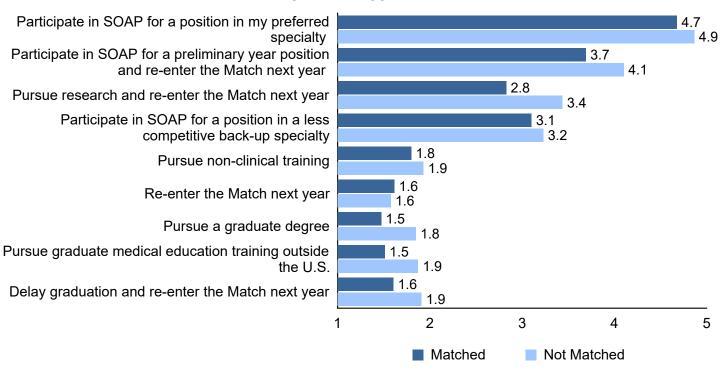
Re-enter the Match next year

Pursue non-clinical training

Pursue a graduate degree

Pursue graduate medical education training outside the U.S.

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"

Surgery-General

Surgery-General Percent of U.S. Seniors Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

Percent Cuting Pactor Perceived goodness of fit Reputation of program Quality of residents in program Academic medical center program Quality of educational curriculum and training Work/life balance Quality of facults Work/life balance Quality of facults Size of program Quality of necent program graduates House staff morale Preparation for fellowship training Diversity of patient problems Quality to conduct research Job opportunities for my spouse/significant other Cuttural/racial/ethnic diversity of geographic location Future is postpati facilities Size of programs flexibility to pursue electives and interests Opportunity to cenduct research Support network in the area Opportunity to endour seedond Quality of ancillary support staff Availability of electronic health records Vacation/parental/sick leave ABMS board pass rates Supplemental income (moonlighting) opportunities Therma function of my care facilities Supplemental income (moonlighting) opportunities More munity-based setting Quality of ambulatory care facilities Supplemental income (moonlighting) opportunities Presence of a previous Match vious Matemative duty hours Schools for my children in the area Other benefits Other benefi		-
Perceived goodness of fit Reputation of program Quality of residents in program Academic medical center program Quality of educational curriculum and training Work/life balance Quality of faculty Size of program director Cost of living Balance between supervision and responsibility* Career paths of recent program graduates House staff morale Social and recreational opportunities Social and recreational opportunities Social and recreational opportunities Diversity of patient problems Quality of portunities of the area Diversity of patient problems Quality of non-graduates House staff morale Diversity of patient problems Quality of non-graduates Balance between supervision and responsibility Brogram's flexibility to pursue electives and interests Opportunities for my spouse/spinificant other Support network in the area Support network in the area Sign Sign Sign Sign Sign Sign Sign Sign	Desired deparanhic location	Percent Citing Factor Average Rating
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100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5.0

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Surgery-General

Figure SG-1

Percent of Independent Applicants Citing Each Factor And Mean Importance Rating* for Each Factor in Selecting Programs for Application

