

NRMP

National Resident Matching Program

Results of the 2008 NRMP Program Director Survey

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December 2008

www.nrmp.org

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Introduction

The National Resident Matching Program (NRMP) conducted a survey of the directors of all programs participating in the 2008 Main Residency Match. The primary purpose of the survey was to shed light on the factors that program directors use in both (1) selecting applicant to interview and (2) ranking applicants for the Match.

The survey was fielded during the 19 days between the rank order list deadline and Match Week so that program match outcomes would not influence respondents' answers.

The survey solicited information on:

- The number of applications received, screened, and reviewed, as well as the number of applicants interviewed and ranked
- The percentage of interview slots offered prior to the November 1 release date of the Medical Student Performance Evaluation (MSPE/Dean's Letter)
- Whether the program typically interviews and ranks specific applicant groups

- The use of test scores in considering which applicants to interview, and
- The factors used for both interview selection and for ranking applicants.

The overall response rate for the 19 largest specialties detailed in this report was 55.6 percent; and ranged from a high of 70.0 percent for Emergency Medicine to a low of 39.0 for Transitional Year (see table below).

This report presents preliminary results on selected items from the survey by specialty. The NRMP hopes that program directors, school officials, and applicants find these data useful as they prepare for and participate in the Match.

The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: www.nrmp.org/data/.

Specialty	Surveys Sent	Number Responding	Response Rate
Anesthesiology	169	84	49.7%
Dermatology	110	61	55.5%
Diagnostic Radiology	205	109	53.2%
Emergency Medicine	140	98	70.0%
Family Medicine	455	282	62.0%
General Surgery	241	112	46.5%
Internal Medicine	423	200	47.3%
Internal Medicine/Pediatrics	79	36	45.6%
Neurology	131	73	55.7%
Obstetrics and Gynecology	238	146	61.3%
Orthopaedic Surgery	160	87	54.4%
Otolaryngology	105	59	56.2%
Pathology-Anatomic and Clinical	146	99	67.8%
Pediatrics	189	127	67.2%
Physical Medicine & Rehabilitation	89	46	51.7%
Plastic Surgery	48	32	66.7%
Psychiatry	182	96	52.7%
Radiation Oncology	77	45	58.4%
Transitional Year	123	48	39.0%
Total:	3,310	1,840	55.6%



All Specialties Combined

Figure 1

All Specialties
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

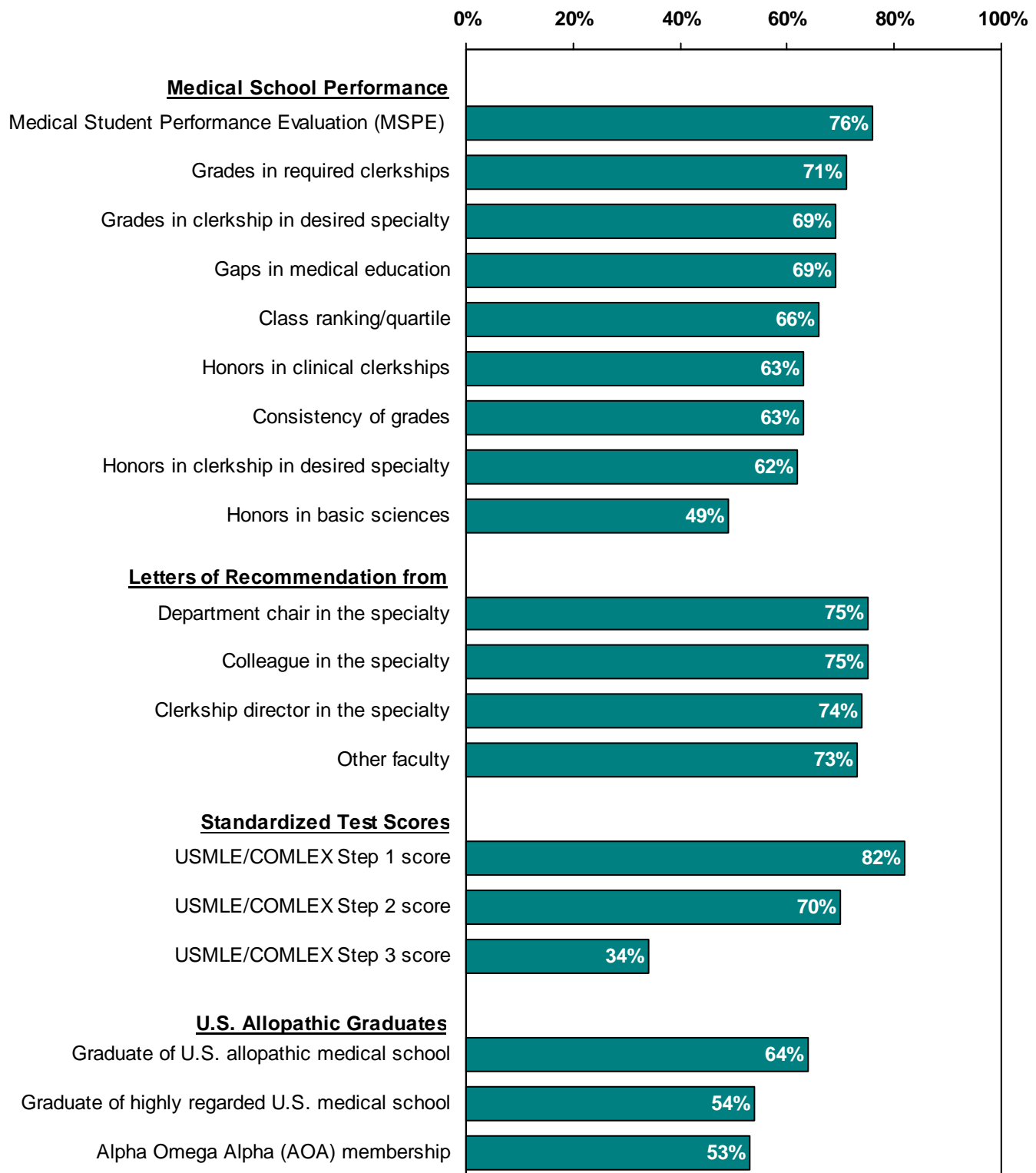


Figure 1
(continued)

All Specialties
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

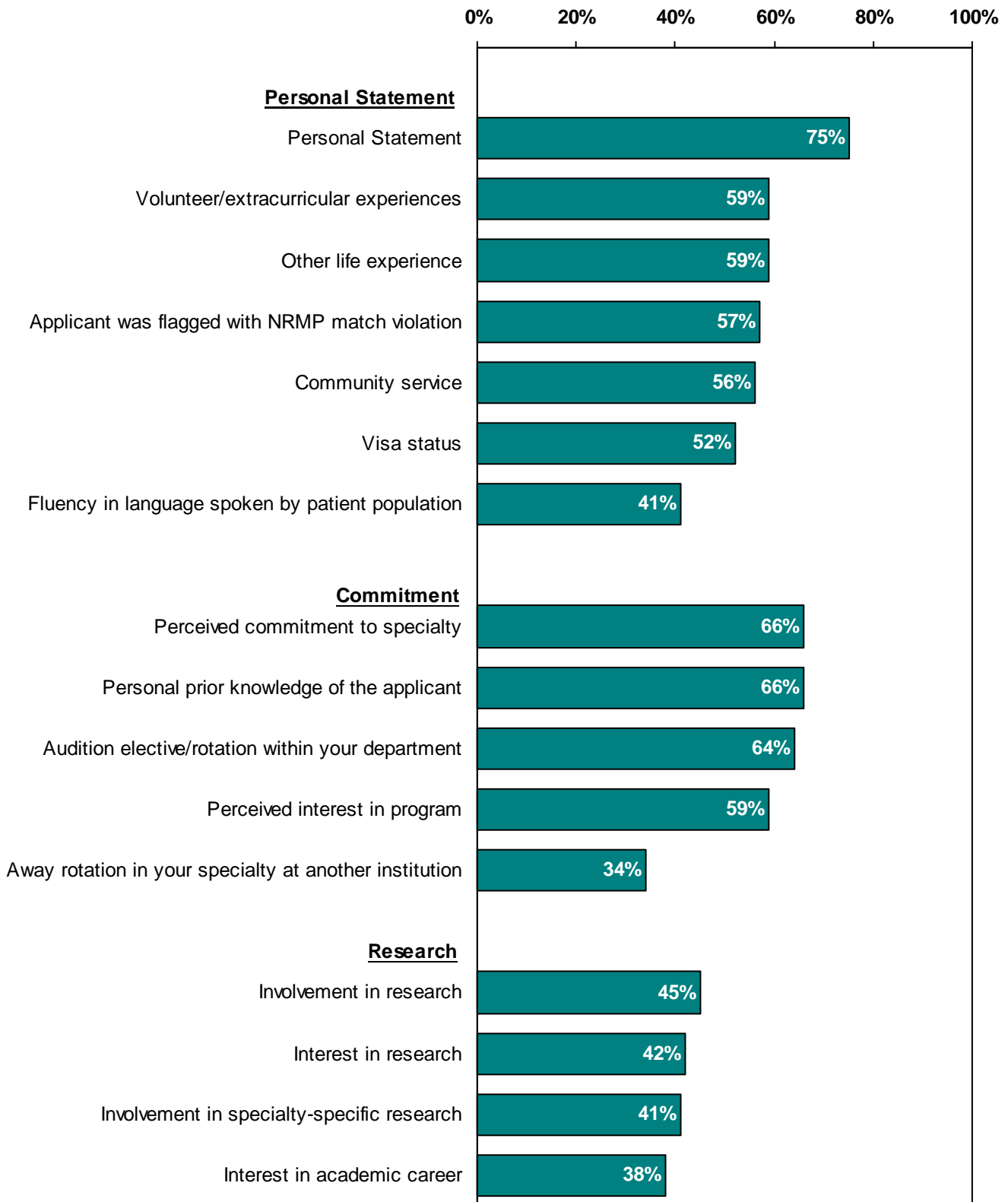
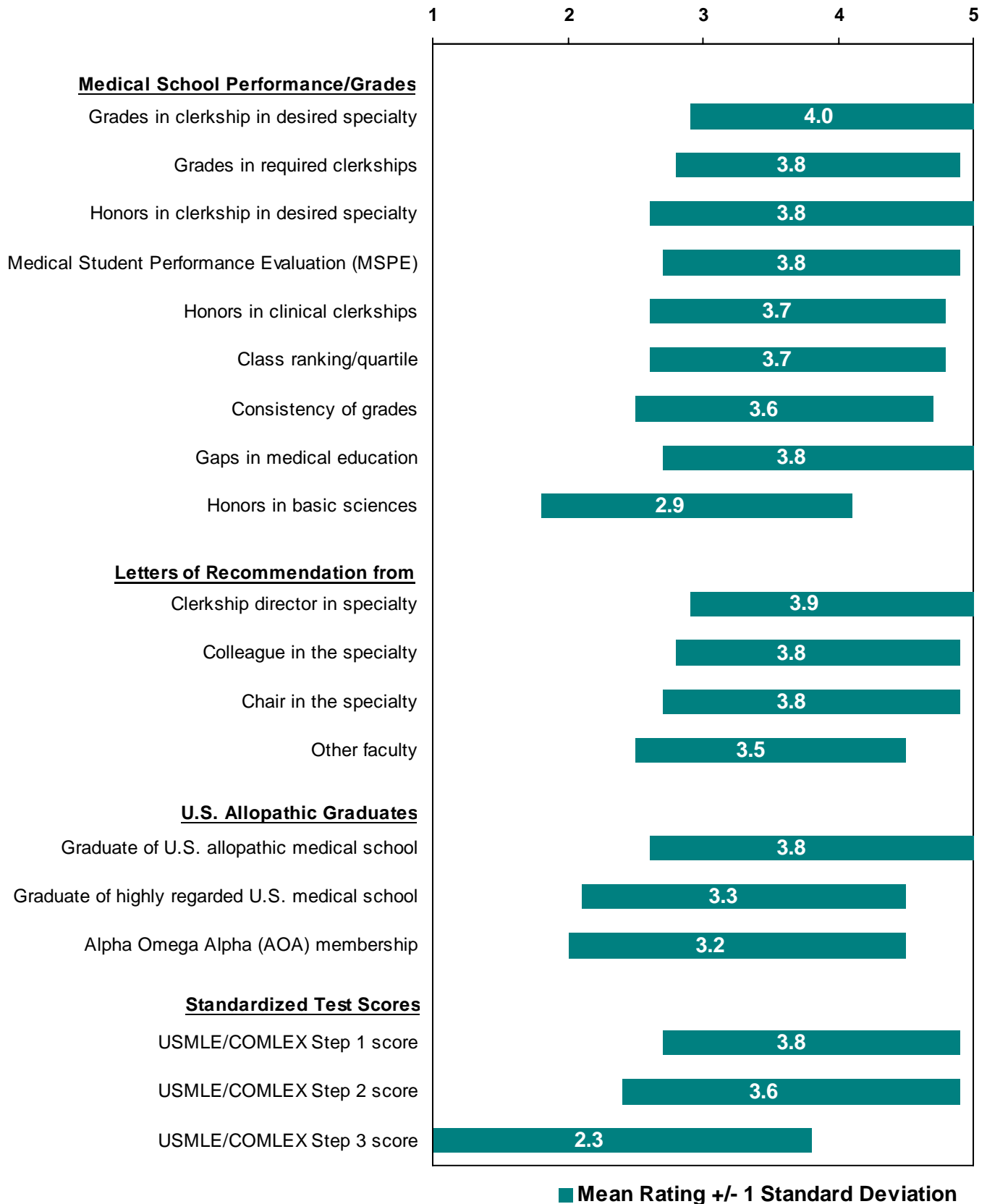


Figure 2

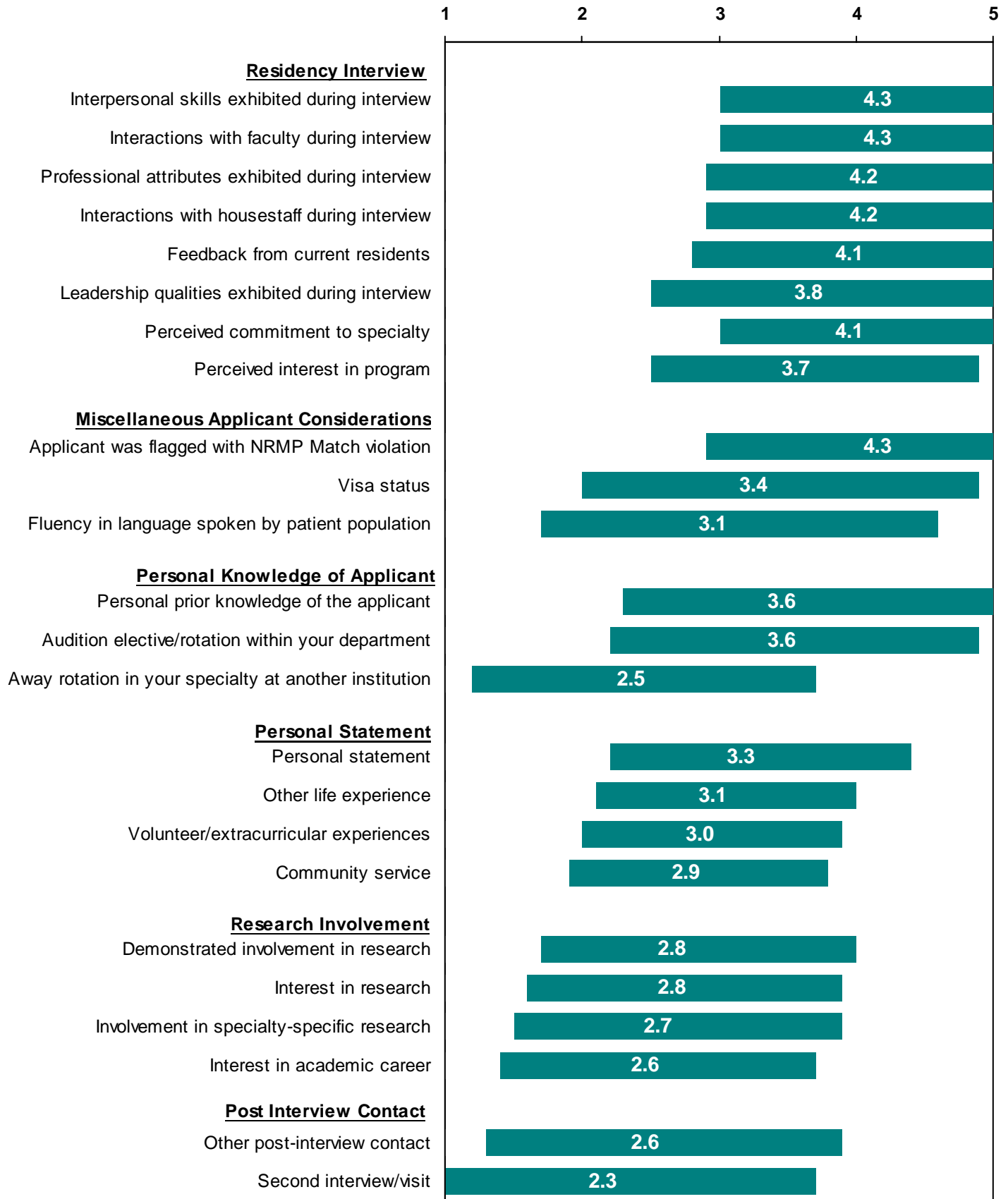
All Specialties
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure 2
(continued)

All Specialties
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure 3

All Specialties
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

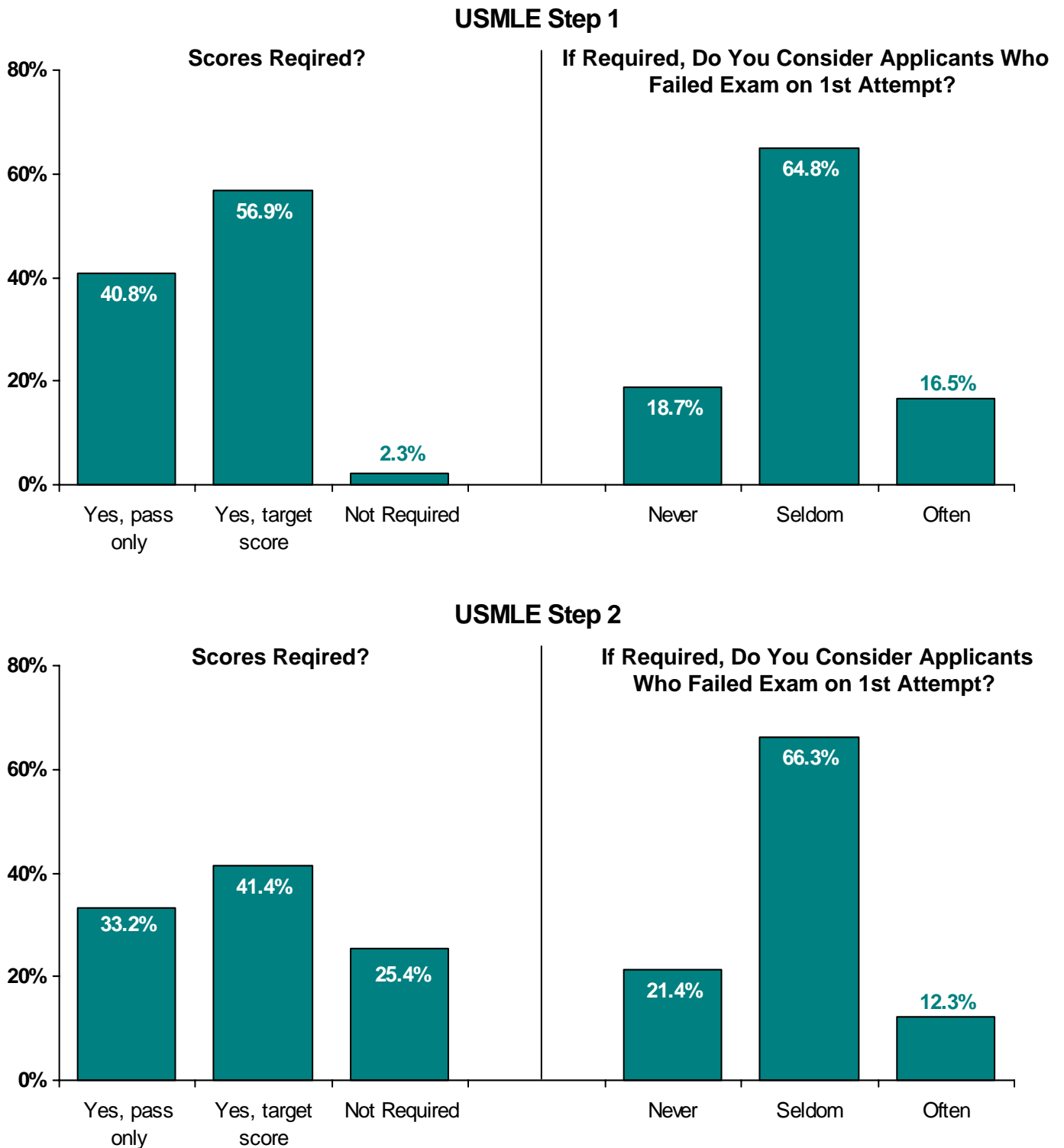
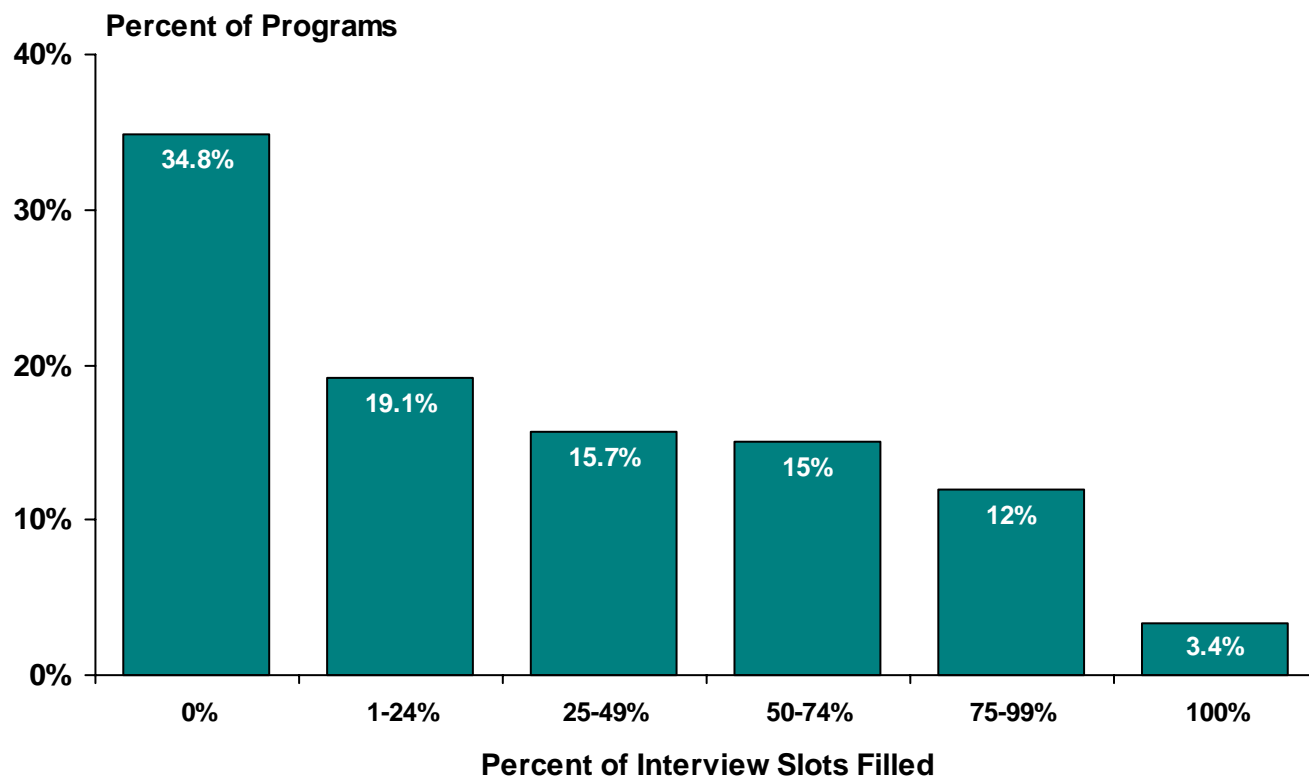


Figure 4

**All Specialties
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Anesthesiology

Figure AN-1

Anesthesiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

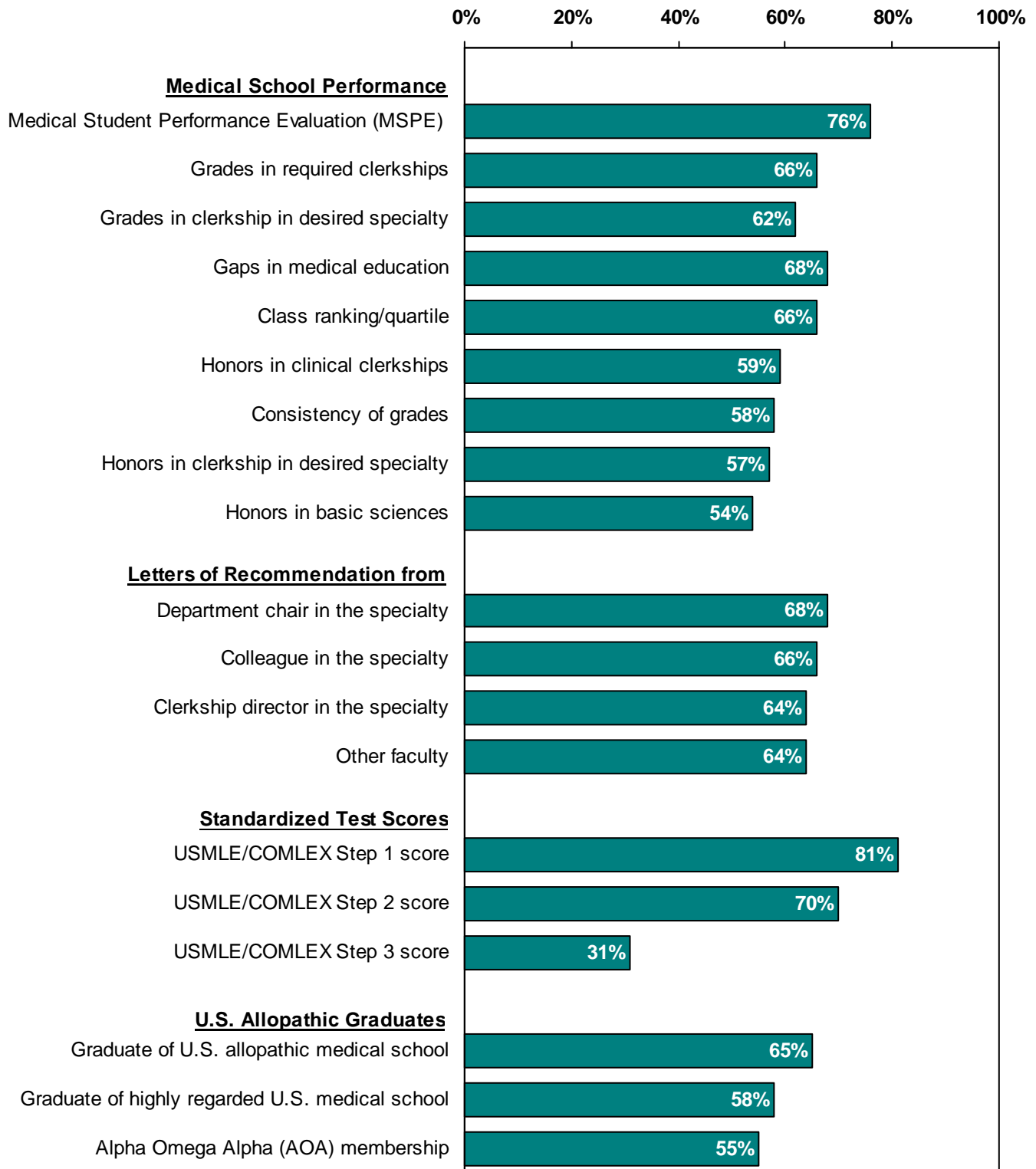


Figure AN-1
(continued)

Anesthesiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

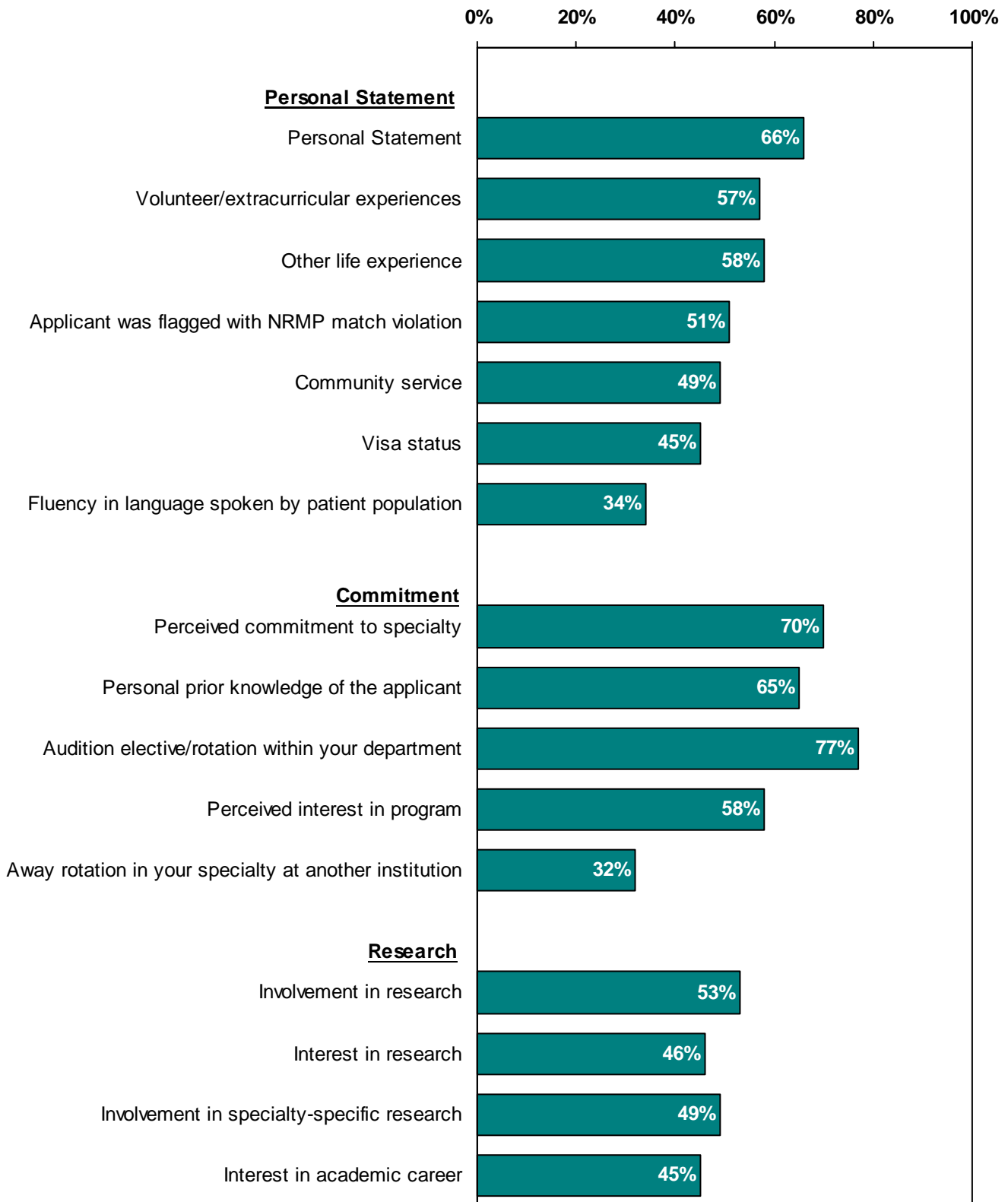
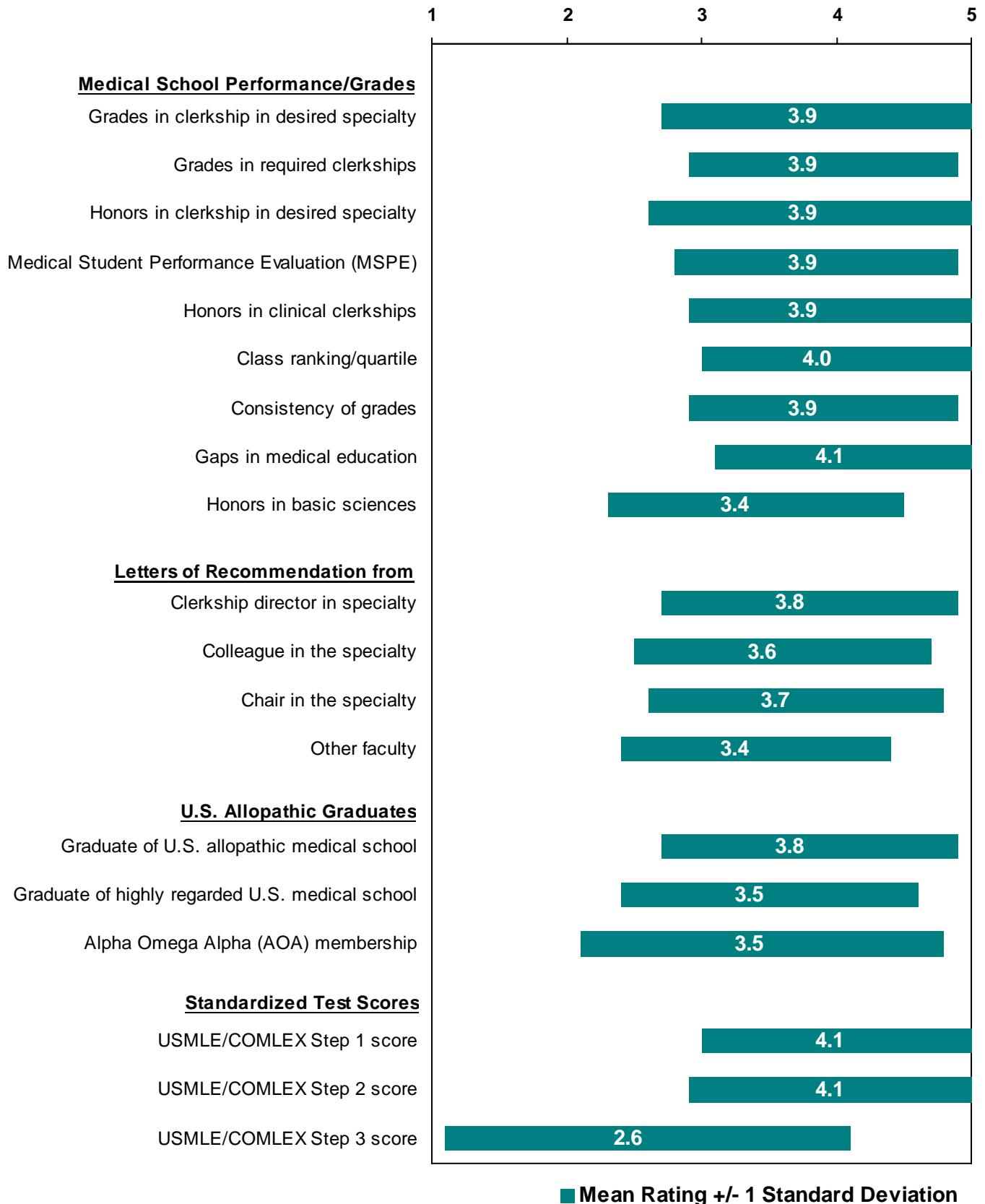


Figure AN-2

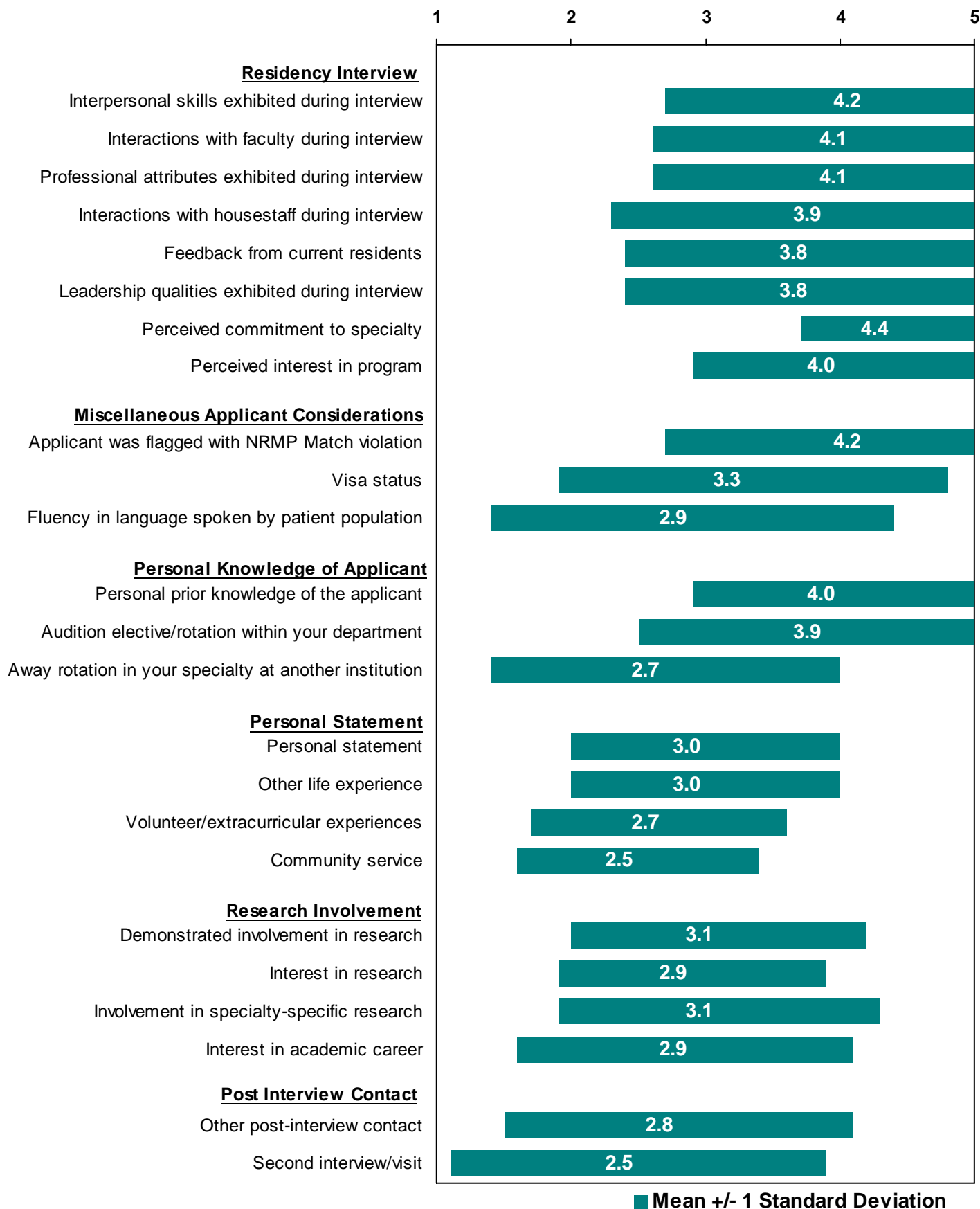
Anesthesiology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure AN-2
(continued)

Anesthesiology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure AN-3

Anesthesiology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

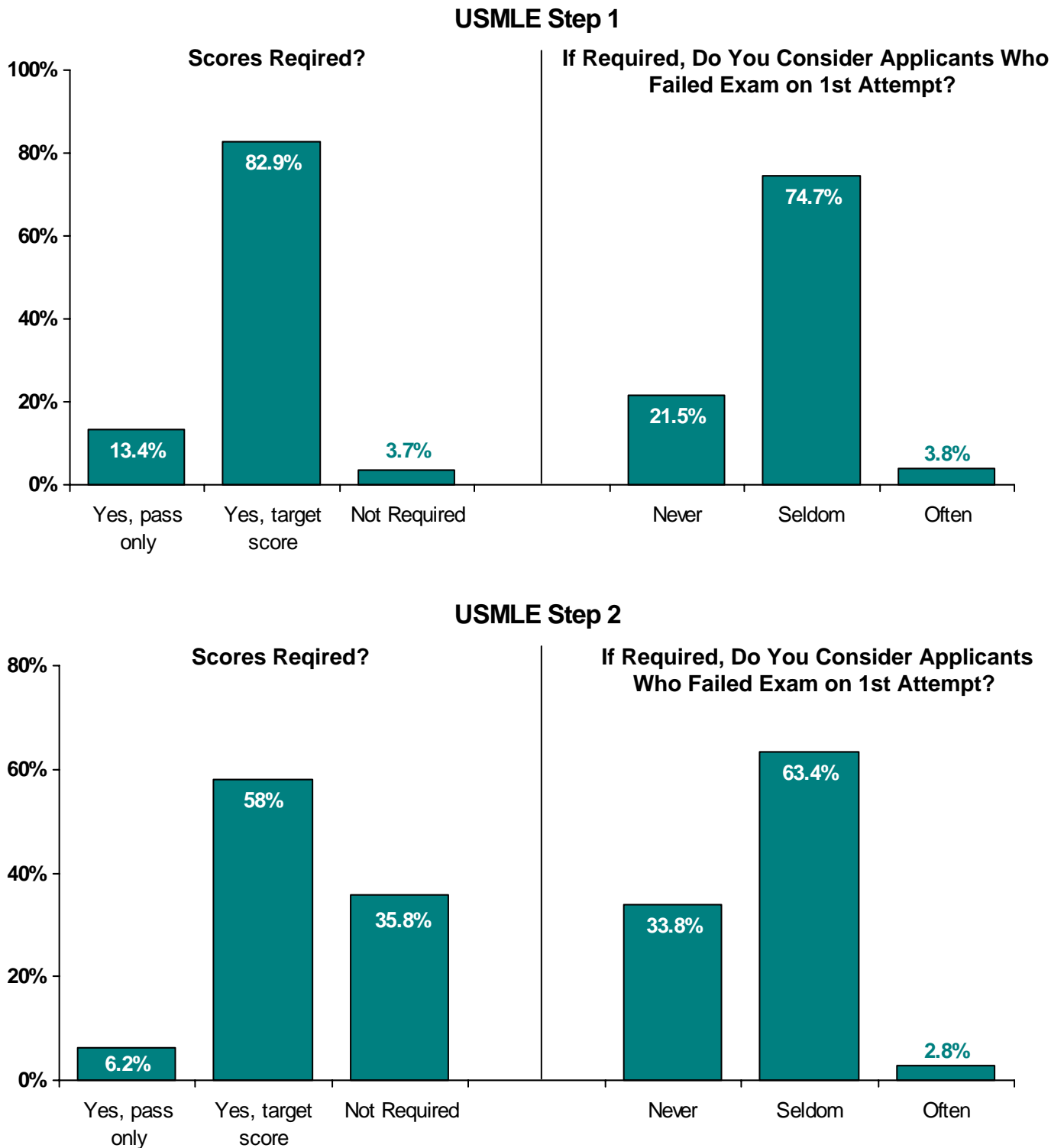
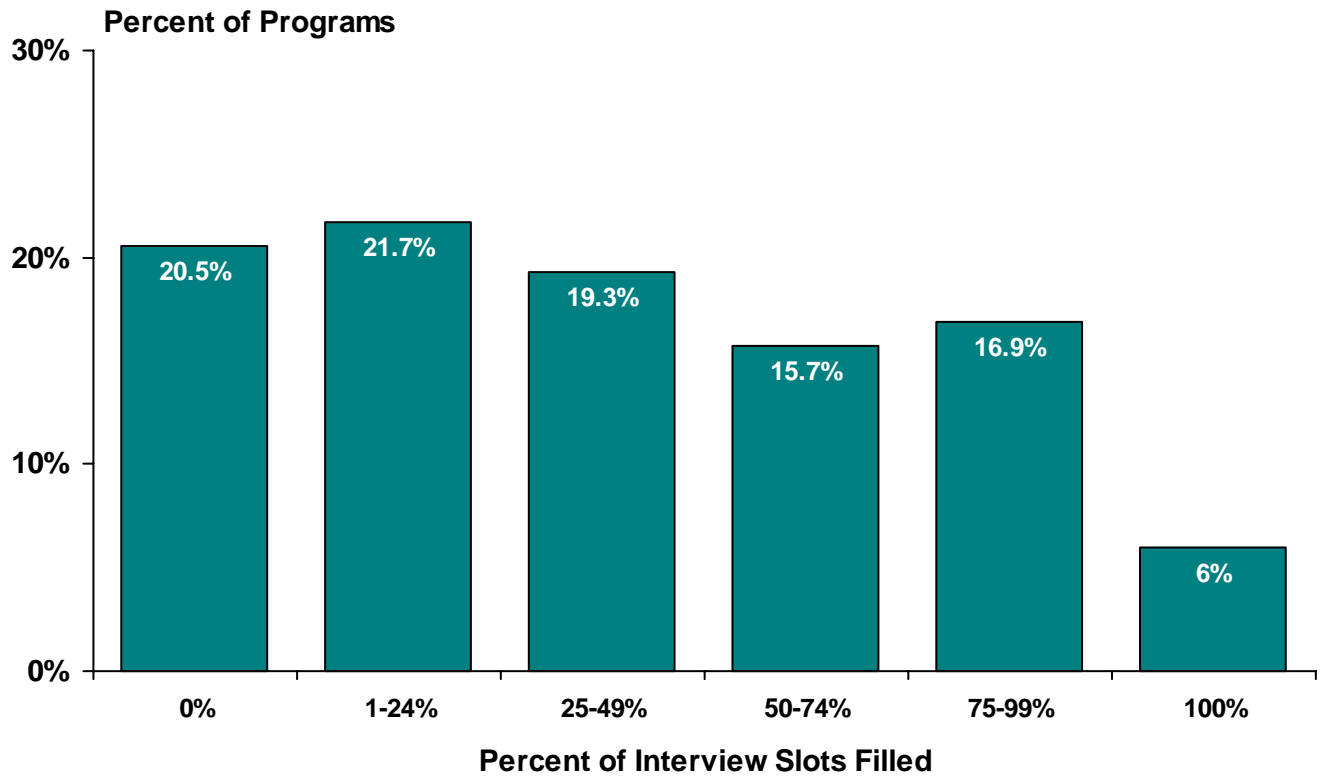


Figure AN-4

**Anesthesiology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Dermatology

Figure DM-1

Dermatology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

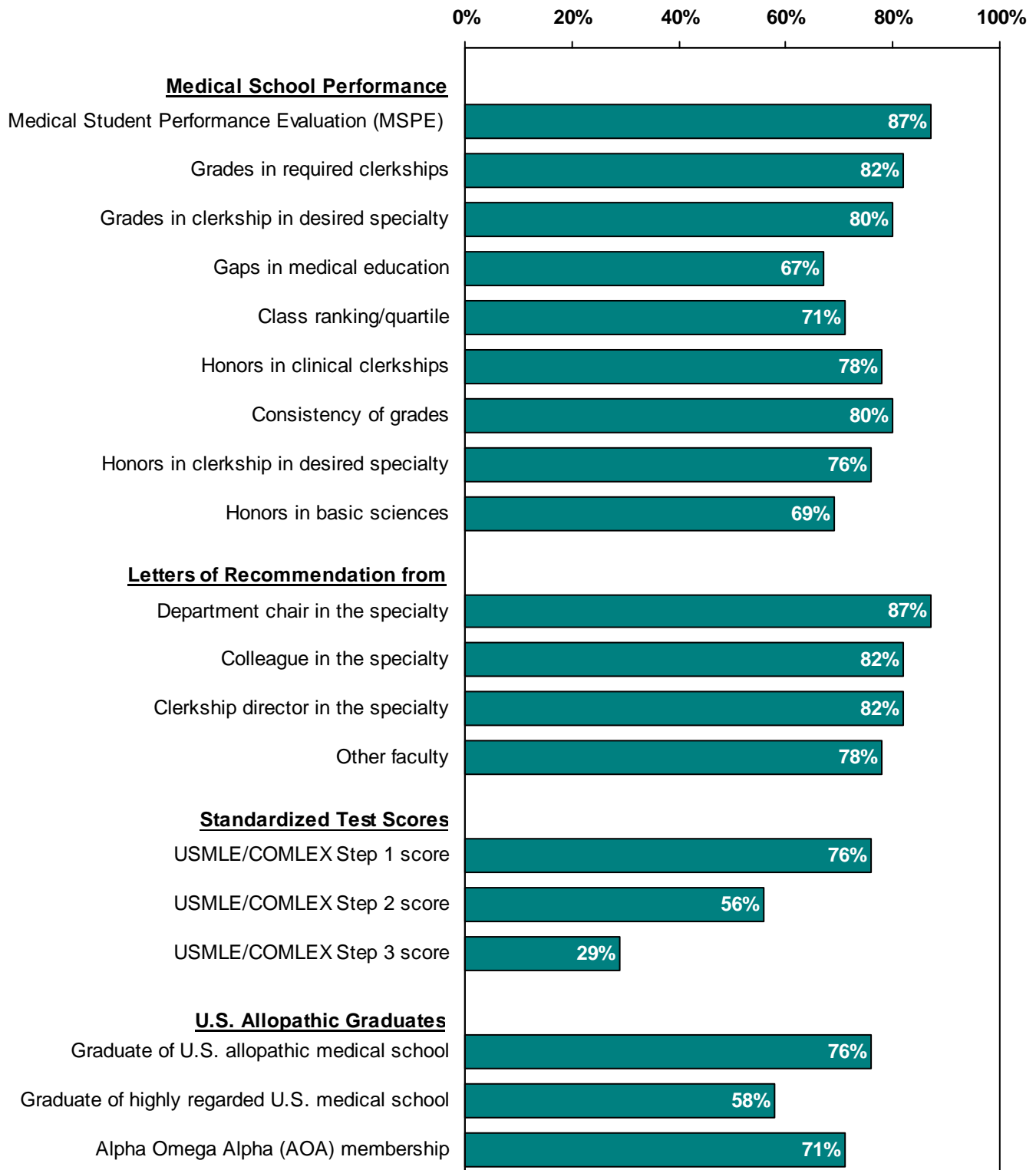


Figure DM-1
(continued)

