

Charting Outcomes in the Match: International Medical Graduates

Characteristics of International Medical Graduates Who Matched to Their Preferred Specialty in the 2018 Main Residency Match

2nd Edition

Prepared by:

National Resident Matching Program www.nrmp.org

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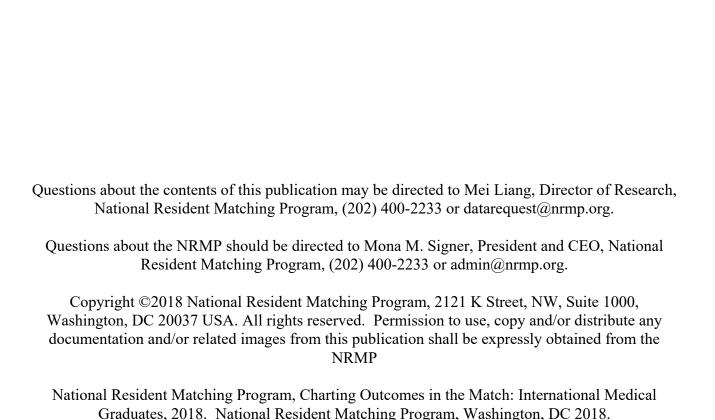


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2018 Introduction

Background

The first edition of Charting Outcomes in the Match was published in August 2006 to document how applicant qualifications affect success in the Main Residency Match®. The report was published biennially between 2007 and 2011 and was a collaboration of the National Resident Matching Program® (NRMP®) and the Association of American Medical Colleges® (AAMC®). Match outcome data from the NRMP were combined with applicant characteristics from the AAMC's Electronic Residency Application Service (ERAS®) and United States Medical Licensing Examination (USMLE®) scores from the AAMC data warehouse. In 2013, NRMP collaborated with the Educational Commission for Foreign Medical Graduates (ECFMG®) to produce the first edition of Charting Outcomes in the Match for International Medical Graduates using some variables unique to U.S. citizen and non-U.S. citizen students and graduates of international medical schools (IMGs). In 2014, NRMP added a Professional Profile section to its Match registration process to collect USMLE scores and other applicant characteristics and those have been used to independently publish all subsequent Charting Outcomes in the Match reports.

With the exception of the 2013 report, all versions of *Charting Outcomes in the Match* published prior to 2016 examined the Match success of only two applicant groups: senior students from U.S. allopathic medical schools and independent applicants. Independent applicants included all applicant types other than U.S. seniors: previous graduates of U.S. allopathic medical schools, students/graduates of osteopathic medical schools, students/graduates of Fifth Pathway programs, students/graduates of Canadian medical schools, and U.S. citizen and non-U.S. citizen students/graduates of international medical schools. Because independent applicants are a heterogeneous group, a decision was made in 2016 to report data separately for U.S. allopathic medical school seniors, students/graduates of osteopathic medical schools, and U.S. citizen and non-U.S. citizen students/graduates of international medical schools. In 2018, senior students of osteopathic medical schools are reported separately, and there is no report for osteopathic medical school graduates because their numbers are so small.

Definition of International Medical Graduate (IMG)

An international medical graduate (IMG) is a physician who received a basic medical degree or qualification from a medical school located outside the United States and Canada. The location of the medical school, not the citizenship of the physician, determines whether the graduate is an IMG. Thus, individuals who are U.S. citizens when they graduate from an international medical school are U.S. IMGs, and individuals who are not U.S. citizens at the time of medical school graduation are non-U.S. IMGs even if they later become U.S. citizens. Non-U.S. citizens who graduate from medical schools in the United States and Canada are not IMGs.

Data

Match success, specialty preference, and ranking information were collected through the Main Residency Match. Other applicant characteristics, including USMLE Step 1 and Step 2 CK scores, academic degrees, publications, research, and work and volunteer experiences, were self-reported through the Professional Profile section of the NRMP's Applicant Registration Form for the Match. To complete the form, applicants were asked to answer the questions as they did in their ERAS Common Application Form (CAF). Completion of the form was optional, and applicants who completed the form could consent or decline to participate in NRMP research. Data collection using the self-reported Professional Profile section was granted exemption by the Chesapeake (now Advarra) Institutional Review Board (IRB).

A total of 12,142 IMG applicants (5,075 U.S. IMGs and 7,067 non-U.S. IMGs) submitted certified rank order lists in the 2018 Main Residency Match. After excluding the 14.4 percent of U.S. IMGs and 9.8 percent of non-U.S. IMGs who did not give consent to participate in NRMP research, 11,045 IMG applicants (4,344 U.S. IMGs and 6,377 non-U.S. IMGs) were included in the final dataset. Missing data were found in Step 1 scores (9.7% missing for U.S. IMGs and 6.0% for non-U.S. IMGs), Step 2 CK scores (11.0% and 6.7%), number of research experiences (21.9% and 19.4%), number of abstracts, presentations, and publications (23.7% and 19.4%), number of work experiences (18.4% and 13.0%), number of volunteer experiences (18.9% and 16.0%), Ph.D. degree (10.8% and 8.2%), and other graduate degree (10.3% and 8.0%).

Methods

Specialties that offered 50 or more positions and had at least 7 matched or unmatched applicants of either applicant type preferring the specialty in the 2018 Main Residency Match are included in this report. Although Interventional Radiology, Otolaryngology, and Radiation Oncology each offered more than 50 positions, they are excluded from the specialty-specific analyses in this report because very few IMGs preferred those specialties. Likewise, specialty-specific analyses of Child Neurology, Dermatology, Plastic Surgery, and Vascular Surgery are excluded for U.S. IMGs because of the small numbers. Transitional Year programs are excluded because they are not viewed as a specialty choice.

2018

Introduction (continued)

Ten measures are incorporated in this report: number of contiguous ranks in the preferred specialty, number of specialties ranked, USMLE Step 1 and Step 2 CK scores, numbers of research, work, and volunteer experiences, number of abstracts, presentations, and publications, and Ph.D. and other graduate degrees. In addition, the probability of matching to a preferred specialty is calculated based on USMLE Step 1 scores and contiguous ranks. Probability analyses were performed using a simple logistic regression model on IMGs who participated in the Match in 2016, 2017, and 2018. The 2013 *Charting Outcomes in the Match for International Medical Graduates* incorporated characteristics provided by ECFMG that are not included in this report: attempts at USMLE, number of months after ECFMG certification, number of years since graduation, and English spoken as a native language.

It is important to note that for purposes of this report, Match success is defined as a match to the specialty of the applicant's first-ranked program, or "preferred specialty," because that is assumed to be the specialty of choice. Lack of success includes matching to another specialty as well as failure to match at all. No distinction was made based on whether applicants matched to the first, second, third, or lower choice program.

Summary

Some general observations apply to all specialties in this report. IMGs who are successful in matching to their preferred specialty are more likely to:

- Rank more programs within their preferred specialty
- Have higher USMLE Step 1 and Step 2 CK scores
- Be U.S. citizens

Although other measures seem to be related to Match success for some specialties, the relationships are not consistent enough to draw broad conclusions across specialties. In addition, the data sources used for this report do not include other important applicant factors such as course evaluations, reference letters, and the Medical School Performance Evaluation (MSPE).

Despite the fairly strong relationship between USMLE Step scores and Match success, the distributions of scores show that program directors consider other qualifications. A high score is not a guarantee of success, and a low score is not a bar to success. Even in the most competitive specialties a few individuals with high scores are not successful. In the less competitive specialties, IMGs with scores slightly above passing also were able to match to their preferred specialties.

The data in this report support the following straightforward advice one should give to an applicant:

- Rank all of the programs you really want, without regard to your estimate of your chances with those programs.
- Include a mix of both highly competitive and less competitive programs within your preferred specialty.
- Include all of the programs on your list where the program has expressed an interest in you and where you would accept a position.
- If you are applying to a competitive specialty and you want to have a residency position in the event you are unsuccessful in matching to a program in your preferred specialty, also rank your most preferred programs in an alternate specialty.
- Include all of your qualifications in your application, but know that you do not have to have the highest USMLE scores, have publications, or have participated in research projects to match successfully.

Program directors and applicants will find the tables and charts for the specialty of their particular interest later in this report.

For questions, comments or more information, please contact:

Mei Liang, Director of Research National Resident Matching Program 2121 K Street, NW, Suite 1000 Washington, DC 20037

Tel: (202) 400-2233

Email: datarequest@nrmp.org

Tables and Charts for All Specialties

Active Applicants in the 2018 Main Residency Match by Applicant Type

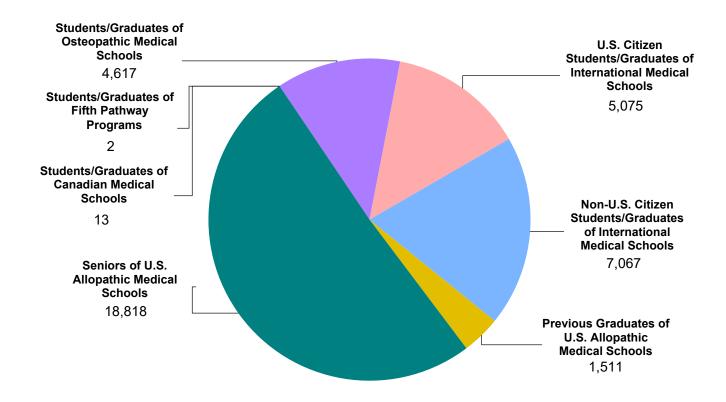


Chart 1 shows the number of active applicants (applicants who submitted rank order lists of programs) by applicant type in the 2018 Main Residency Match. A total of 37,103 active applicants participated in the 2018 Main Residency Match. Non-U.S. citizen students and graduates of international medical schools constituted 19.0 percent of all applicants in the Match, the second largest group after U.S. allopathic medical school seniors. U.S. citizen student/graduates of international medical schools accounted for 13.7 percent of the applicant pool. The numbers of Fifth Pathway (n=2) and Canadian graduates (n=13) are small.



Number of Applicants and Positions in the 2018 Main Residency Match by Preferred Specialty*

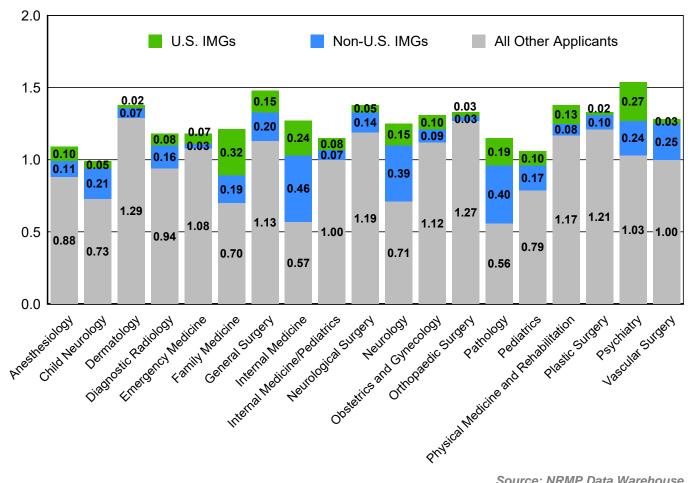
	Total			U.S. IMGs			Non-U.S. IMGs		
Preferred Specialty	Positions Offered	Number of All Applicants	All Applicants Per Position	Matched	Not Matched	Total	Matched	Not Matched	Total
Anesthesiology	1,840	2,004	1.09	122	70	192	120	79	199
Child Neurology	168	166	0.99	Dat	ta not show	า	19	16	35
Dermatology	472	651	1.38	Dat	ta not show	ı	15	18	33
Diagnostic Radiology	1,099	1,289	1.17	45	41	86	76	97	173
Emergency Medicine	2,278	2,693	1.18	77	89	166	28	40	68
Family Medicine	3,629	4,402	1.21	600	566	1,166	267	412	679
General Surgery	1,319	1,955	1.48	66	138	204	66	192	258
Internal Medicine	7,916	10,032	1.27	1,028	848	1,876	2,042	1,593	3,635
Internal Medicine/Pediatrics	382	439	1.15	14	16	30	5	23	28
Neurological Surgery	225	310	1.38	0	11	11	10	22	32
Neurology	859	1,070	1.25	65	61	126	180	155	335
Obstetrics and Gynecology	1,336	1,745	1.31	58	71	129	40	82	122
Orthopaedic Surgery	742	987	1.33	10	15	25	3	17	20
Pathology	601	692	1.15	69	44	113	162	81	243
Pediatrics	2,858	3,059	1.07	208	90	298	309	182	491
Physical Medicine and Rehabilitation	421	579	1.38	19	35	54	10	22	32
Plastic Surgery	168	222	1.32	Data not shown		3	13	16	
Psychiatry	1,556	2,383	1.53	124	289	413	131	239	370
Vascular Surgery	60	77	1.28	Data not shown		4	11	15	

^{*} Preferred specialty is the specialty ranked first on an applicant's rank order list, excluding preliminary programs in specialties. Source: NRMP Data Warehouse.

Table 1 provides a summary of the numbers of applicants and positions for selected specialties. For example, a total of 2,004 applicants preferred Anesthesiology (or ranked an Anesthesiology position first), among whom 192 were U.S. IMGs (122 matched and 70 not matched to Anesthesiology) and 199 were non-U.S. IMGs (120 matched and 79 not matched to Anesthesiology). For each of the 1,840 Anesthesiology positions there were 1.09 applicants who preferred the specialty.

Only those specialties that offered 50 or more positions and had at least 7 matched or unmatched IMG applicants are included in this report. Very few U.S. IMGs preferred Child Neurology, Dermatology, Plastic Surgery, or Vascular Surgery. As a result, only the non-U.S. IMG data are displayed in most charts throughout this report. For specialties offering both PGY-1 and PGY-2 positions (including Physician (R) positions), all position types have been combined.

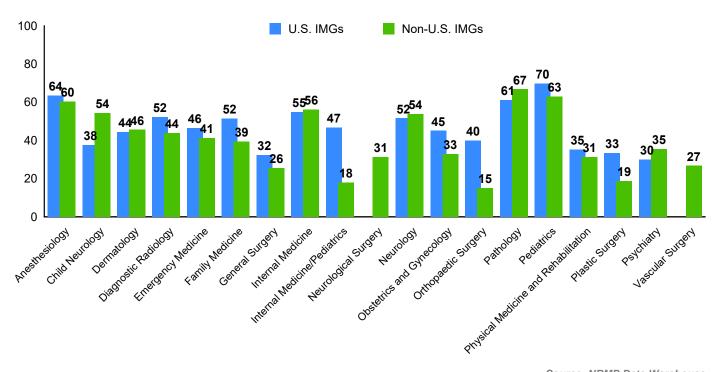
Ratio of International Medical Graduates Ranking Specialty First / **Available Positions** by Preferred Specialty



Source: NRMP Data Warehouse

Chart 2 shows the ratios of U.S. IMGs, non-U.S. IMGs, and all other applicants to available positions in each specialty. For all specialties displayed in the chart except Child Neurology, the number of applicants preferring each specialty was equal to or more than the number of available positions. For all applicants, Psychiatry had the highest ratio of applicants per position; however, the highest ratio for U.S. IMGs was in Family Medicine and for non-U.S. IMGs in Internal Medicine.

Match Rates of International Medical Graduates Percent Matched by Preferred Specialty and IMG Applicant Type



Source: NRMP Data Warehouse

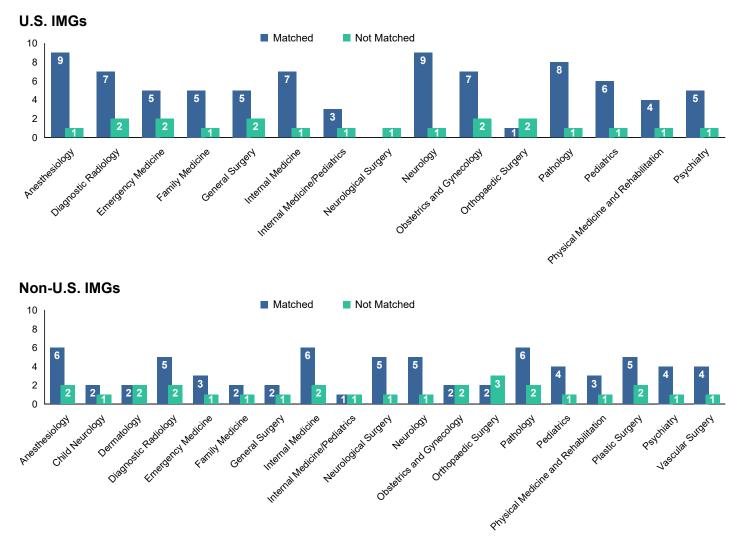
Chart 3 shows the percentages of U.S. IMGs and non-U.S. IMGs who matched to their preferred specialty. Overall, 51.2 percent of U.S. IMGs matched to their preferred specialty, ranging from a high of 69.8 percent in Pediatrics to a low of 30.0 percent in Psychiatry. For non-U.S. IMGs, the overall match rate was 51.4 percent, ranging from a high of 66.7 percent in Pathology to a low of 15.0 percent in Orthopaedic Surgery. Match rates were higher for U.S. IMGs than non-U.S. IMGs for all specialties except Child Neurology, Dermatology, Internal Medicine, Neurology, Pathology, and Psychiatry. No U.S. IMG matched in Neurological Surgery or Vascular Surgery.

	U.S. IMGs		Non-U.S. IMGs		
Measure	Matched (n=2,248)	Unmatched (n=1,990)	Matched (n=3,269)	Unmatched (n=2,910)	
1. Mean number of contiguous ranks	7.3	2.3	6.4	2.3	
2. Mean number of distinct specialties ranked	1.5	1.5	1.3	1.4	
3. Mean USMLE Step 1 score	222	212	234	221	
4. Mean USMLE Step 2 score	232	222	240	228	
5. Mean number of research experiences	1.7	2.5	2.3	2.7	
Mean number of abstracts, presentations, and publications	2.5	3.4	5.9	6.2	
7. Mean number of work experiences	4.0	5.0	5.4	6.1	
8. Mean number of volunteer experiences	5.0	4.0	3.6	3.7	
9. Percentage who have a Ph.D. degree	0.7	1.9	3.3	3.3	
10. Percentage who have another graduate degree	20.9	28.0	21.1	28.2	

Source. NRMP Data Warehouse

Table 2 provides summary statistics for all specialties by IMG type and Match outcome on the 10 measures presented in this report. Data on each of these measures are displayed graphically by preferred specialty on the following pages. Only IMGs who gave consent to use their information in research are included in this table and the rest of the report.

Median Number of Contiguous Ranks of International Medical Graduates by Preferred Specialty, IMG Applicant Type, and Match Status



Source: NRMP Data Warehouse

In general, applicants are more likely to be successful if they rank more programs in their desired specialty. To quantify this aspect of applicant behavior, we tallied the number of programs ranked in the first-choice specialty before a program in another specialty appeared on the applicant's rank order list (contiguous ranks).

Chart 4 displays the median number of contiguous ranks by preferred specialty for U.S. IMGs and non-U.S. IMGs who matched and did not match to their preferred specialty. Both applicant types show variation across specialties. For almost all specialties, U.S. IMGs who matched to their preferred specialty had median contiguous rank lists that were longer than those of U.S. IMGs who did not match. The same pattern can be found for non-U.S. IMGs, although the lists of matched non-U.S. IMGs were in many cases shorter than those submitted by U.S. IMGs.

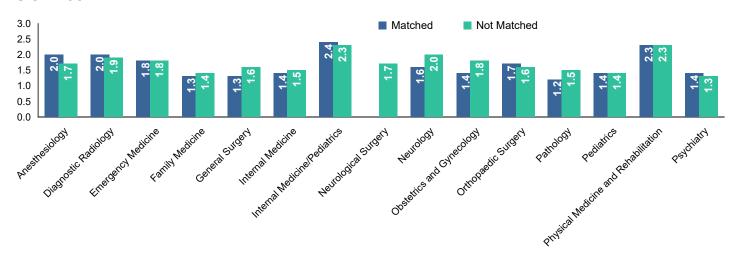
The principal message of this chart is that applicants with longer rank order lists are more successful than those with shorter rank order lists. The NRMP has been recommending longer lists for many years, but some applicants apparently do not heed the advice. Applicants who submit shorter rank order lists may do so because they find only a few programs willing to entertain their applications or because they cannot afford a large number of interview trips.



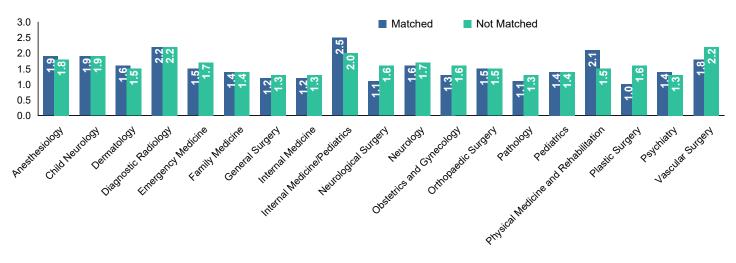
Mean Number of Different Specialties Ranked by International Medical Graduates

by Preferred Specialty, IMG Applicant Type, and Match Status





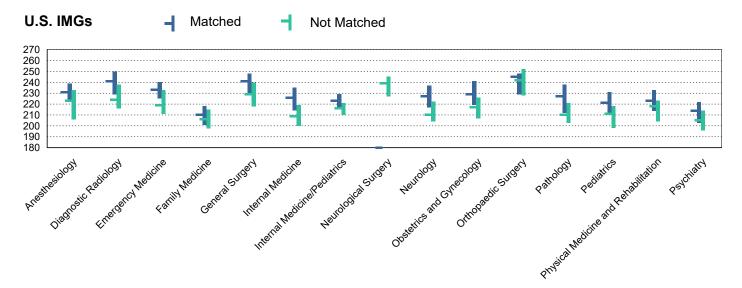
Non-U.S. IMGs



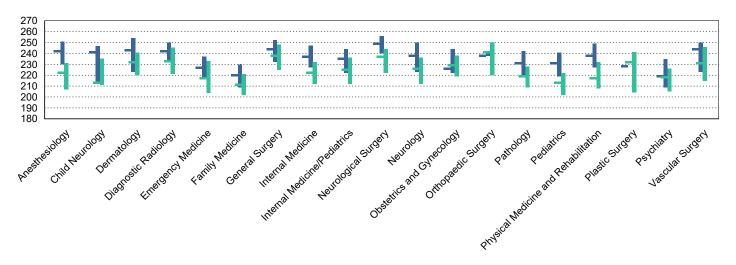
Source: NRMP Data Warehouse

Some applicants are interested in a single specialty while others consider two or more. Chart 5 displays the average number of different specialties ranked by IMG applicant type, preferred specialty, and Match outcome. The numbers of specialties ranked by IMGs who matched or did not match to their preferred specialty were similar with the exception of Neurology for U.S. IMGs and Internal Medicine/Pediatrics and Physical Mediation and Rehabilitation for non-U.S. IMGs. No U.S. IMG matched in Neurological Surgery.

USMLE Step 1 Scores of International Medical Graduates by Preferred Specialty, Match Status, and IMG Applicant Type



Non-U.S. IMGs

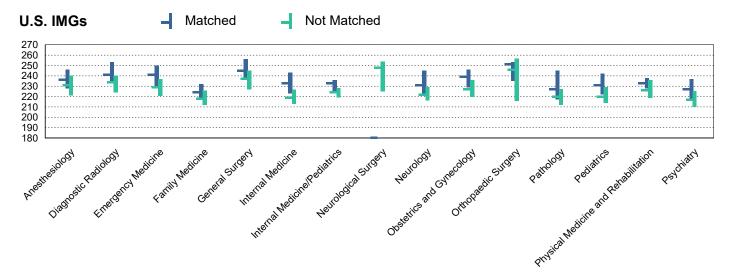


Source: NRMP Data Warehouse

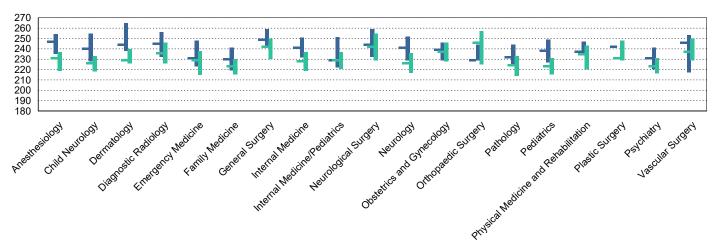
USMLE Step 1 scores are a measure of an applicant's understanding of important basic science concepts and the ability to apply that knowledge to the practice of medicine. Although such knowledge is only one facet of applicant qualifications considered by program directors in their selection process, a Step 1 score is the only qualification that is universally available for all applicants during the interview season and prior to the NRMP's ranking deadline. Overall, matched U.S. IMGs had *mean* USMLE Step 1 scores of 222.5 (s.d. = 16.1) and matched non-U.S. IMGs had *mean* USMLE Step 1 scores of 234.1 (s.d. = 16.4), both well above the 2018 minimum passing score of 194. Step 1 scores were available for 90 percent of U.S. IMGs and 94 percent of non-U.S. IMGs who gave consent to research.

Chart 6 displays the Step 1 scores by specialty for matched and unmatched U.S. IMGs (top panel) and non-U.S. IMGs (bottom panel). The horizontal bars are the *median* values for successful applicants and the vertical lines show the interquartile ranges (IQR, the range of scores for applicants excluding the top and bottom quarters of the distribution). Specialties with too few data points lack the vertical bar. Across all specialties except Orthopaedic Surgery, the IQR of U.S. IMGs who matched to their preferred specialty was higher than the IQR of those who did not match. The same trend was found among non-U.S. IMGs for all specialties except Orthopaedic Surgery and Plastic Surgery. No U.S. IMG matched in Neurological Surgery.

USMLE Step 2 CK Scores of International Medical Graduates by Preferred Specialty, Match Status, and IMG Applicant Type



Non-U.S. IMGs



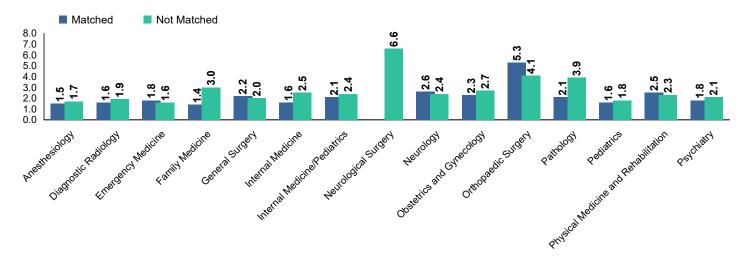
Source: NRMP Data Warehouse

USMLE Step 2 CK scores are a measure of an applicant's ability to apply the medical knowledge, skills, and understanding of clinical science essential for providing patient care. Overall, matched U.S. IMGs had *mean* USMLE Step 2 CK scores of 232.2 (s.d. = 14.2) and matched non-U.S. IMGs had *mean* USMLE Step 2 CK scores of 239.7 (s.d. = 15.0), both well above the 2018 minimum passing score of 209. Step 2 CK scores were available for 89 percent of U.S. IMGs and 93 percent of non-U.S. IMGs who gave consent to research.

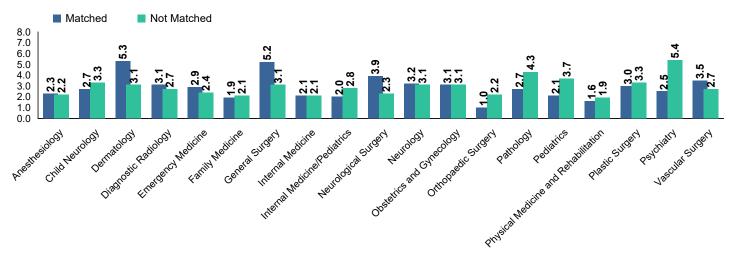
Chart 7 shows the Step 2 CK scores for U.S. IMGs (top panel) and non-U.S. IMGs (bottom panel) who did and did not match to their preferred specialty. The horizontal bars are the *median* values for successful applicants and the vertical lines show the interquartile ranges. Specialties with too few data points lack the vertical bar. As was the case for Step 1 scores, in most specialties U.S. IMGs who matched to their preferred specialties had higher scores than U.S. IMGs who did not match to their preferred specialties. The same trend was seen among non-U.S. IMGs. The exceptions - specialties for which the score ranges are *similar or higher* for unmatched applicants - are Orthopaedic Surgery for U.S. IMGs and Obstetrics and Gynecology, Orthopaedic Surgery, Plastic Surgery and Vascular Surgery for non-U.S. IMGs. No U.S. IMG matched in Neurological Surgery.

Mean Number of Research Experiences of International Medical Graduates by Preferred Specialty, Match Status, and IMG Applicant Type

U.S. IMGs



Non-U.S. IMGs



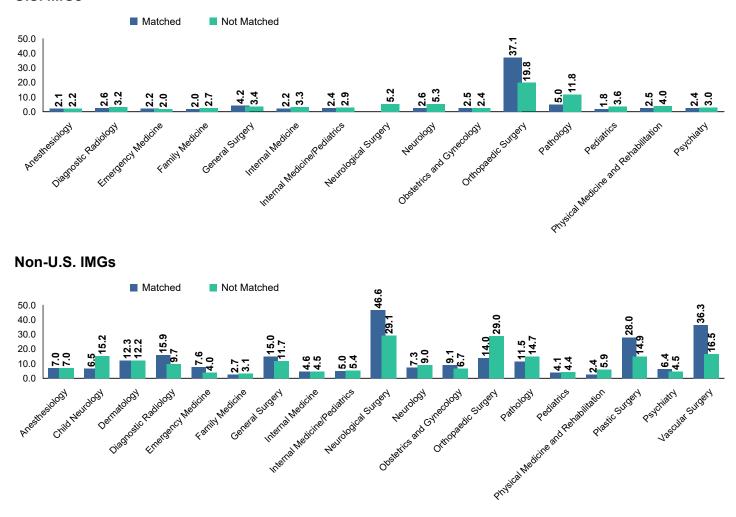
Source: NRMP Data Warehouse

Applicants were asked to report the number of research experiences they entered in their Electronic Residency Application Service (ERAS) applications. The experiences are not verified or evaluated and quality may vary greatly. Chart 8 shows the average number of research experiences by IMG applicant type, preferred specialty, and Match outcome. U.S. IMGs averaged 2.1 research experiences, with 59.8 percent reporting at least one research experience. Non-U.S. IMGs averaged 2.5 research experiences, with 69.0 percent reporting at least one research experience. Across all specialties, there is no consistent pattern between matched and unmatched applicants for U.S. IMGs, but matched non-U.S. IMGs had more research experiences than their unmatched counterparts in competitive specialties such as Dermatology, General Surgery, and Neurological Surgery. No U.S. IMG matched in Neurological Surgery.



Mean Number of Abstracts, Presentations, and Publications of International Medical Graduates

by Preferred Specialty, Match Status, and IMG Applicant Type U.S. IMGs



Source: NRMP Data Warehouse

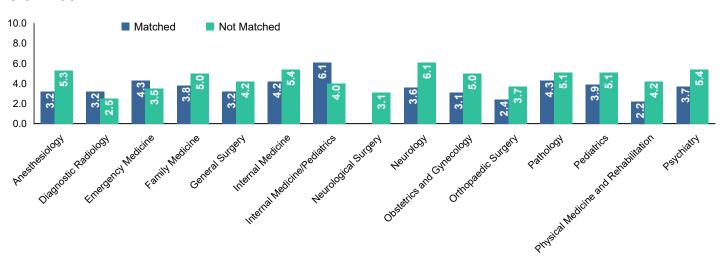
Applicants were asked to list the number of abstracts, presentations, and publications they reported in their ERAS applications. This information is self-reported and may include peer-reviewed articles, abstracts, poster sessions, and invited national or regional presentations. Some residency programs may independently verify and even review publications for applicants in whom they have an interest, but most probably do not.

Many applicants report abstracts, presentations, or publications, sometimes dozens or even hundreds. In the individual specialty sections, we distinguish between no publications, 1 to 5 publications, and more than 5 publications. Chart 9 shows the average number of publications by IMG applicant type, preferred specialty, and Match outcome.

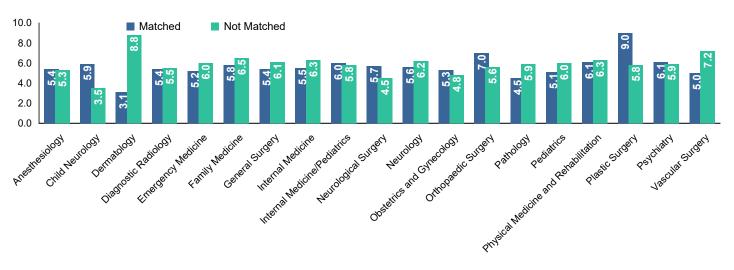
Less than half of U.S. IMGs (48.3%) reported at least one publication, compared to almost two-thirds (65.0%) of non-U.S. IMGs. The average number of publications was of 2.9 for U.S. IMGs and 6.2 for non-U.S. IMGs. Large numbers of publications can be found in surgical specialties such as Orthopaedic Surgery for U.S. IMGs and Neurological Surgery, Orthopaedic Surgery, Plastic Surgery, and Vascular Surgery for non-U.S. IMGs. In those specialties, matched IMGs generally had more publications than IMGs who did not match in their preferred specialty. In other specialties, however, there is no distinctive pattern in either applicant group.

Mean Number of Work Experiences of International Medical Graduates by Preferred Specialty, Match Status, and IMG Applicant Type





Non-U.S. IMGs

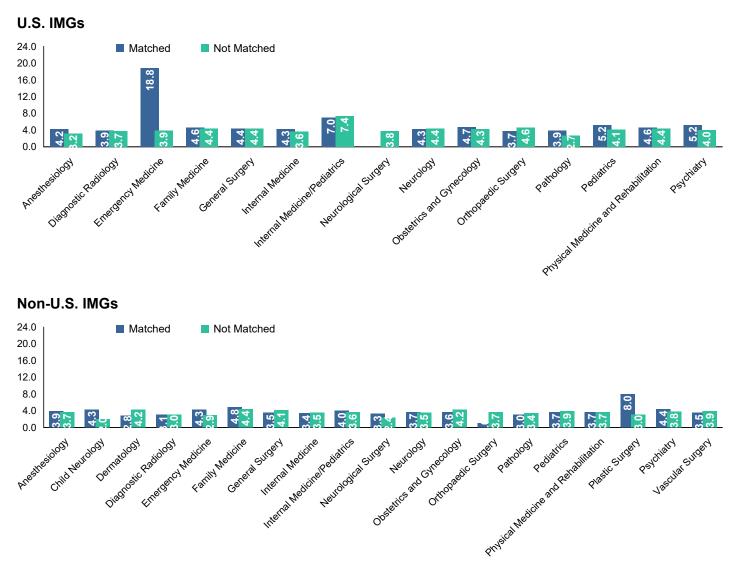


Source: NRMP Data Warehouse

Applicants were asked to list the number of work experiences they reported in their ERAS applications. Chart 10 shows the average number of work experiences by IMG applicant type, preferred specialty, and Match outcome. Only in Diagnostic Radiology, Emergency Medicine, and Internal Medicine/Pediatrics did matched U.S. IMGs have *more* work experiences than those who did not match to their preferred specialty. The mean numbers of work experience are similar between matched and unmatched non-U.S. IMGs across all specialties with the exception of Child Neurology, Dermatology, Orthopaedic Surgery, Plastic Surgery, and Vascular Surgery. Across all specialties, non-U.S. IMGs averaged slightly more work experiences than U.S. IMGs (5.7 compared to 4.5). A larger proportion of non-U.S. IMGs (85.2% compared to 76.9% for U.S. IMGs) reported at least one work experience.



Mean Number of Volunteer Experiences of International Medical Graduates



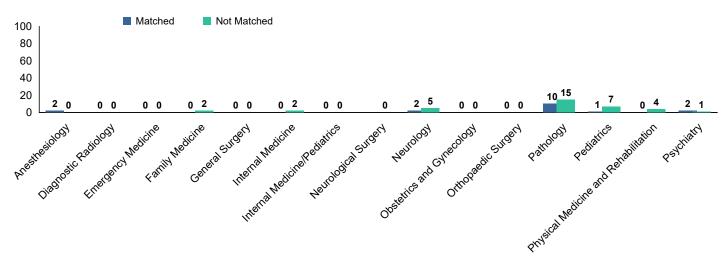
Source: NRMP Data Warehouse

Applicants were asked to list the number of volunteer experiences they reported in their ERAS applications. Chart 11 displays the average number of volunteer experiences by IMG applicant type, preferred specialty, and Match outcome. In most specialties, matched IMGs in both groups had more volunteer experiences. Most noticeable are Emergency Medicine for U.S. IMGs and Plastic Surgery for non-U.S. IMGs.

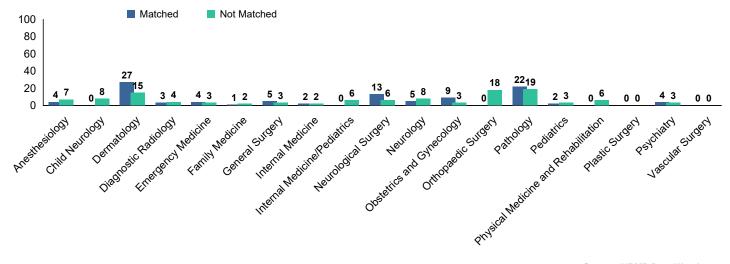
Overall, U.S. IMGs averaged 4.6 volunteer experiences and non-U.S. IMGs averaged 3.6 volunteer experiences. At least one volunteer experience was reported by 77.6 percent of U.S. IMGs and 79.1 percent of non-U.S. IMGs.

Percentage of International Medical Graduates Who Have a Ph.D. Degree by Preferred Specialty, Match Status, and IMG Applicant Type

U.S. IMGs



Non-U.S. IMGs



Source: NRMP Data Warehouse

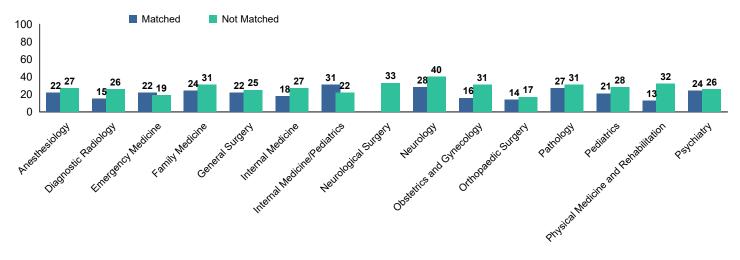
Chart 12 shows by preferred specialty, match status, and IMG applicant type the percentage of IMGs who have a Ph.D. degree. A larger proportion of non-U.S. IMGs (3.3%) reported Ph.D. degrees compared to U.S. IMGs (1.3%). Although the percentages of Ph.D. degree holders are higher in Pathology for U.S. IMGs and Dermatology, Neurological Surgery, and Pathology for non-U.S. IMGs, the numbers of IMGs holding Ph.D. degrees are too small to draw meaningful conclusions across specialties.



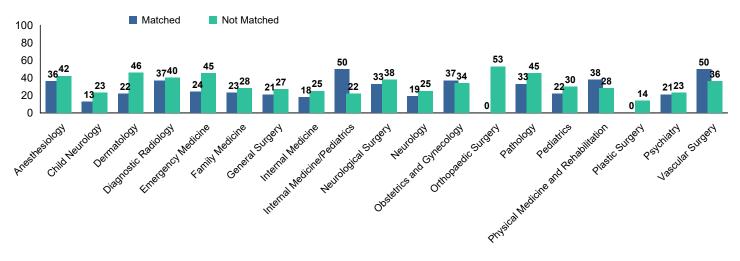
Percentage of International Medical Graduates Who Have Another Graduate Degree

by Preferred Specialty, Match Status, and IMG Applicant Type

U.S. IMGs



Non-U.S. IMGs



Source: NRMP Data Warehouse

Chart 13 shows by preferred specialty, match status and IMG applicant type the percentage of IMGs who have a graduate degree other than a Ph.D. For all specialties but Emergency Medicine and Internal Medicine/Pediatrics, a larger proportion of U.S. IMGs who did not match to their preferred specialty reported a graduate degree than did their matched counterparts. The same trend can be found among non-U.S. IMGs with the exception of Internal Medicine/Pediatrics, Obstetrics and Gynecology, Physical Medicine and Rehabilitation, and Vascular Surgery. No U.S. IMG matched in Neurological Surgery.