	Percent Citing Factor Average Rating
Desired geographic location	60% 4.1
Perceived goodness of fit	55% 4.7
Reputation of program	56% 4.2
Quality of residents in program	54% 4.5
Academic medical center program	46% 4.0
Quality of educational curriculum and training	48% 4.6
Work/life balance	36% 3.9
Quality of faculty	52% 4.4
Size of program	47% 3.7
Quality of program director	48% 4.4
Cost of living	36% 3.7
Balance between supervision and responsibility**	45% 4.3
Career paths of recent program graduates	48% 4.3
House staff morale	39% 4.5
Future fellowship training opportunities	46% 4.4
Social and recreational opportunities of the area	27% 3.6
Preparation for fellowship training	47% 4.4
Diversity of patient problems	35% 4.2
Quality of hospital facilities	46% 4.1
Program's flexibility to pursue electives and interests	30% 3.8
Opportunity to conduct research	43% 4.0
Job opportunities for my spouse/significant other	18% 4.3
Cultural/racial/ethnic diversity of geographic location	20% 4.0
Future job opportunities for myself	27% 4.3
Support network in the area	21% 4.0
Opportunity to perform specific procedures	33% 4.3
Cultural/racial/ethnic/gender diversity at institution	29% 4.1
Call schedule	15% 3.7
Size of patient caseload	34% 4.2
Quality of ancillary support staff	24% 3.9
Availability of electronic health records	22% 4.1
Vacation/parental/sick leave	12% 3.6
ABMS board pass rates Opportunity for international experience	29% 4.4
	18% 3.8 17% 3.4
Salary Community-based setting	35% 3.7
Quality of ambulatory care facilities	8% 3.9
Supplemental income (moonlighting) opportunities	6% 3.8
Having friends at the program	16% 3.7
Opportunity for training in systems-based practice	19% 3.8
Alternative duty hours	7% 3.8
Schools for my children in the area	5% 4.4
Other benefits	5% 4.1
Presence of a previous Match violation	4% 4.0
H-1B visa sponsorship	13% 4.3
	80% 60% 40% 20% 0%1 0 2 0 3 0 4 0

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 5

Surgery-General Percent of <u>U.S. Seniors</u> Citing Each Factor And Mean Importance Rating* for Each Factor in Ranking Programs

	Percent Citing Factor Average Rating
Overall goodness of fit	89% 4.8
Interview day experience	82% 4.6
Desired geographic location	72% 4.4
Quality of residents in program	74% 4.6
Reputation of program	67% 4.2
Quality of faculty	59% 4.5
Quality of program director	61% 4.4
House staff morale	62% 4.6
Quality of educational curriculum and training	57% 4.5
Work/life balance	43% 4.0
Academic medical center program	56% 4.4
Career paths of recent program graduates	62% 4.4
Balance between supervision and responsibility**	52% 4.3
Preparation for fellowship training	55% 4.6
Size of program	40% 3.6
Cost of living	38% 3.6
Future fellowship training opportunities	38% 4.2
Diversity of patient problems	35% 4.1
Quality of hospital facilities	34% 3.7
Social and recreational opportunities of the area	38% 4.0
Program's flexibility to pursue electives and interests	33% 3.8
Opportunity to conduct research	48% 4.2
Job opportunities for my spouse/significant other	26% 4.5
Future job opportunities for myself	25% 4.3
Support network in the area	28% 4.1
Size of patient caseload	29% 4.1
Cultural/racial/ethnic diversity of geographic location	23% 4.1
Cultural/racial/ethnic/gender diversity at institution	23% 4.0
Call schedule	16% 3.4
Quality of ancillary support staff	19% 3.7
Opportunity to perform specific procedures	24% 4.1
Salary	14% 3.2
Availability of electronic health records	14% 3.8
ABMS board pass rates	27% 4.0
Opportunity for international experience	17% 3.6
Vacation/parental/sick leave	15% 3.3
Quality of ambulatory care facilities	3% 3.6
Community-based setting	19% 4.0
Supplemental income (moonlighting) opportunities	7% 2.9
Having friends at the program	9% 3.6
Opportunity for training in systems-based practice	5% 3.5
Schools for my children in the area	4% 3.9
Presence of a previous Match violation	7% 4.0
Alternative duty hours in program	2% 3.4
Other benefits	2% 3.8
- 1000	

100% 80% 60% 40% 20% 0%1.0 2.0 3.0 4.0 1

Data are presented in descending order of percentage of applicants citing each factor for U.S. seniors in all specialties *Ratings on a scale from 1 (not important) to 5 (extremely important) ** Appropriate balance between faculty supervision and resident responsibility for patient care

Surgery-General Percent of <u>Independent Applicants</u> Citing Each Factor And Mean Importance Rating* for Each Factor in *Ranking Programs*