Dermatology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

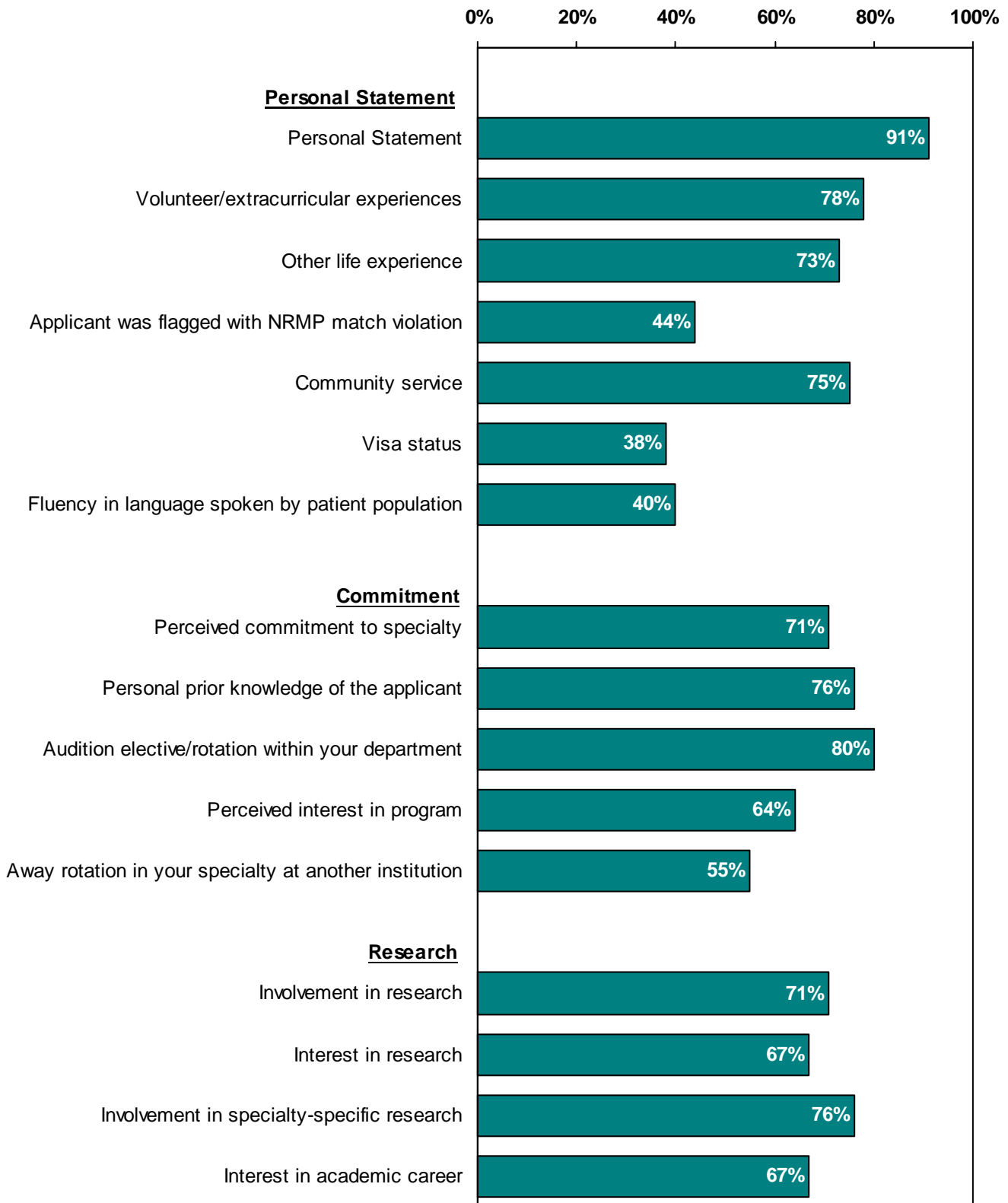
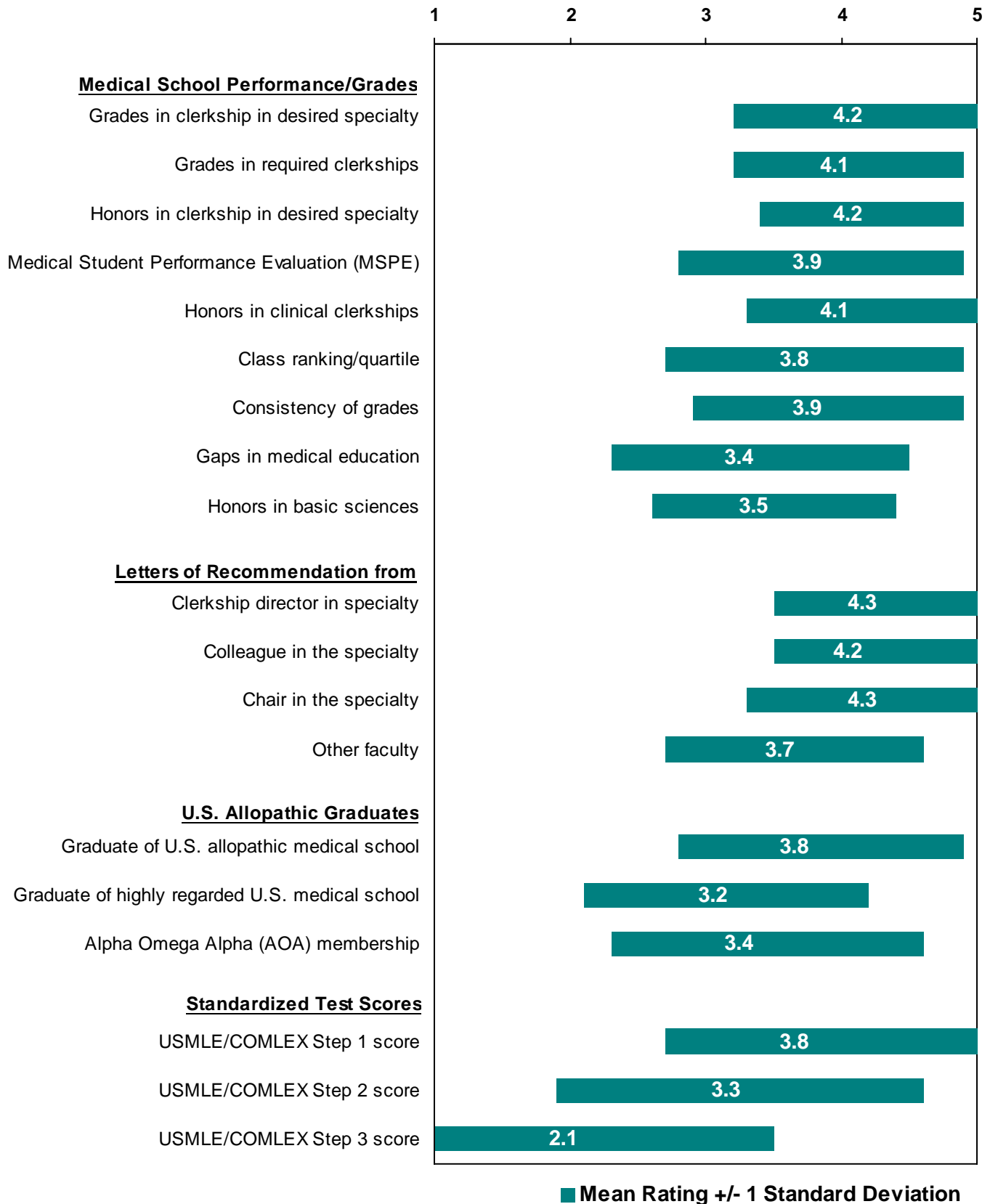


Figure DM-2

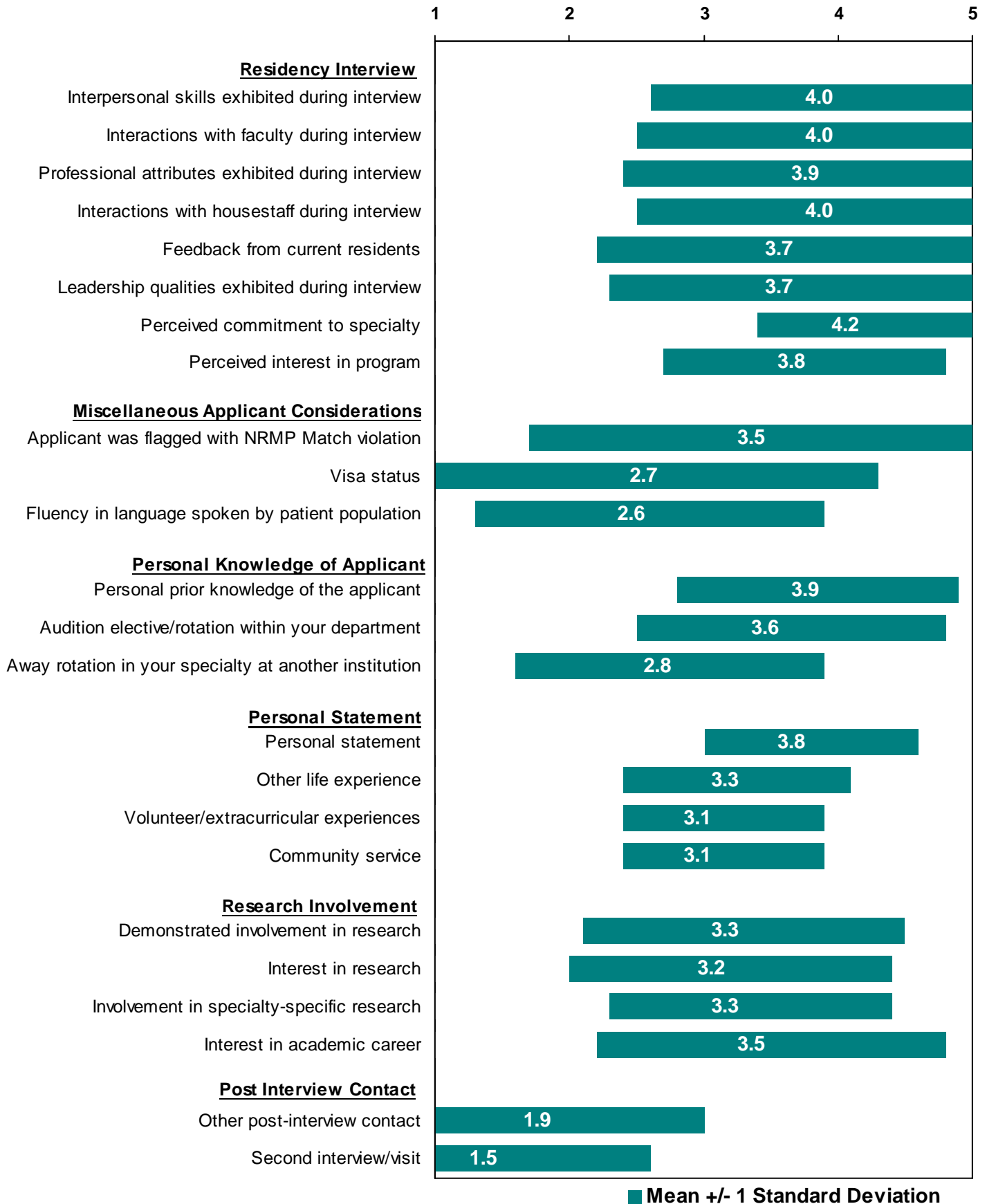
Dermatology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure DM-2
(continued)

Dermatology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors

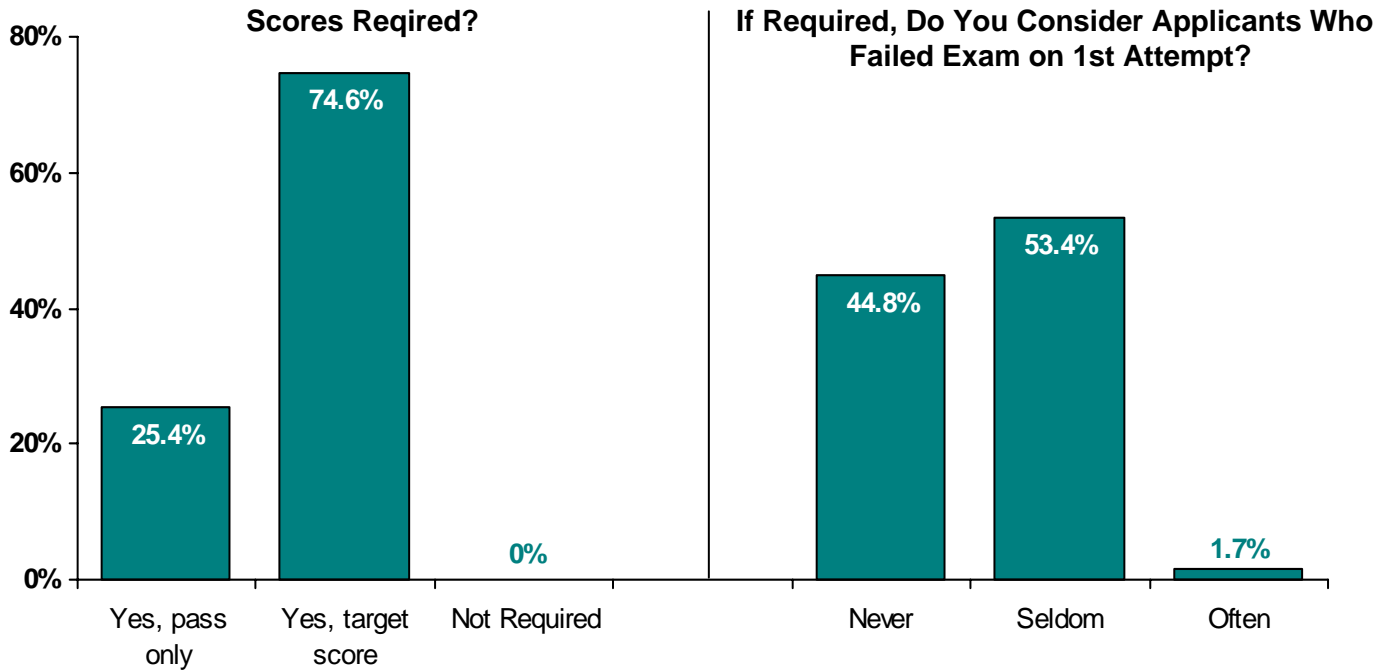


*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure DM-3

Dermatology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

USMLE Step 1



USMLE Step 2

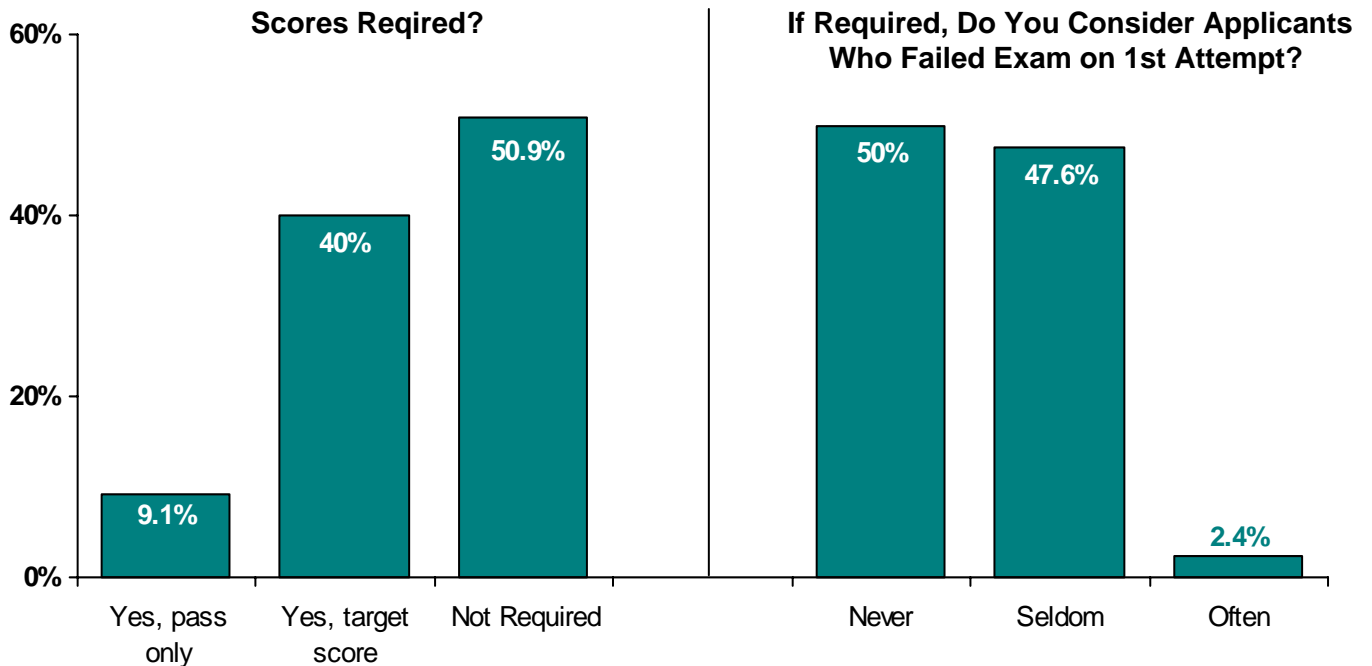
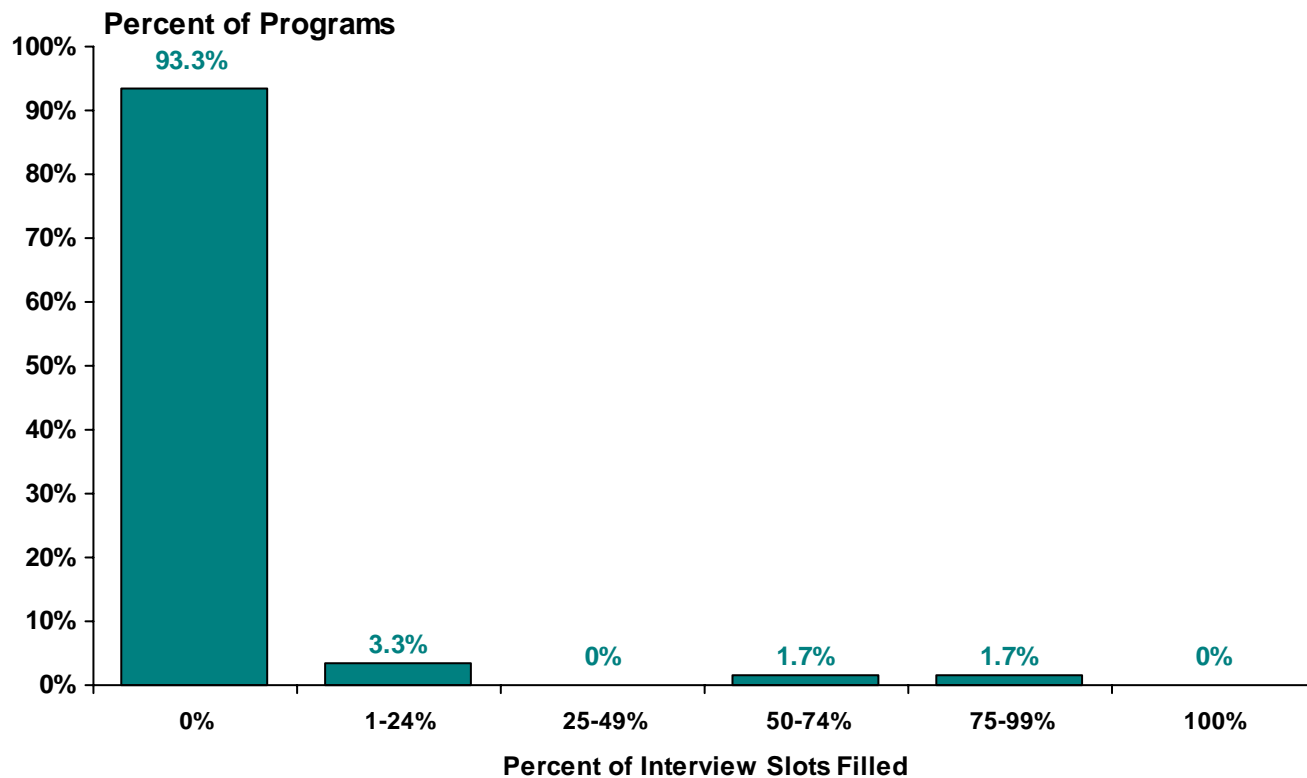


Figure DM-4

Dermatology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Diagnostic Radiology

Figure DR-1

Diagnostic Radiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

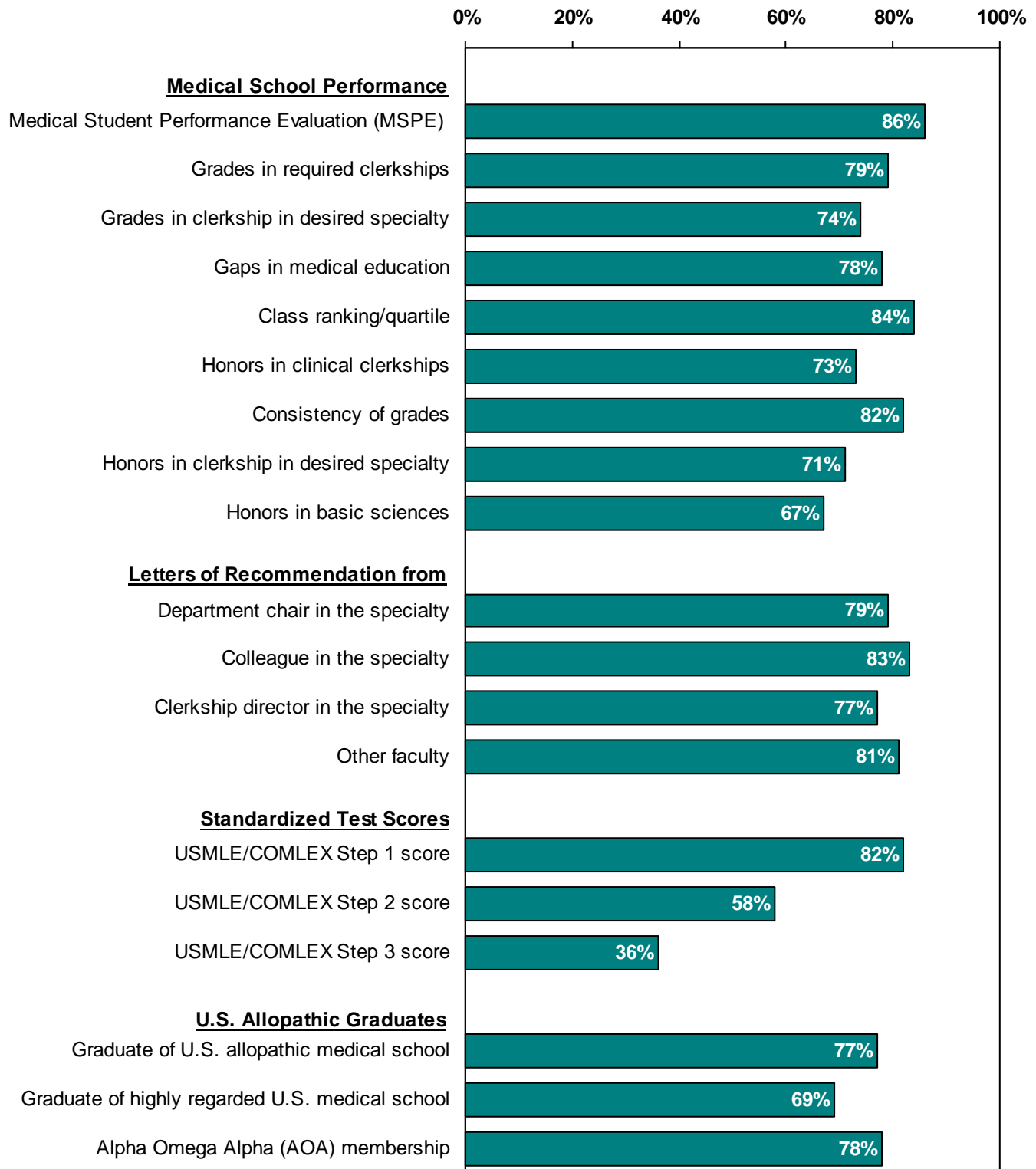


Figure DR-1
(continued)

Diagnostic Radiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

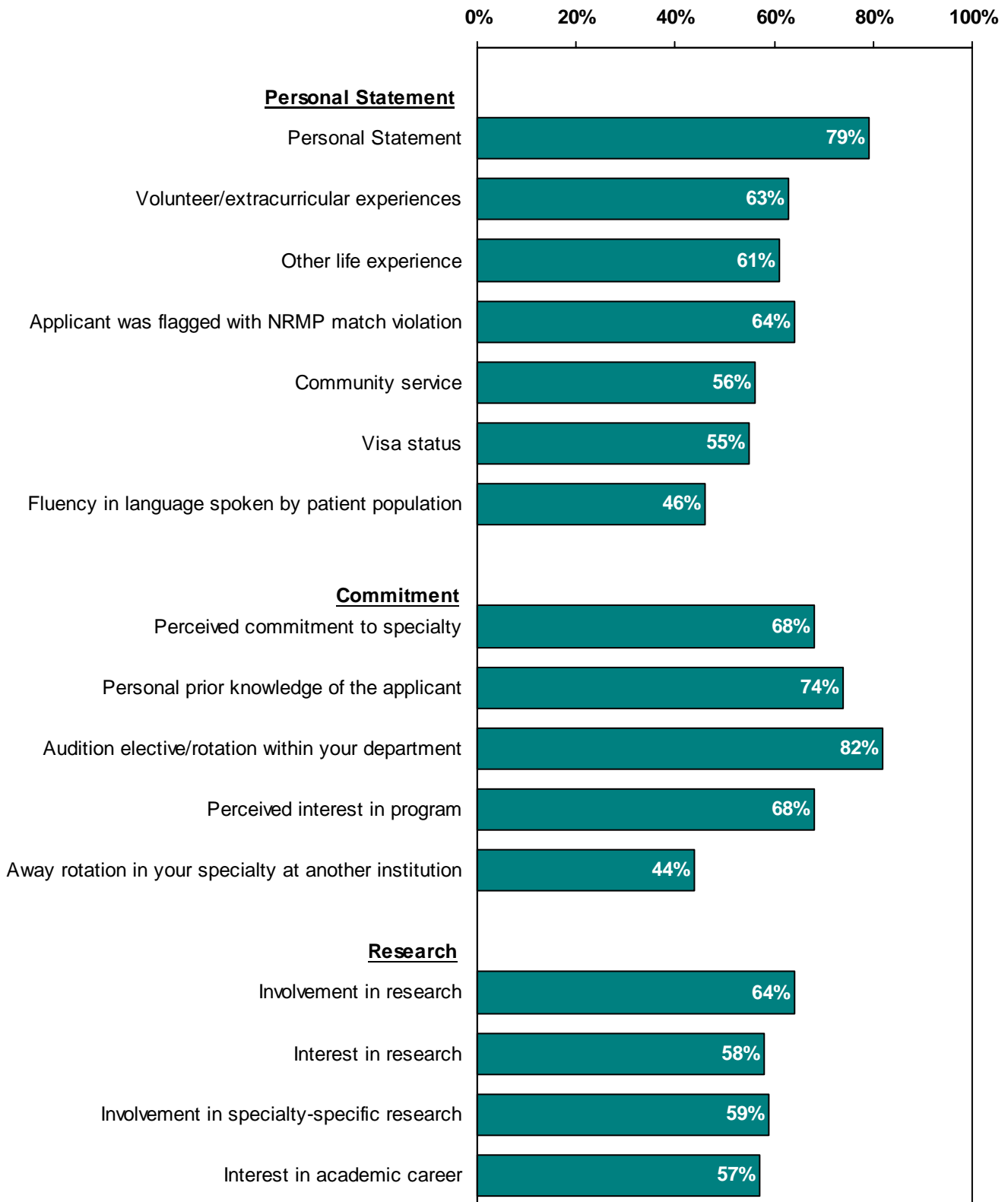
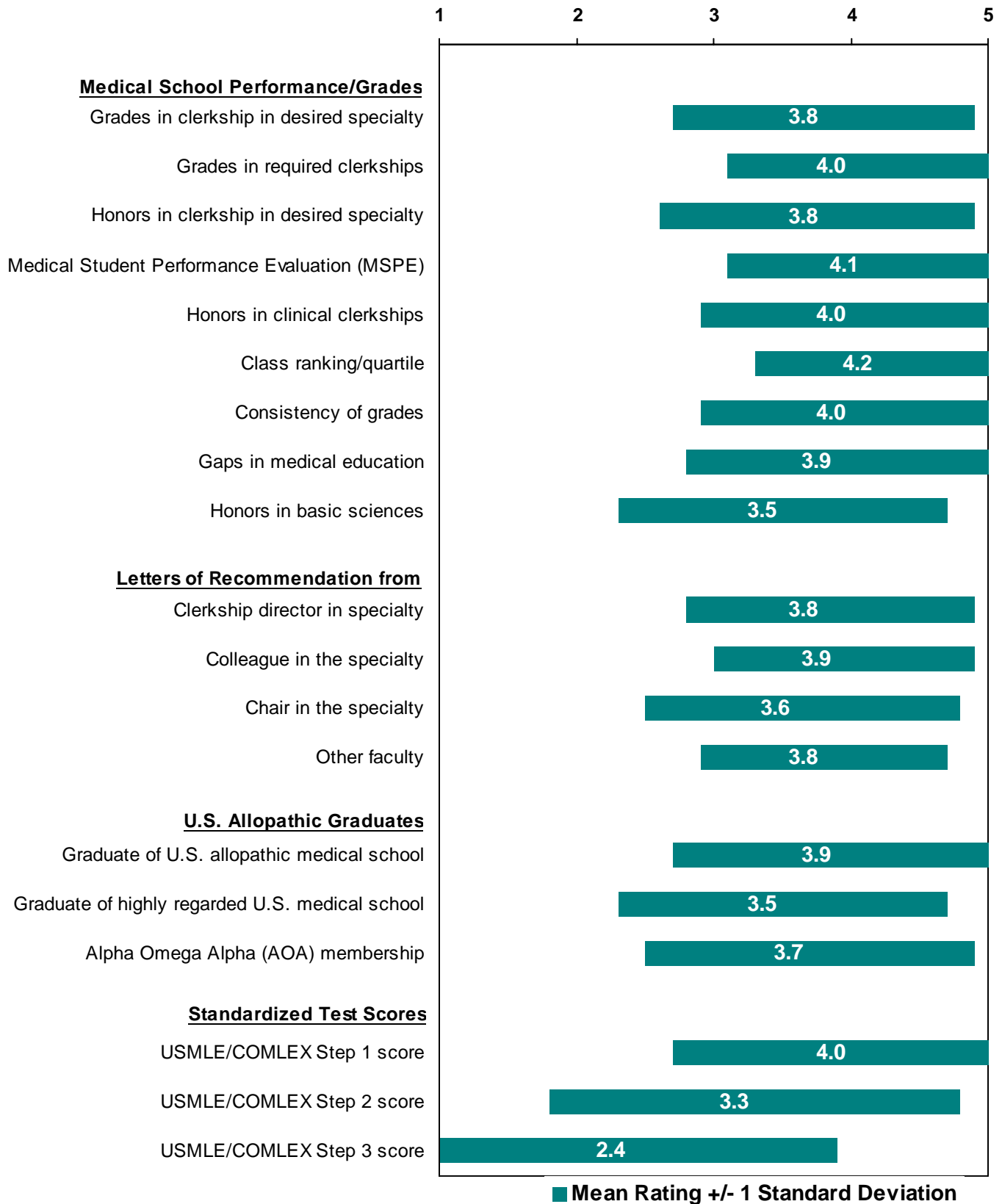


Figure DR-2

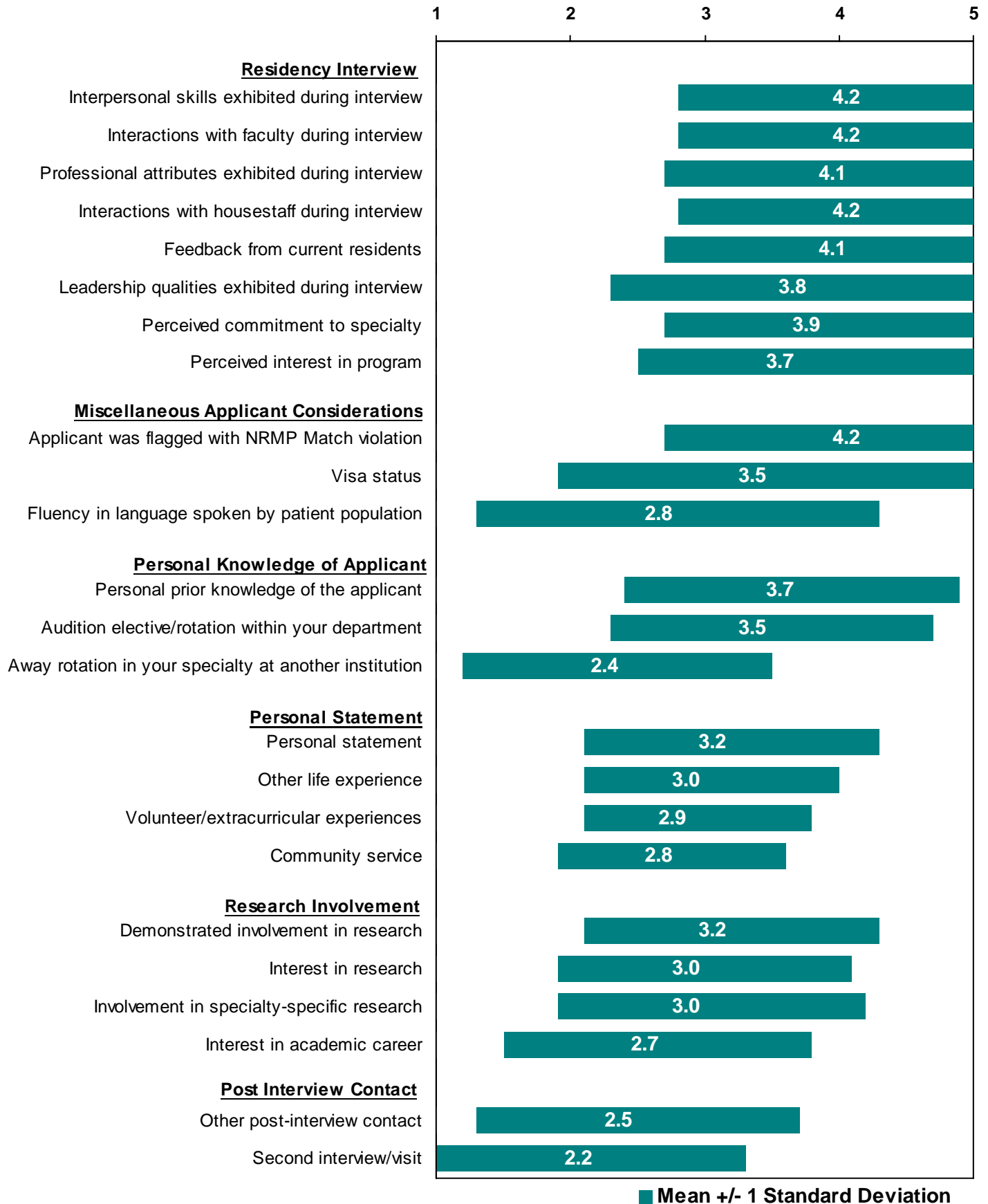
Diagnostic Radiology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure DR-2
(continued)

Diagnostic Radiology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure DR-3

Diagnostic Radiology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

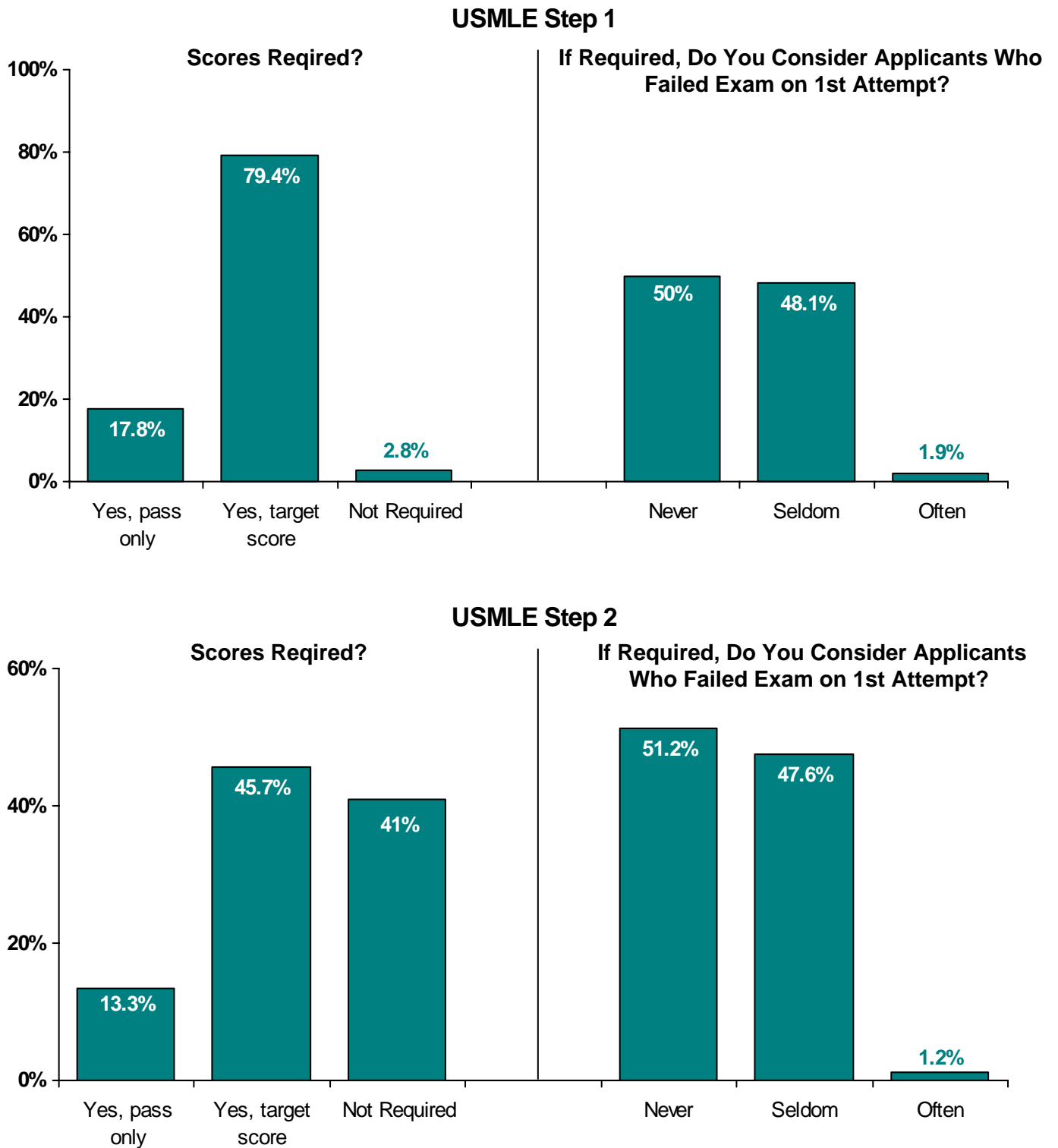
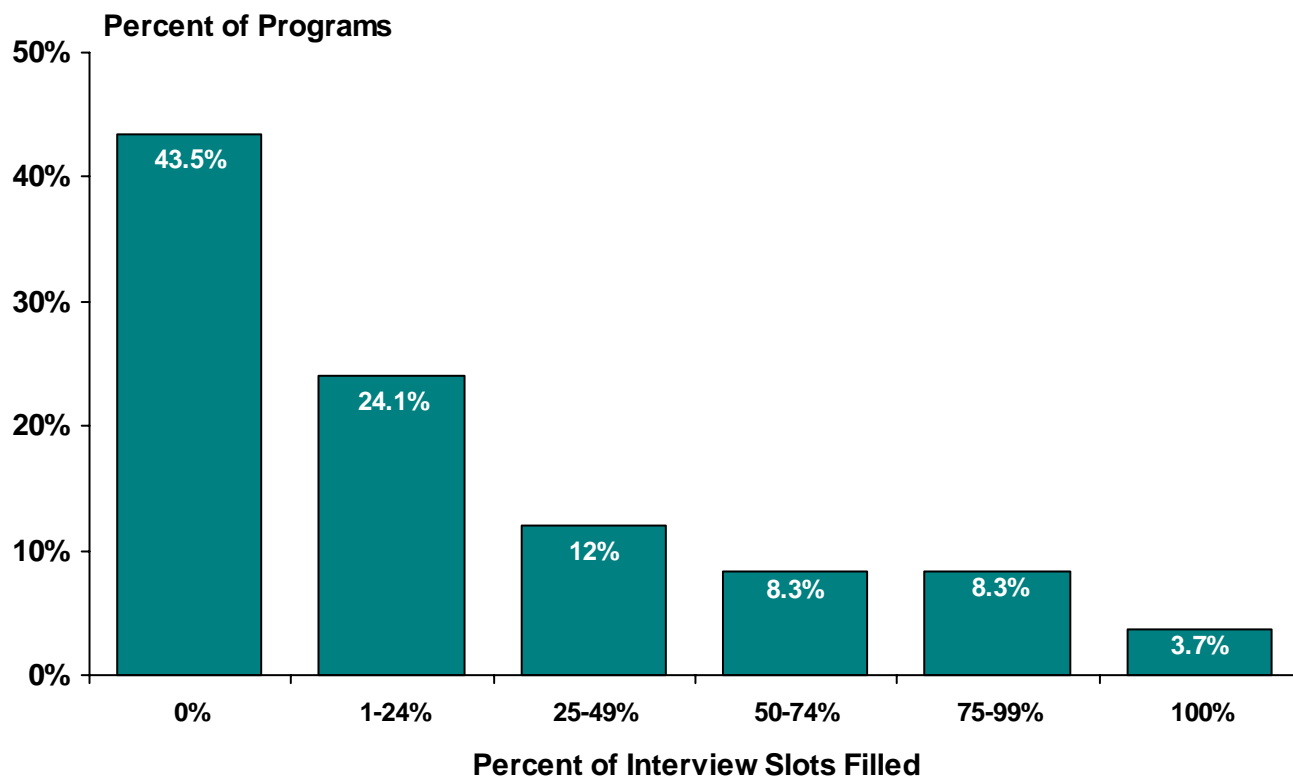


Figure DR-4

Diagnostic Radiology
Percentage of Program's Interview Slots Offered Prior to the November 1st MSPE Release Date





Emergency Medicine

Figure EM-1

Emergency Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

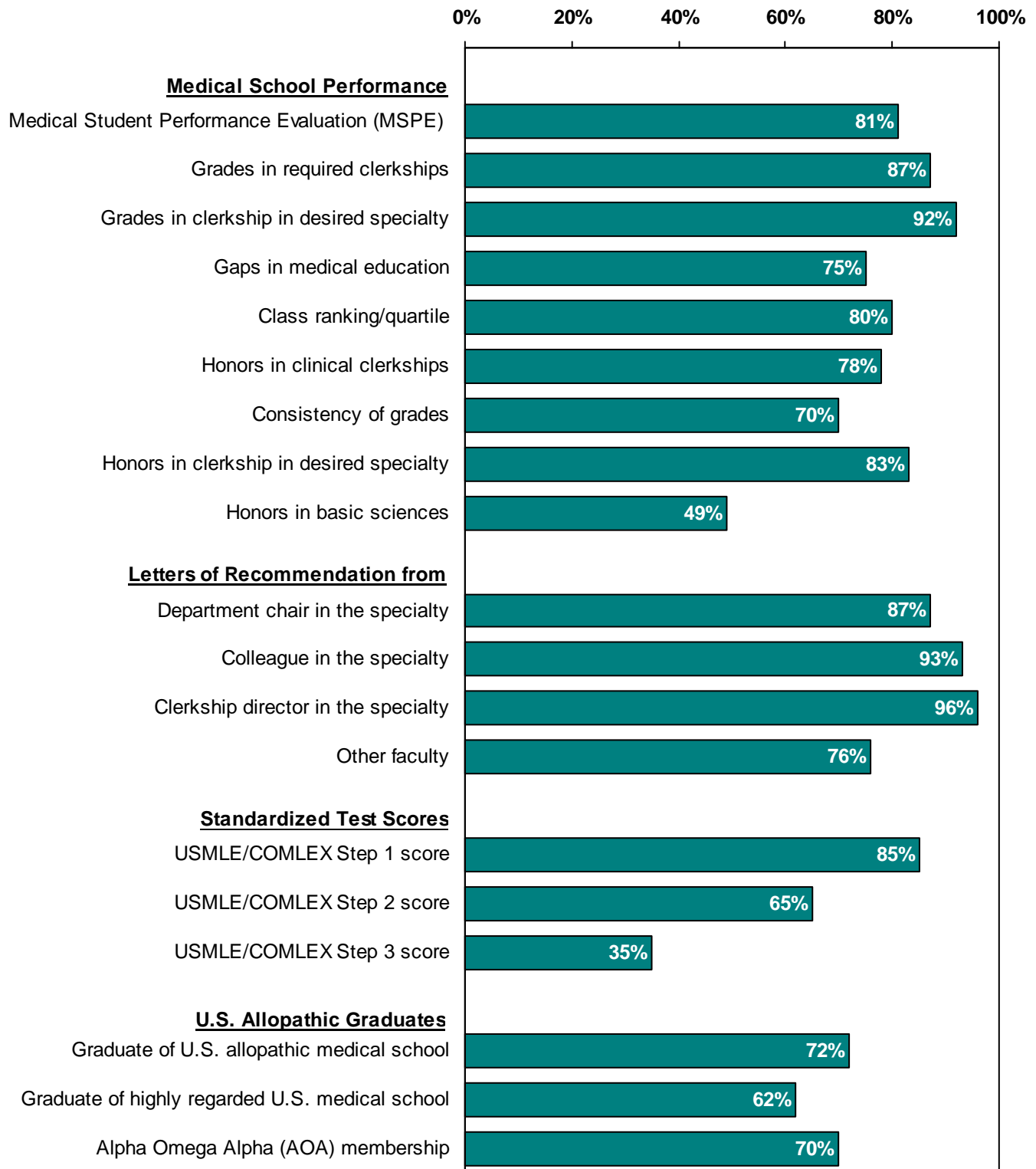


Figure EM-1
(continued)

Emergency Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

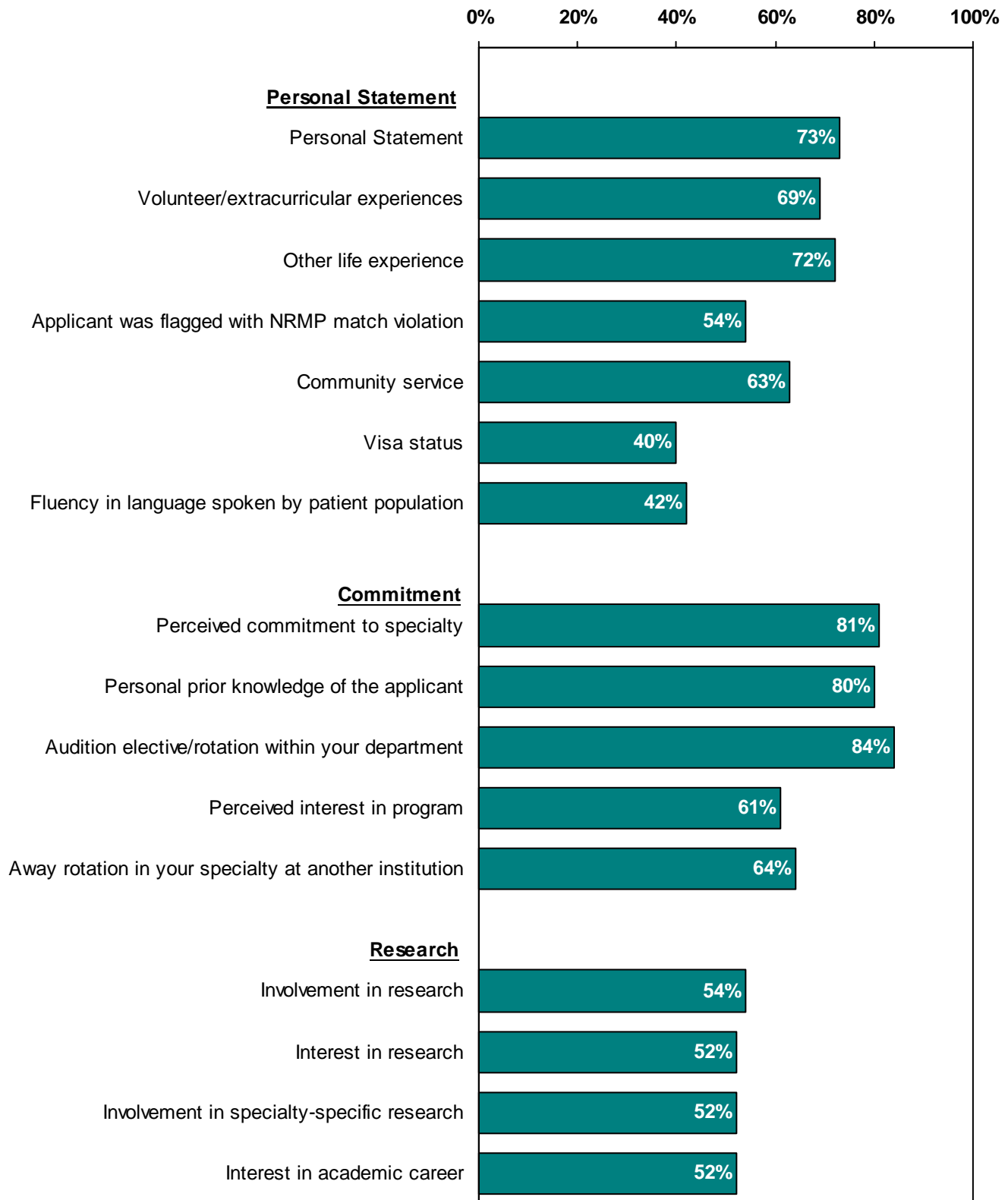
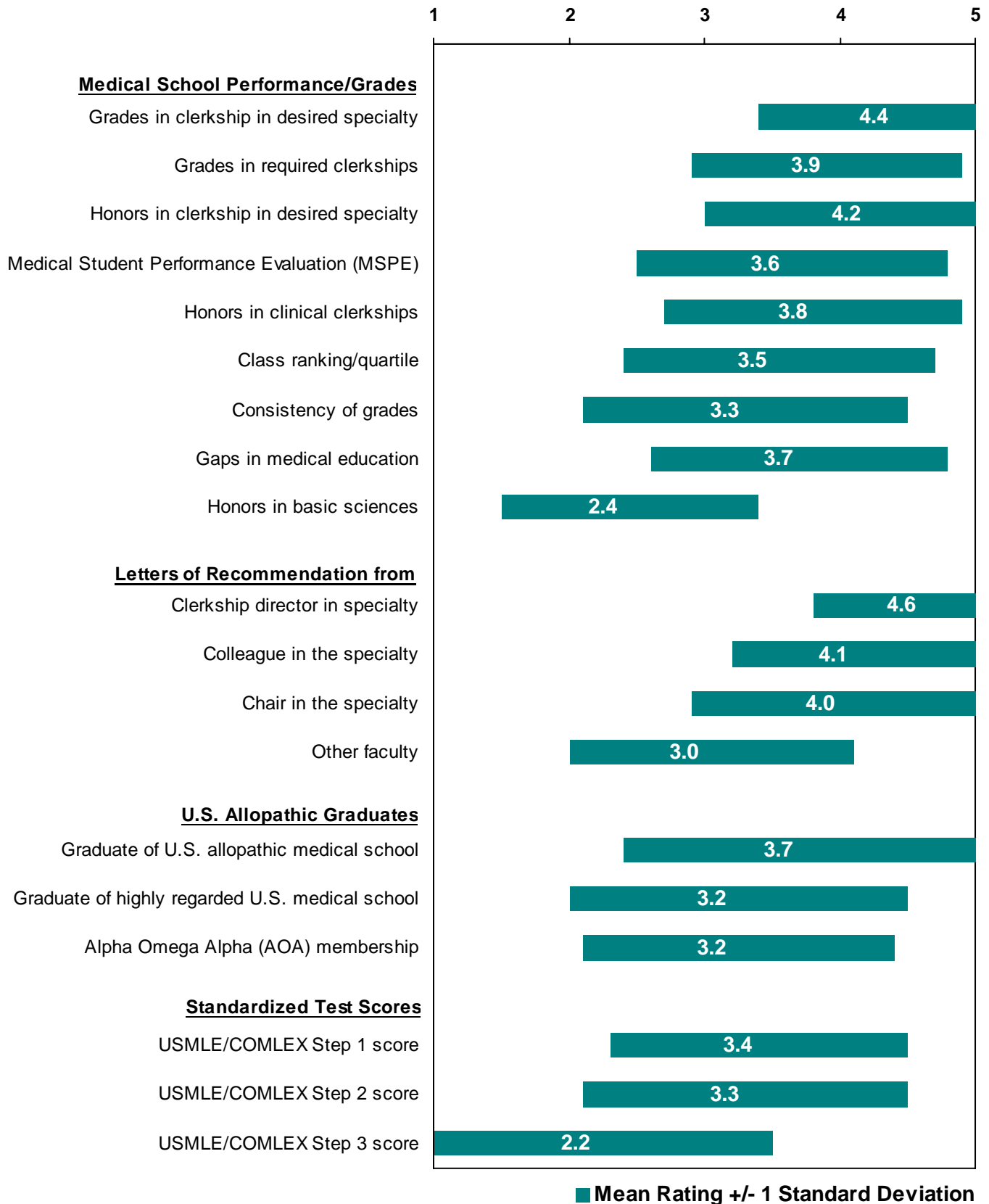


Figure EM-2

Emergency Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure EM-2
(continued)