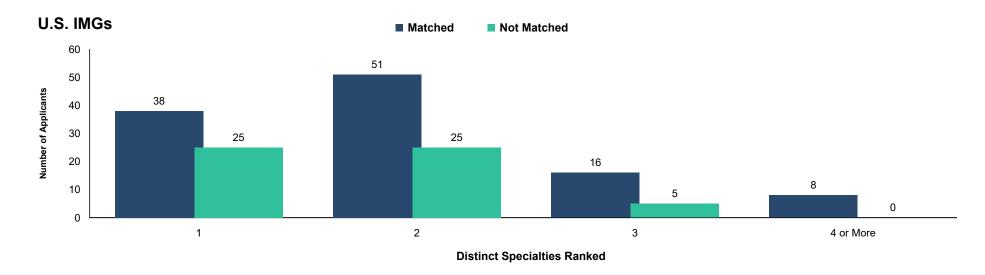
AN Anesthesiology

Summary Statistics Anesthesiology

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=114)	Unmatched (n=56)	Matched (n=115)	Unmatched (n=67)
Mean number of contiguous ranks	10.2	2.2	6.9	2.2
2. Mean number of distinct specialties ranked	2.0	1.7	1.9	1.8
3. Mean USMLE Step 1 score	231	222	240	221
4. Mean USMLE Step 2 score	237	230	244	228
5. Mean number of research experiences	1.5	1.7	2.3	2.2
Mean number of abstracts, presentations, and publications	2.1	2.2	7.0	7.0
7. Mean number of work experiences	3.2	5.3	5.4	5.3
8. Mean number of volunteer experiences	4.2	3.2	3.9	3.7
9. Percentage who have a Ph.D. degree	1.8	0.0	3.6	6.8
10. Percentage who have another graduate degree	21.6	26.9	36.0	41.9

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

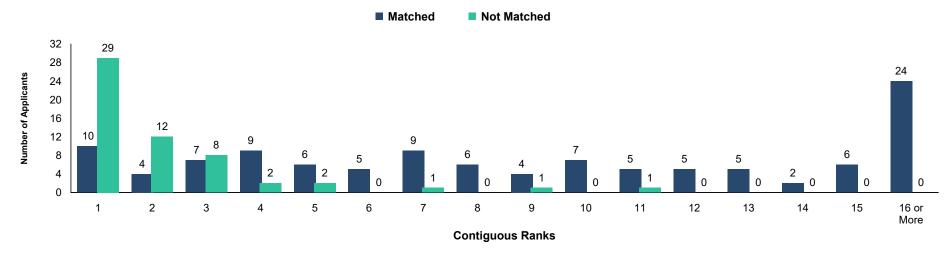
Number of Distinct Specialties Ranked by International Medical Graduates Anesthesiology



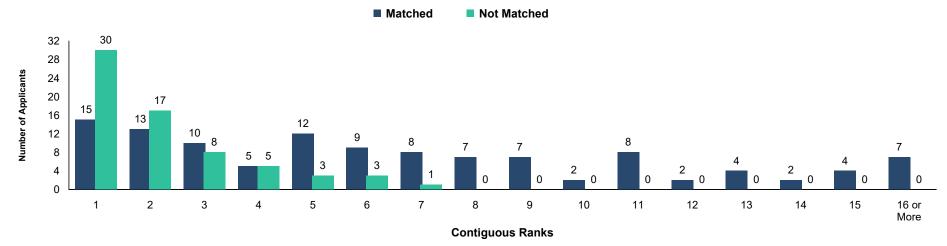


Number of Contiguous Ranks of International Medical Graduates Anesthesiology

U.S. IMGs



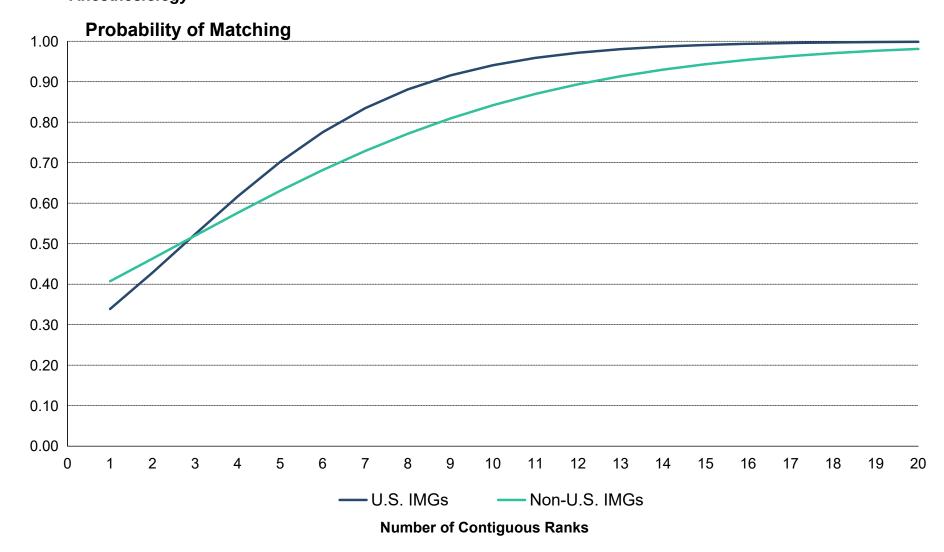




Source: NRMP Data Warehouse

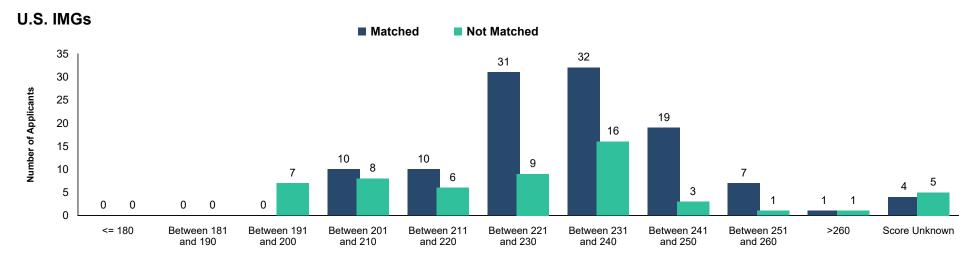


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Anesthesiology

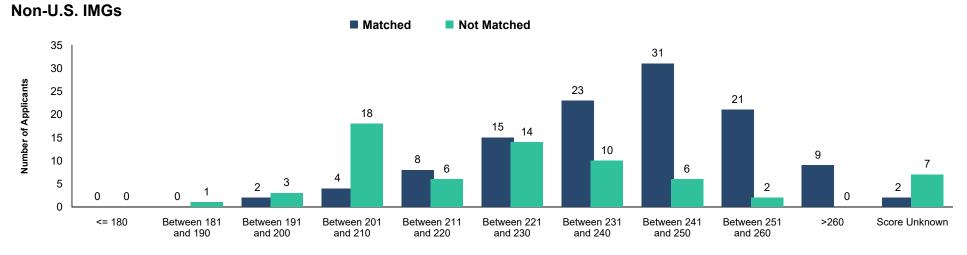


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Anesthesiology*



Step 1 Scores

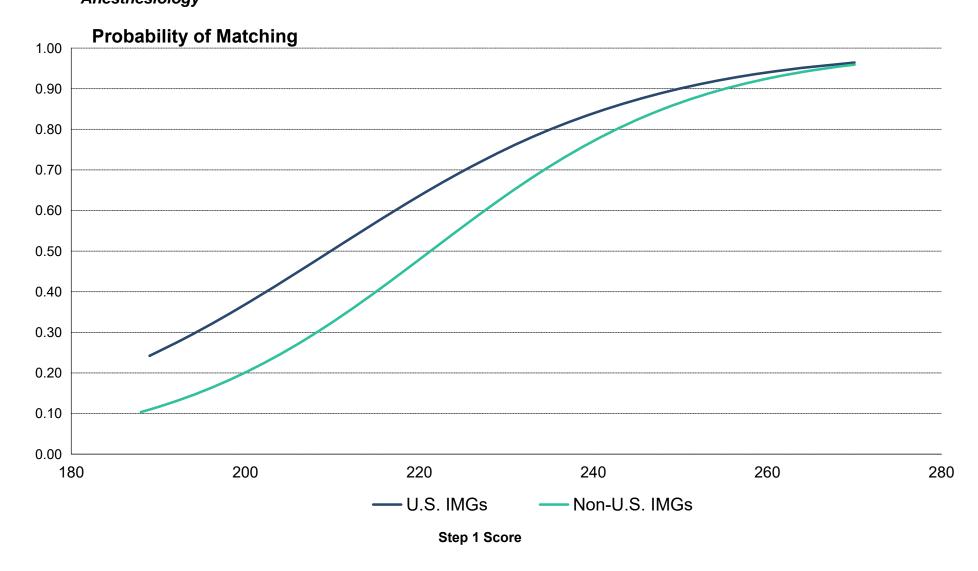


Step 1 Scores

Source: NRMP Data Warehouse



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score **Anesthesiology**

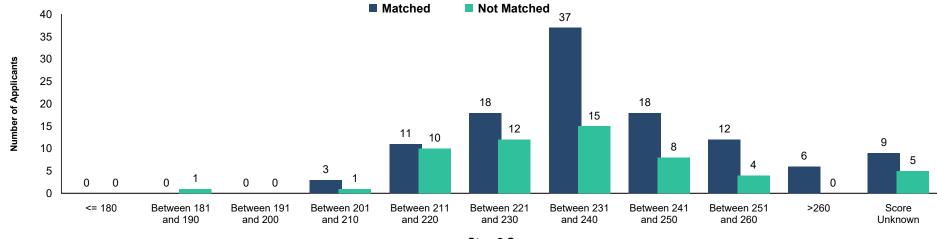


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

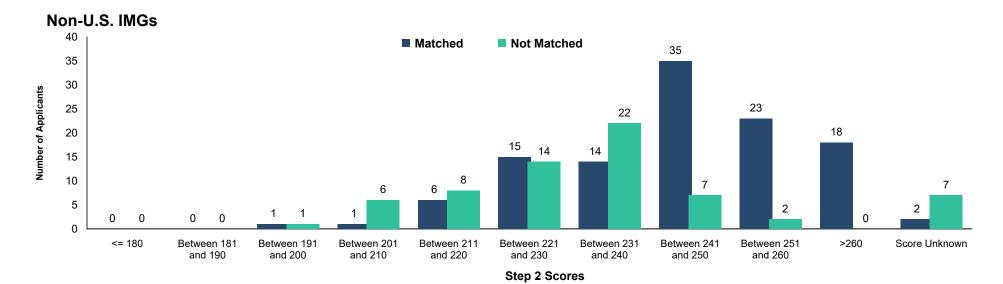


USMLE Step 2 CK Scores of International Medical Graduates *Anesthesiology*

U.S. IMGs

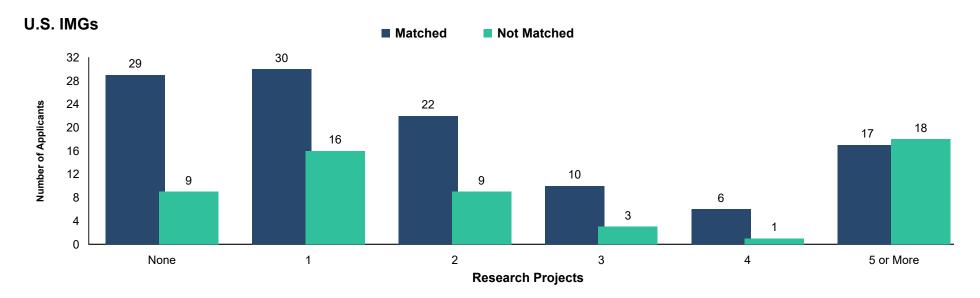


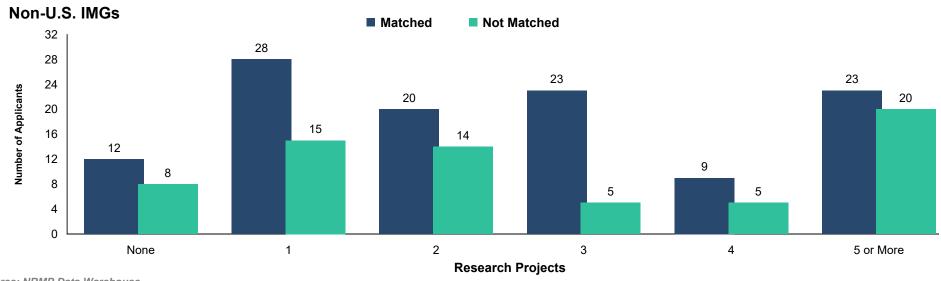
Step 2 Scores



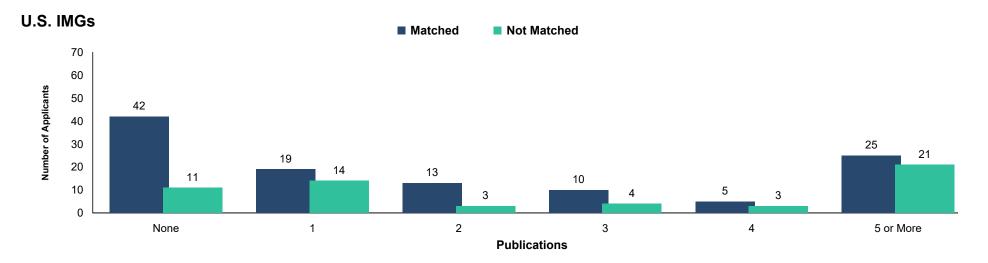
Source: NRMP Data Warehouse

Number of Research Projects of International Medical Graduates Anesthesiology





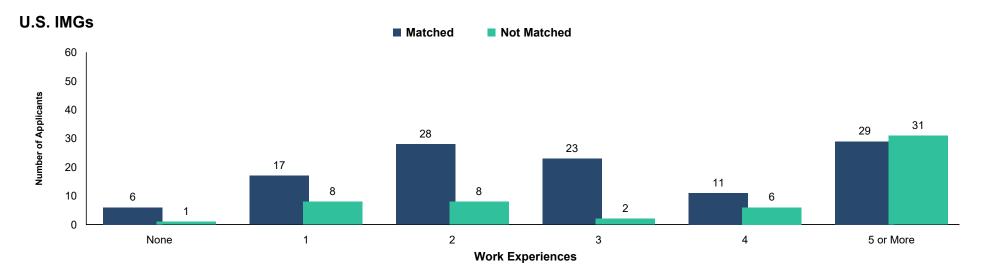
Number of Abstracts, Presentations, and Publications of International Medical Graduates Anesthesiology

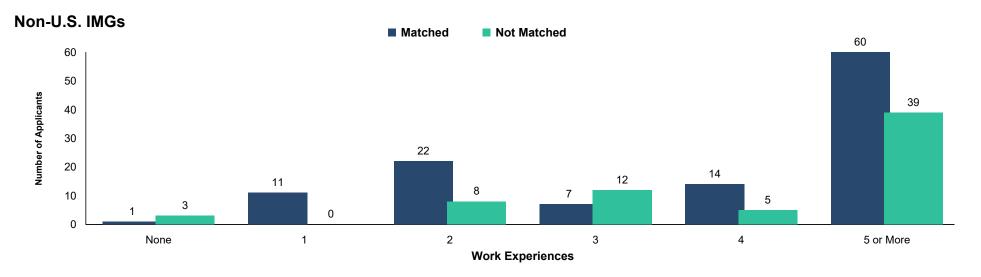




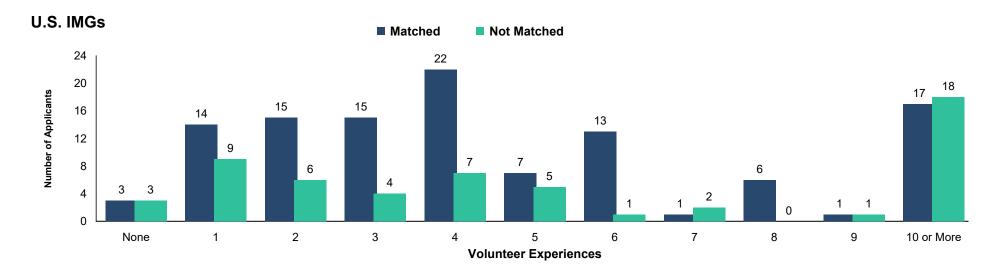


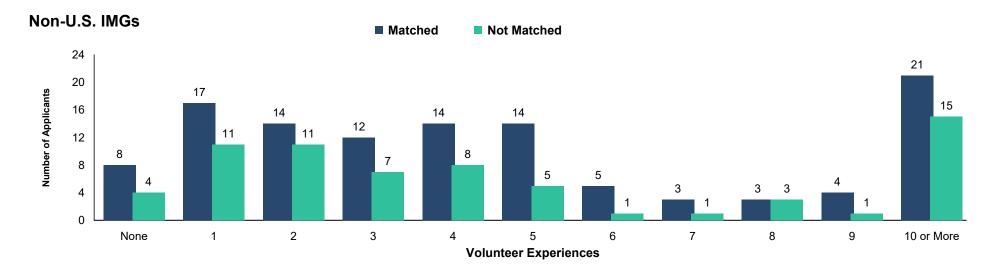
Number of Work Experiences of International Medical Graduates Anesthesiology





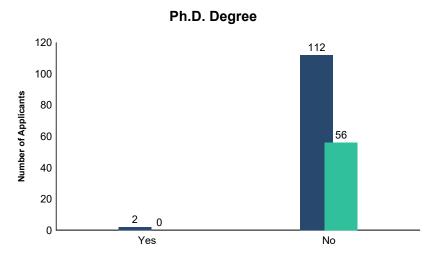
Number of Volunteer Experiences of International Medical Graduates Anesthesiology

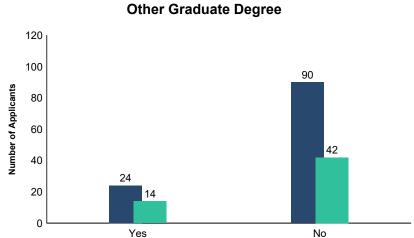




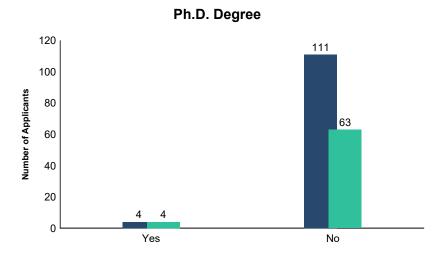
Other Characteristics of International Medical Graduates Anesthesiology

U.S. IMGs

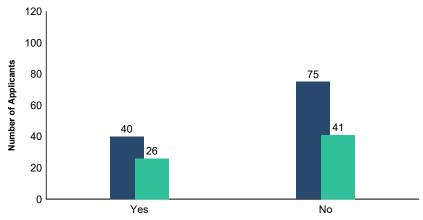




Non-U.S. IMGs



Other Graduate Degree



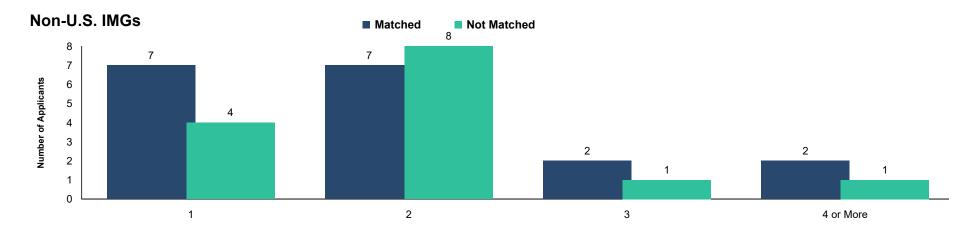
Source: NRMP Data Warehouse

CN Child Neurology

	U.S. IMGs	Non-U.S. IMGs	
Measure	Data not shown due to the small sample size	Matched (n=18)	Unmatched (n=14)
Mean number of contiguous ranks		4.2	1.2
2. Mean number of distinct specialties ranked		1.9	1.9
3. Mean USMLE Step 1 score		235	221
4. Mean USMLE Step 2 score		242	227
5. Mean number of research experiences		2.7	3.3
Mean number of abstracts, presentations, and publications		6.5	15.2
7. Mean number of work experiences		5.9	3.5
8. Mean number of volunteer experiences		4.3	2.0
9. Percentage who have a Ph.D. degree		0.0	7.7
10. Percentage who have another graduate degree		12.5	23.1

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Child Neurology

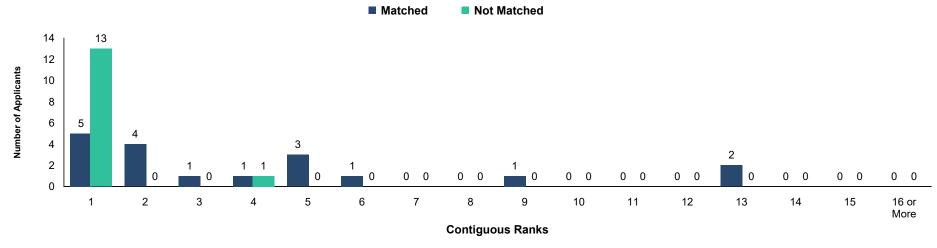


Distinct Specialties Ranked



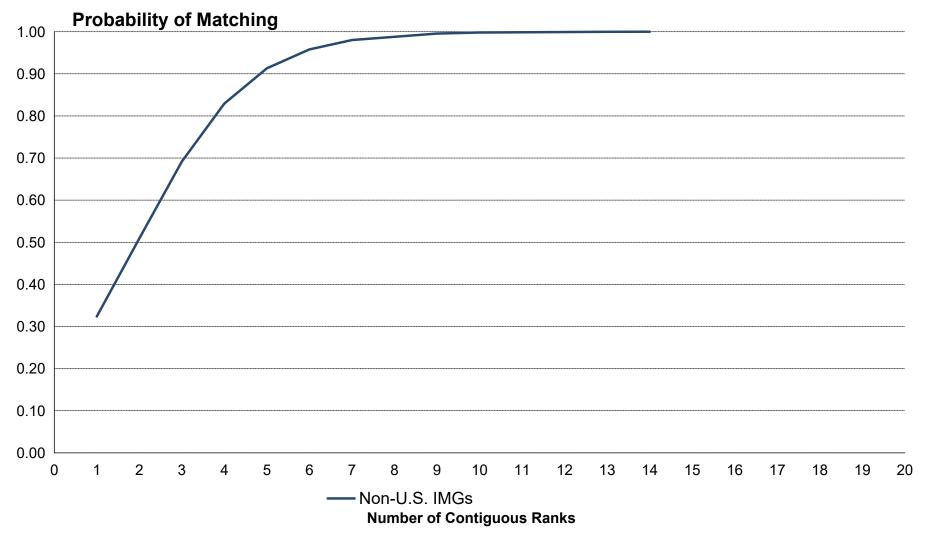
Number of Contiguous Ranks of International Medical Graduates Child Neurology

Non-U.S. IMGs





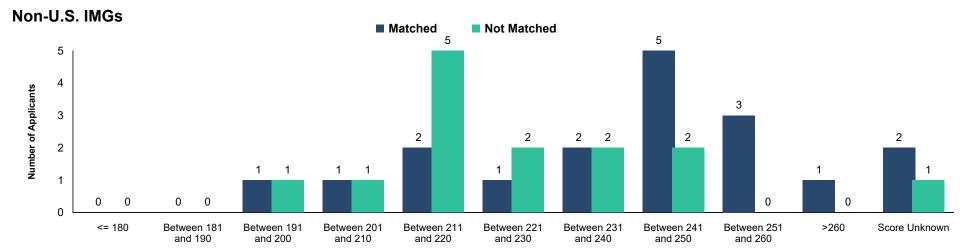
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Child Neurology



Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

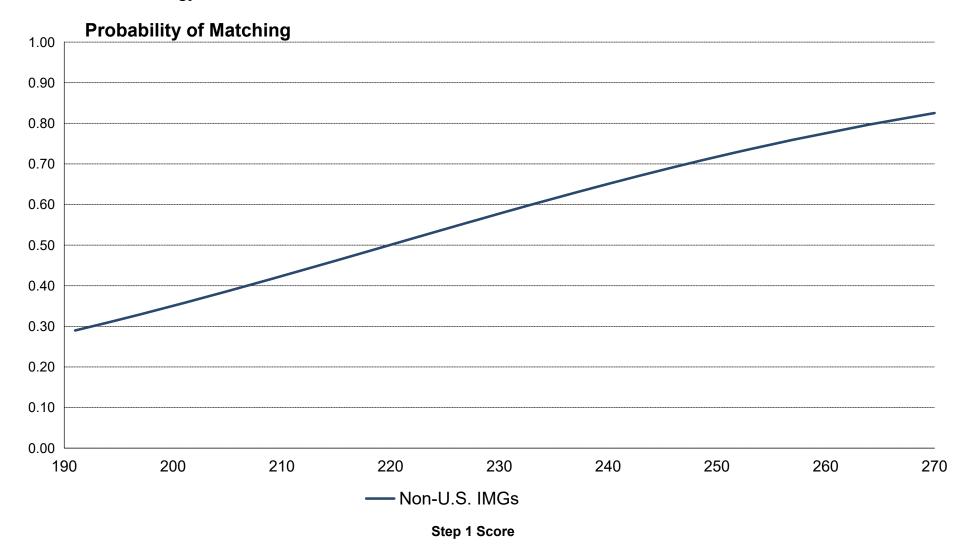
USMLE Step 1 Scores of International Medical Graduates *Child Neurology*



Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score Child Neurology



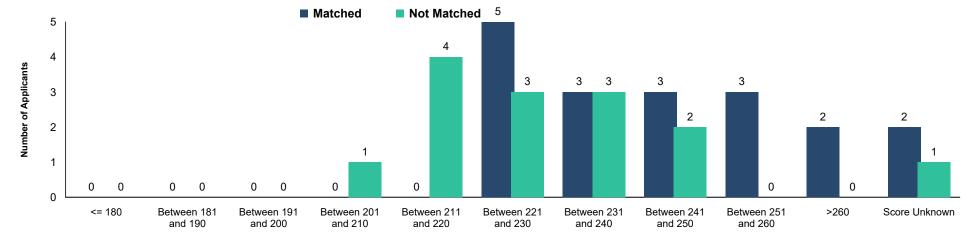
Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.



USMLE Step 2 CK Scores of International Medical Graduates *Child Neurology*

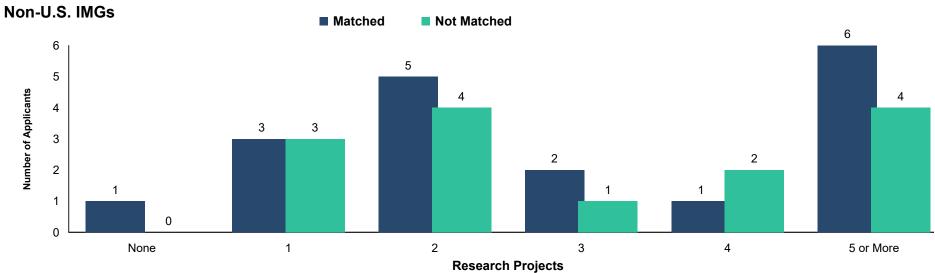
Non-U.S. IMGs



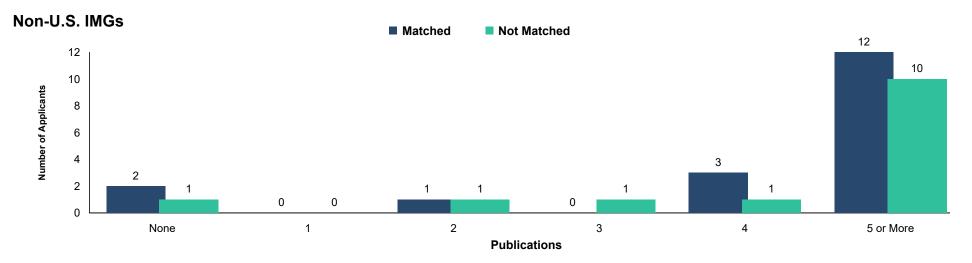
Note: Data for U.S. IMGs are not shown due to the small sample size.

Step 2 Scores

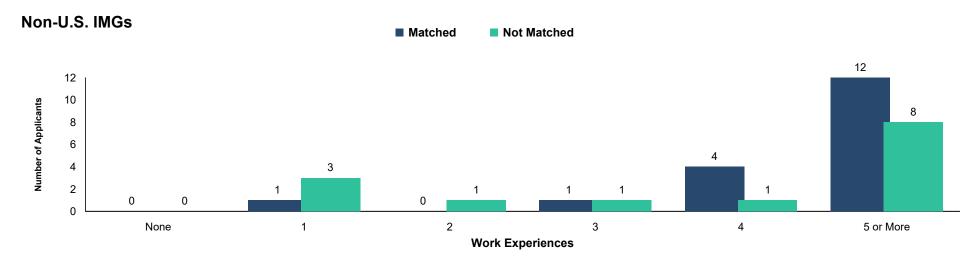
Number of Research Projects of International Medical Graduates Child Neurology



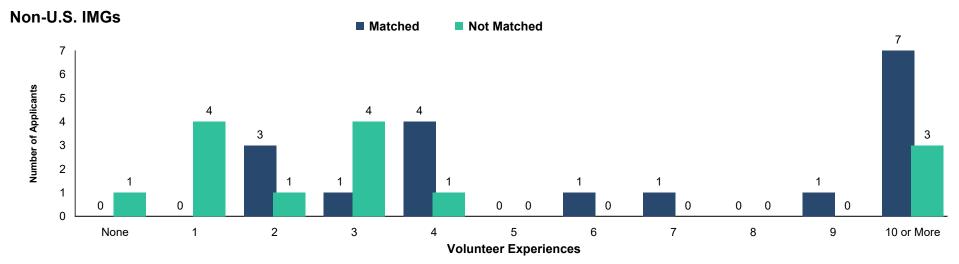
Number of Abstracts, Presentations, and Publications of International Medical Graduates Child Neurology



Number of Work Experiences of International Medical Graduates Child Neurology

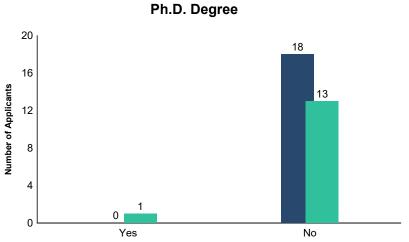


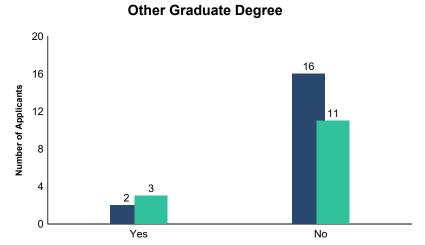
Number of Volunteer Experiences of International Medical Graduates Child Neurology



Other Characteristics of International Medical Graduates Child Neurology

Non-U.S. IMGs





DM Dermatology

	U.S. IMGs	Non-U.S. IMGs	
Date Measure	Data not shown due to the small sample size	Matched (n=12)	Unmatched (n=15)
Mean number of contiguous ranks		3.2	5.1
2. Mean number of distinct specialties ranked		1.6	1.5
3. Mean USMLE Step 1 score		238	230
4. Mean USMLE Step 2 score		246	232
5. Mean number of research experiences		5.3	3.1
6. Mean number of abstracts, presentations, and publications		12.3	12.2
7. Mean number of work experiences		3.1	8.8
8. Mean number of volunteer experiences		2.8	4.2
9. Percentage who have a Ph.D. degree		27.3	15.4
10. Percentage who have another graduate degree		22.2	46.2

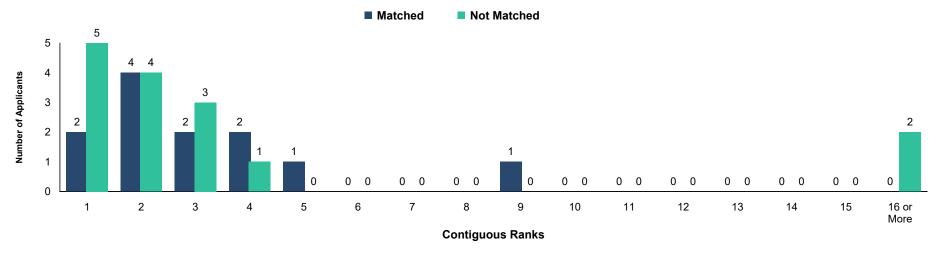
Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Dermatology



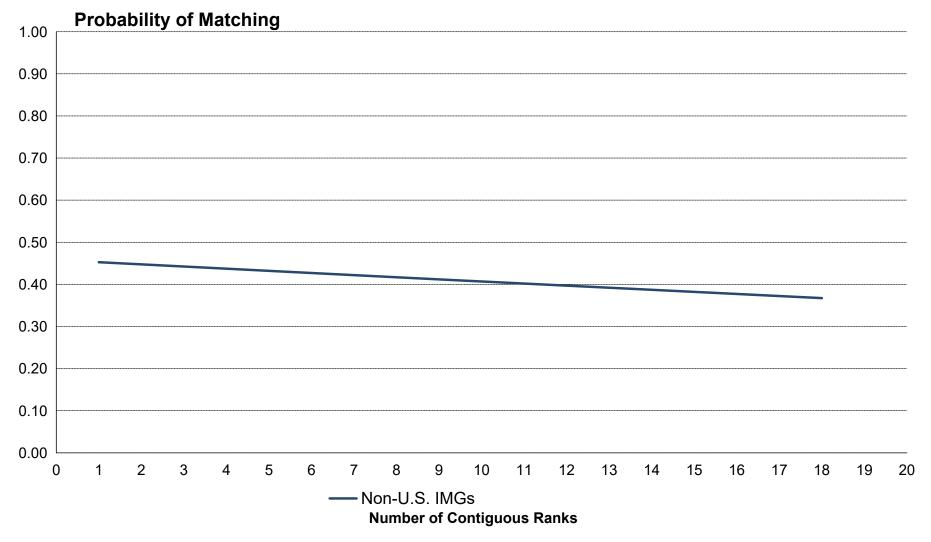
Number of Contiguous Ranks of International Medical Graduates Dermatology

Non-U.S. IMGs





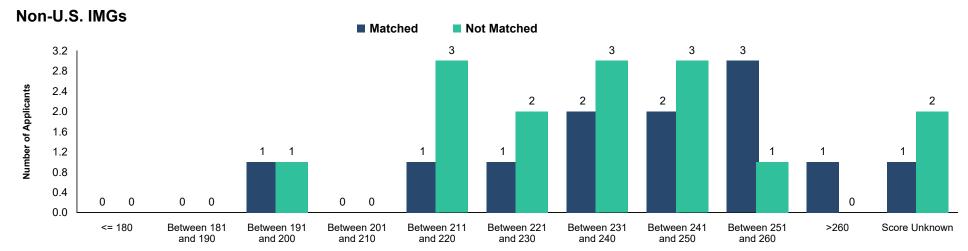
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Dermatology



Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

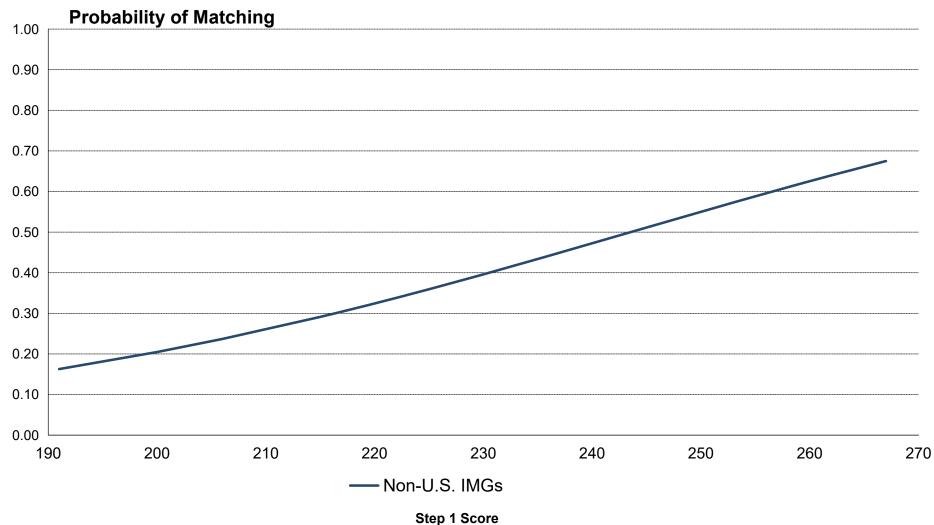
USMLE Step 1 Scores of International Medical Graduates Dermatology



Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 **Score** Dermatology



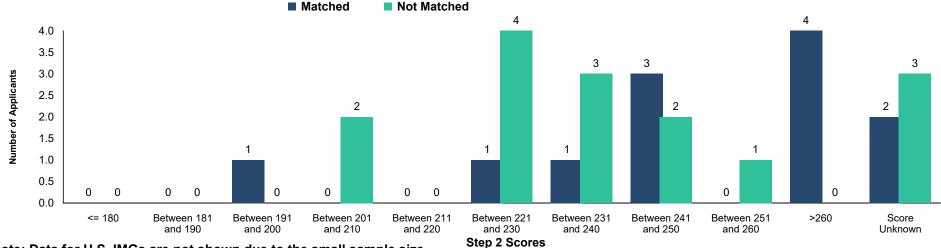
Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

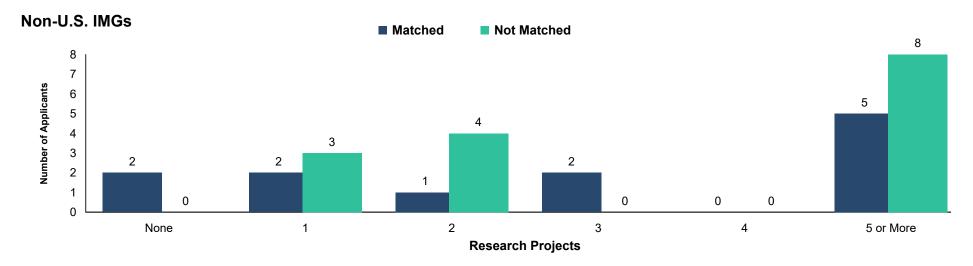


USMLE Step 2 CK Scores of International Medical Graduates *Dermatology*

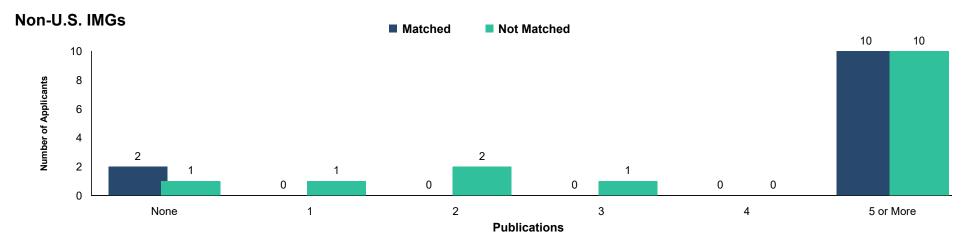
Non-U.S. IMGs



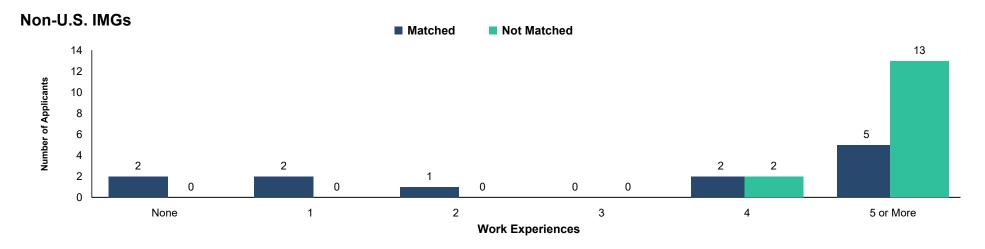
Number of Research Projects of International Medical Graduates Dermatology



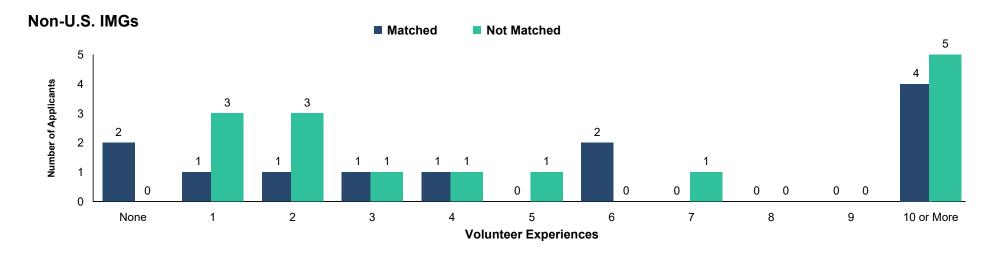
Number of Abstracts, Presentations, and Publications of International Medical Graduates Dermatology



Number of Work Experiences of International Medical Graduates Dermatology

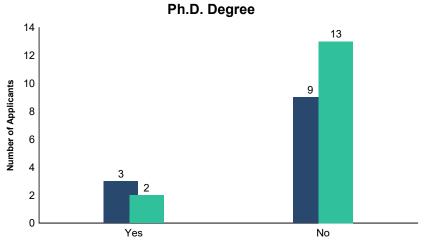


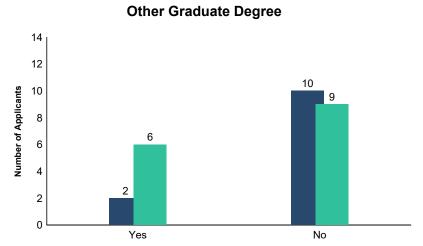
Number of Volunteer Experiences of International Medical Graduates Dermatology



Other Characteristics of International Medical Graduates Dermatology

Non-U.S. IMGs





DR Diagnostic Radiology

Summary Statistics Diagnostic Radiology

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=40)	Unmatched (n=31)	Matched (n=69)	Unmatched (n=88)
Mean number of contiguous ranks	7.9	2.5	6.2	3.4
2. Mean number of distinct specialties ranked	2.0	1.9	2.2	2.2
3. Mean USMLE Step 1 score	239	226	241	232
4. Mean USMLE Step 2 score	242	233	243	236
5. Mean number of research experiences	1.6	1.9	3.1	2.7
6. Mean number of abstracts, presentations, and publications	2.6	3.2	15.9	9.7
7. Mean number of work experiences	3.2	2.5	5.4	5.5
8. Mean number of volunteer experiences	3.9	3.7	3.1	3.0
9. Percentage who have a Ph.D. degree	0.0	0.0	3.2	3.7
10. Percentage who have another graduate degree	15.0	25.9	36.5	39.5

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

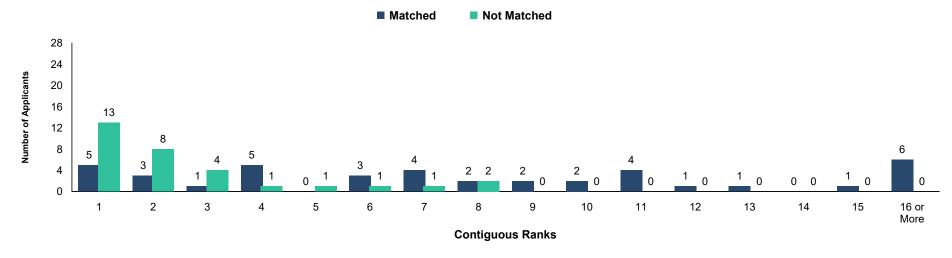
Number of Distinct Specialties Ranked by International Medical Graduates Diagnostic Radiology



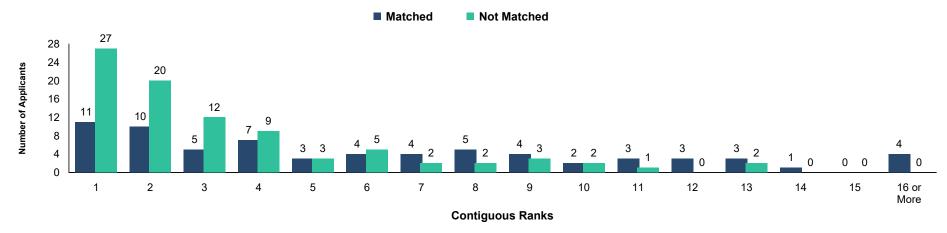


Number of Contiguous Ranks of International Medical Graduates Diagnostic Radiology

U.S. IMGs



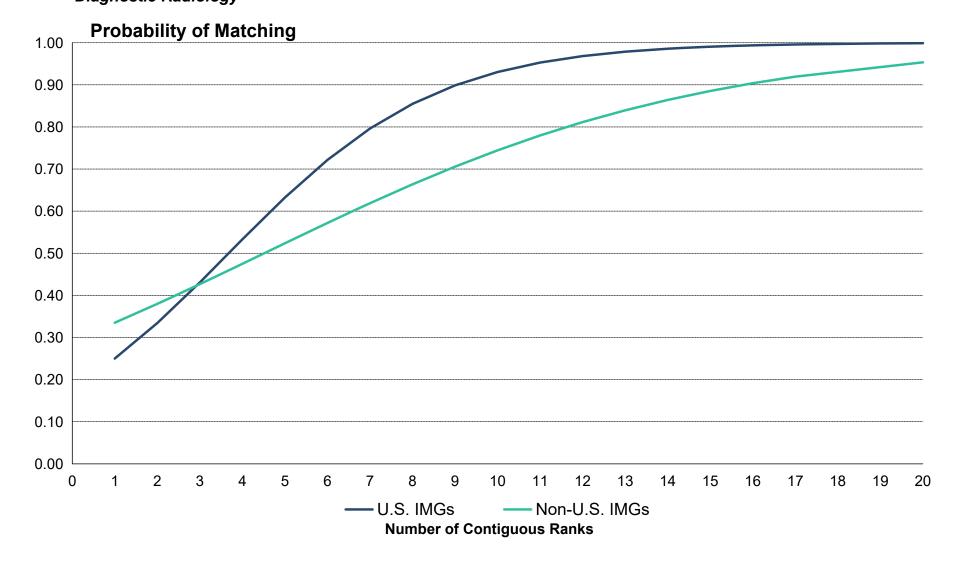




Source: NRMP Data Warehouse

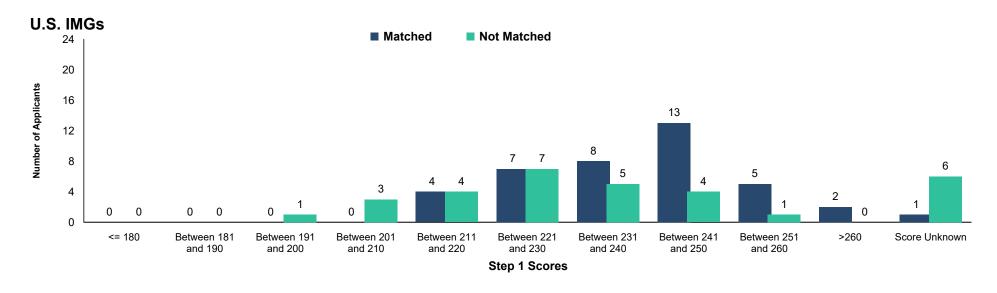


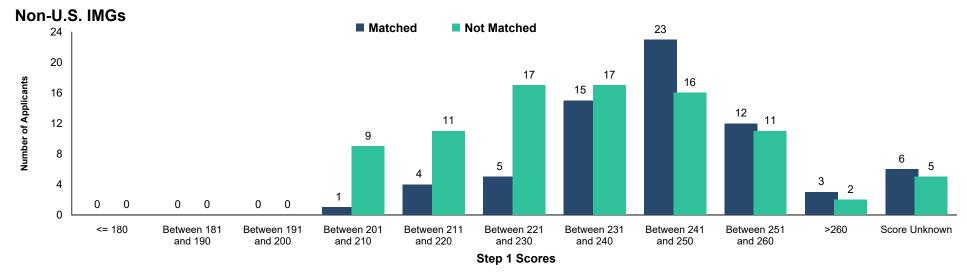
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Diagnostic Radiology



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Diagnostic Radiology*



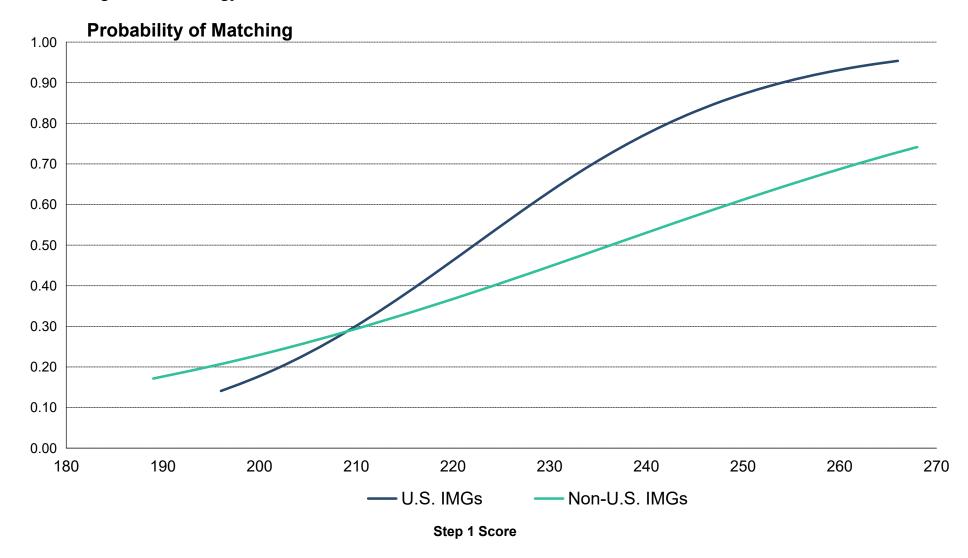


Source: NRMP Data Warehouse



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Diagnostic Radiology



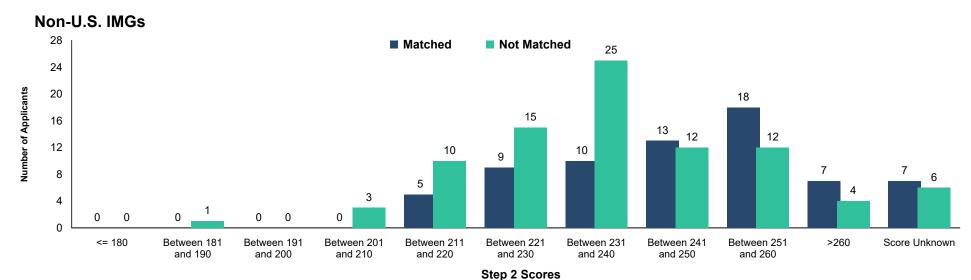
Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.