	Percent Citing Factor Average Rating
Overall goodness of fit	60% 4.8
Interview day experience	57% 4.5
Desired geographic location	51% 4.3
Quality of residents in program	53% 4.5
Reputation of program	50% 4.3
Quality of faculty	46% 4.5
Quality of program director	45% 4.4
House staff morale	37% 4.5
Quality of educational curriculum and training	48% 4.5
Work/life balance	28% 4.1
Academic medical center program	36% 4.3
Career paths of recent program graduates	38% 4.3
Balance between supervision and responsibility**	38% 4.3
Preparation for fellowship training	42% 4.5
Size of program	39% 3.9
Cost of living	27% 3.8
Future fellowship training opportunities	35% 4.4
Diversity of patient problems	29% 4.3
Quality of hospital facilities	42% 4.2
Social and recreational opportunities of the area	20% 3.7
Program's flexibility to pursue electives and interests	22% 4.1
Opportunity to conduct research	35% 4.1
Job opportunities for my spouse/significant other	16% 4.3
Future job opportunities for myself	20% 4.5
Support network in the area	18% 4.1
Size of patient caseload	28% 4.4
Cultural/racial/ethnic diversity of geographic location	15% 4.0
Cultural/racial/ethnic/gender diversity at institution	21% 4.2
Call schedule	11% 3.7
Quality of ancillary support staff	20% 4.0
Opportunity to perform specific procedures	25% 4.3
Salary	15% 3.6
Availability of electronic health records	16% 4.0
ABMS board pass rates	28% 4.3
Opportunity for international experience	
Vacation/parental/sick leave	8% 3.7
Quality of ambulatory care facilities	7% 4.2 21% 4.0
Community-based setting Supplemental income (moonlighting) opportunities	4% 3.8
Having friends at the program	10% 3.7
Opportunity for training in systems-based practice	11% 4.1
Schools for my children in the area	3% 4.0
Presence of a previous Match violation	5% 3.9
Alternative duty hours in program	3% 3.6
Other benefits	2% 3.8
H-1B visa sponsorship	9% 4.2
	<u>370 </u> [4.2

100% 80% 60% 40% 20% 0% 1.0 2.0 3.0 4.0 5

Data are presented in descending order of percentage of applicants citing each factor for **U.S. seniors in all specialties** *Ratings on a scale from 1 (not important) to 5 (extremely important)