Emergency Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure EM-3

Emergency Medicine
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

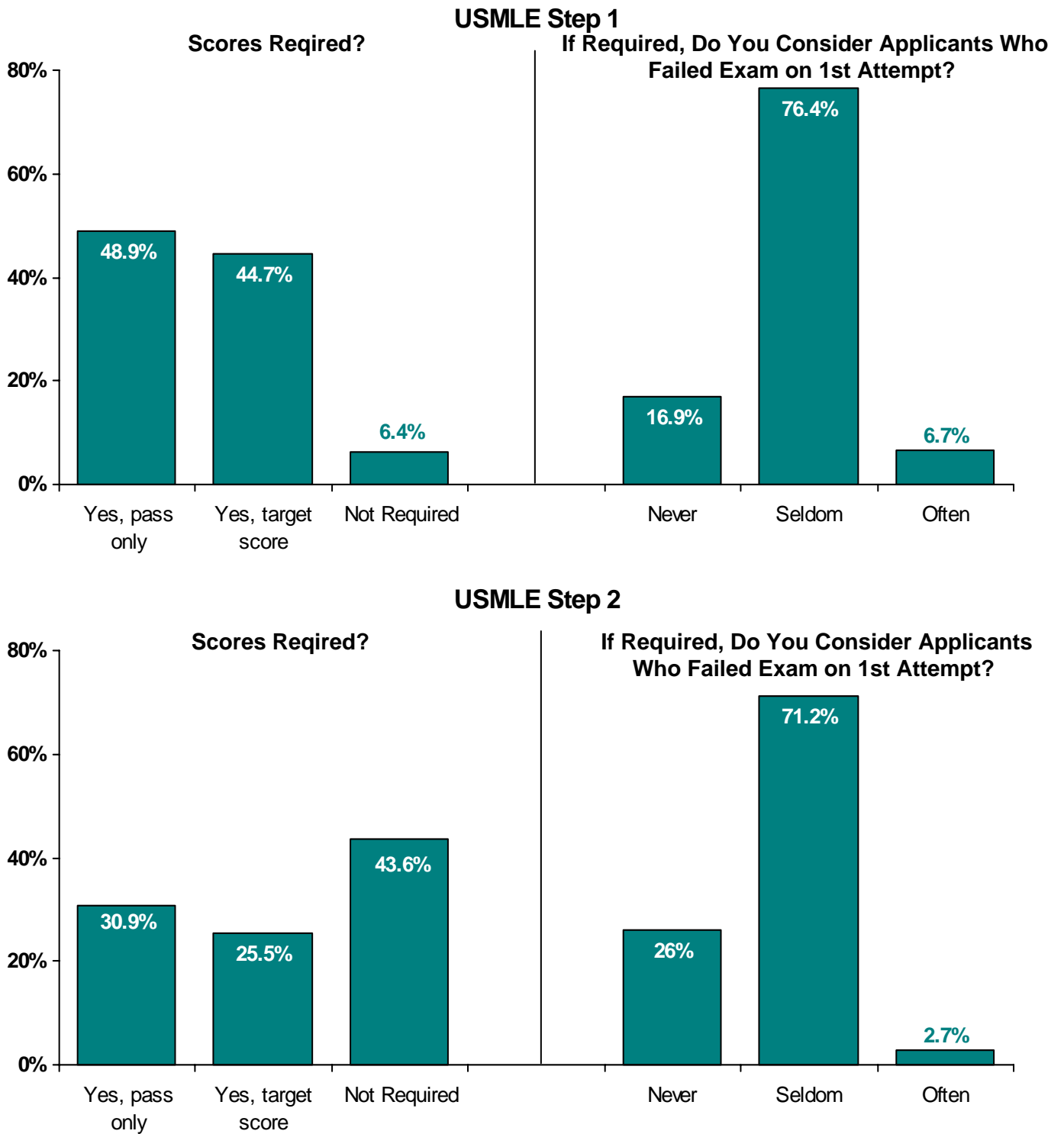
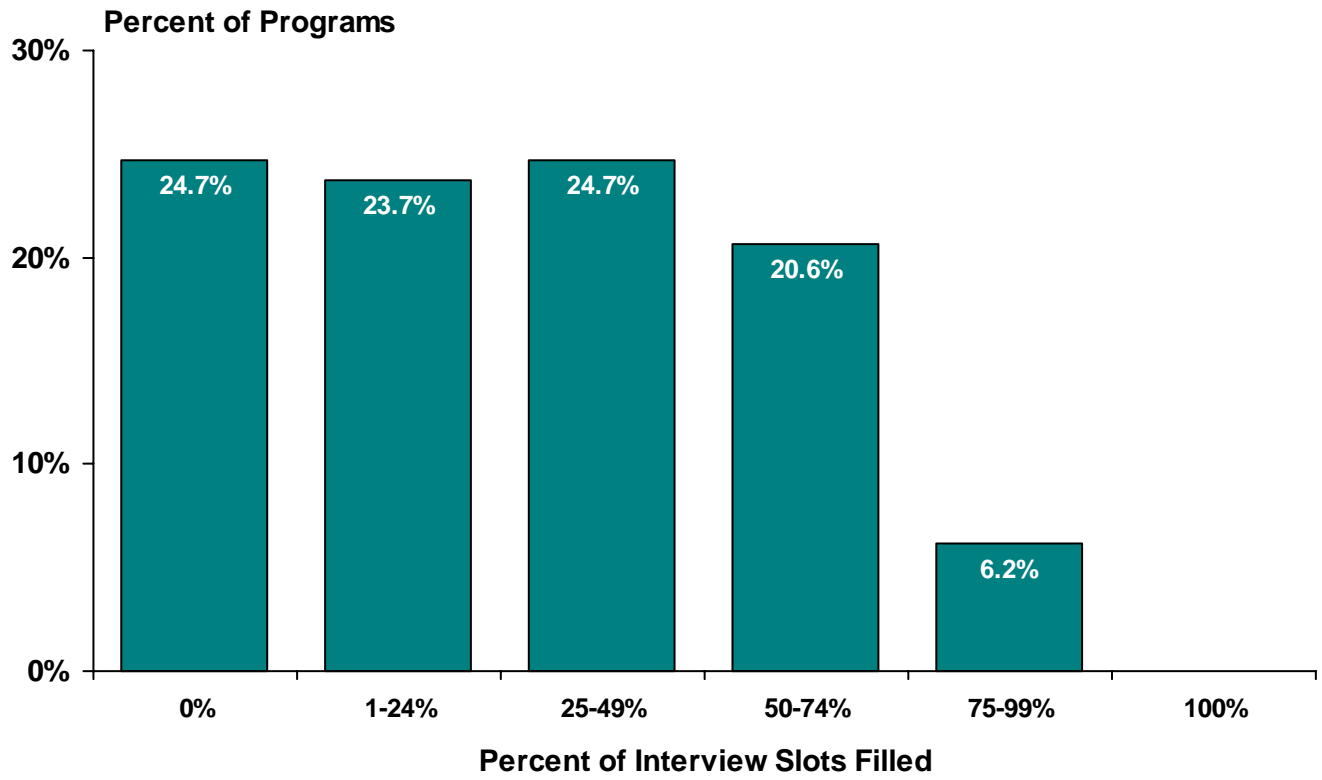


Figure EM-4

**Emergency Medicine
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Family Medicine

Figure FM-1

Family Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

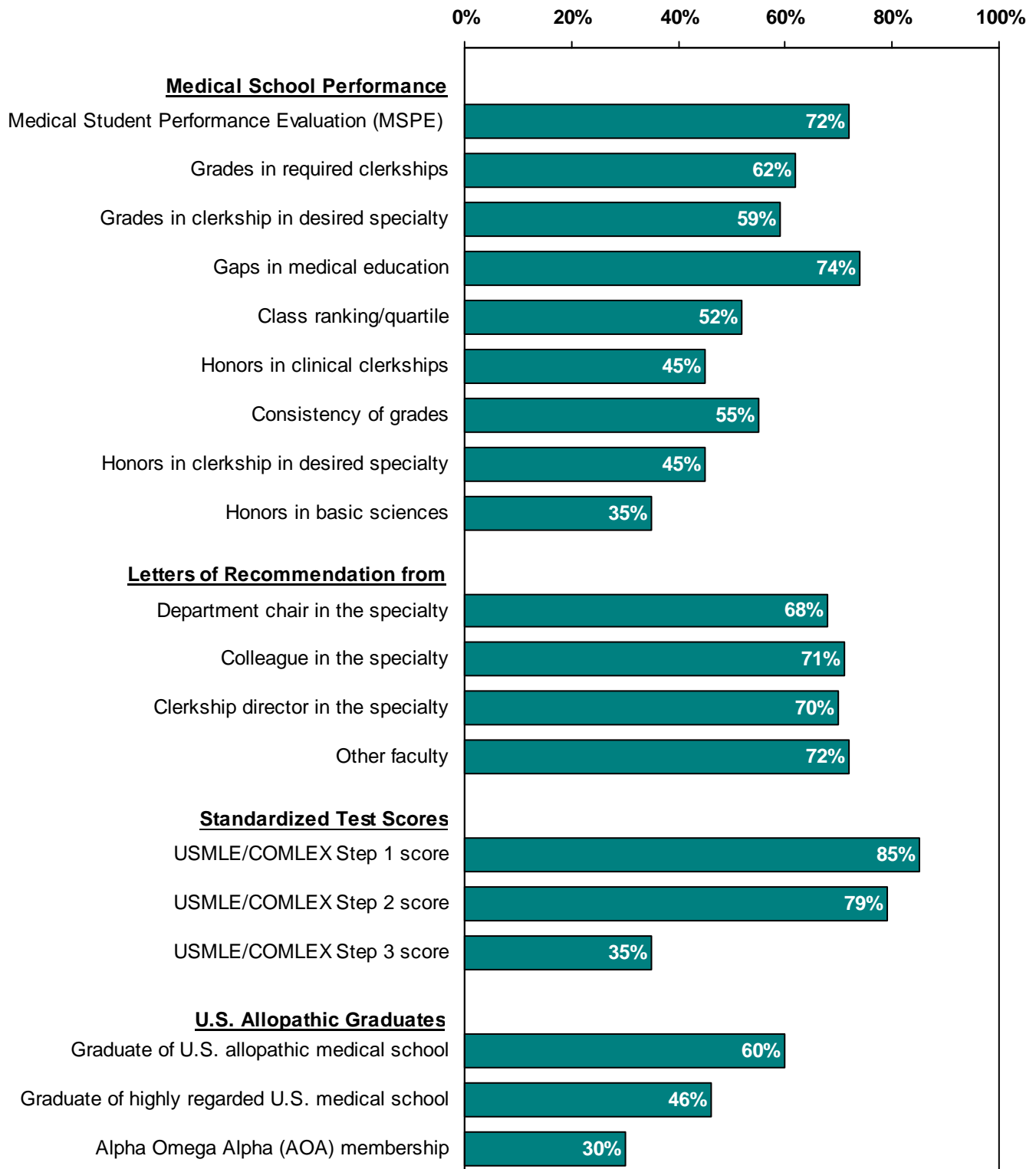


Figure FM-1
(continued)

Family Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

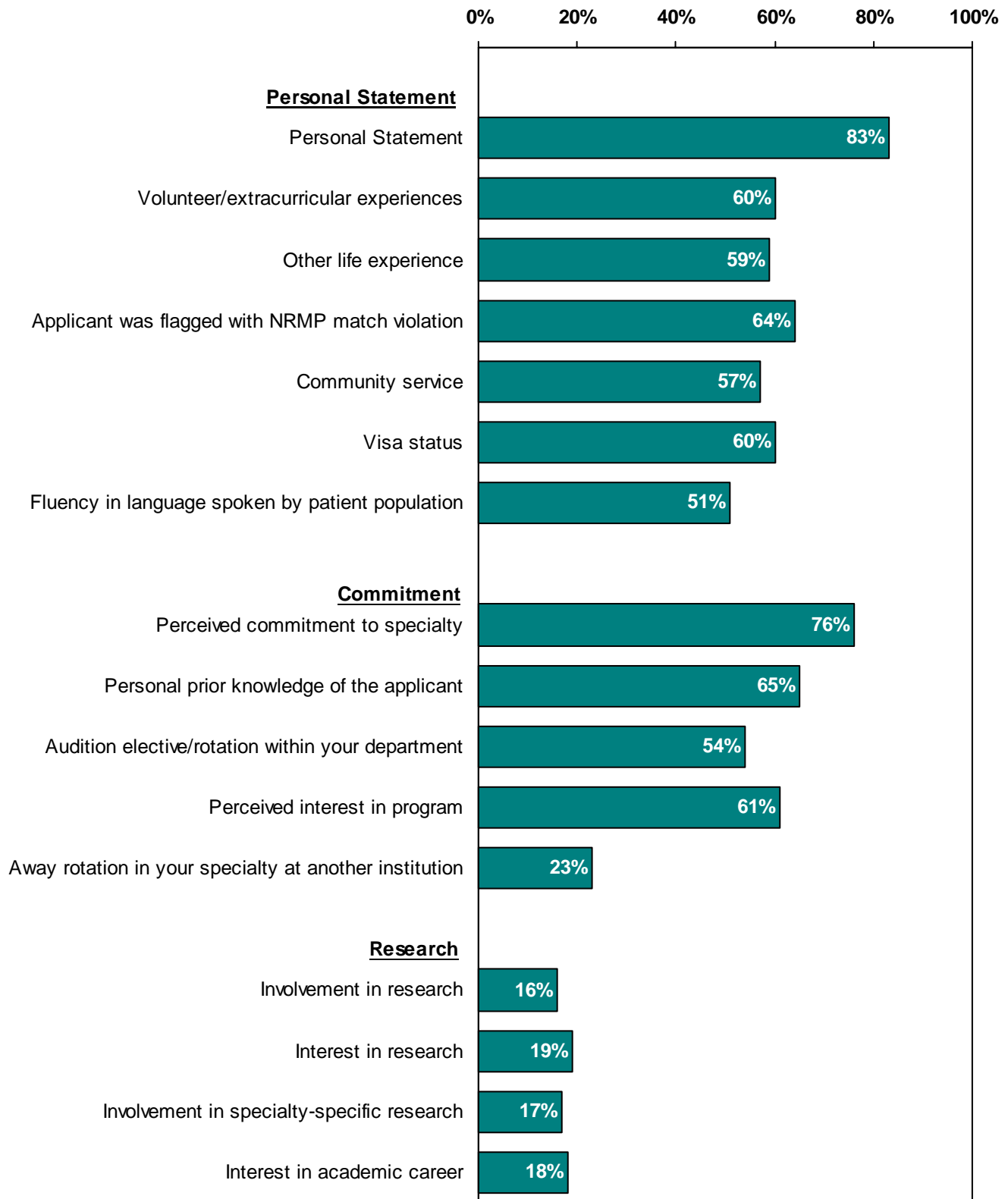
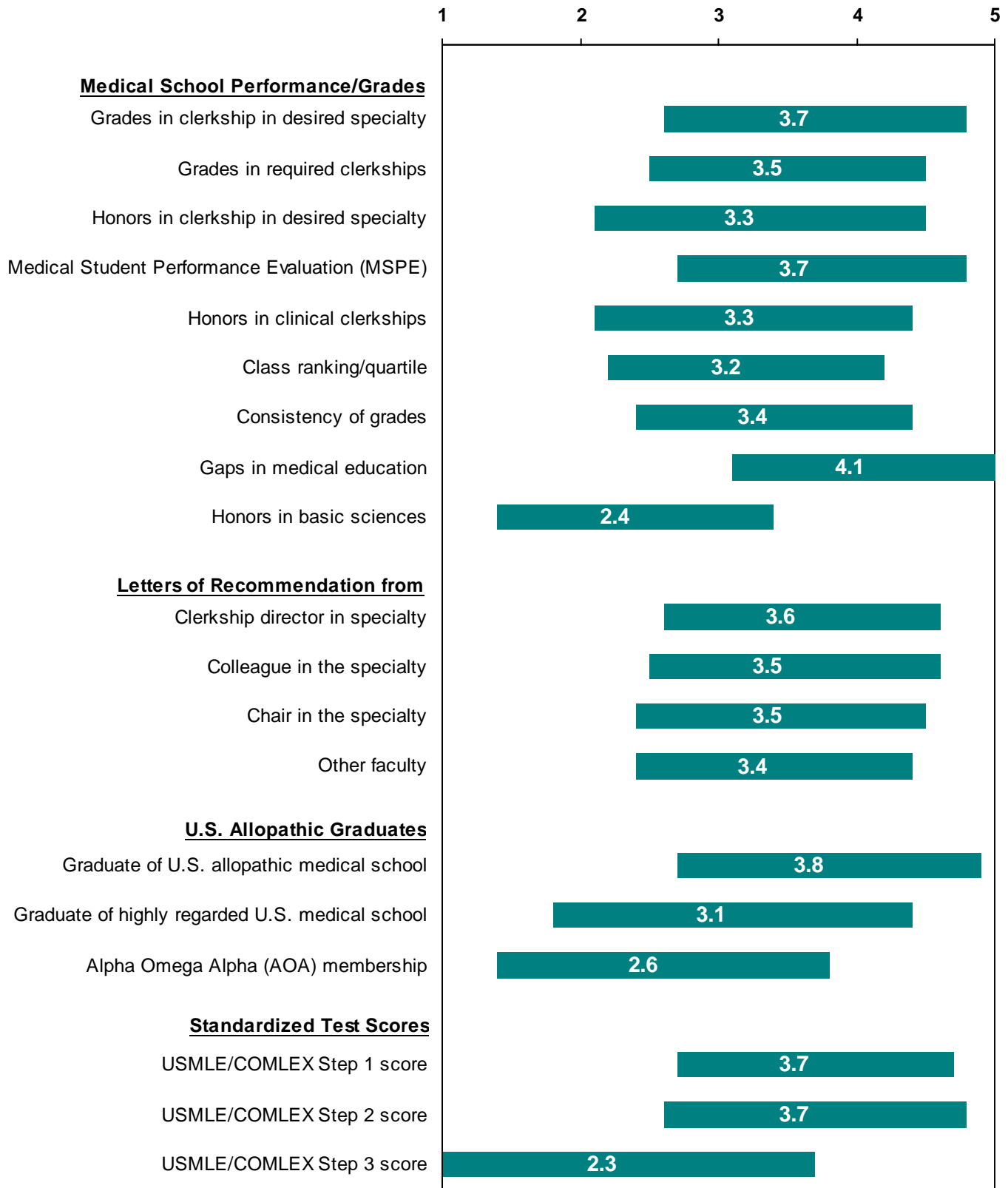


Figure FM-2

Family Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores

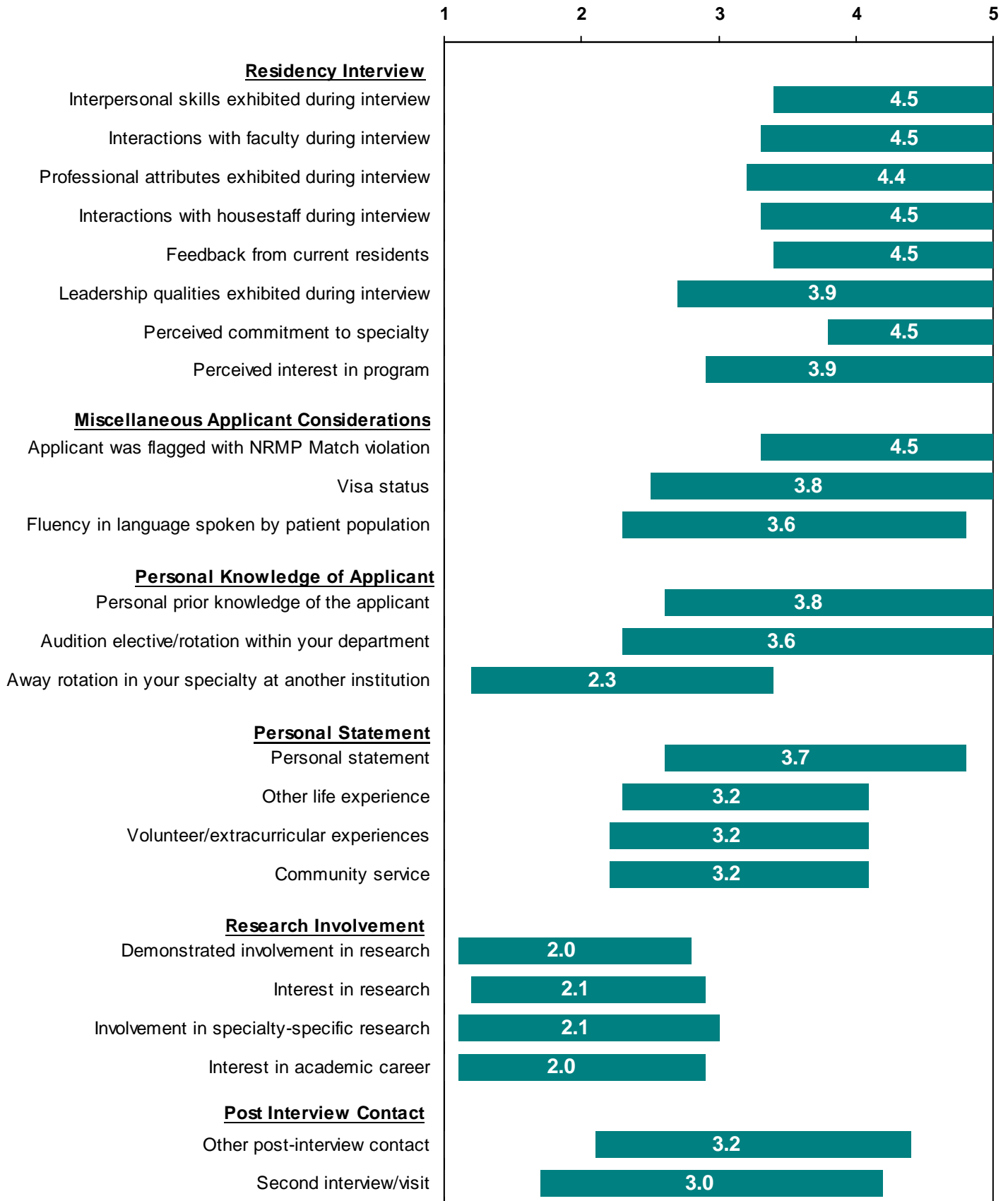


■ Mean Rating +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure FM-2
(continued)

Family Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure FM-3

Family Medicine
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

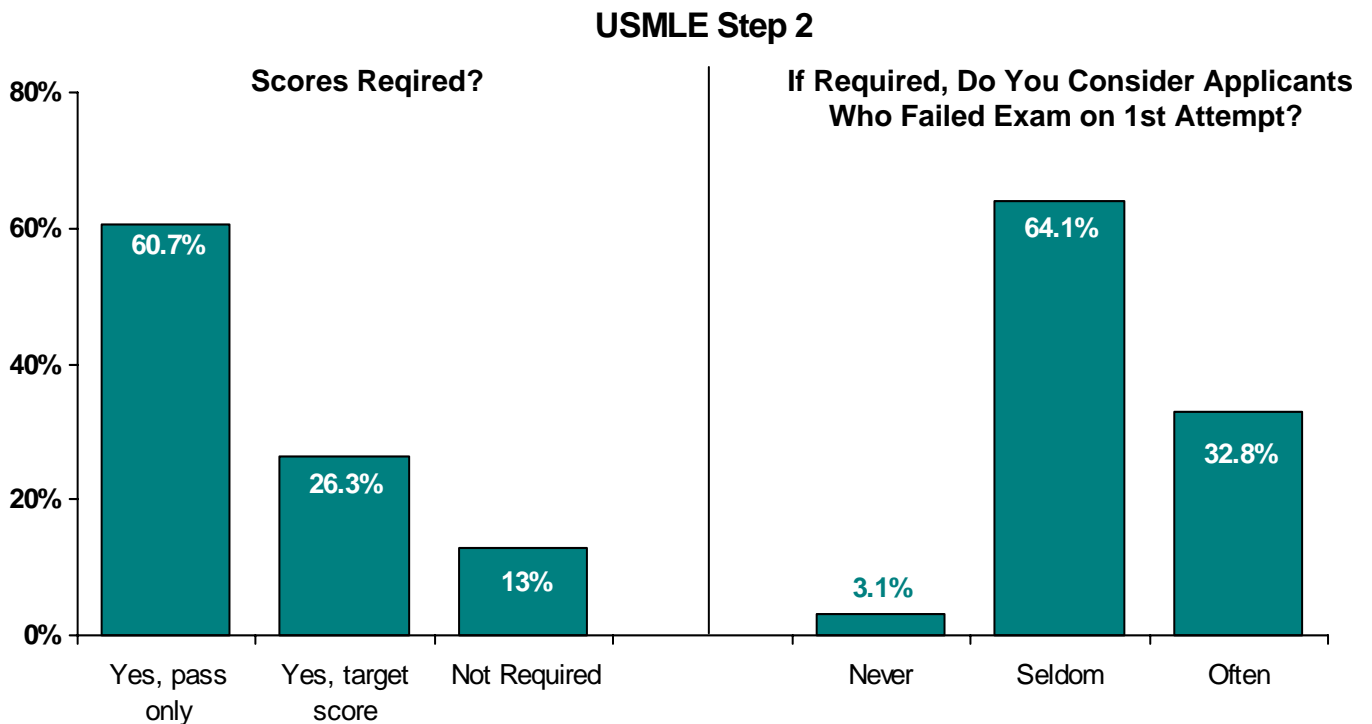
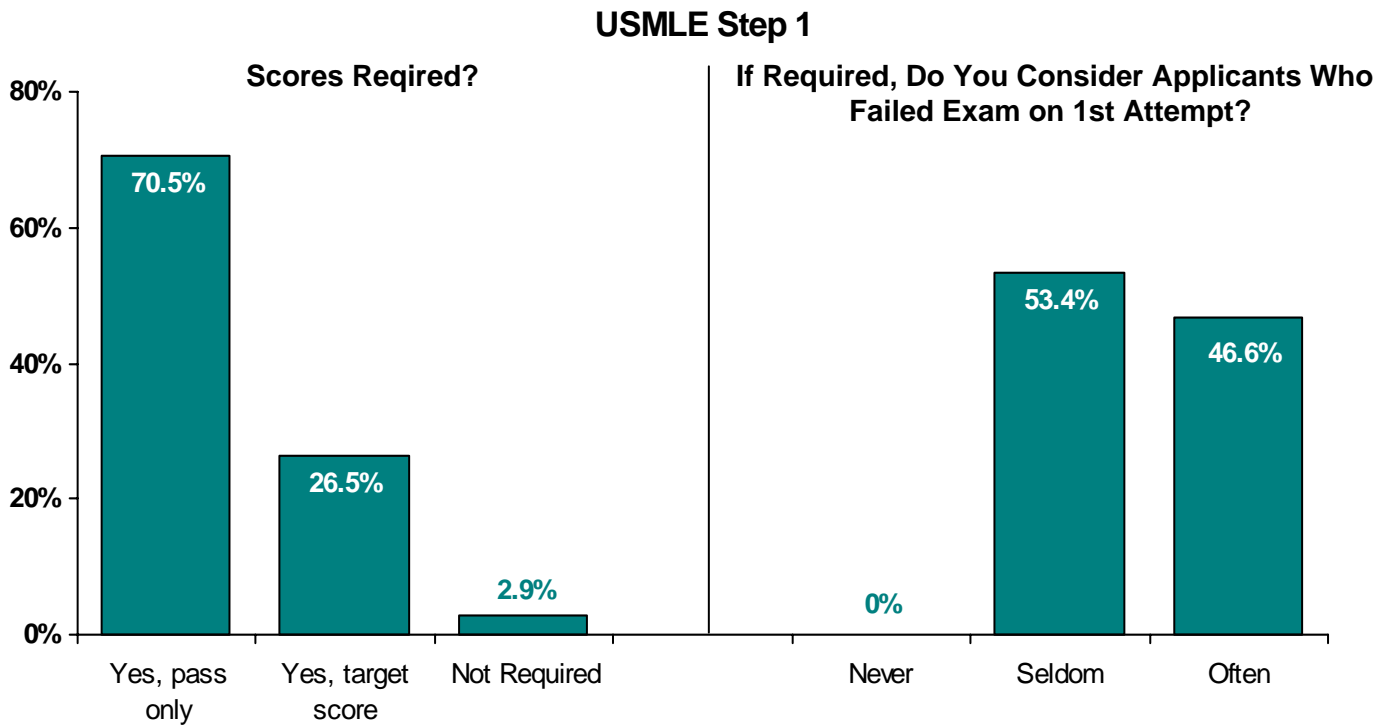
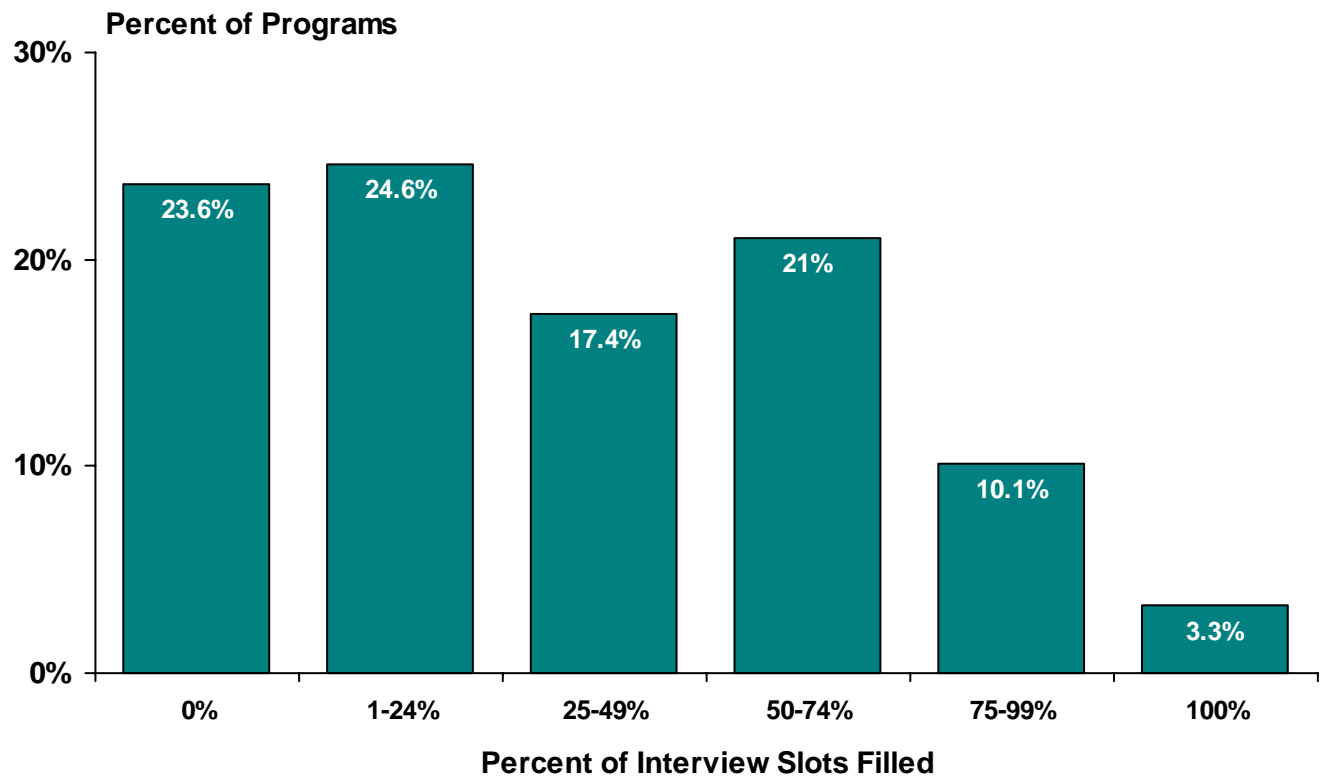


Figure FM-4

**Family Medicine
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





General Surgery

Figure GS-1

General Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

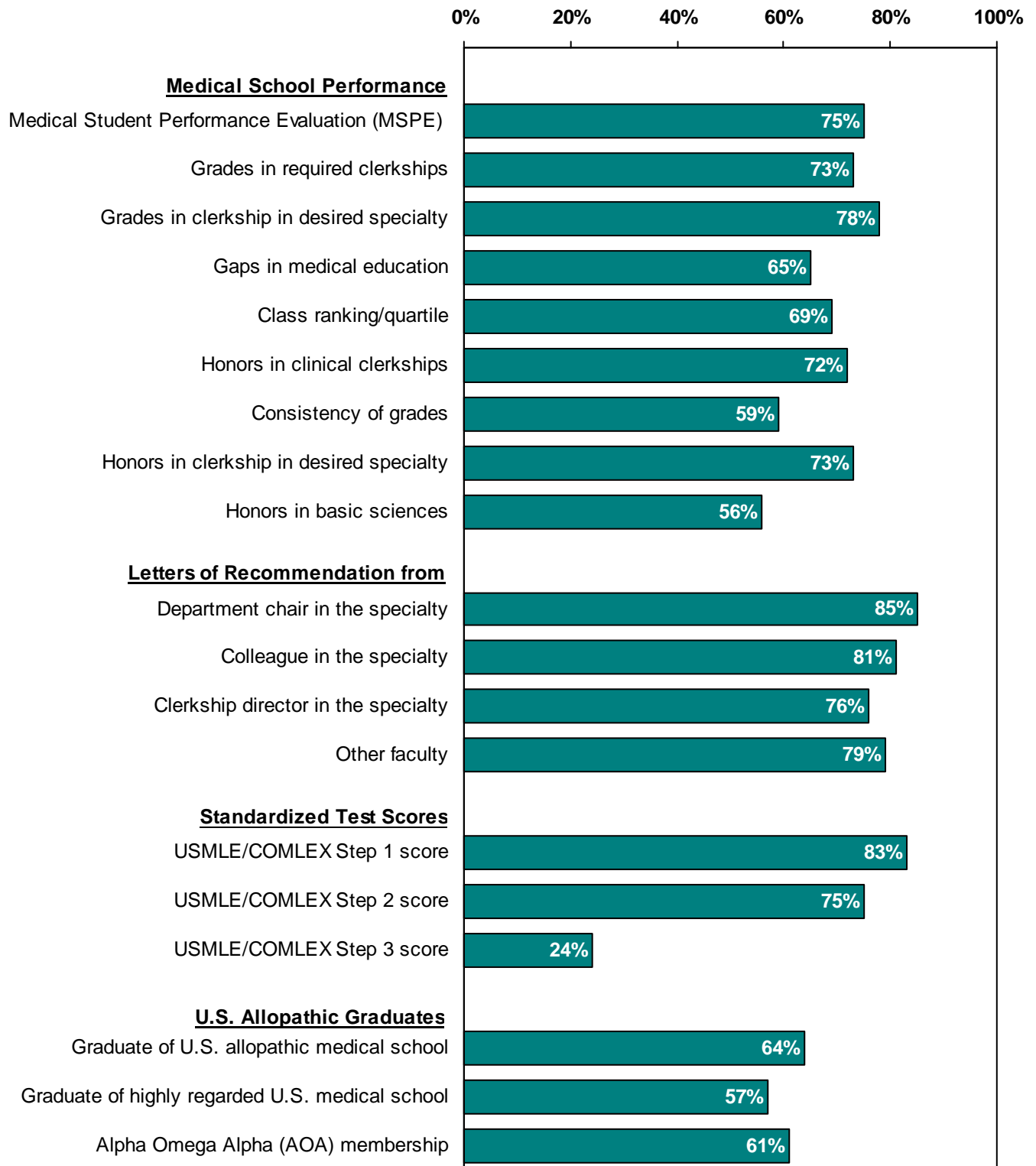


Figure GS-1
(continued)

General Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

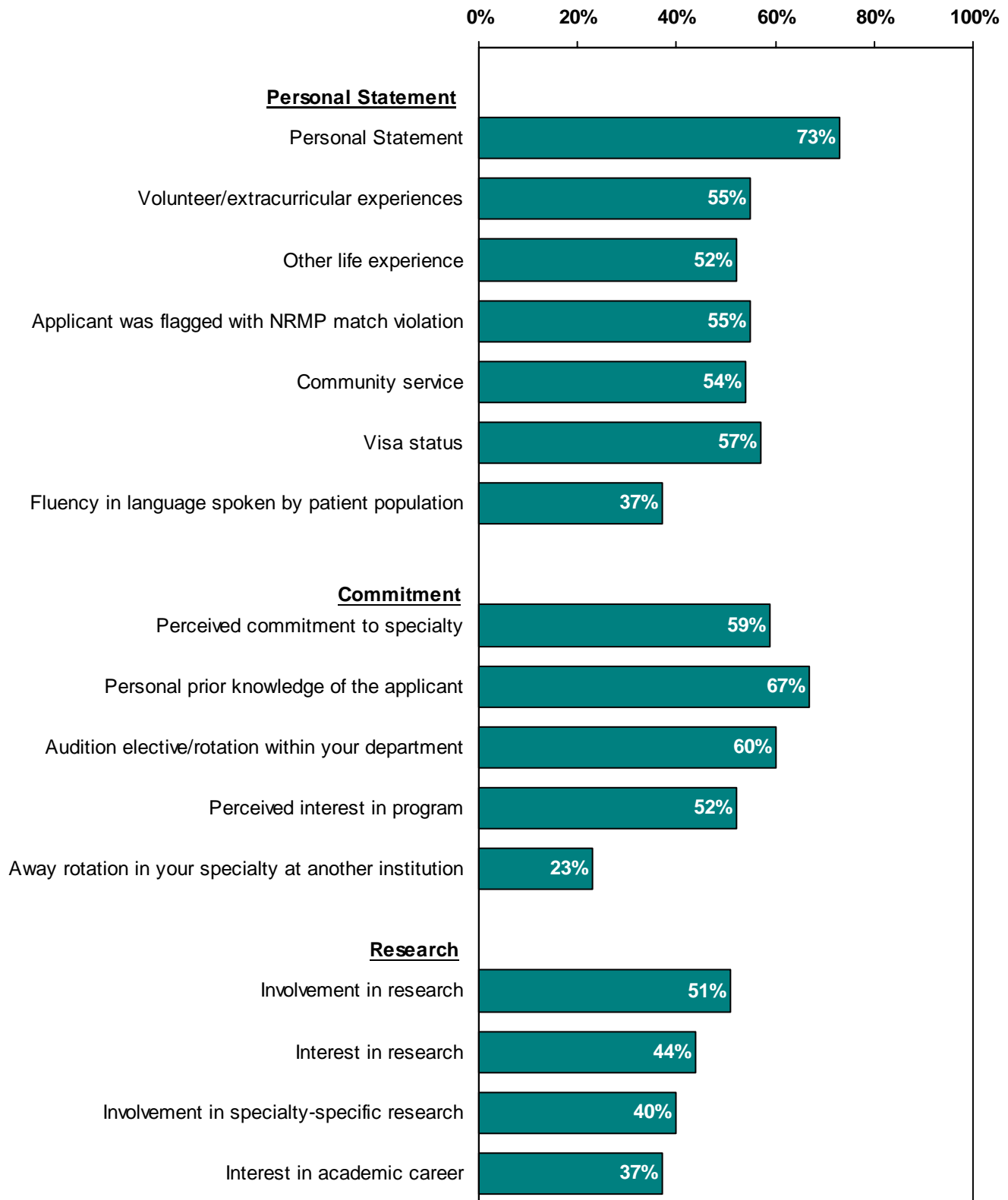
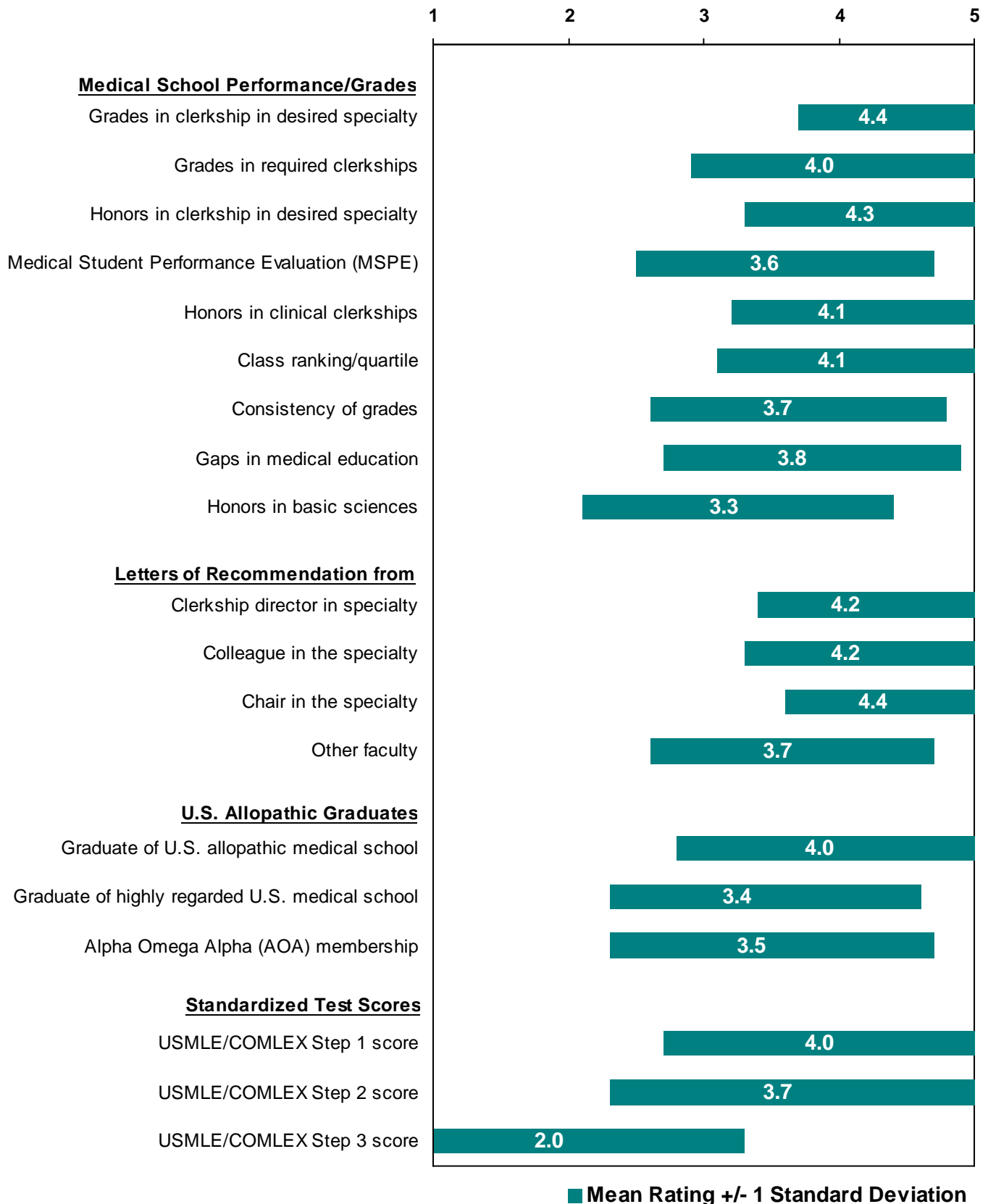


Figure GS-2

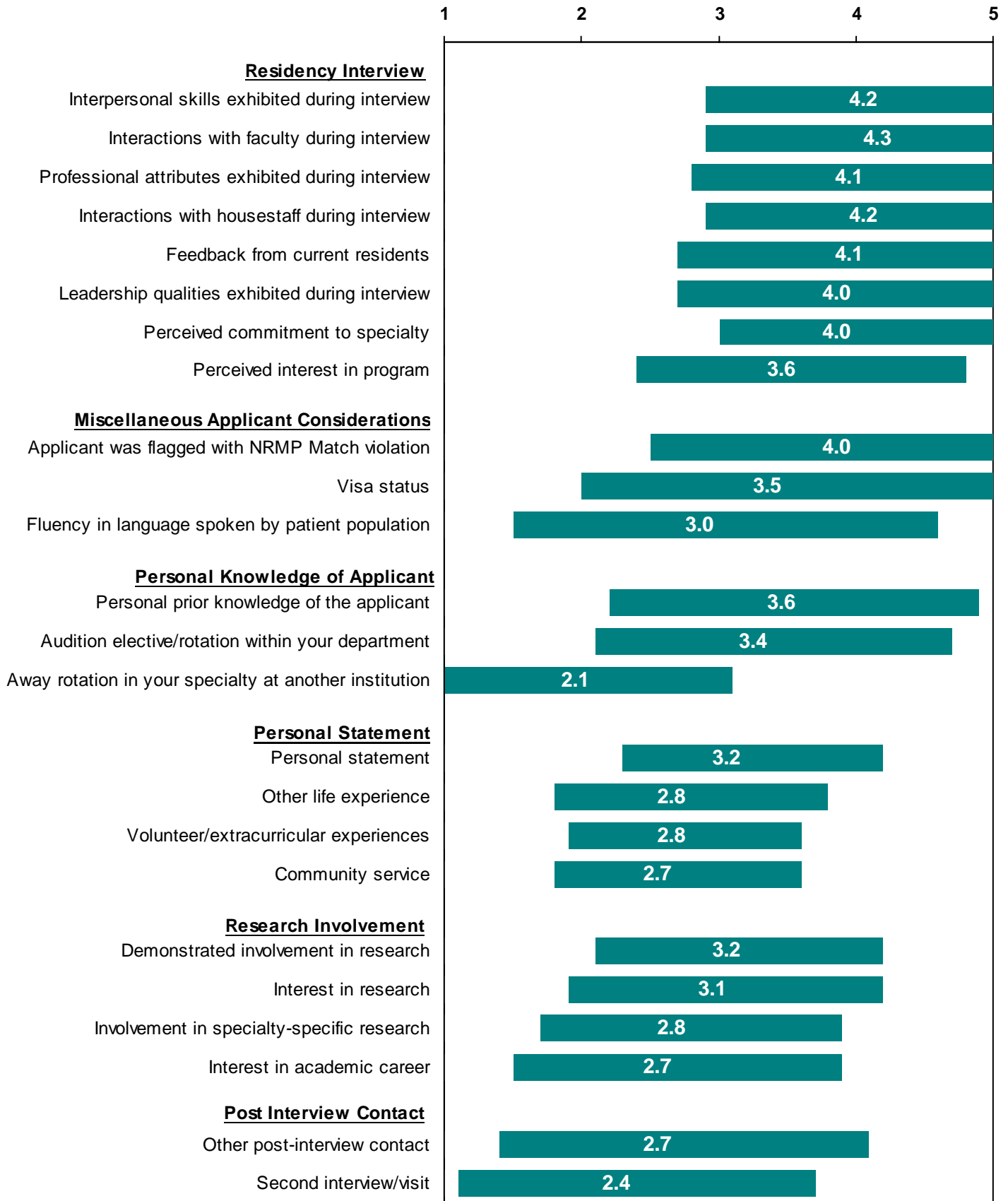
General Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure GS-2
(continued)

General Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure GS-3

General Surgery
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

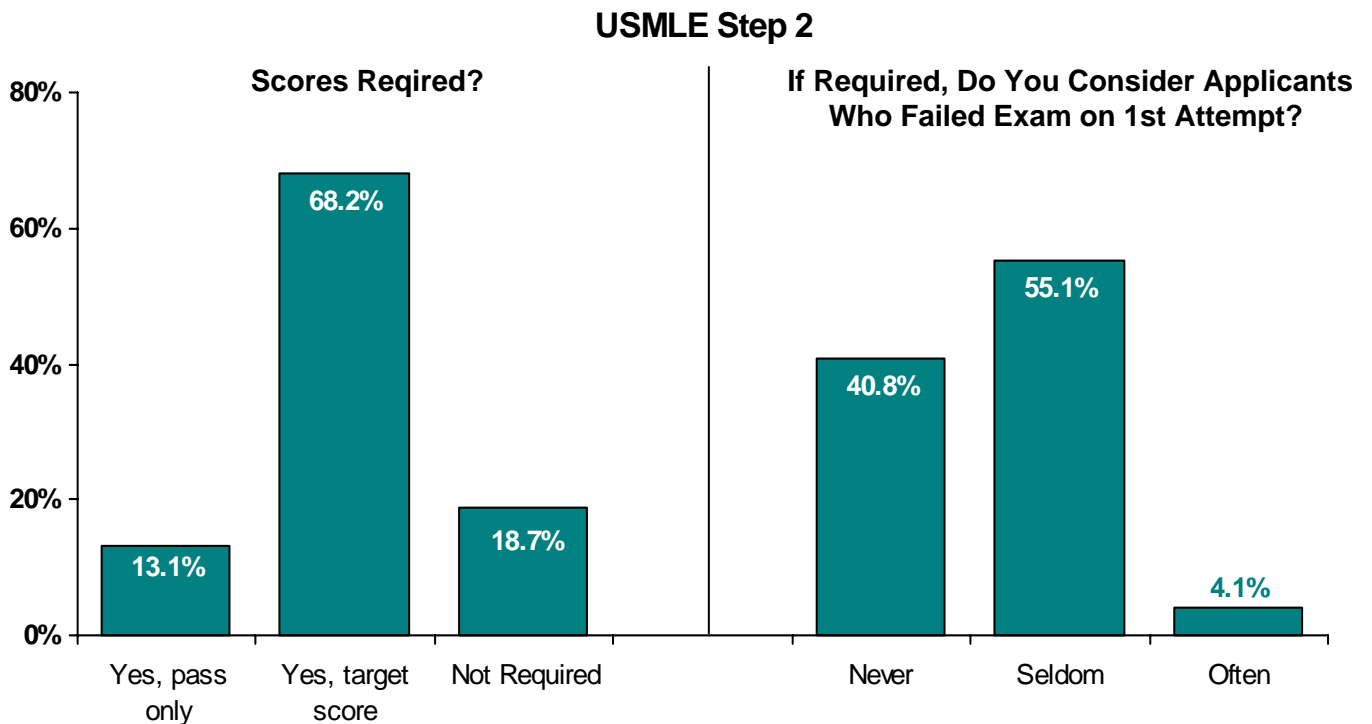
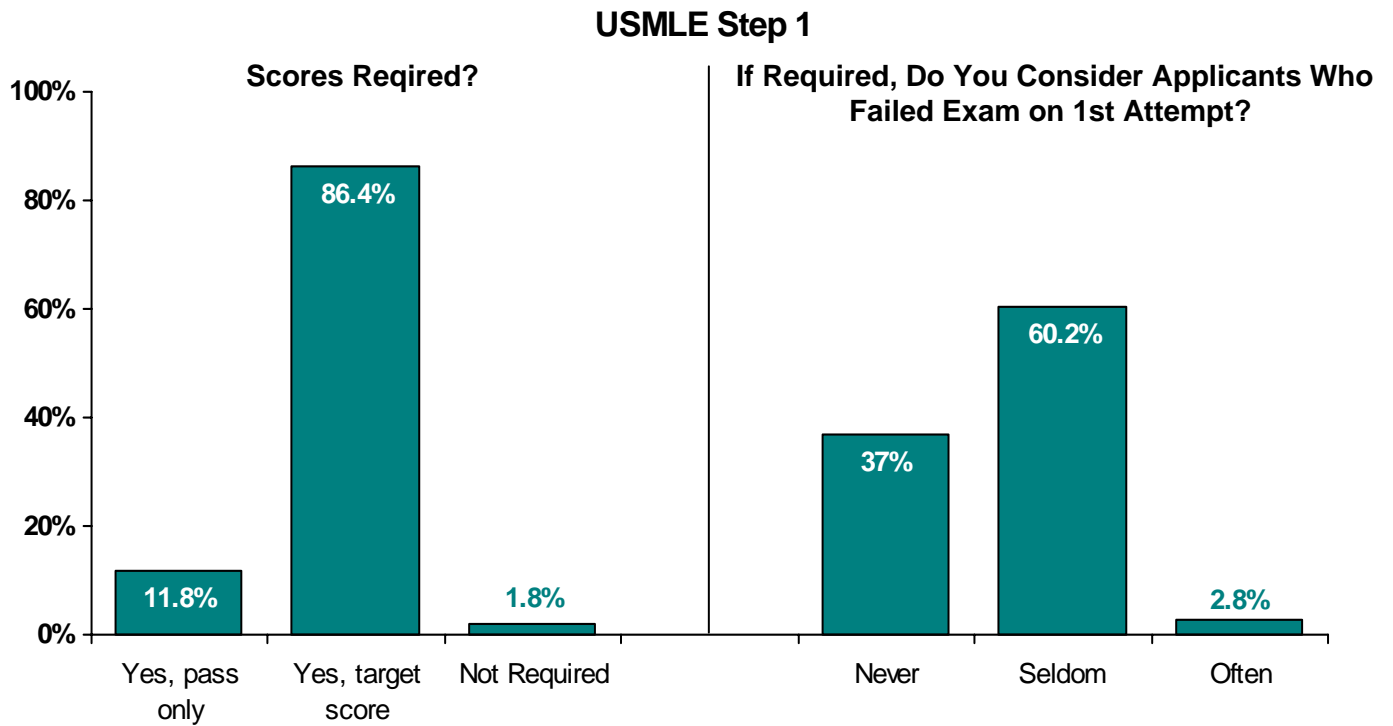
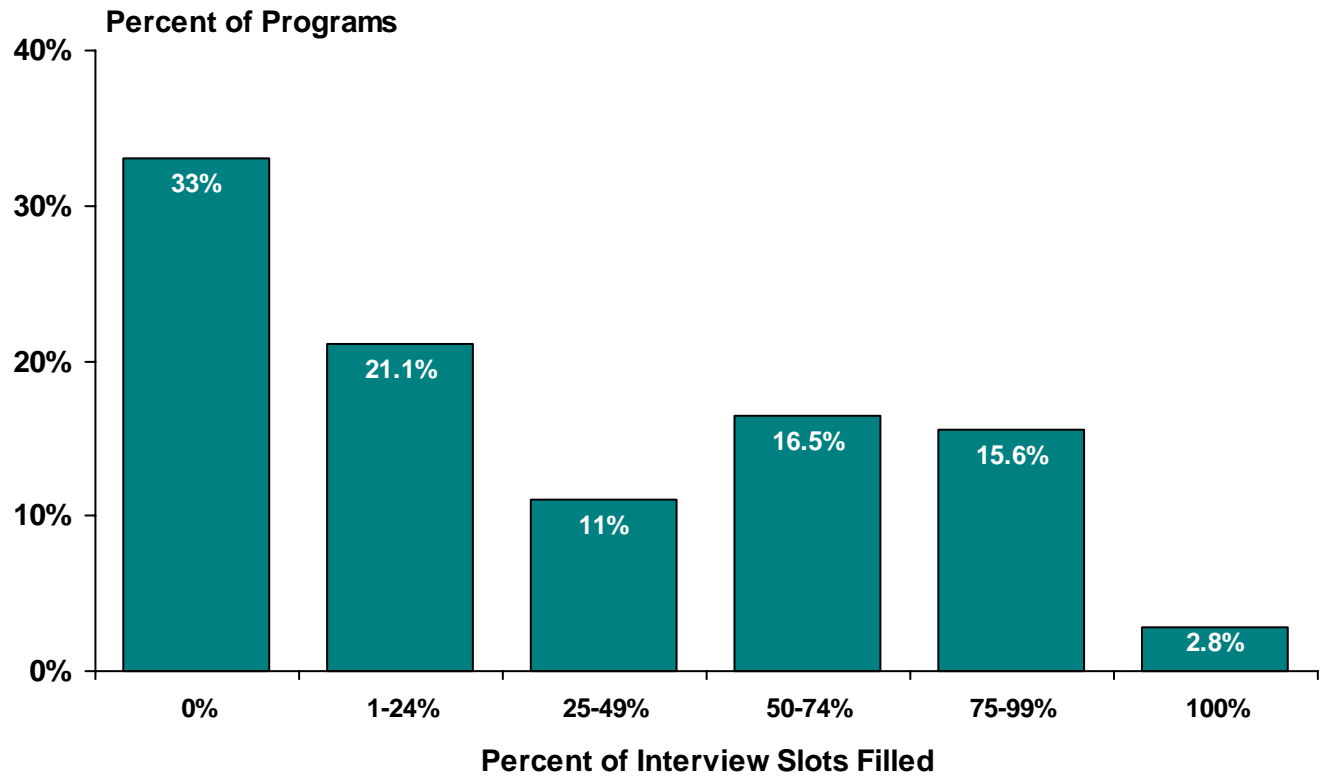