USMLE Step 2 CK Scores of International Medical Graduates *Diagnostic Radiology*

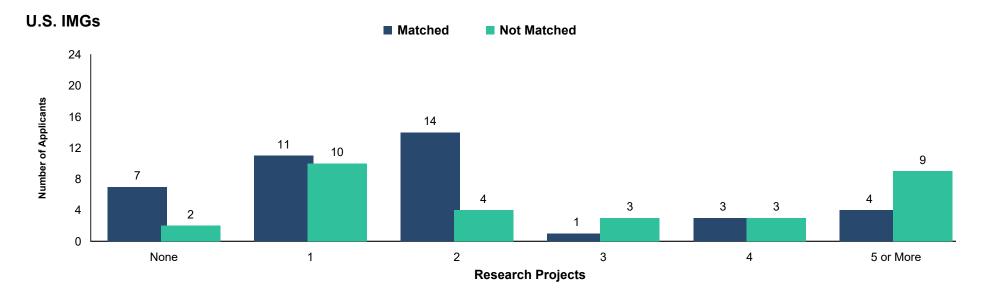
U.S. IMGs

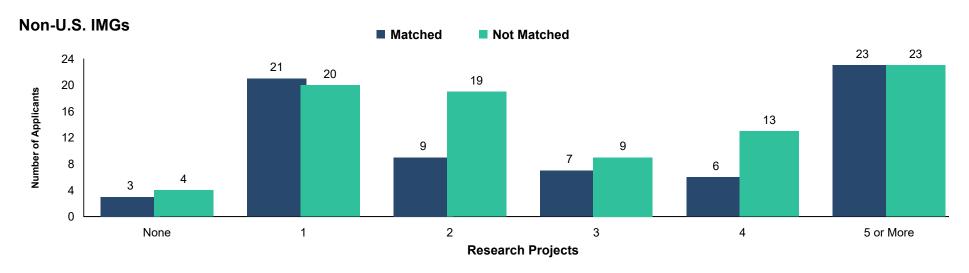




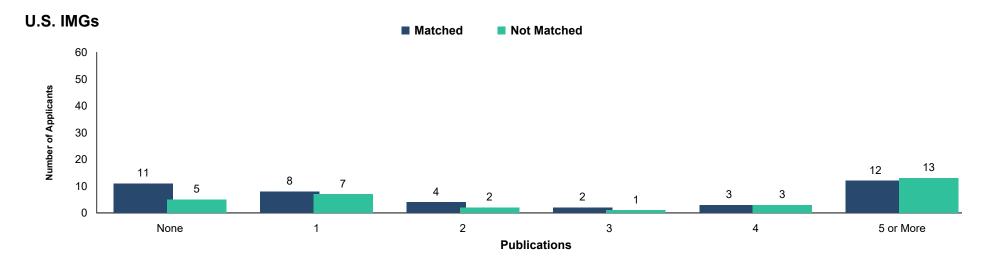
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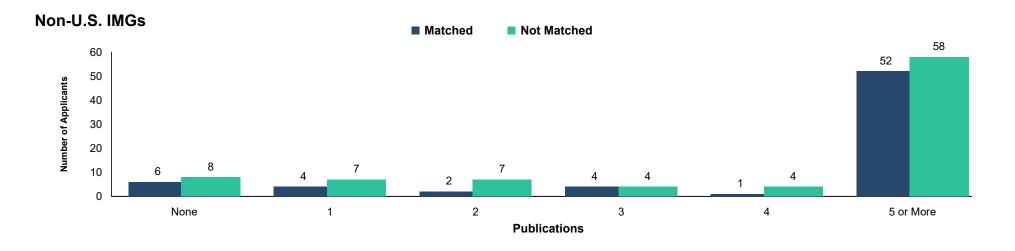
Number of Research Projects of International Medical Graduates Diagnostic Radiology





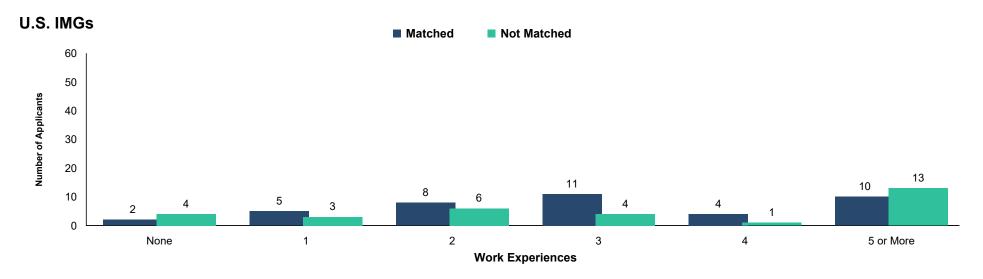
Number of Abstracts, Presentations, and Publications of International Medical Graduates Diagnostic Radiology

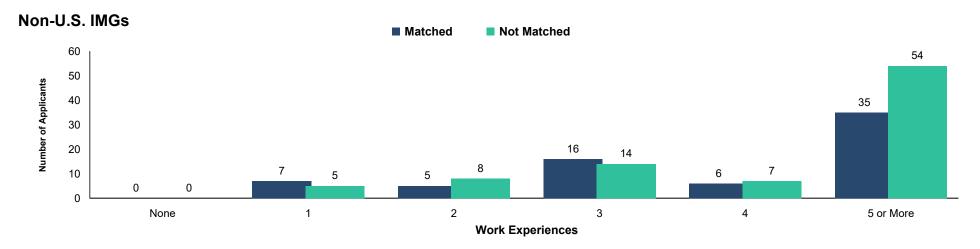




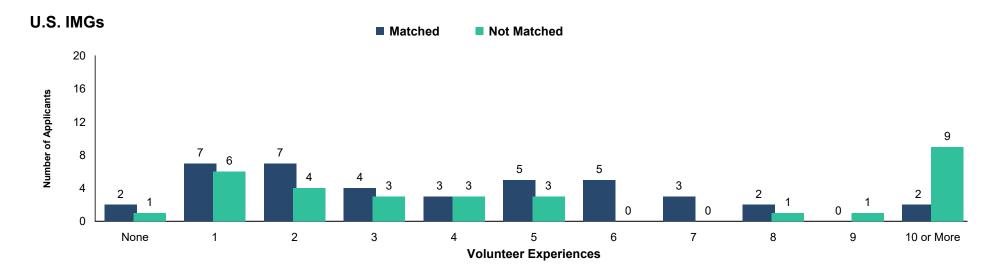


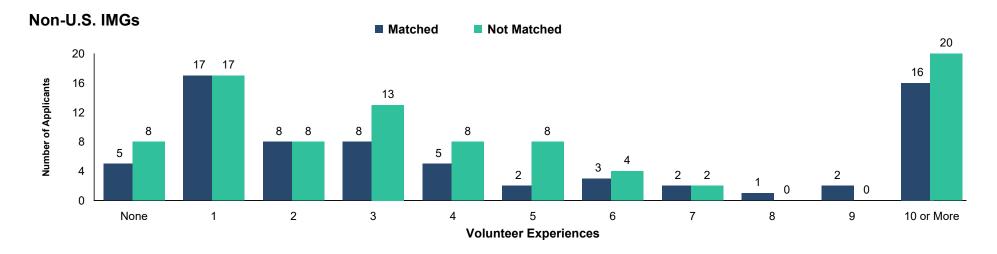
Number of Work Experiences of International Medical Graduates Diagnostic Radiology





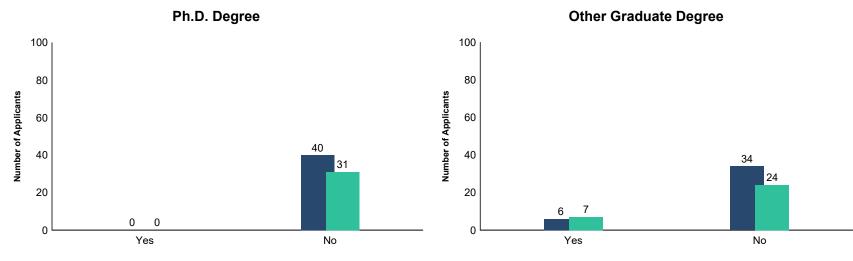
Number of Volunteer Experiences of International Medical Graduates Diagnostic Radiology



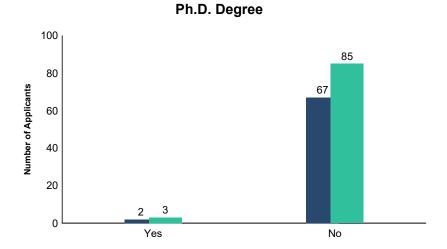


Other Characteristics of International Medical Graduates Diagnostic Radiology

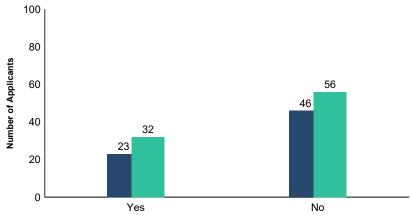
U.S. IMGs



Non-U.S. IMGs



Other Graduate Degree



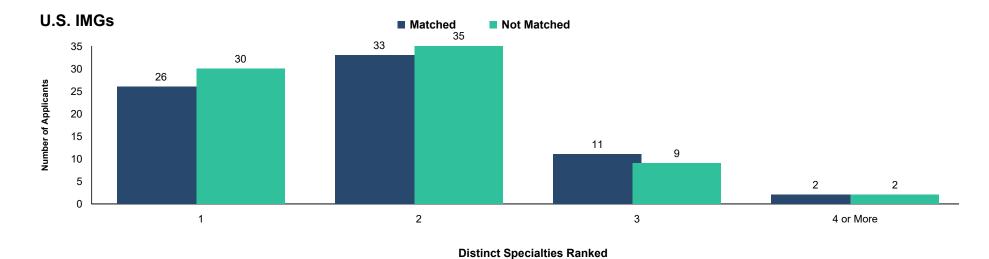
EM Emergency Medicine

Summary Statistics Emergency Medicine

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=72)	Unmatched (n=76)	Matched (n=27)	Unmatched (n=35)
Mean number of contiguous ranks	6.7	2.2	4.1	1.8
2. Mean number of distinct specialties ranked	1.8	1.8	1.5	1.7
3. Mean USMLE Step 1 score	232	222	229	219
4. Mean USMLE Step 2 score	241	230	234	228
5. Mean number of research experiences	1.8	1.6	2.9	2.4
6. Mean number of abstracts, presentations, and publications	2.2	2.0	7.6	4.0
7. Mean number of work experiences	4.3	3.5	5.2	6.0
8. Mean number of volunteer experiences	18.8	3.9	4.3	2.9
9. Percentage who have a Ph.D. degree	0.0	0.0	4.2	3.2
10. Percentage who have another graduate degree	21.7	19.1	24.0	45.2

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

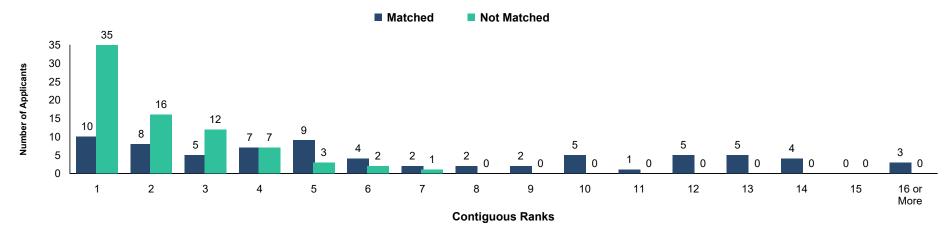
Number of Distinct Specialties Ranked by International Medical Graduates Emergency Medicine



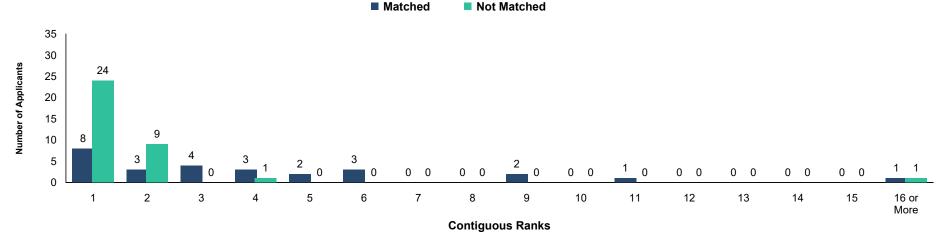


Number of Contiguous Ranks of International Medical Graduates Emergency Medicine

U.S. IMGs

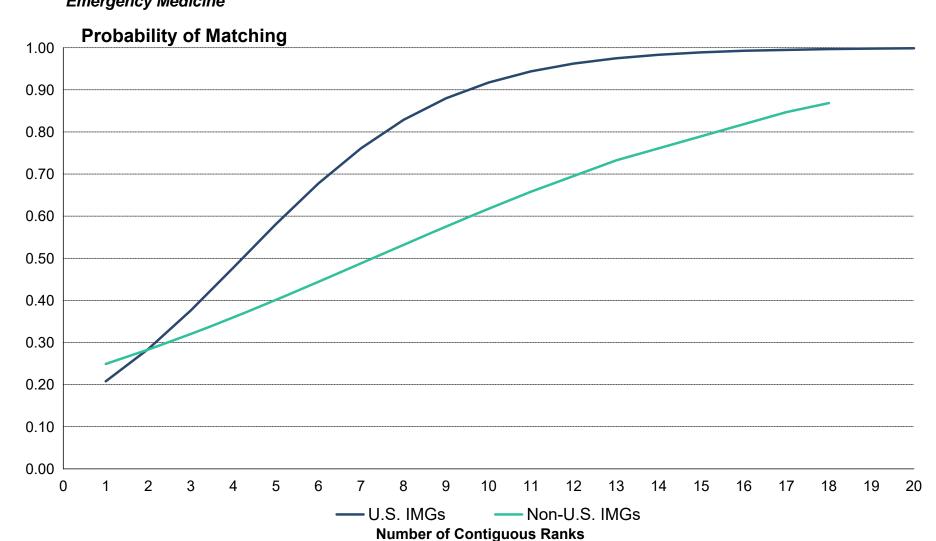


Non-U.S. IMGs



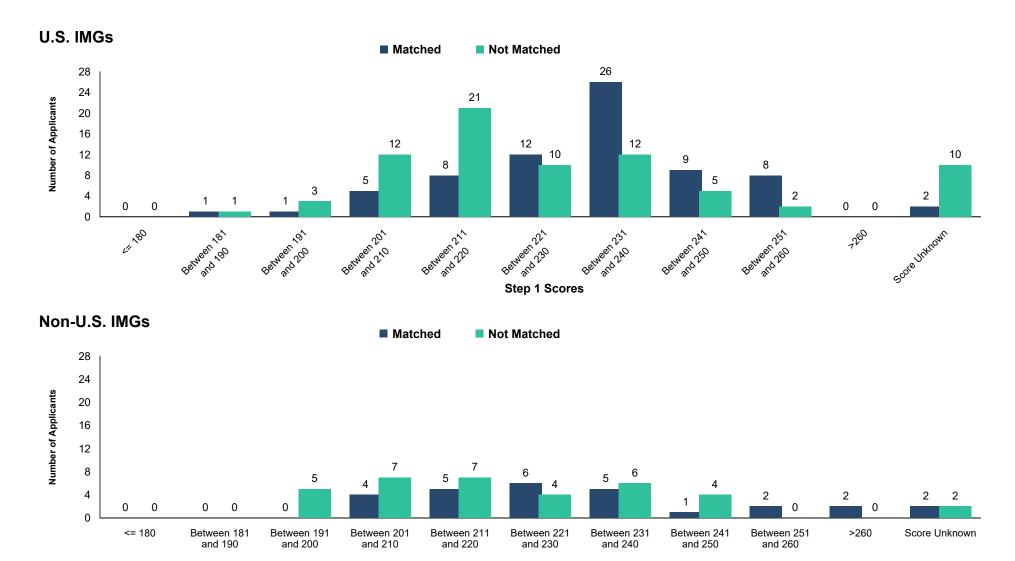


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Emergency Medicine



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Emergency Medicine*

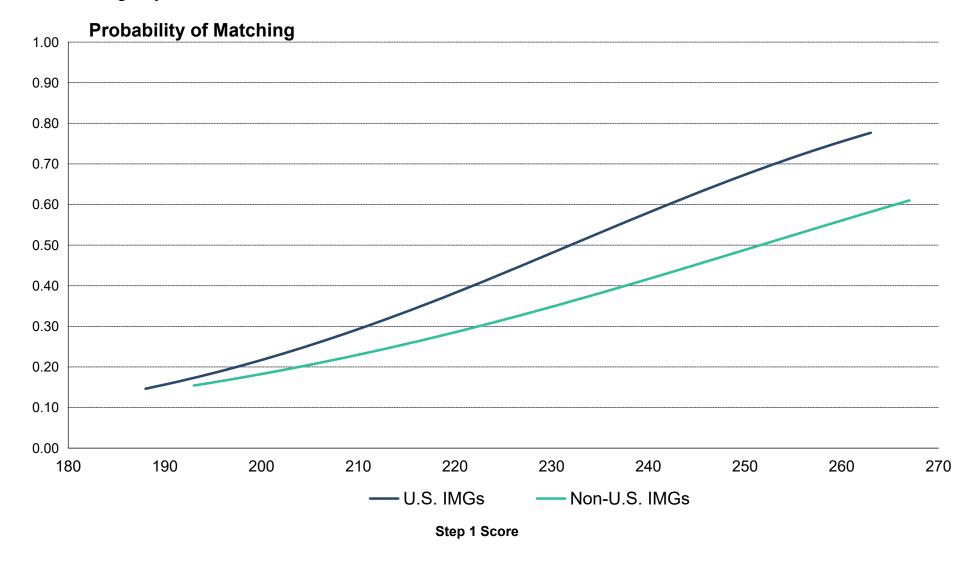


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Emergency Medicine

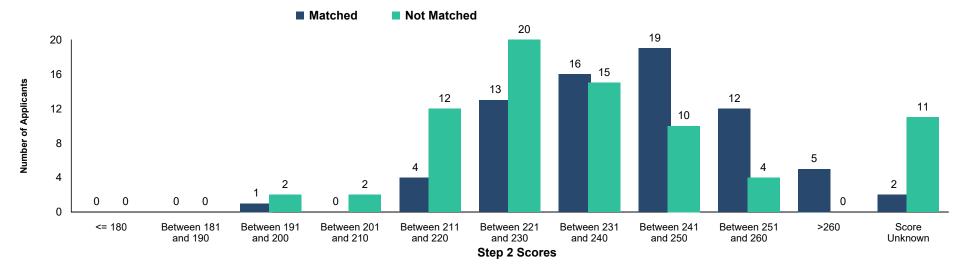


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

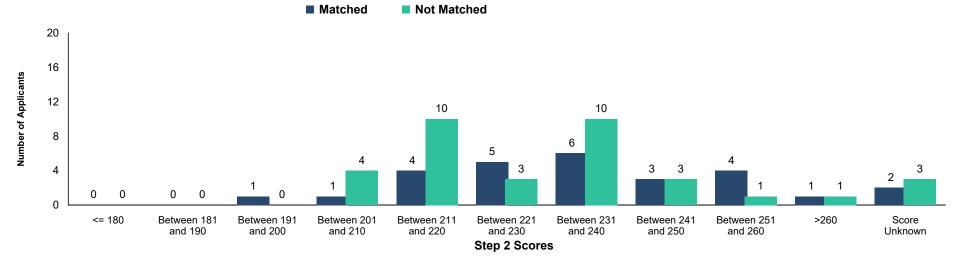


USMLE Step 2 CK Scores of International Medical Graduates *Emergency Medicine*

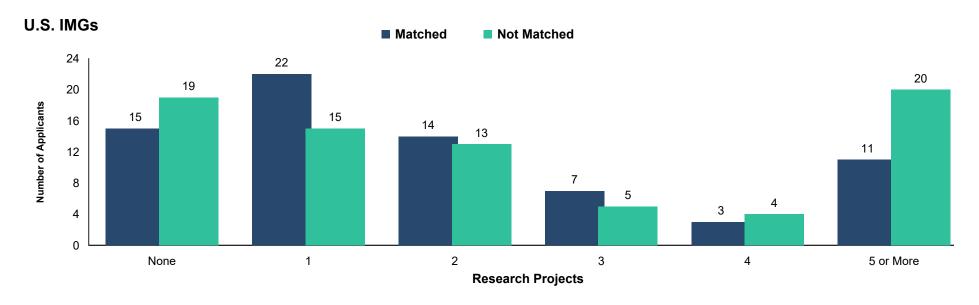
U.S. IMGs

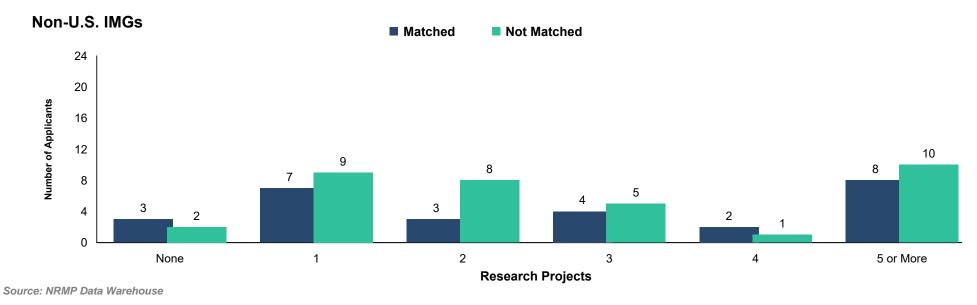


Non-U.S. IMGs

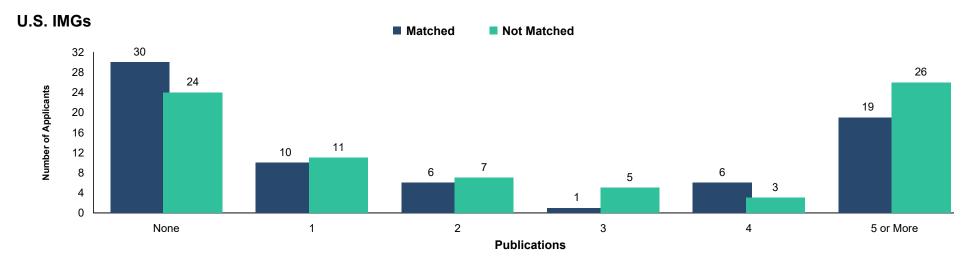


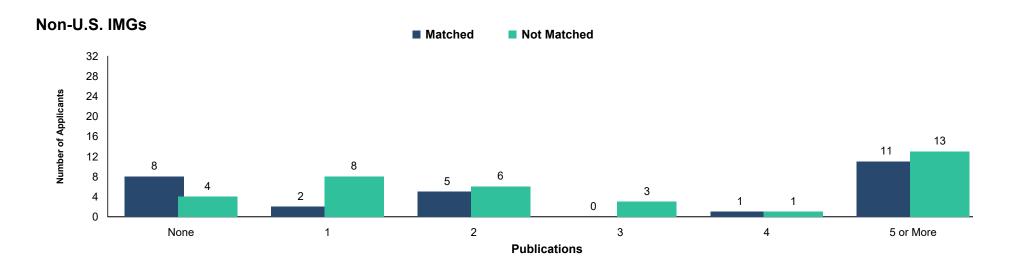
Number of Research Projects of International Medical Graduates *Emergency Medicine*





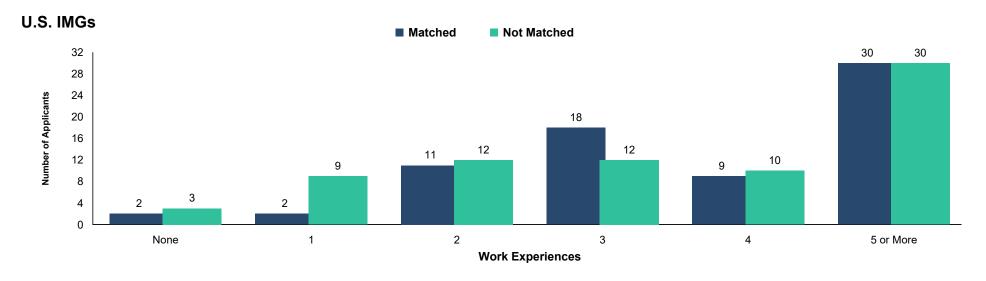
Number of Abstracts, Presentations, and Publications of International Medical Graduates Emergency Medicine

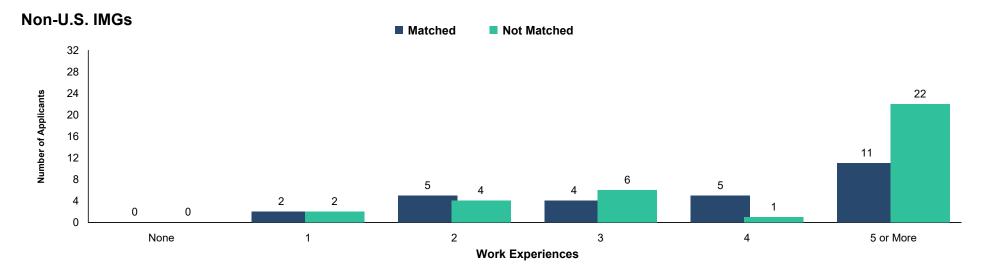




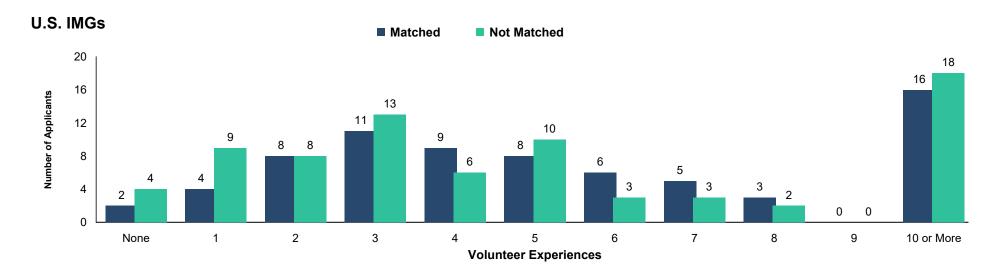


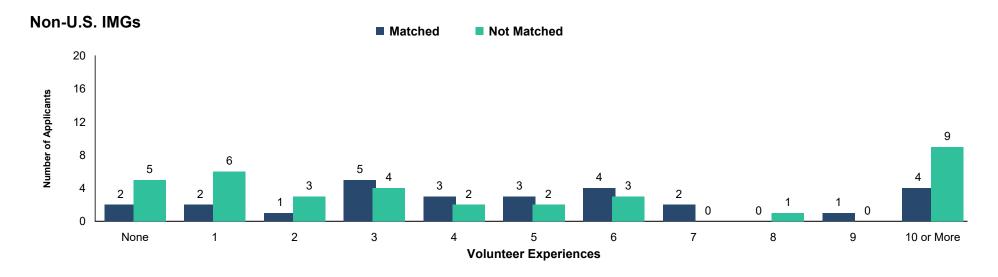
Number of Work Experiences of International Medical Graduates Emergency Medicine





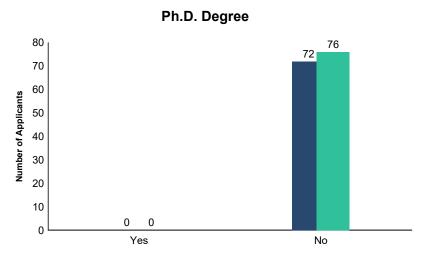
Number of Volunteer Experiences of International Medical Graduates Emergency Medicine

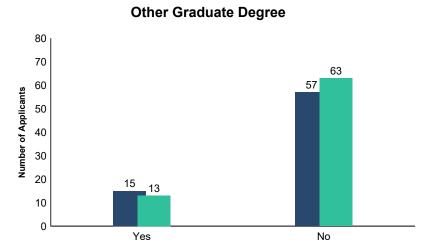




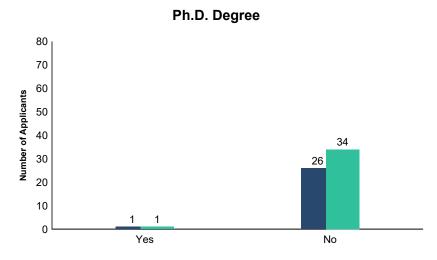
Other Characteristics of International Medical Graduates Emergency Medicine

U.S. IMGs

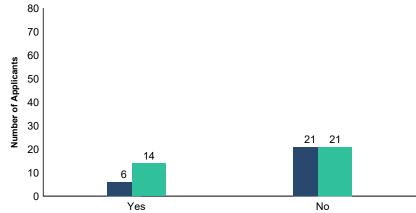




Non-U.S. IMGs



Other Graduate Degree



FM Family Medicine

Table Summary Statistics FM-1 Family Medicine

	U.S.	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=519)	Unmatched (n=458)	Matched (n=240)	Unmatched (n=342)	
Mean number of contiguous ranks	6.1	2.7	3.8	1.9	
2. Mean number of distinct specialties ranked	1.3	1.4	1.4	1.4	
3. Mean USMLE Step 1 score	211	207	220	212	
4. Mean USMLE Step 2 score	225	219	231	223	
5. Mean number of research experiences	1.4	3.0	1.9	2.1	
6. Mean number of abstracts, presentations, and publications	2.0	2.7	2.7	3.1	
7. Mean number of work experiences	3.8	5.0	5.8	6.5	
8. Mean number of volunteer experiences	4.6	4.4	4.8	4.4	
9. Percentage who have a Ph.D. degree	0.0	1.8	1.3	1.9	
10. Percentage who have another graduate degree	24.2	30.9	22.6	27.8	

Note: Only applicants who gave consent to use their information in research are included.

Number of Distinct Specialties Ranked by International Medical Graduates Family Medicine

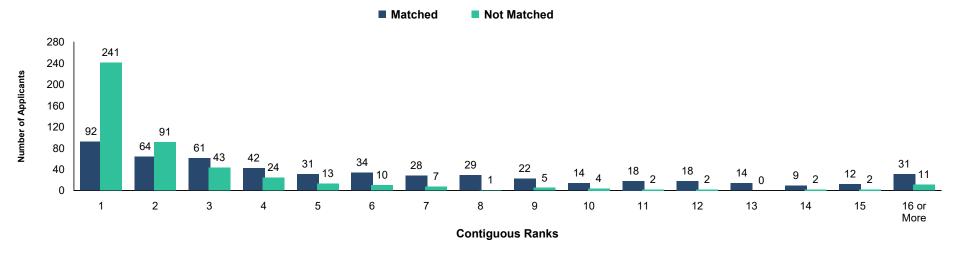




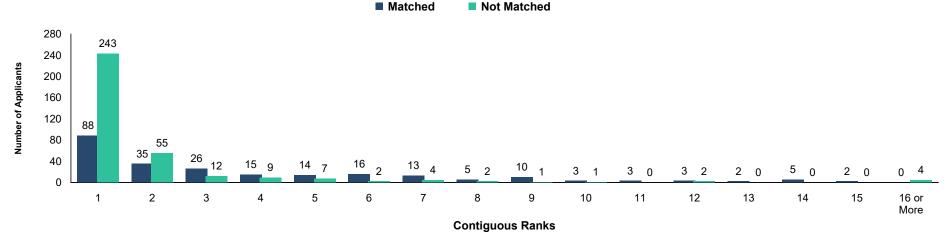


Number of Contiguous Ranks of International Medical Graduates Family Medicine

U.S. IMGs



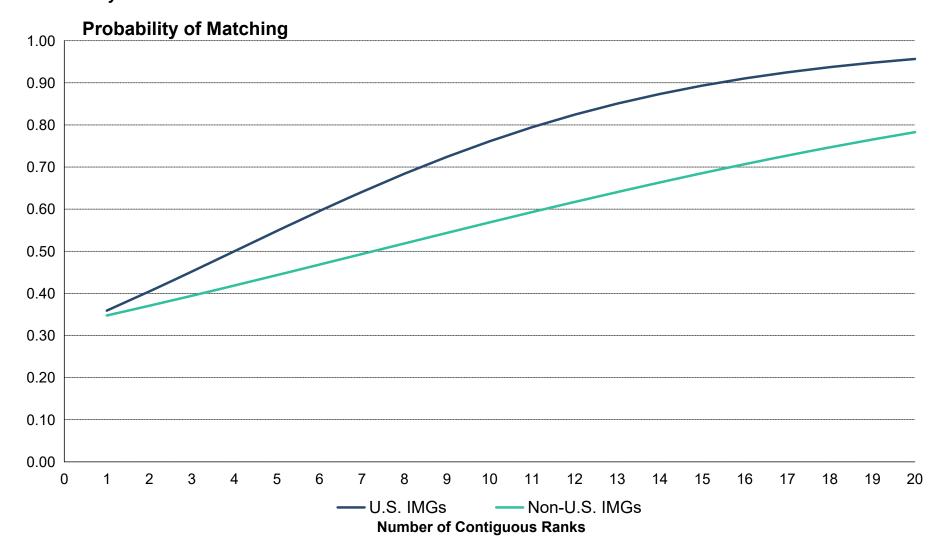
Non-U.S. IMGs





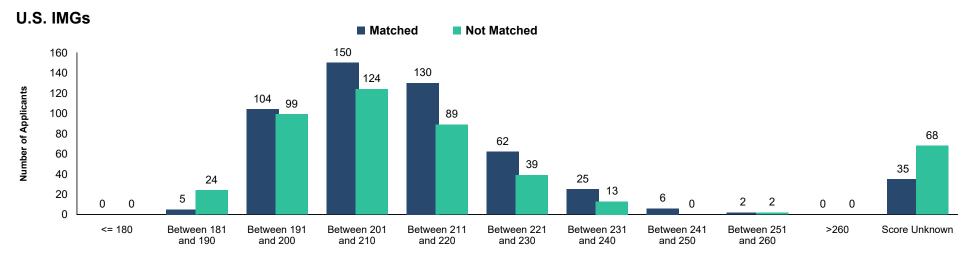
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

Family Medicine

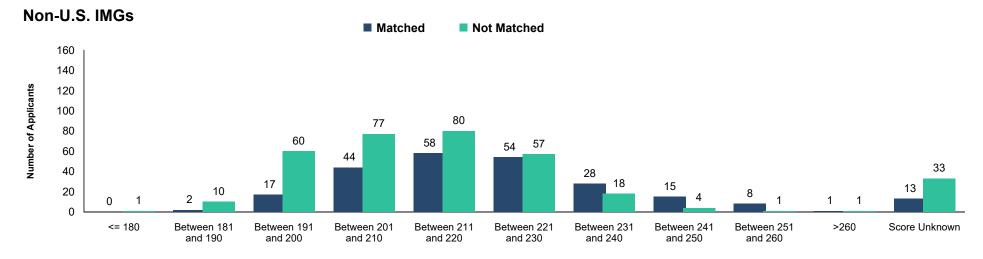


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Family Medicine*



Step 1 Scores

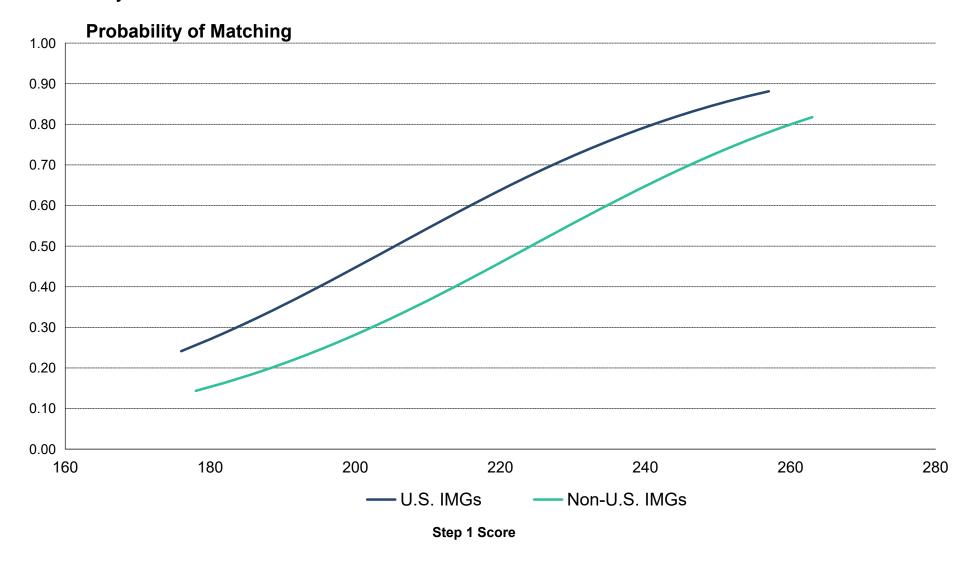


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Family Medicine

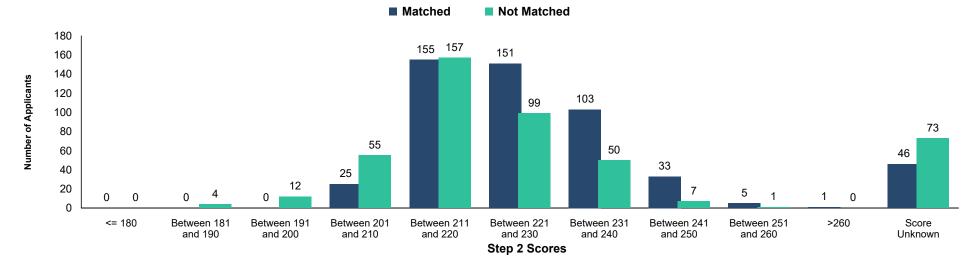


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

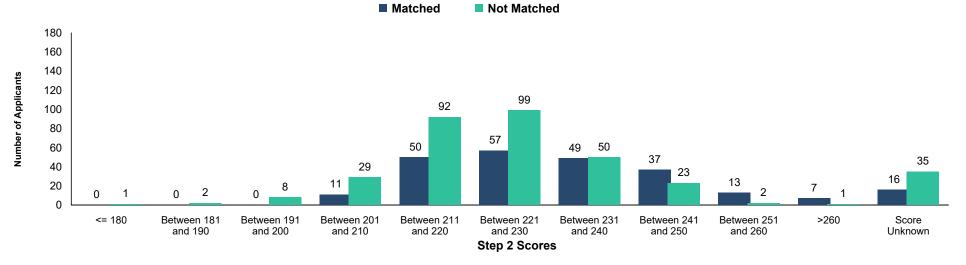


USMLE Step 2 CK Scores of International Medical Graduates *Family Medicine*

U.S. IMGs

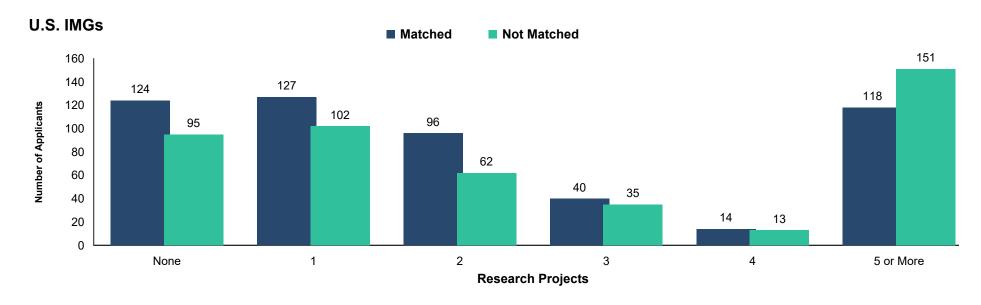


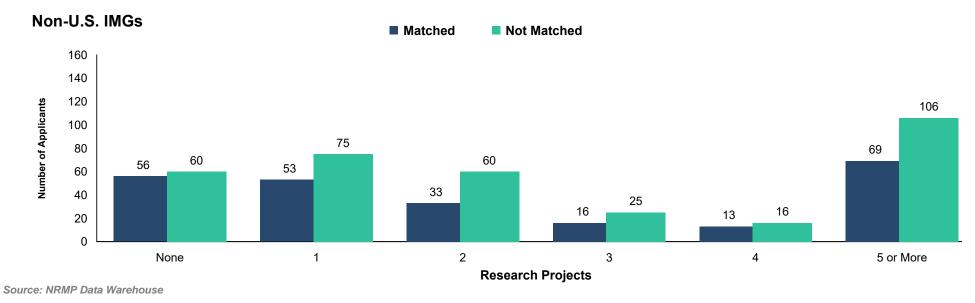
Non-U.S. IMGs





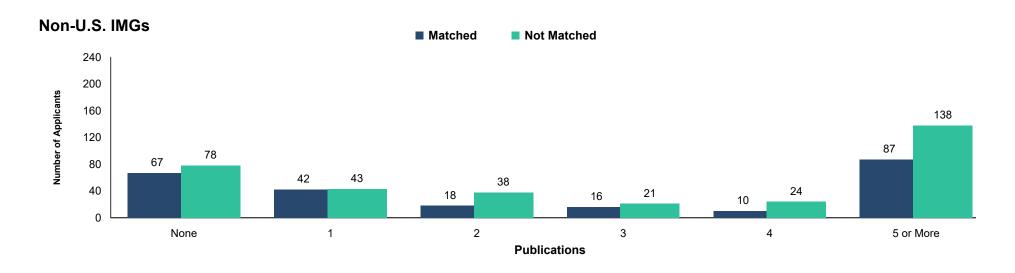
Number of Research Projects of International Medical Graduates *Family Medicine*





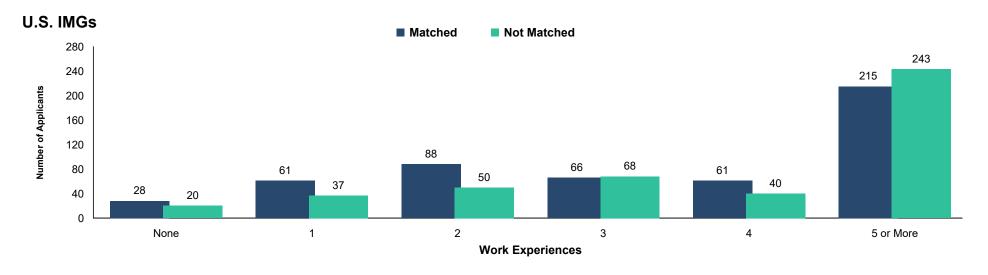
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Family Medicine*

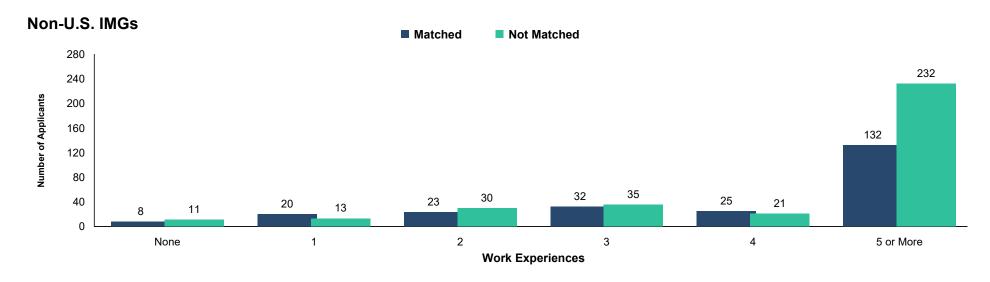




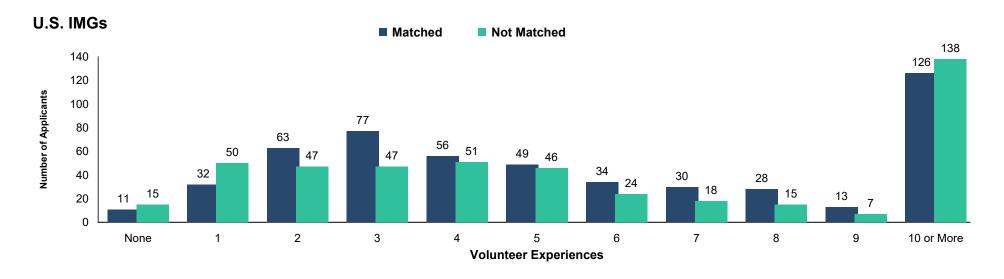


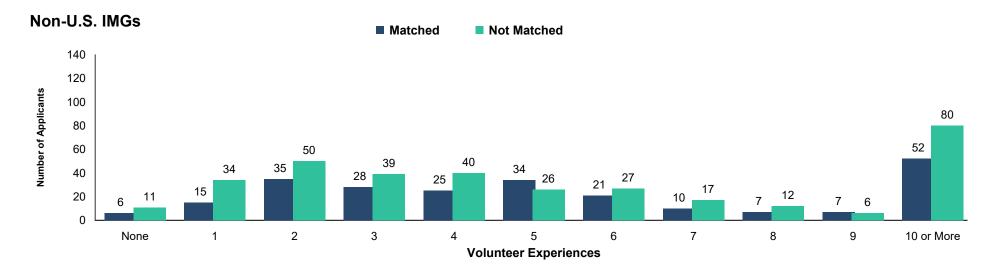
Number of Work Experiences of International Medical Graduates *Family Medicine*





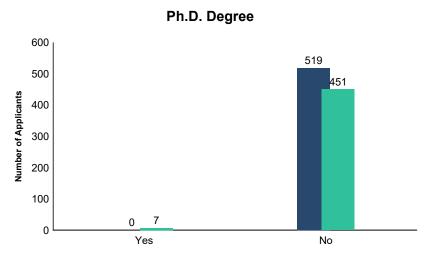
Number of Volunteer Experiences of International Medical Graduates Family Medicine