** Appropriate balance between faculty supervision and resident responsibility for patient care

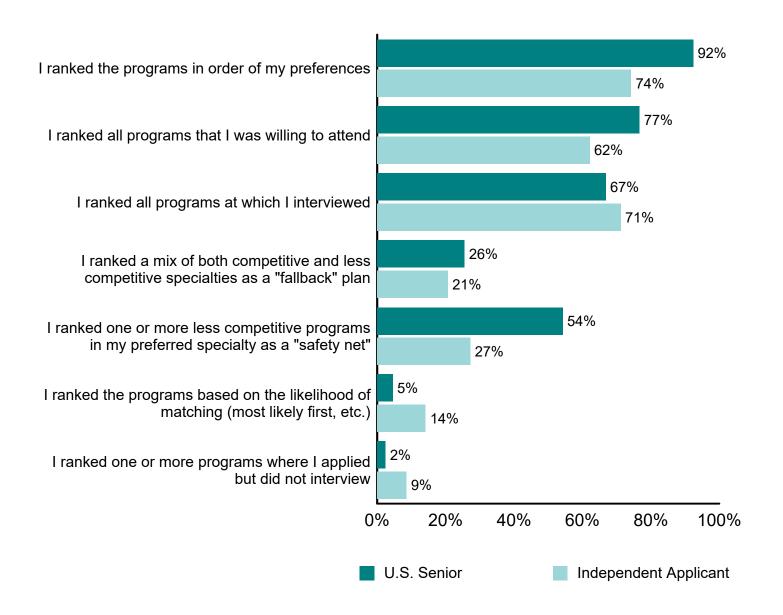
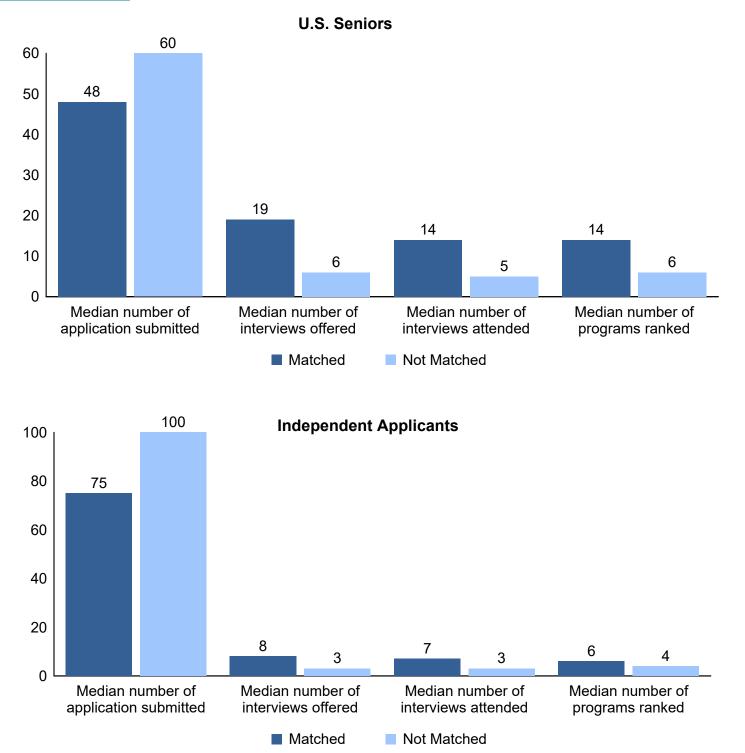
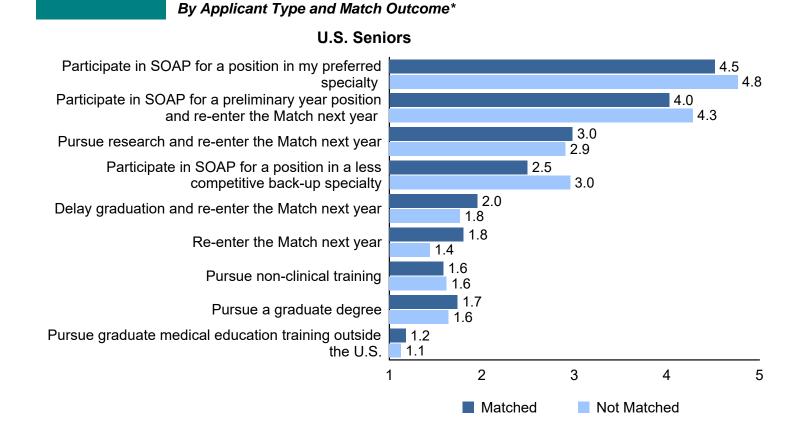


Figure SG-4 Surgery-General Percentage of Applicants Citing Different Ranking Strategies by Applicant Type



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs).

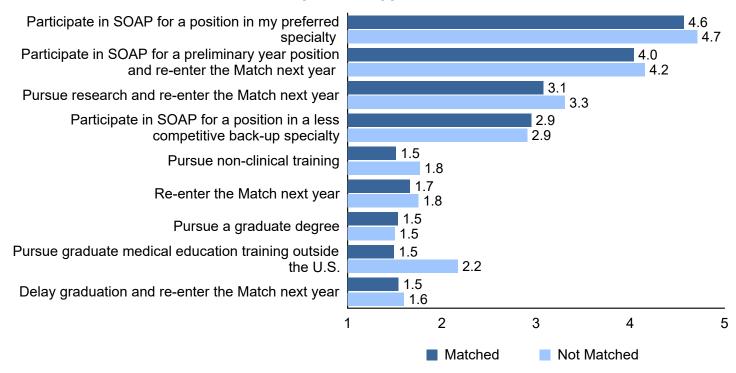


Likelihood to Pursue a Strategy If Applicant Did Not Match*

Surgery-General

Figure SG-5

Independent Applicants



*Match outcome is based on preferred specialty (i.e., specialty listed first on rank order list of programs, excluding preliminary programs). Likelihood is measured on a scale of 5 where 5="extremely likely" and 1="not at all likely"