Figure GS-4

**General Surgery
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Internal Medicine

Figure IM-1

Internal Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

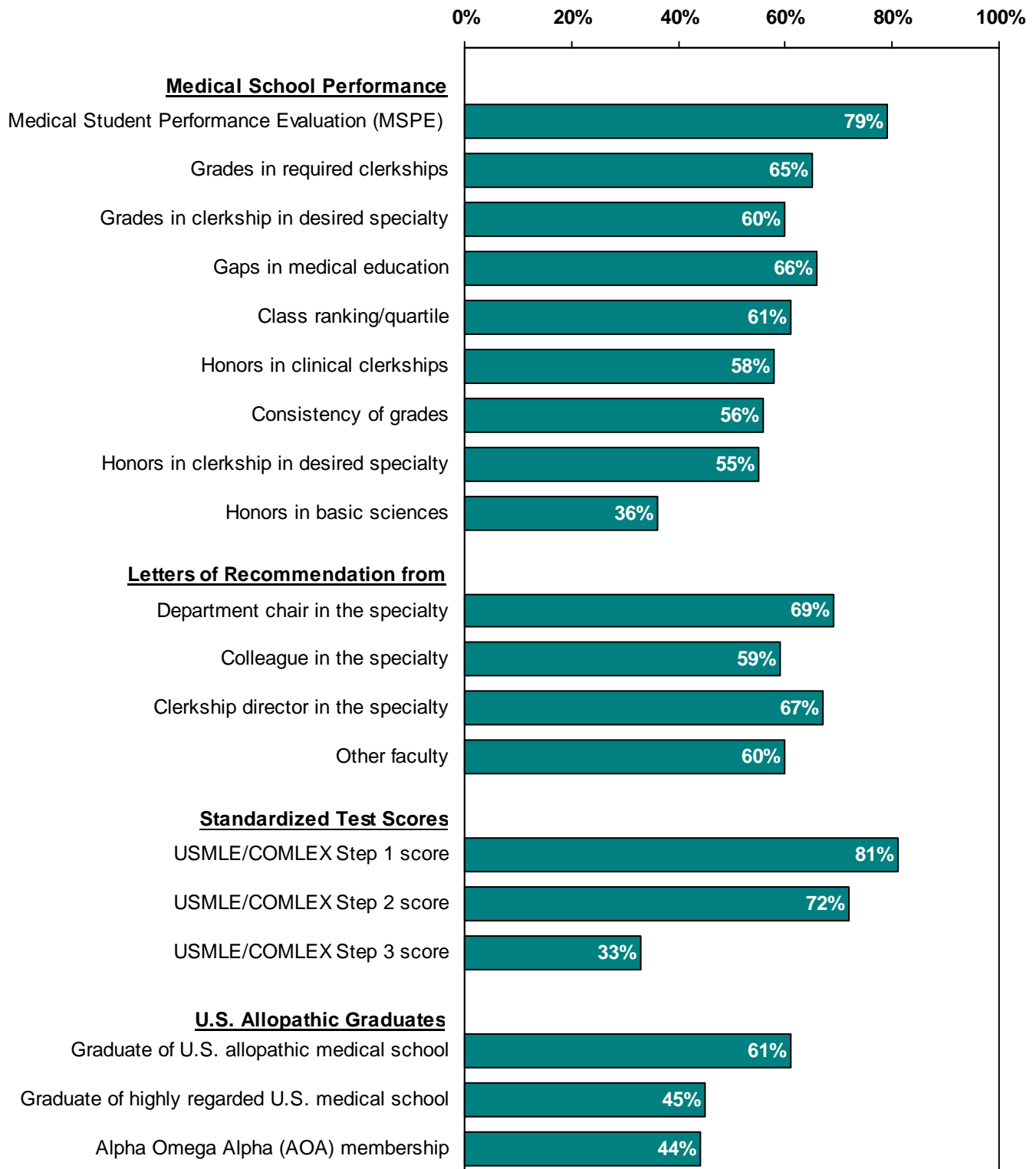


Figure IM-1
(continued)

Internal Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

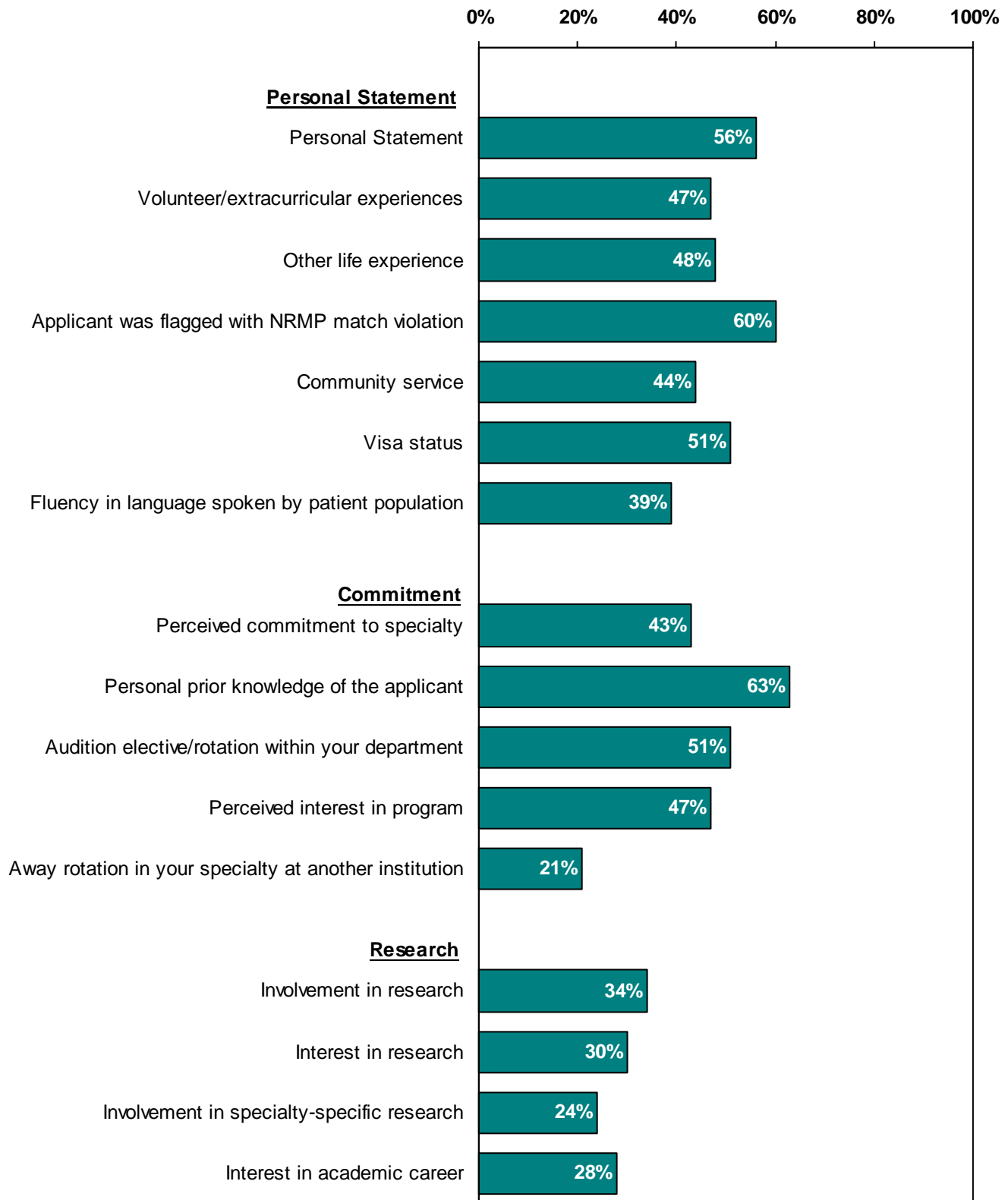


Figure IM-2

Internal Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IM-2
(continued)

Internal Medicine
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IM-3

Internal Medicine
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

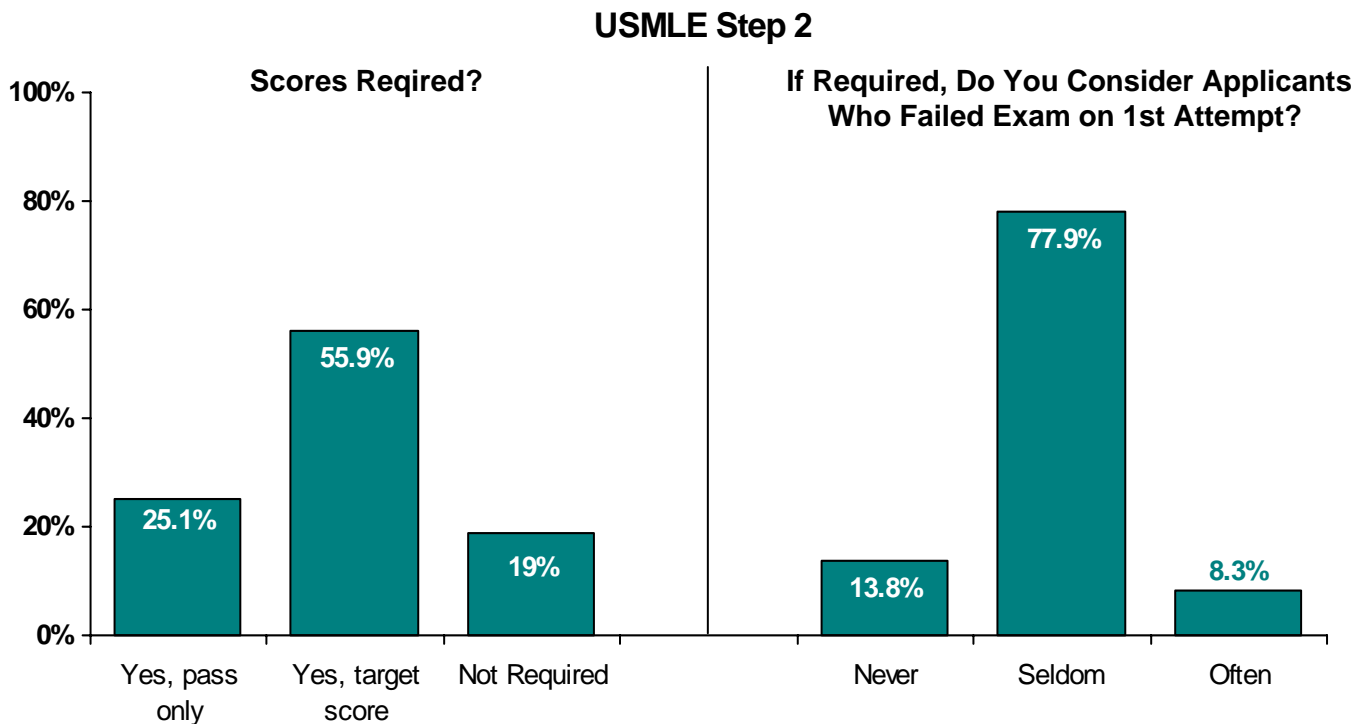
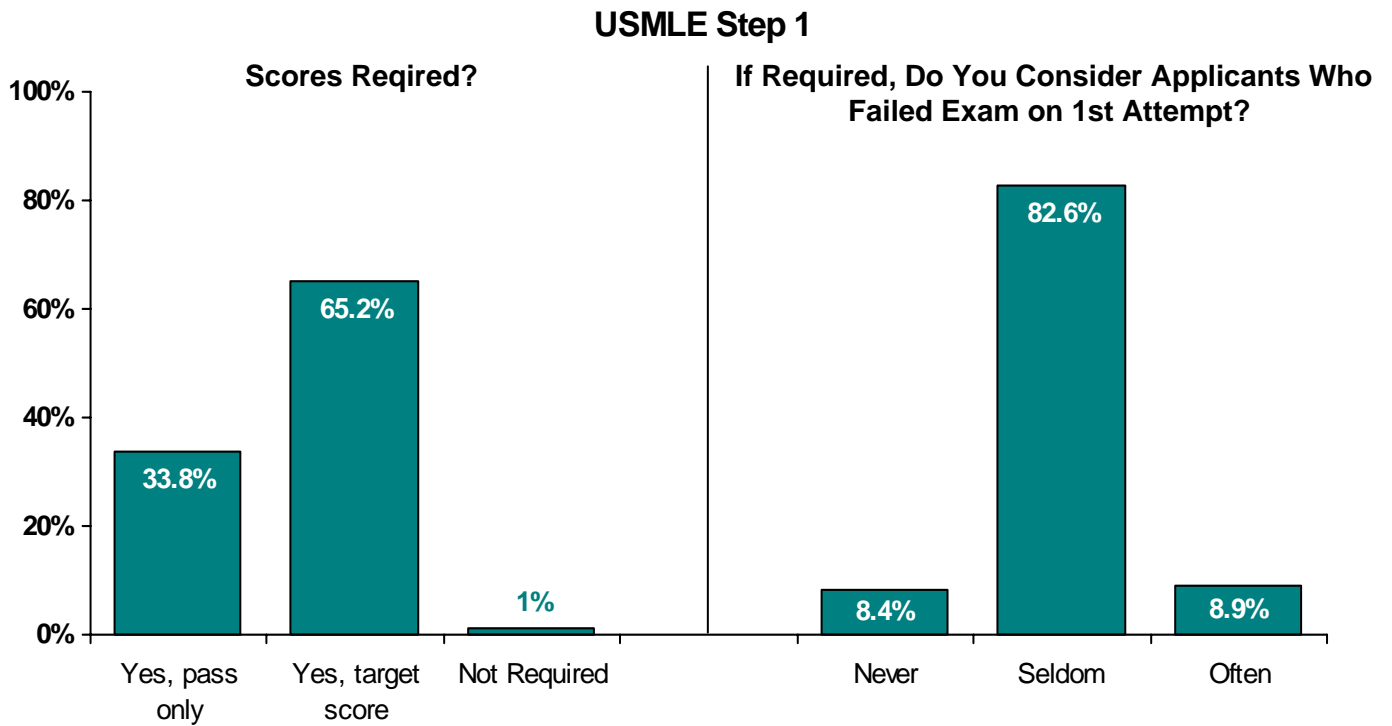
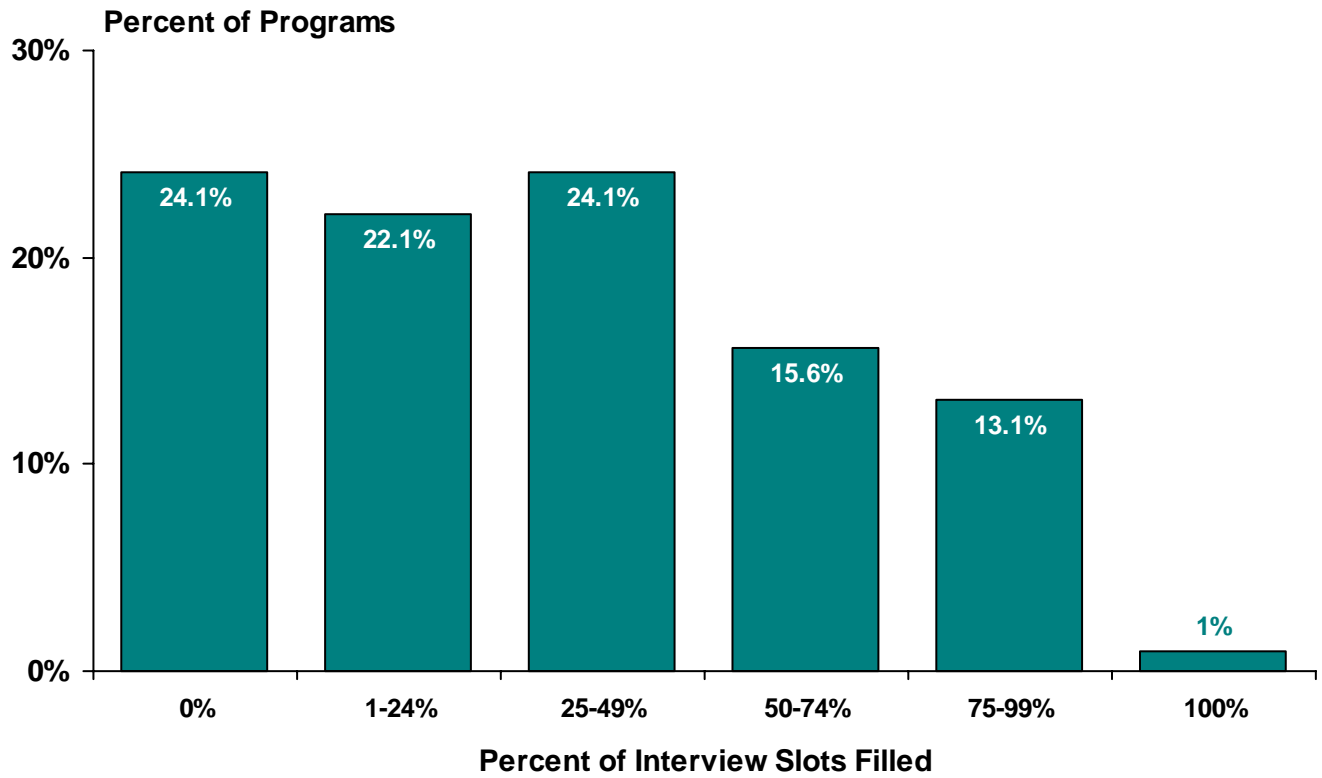


Figure IM-4

**Internal Medicine
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Internal Medicine/Pediatrics

Figure IP-1

Internal Medicine/Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

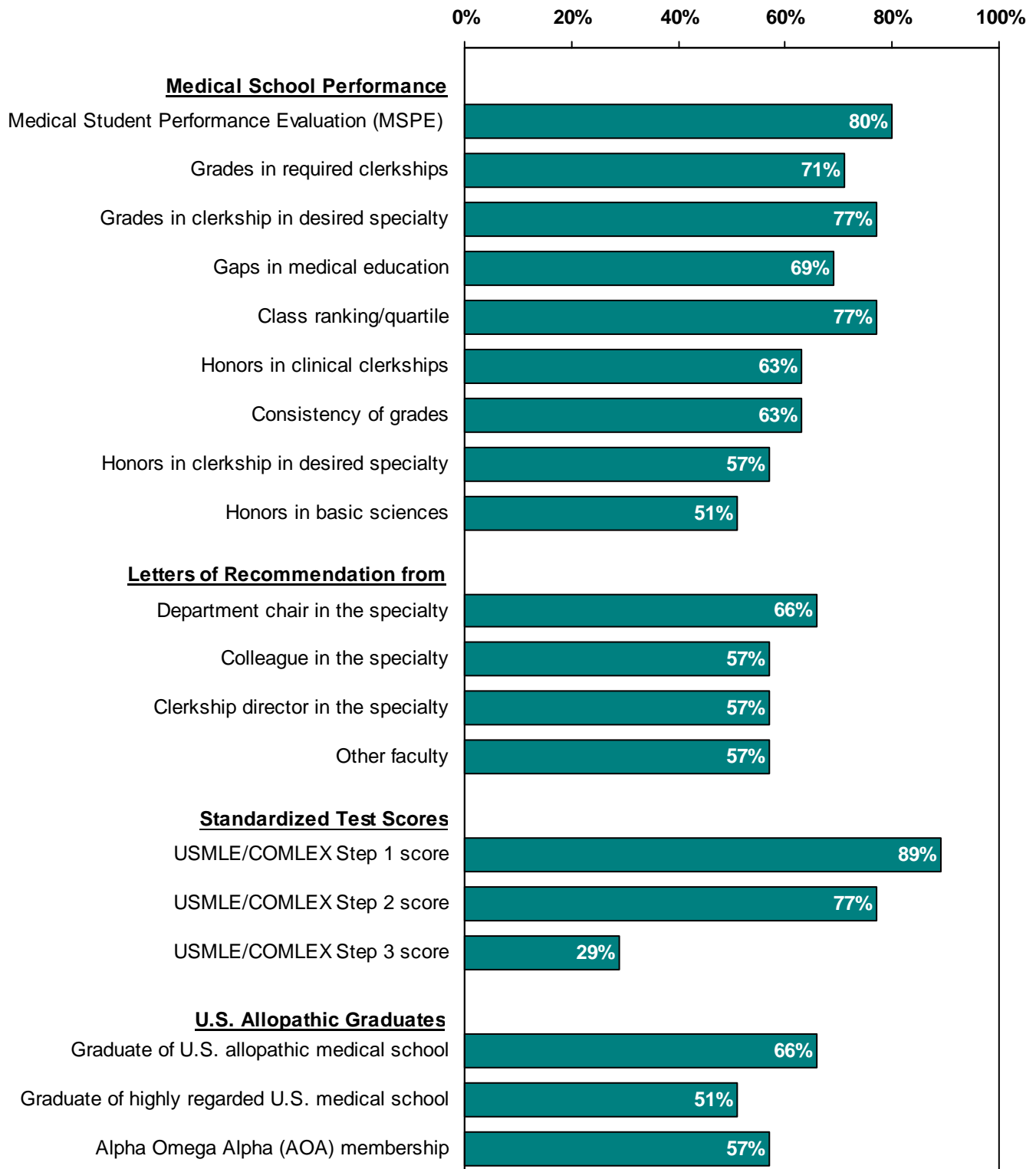


Figure IP-1
(continued)

Internal Medicine/Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

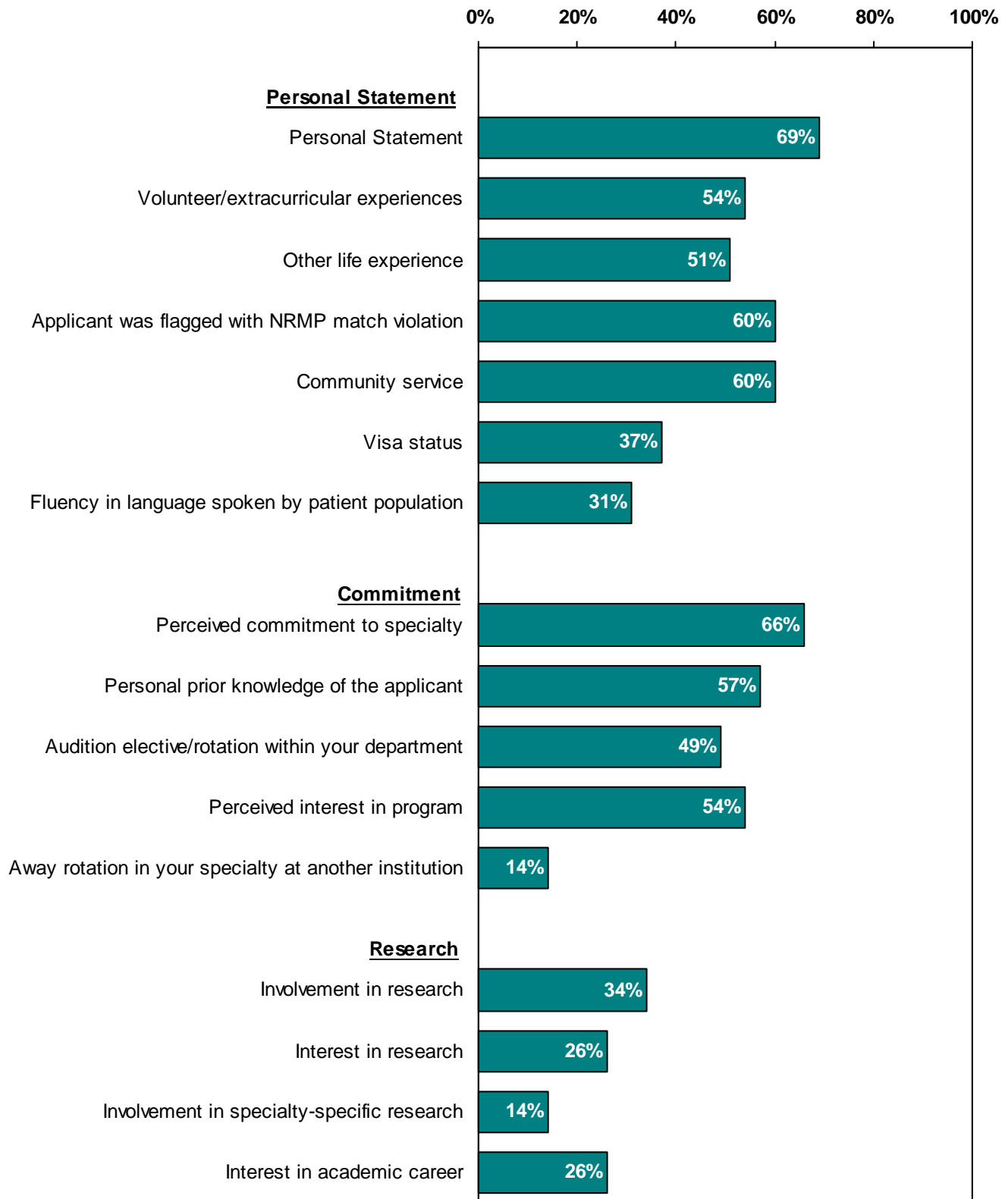
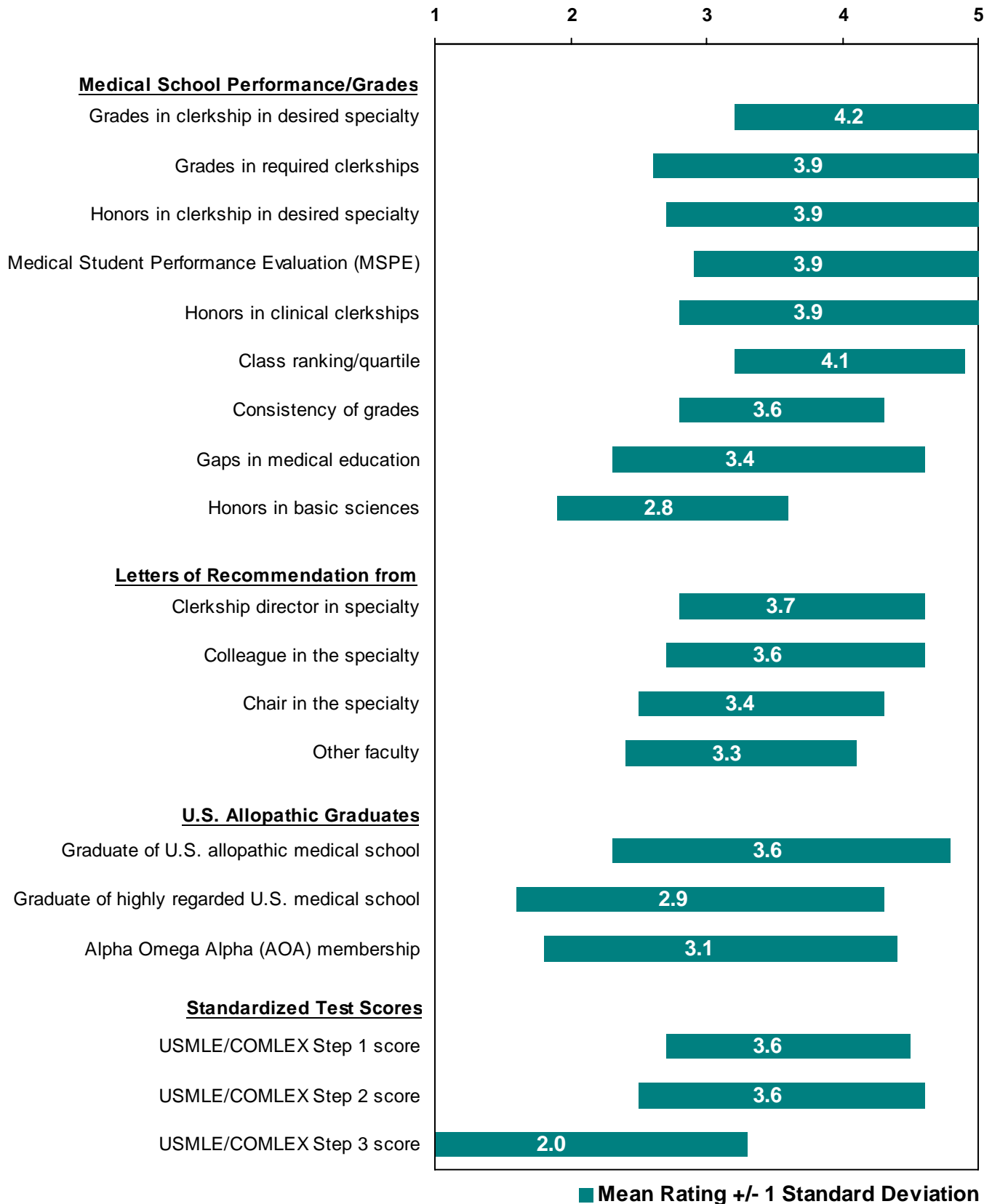


Figure IP-2

Internal Medicine/Pediatrics
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IP-2
(continued)

Internal Medicine/Pediatrics
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IP-3

Internal Medicine/Pediatrics
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

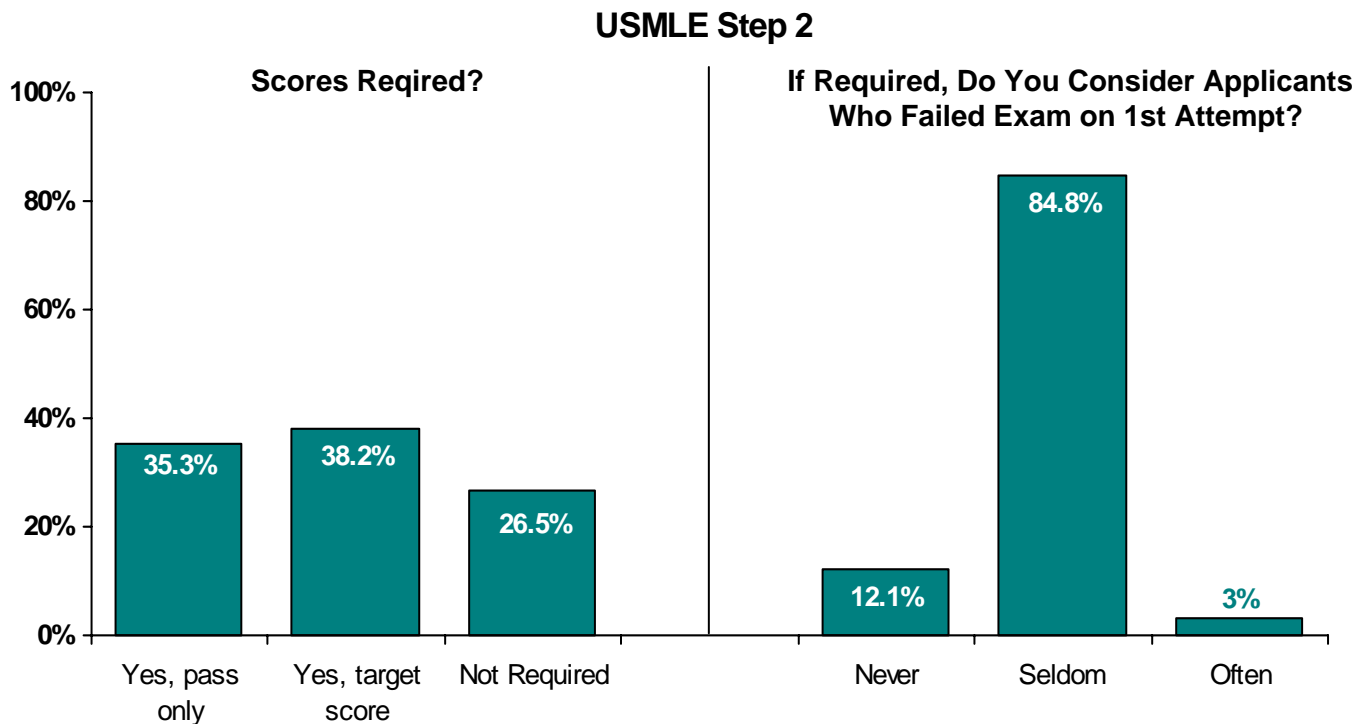
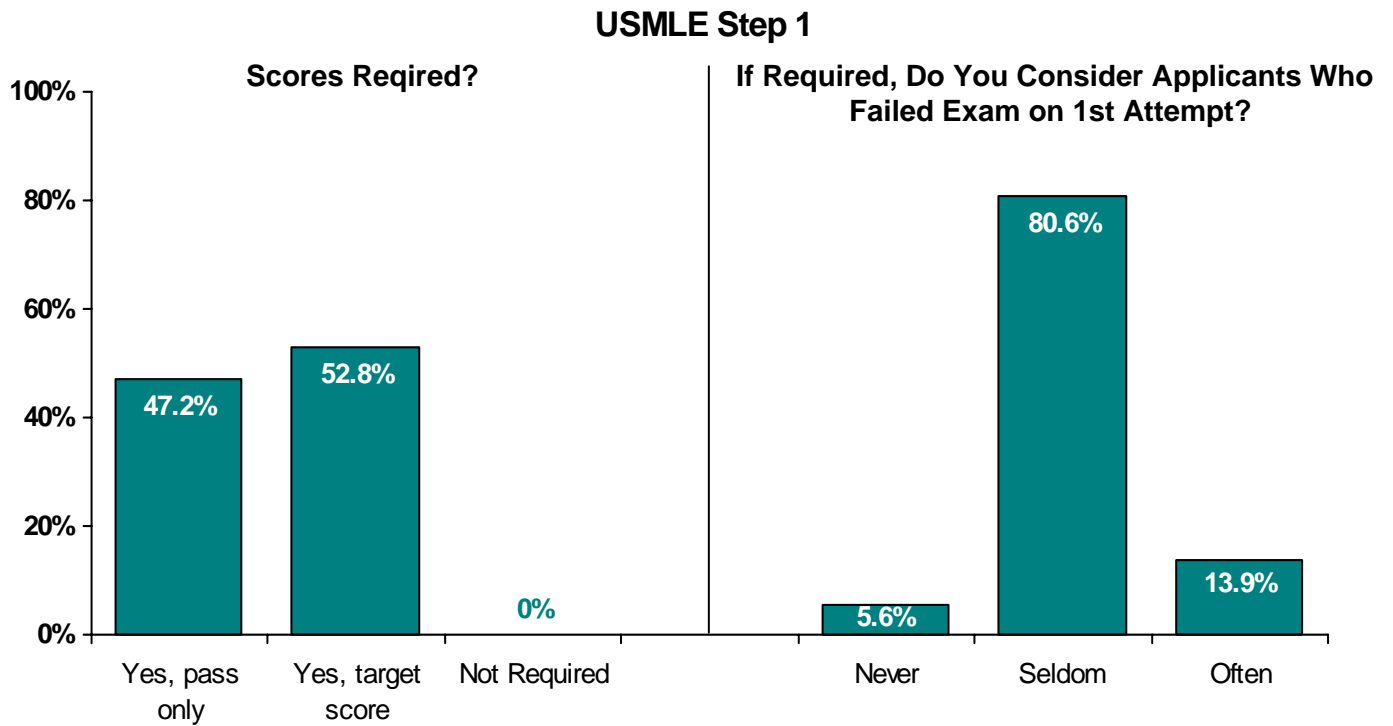
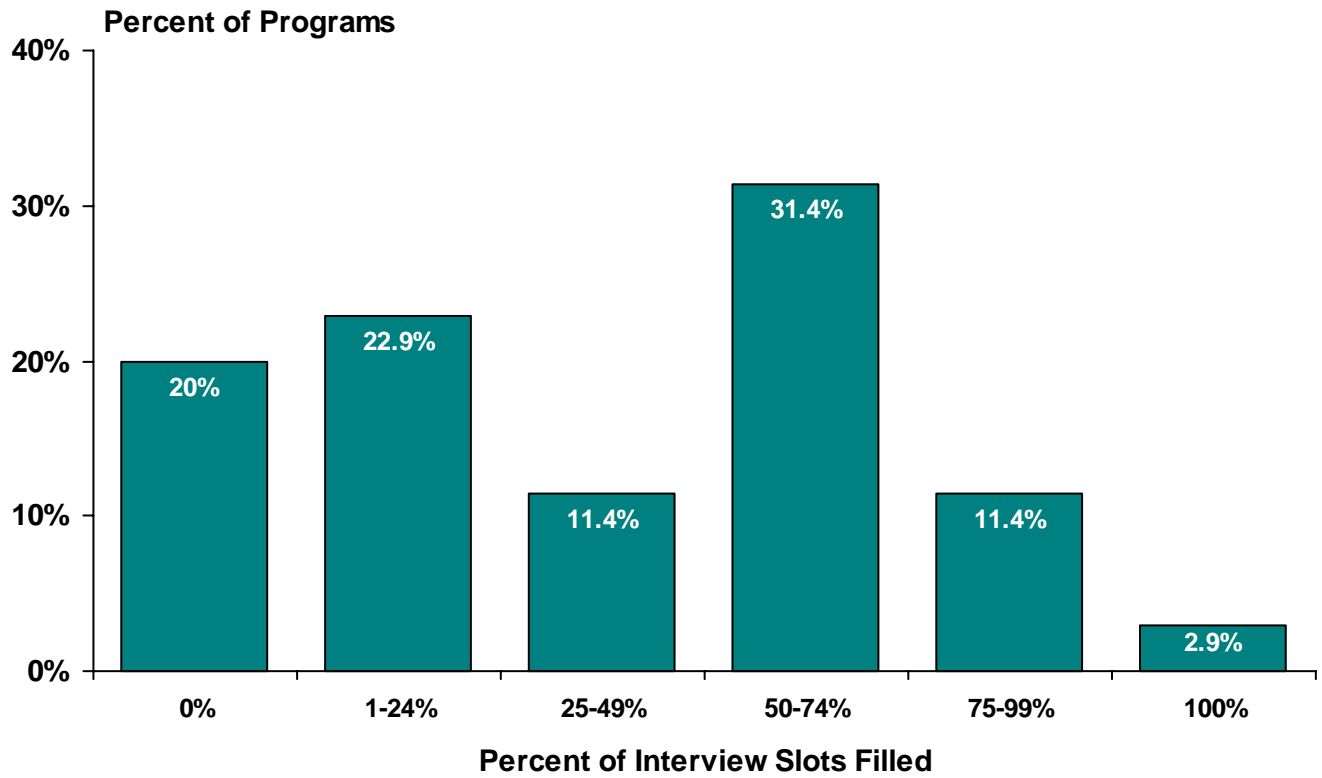


Figure IP-4

**Internal Medicine/Pediatrics
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Neurology

Figure N-1

Neurology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

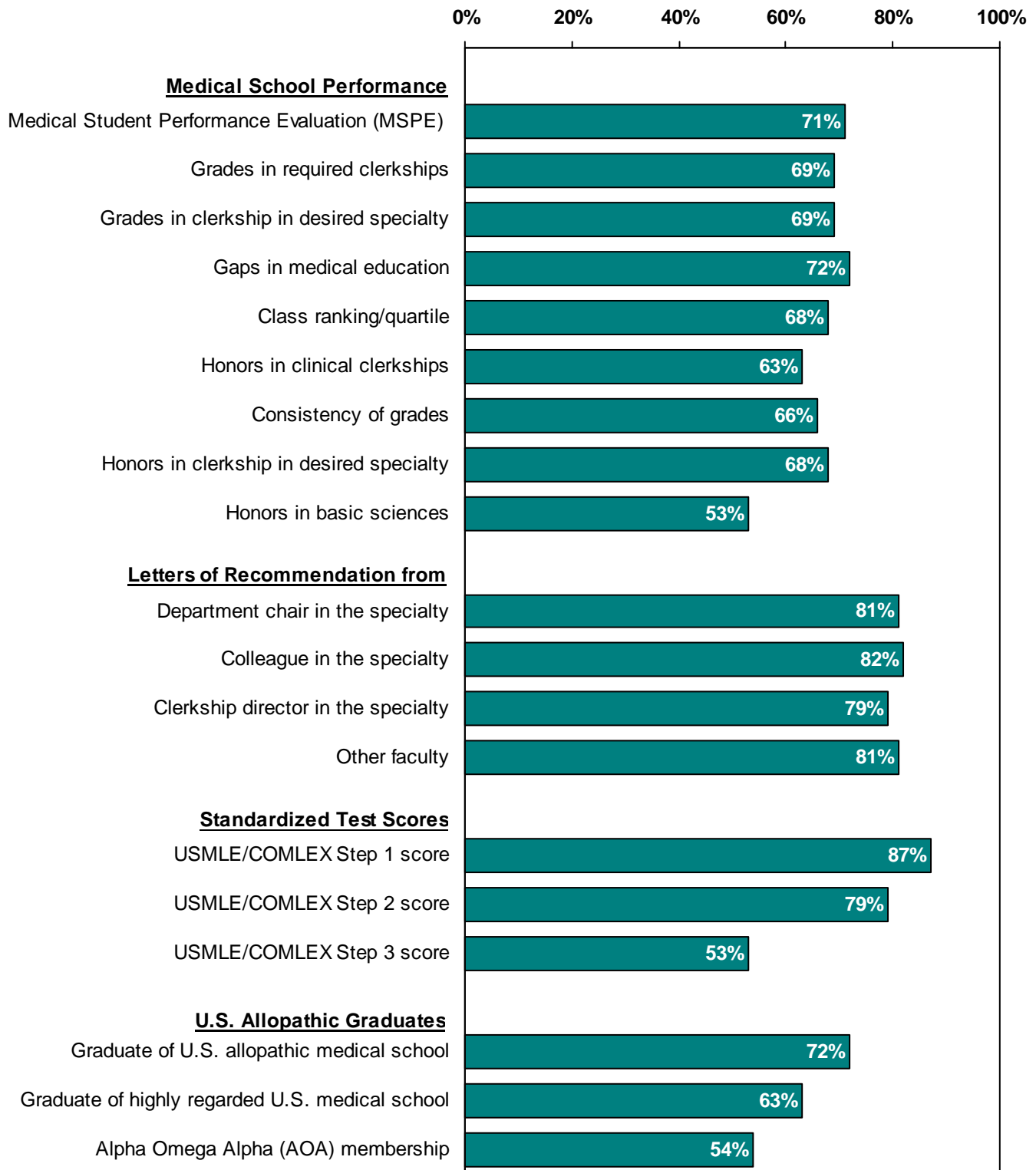


Figure N-1
(continued)

Neurology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

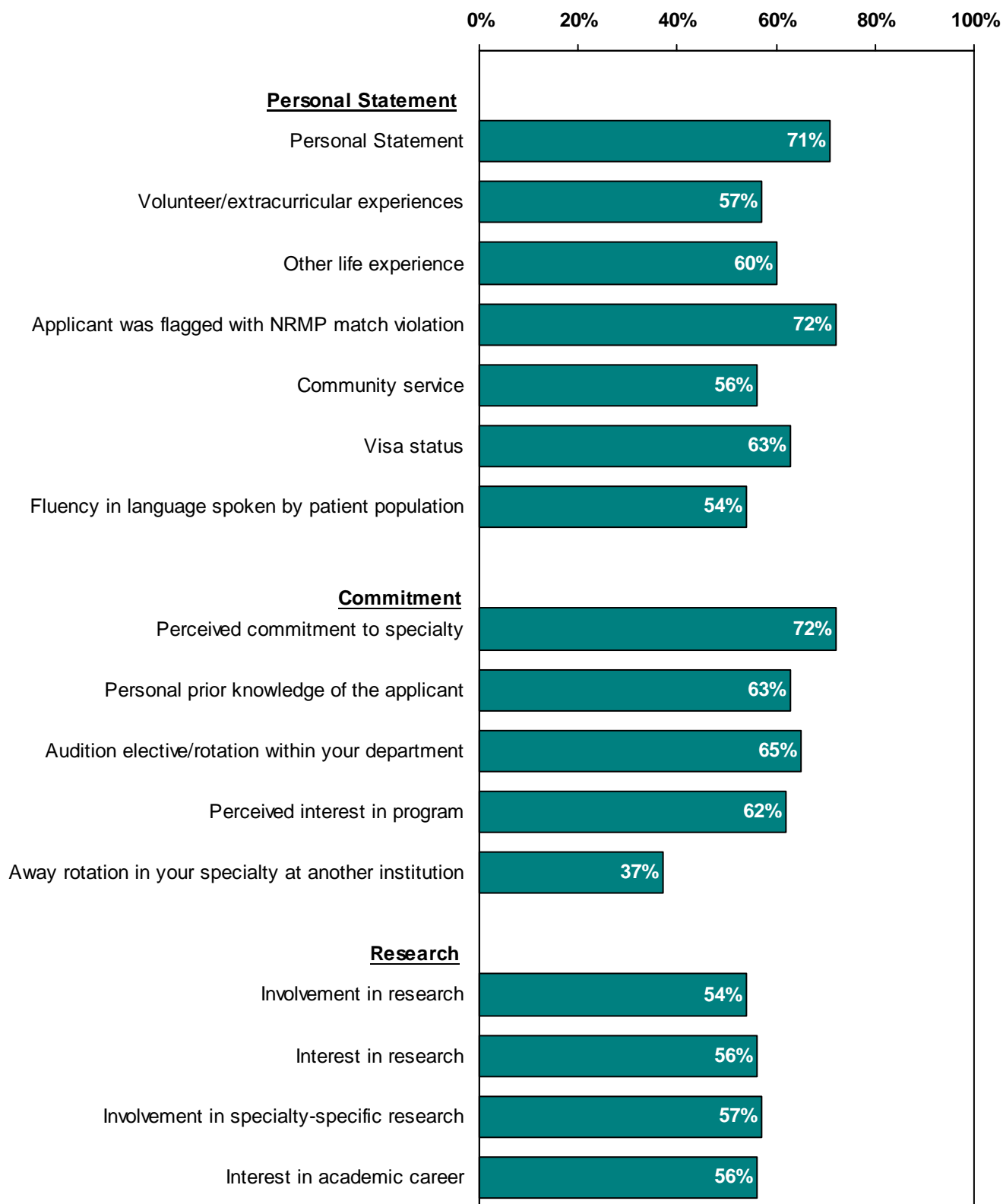
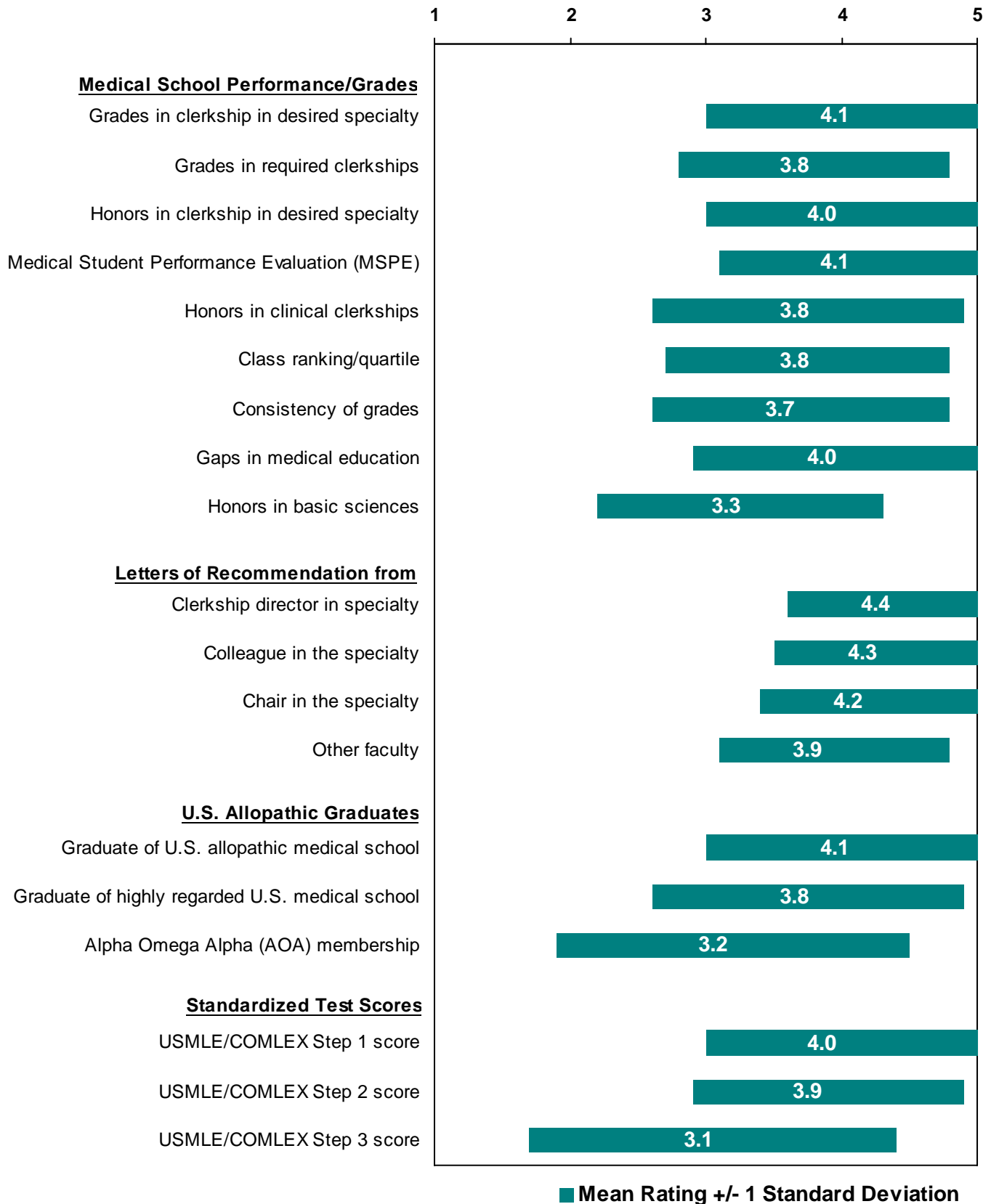