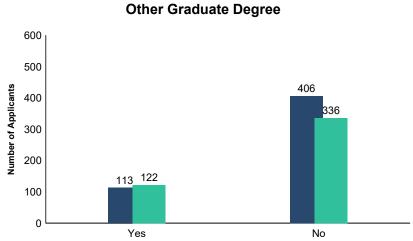




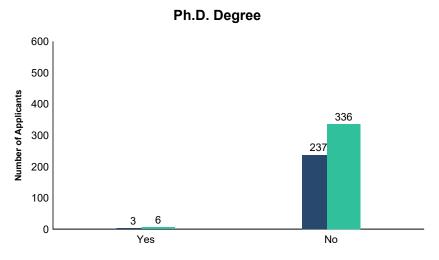
Other Characteristics of International Medical Graduates Family Medicine

U.S. IMGs

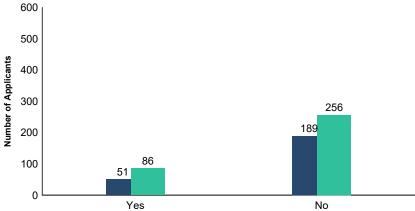




Non-U.S. IMGs



Other Graduate Degree



GS General Surgery

Summary Statistics General Surgery

	U.S.	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=61)	Unmatched (n=122)	Matched (n=62)	Unmatched (n=173)	
Mean number of contiguous ranks	6.3	3.2	3.4	2.0	
2. Mean number of distinct specialties ranked	1.3	1.6	1.2	1.3	
3. Mean USMLE Step 1 score	237	228	242	236	
4. Mean USMLE Step 2 score	245	236	249	240	
5. Mean number of research experiences	2.2	2.0	5.2	3.1	
6. Mean number of abstracts, presentations, and publications	4.2	3.4	15.0	11.7	
7. Mean number of work experiences	3.2	4.2	5.4	6.1	
8. Mean number of volunteer experiences	4.4	4.4	3.5	4.1	
9. Percentage who have a Ph.D. degree	0.0	0.0	5.3	2.6	
10. Percentage who have another graduate degree	21.8	25.2	21.1	27.1	

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

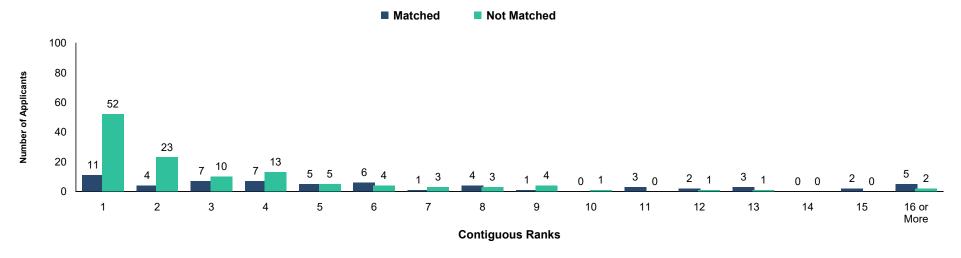
Number of Distinct Specialties Ranked by International Medical Graduates General Surgery



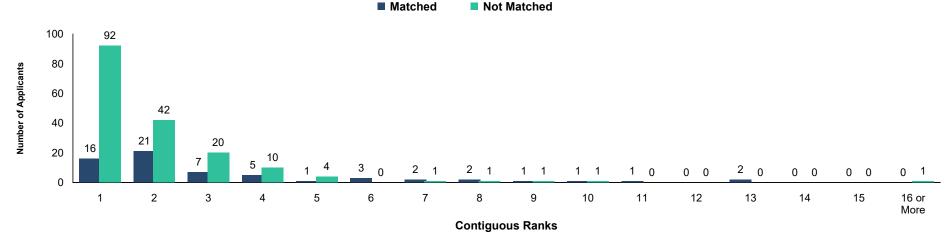


Number of Contiguous Ranks of International Medical Graduates General Surgery

U.S. IMGs

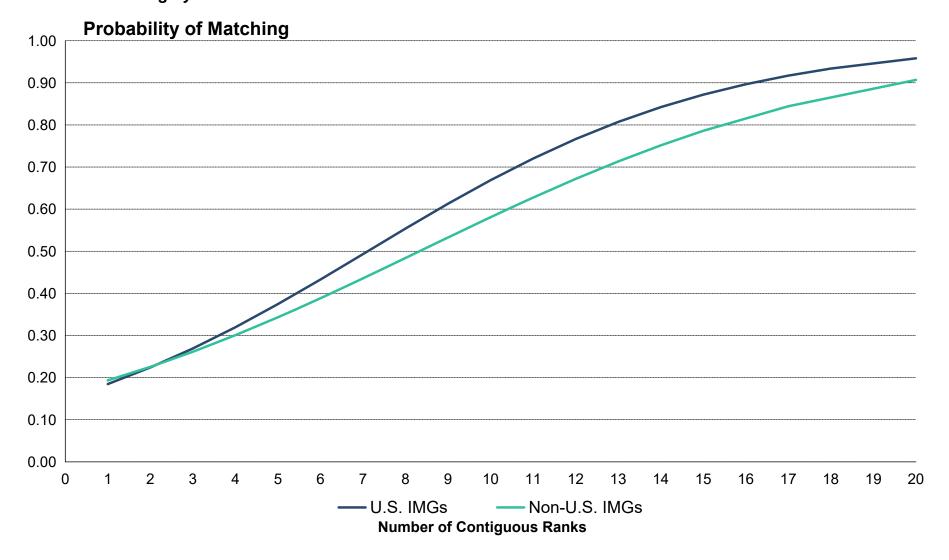


Non-U.S. IMGs



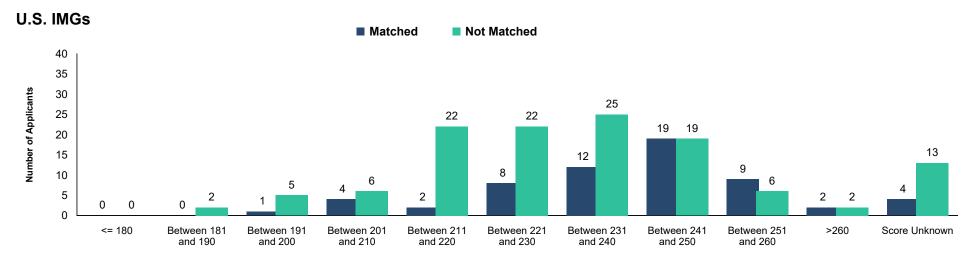


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks General Surgery

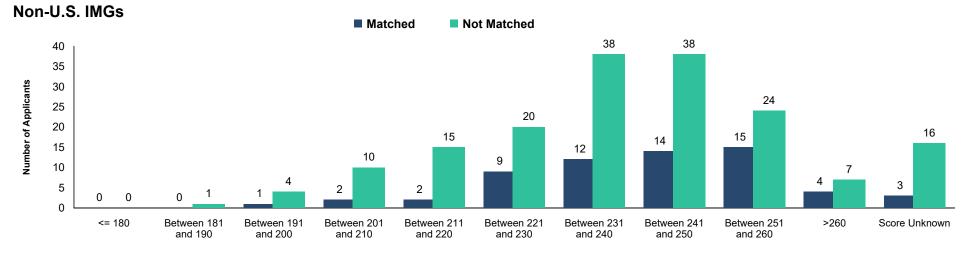


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *General Surgery*



Step 1 Scores

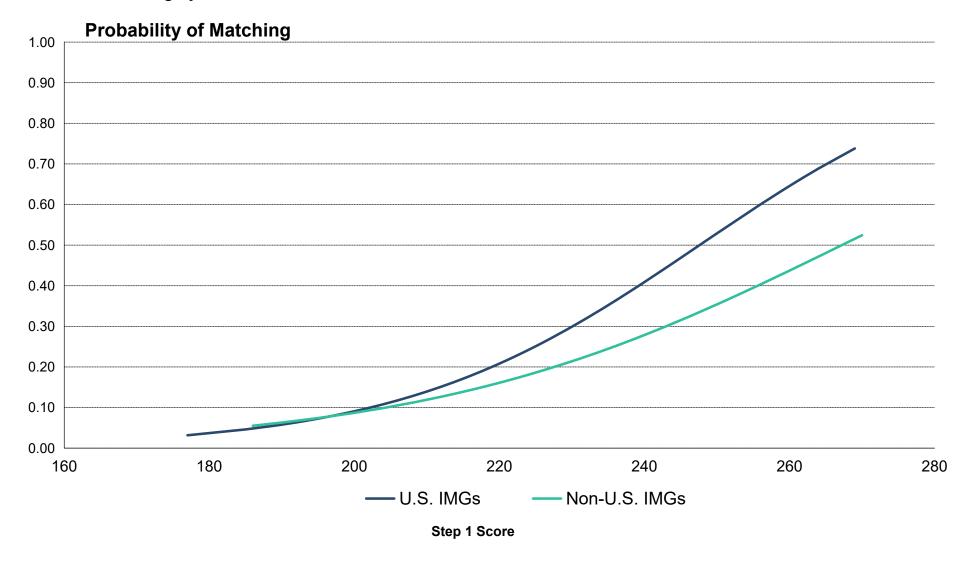


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

General Surgery

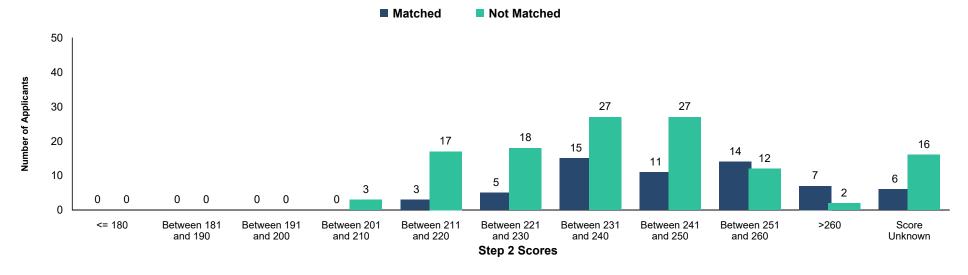


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

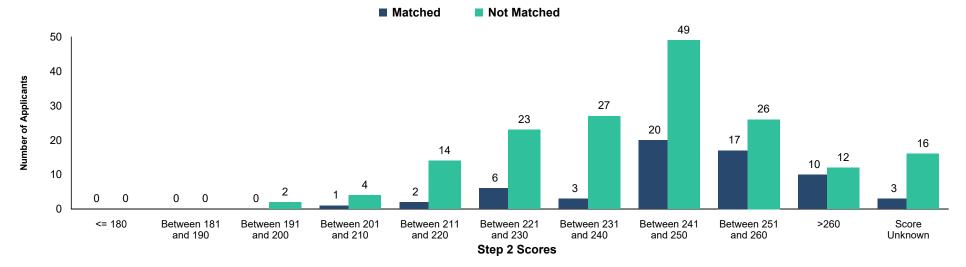


USMLE Step 2 CK Scores of International Medical Graduates *General Surgery*

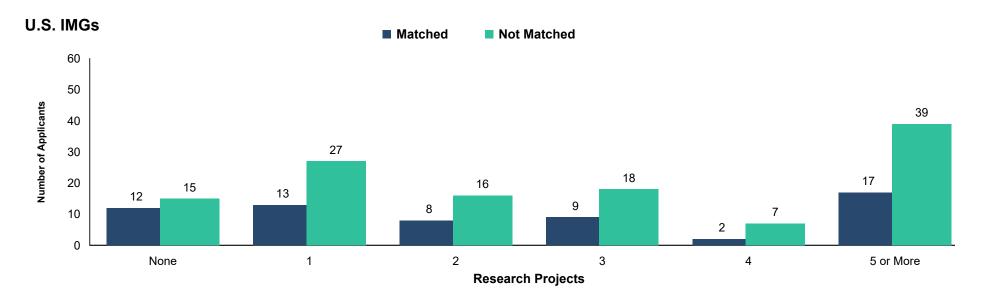
U.S. IMGs

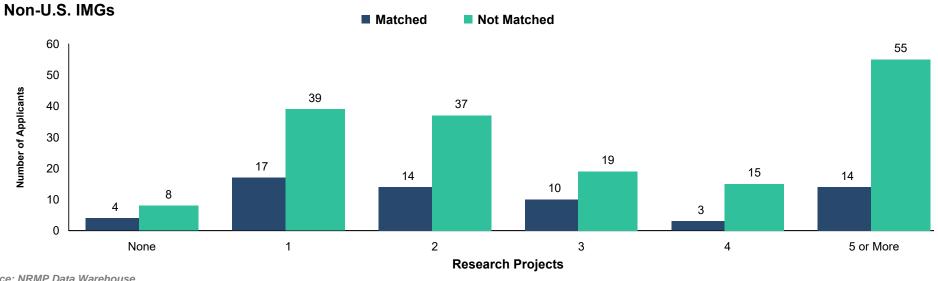


Non-U.S. IMGs

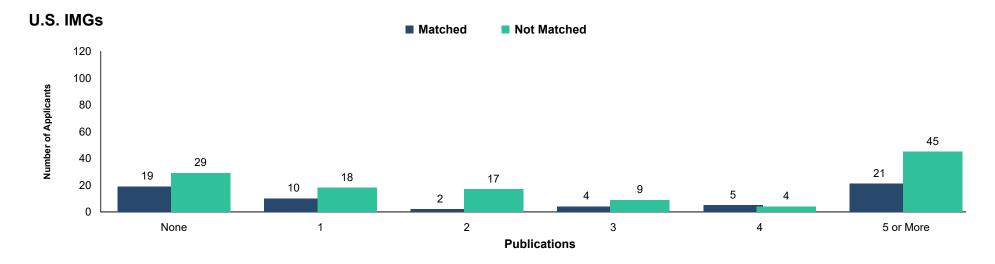


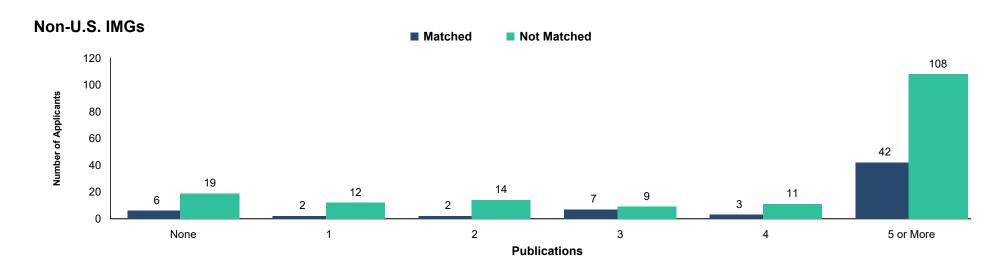
Number of Research Projects of International Medical Graduates General Surgery





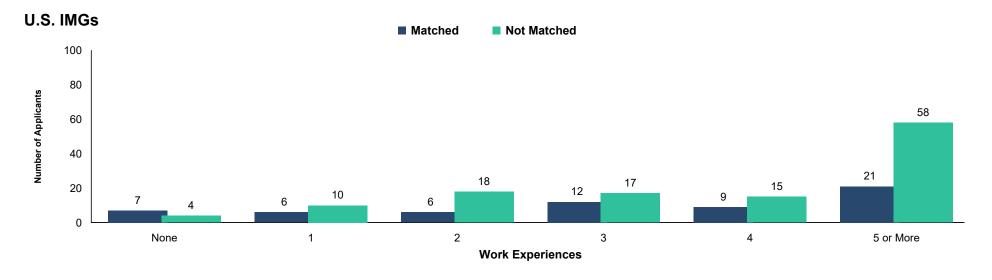
Number of Abstracts, Presentations, and Publications of International Medical Graduates *General Surgery*

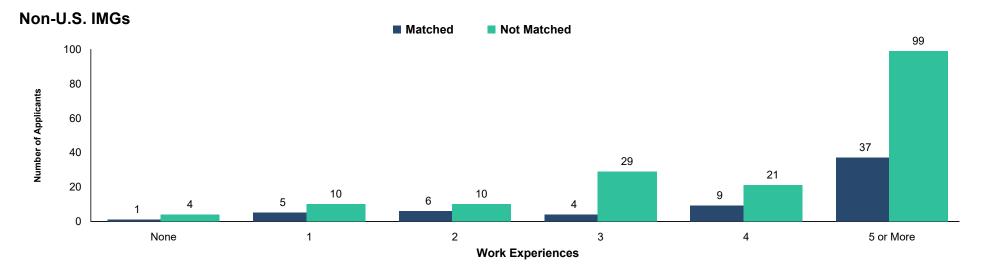




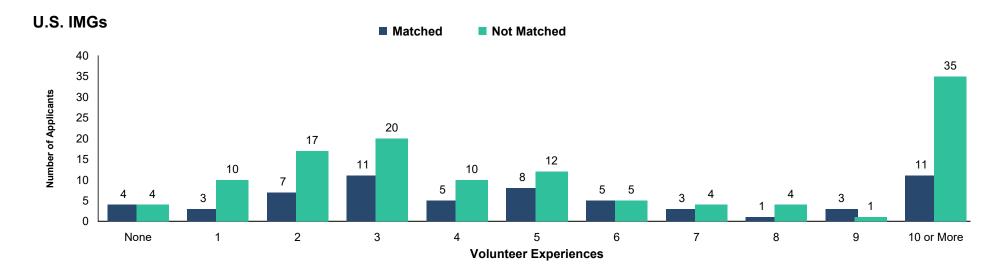


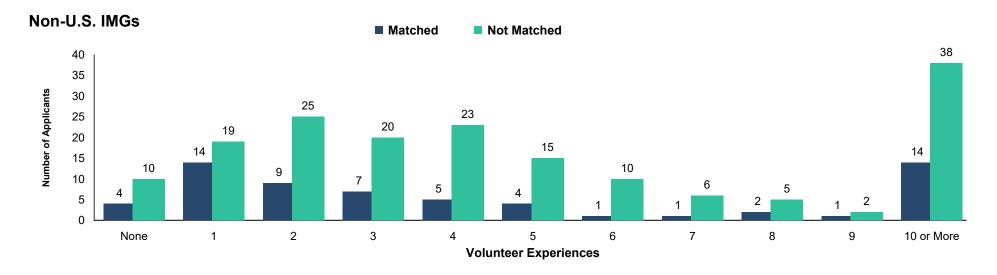
Number of Work Experiences of International Medical Graduates General Surgery





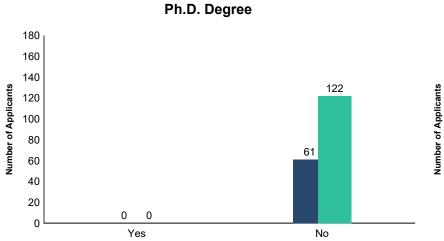
Number of Volunteer Experiences of International Medical Graduates General Surgery

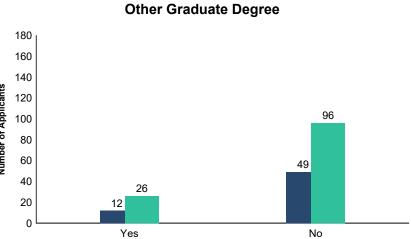




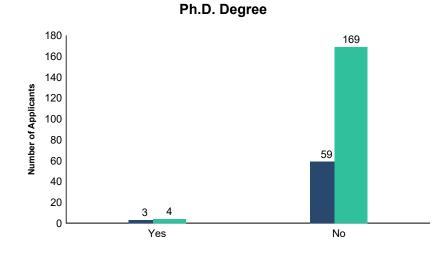
Other Characteristics of International Medical Graduates General Surgery

U.S. IMGs

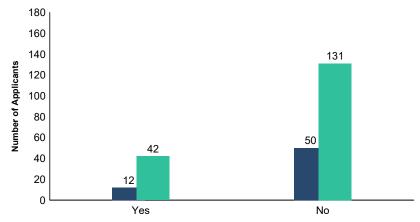




Non-U.S. IMGs



Other Graduate Degree



IM

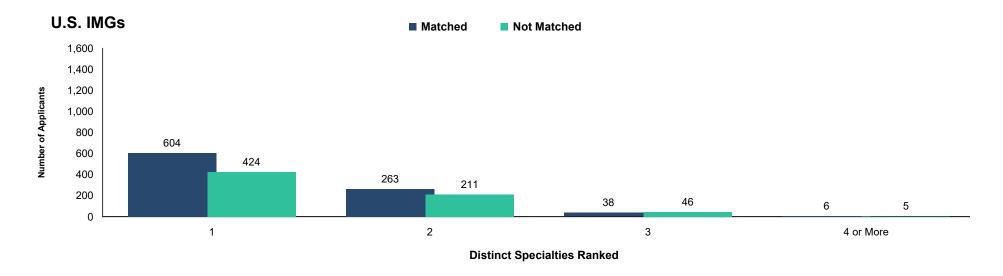
Internal Medicine

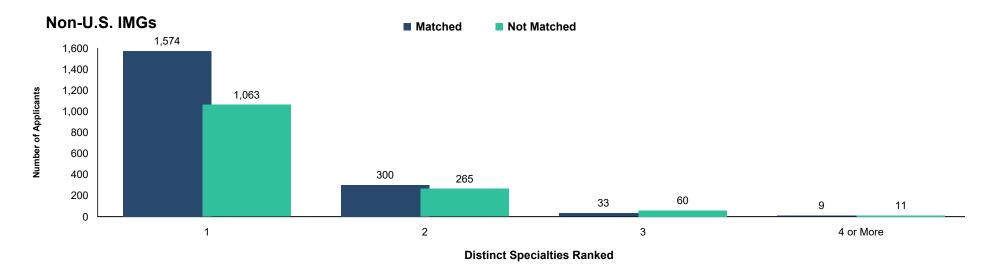
Table Summary Statistics IM-1 Internal Medicine

		U.S. IMGs		Non-U.S. IMGs	
Measure		Matched (n=911)	Unmatched (n=690)	Matched (n=1,917)	Unmatched (n=1,403)
1. Mean number	of contiguous ranks	7.8	1.9	7.0	2.3
2. Mean number	of distinct specialties ranked	1.4	1.5	1.2	1.3
3. Mean USMLE	Step 1 score	225	210	236	222
4. Mean USMLE	Step 2 score	234	220	241	228
5. Mean number	of research experiences	1.6	2.5	2.1	2.1
6. Mean number publications	of abstracts, presentations, and	2.2	3.3	4.6	4.5
7. Mean number	of work experiences	4.2	5.4	5.5	6.3
8. Mean number	of volunteer experiences	4.3	3.6	3.4	3.5
9. Percentage wl	no have a Ph.D. degree	0.2	2.0	1.7	1.7
10. Percentage wl	no have another graduate degree	18.2	26.8	17.9	25.5

Note: Only applicants who gave consent to use their information in research are included.

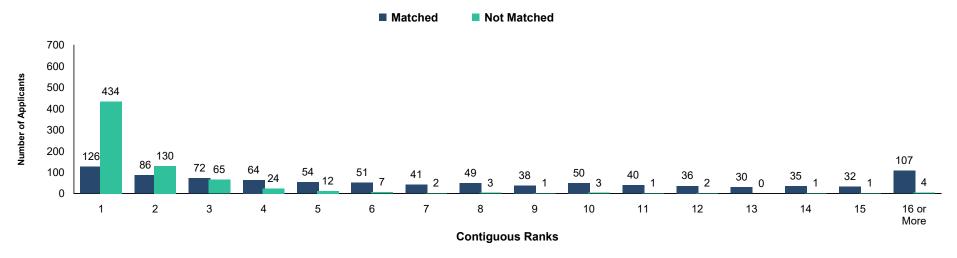
Number of Distinct Specialties Ranked by International Medical Graduates Internal Medicine



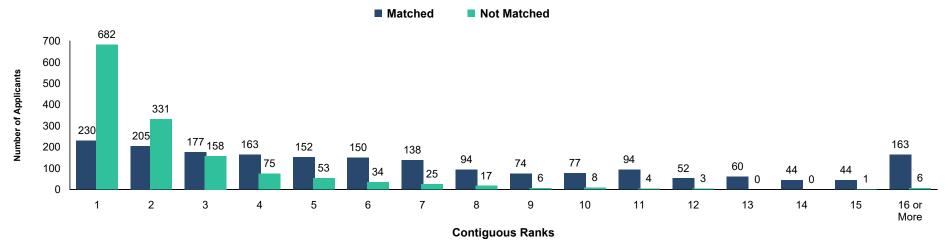


Number of Contiguous Ranks of International Medical Graduates Internal Medicine

U.S. IMGs



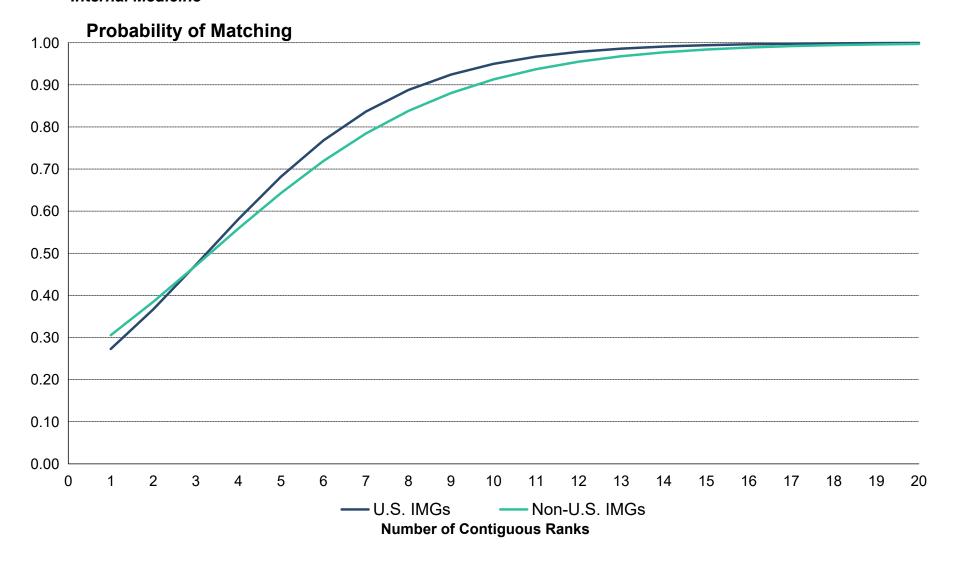
Non-U.S. IMGs





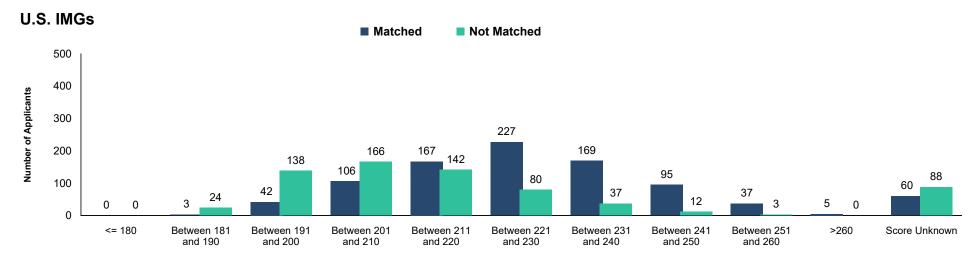
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

Internal Medicine

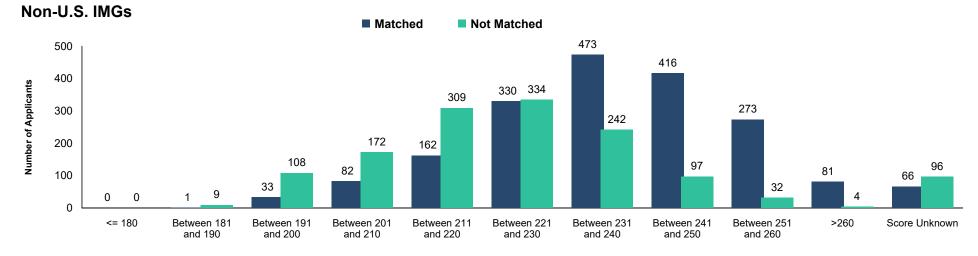


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Internal Medicine*



Step 1 Scores

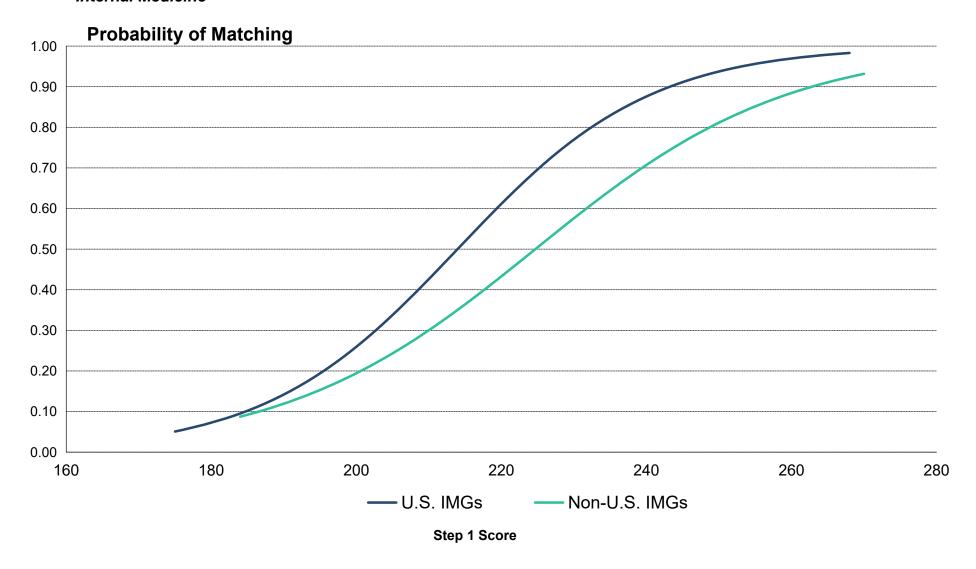


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Internal Medicine

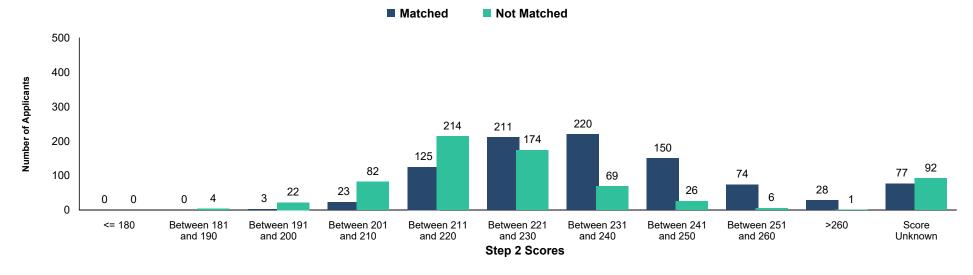


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

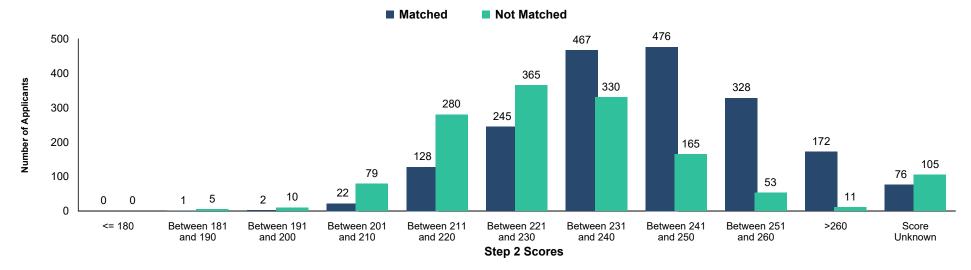


USMLE Step 2 CK Scores of International Medical Graduates *Internal Medicine*

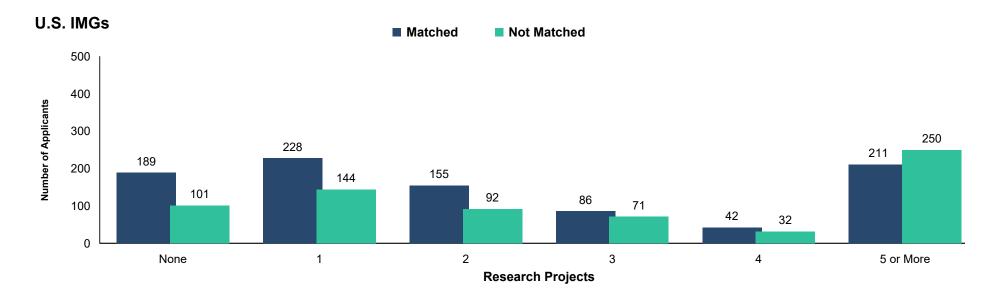
U.S. IMGs

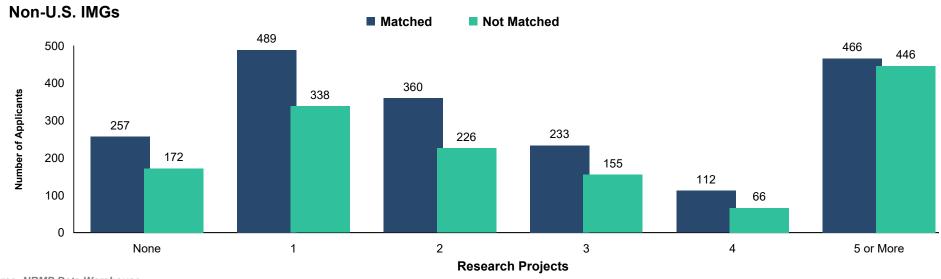


Non-U.S. IMGs

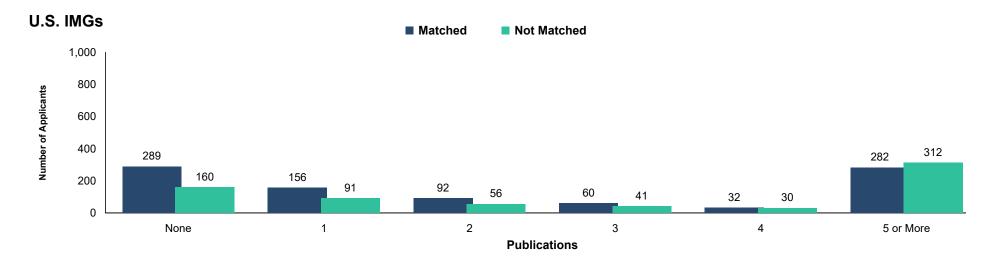


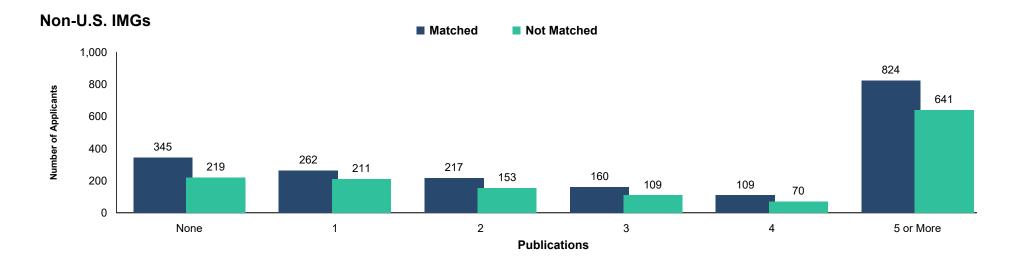
Number of Research Projects of International Medical Graduates *Internal Medicine*





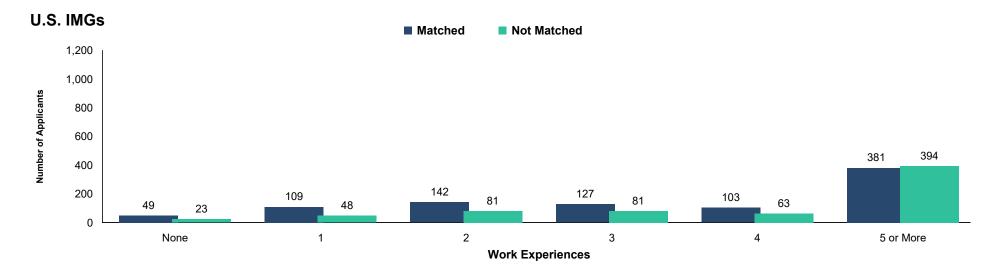
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Internal Medicine*

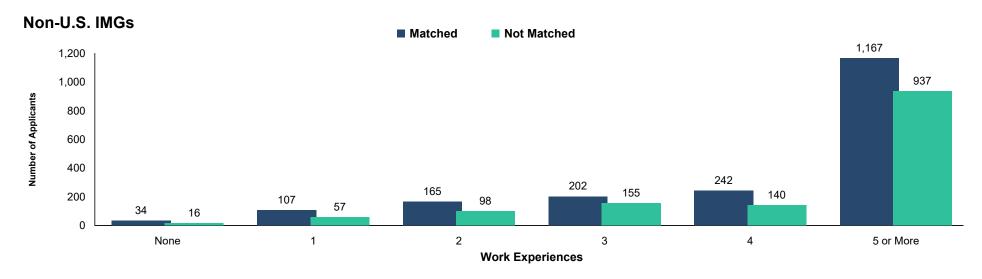




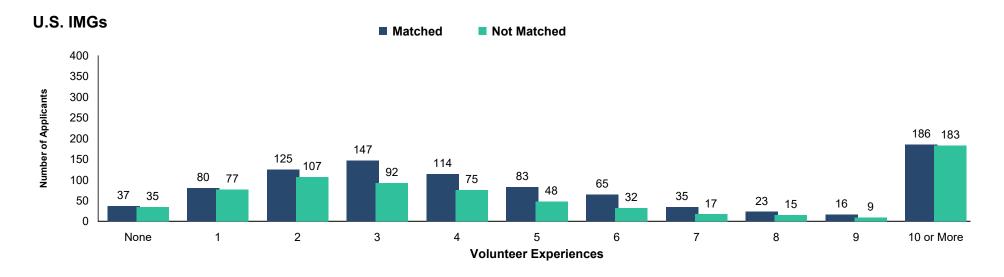


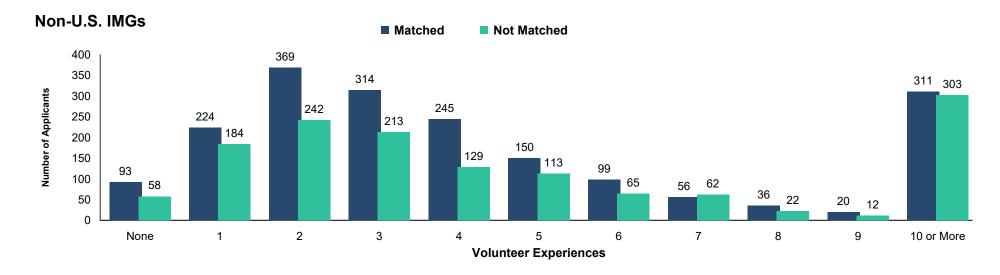
Number of Work Experiences of International Medical Graduates *Internal Medicine*





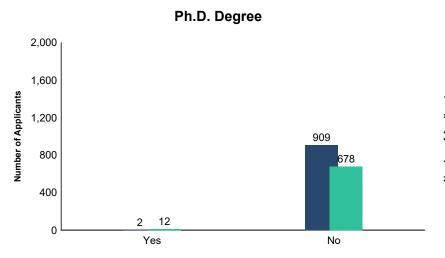
Number of Volunteer Experiences of International Medical Graduates *Internal Medicine*

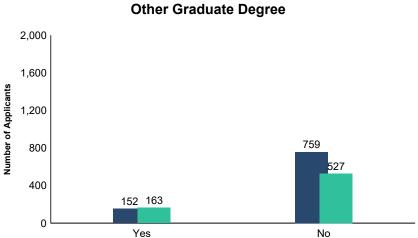




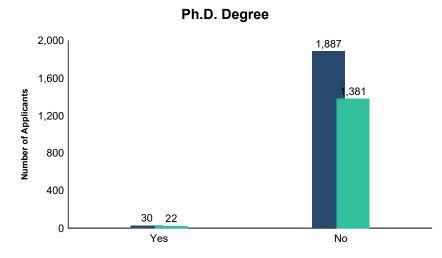
Other Characteristics of International Medical Graduates *Internal Medicine*

U.S. IMGs

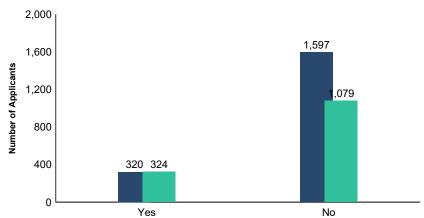




Non-U.S. IMGs



Other Graduate Degree



IP

Internal Medicine/Pediatrics

Table Summary Statistics IP-1 Internal Medicine/Pediatrics

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=14)	Unmatched (n=12)		
Mean number of contiguous ranks	5.1	2.3	1.0	1.0
2. Mean number of distinct specialties ranked	2.4	2.3	2.5	2.0
3. Mean USMLE Step 1 score	224	218	238	225
Mean USMLE Step 2 score	233	224	240	230
5. Mean number of research experiences	2.1	2.4	2.0	2.8
 Mean number of abstracts, presentations, and publications 	2.4	2.9	5.0	5.4
7. Mean number of work experiences	6.1	4.0	6.0	5.8
Mean number of volunteer experiences	7.0	7.4	4.0	3.6
9. Percentage who have a Ph.D. degree	0.0	0.0	0.0	5.9
10. Percentage who have another graduate degree	30.8	22.2	50.0	22.2

Note: Only applicants who gave consent to use their information in research are included.