Figure N-2

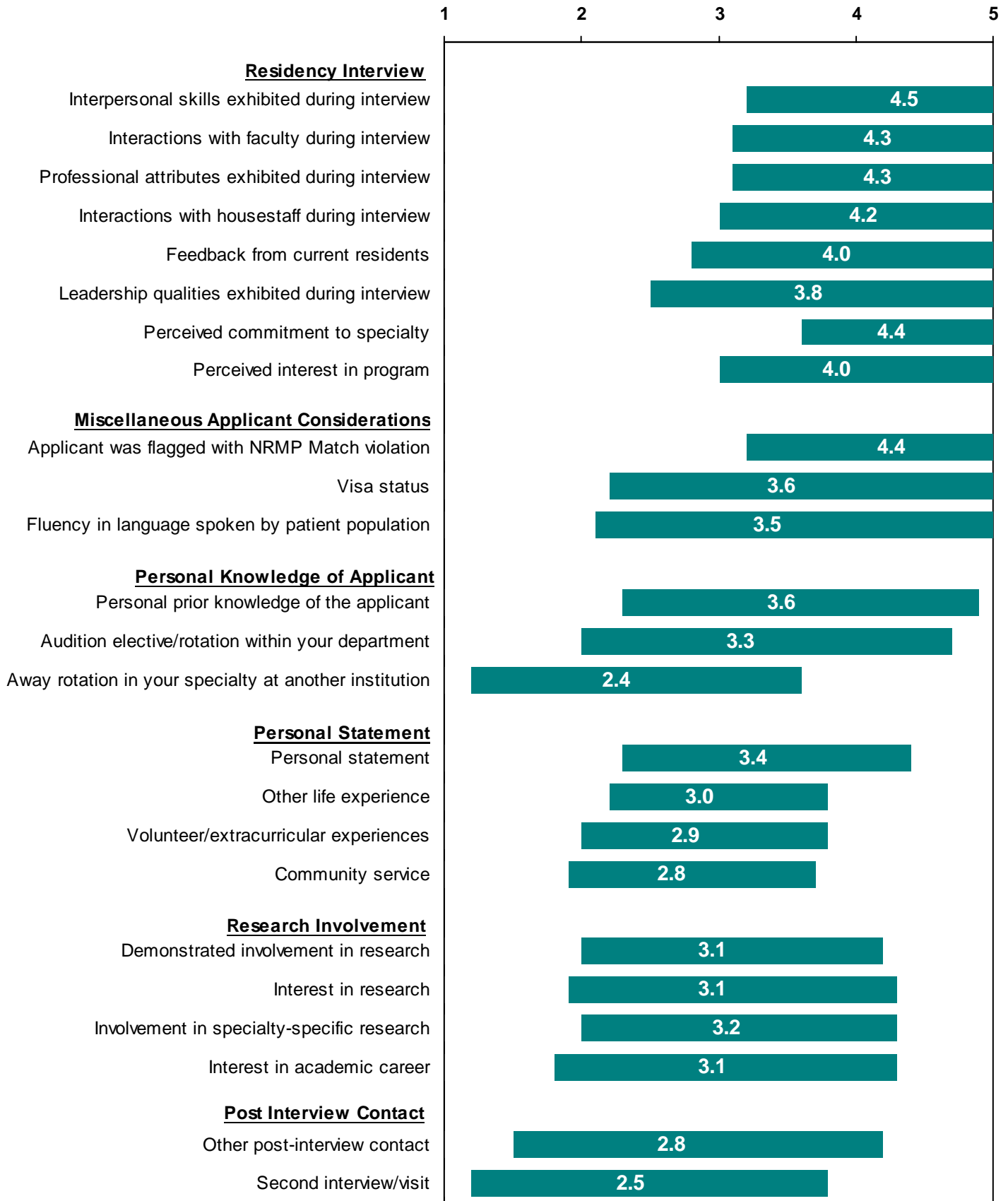
Neurology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure N-2
(continued)

Neurology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure N-3

Neurology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

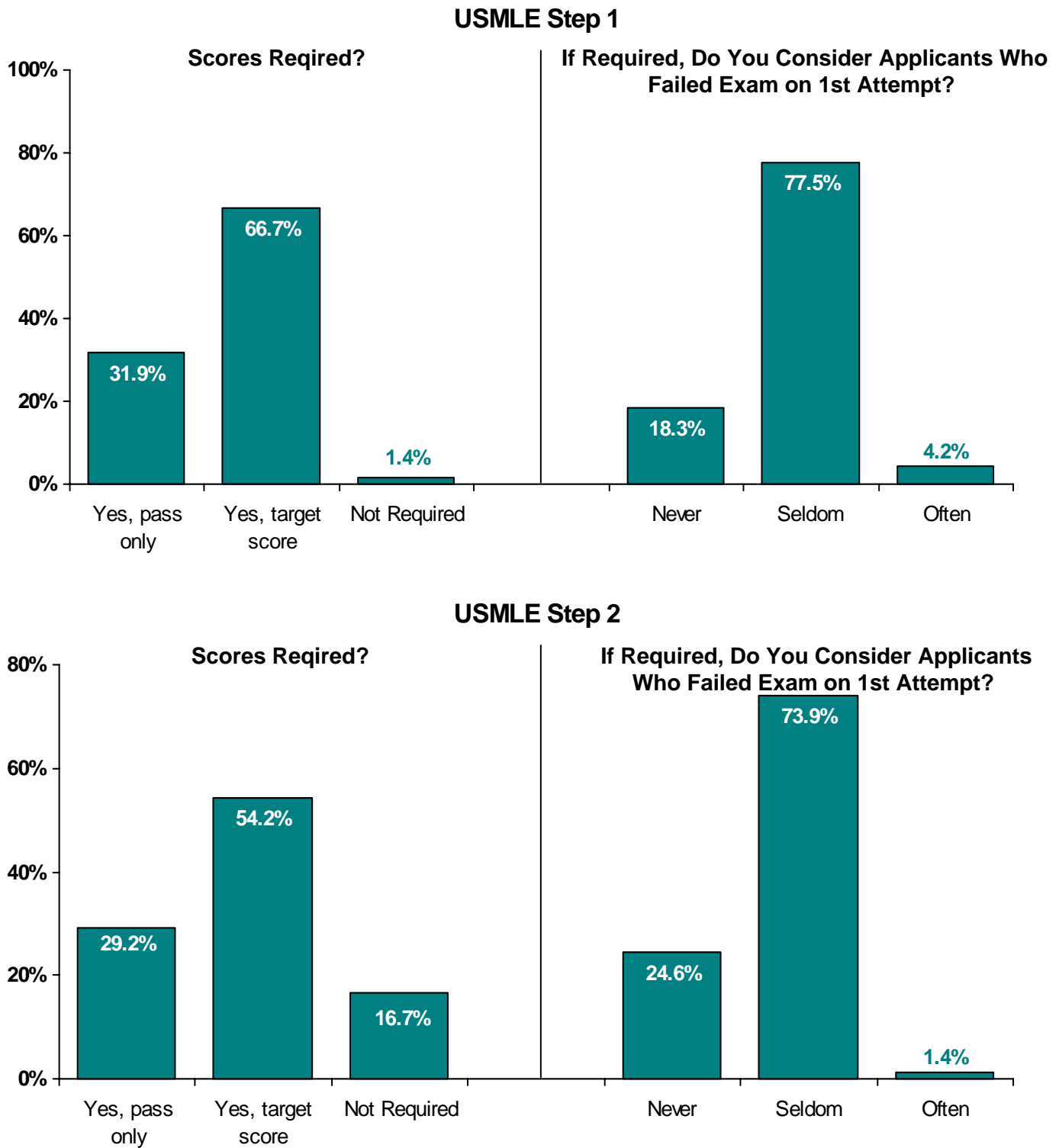
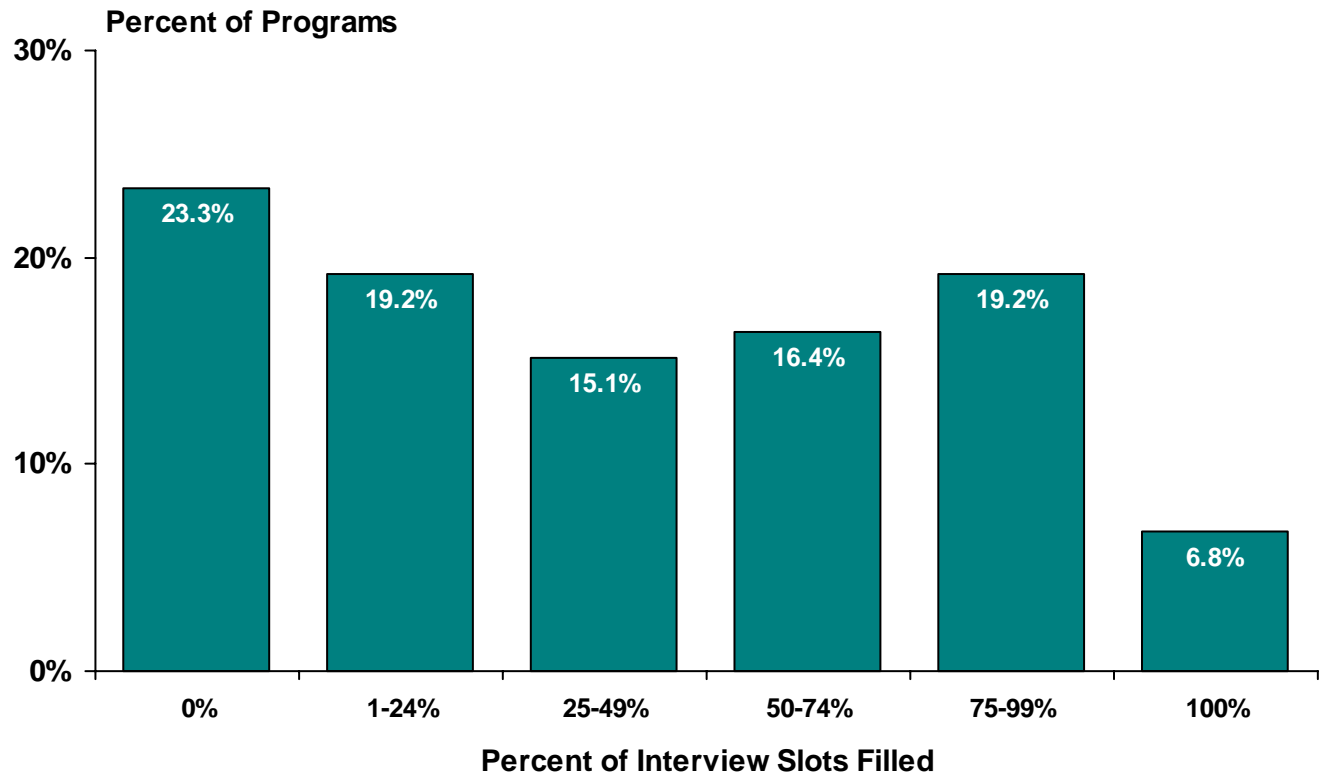


Figure N-4

Neurology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Obstetrics and Gynecology

Figure OB-1

Obstetrics and Gynecology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

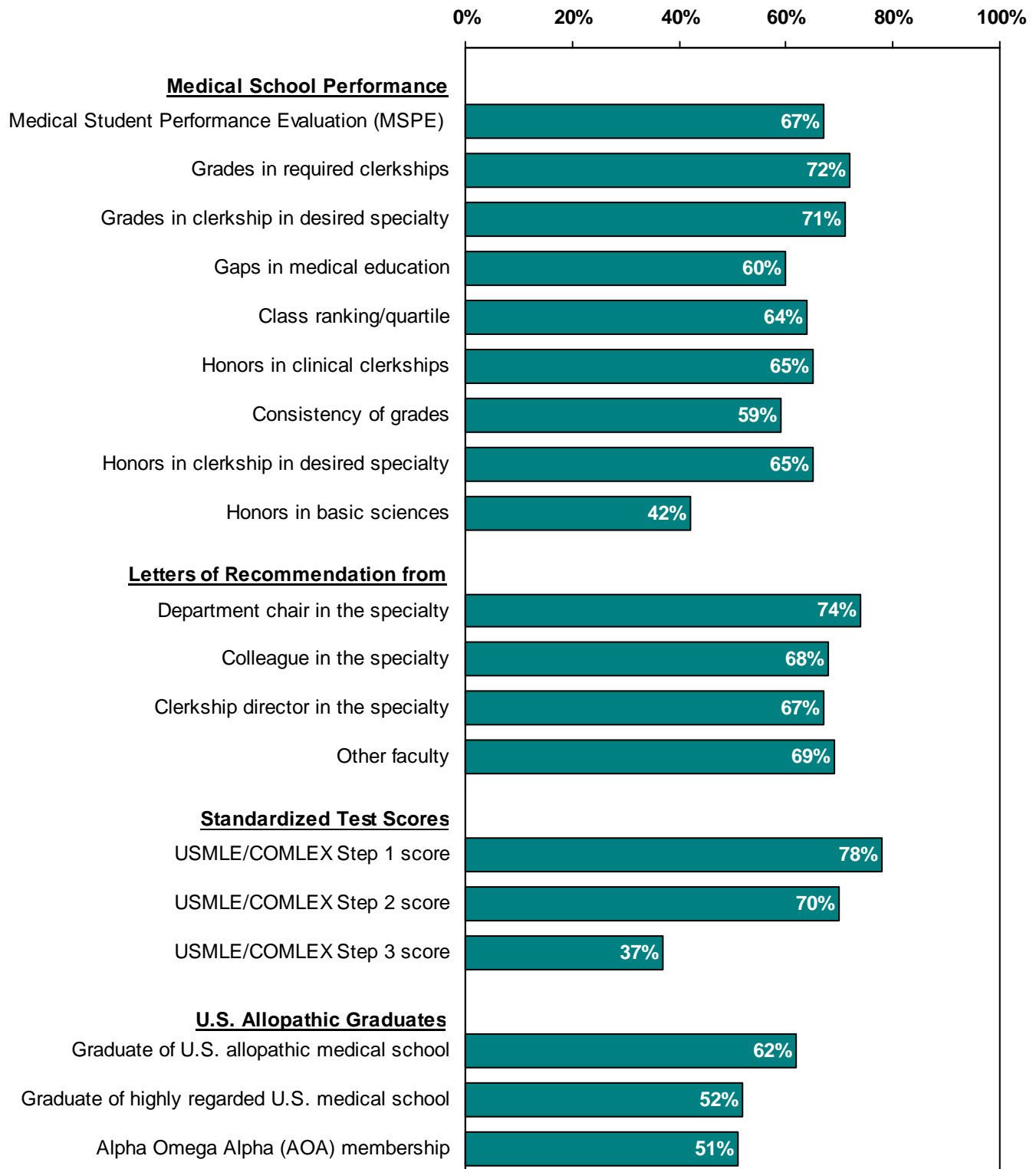


Figure OB-1
(continued)

Obstetrics and Gynecology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

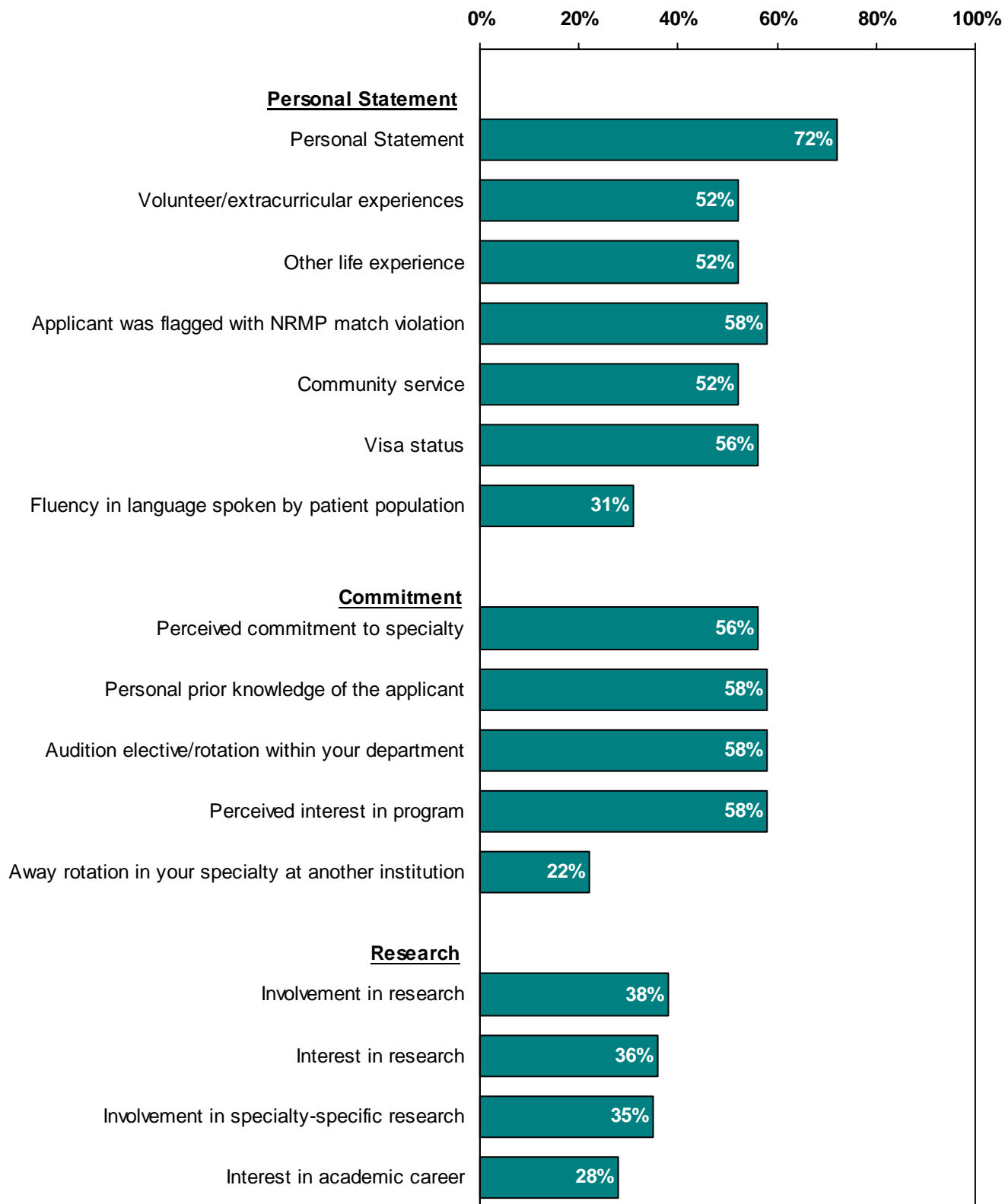
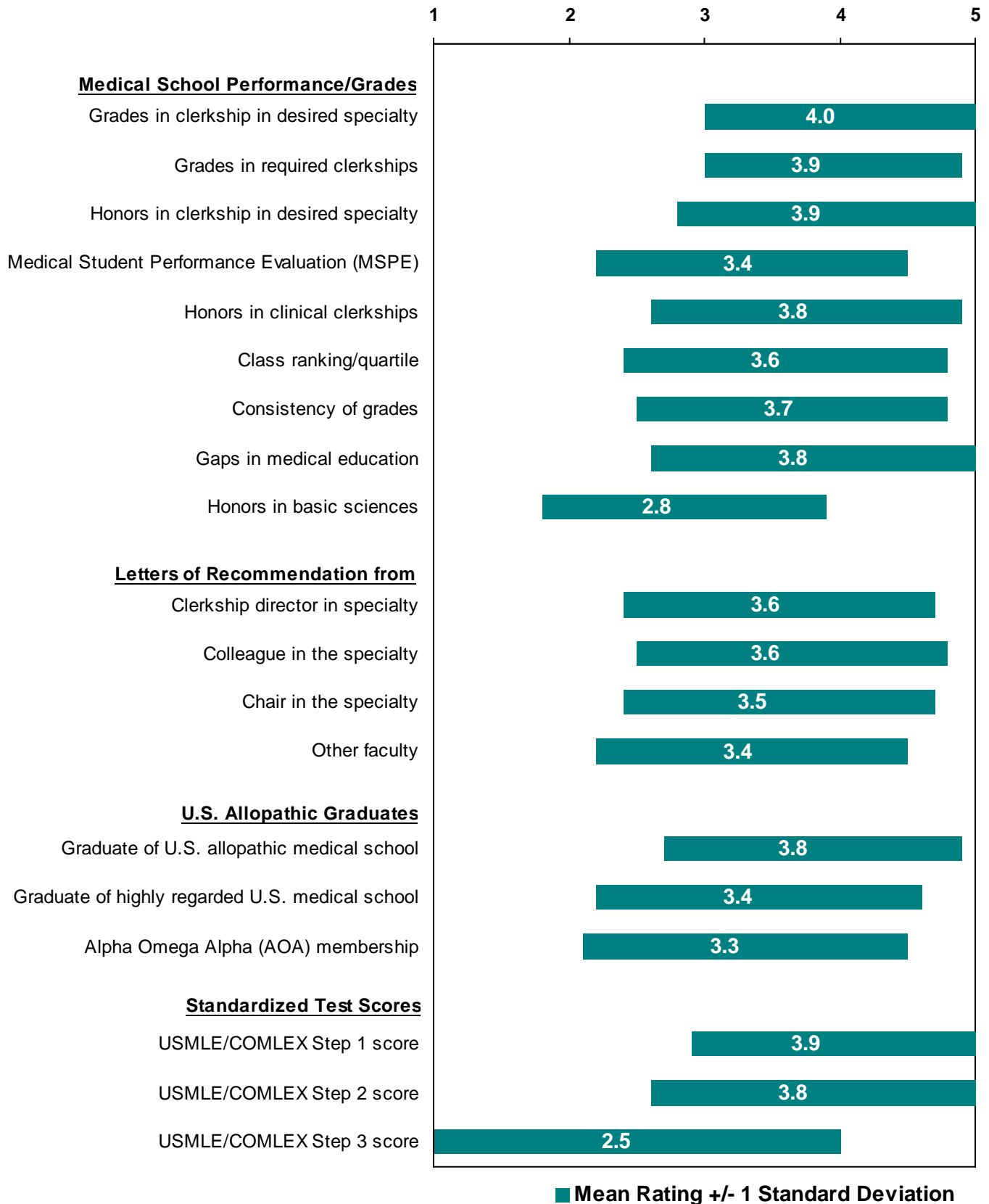


Figure OB-2

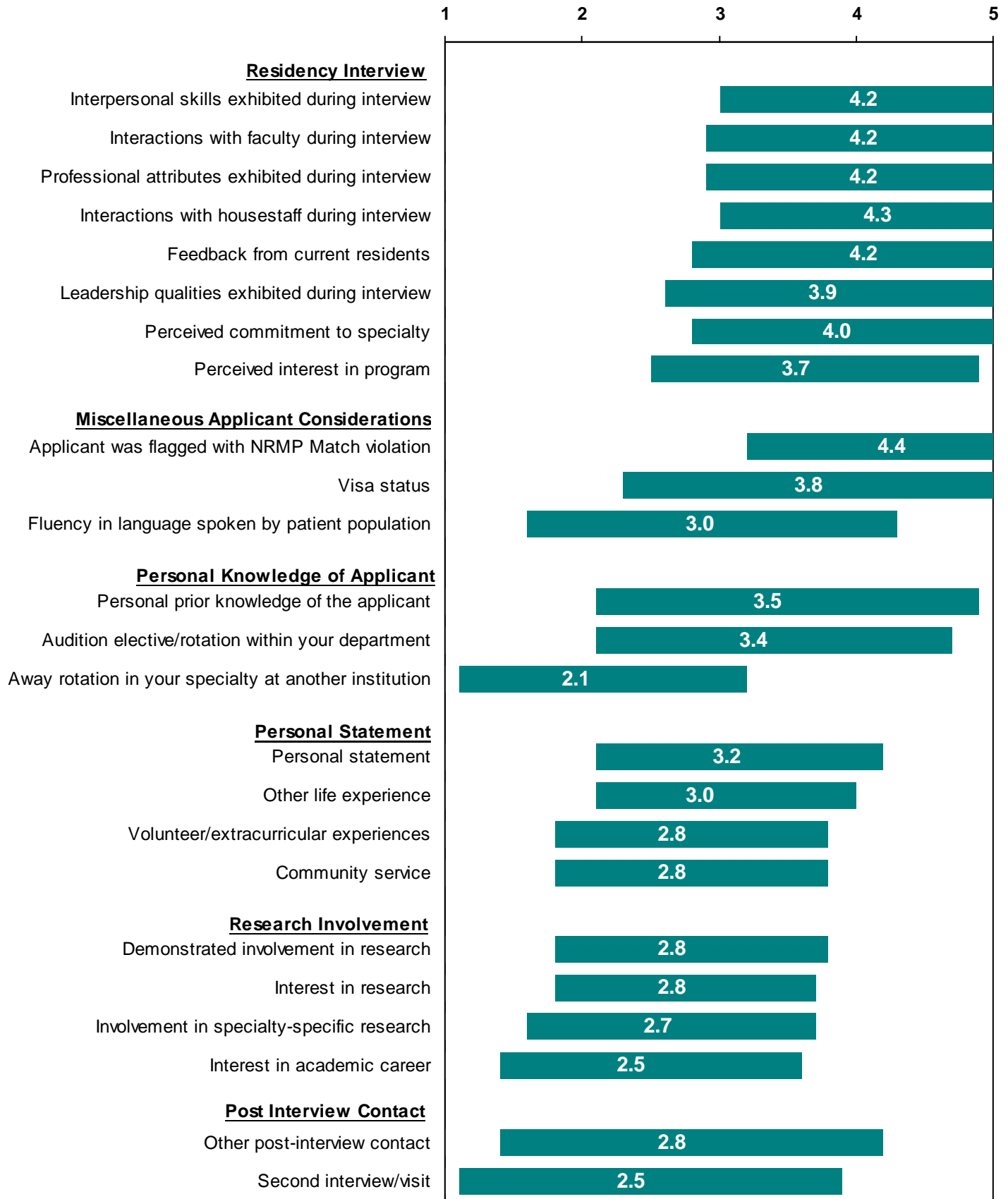
Obstetrics and Gynecology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OB-2
(continued)

Obstetrics and Gynecology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OB-3

Obstetrics and Gynecology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

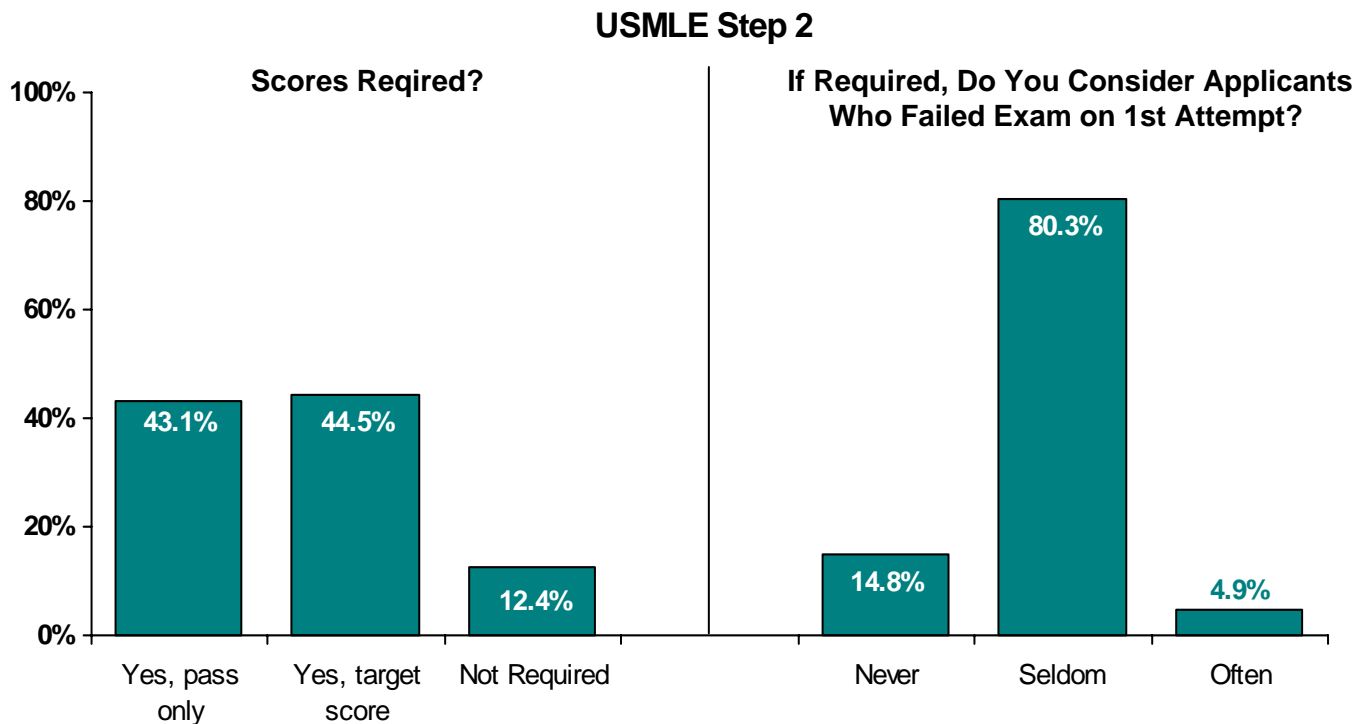
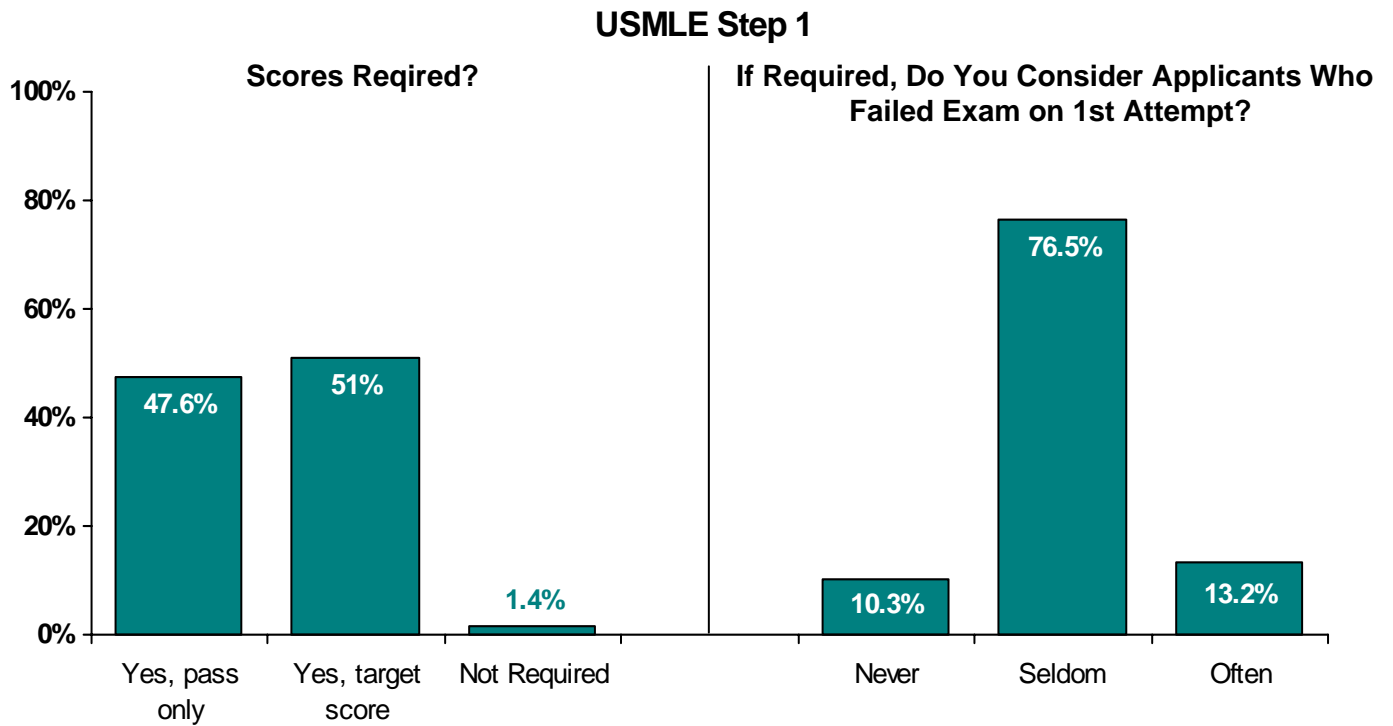
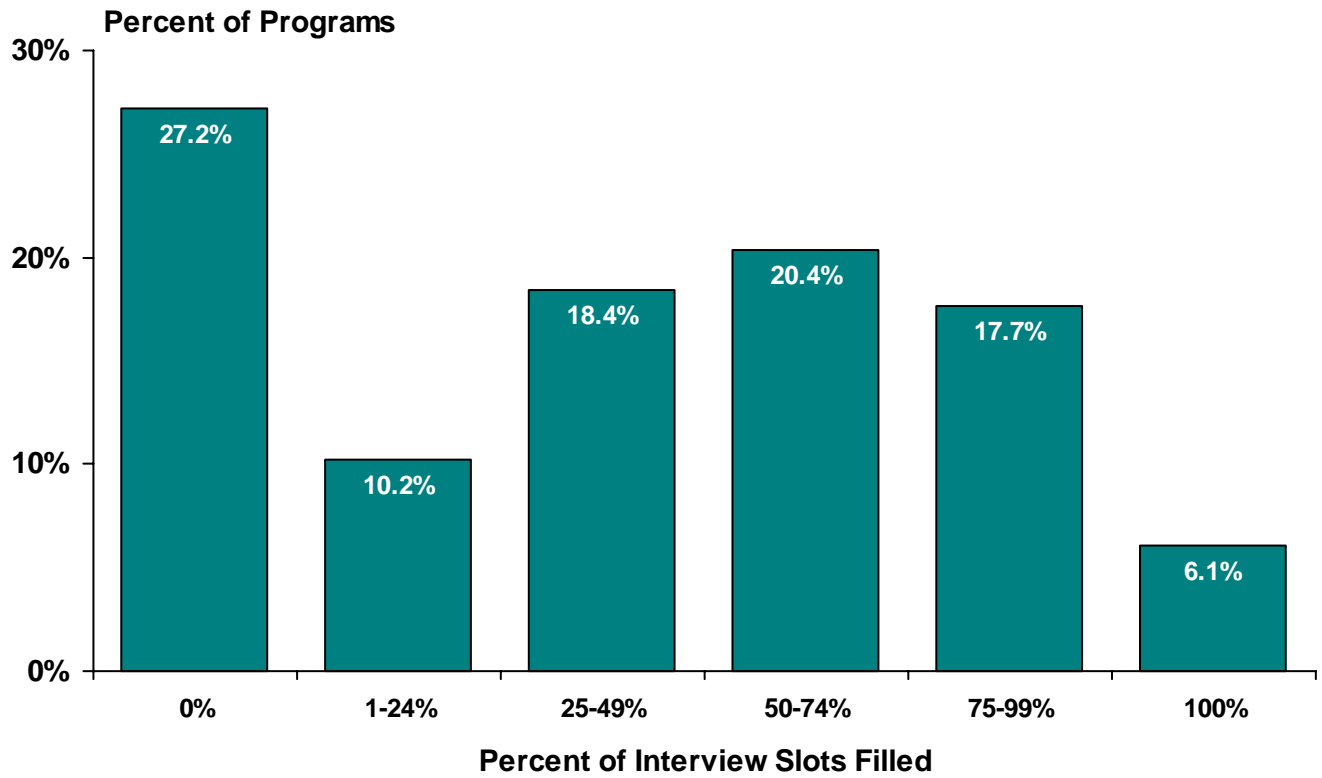


Figure OB-4

**Obstetrics and Gynecology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Orthopaedic Surgery

Figure ORS-1

Orthopaedic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

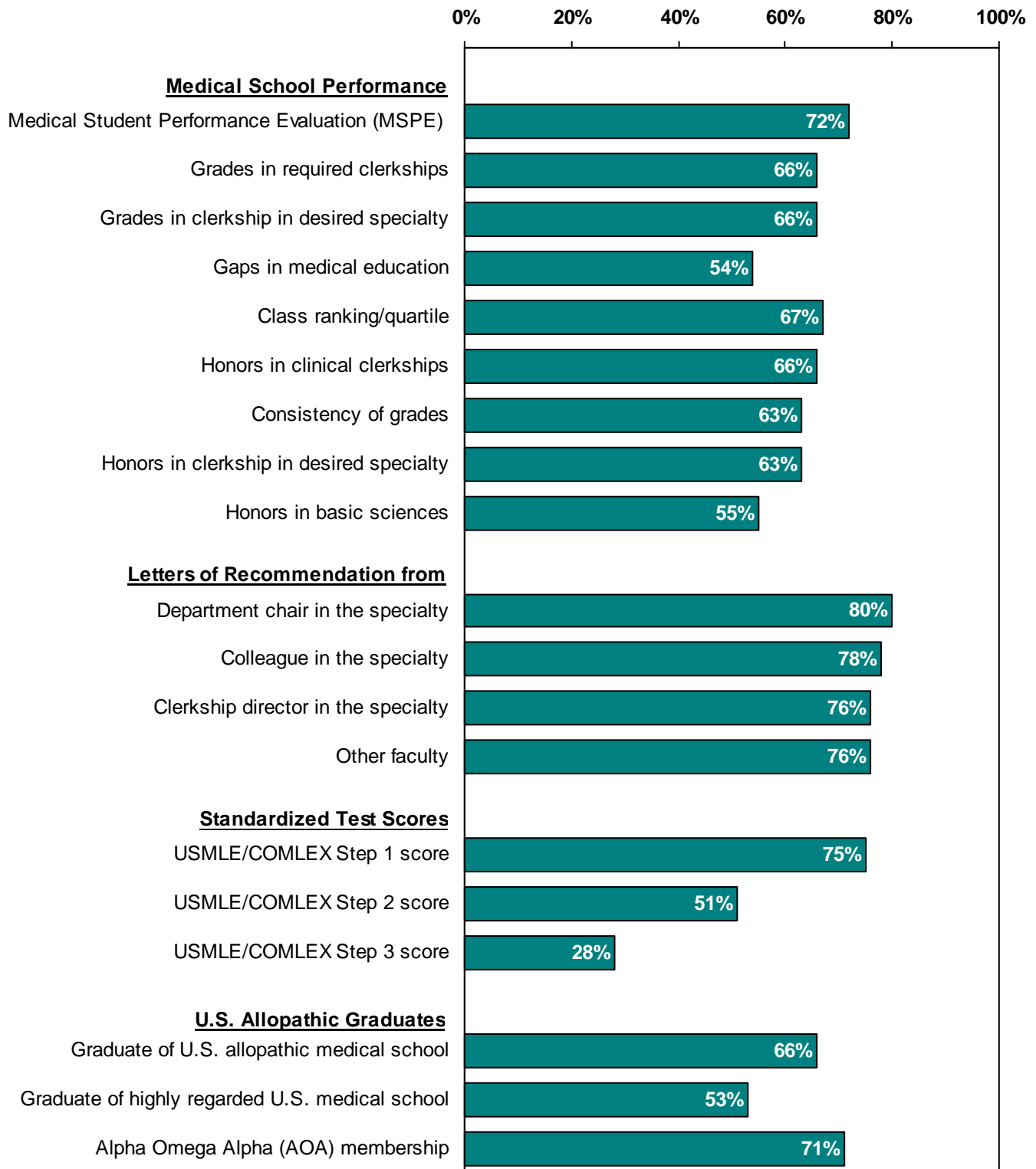


Figure ORS-1
(continued)

Orthopaedic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

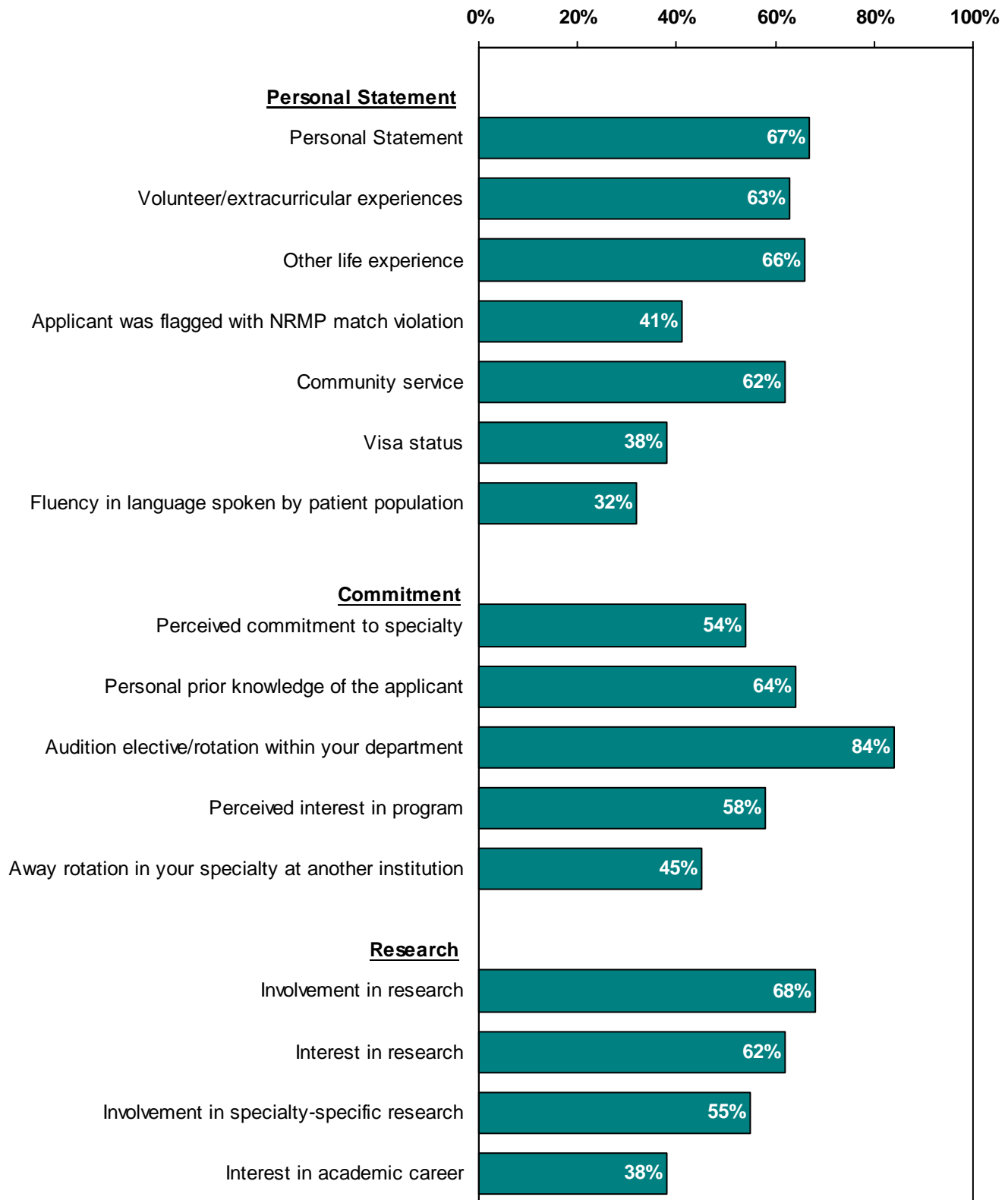
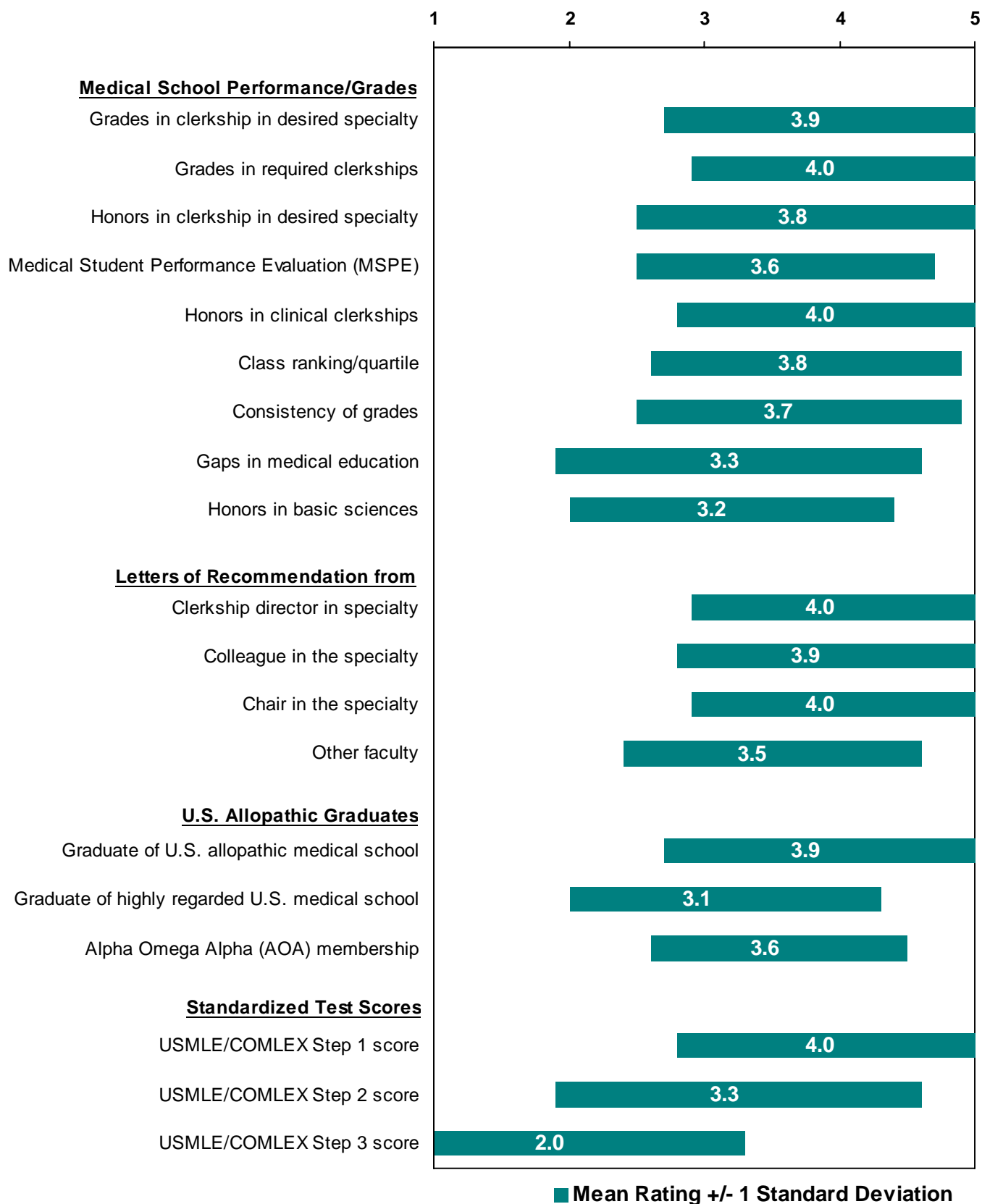


Figure ORS-2

Orthopaedic Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure ORS-2
(continued)

Orthopaedic Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure ORS-3

Orthopaedic Surgery
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

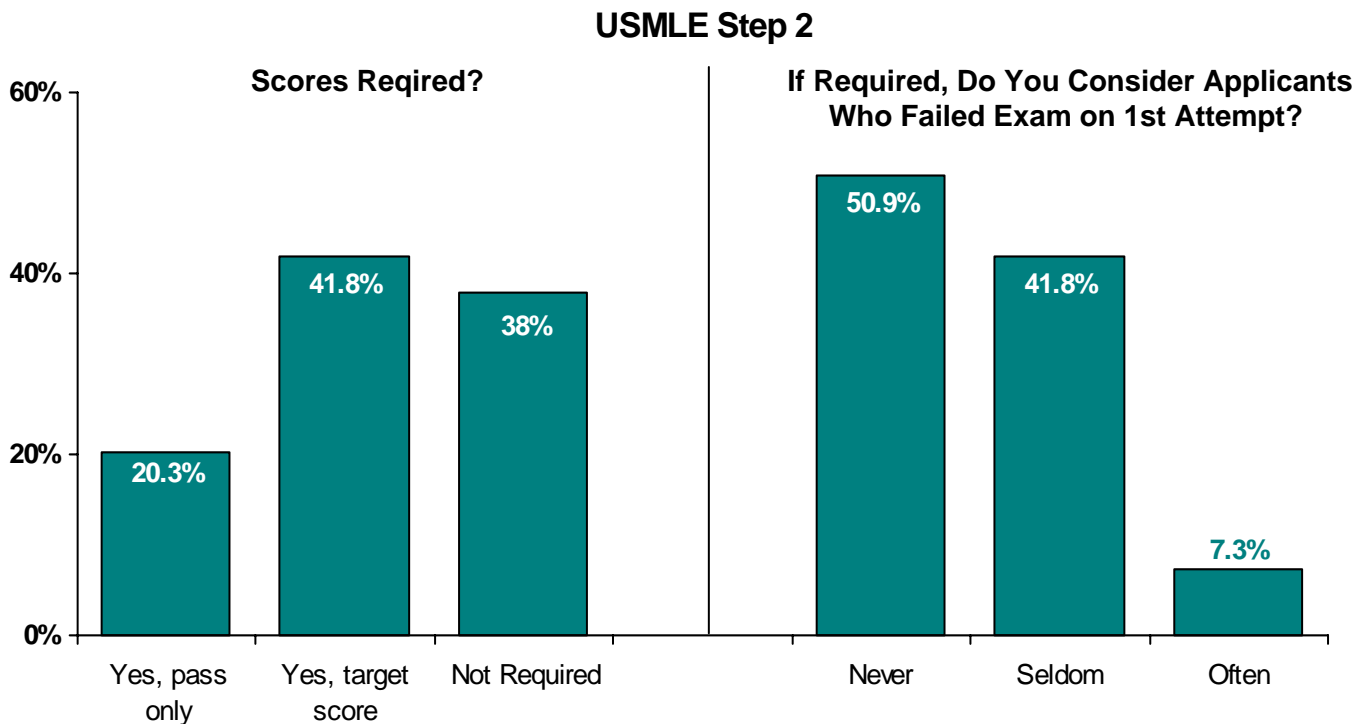
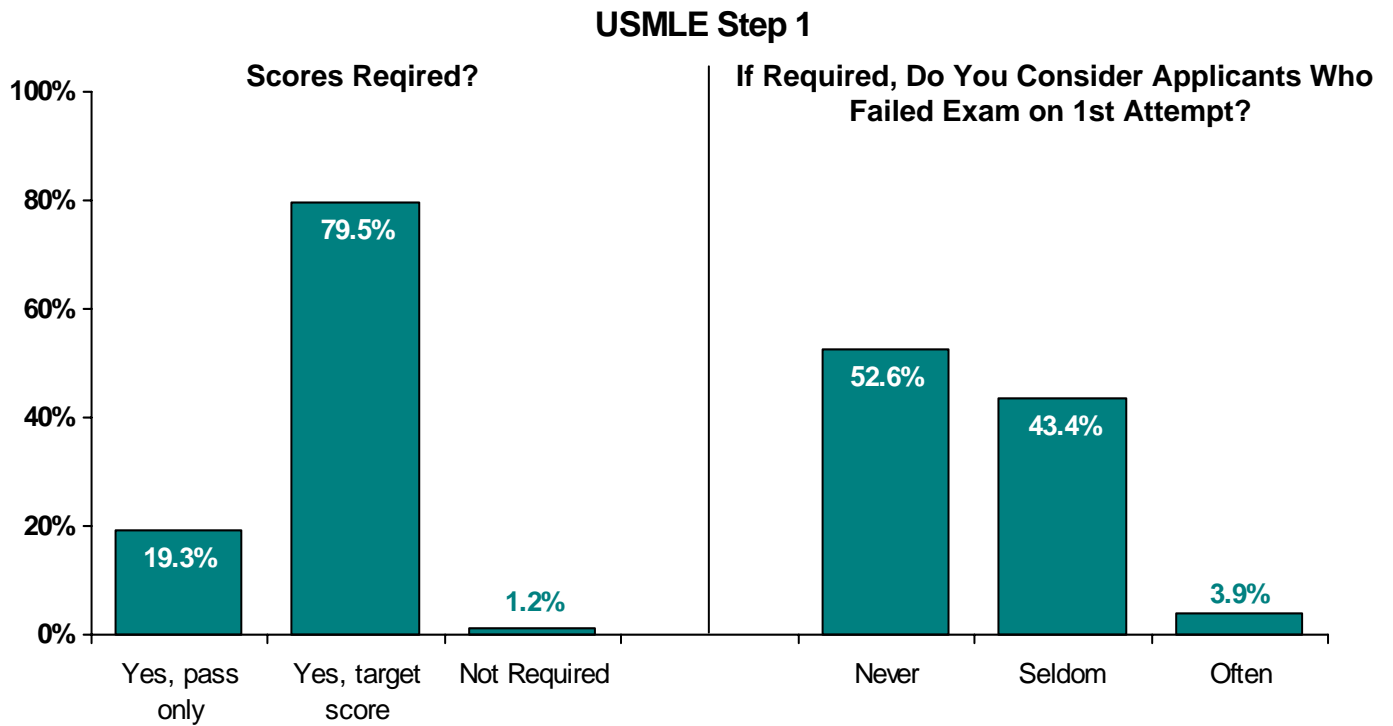
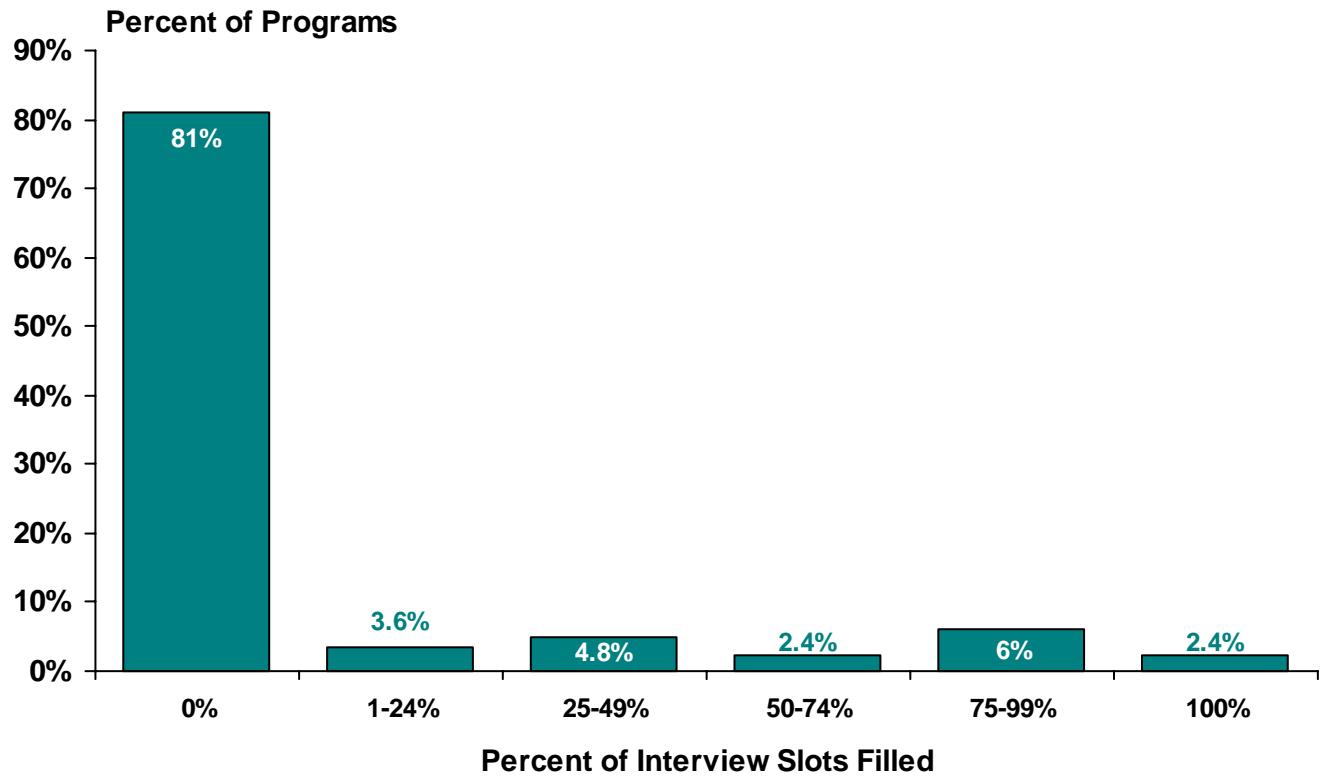



Figure ORS-4

Orthopaedic Surgery
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Otolaryngology

Figure OTO-1

Otolaryngology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

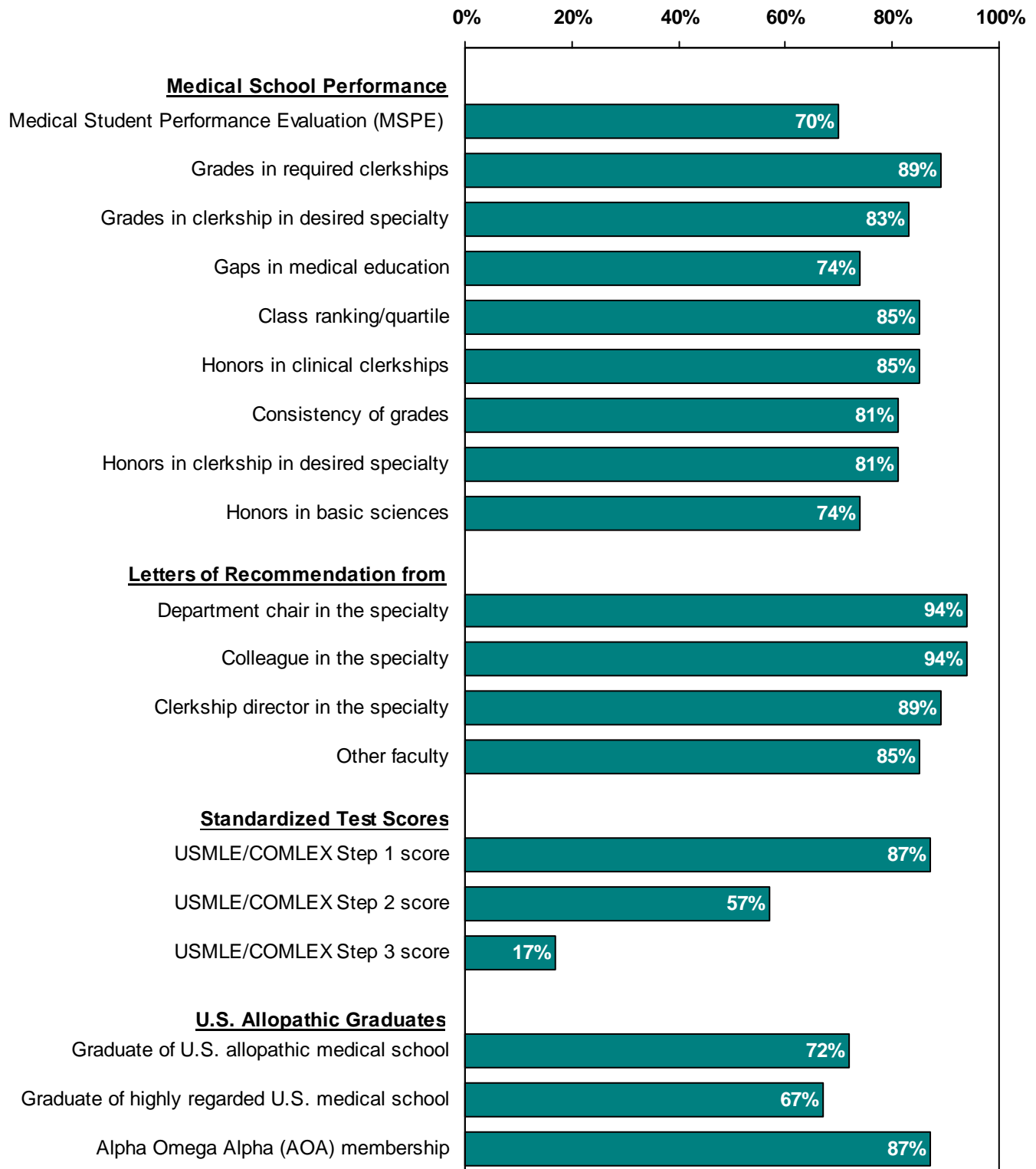


Figure OTO-1
(continued)

Otolaryngology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

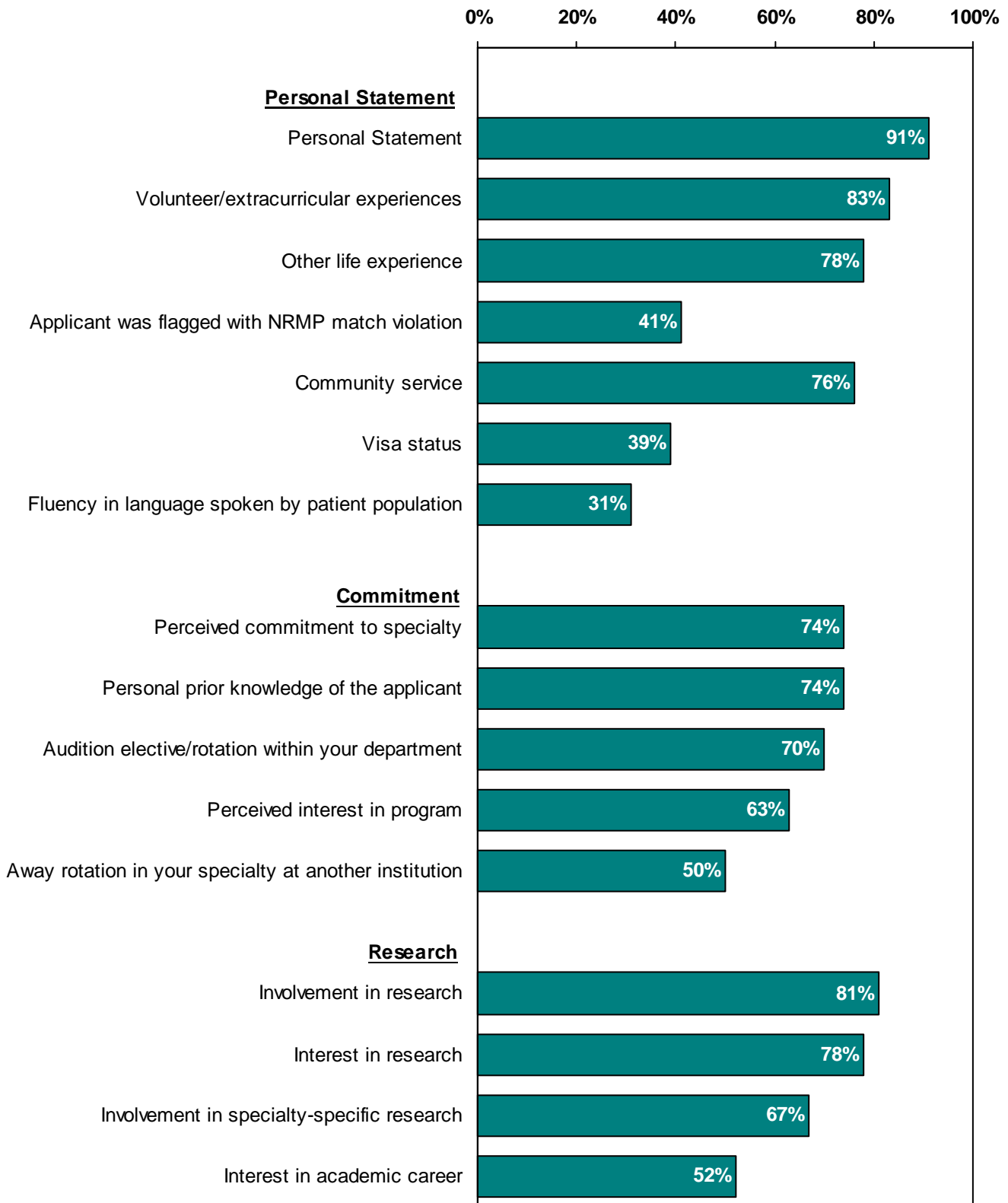
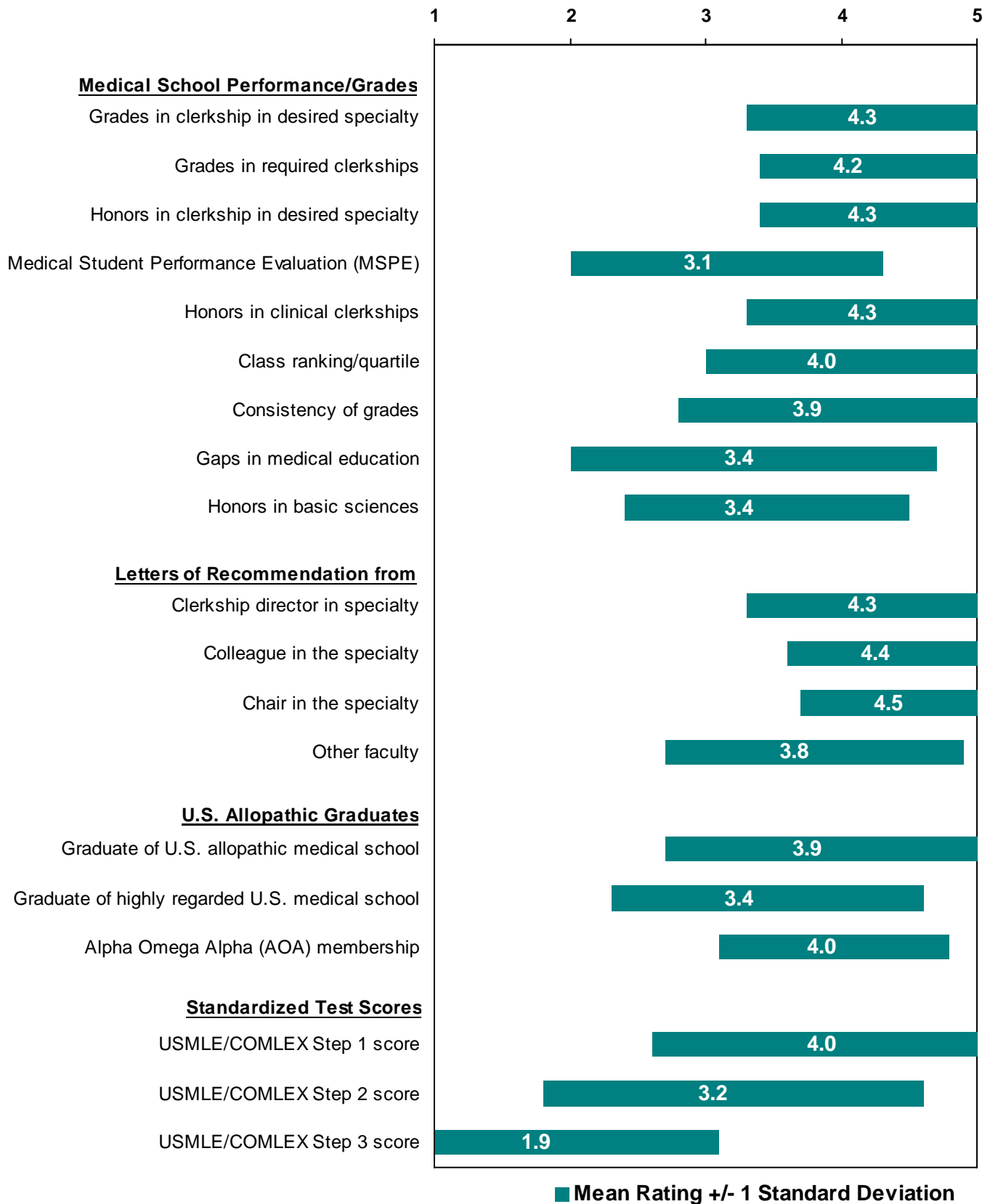


Figure OTO-2

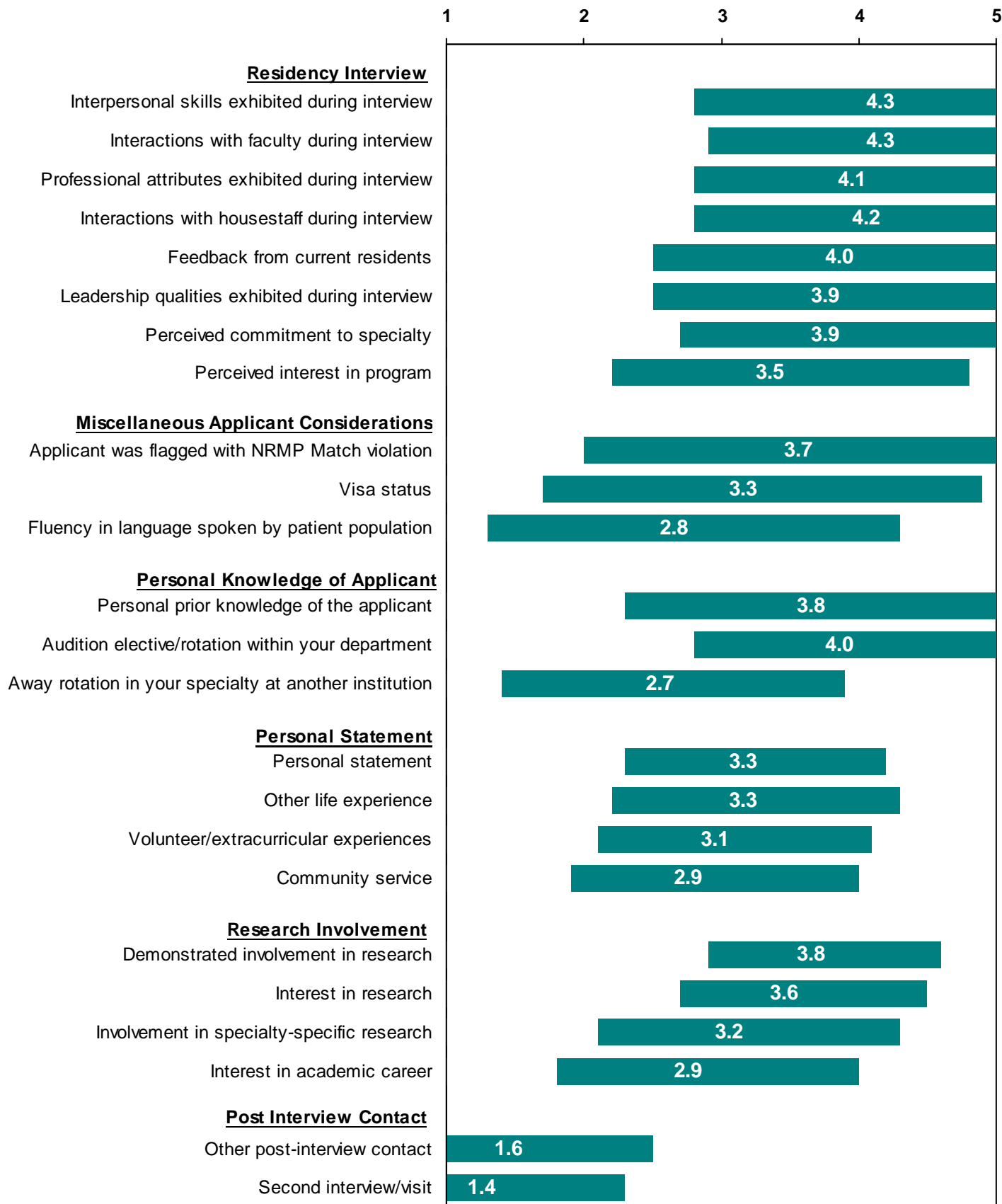
Otolaryngology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OTO-2
(continued)

Otolaryngology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OTO-3

Otolaryngology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

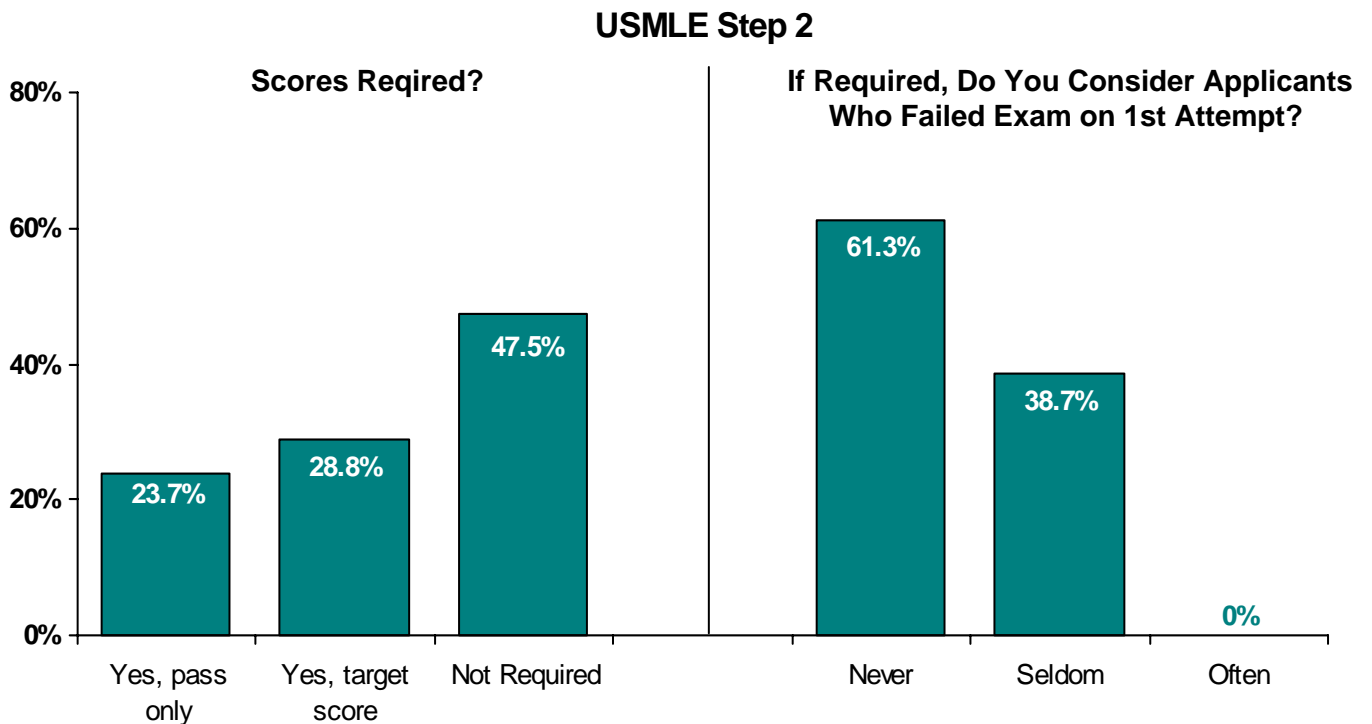
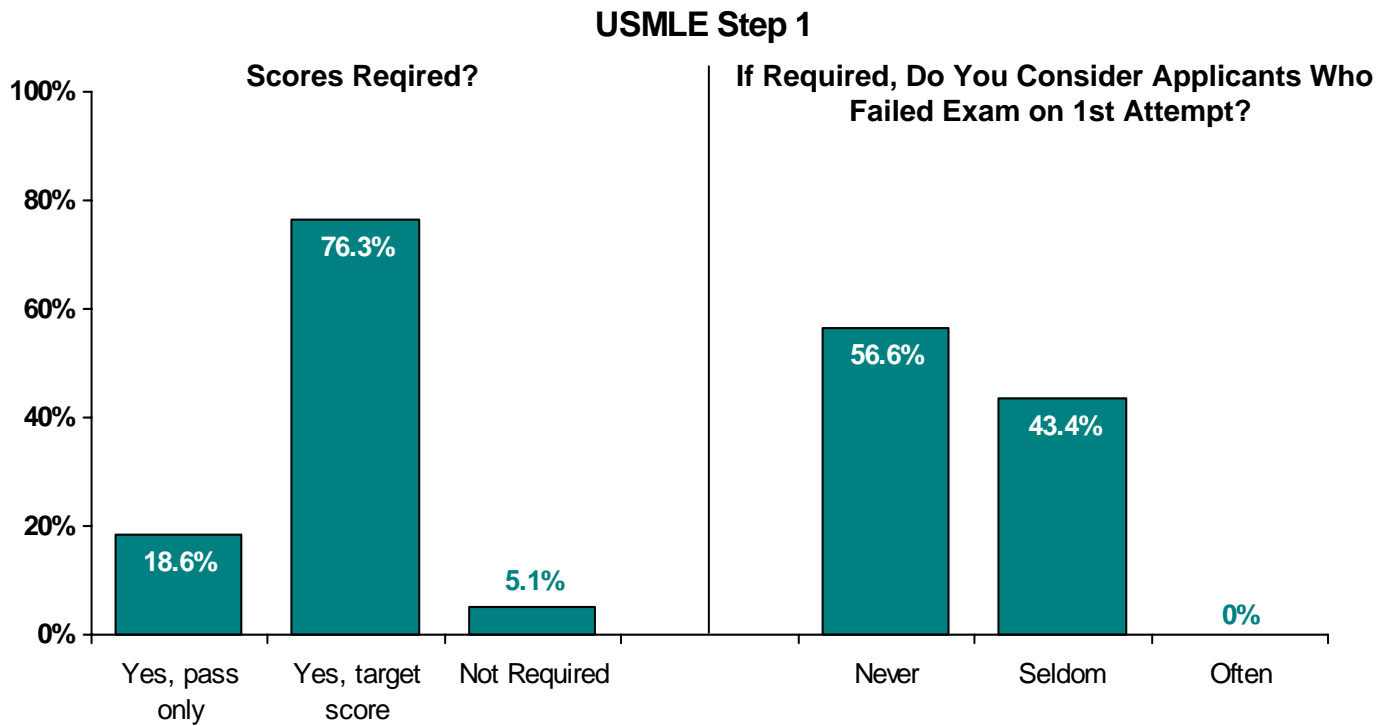
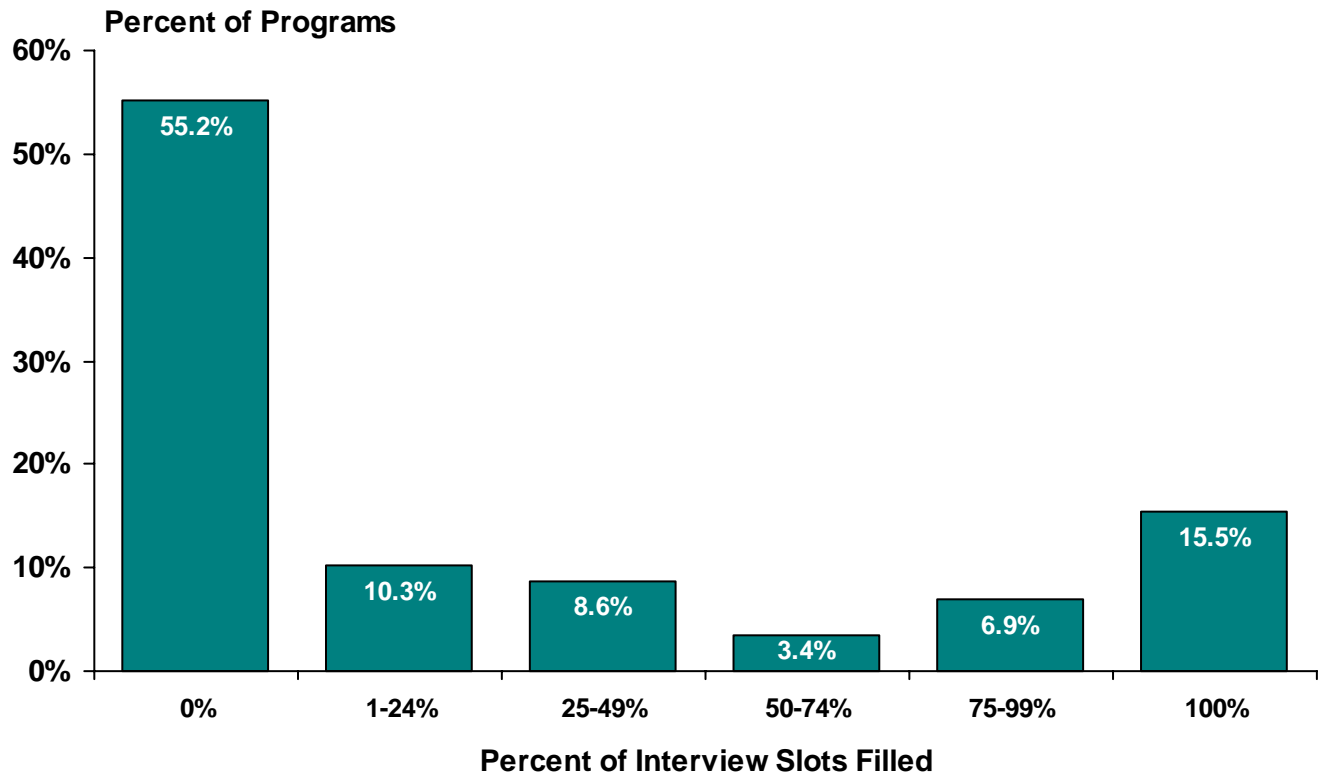


Figure OTO-4

Otolaryngology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Pathology-Anatomic and Clinical

Figure PTH-1

Pathology-Anatomic and Clinical
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

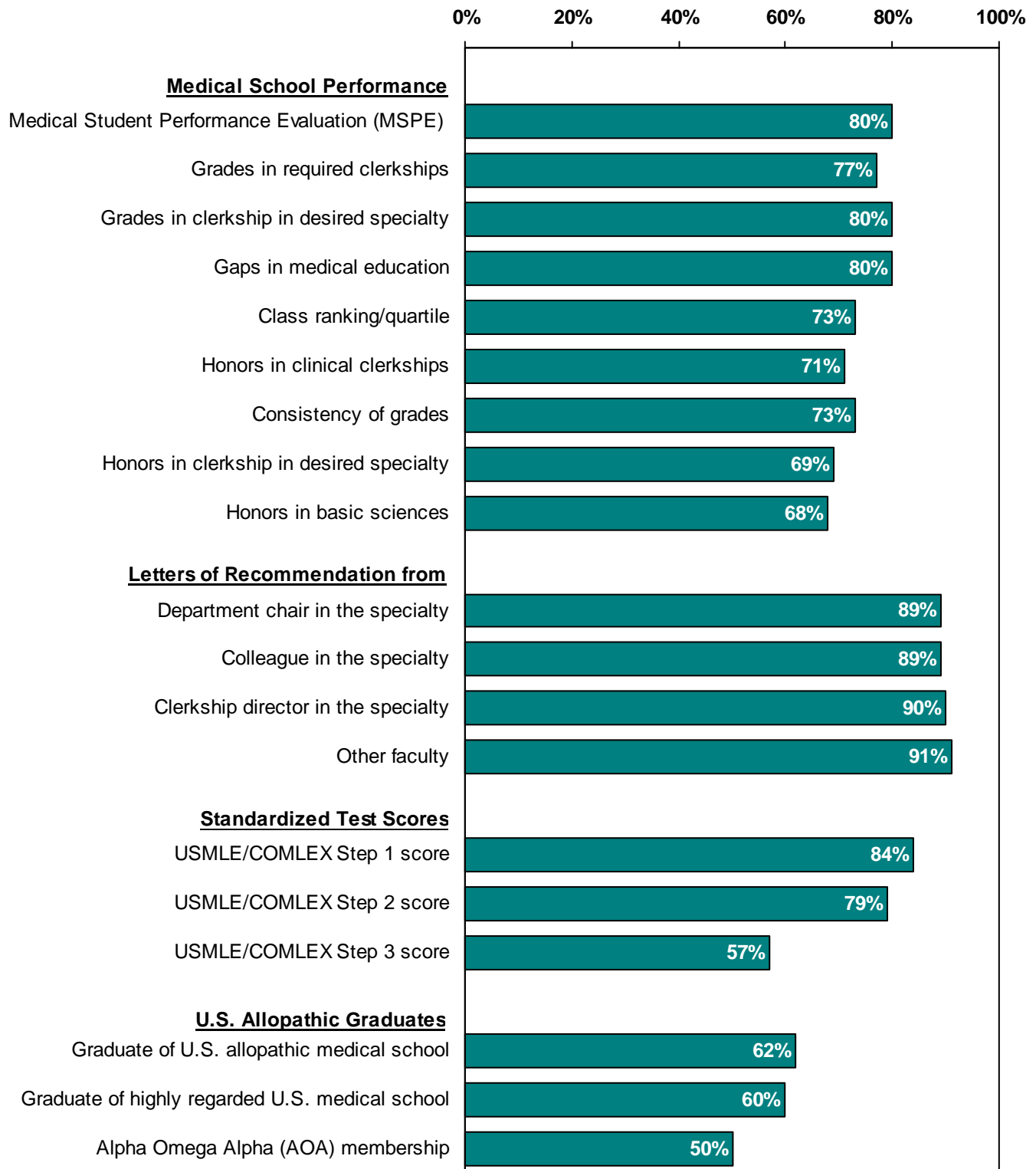


Figure PTH-1
(continued)

**Pathology-Anatomic and Clinical
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors**

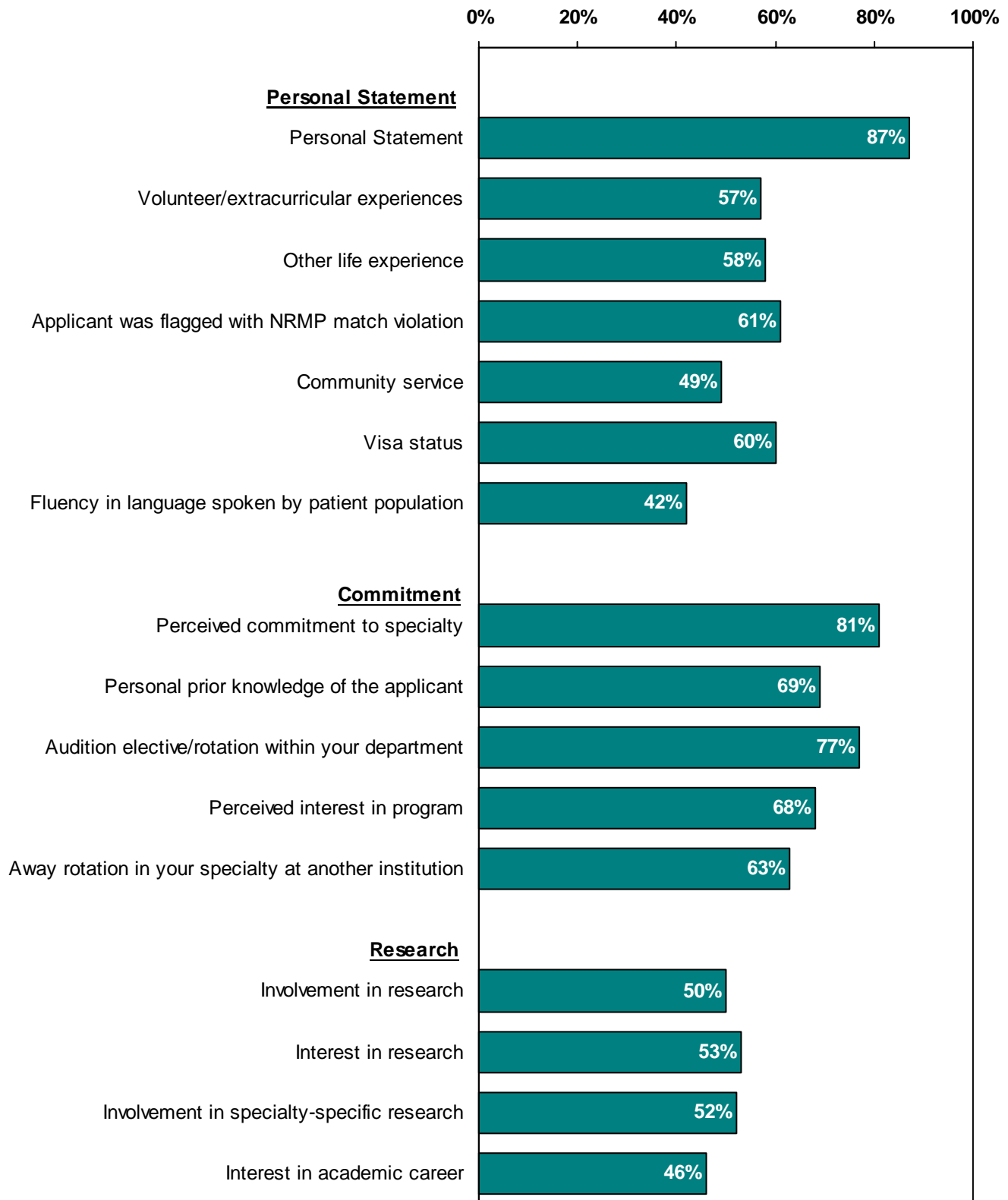
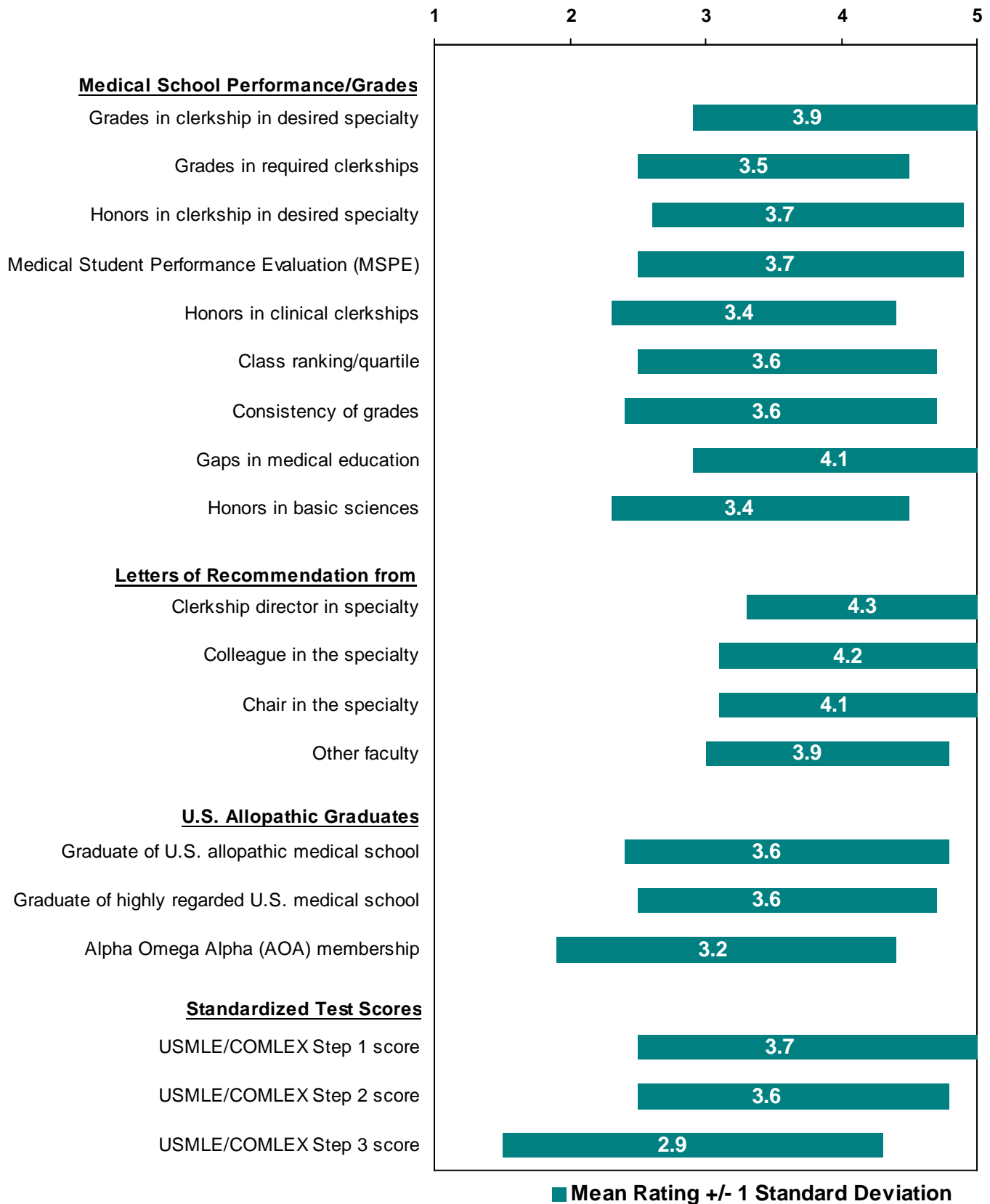


Figure PTH-2

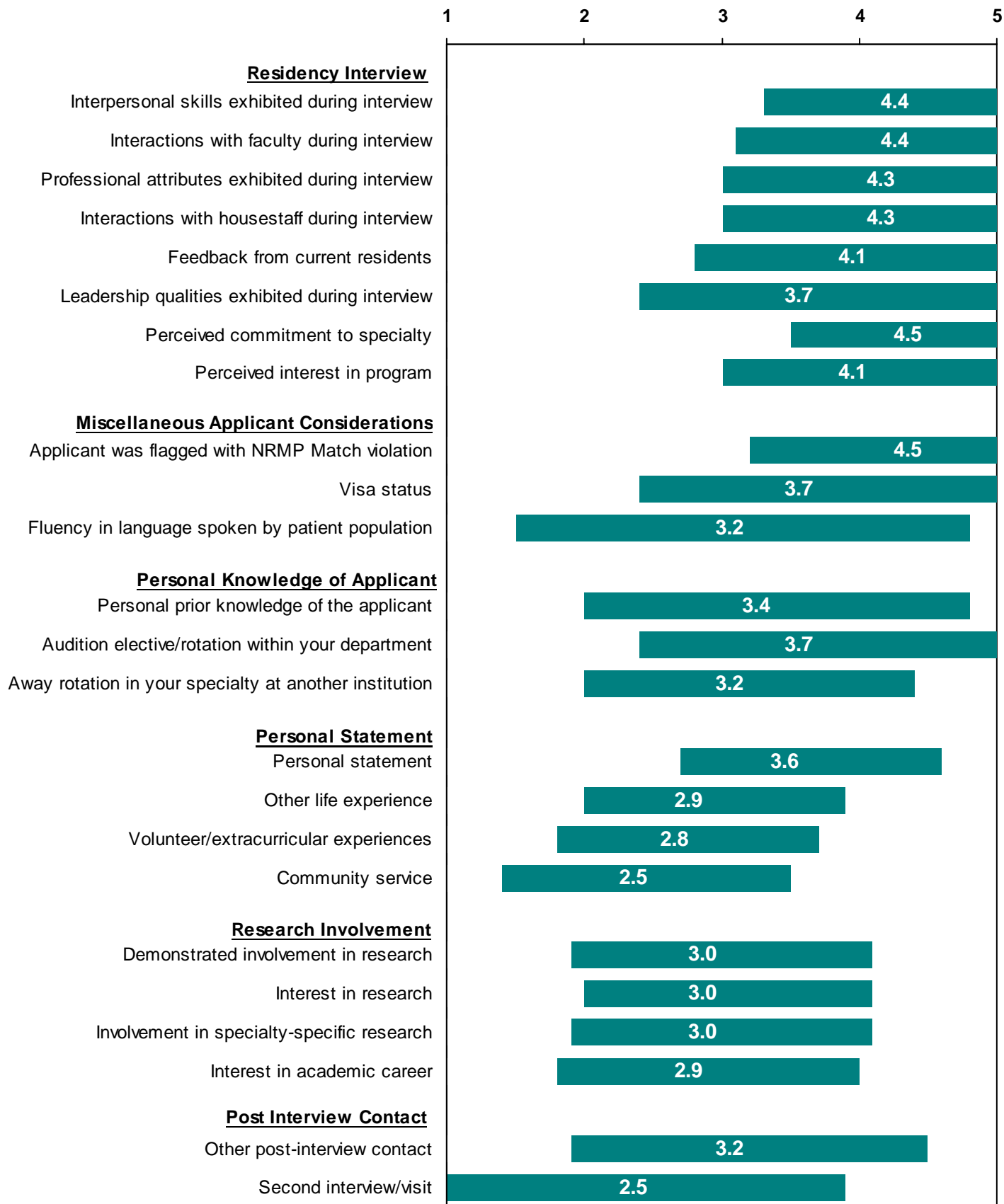
**Pathology-Anatomic and Clinical
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores**



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PTH-2
(continued)

**Pathology-Anatomic and Clinical
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors**



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PTH-3

**Pathology-Anatomic and Clinical
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When
Considering Which Applicants to Interview**

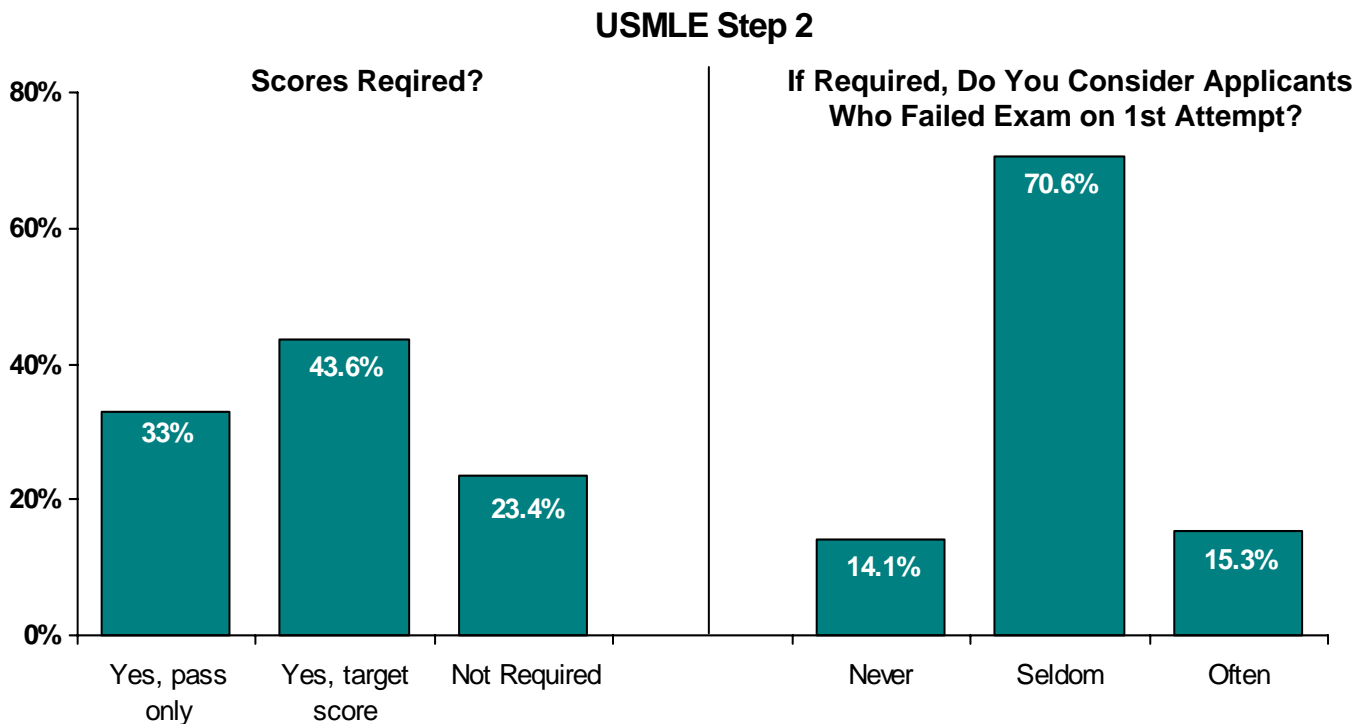
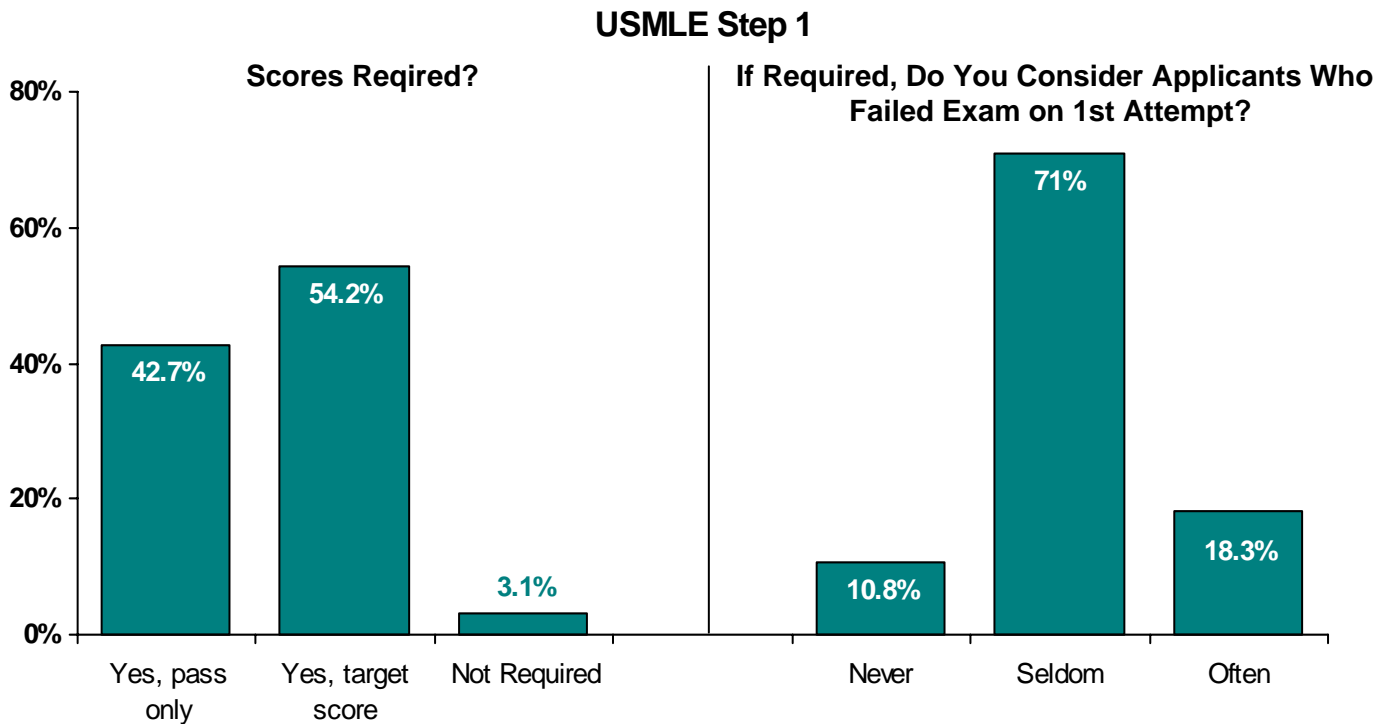
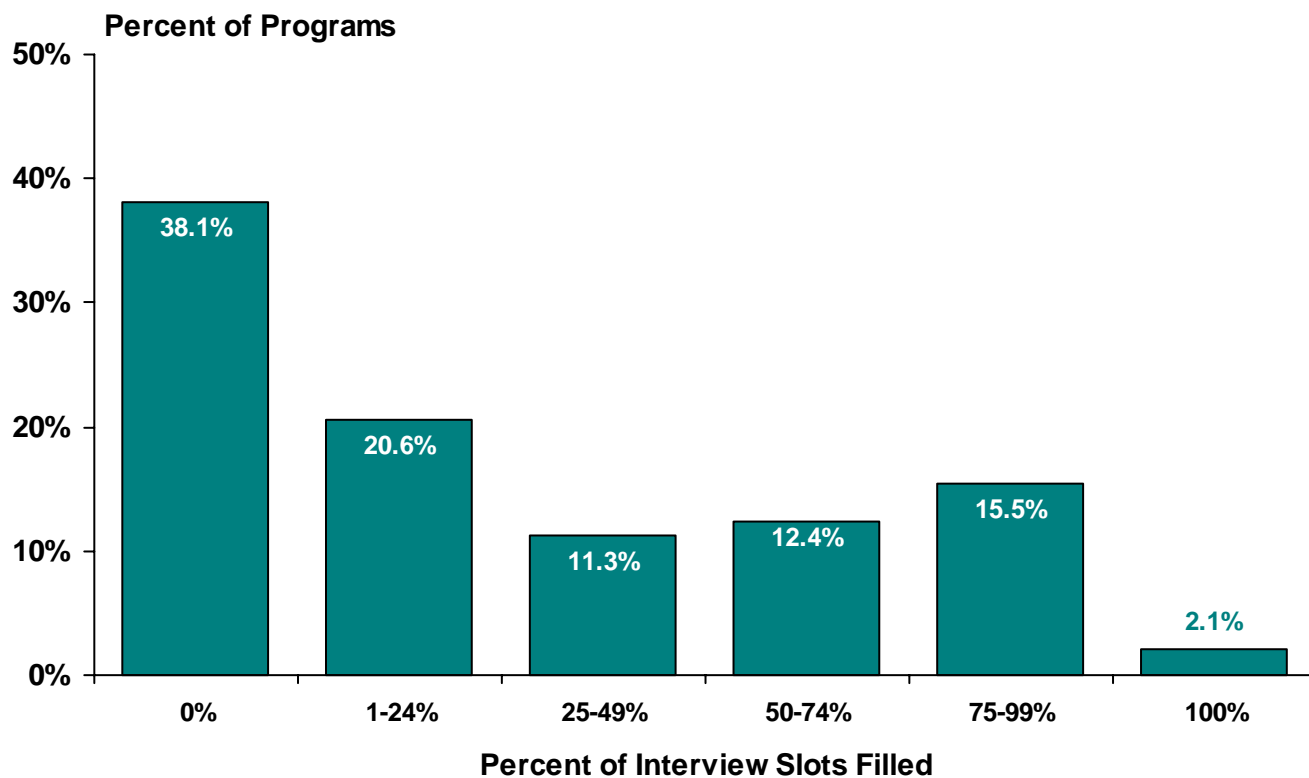