Number of Distinct Specialties Ranked by International Medical Graduates Internal Medicine/Pediatrics

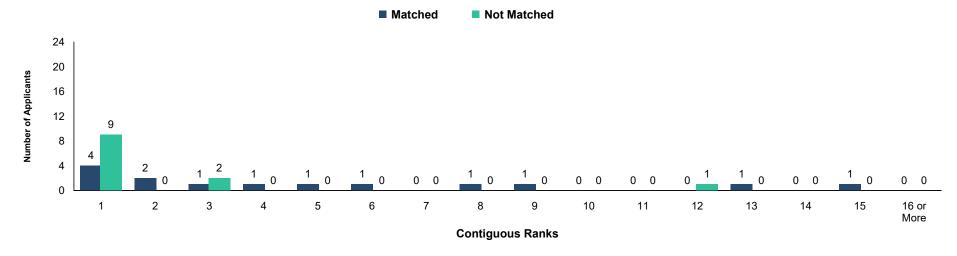




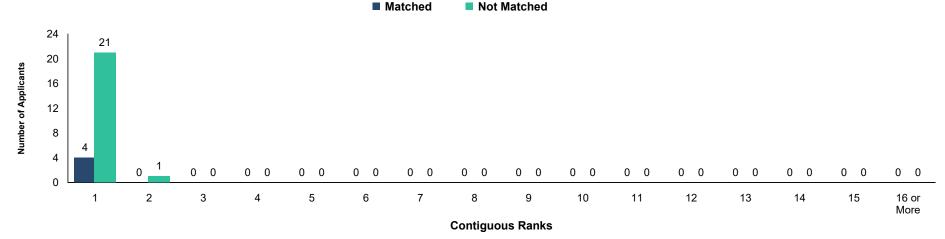


Number of Contiguous Ranks of International Medical Graduates Internal Medicine/Pediatrics

U.S. IMGs



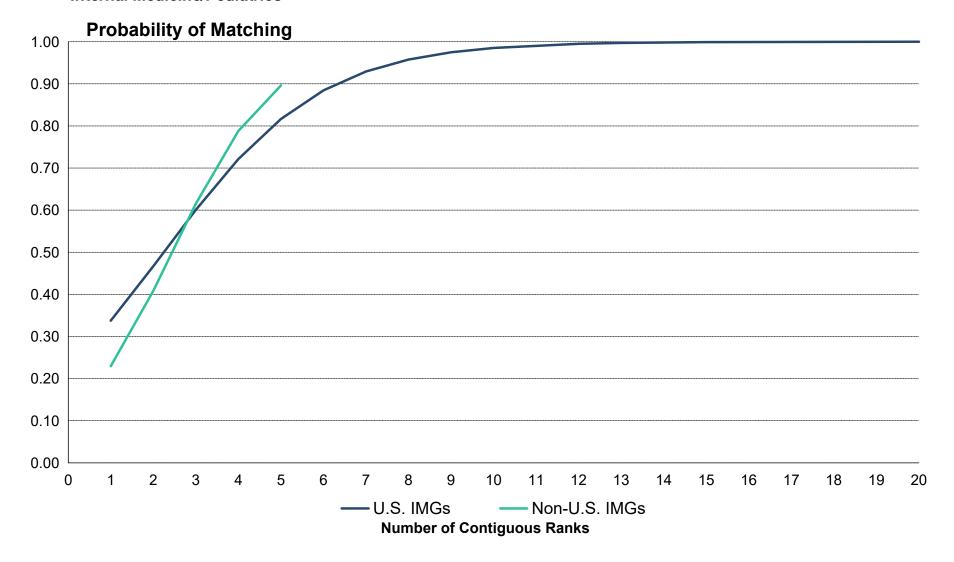
Non-U.S. IMGs





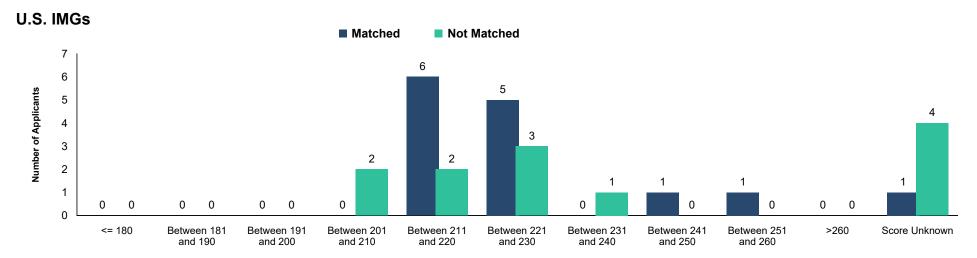
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

Internal Medicine/Pediatrics

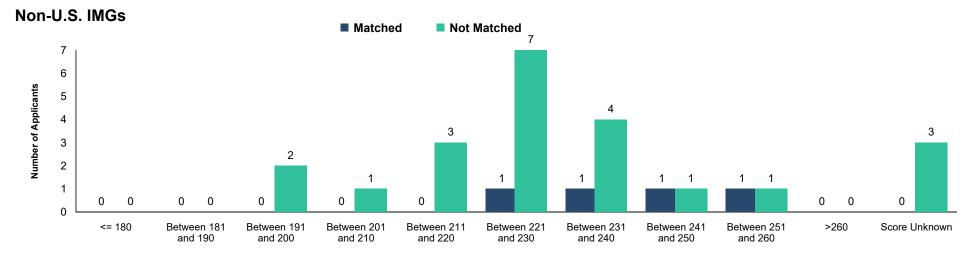


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Internal Medicine/Pediatrics*



Step 1 Scores

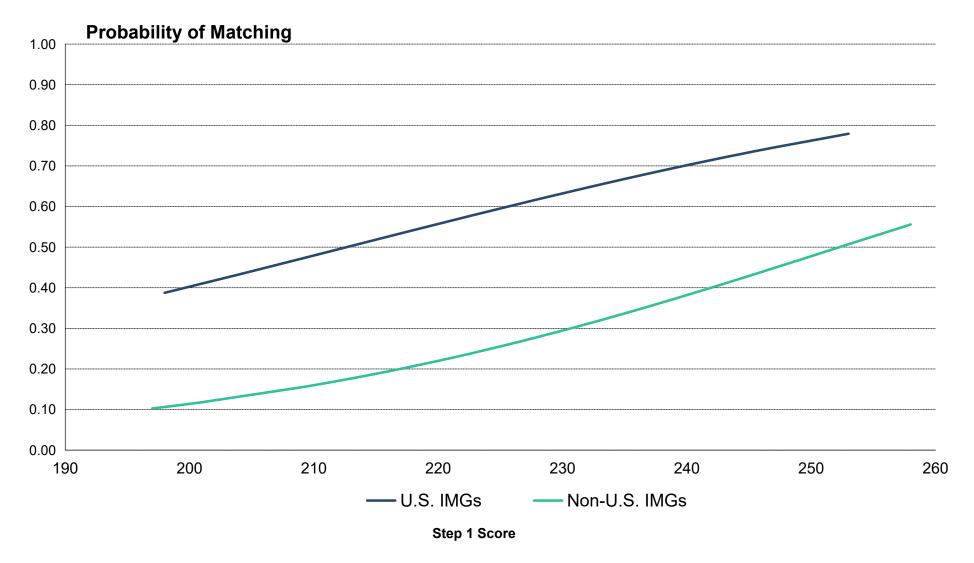


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Internal Medicine/Pediatrics

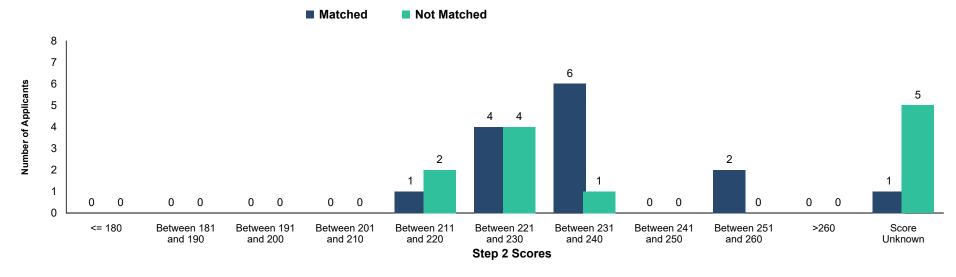


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

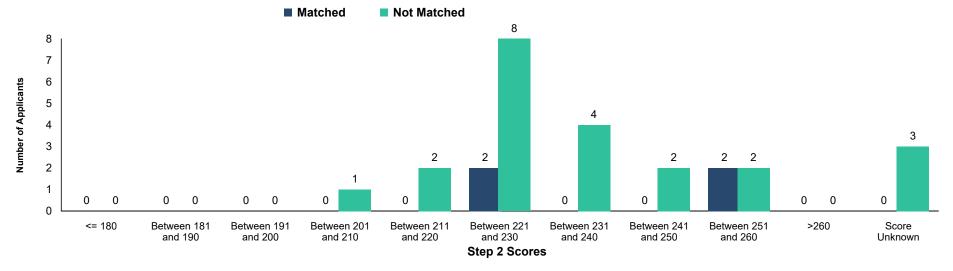


USMLE Step 2 CK Scores of International Medical Graduates *Internal Medicine/Pediatrics*

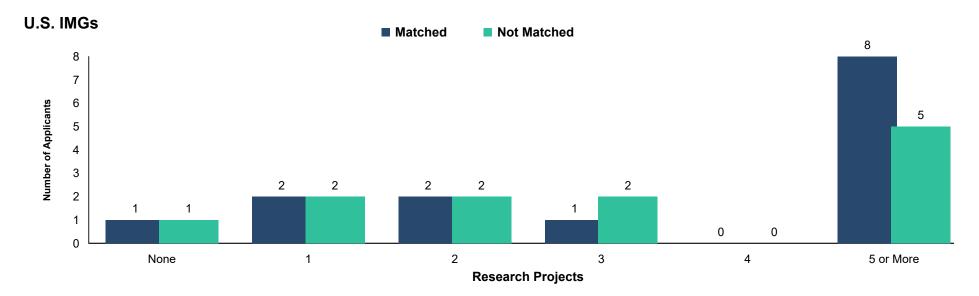
U.S. IMGs

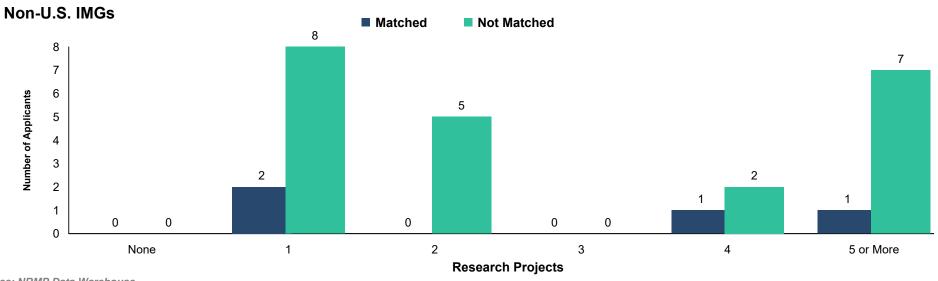


Non-U.S. IMGs

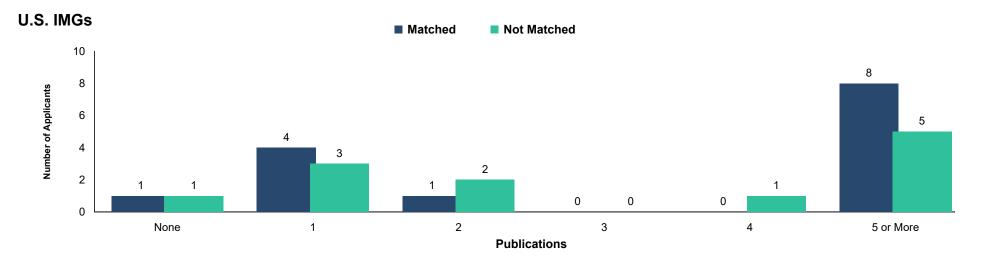


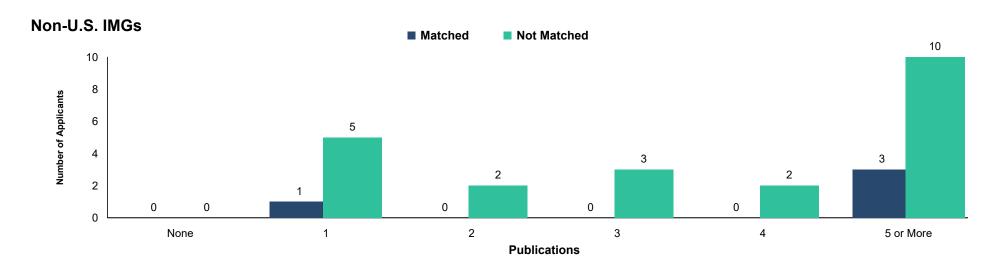
Number of Research Projects of International Medical Graduates Internal Medicine/Pediatrics



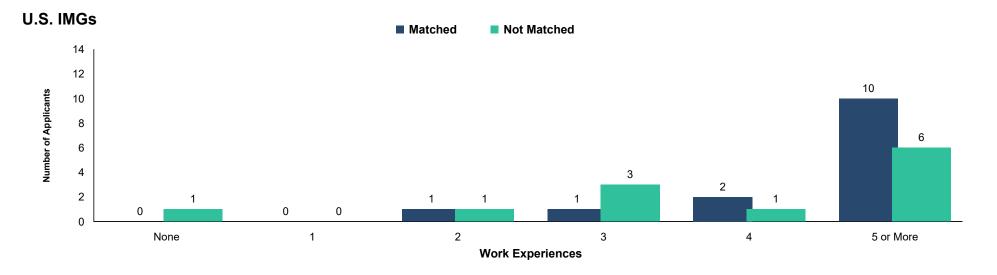


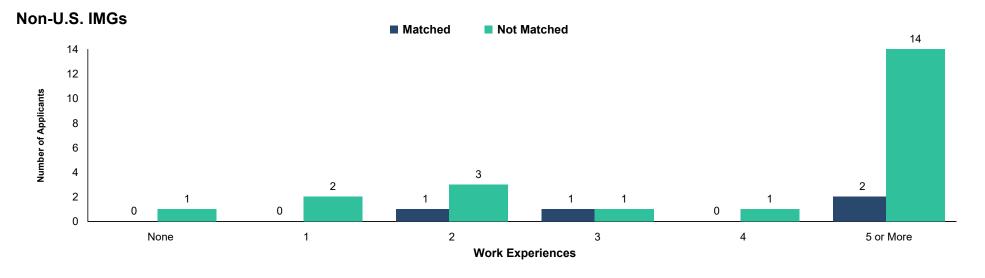
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Internal Medicine/Pediatrics*



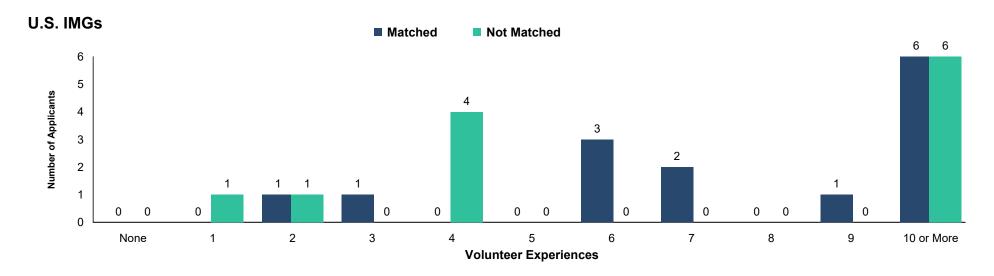


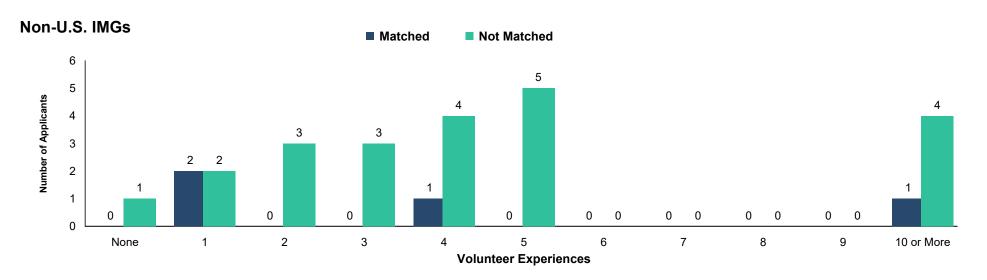
Number of Work Experiences of International Medical Graduates Internal Medicine/Pediatrics





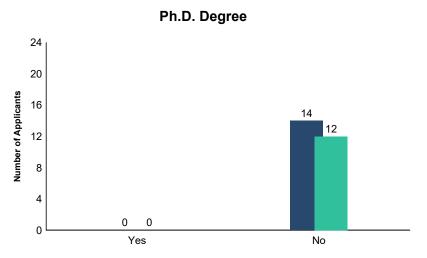
Number of Volunteer Experiences of International Medical Graduates Internal Medicine/Pediatrics

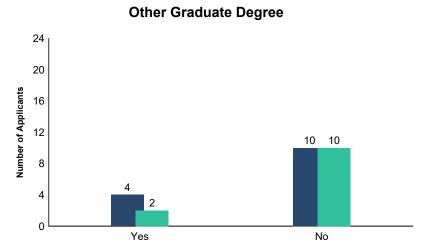




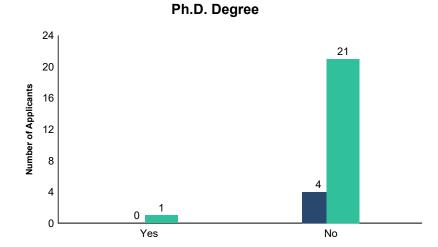
Other Characteristics of International Medical Graduates Internal Medicine/Pediatrics

U.S. IMGs

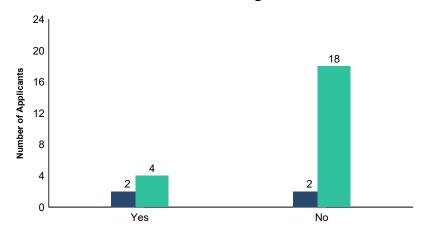




Non-U.S. IMGs



Other Graduate Degree



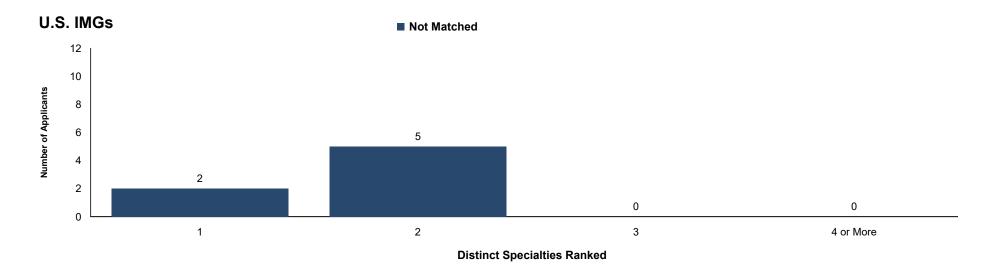
NS Neurological Surgery

Table Summary Statistics NS-1 Neurological Surgery

		U.S. IMGs		Non-U.S. IMGs	
Measure		Matched (n=0)	Unmatched (n=7)	Matched (n=10)	Unmatched (n=18)
1.	Mean number of contiguous ranks		2.7	7.4	3.0
2.	Mean number of distinct specialties ranked		1.7	1.1	1.6
3.	Mean USMLE Step 1 score		236	246	236
4.	Mean USMLE Step 2 score		242	243	242
5.	Mean number of research experiences		6.6	3.9	2.3
6.	Mean number of abstracts, presentations, and publications		5.2	46.6	29.1
7.	Mean number of work experiences		3.1	5.7	4.5
8.	Mean number of volunteer experiences		3.8	3.3	2.4
9.	Percentage who have a Ph.D. degree		0.0	12.5	6.3
10	. Percentage who have another graduate degree		33.3	33.3	37.5

Note: Only applicants who gave consent to use their information in research are included.

Number of Distinct Specialties Ranked by International Medical Graduates Neurological Surgery

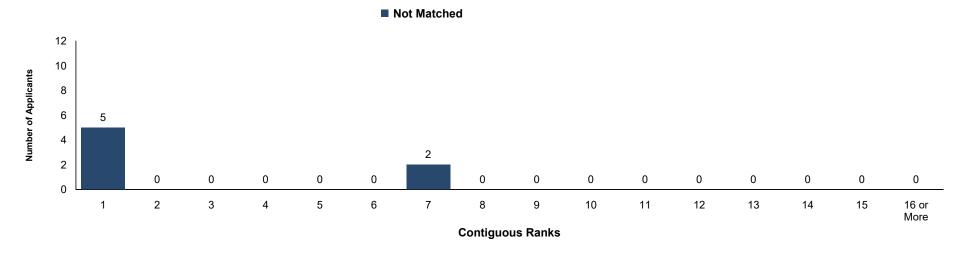




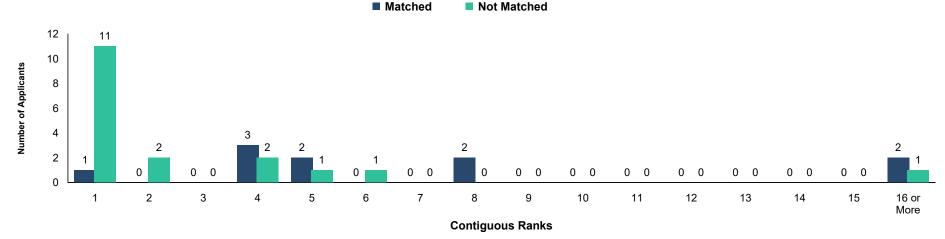


Number of Contiguous Ranks of International Medical Graduates Neurological Surgery

U.S. IMGs

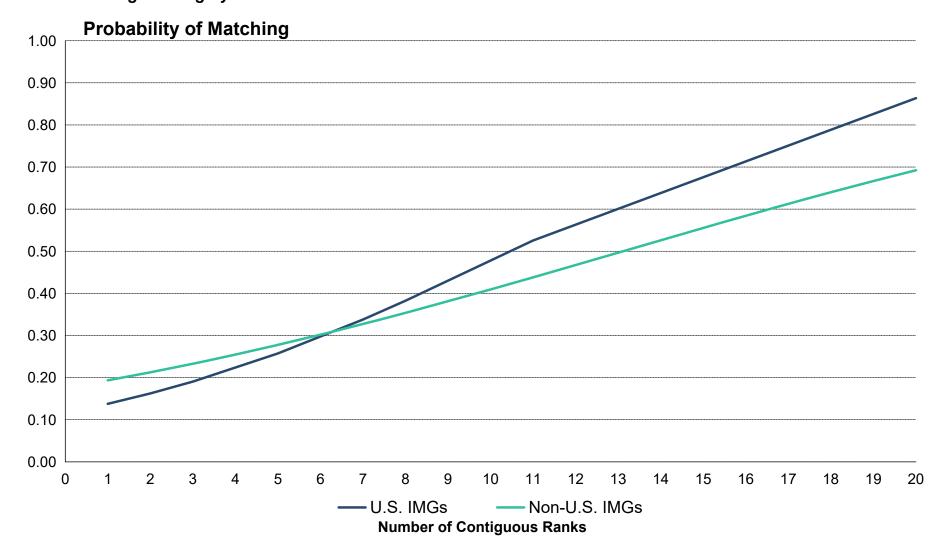






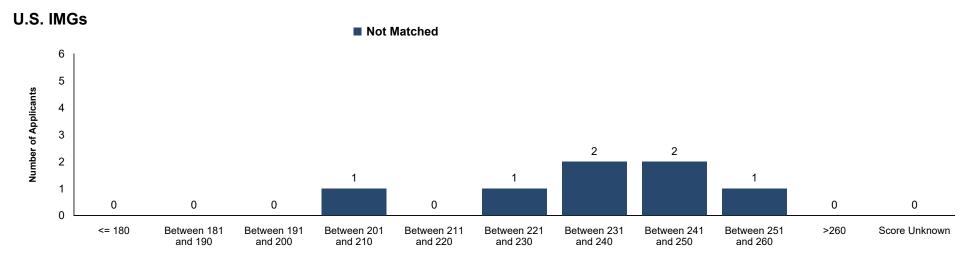


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Neurological Surgery

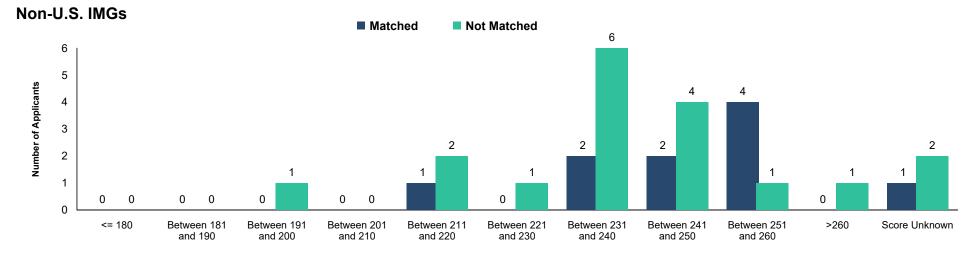


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Neurological Surgery*



Step 1 Scores

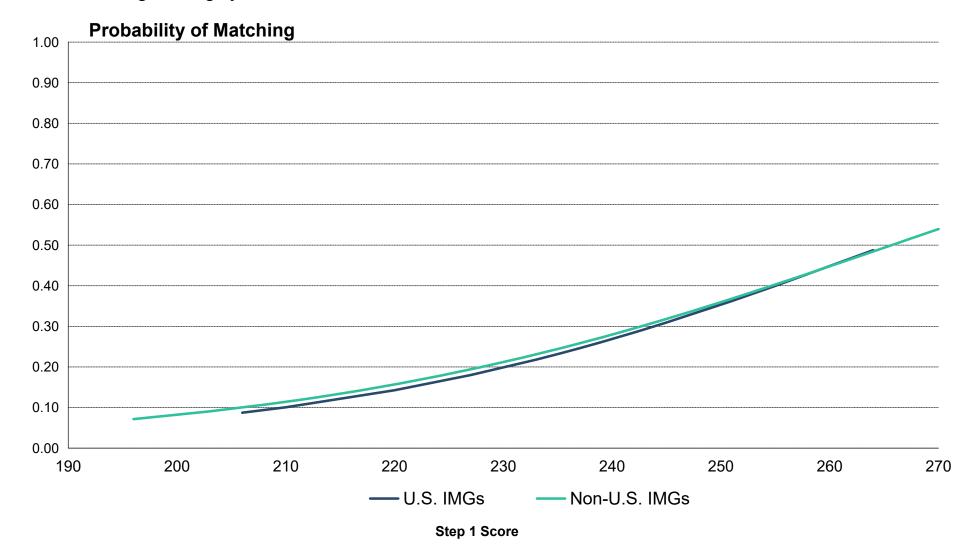


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Neurological Surgery

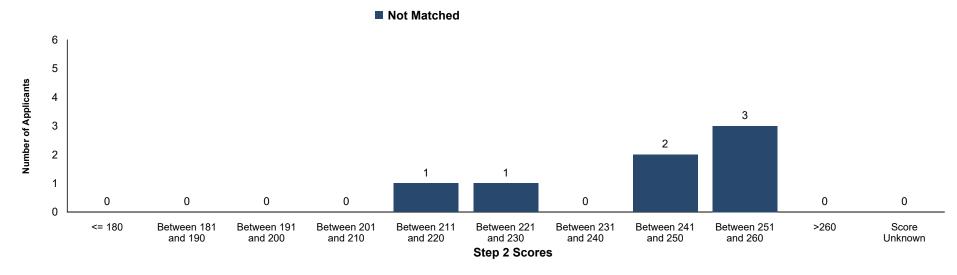


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

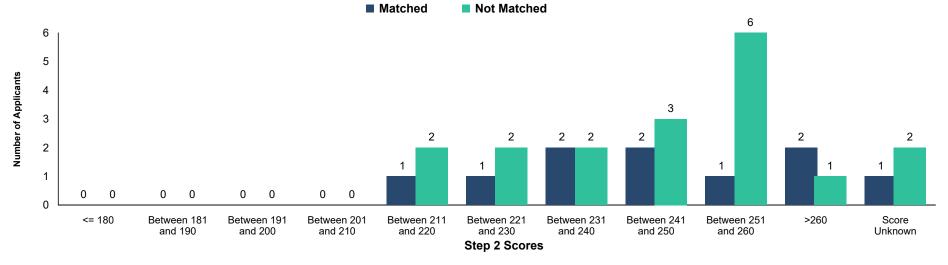


USMLE Step 2 CK Scores of International Medical Graduates *Neurological Surgery*

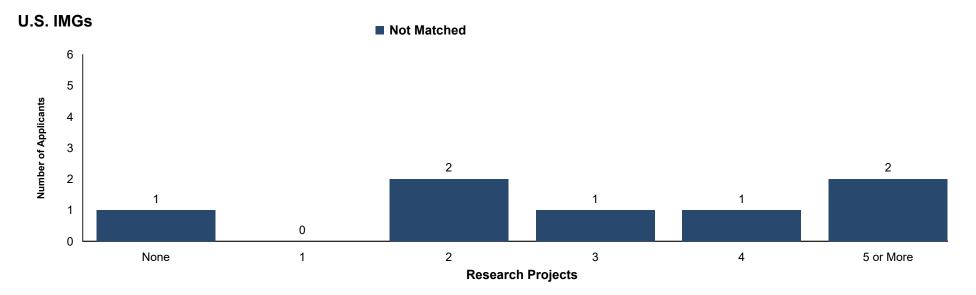
U.S. IMGs

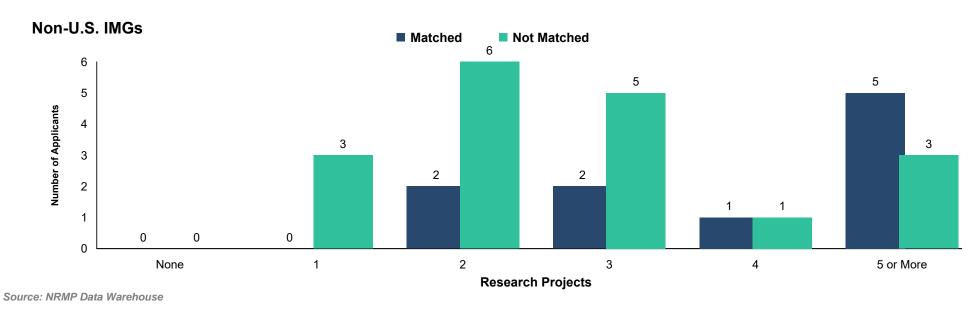


Non-U.S. IMGs

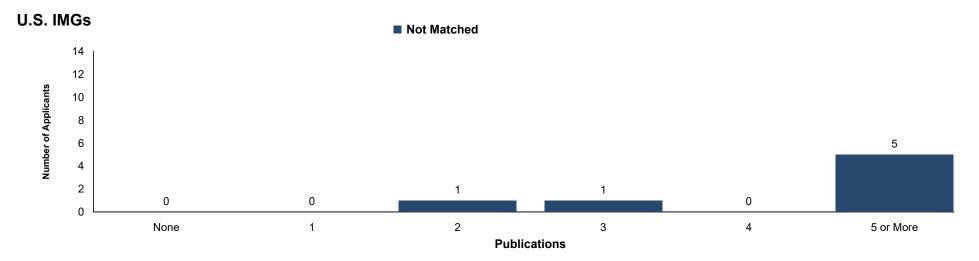


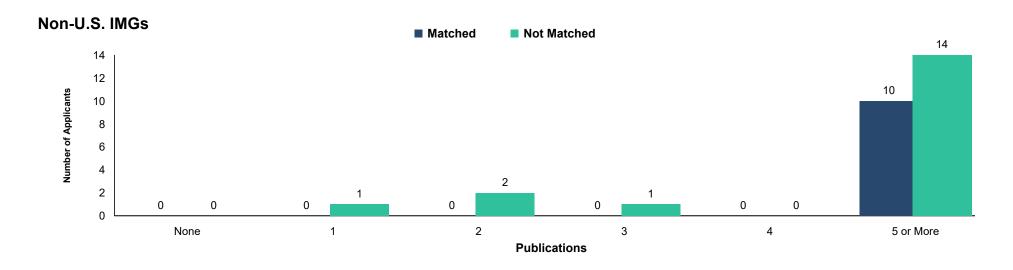
Number of Research Projects of International Medical Graduates Neurological Surgery





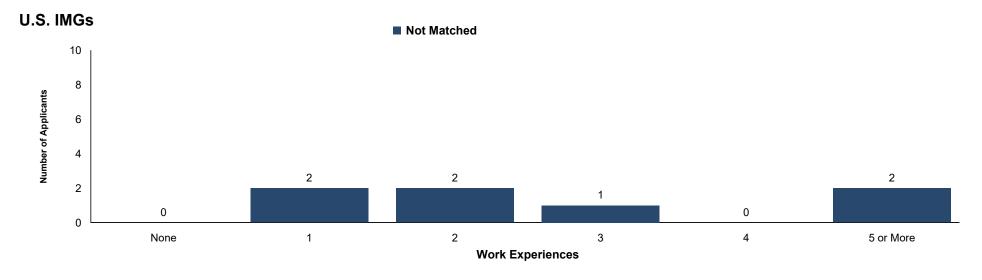
Number of Abstracts, Presentations, and Publications of International Medical Graduates Neurological Surgery

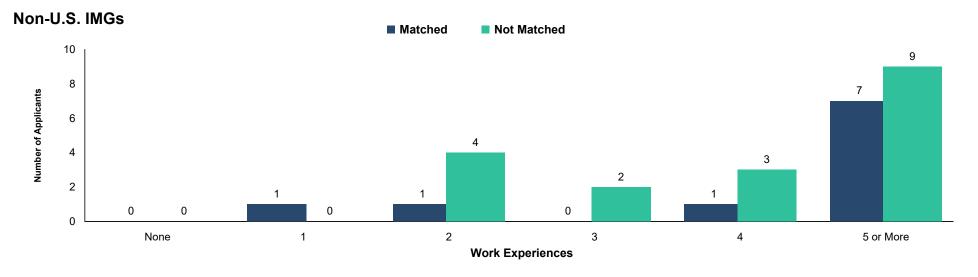




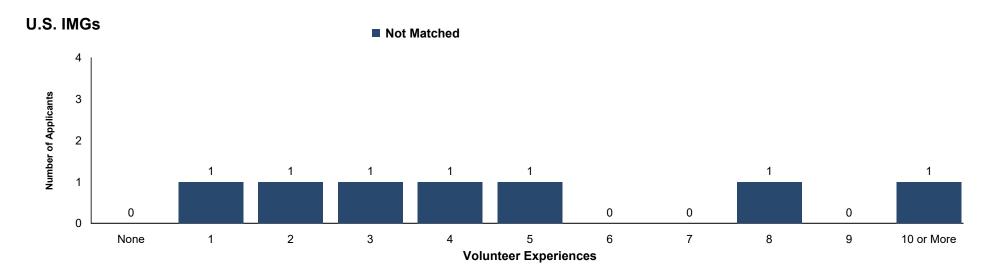


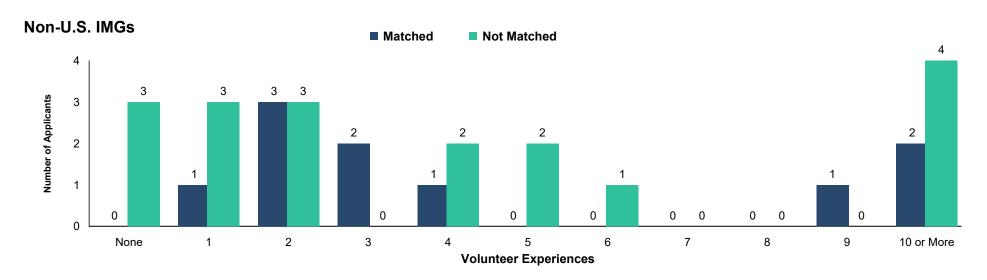
Number of Work Experiences of International Medical Graduates Neurological Surgery





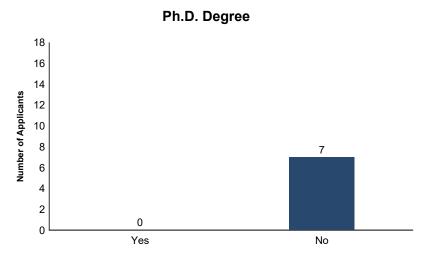
Number of Volunteer Experiences of International Medical Graduates Neurological Surgery

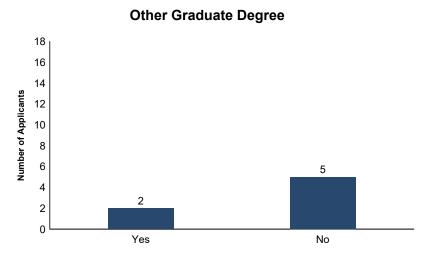




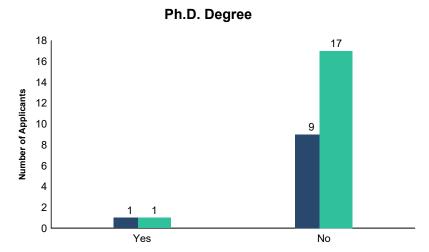
Other Characteristics of International Medical Graduates Neurological Surgery

U.S. IMGs

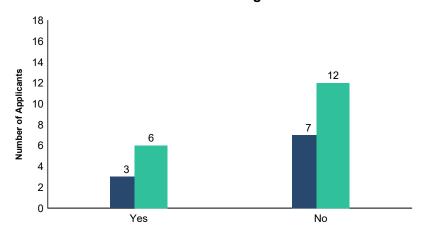




Non-U.S. IMGs



Other Graduate Degree



N Neurology

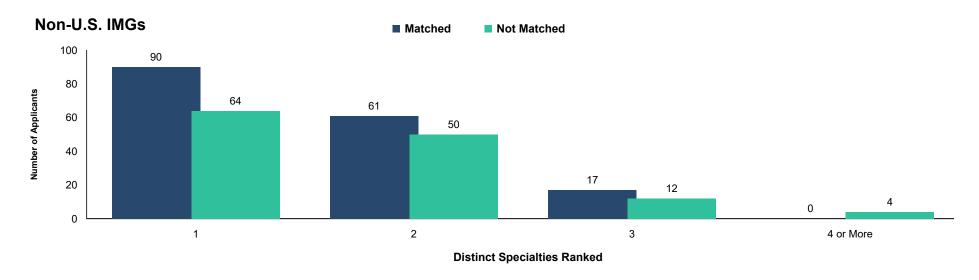
Summary Statistics Neurology

	U.S.	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=60)	Unmatched (n=48)	Matched (n=168)	Unmatched (n=130)	
Mean number of contiguous ranks	7.8	1.8	6.7	2.4	
2. Mean number of distinct specialties ranked	1.6	2.0	1.6	1.7	
3. Mean USMLE Step 1 score	227	214	236	224	
4. Mean USMLE Step 2 score	234	223	240	227	
5. Mean number of research experiences	2.6	2.4	3.2	3.1	
6. Mean number of abstracts, presentations, an publications	nd 2.6	5.3	7.3	9.0	
7. Mean number of work experiences	3.6	6.1	5.6	6.2	
8. Mean number of volunteer experiences	4.3	4.4	3.7	3.5	
9. Percentage who have a Ph.D. degree	1.8	4.5	4.9	7.6	
10. Percentage who have another graduate degr	ree 28.1	40.0	19.3	24.6	

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Neurology

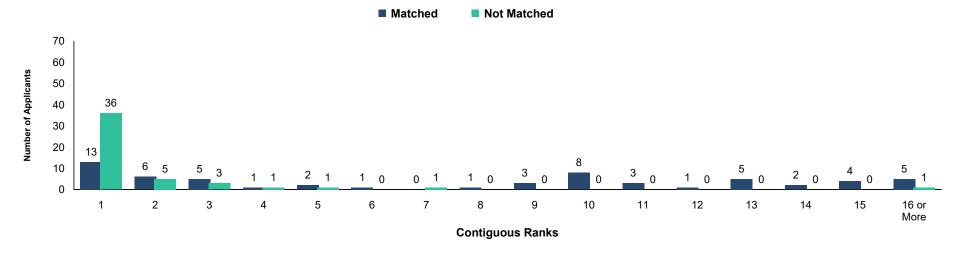




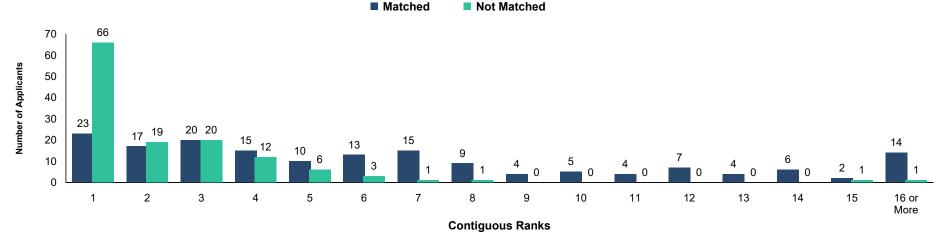


Number of Contiguous Ranks of International Medical Graduates Neurology

U.S. IMGs

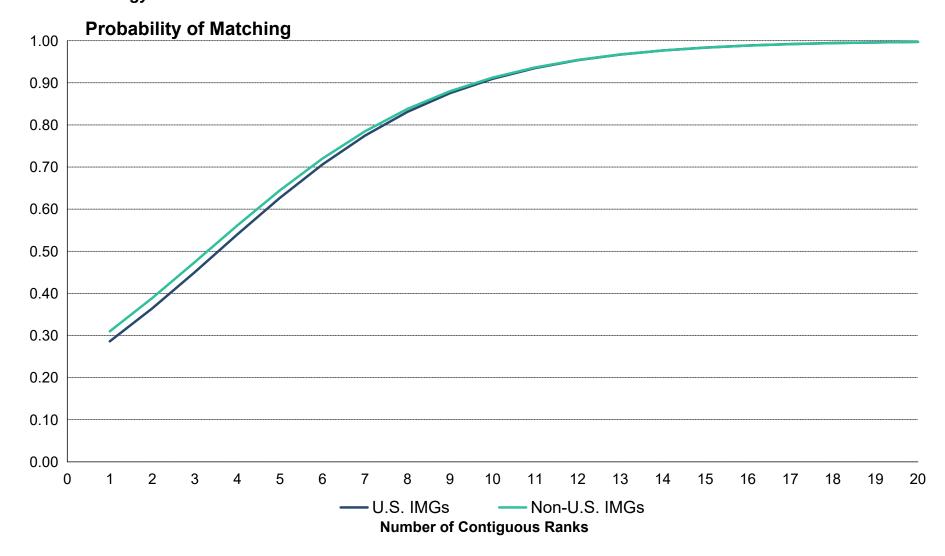






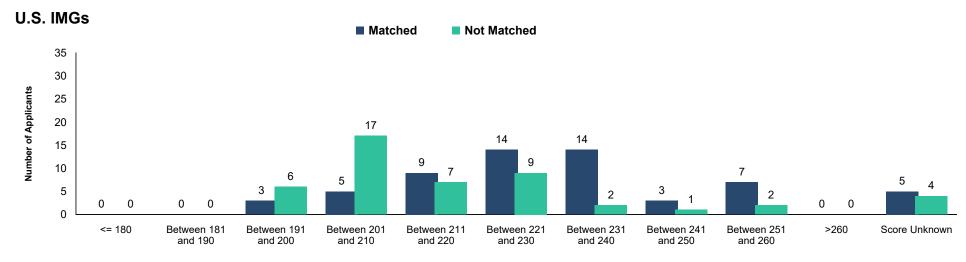


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Neurology

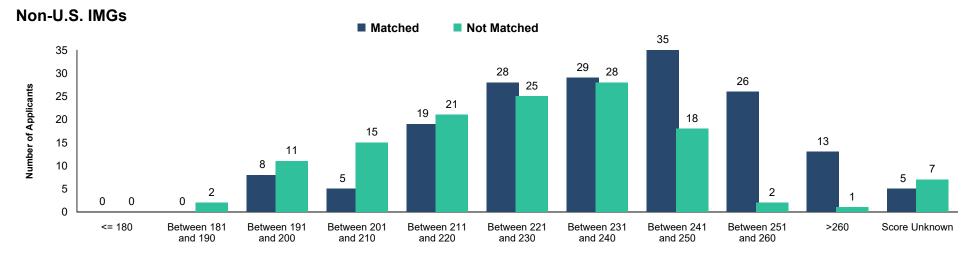


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Neurology*



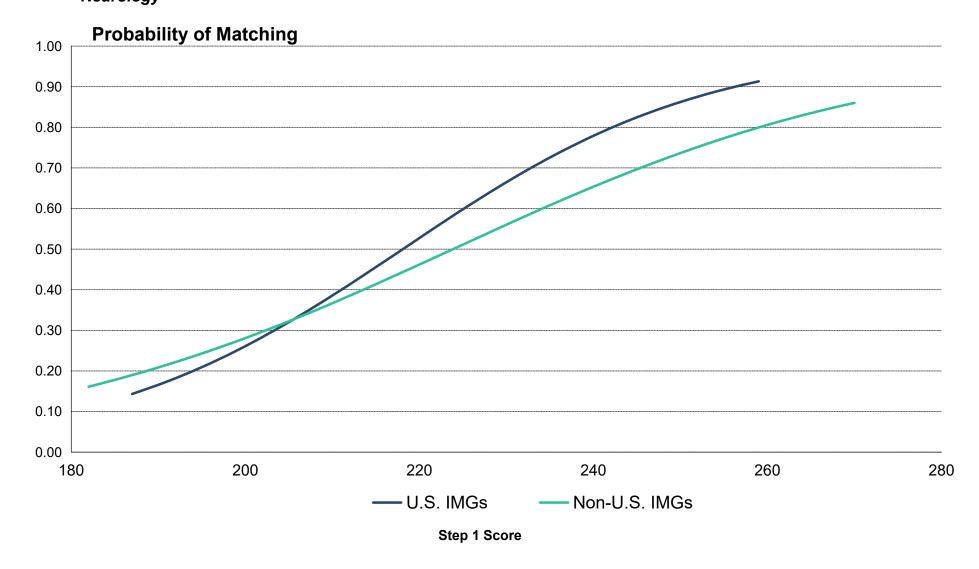
Step 1 Scores



Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score Neurology

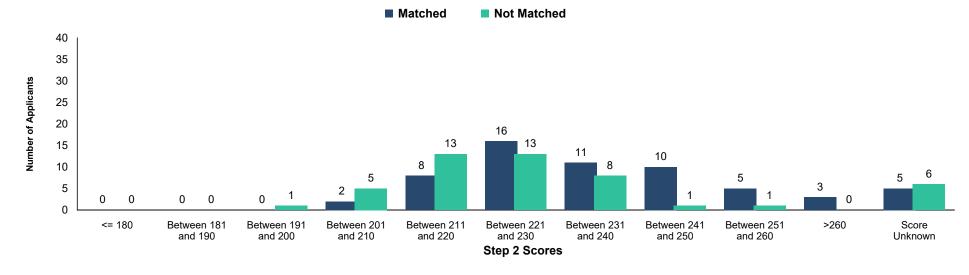


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.