Figure PTH-4

**Pathology-Anatomic and Clinical
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Pediatrics

Figure PD-1

Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

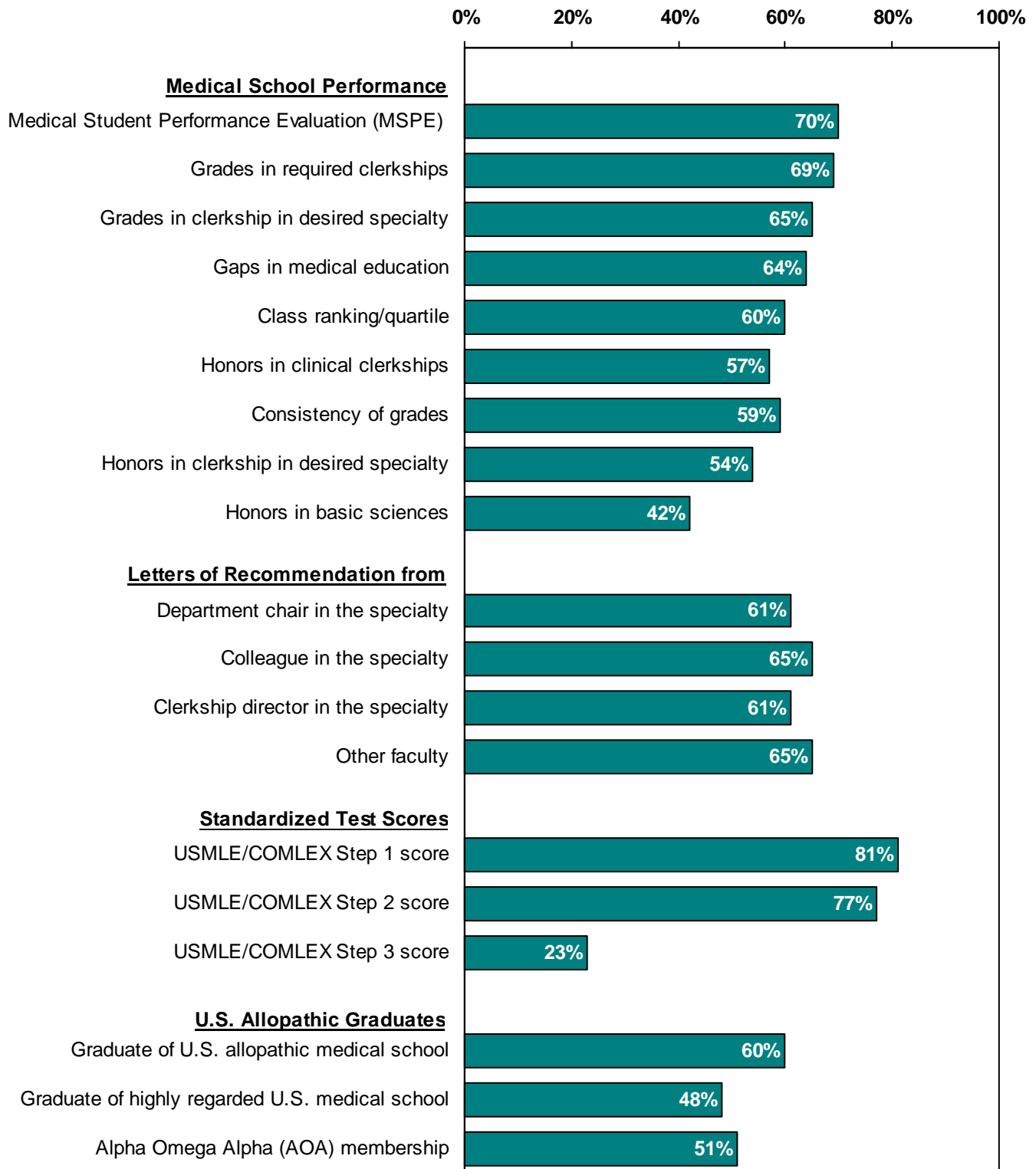


Figure PD-1
(continued)

Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

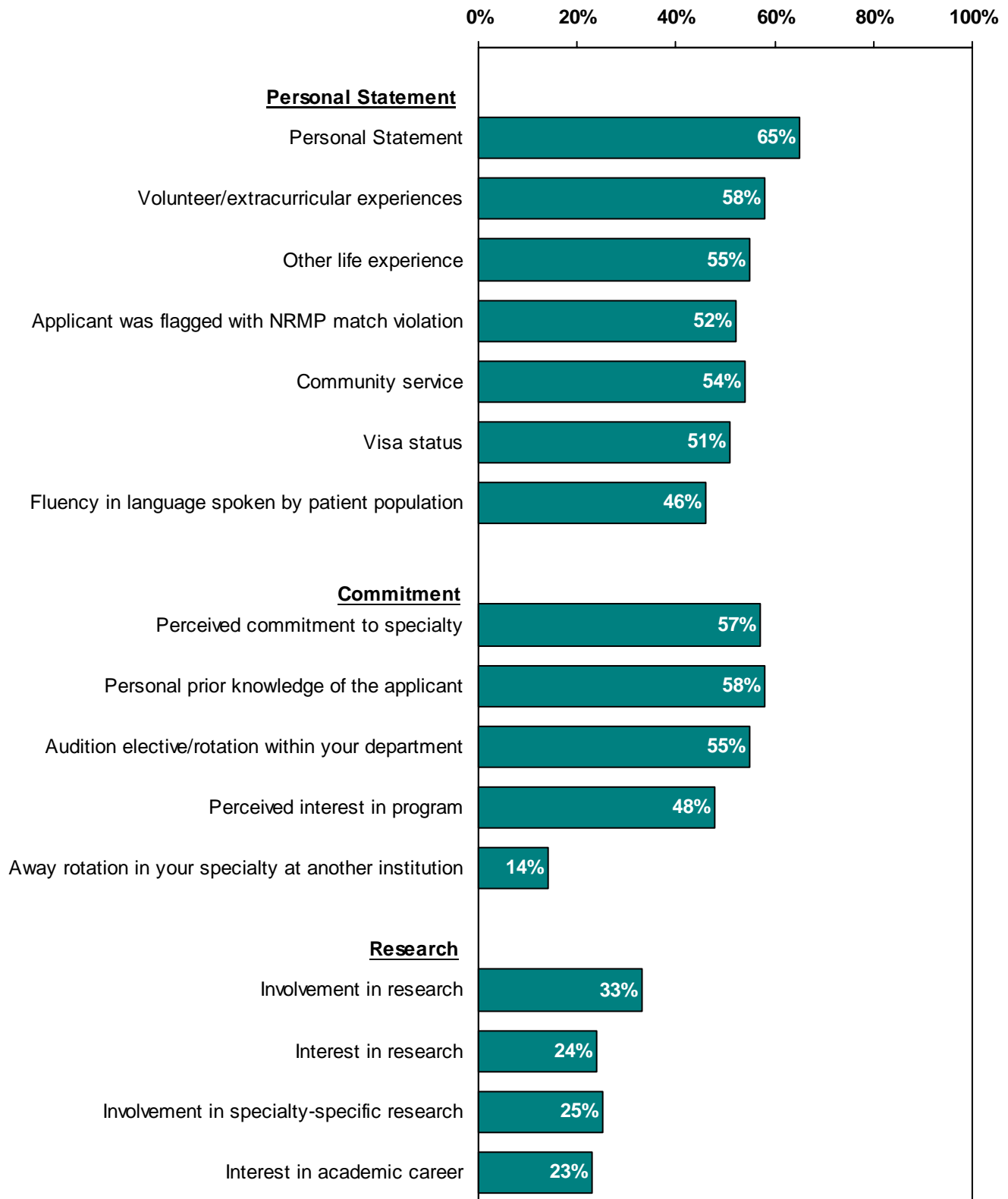
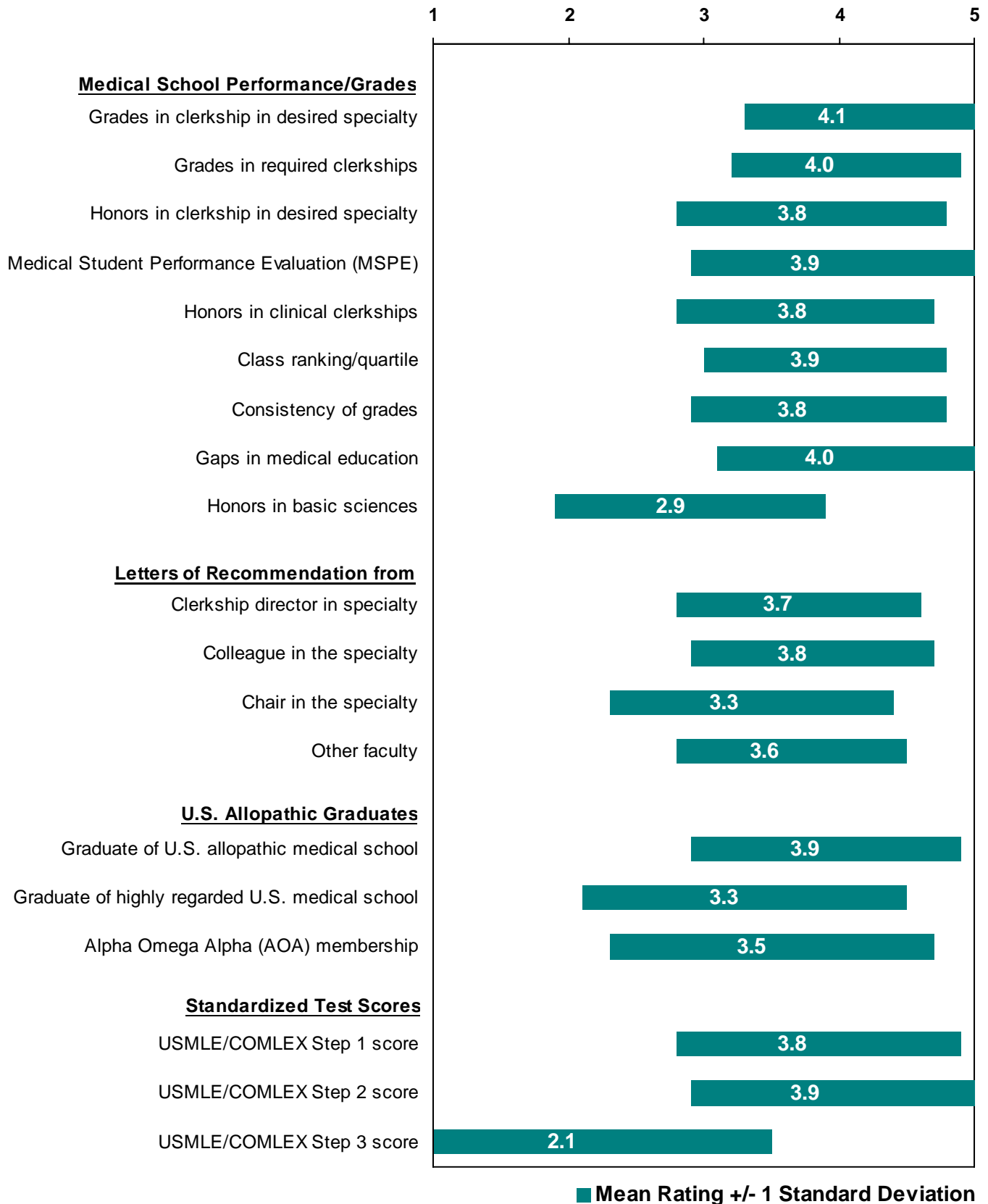


Figure PD-2

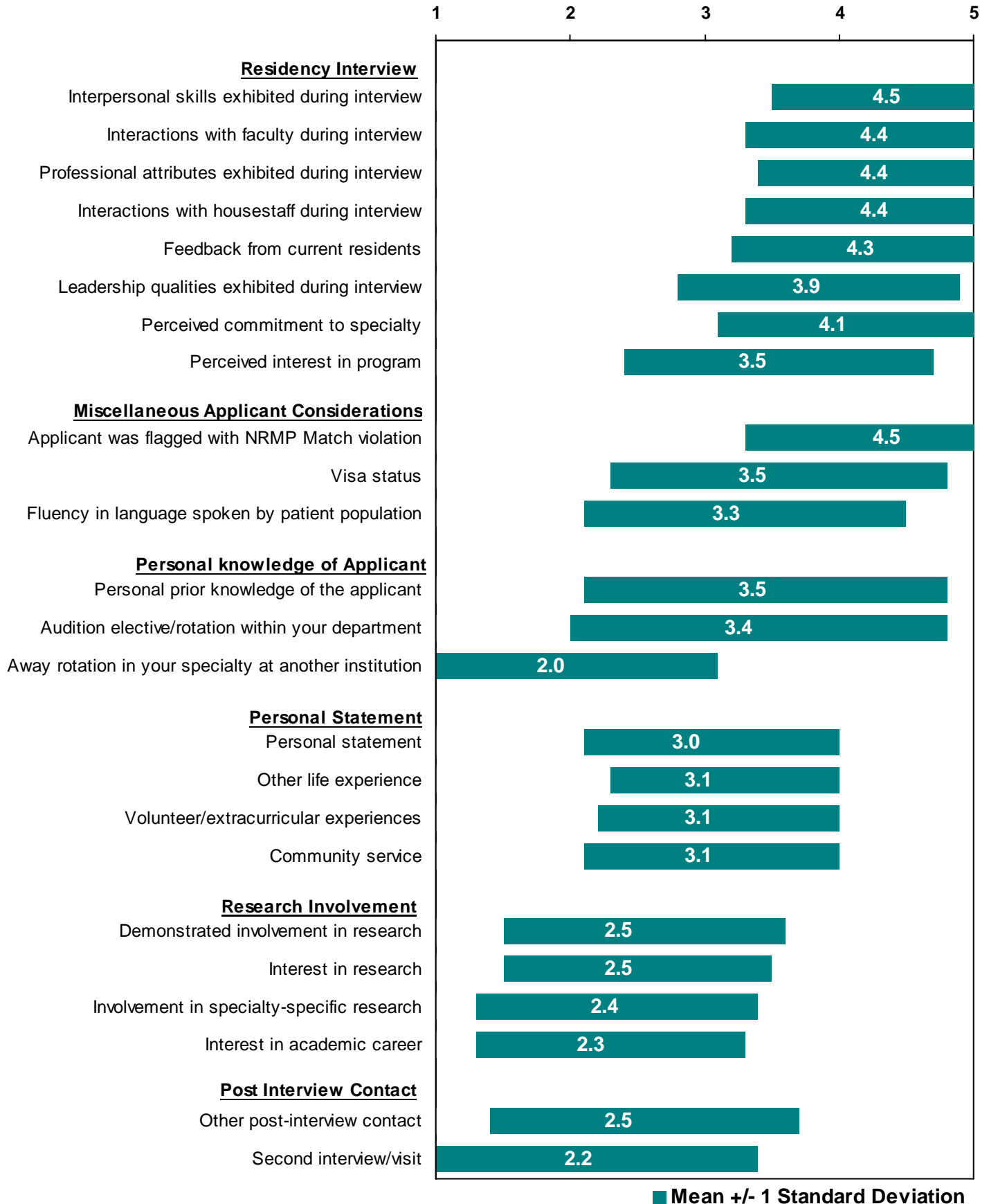
Pediatrics
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PD-2
(continued)

Pediatrics
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PD-3

Pediatrics

Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

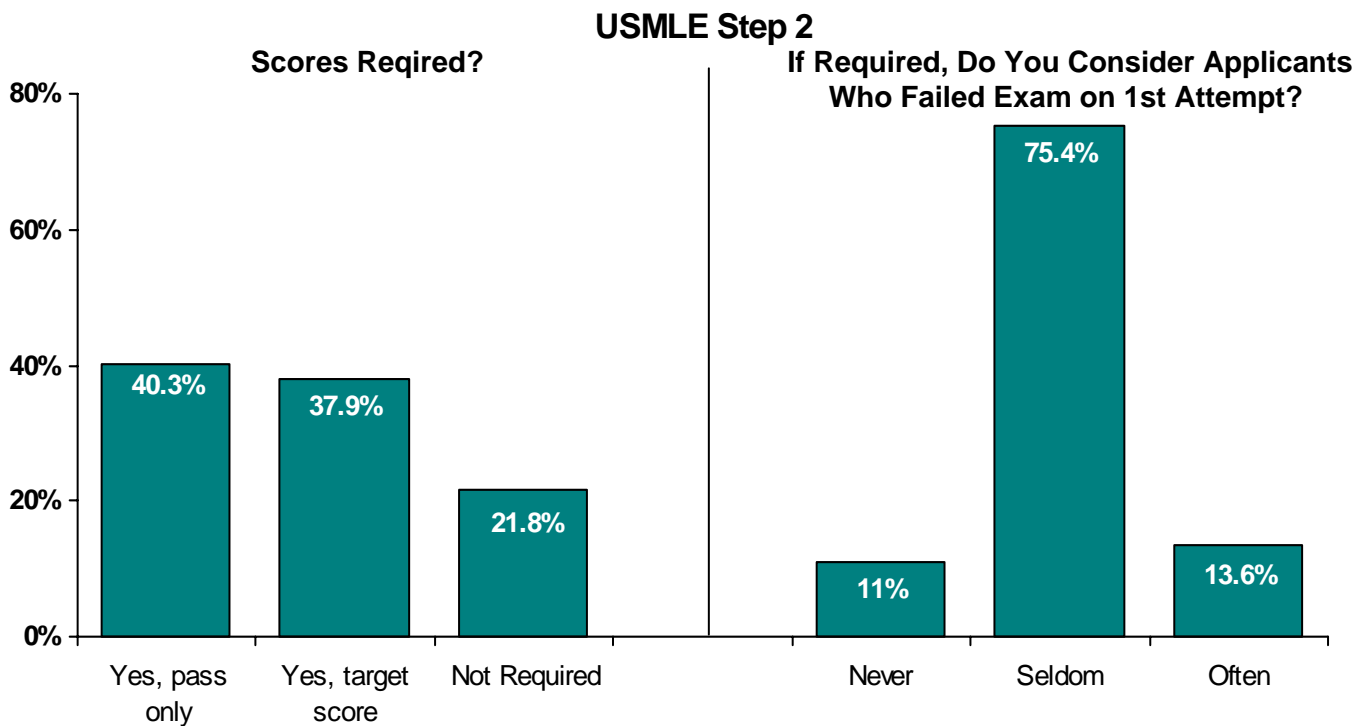
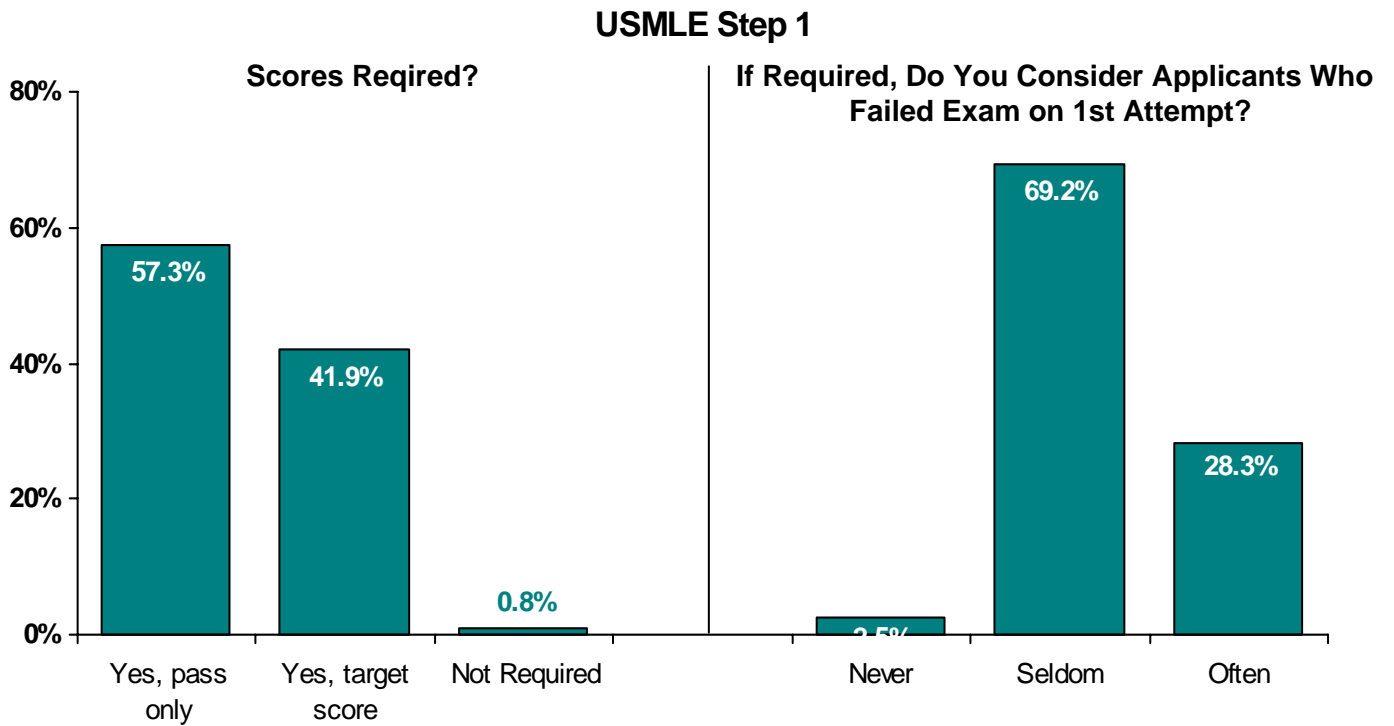
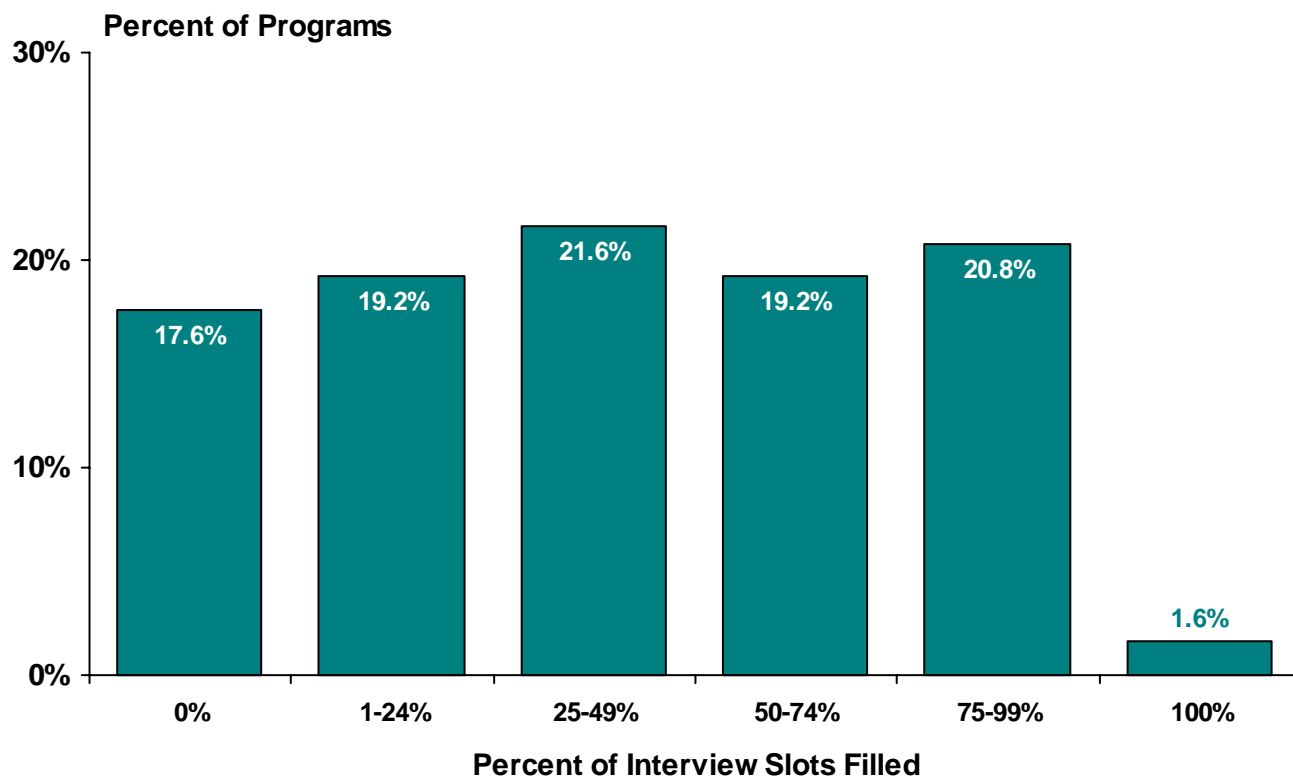



Figure PD-4

Pediatrics
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Physical Medicine and Rehabilitation

Figure PM-1

**Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
*Medical School Performance and Test Scores***

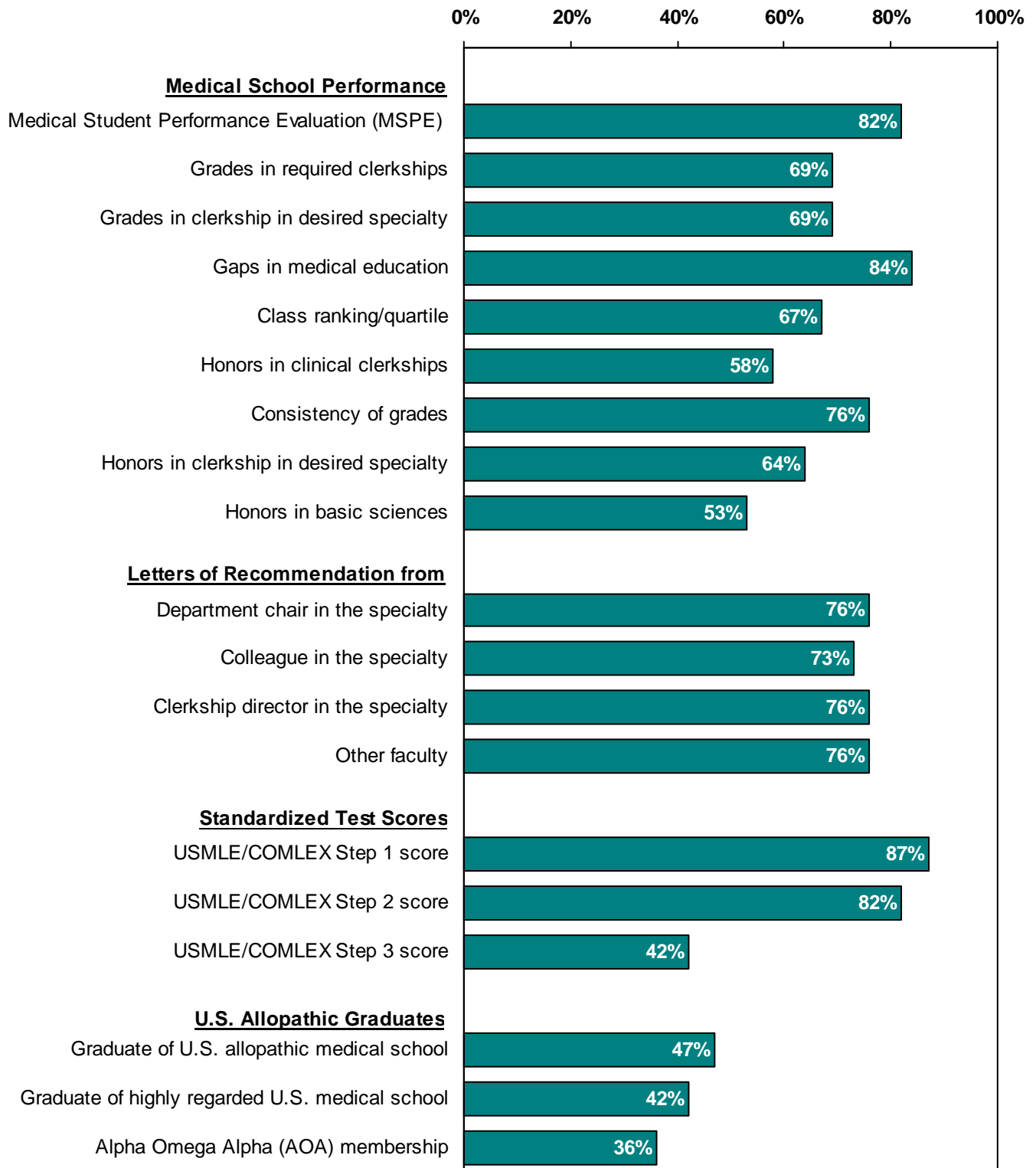


Figure PM-1
(continued)

Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

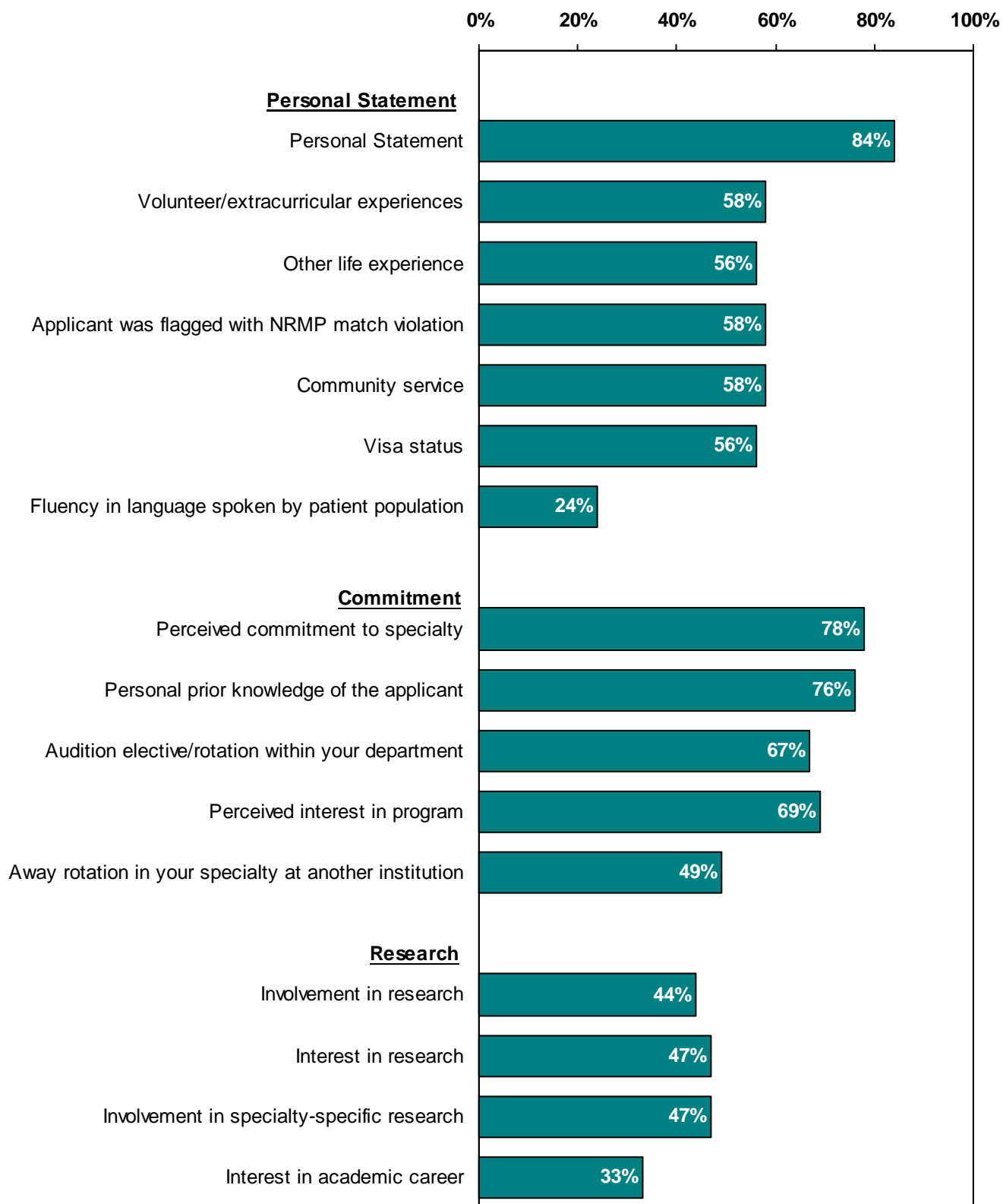
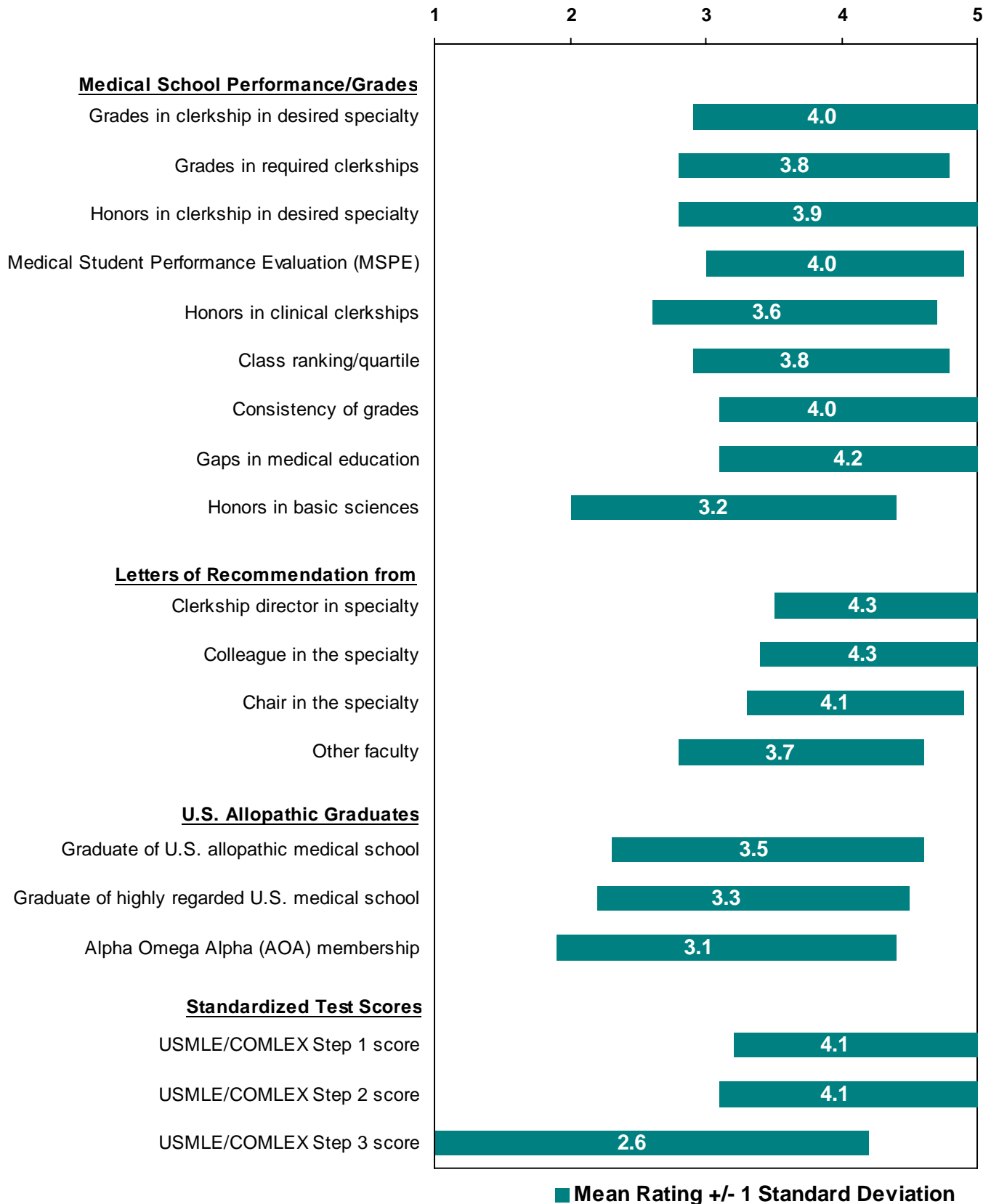


Figure PM-2

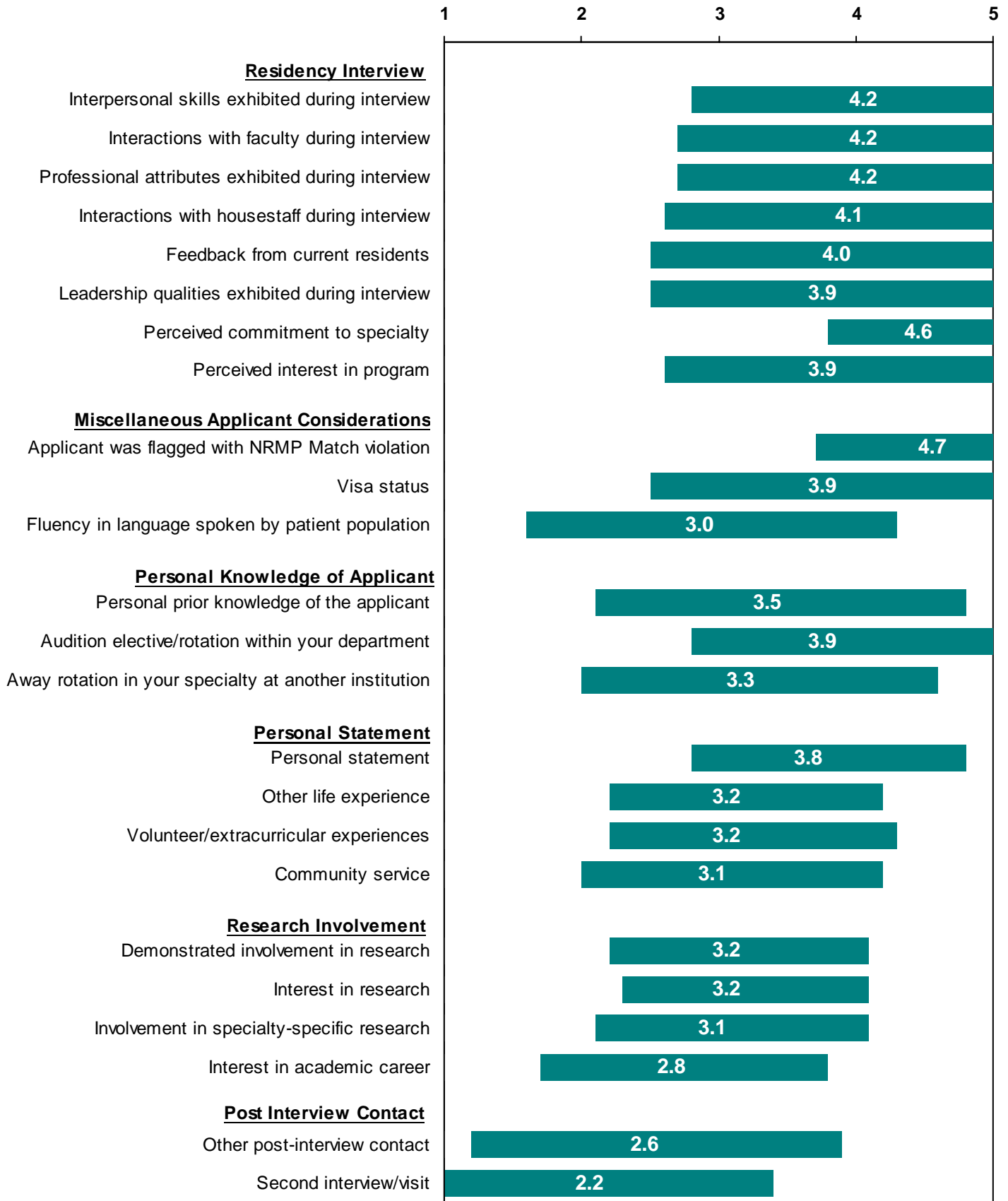
Physical Medicine and Rehabilitation
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PM-2
(continued)

Physical Medicine and Rehabilitation
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PM-3

Physical Medicine and Rehabilitation
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

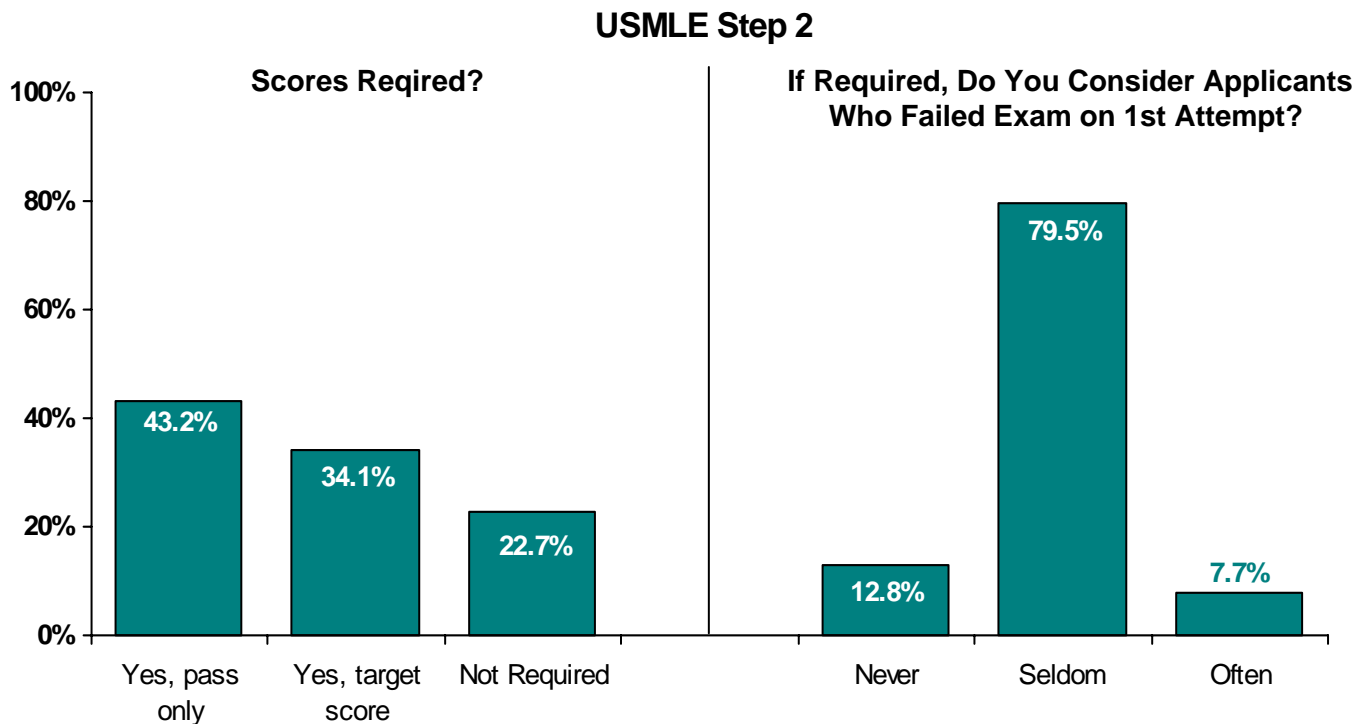
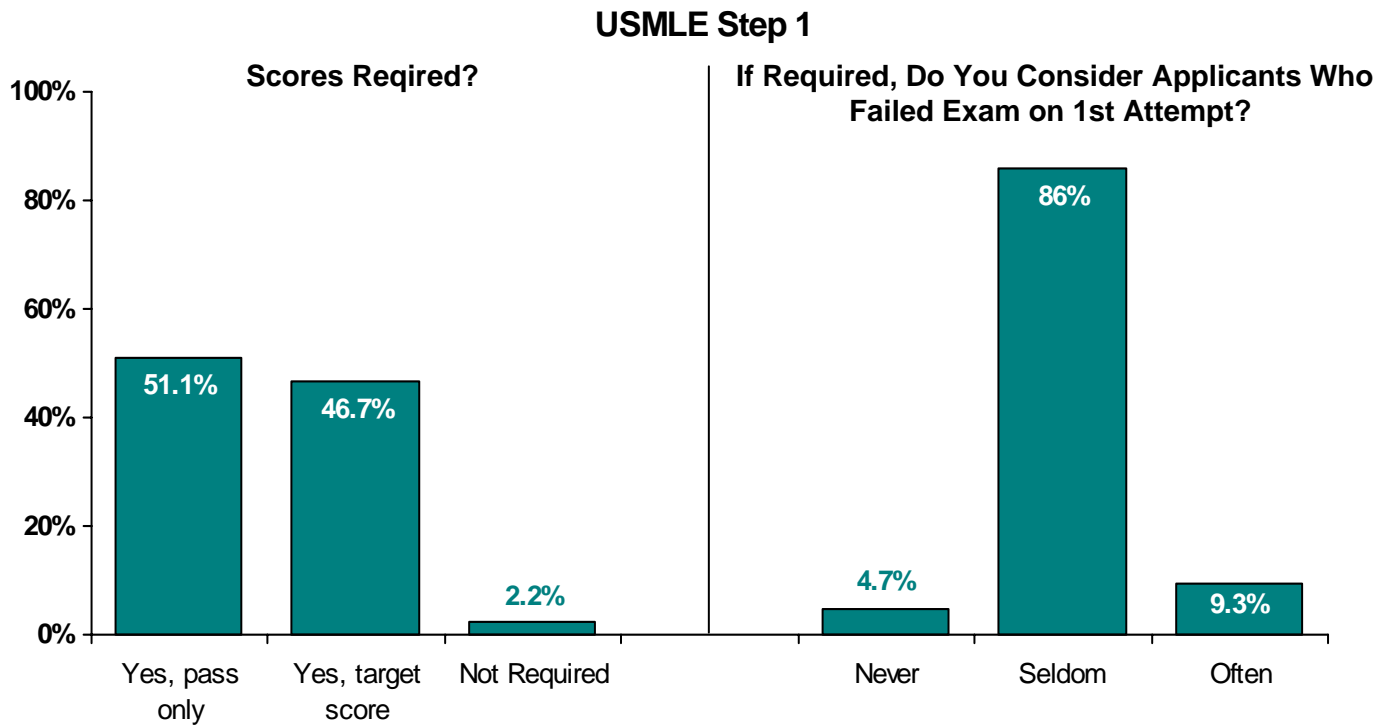
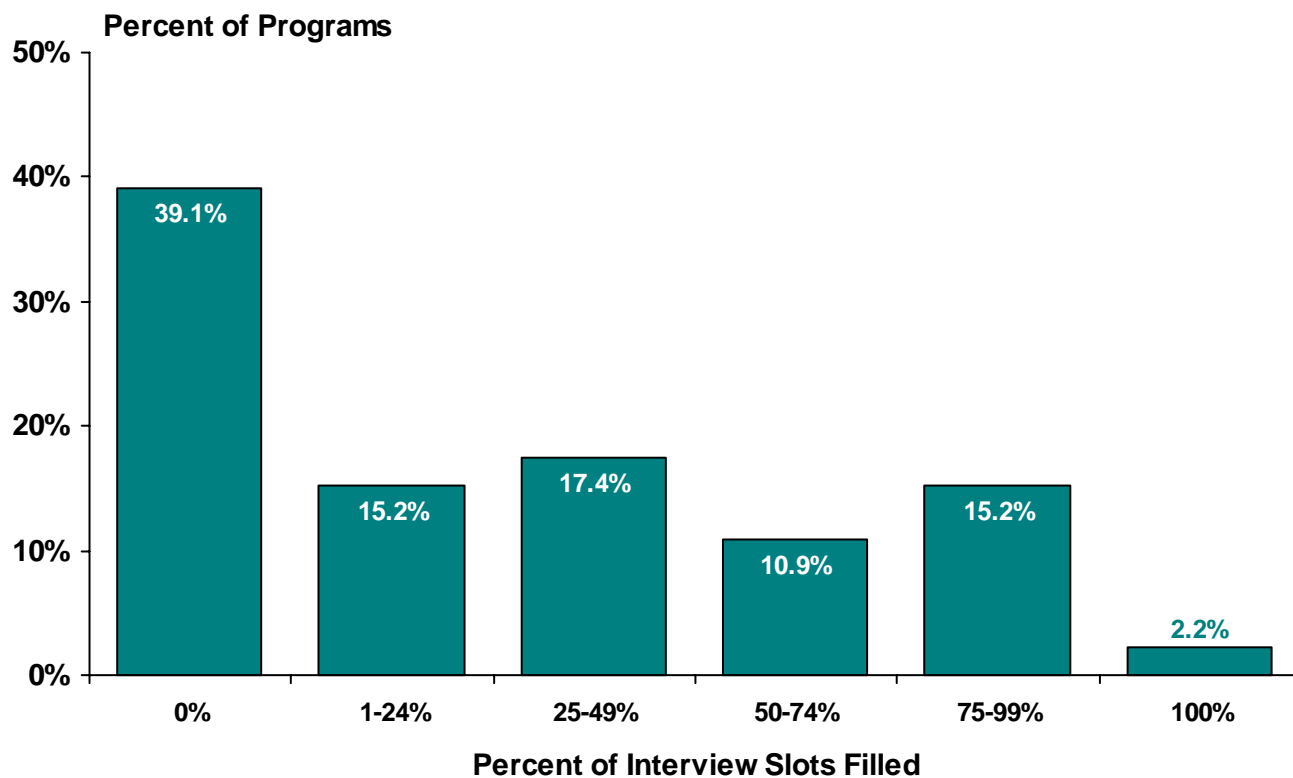


Figure PM-4

**Physical Medicine and Rehabilitation
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**





Plastic Surgery

Figure PS-1

Plastic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

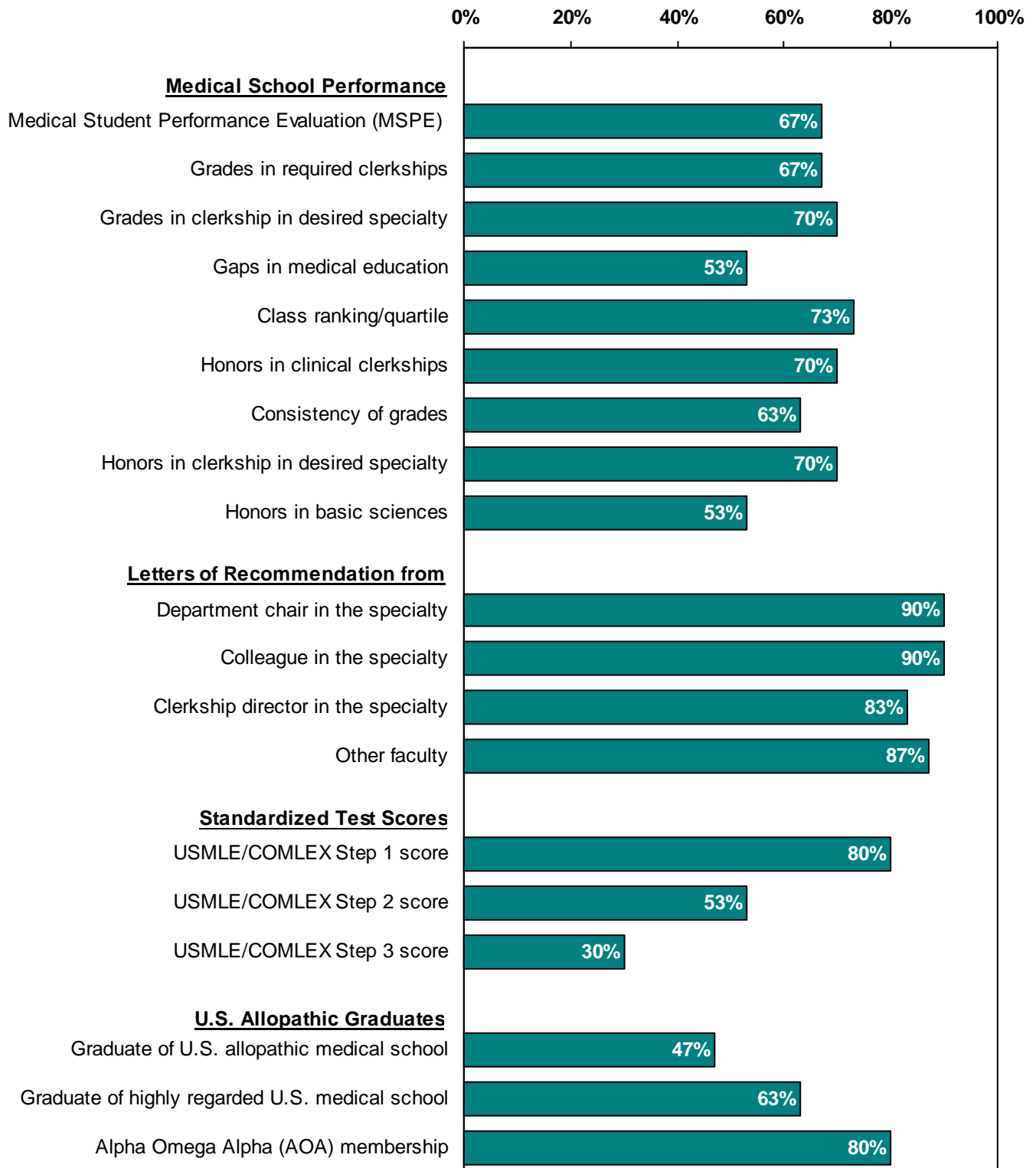


Figure PS-1
(continued)