USMLE Step 2 CK Scores of International Medical Graduates *Neurology*

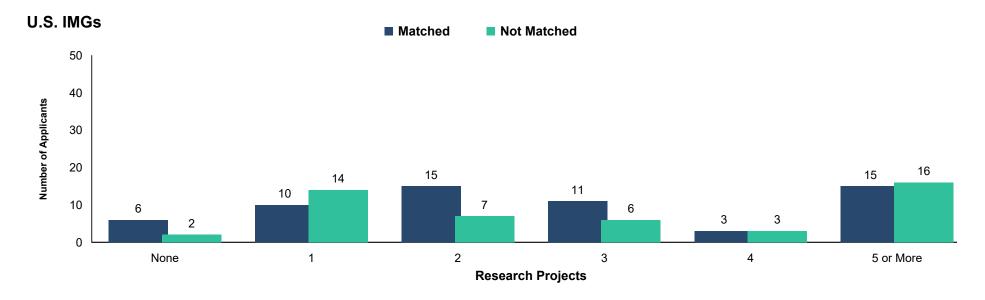
U.S. IMGs

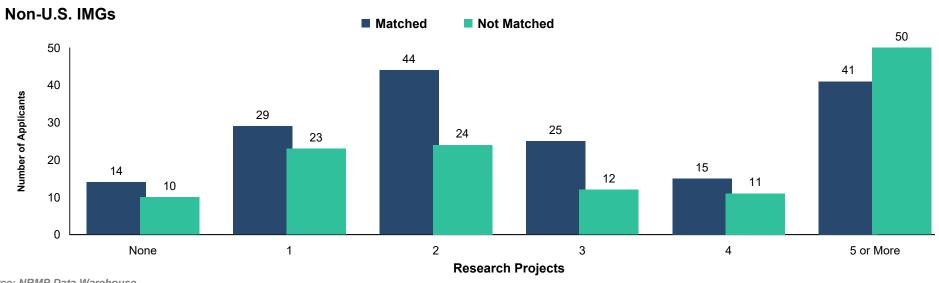


Non-U.S. IMGs

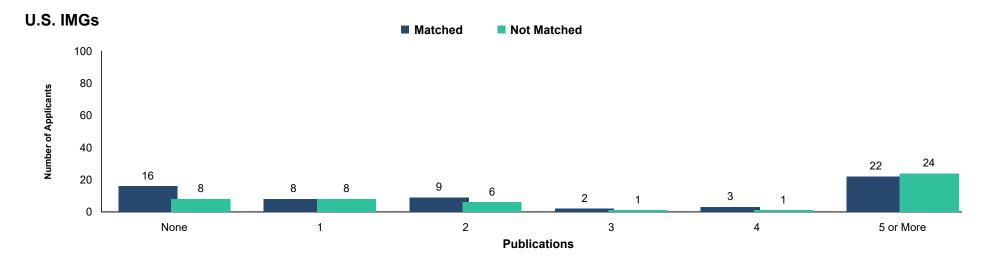


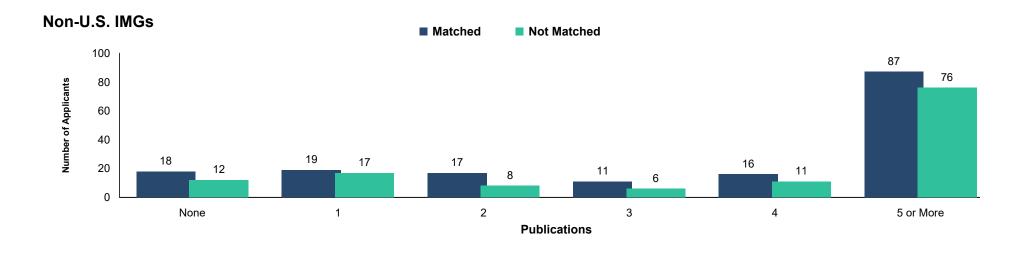
Number of Research Projects of International Medical Graduates Neurology





Number of Abstracts, Presentations, and Publications of International Medical Graduates *Neurology*

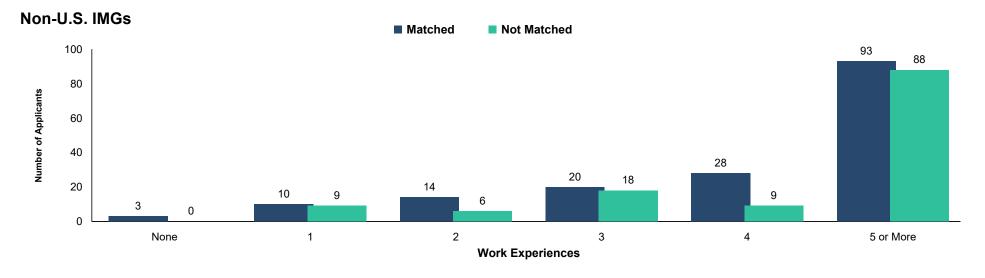




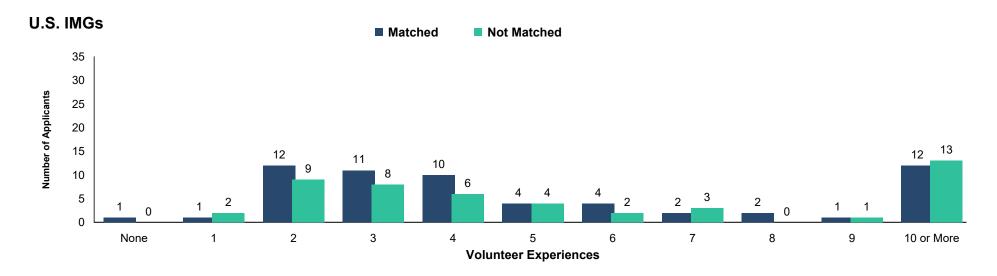


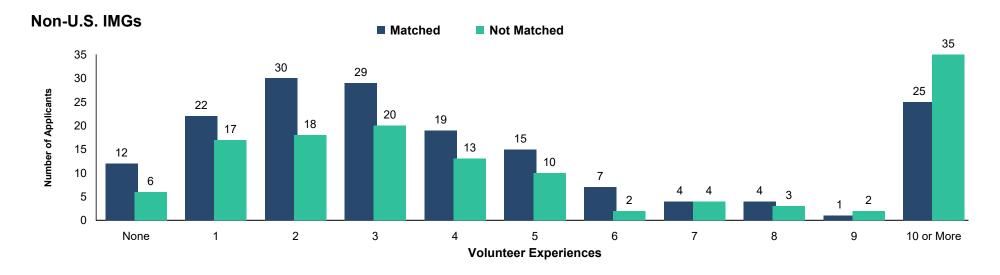
Number of Work Experiences of International Medical Graduates *Neurology*





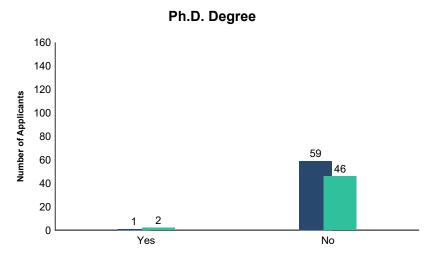
Number of Volunteer Experiences of International Medical Graduates Neurology

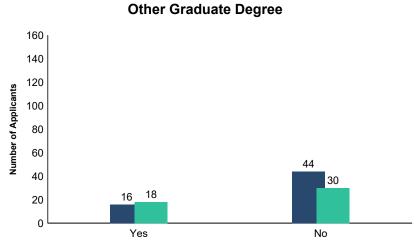




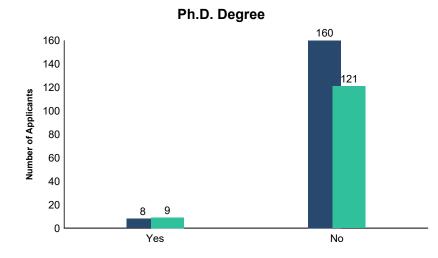
Other Characteristics of International Medical Graduates Neurology

U.S. IMGs

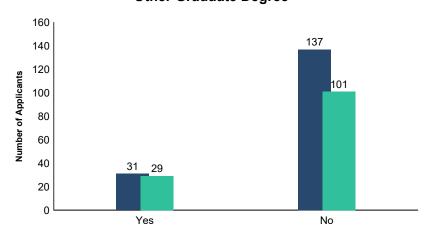




Non-U.S. IMGs



Other Graduate Degree



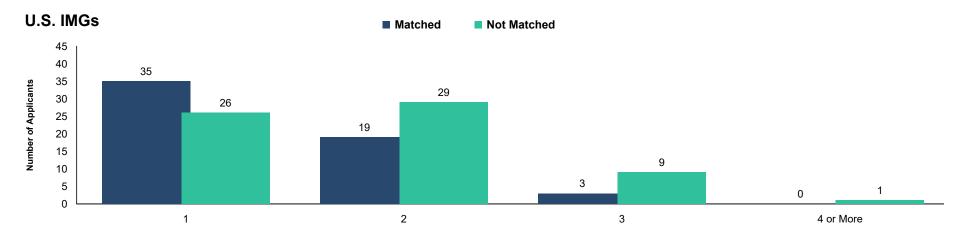
OB Obstetrics and Gynecology

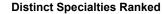
Table OB-1 Summary Statistics Obstetrics and Gynecology

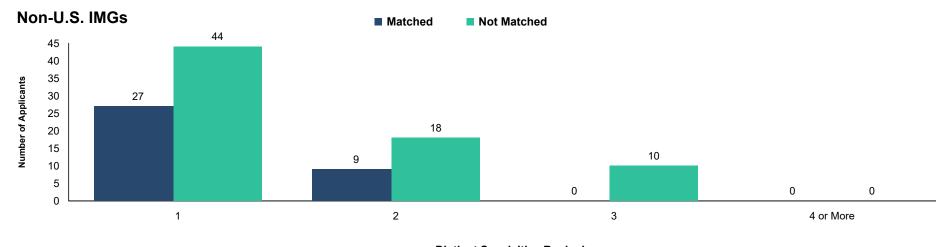
	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=57)	Unmatched (n=65)	Matched (n=36)	Unmatched (n=73)
Mean number of contiguous ranks	7.3	2.6	3.8	2.5
2. Mean number of distinct specialties ranked	1.4	1.8	1.3	1.6
3. Mean USMLE Step 1 score	229	216	231	228
4. Mean USMLE Step 2 score	238	228	237	237
5. Mean number of research experiences	2.3	2.7	3.1	3.1
6. Mean number of abstracts, presentations, and publications	2.5	2.4	9.1	6.7
7. Mean number of work experiences	3.1	5.0	5.3	4.8
8. Mean number of volunteer experiences	4.7	4.3	3.6	4.2
9. Percentage who have a Ph.D. degree	0.0	0.0	8.6	3.0
10. Percentage who have another graduate degree	16.3	30.6	37.1	34.4

Note: Only applicants who gave consent to use their information in research are included.

Number of Distinct Specialties Ranked by International Medical Graduates Obstetrics and Gynecology



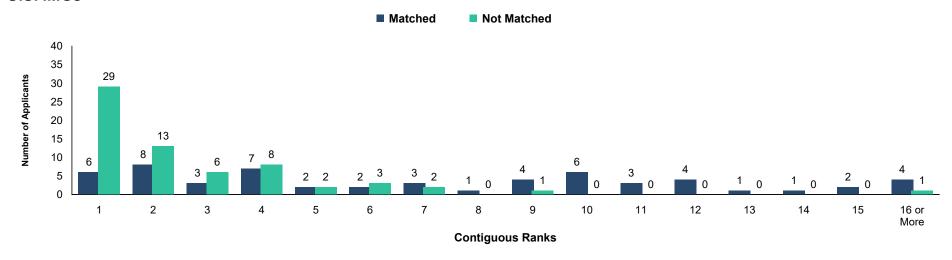




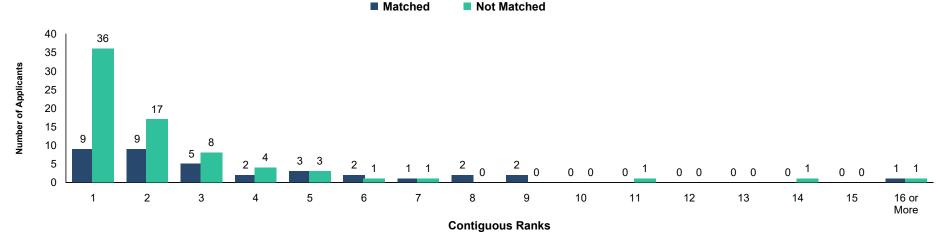
Distinct Specialties Ranked

Number of Contiguous Ranks of International Medical Graduates Obstetrics and Gynecology

U.S. IMGs



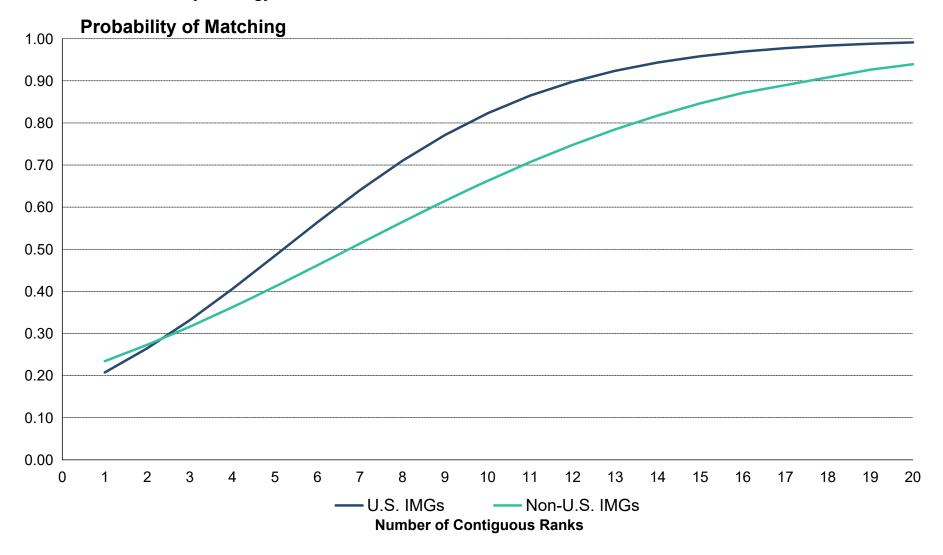






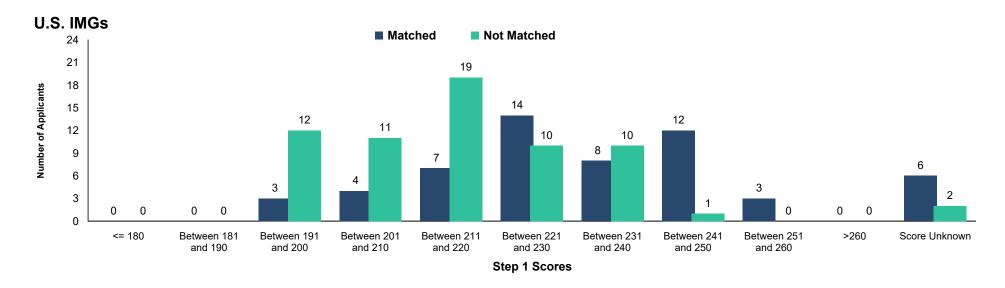
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

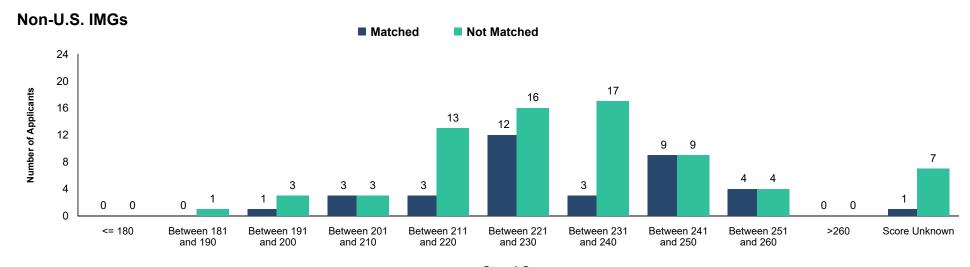
Obstetrics and Gynecology



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Obstetrics and Gynecology*



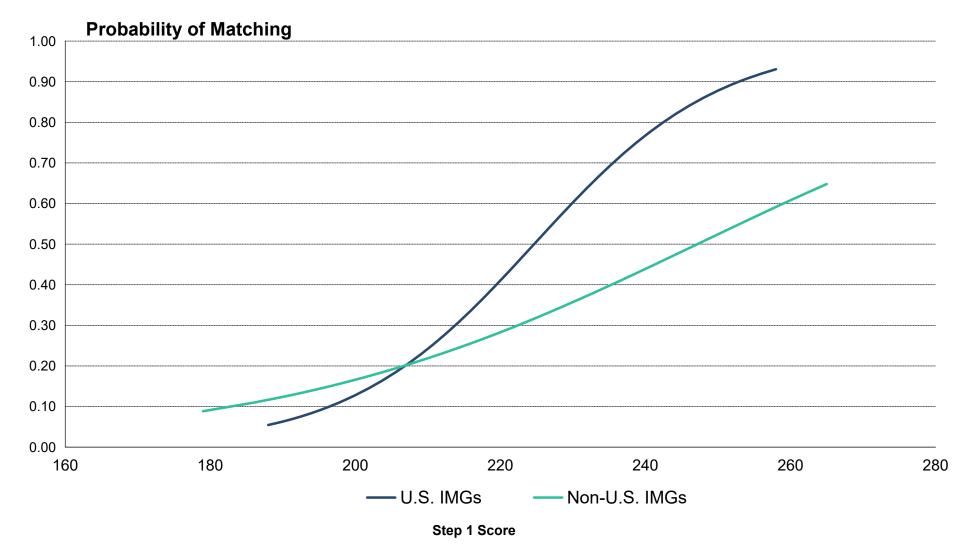


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Obstetrics and Gynecology



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

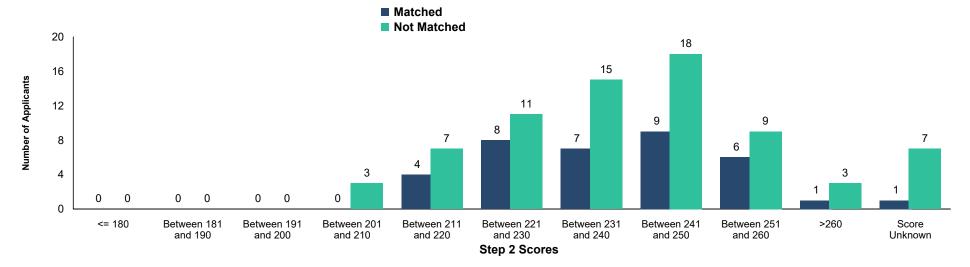


USMLE Step 2 CK Scores of International Medical Graduates Obstetrics and Gynecology

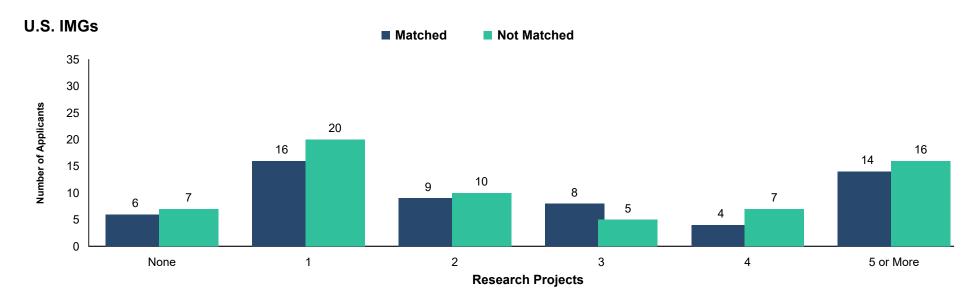
U.S. IMGs

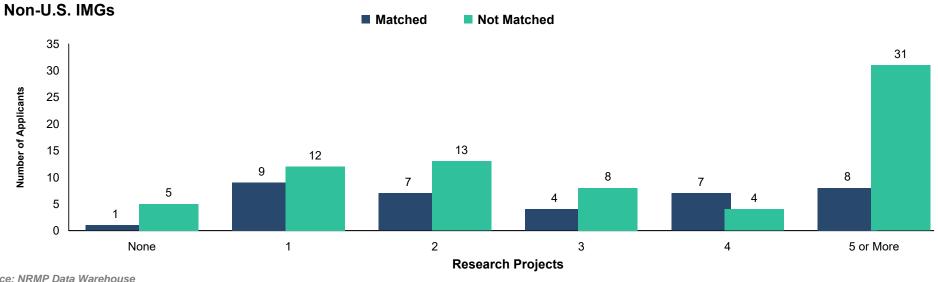


Non-U.S. IMGs

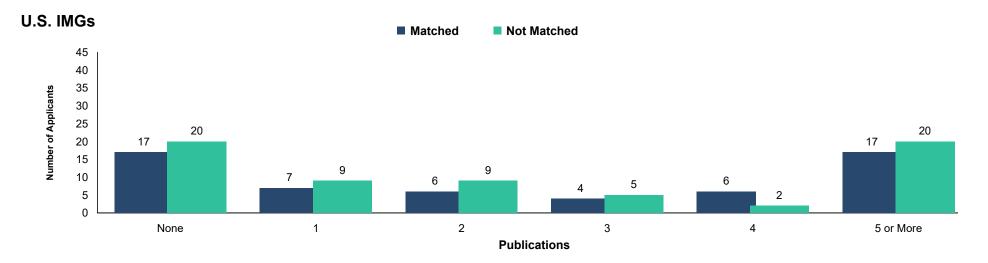


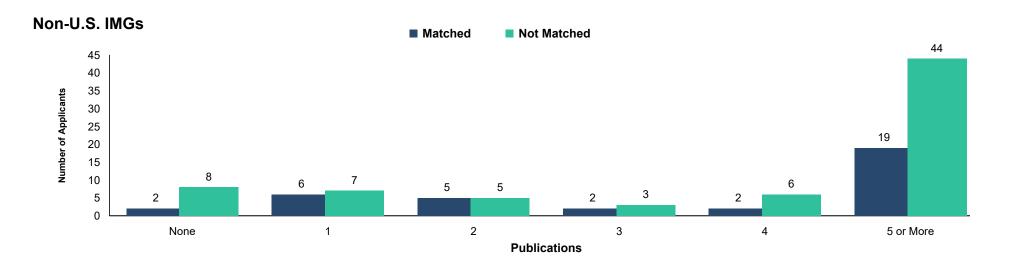
Number of Research Projects of International Medical Graduates Obstetrics and Gynecology





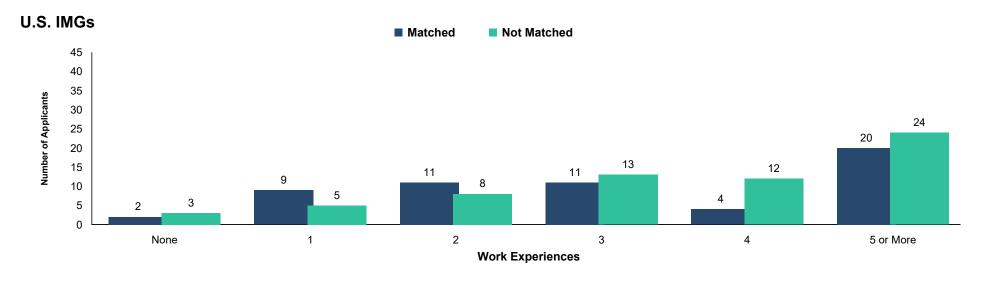
Number of Abstracts, Presentations, and Publications of International Medical Graduates Obstetrics and Gynecology

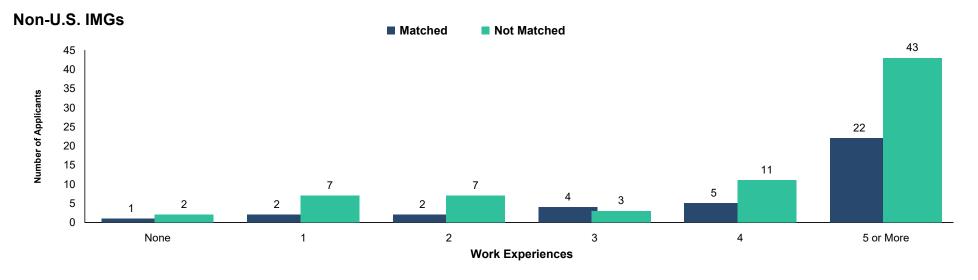




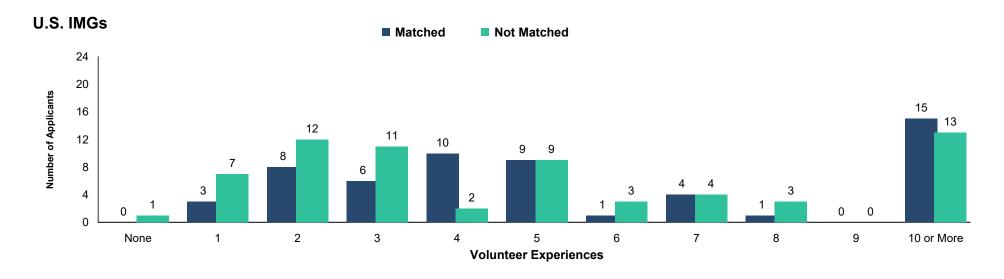


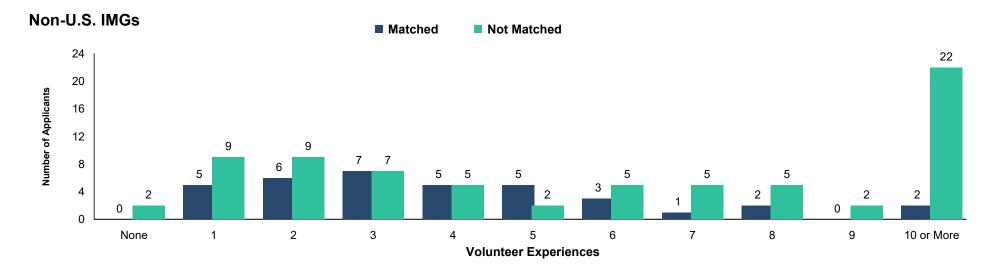
Number of Work Experiences of International Medical Graduates Obstetrics and Gynecology





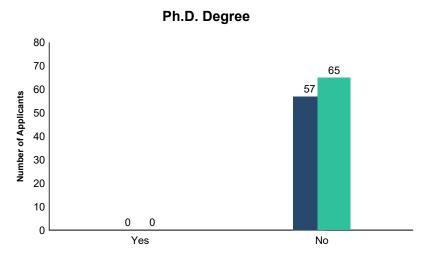
Number of Volunteer Experiences of International Medical Graduates Obstetrics and Gynecology

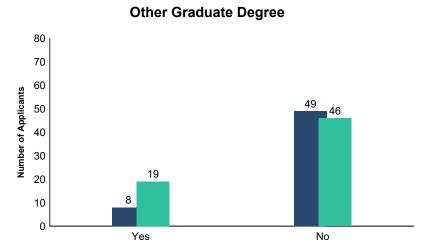




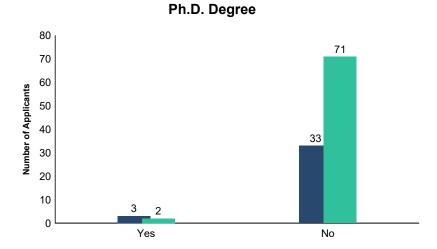
Other Characteristics of International Medical Graduates Obstetrics and Gynecology

U.S. IMGs

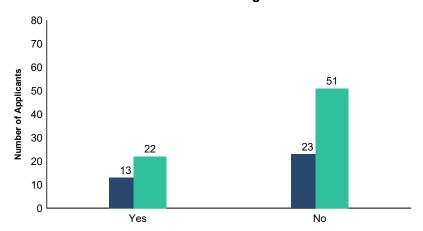




Non-U.S. IMGs



Other Graduate Degree



ORS Orthopaedic Surgery



	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=9)	Unmatched (n=13)		
Mean number of contiguous ranks	3.0	2.0	3.5	4.9
2. Mean number of distinct specialties ranked	1.7	1.6	1.5	1.5
3. Mean USMLE Step 1 score	239	241	239	238
4. Mean USMLE Step 2 score	245	241	237	243
5. Mean number of research experiences	5.3	4.1	1.0	2.2
6. Mean number of abstracts, presentations, and publications	37.1	19.8	14.0	29.0
7. Mean number of work experiences	2.4	3.7	7.0	5.6
8. Mean number of volunteer experiences	3.7	4.6	1.0	3.7
9. Percentage who have a Ph.D. degree	0.0	0.0	0.0	17.6
10. Percentage who have another graduate degree	14.3	16.7	0.0	52.9

Note: Only applicants who gave consent to use their information in research are included.

Number of Distinct Specialties Ranked by International Medical Graduates Orthopaedic Surgery

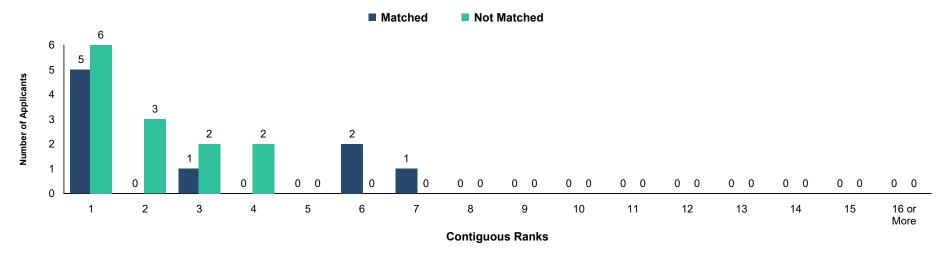




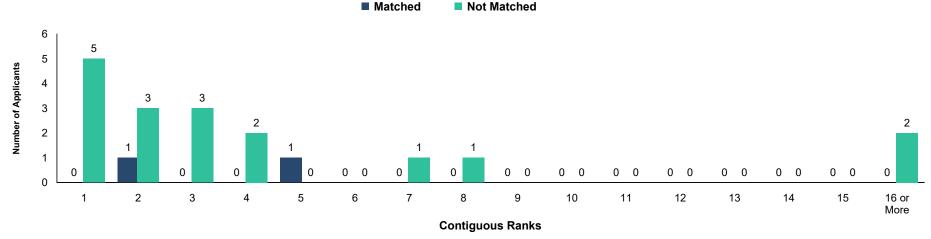


Number of Contiguous Ranks of International Medical Graduates Orthopaedic Surgery

U.S. IMGs

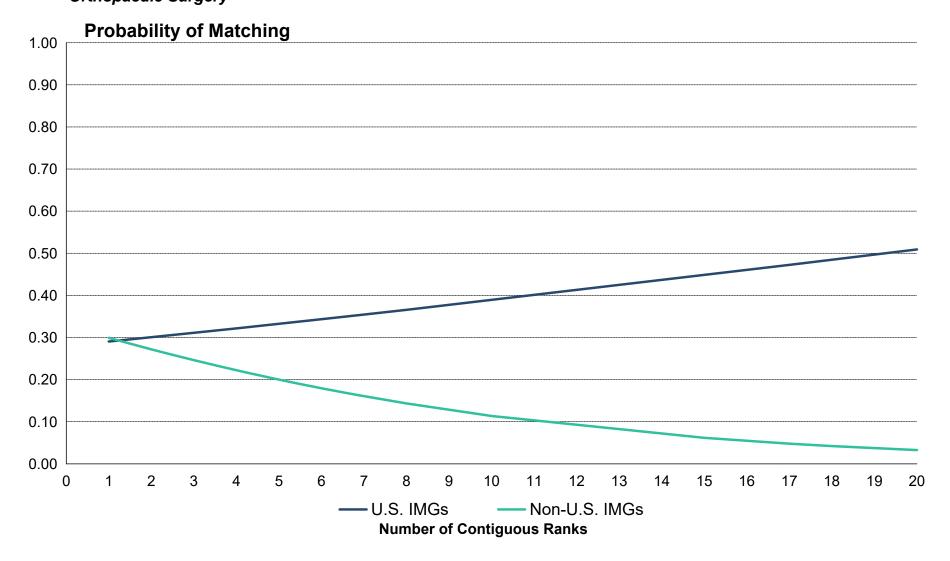


Non-U.S. IMGs



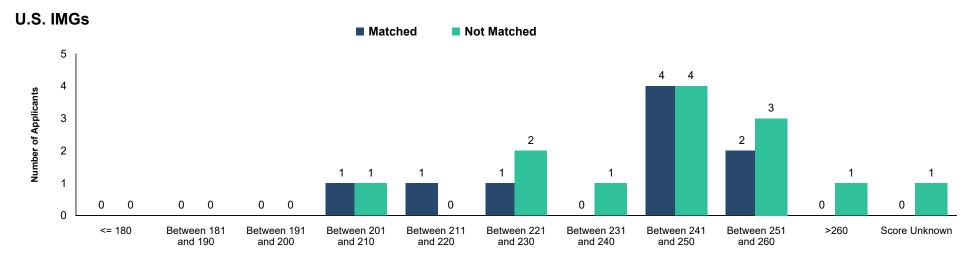


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Orthopaedic Surgery

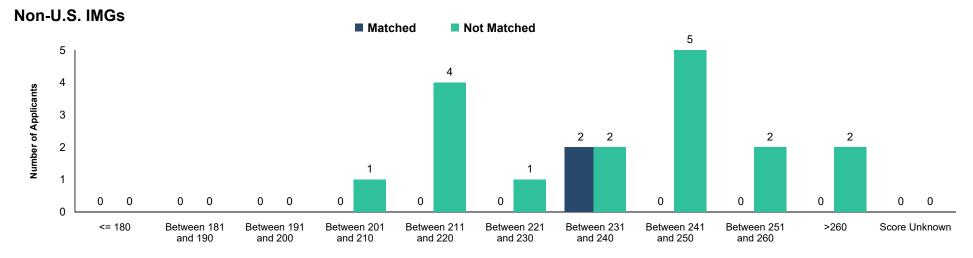


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Orthopaedic Surgery*



Step 1 Scores

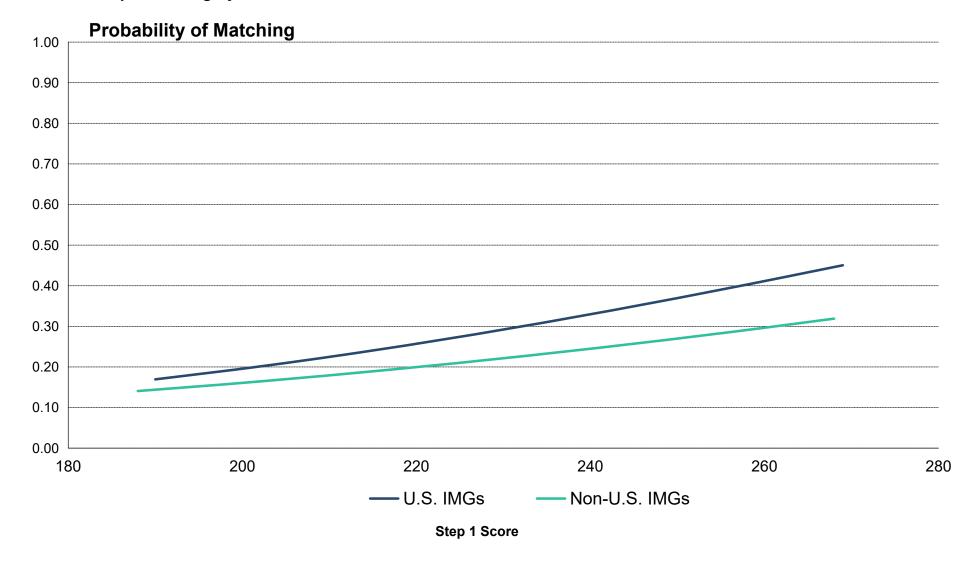


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Orthopaedic Surgery



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

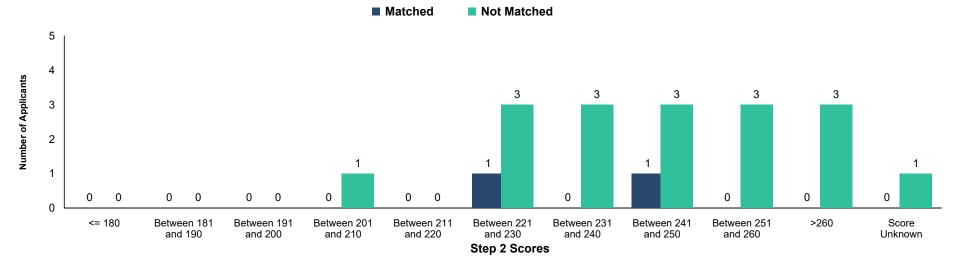


USMLE Step 2 CK Scores of International Medical Graduates *Orthopaedic Surgery*

U.S. IMGs

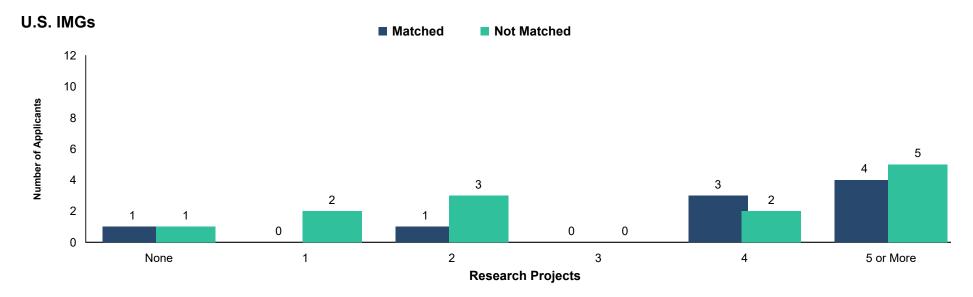


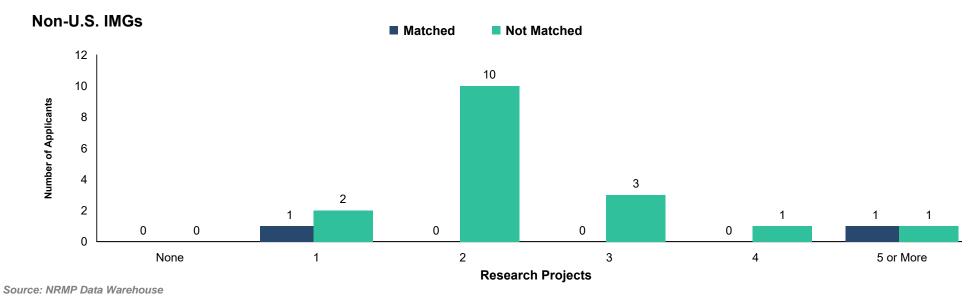




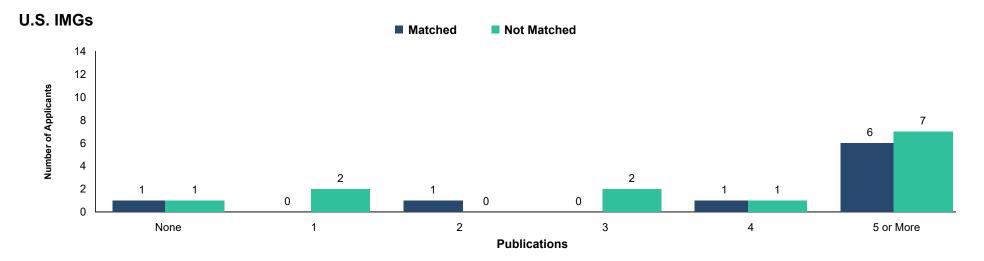


Number of Research Projects of International Medical Graduates *Orthopaedic Surgery*





Number of Abstracts, Presentations, and Publications of International Medical Graduates Orthopaedic Surgery

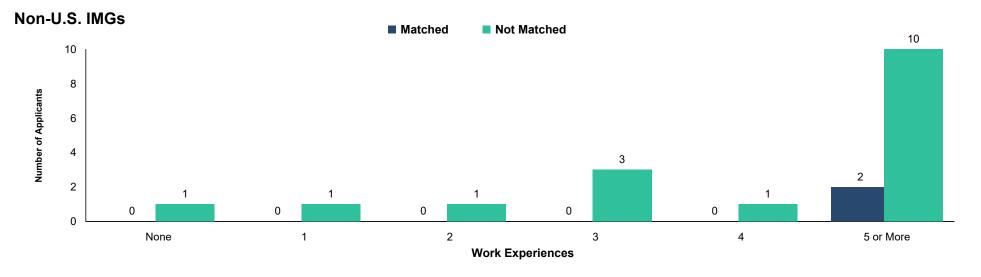




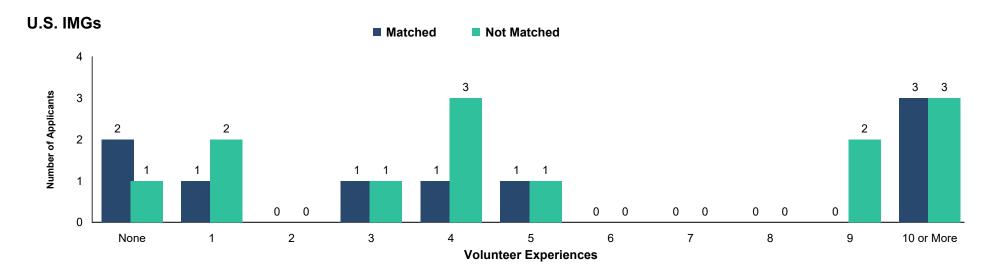


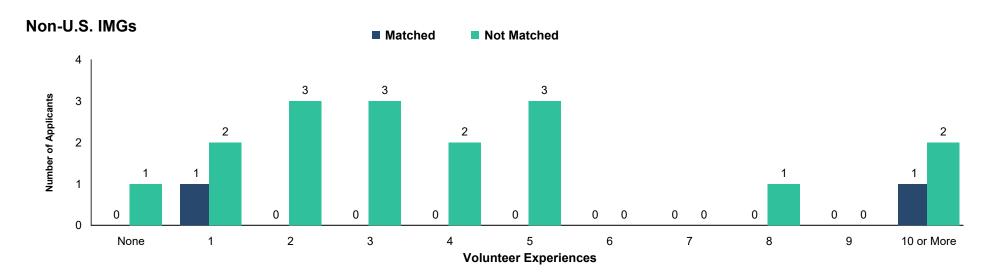
Number of Work Experiences of International Medical Graduates Orthopaedic Surgery





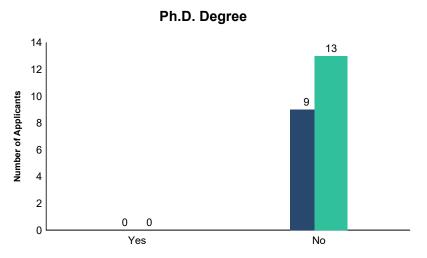
Number of Volunteer Experiences of International Medical Graduates Orthopaedic Surgery

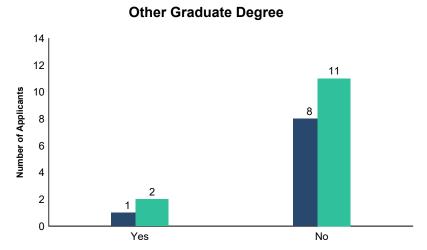




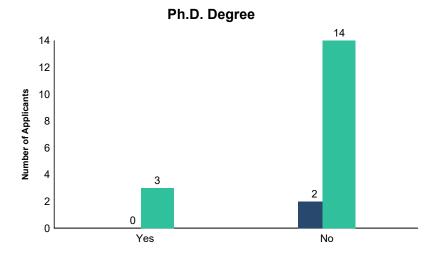
Other Characteristics of International Medical Graduates Orthopaedic Surgery

U.S. IMGs

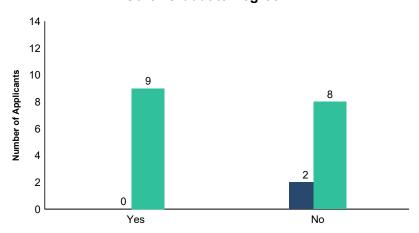




Non-U.S. IMGs



Other Graduate Degree



PTH Pathology

Summary Statistics Pathology

	U.S.	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=65)	Unmatched (n=34)	Matched (n=151)	Unmatched (n=70)	
Mean number of contiguous ranks	8.8	2.7	7.8	2.2	
2. Mean number of distinct specialties ranked	1.2	1.5	1.1	1.3	
3. Mean USMLE Step 1 score	226	213	230	219	
4. Mean USMLE Step 2 score	230	221	233	224	
5. Mean number of research experiences	2.1	3.9	2.7	4.3	
6. Mean number of abstracts, presentations, and publications	5.0	11.8	11.5	14.7	
7. Mean number of work experiences	4.3	5.1	4.5	5.9	
8. Mean number of volunteer experiences	3.9	2.7	3.0	3.4	
9. Percentage who have a Ph.D. degree	10.0	14.8	21.6	19.1	
10. Percentage who have another graduate degree	27.1	30.8	32.8	44.8	

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse



Number of Distinct Specialties Ranked by International Medical Graduates Pathology

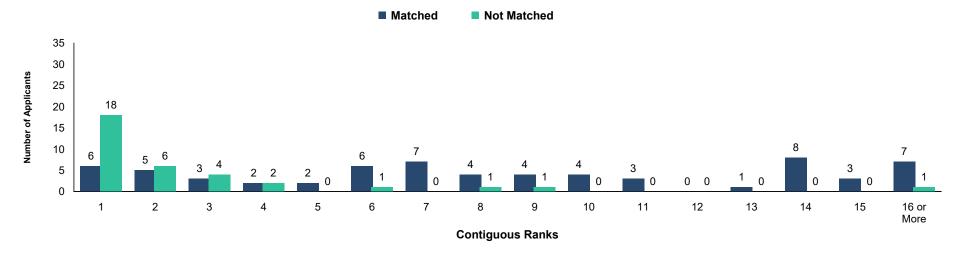




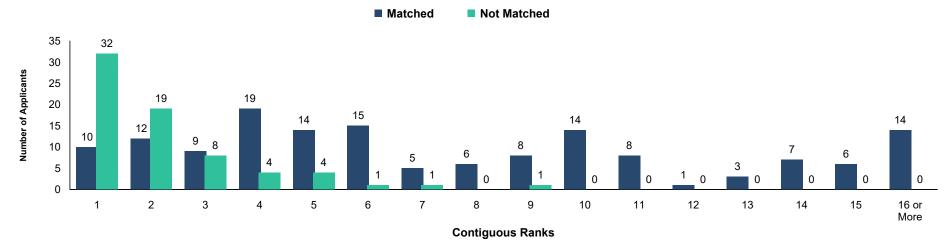


Number of Contiguous Ranks of International Medical Graduates Pathology

U.S. IMGs

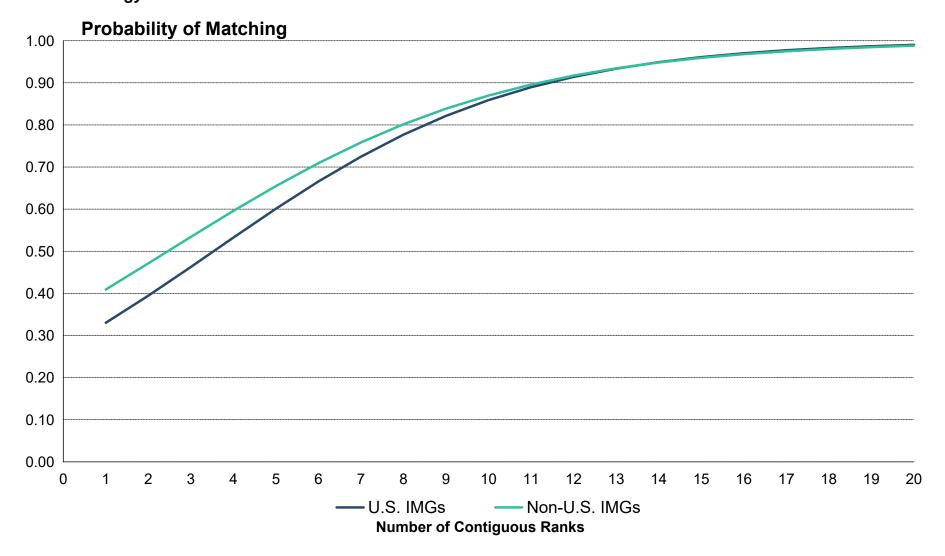






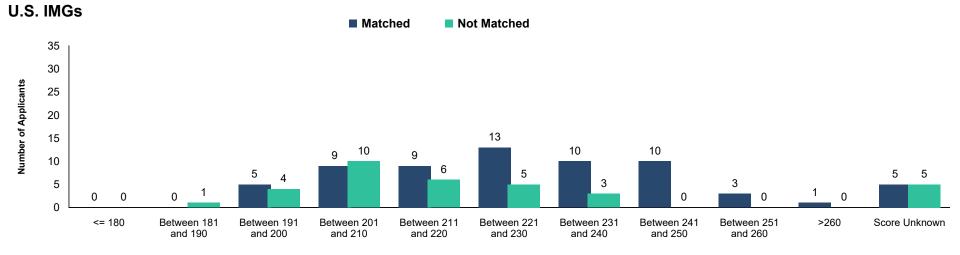


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Pathology

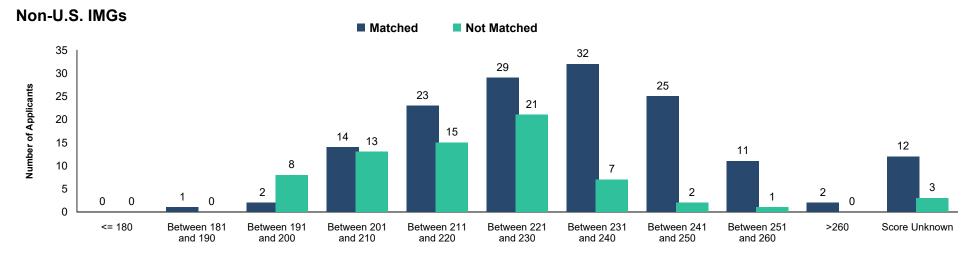


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Pathology*



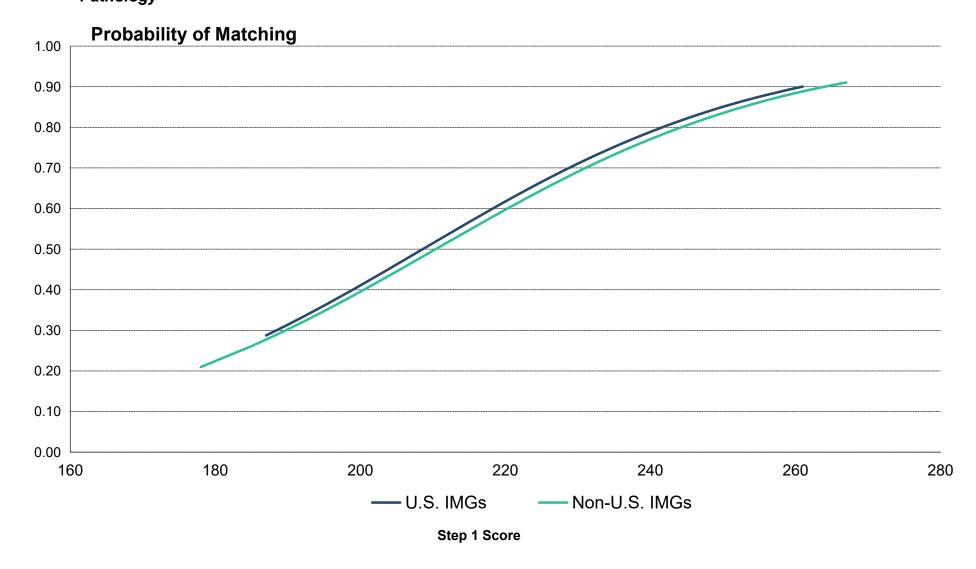
Step 1 Scores



Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score Pathology



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.



USMLE Step 2 CK Scores of International Medical Graduates *Pathology*

U.S. IMGs

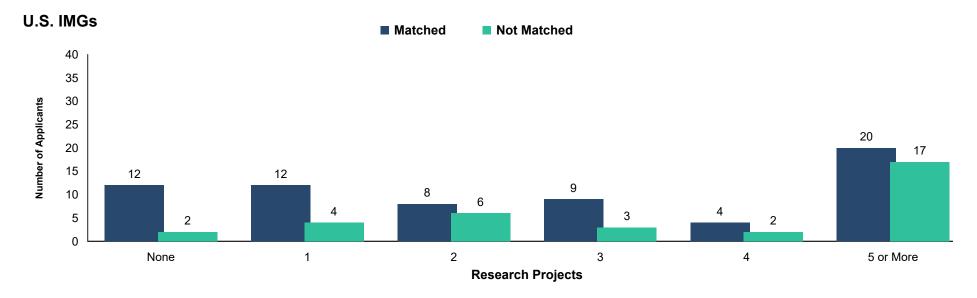


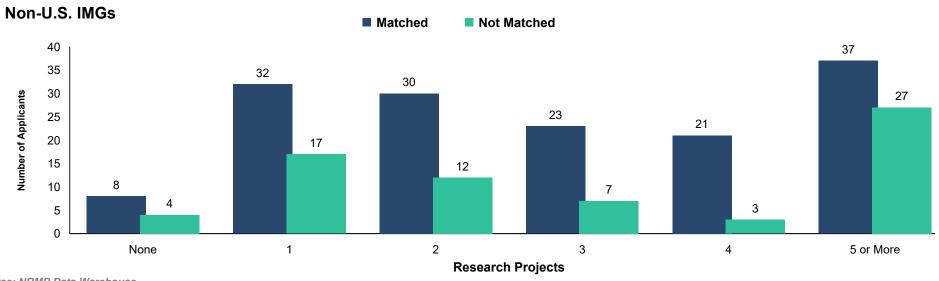
Non-U.S. IMGs





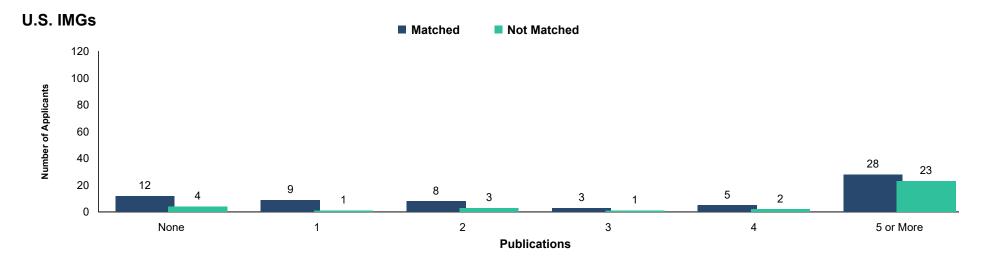
Number of Research Projects of International Medical Graduates Pathology

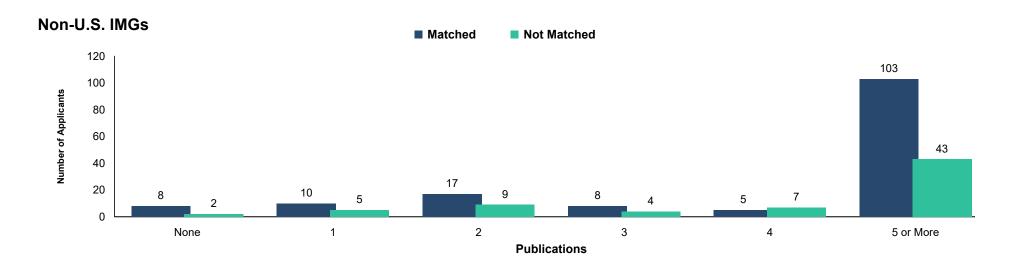






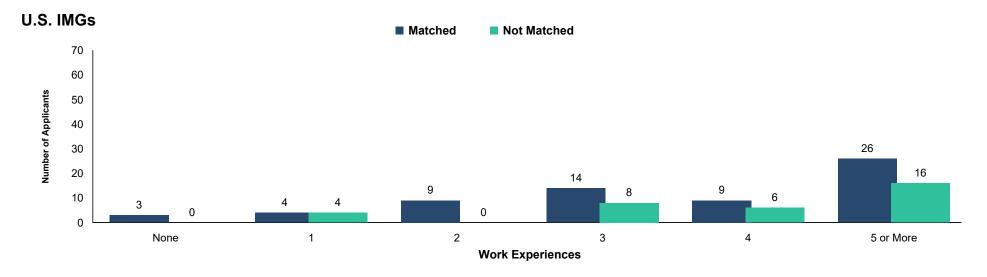
Number of Abstracts, Presentations, and Publications of International Medical Graduates Pathology

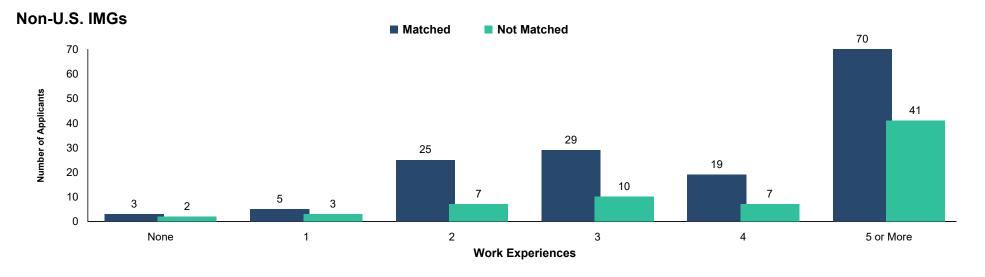






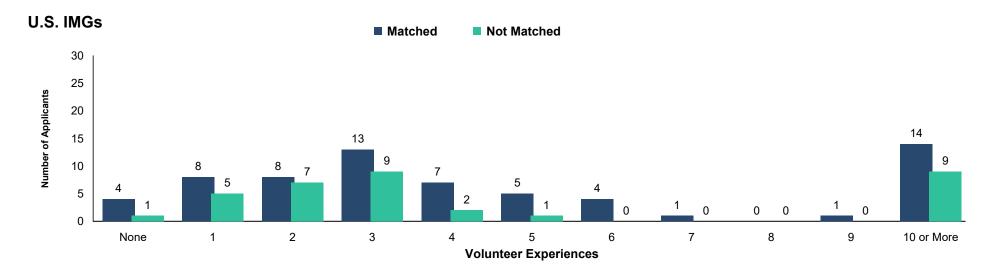
Number of Work Experiences of International Medical Graduates Pathology

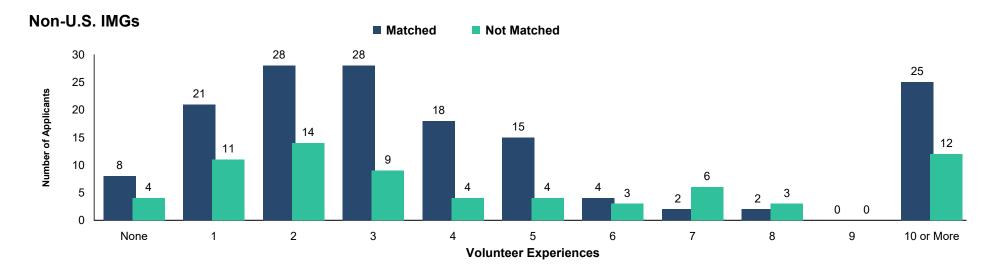






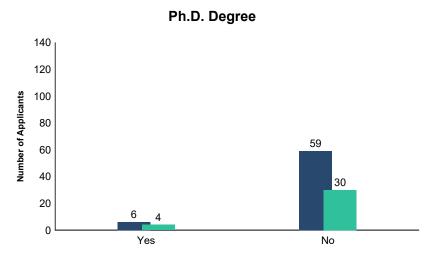
Number of Volunteer Experiences of International Medical Graduates Pathology

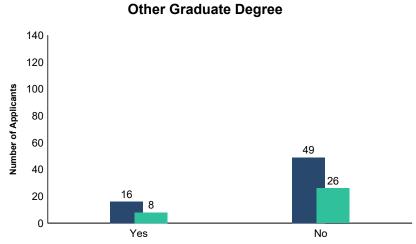




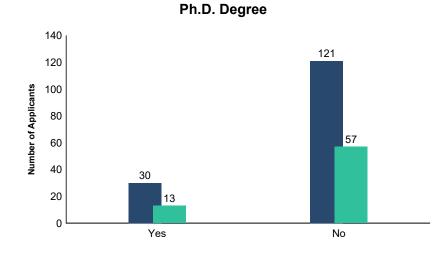
Other Characteristics of International Medical Graduates Pathology

U.S. IMGs

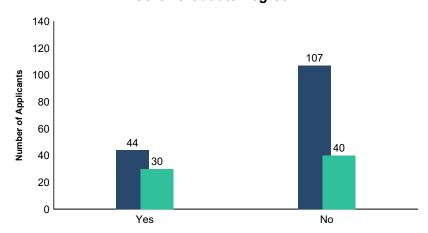




Non-U.S. IMGs



Other Graduate Degree



PD Pediatrics

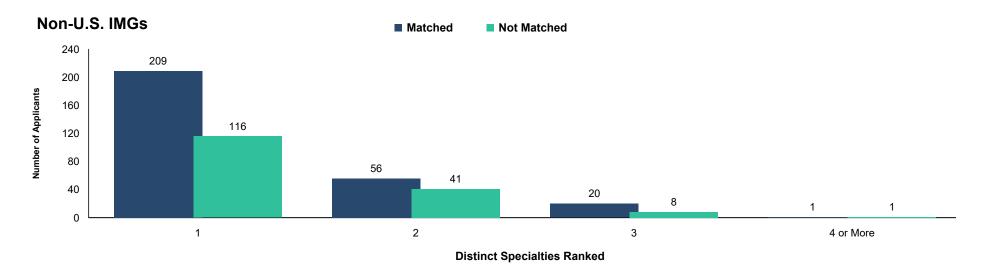
Summary Statistics Pediatrics

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=189)	Unmatched (n=67)	Matched (n=288)	Unmatched (n=166)
Mean number of contiguous ranks	7.9	1.8	5.3	1.8
2. Mean number of distinct specialties ranked	1.4	1.4	1.4	1.4
3. Mean USMLE Step 1 score	221	211	230	213
4. Mean USMLE Step 2 score	232	221	238	224
5. Mean number of research experiences	1.6	1.8	2.1	3.7
Mean number of abstracts, presentations, and publications	1.8	3.6	4.1	4.4
7. Mean number of work experiences	3.9	5.1	5.1	6.0
8. Mean number of volunteer experiences	5.2	4.1	3.7	3.9
9. Percentage who have a Ph.D. degree	0.6	7.0	2.2	3.3
10. Percentage who have another graduate degree	21.0	28.1	21.6	30.3

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

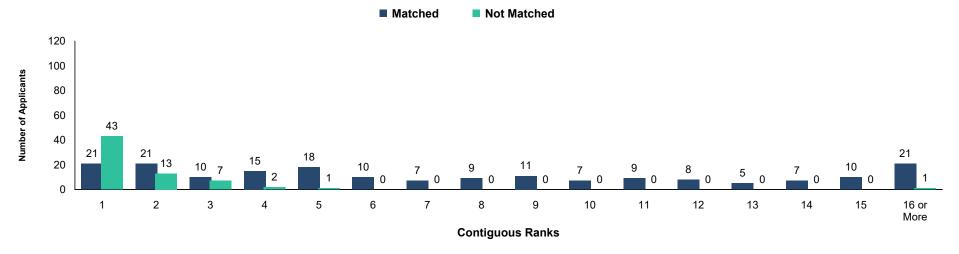
Number of Distinct Specialties Ranked by International Medical Graduates Pediatrics



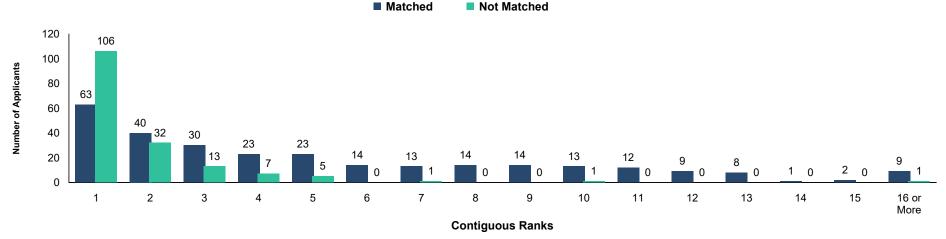


Number of Contiguous Ranks of International Medical Graduates Pediatrics

U.S. IMGs



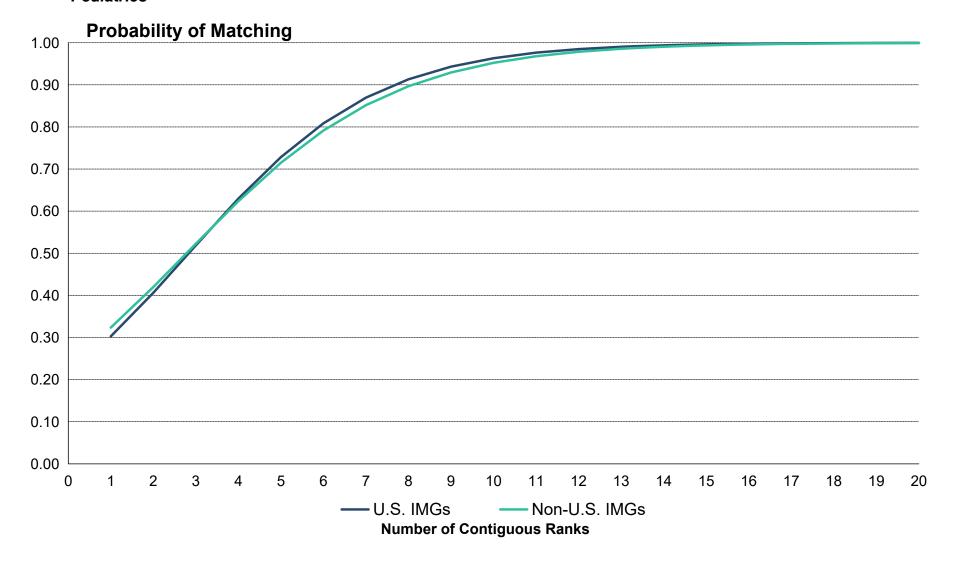






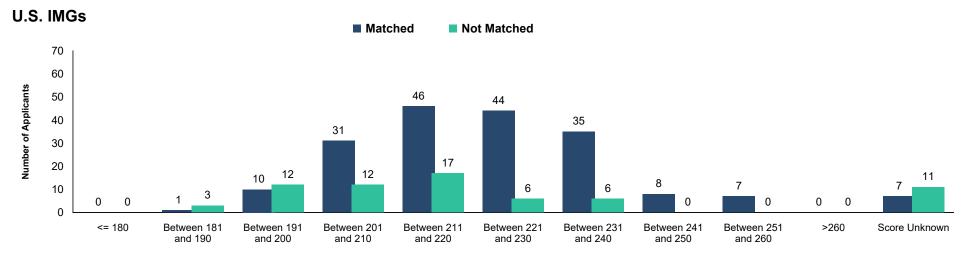
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

Pediatrics

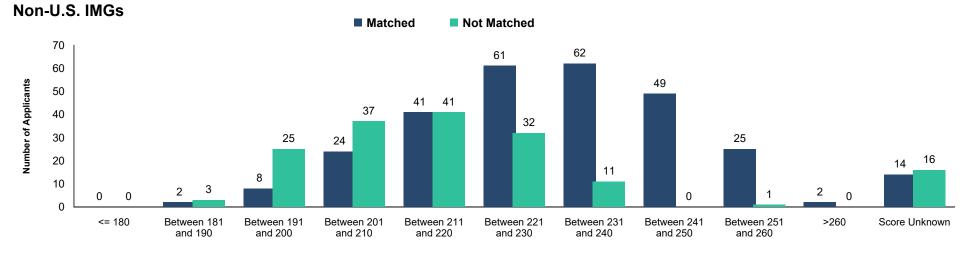


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates Pediatrics



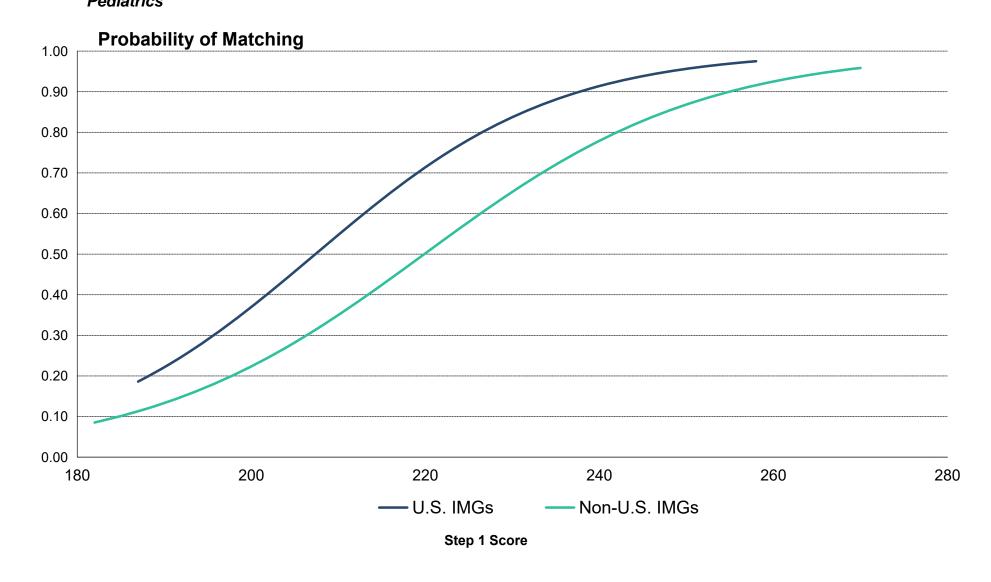
Step 1 Scores



Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score Pediatrics



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

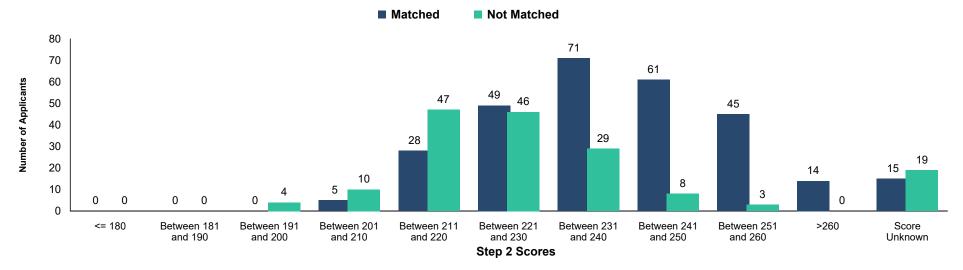


USMLE Step 2 CK Scores of International Medical Graduates Pediatrics

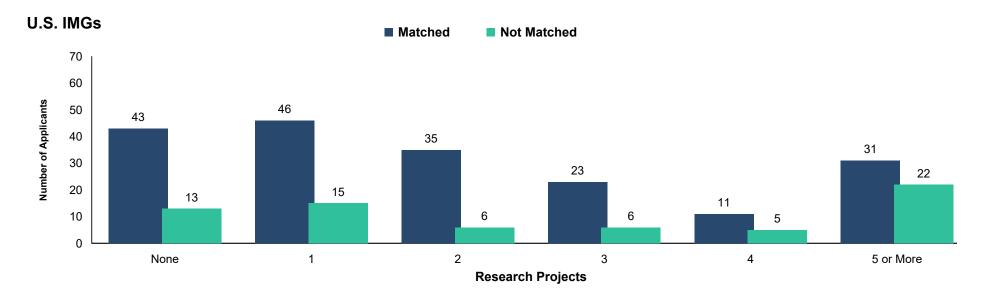
U.S. IMGs

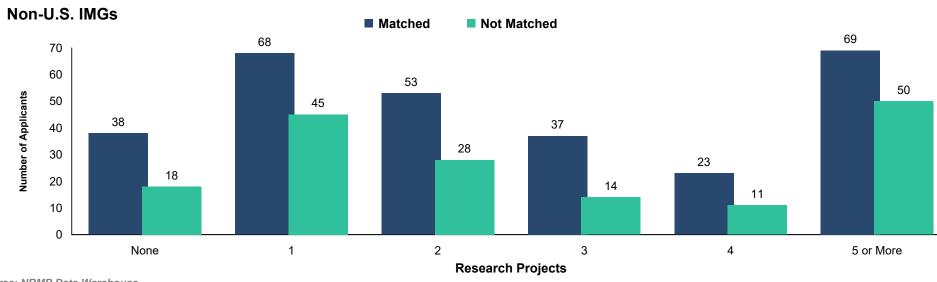


Non-U.S. IMGs

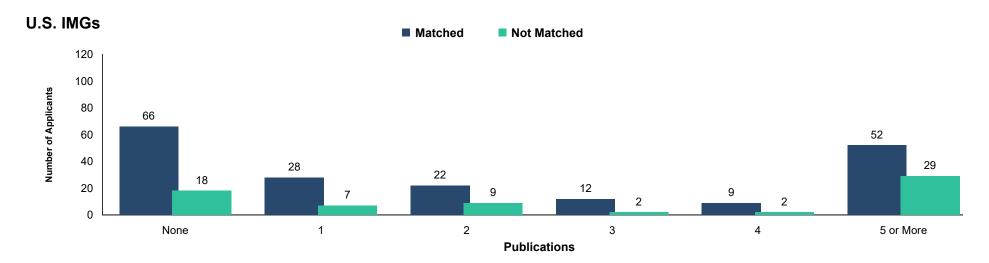


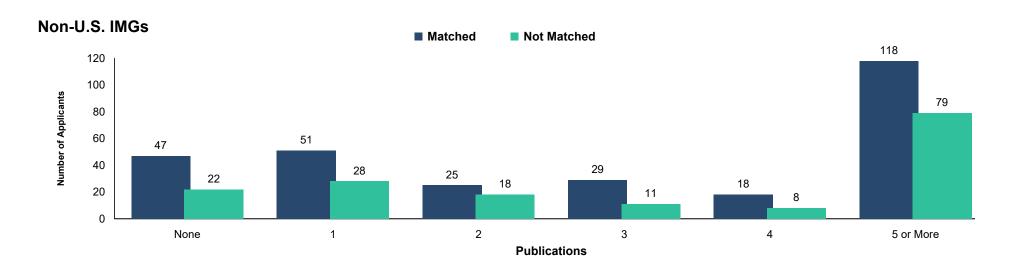
Number of Research Projects of International Medical Graduates *Pediatrics*





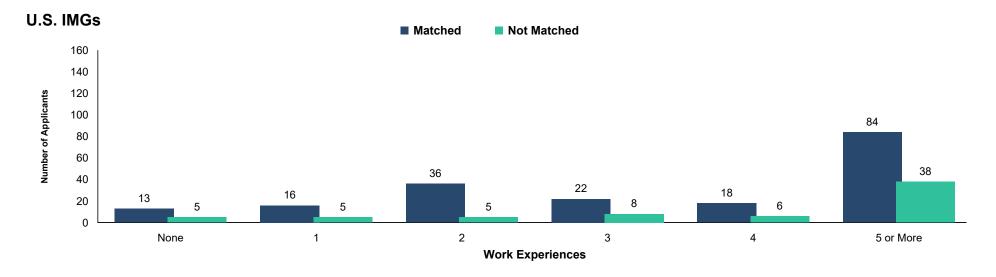
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Pediatrics*

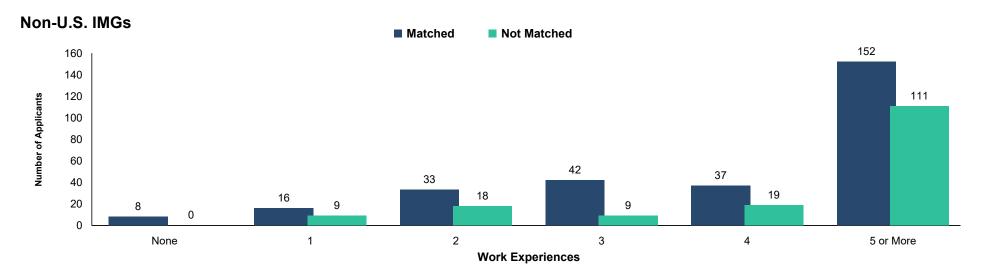




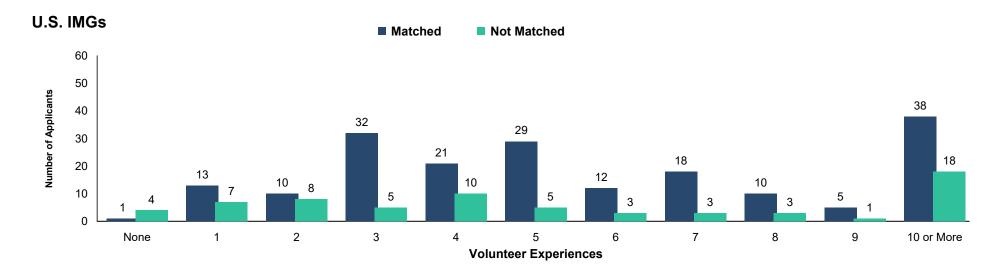


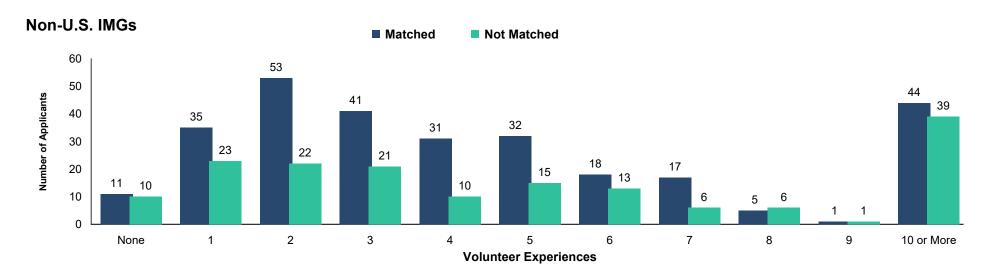
Number of Work Experiences of International Medical Graduates Pediatrics





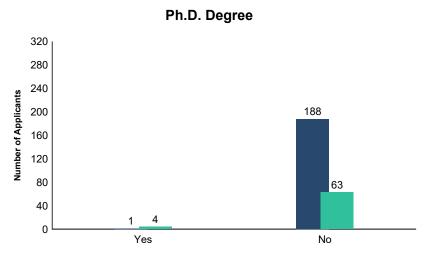
Number of Volunteer Experiences of International Medical Graduates Pediatrics

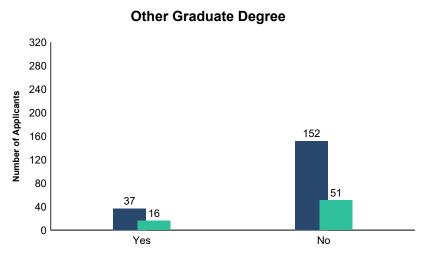




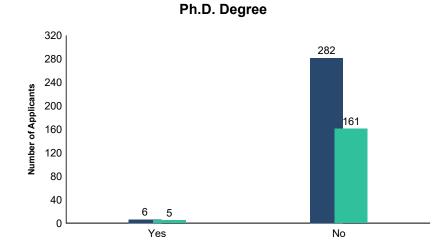
Other Characteristics of International Medical Graduates Pediatrics

U.S. IMGs

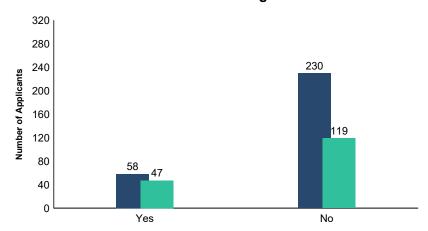




Non-U.S. IMGs



Other Graduate Degree



PM

Physical Medicine and Rehabilitation

Table Summary Statistics PM-1 Physical Medicine and Rehabilitation

	U.S. IMGs		Non-U.S. IMGs	
Measure	Matched (n=18)	Unmatched (n=33)	Matched (n=8)	Unmatched (n=19)
Mean number of contiguous ranks	8.0	2.7	6.6	1.8
2. Mean number of distinct specialties ranked	2.3	2.3	2.1	1.5
3. Mean USMLE Step 1 score	226	217	238	221
4. Mean USMLE Step 2 score	235	226	242	231
5. Mean number of research experiences	2.5	2.3	1.6	1.9
6. Mean number of abstracts, presentations, and publications	2.5	4.0	2.4	5.9
7. Mean number of work experiences	2.2	4.2	6.1	6.3
8. Mean number of volunteer experiences	4.6	4.4	3.7	3.7
9. Percentage who have a Ph.D. degree	0.0	3.6	0.0	5.6
10. Percentage who have another graduate degree	13.3	32.1	37.5	27.8

Note: Only applicants who gave consent to use their information in research are included.

Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Physical Medicine and Rehabilitation

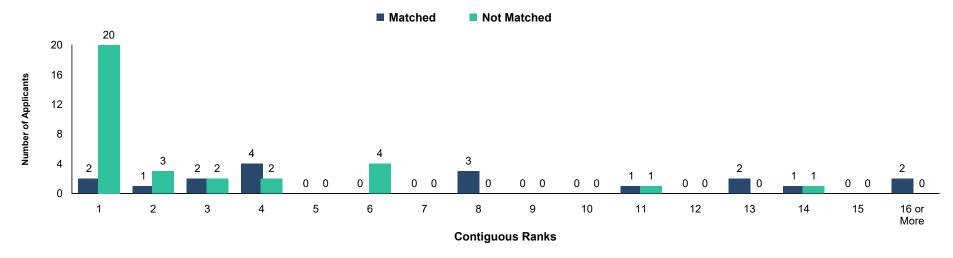




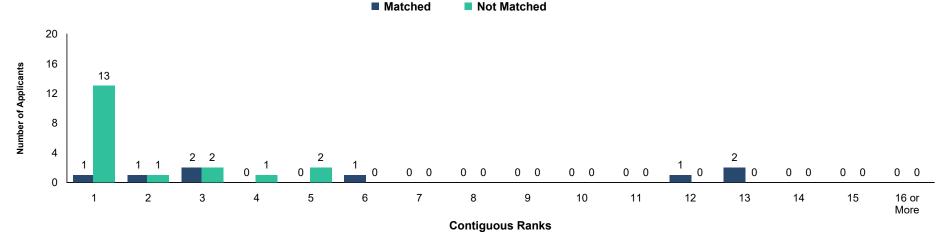


Number of Contiguous Ranks of International Medical Graduates Physical Medicine and Rehabilitation

U.S. IMGs



Non-U.S. IMGs

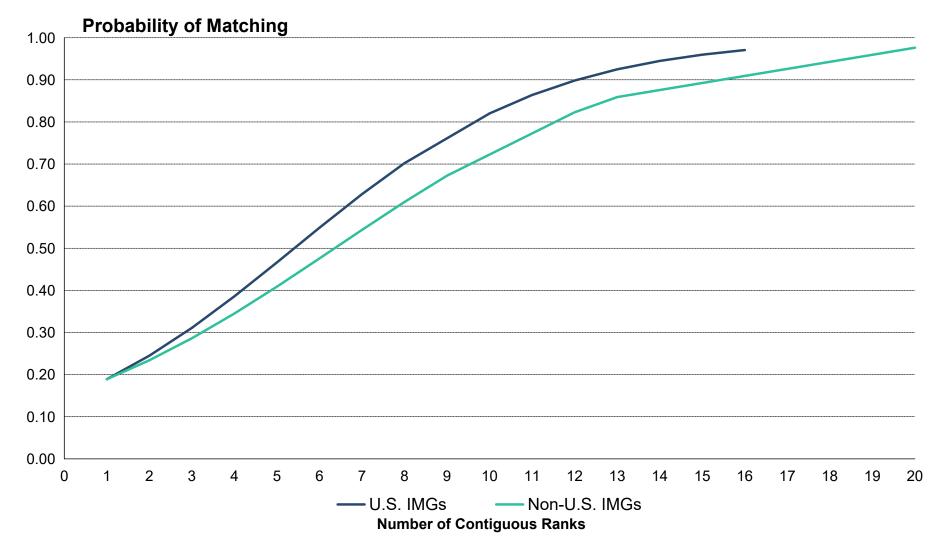


Source: NRMP Data Warehouse



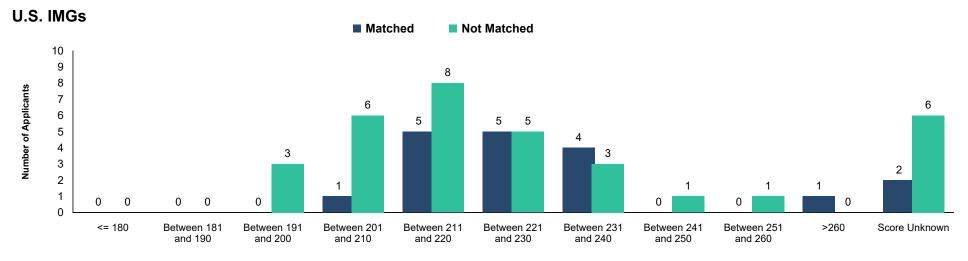
Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

Physical Medicine and Rehabilitation

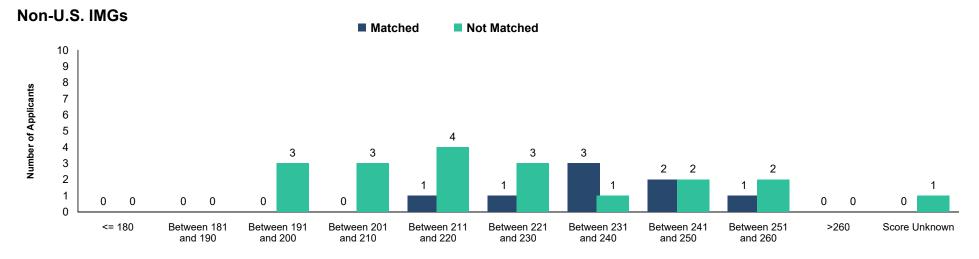


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Physical Medicine and Rehabilitation*



Step 1 Scores



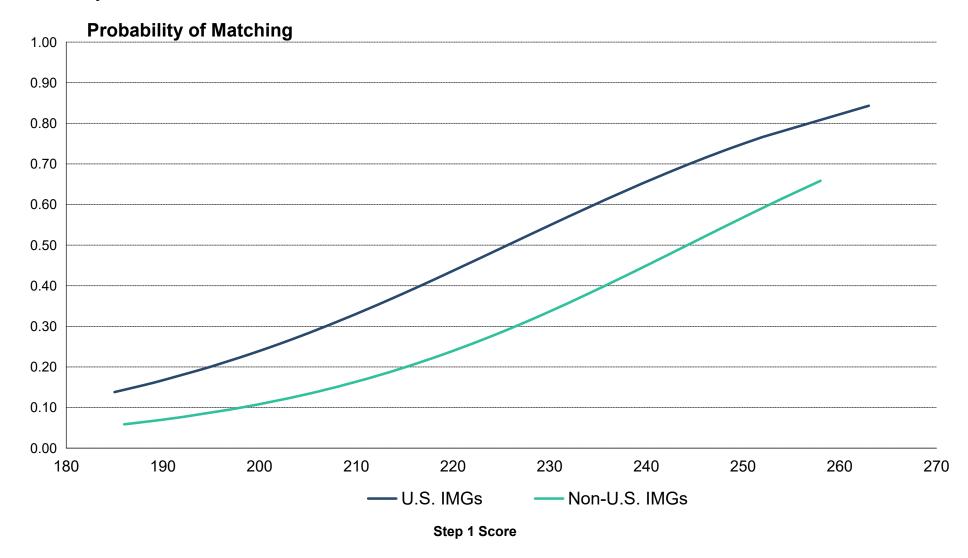
Step 1 Scores

Source: NRMP Data Warehouse



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Physical Medicine and Rehabilitation



Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

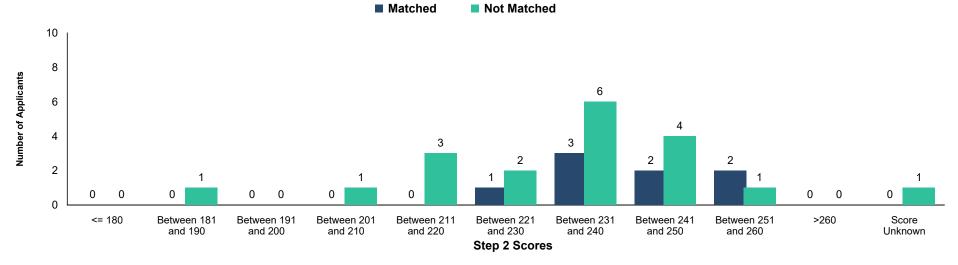


USMLE Step 2 CK Scores of International Medical Graduates *Physical Medicine and Rehabilitation*

U.S. IMGs

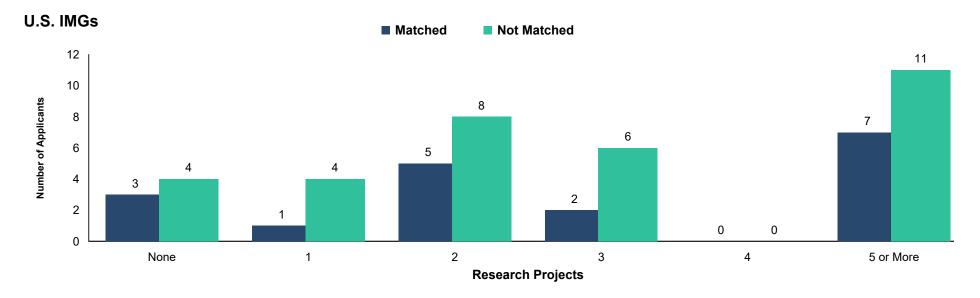


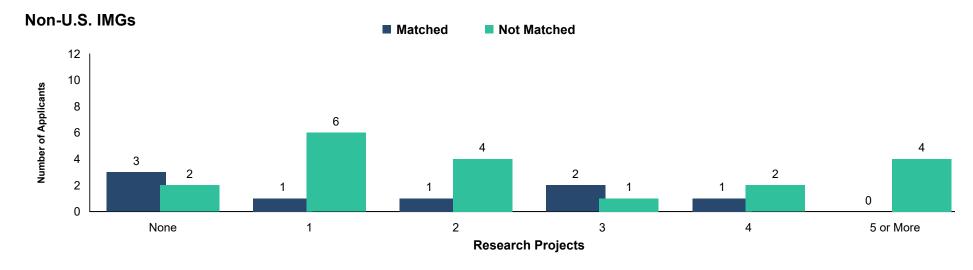
Non-U.S. IMGs



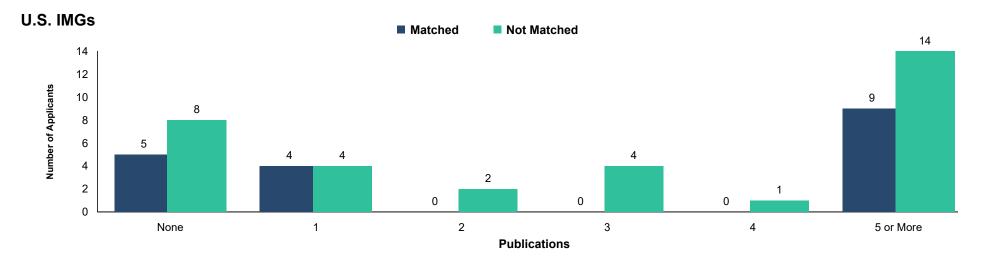
Source: NRMP Data Warehouse

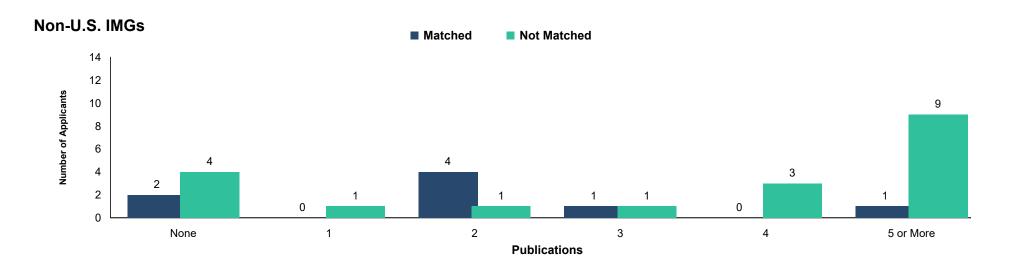
Number of Research Projects of International Medical Graduates Physical Medicine and Rehabilitation





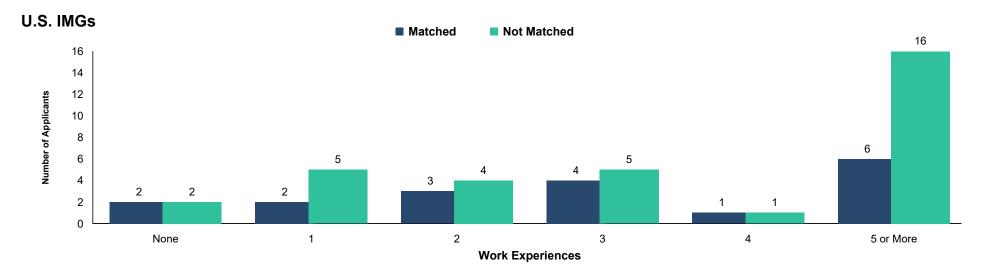
Number of Abstracts, Presentations, and Publications of International Medical Graduates Physical Medicine and Rehabilitation

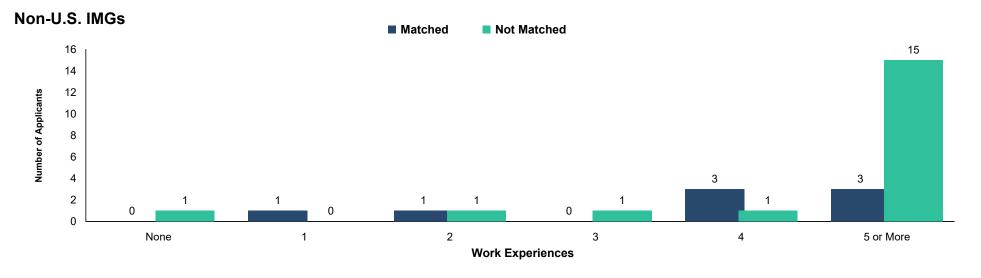




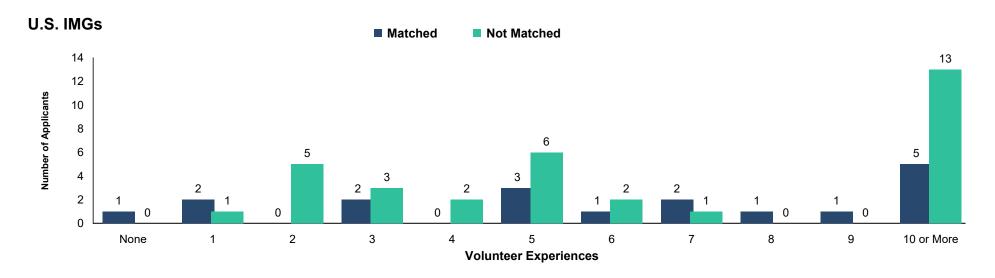


Number of Work Experiences of International Medical Graduates Physical Medicine and Rehabilitation





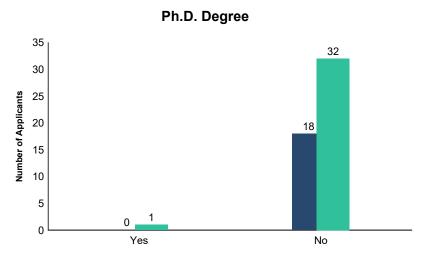
Number of Volunteer Experiences of International Medical Graduates Physical Medicine and Rehabilitation

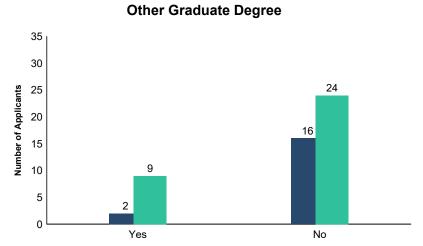




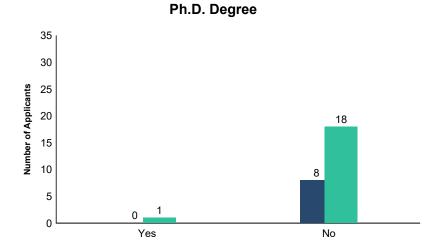
Other Characteristics of International Medical Graduates Physical Medicine and Rehabilitation

U.S. IMGs

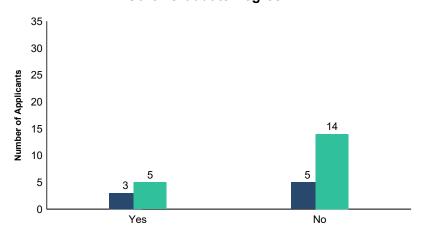




Non-U.S. IMGs



Other Graduate Degree



Source: NRMP Data Warehouse

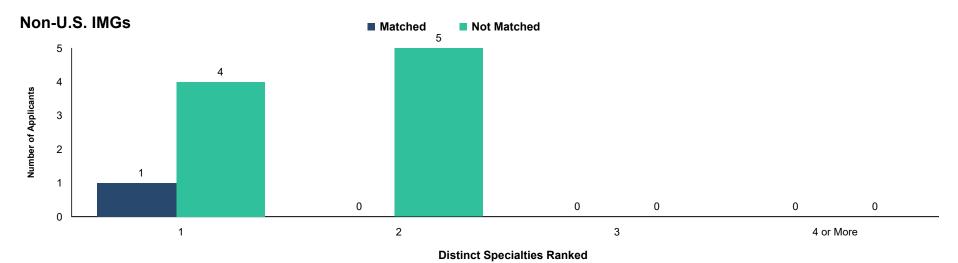
PS Plastic Surgery

Summary Statistics Plastic Surgery

	U.S. IMGs	Non-U.S. IMGs	
Measure	Data not shown due to the small sample size	Matched (n=1)	Unmatched (n=9)
Mean number of contiguous ranks		5.0	4.7
2. Mean number of distinct specialties ranked		1.0	1.6
3. Mean USMLE Step 1 score		228	228
4. Mean USMLE Step 2 score		242	239
5. Mean number of research experiences		3.0	3.3
6. Mean number of abstracts, presentations, and publications		28.0	14.9
7. Mean number of work experiences		9.0	5.8
8. Mean number of volunteer experiences		8.0	3.0
9. Percentage who have a Ph.D. degree		0.0	0.0
10. Percentage who have another graduate degree		0.0	14.3

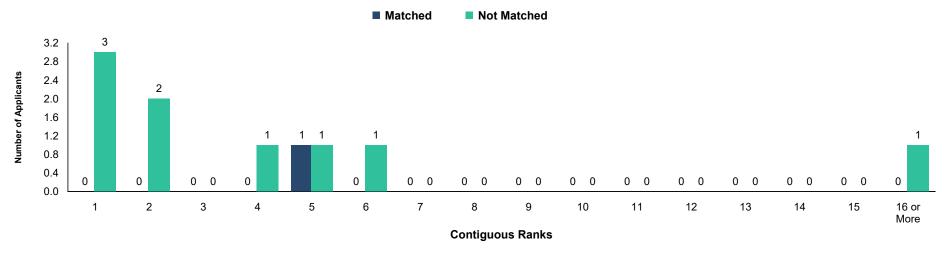
Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Plastic Surgery



Number of Contiguous Ranks of International Medical Graduates Plastic Surgery

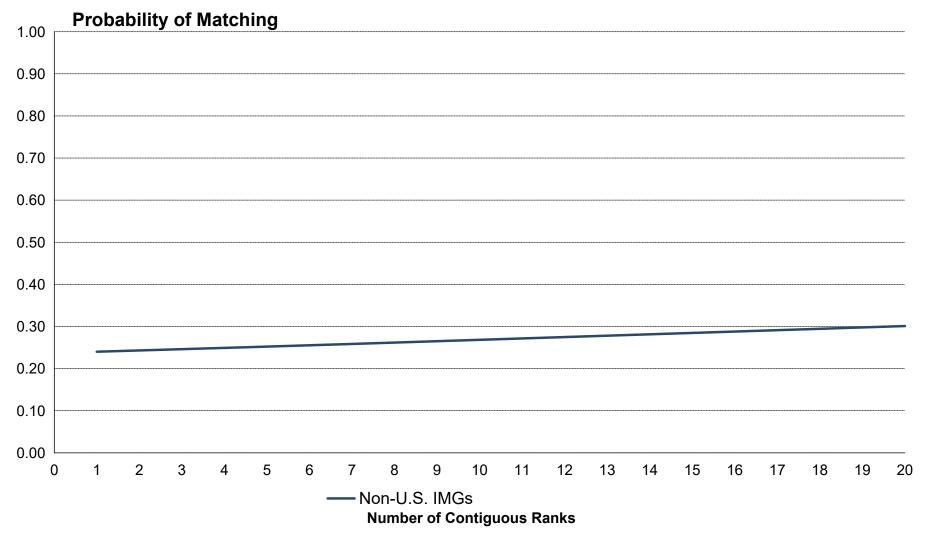
Non-U.S. IMGs





Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

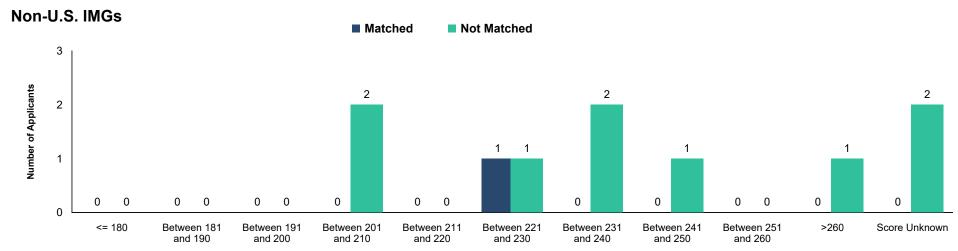
Plastic Surgery



Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates Plastic Surgery

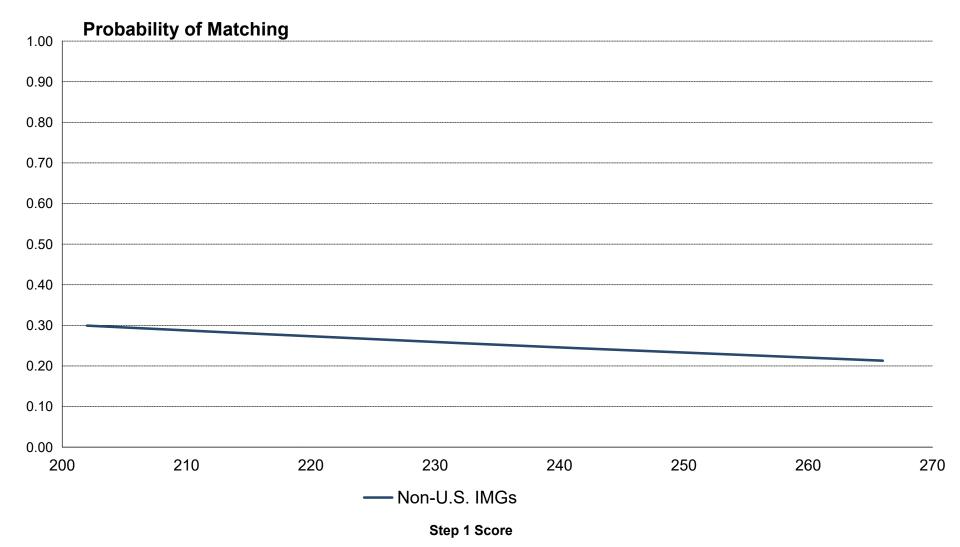


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Plastic Surgery



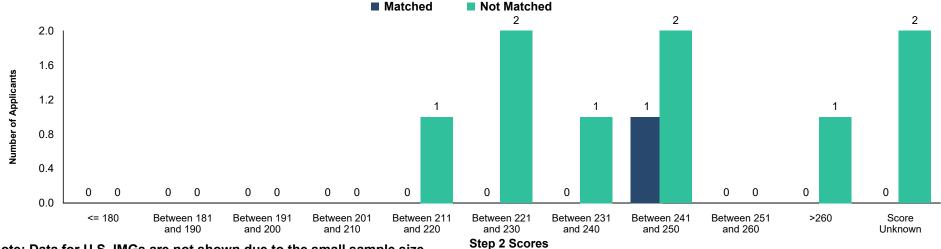
Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

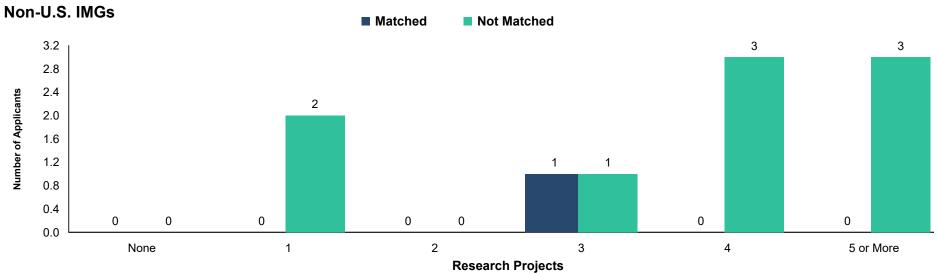


USMLE Step 2 CK Scores of International Medical Graduates Plastic Surgery

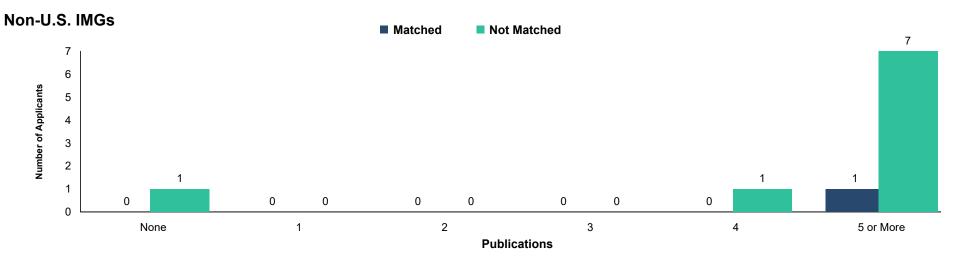
Non-U.S. IMGs



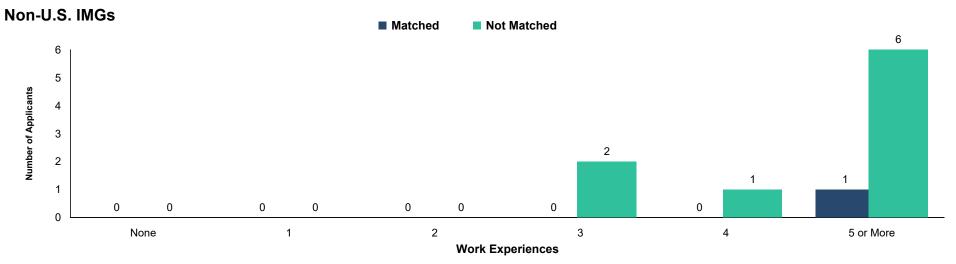
Number of Research Projects of International Medical Graduates *Plastic Surgery*



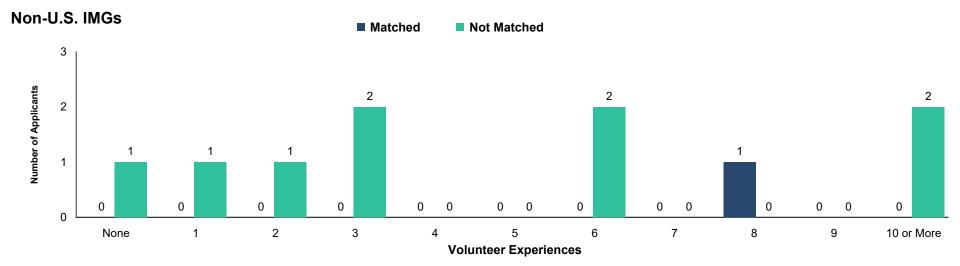
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Plastic Surgery*



Number of Work Experiences of International Medical Graduates *Plastic Surgery*

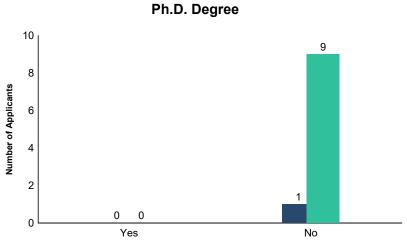


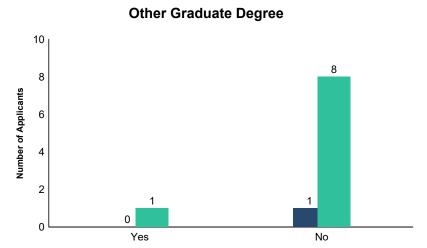
Number of Volunteer Experiences of International Medical Graduates Plastic Surgery



Other Characteristics of International Medical Graduates Plastic Surgery

Non-U.S. IMGs





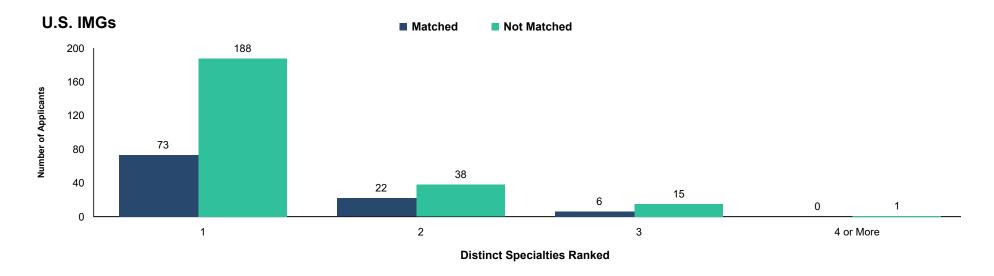
P Psychiatry

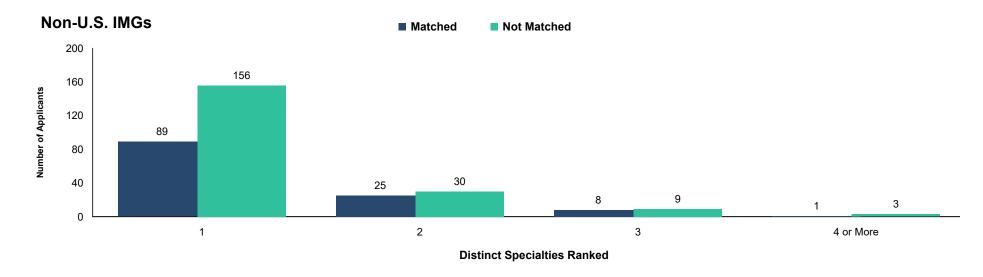
Summary Statistics Psychiatry

	U.S. IMGs		Non-U.S. IMGs		
Measure		Matched (n=102)	Unmatched (n=242)	Matched (n=123)	Unmatched (n=198)
1. Mean	number of contiguous ranks	5.8	2.5	4.7	2.2
2. Mean	number of distinct specialties ranked	1.4	1.3	1.4	1.3
3. Mean	USMLE Step 1 score	214	207	222	216
4. Mean	USMLE Step 2 score	227	217	232	224
5. Mean	number of research experiences	1.8	2.1	2.5	5.4
6. Mean public	number of abstracts, presentations, and ations	2.4	3.0	6.4	4.5
7. Mean	number of work experiences	3.7	5.4	6.1	5.9
8. Mean	number of volunteer experiences	5.2	4.0	4.4	3.8
9. Perce	ntage who have a Ph.D. degree	2.2	1.5	3.6	2.8
10. Perce	ntage who have another graduate degree	23.7	26.1	21.2	23.4

Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Psychiatry





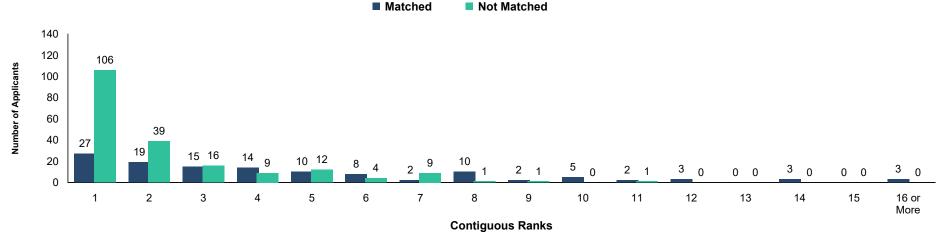


Number of Contiguous Ranks of International Medical Graduates Psychiatry

U.S. IMGs



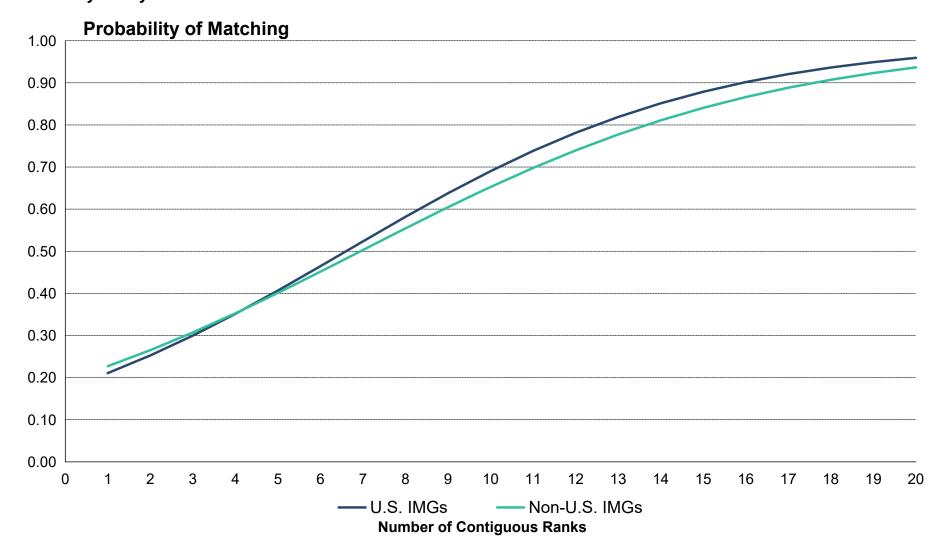
Non-U.S. IMGs



Source: NRMP Data Warehouse

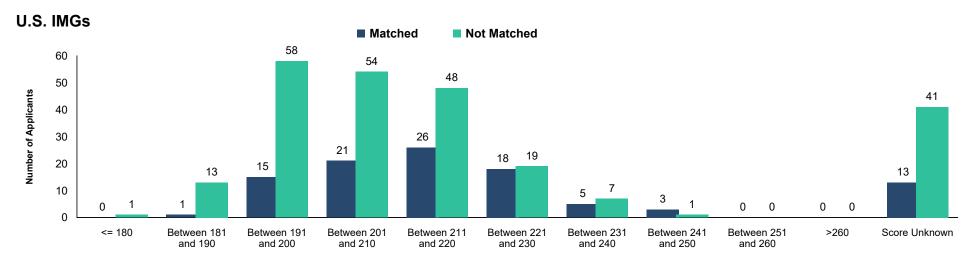


Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks Psychiatry

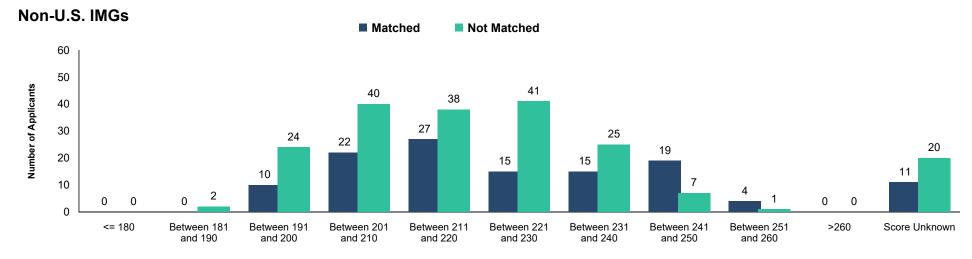


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Psychiatry*



Step 1 Scores

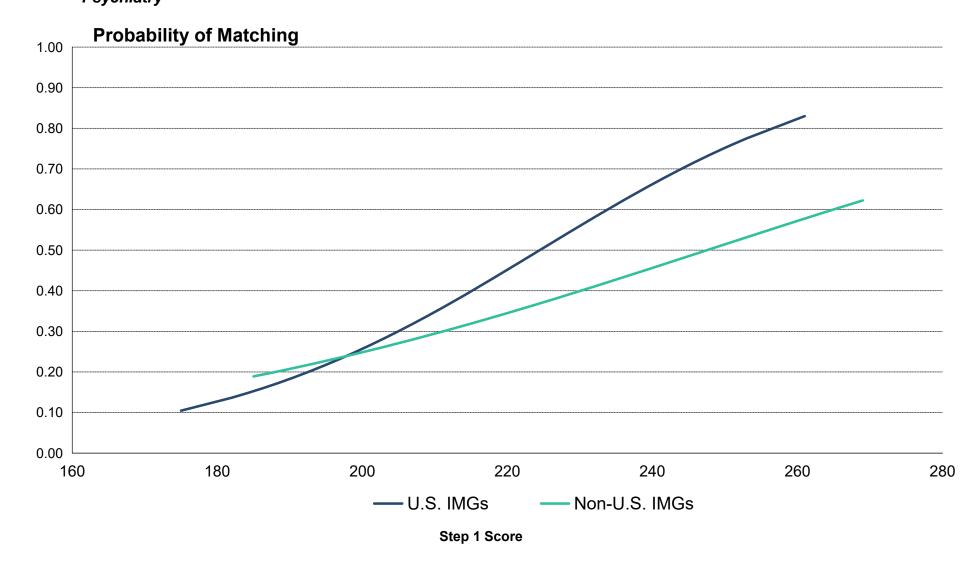


Step 1 Scores

Source: NRMP Data Warehouse



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score Psychiatry

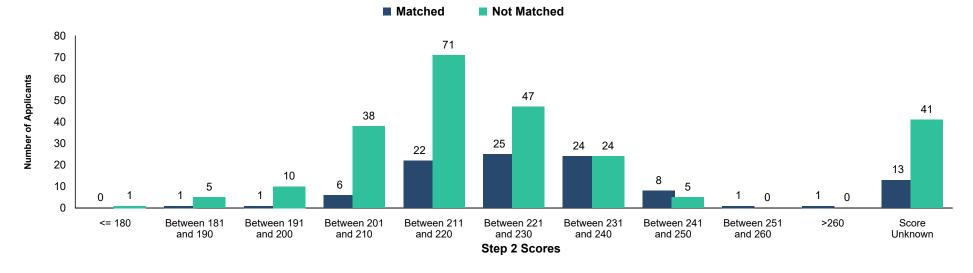


Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.

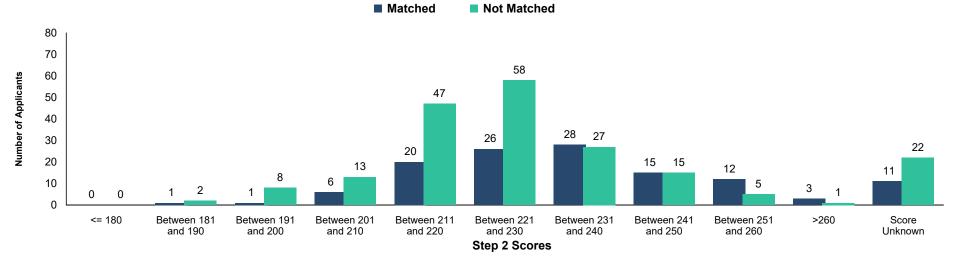


USMLE Step 2 CK Scores of International Medical Graduates *Psychiatry*

U.S. IMGs

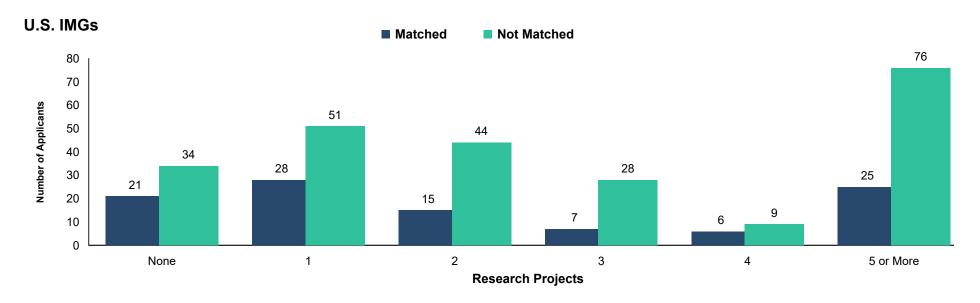


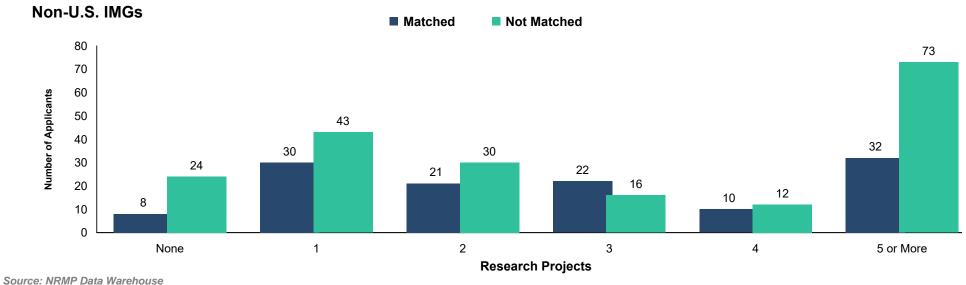
Non-U.S. IMGs



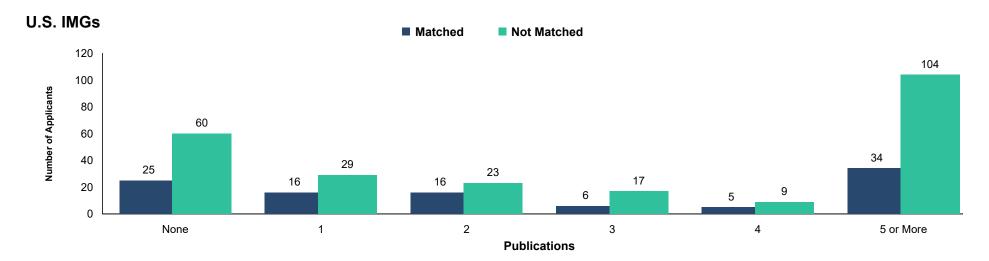
Source: NRMP Data Warehouse

Number of Research Projects of International Medical Graduates Psychiatry



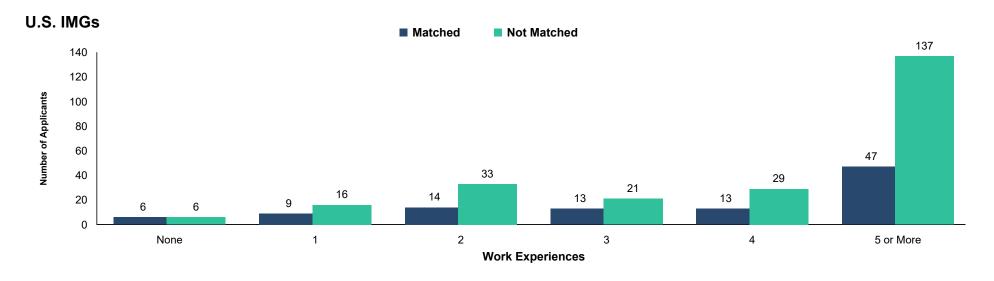


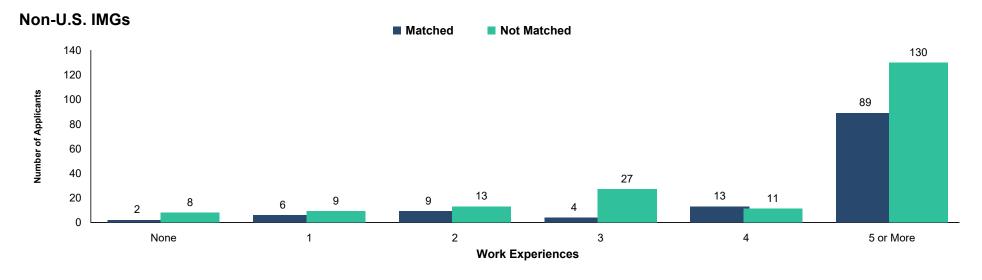
Number of Abstracts, Presentations, and Publications of International Medical Graduates *Psychiatry*



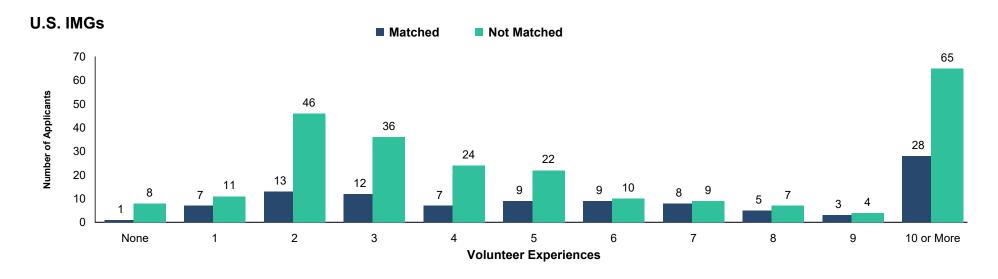


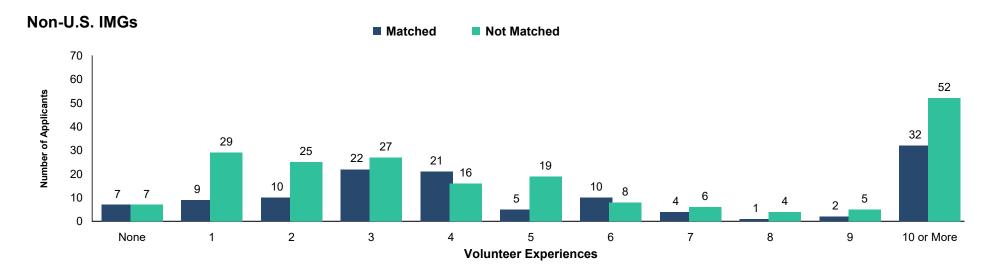
Number of Work Experiences of International Medical Graduates Psychiatry





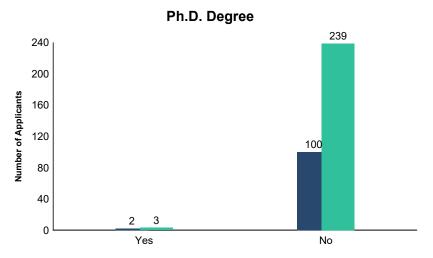
Number of Volunteer Experiences of International Medical Graduates Psychiatry

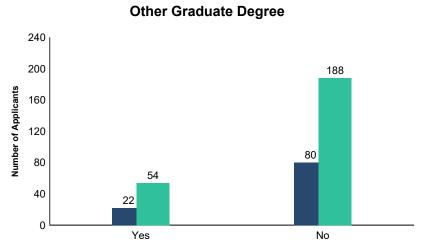




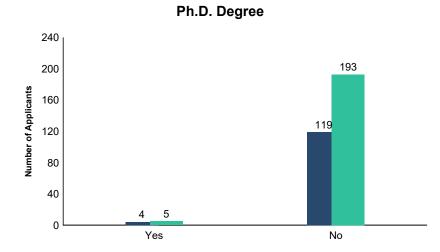
Other Characteristics of International Medical Graduates Psychiatry

U.S. IMGs

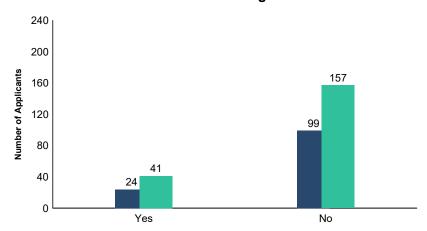




Non-U.S. IMGs



Other Graduate Degree



Source: NRMP Data Warehouse

VS Vascular Surgery

U.S. IMGs Data not shown due to the small sample size	Non-U.S. IMGs		
		Matched (n=4)	Unmatched (n=11)
Mean number of contiguous ranks		7.0	1.4
2. Mean number of distinct specialties ranked		1.8	2.2
3. Mean USMLE Step 1 score		243	229
4. Mean USMLE Step 2 score		247	238
5. Mean number of research experiences		3.5	2.7
6. Mean number of abstracts, presentations, and publications		36.3	16.5
7. Mean number of work experiences		5.0	7.2
8. Mean number of volunteer experiences		3.5	3.9
9. Percentage who have a Ph.D. degree		0.0	0.0
10. Percentage who have another graduate degree		50.0	36.4

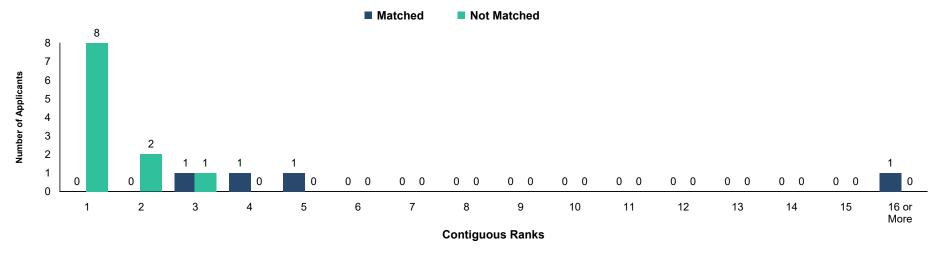
Note: Only applicants who gave consent to use their information in research are included. Source. NRMP Data Warehouse

Number of Distinct Specialties Ranked by International Medical Graduates Vascular Surgery



Number of Contiguous Ranks of International Medical Graduates Vascular Surgery

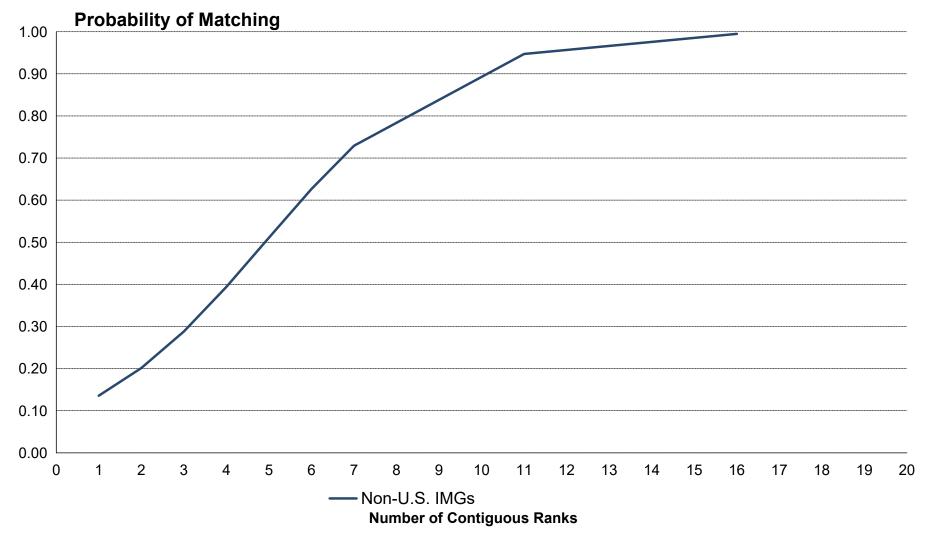
Non-U.S. IMGs





Probability of International Medical Graduates Matching to Preferred Specialty by Number of Contiguous Ranks

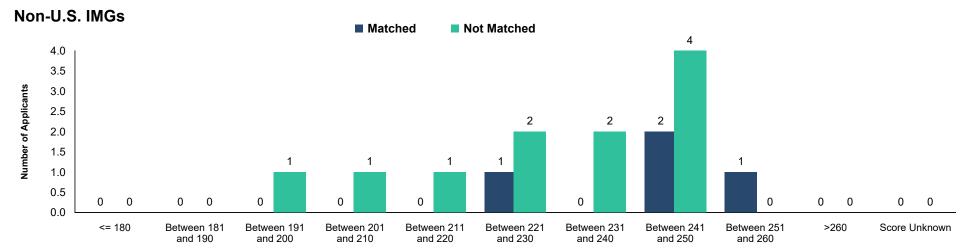
Vascular Surgery



Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants

USMLE Step 1 Scores of International Medical Graduates *Vascular Surgery*

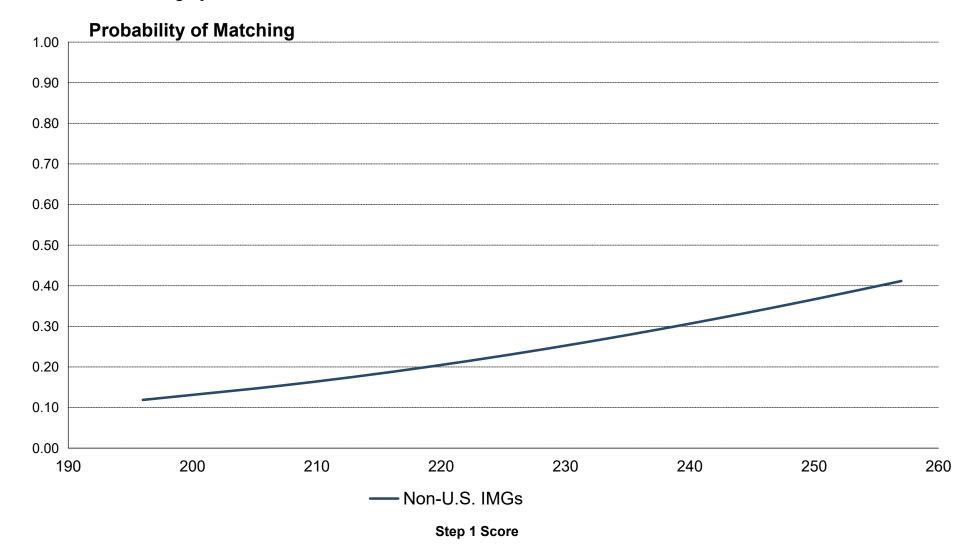


Step 1 Scores



Probability of International Medical Graduates Matching to Preferred Specialty by USMLE Step 1 Score

Vascular Surgery



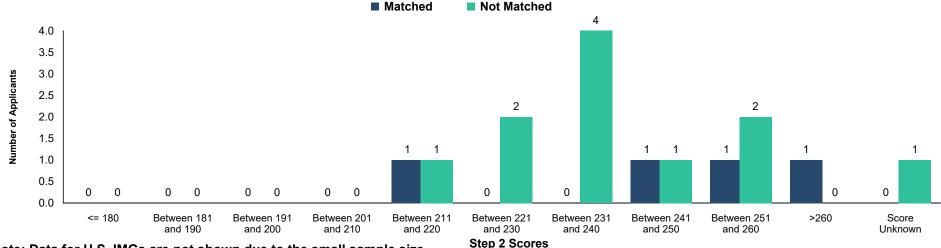
Note: Data for U.S. IMGs are not shown due to the small sample size.

Source: NRMP Data Warehouse. Note: Probabilities calculated based on 2016-2018 applicants.



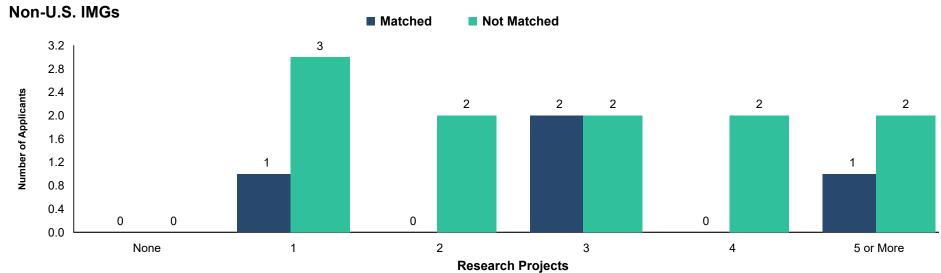
USMLE Step 2 CK Scores of International Medical Graduates *Vascular Surgery*

Non-U.S. IMGs

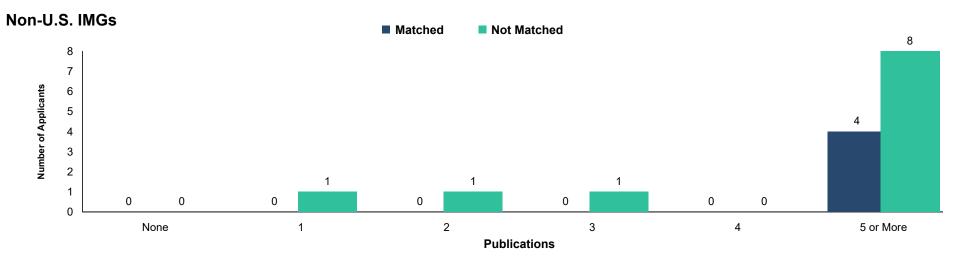




Number of Research Projects of International Medical Graduates Vascular Surgery

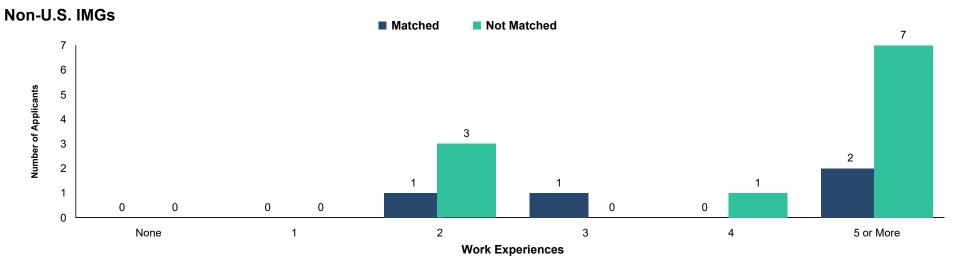


Number of Abstracts, Presentations, and Publications of International Medical Graduates *Vascular Surgery*

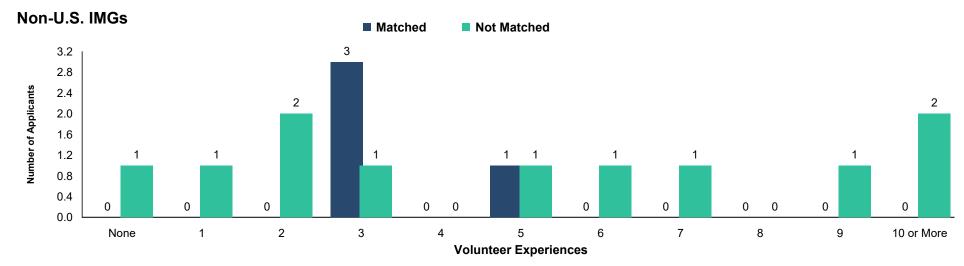




Number of Work Experiences of International Medical Graduates Vascular Surgery



Number of Volunteer Experiences of International Medical Graduates Vascular Surgery



Other Characteristics of International Medical Graduates Vascular Surgery

Non-U.S. IMGs