Plastic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

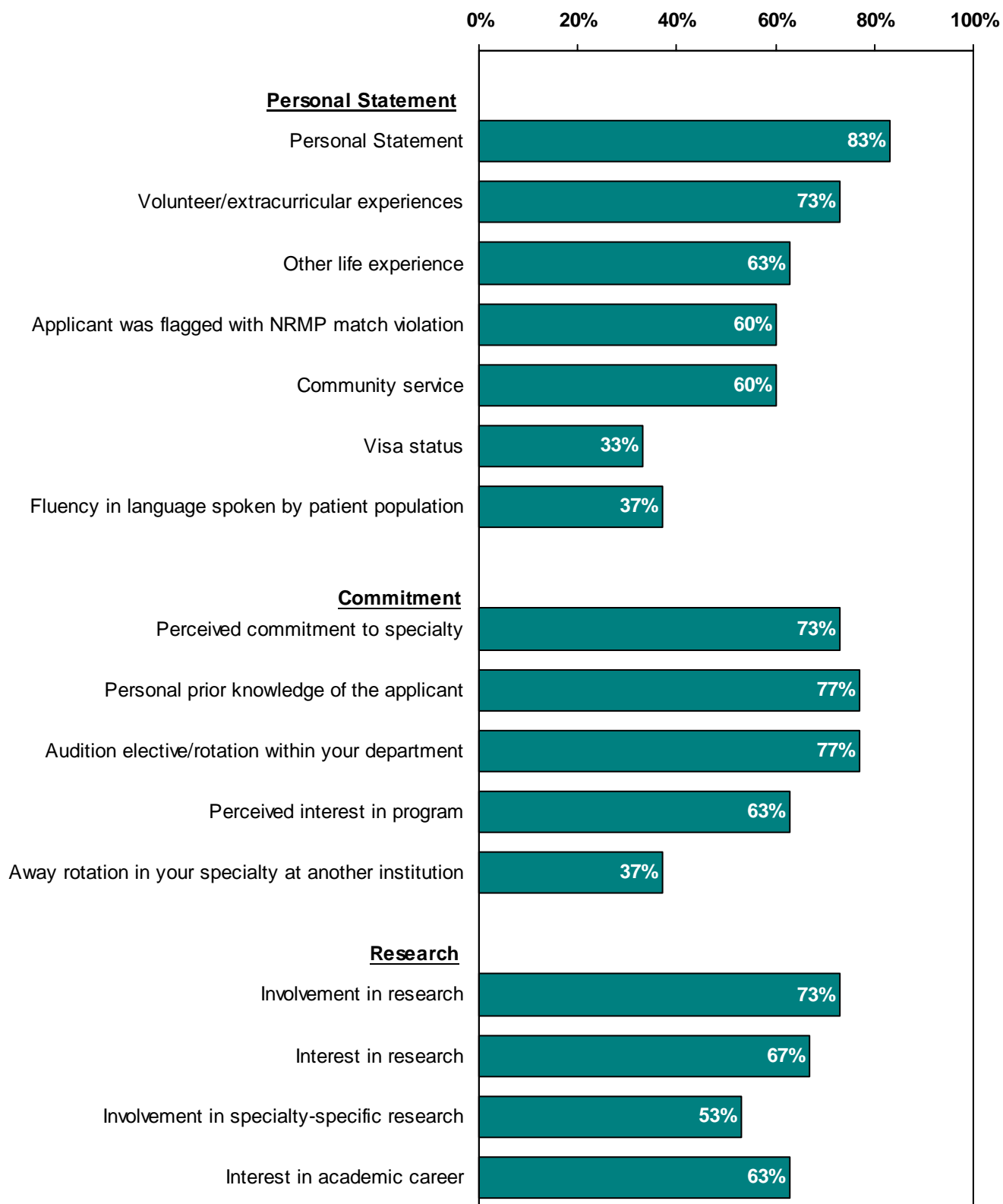
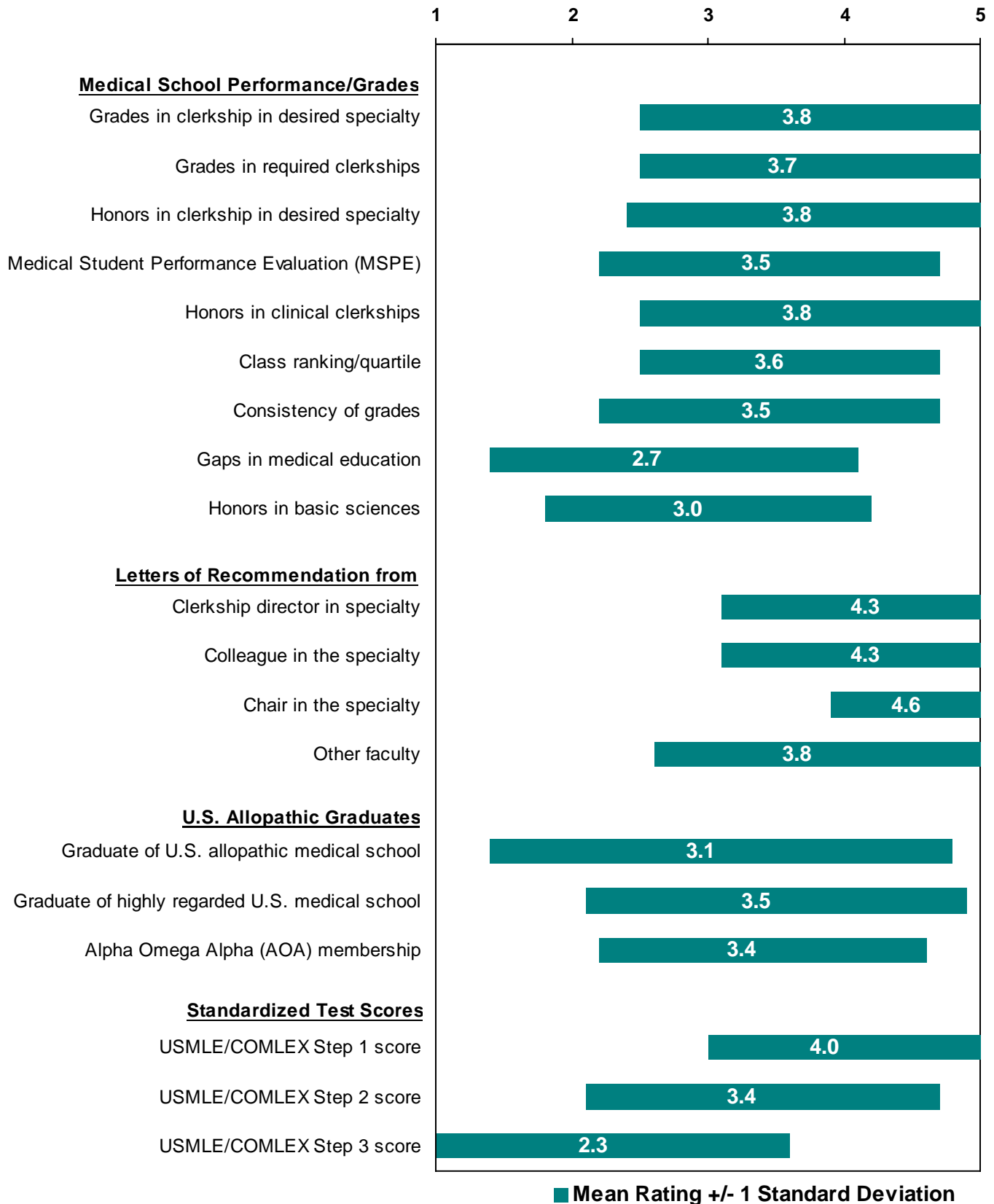


Figure PS-2

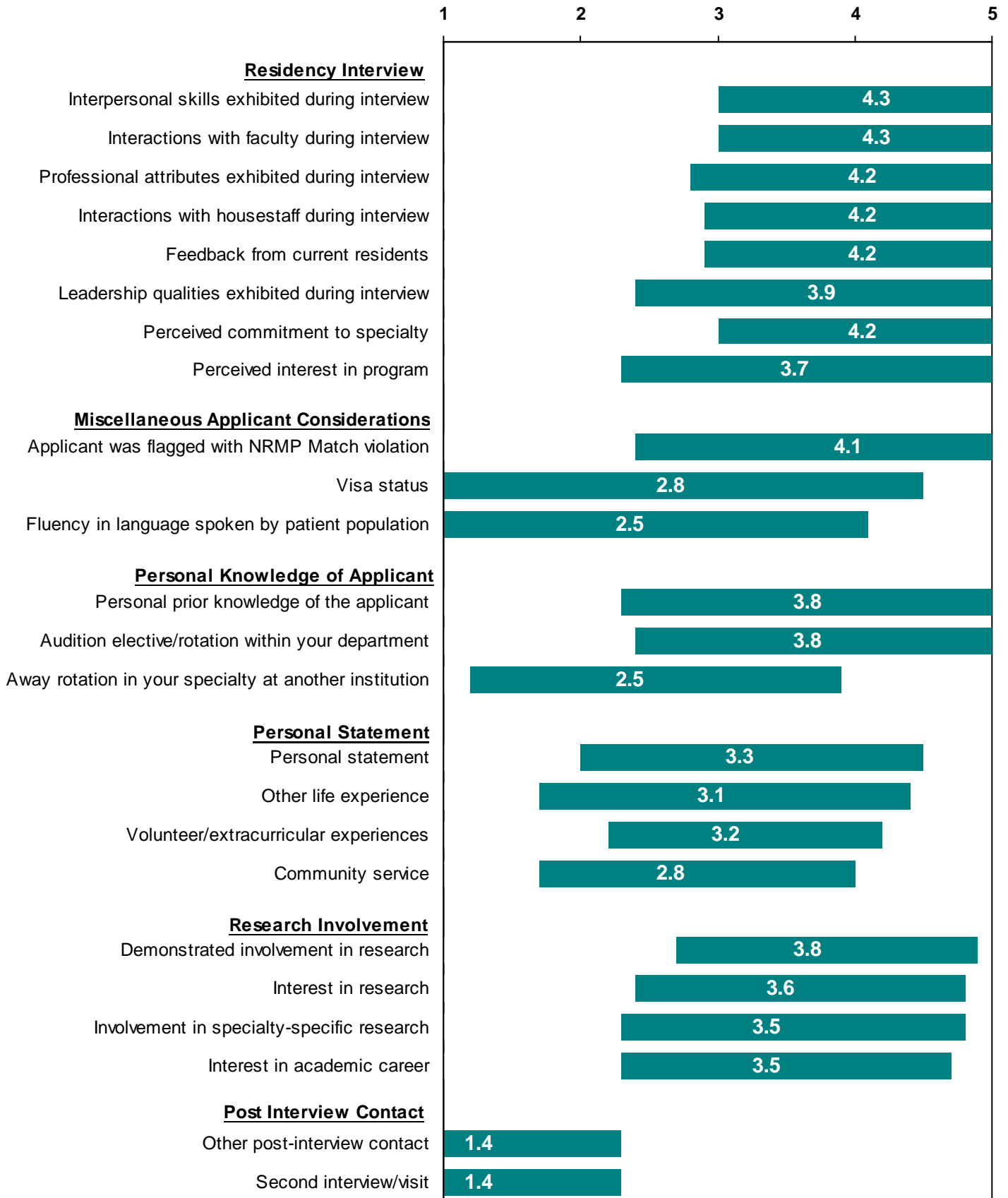
Plastic Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PS-2
(continued)

Plastic Surgery
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PS-3

Plastic Surgery
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

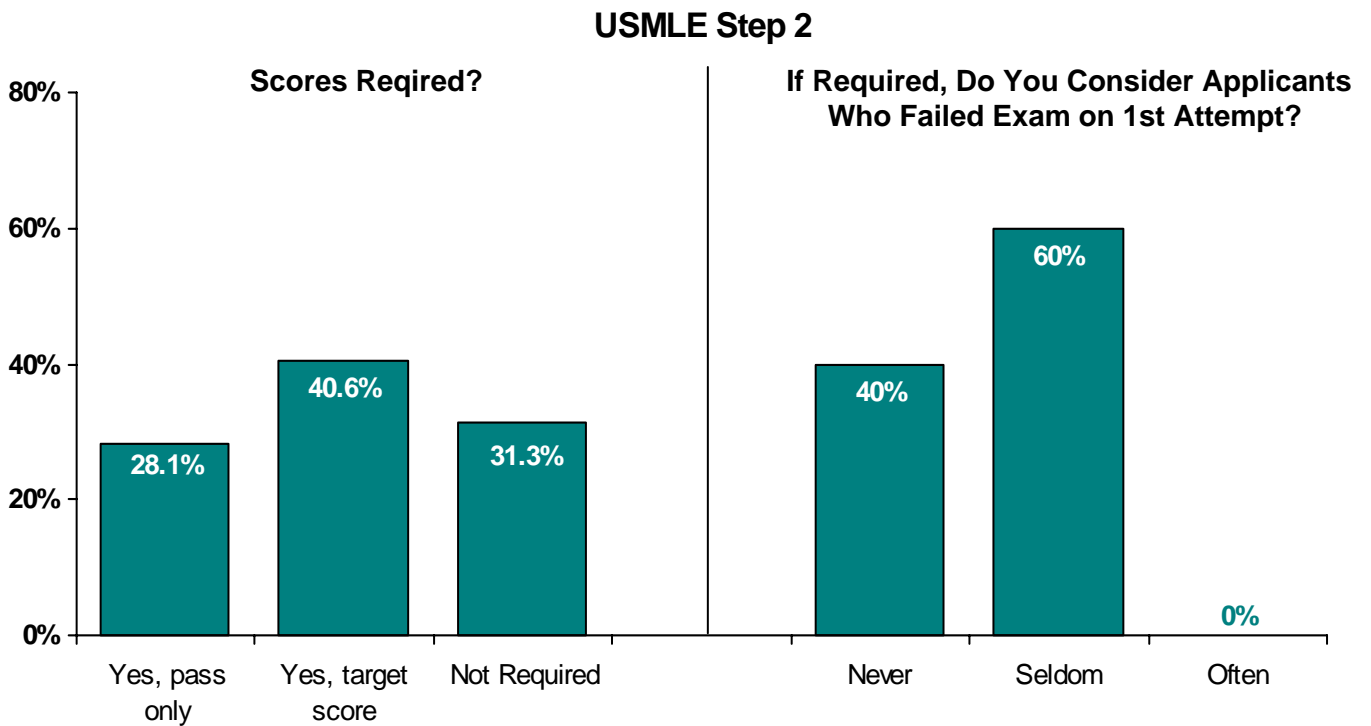
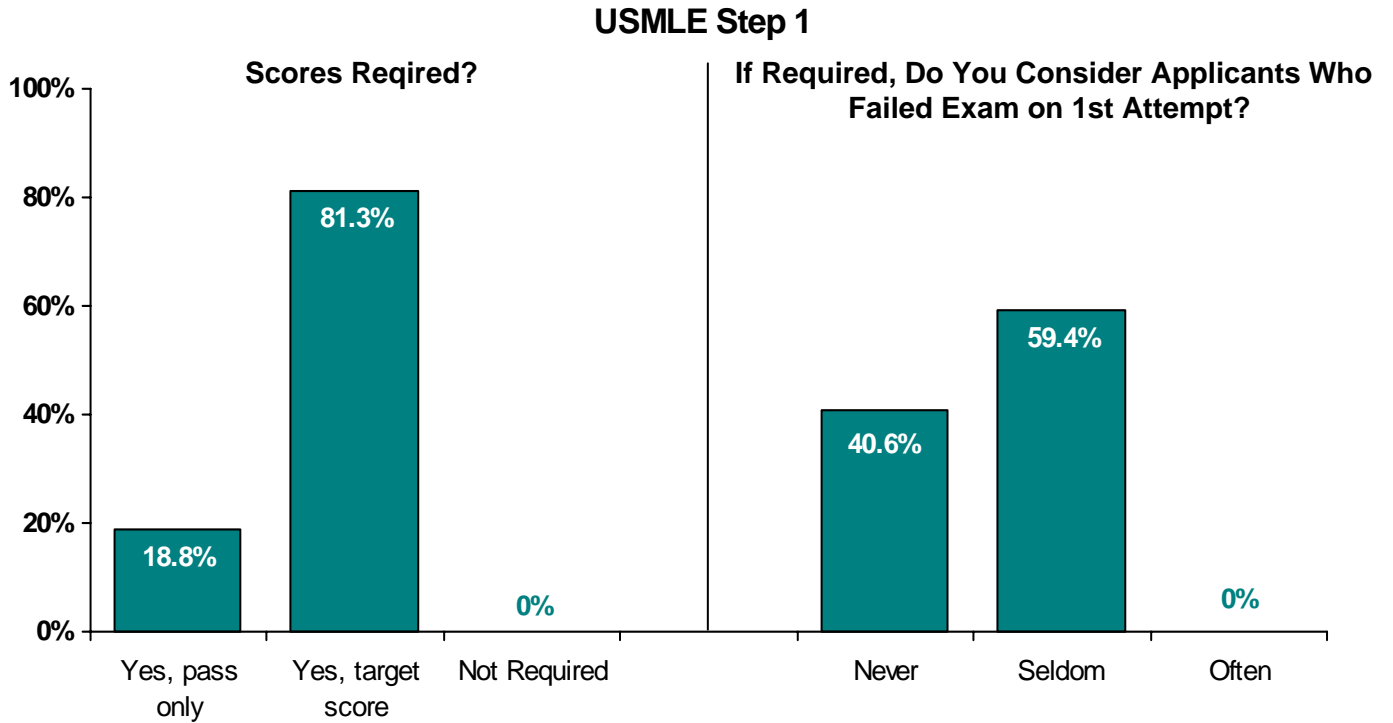
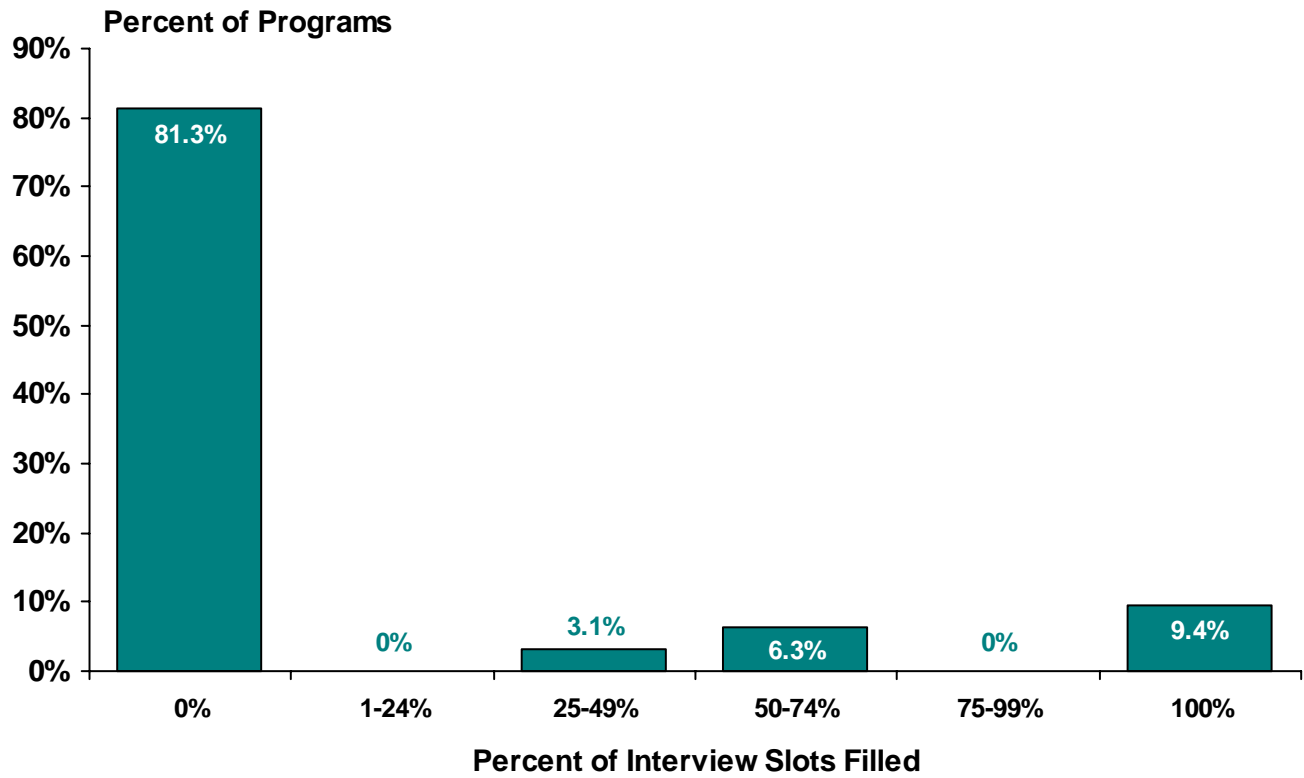


Figure PS-4

Plastic Surgery
Percentage of Program's Interview Slots Offered Prior to the November 1st MSPE Release Date





Psychiatry

Figure P-1

Psychiatry
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

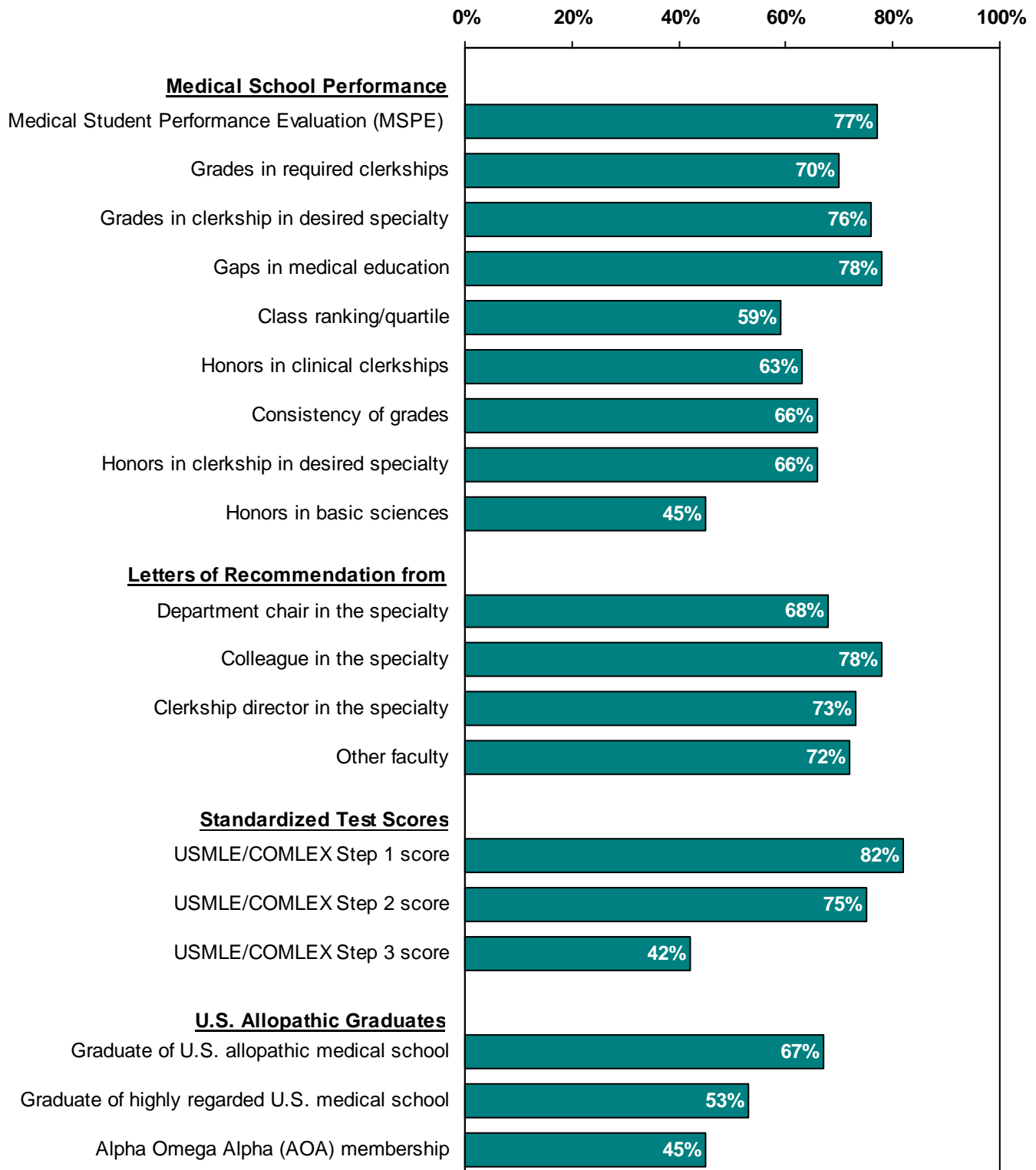


Figure P-1
(continued)

Psychiatry
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

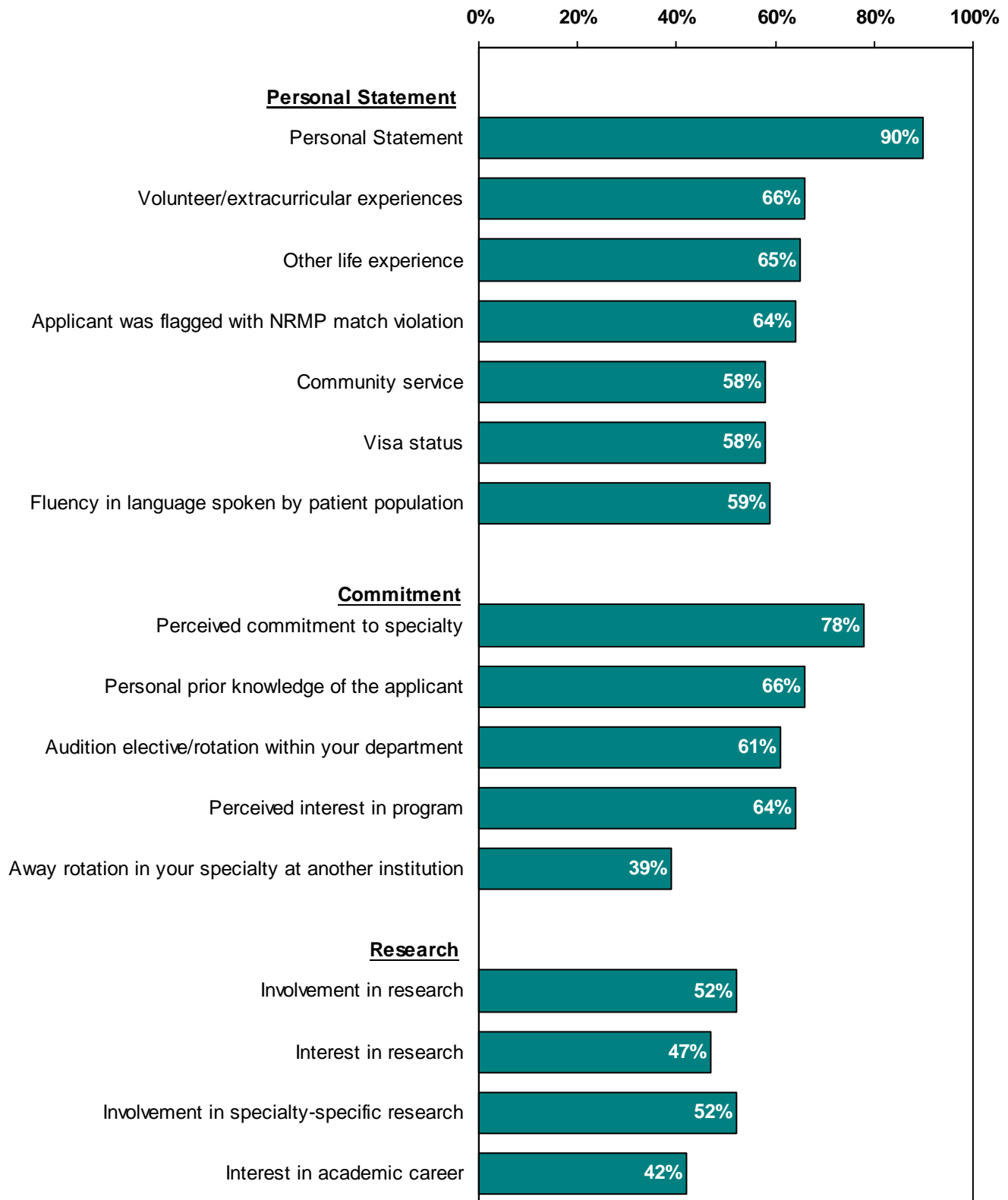
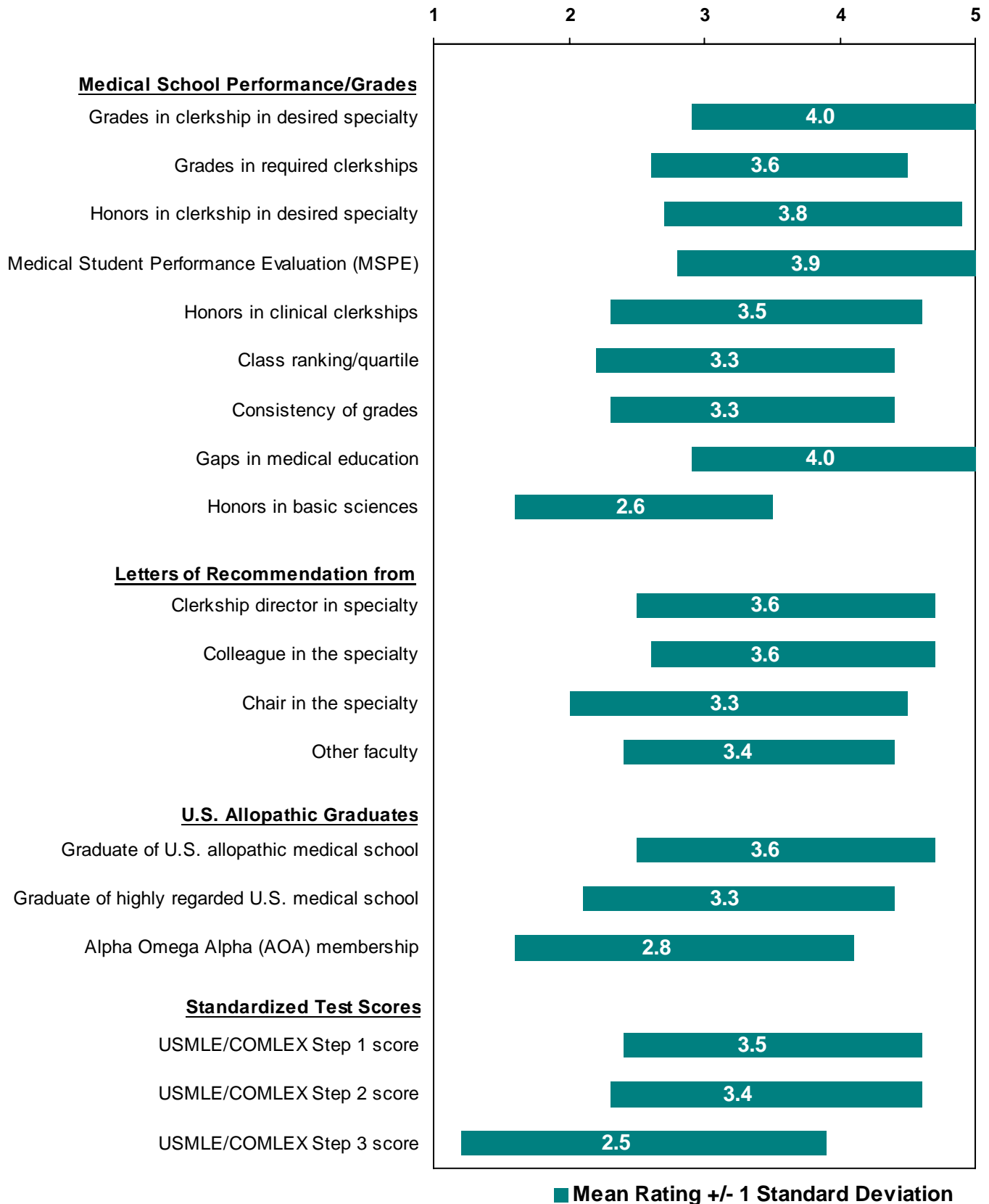


Figure P-2

Psychiatry
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure P-2
(continued)

Psychiatry
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure P-3

Psychiatry
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

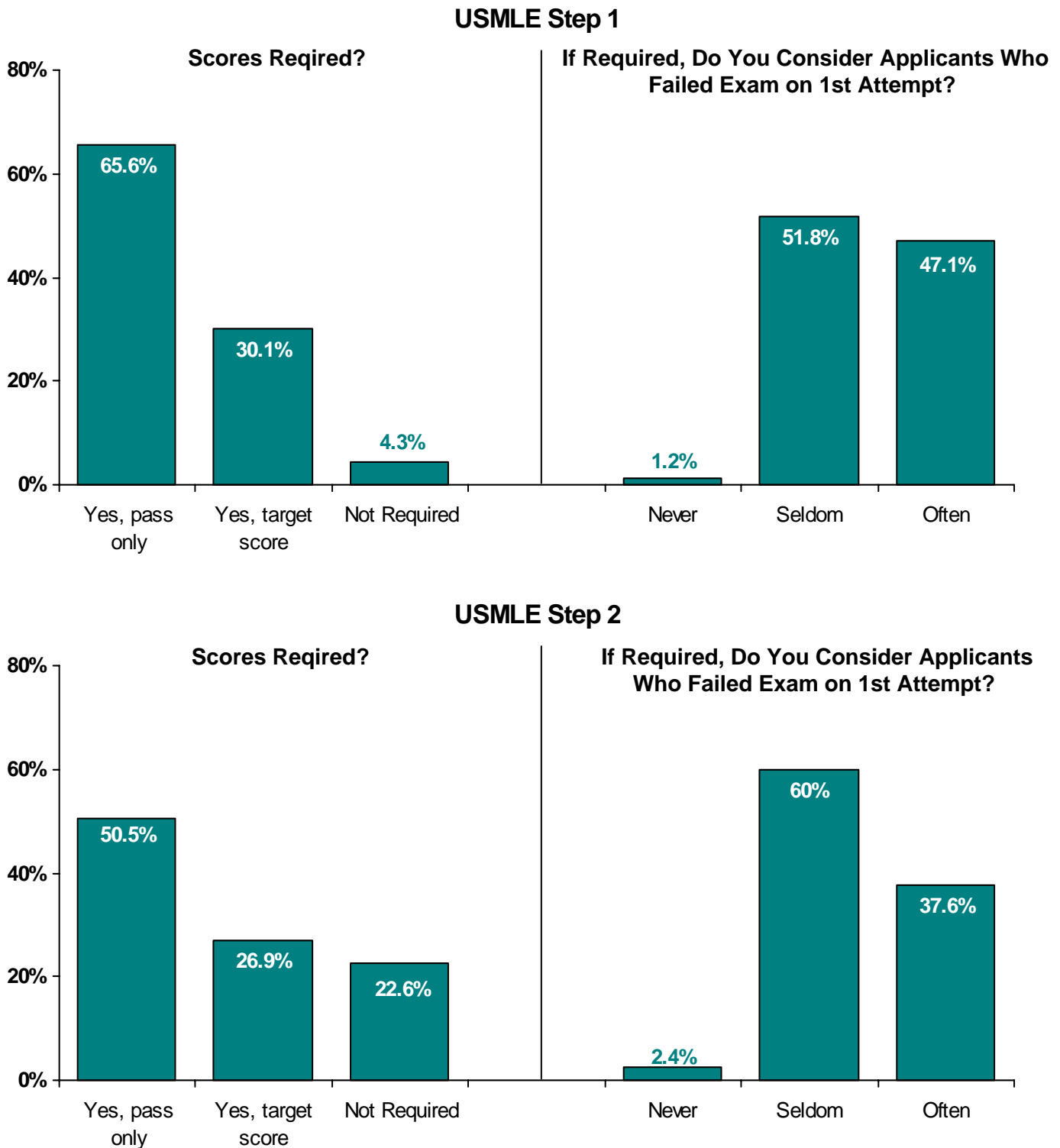
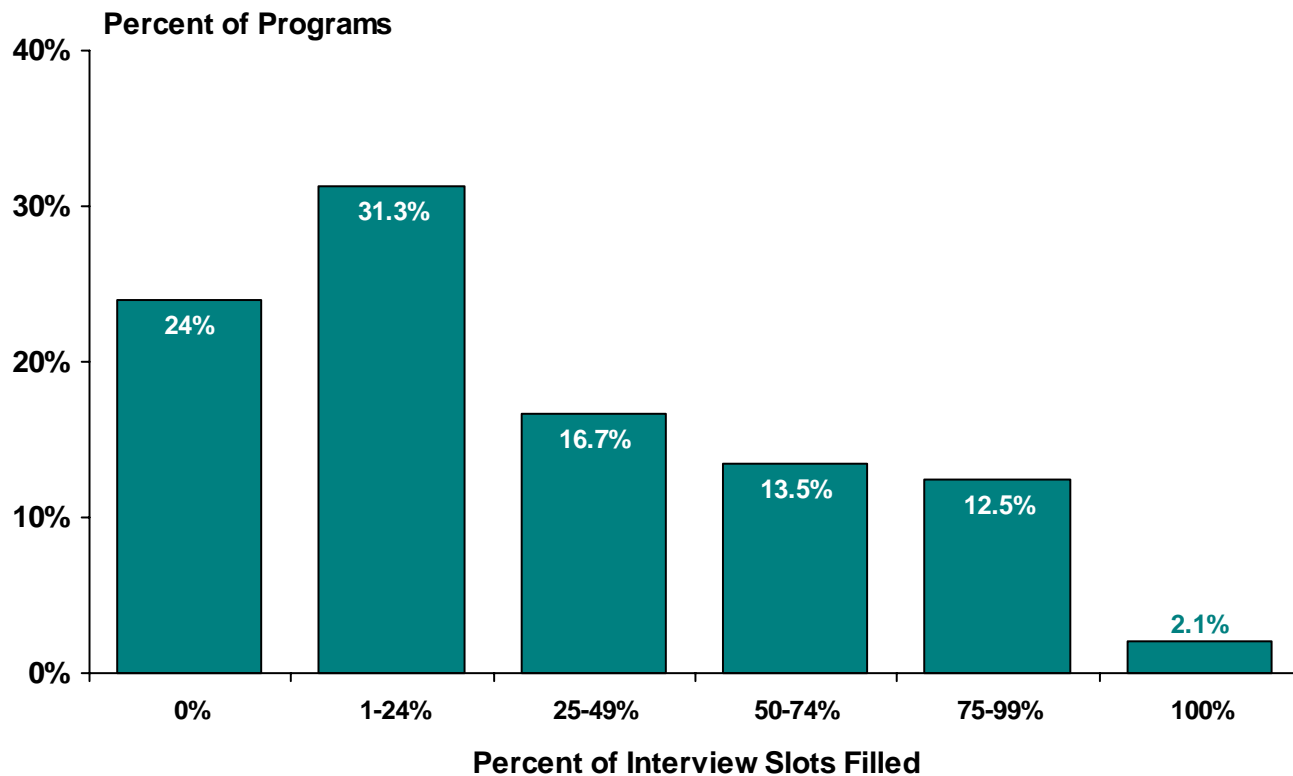


Figure P-4

Psychiatry
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Radiation Oncology

Figure RO-1

Radiation Oncology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Medical School Performance and Test Scores

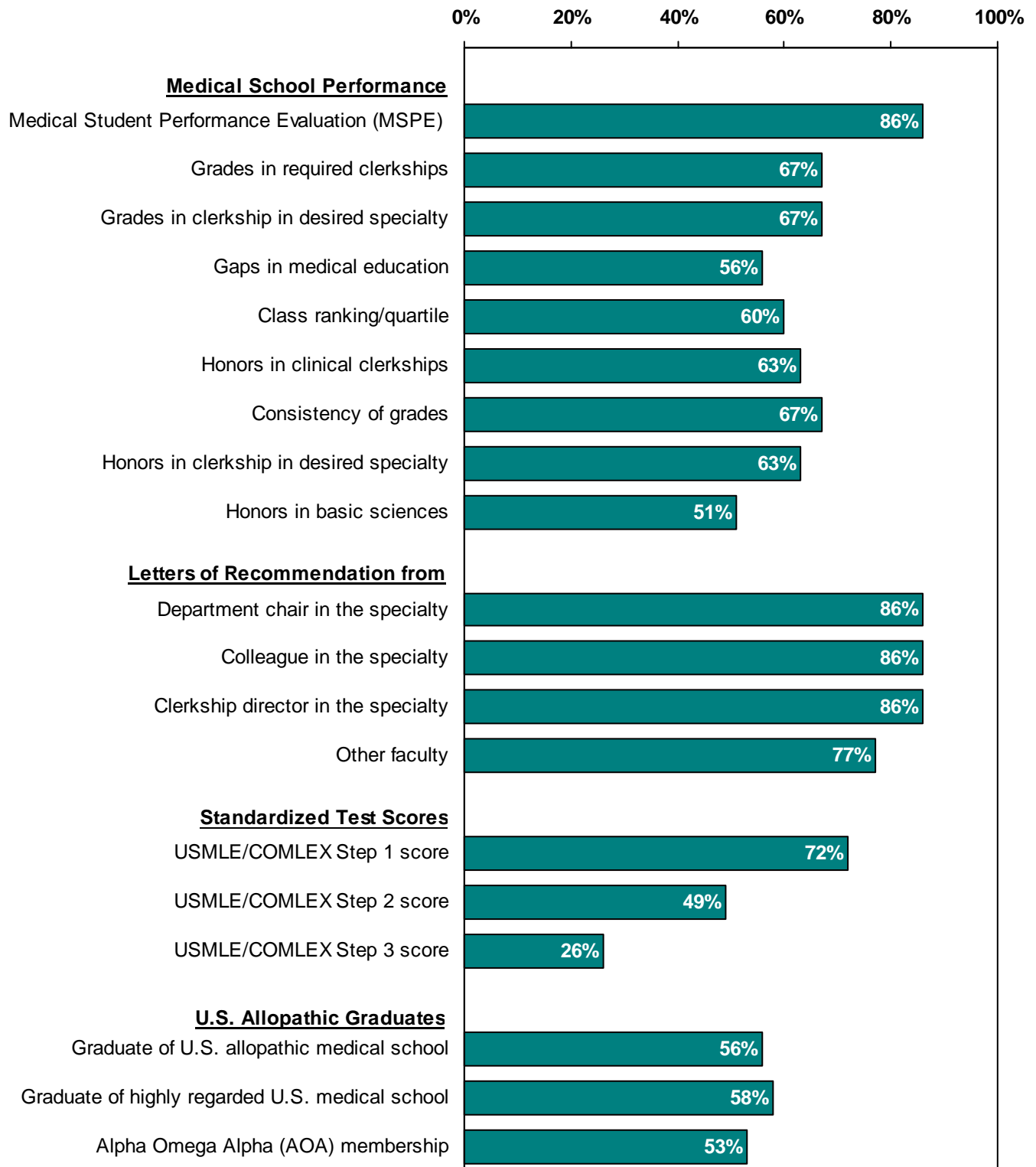


Figure RO-1
(continued)

Radiation Oncology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

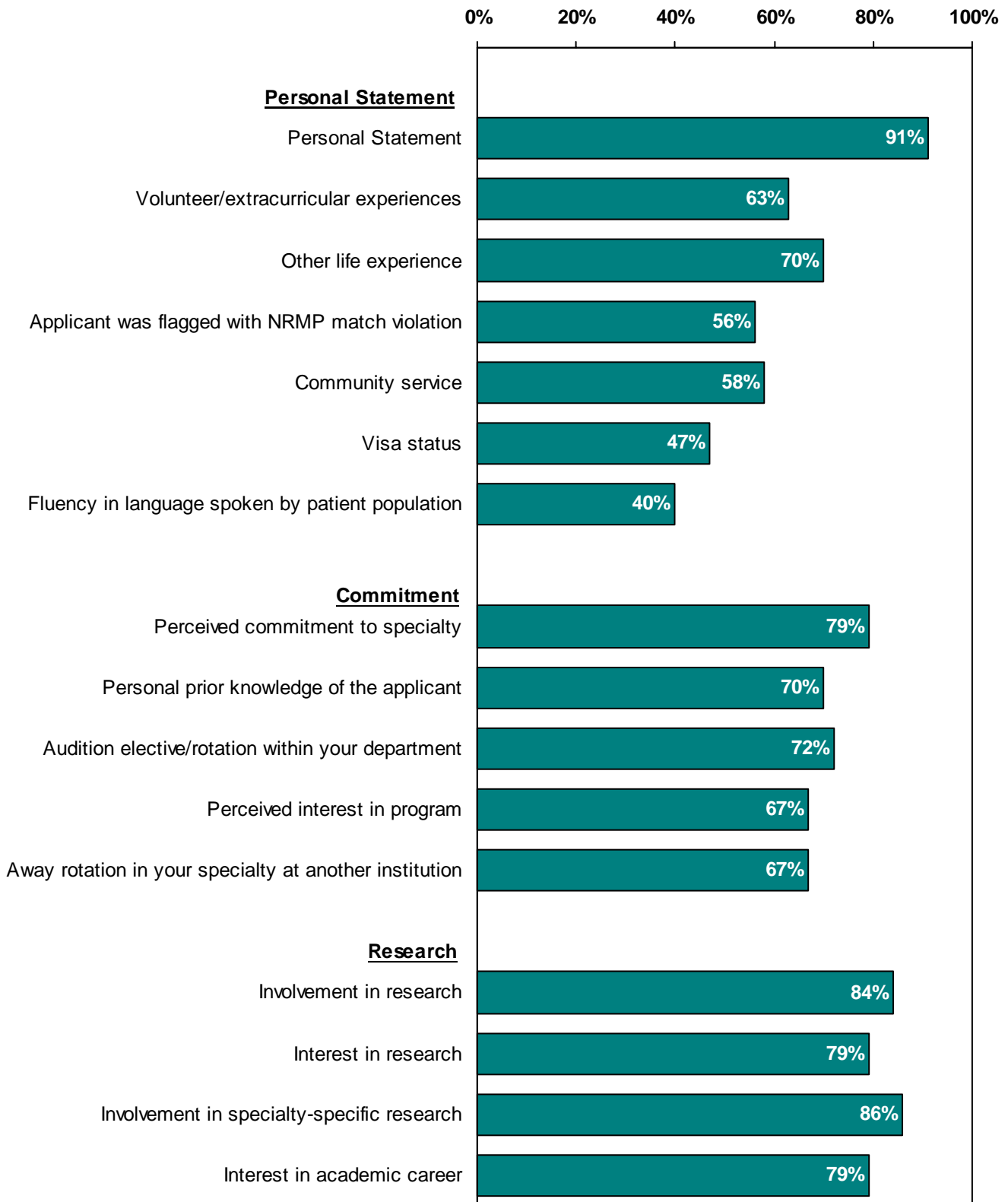
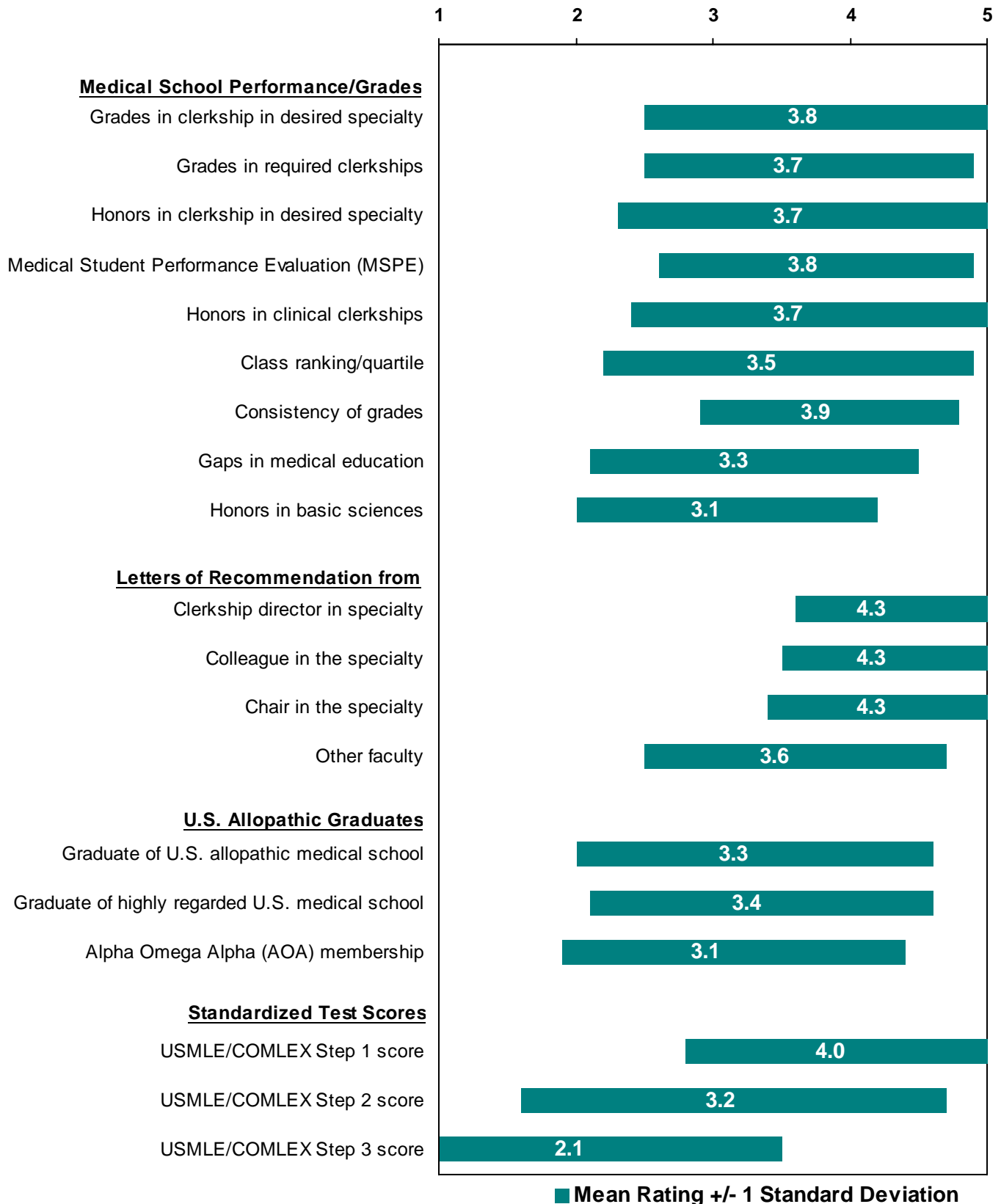


Figure RO-2

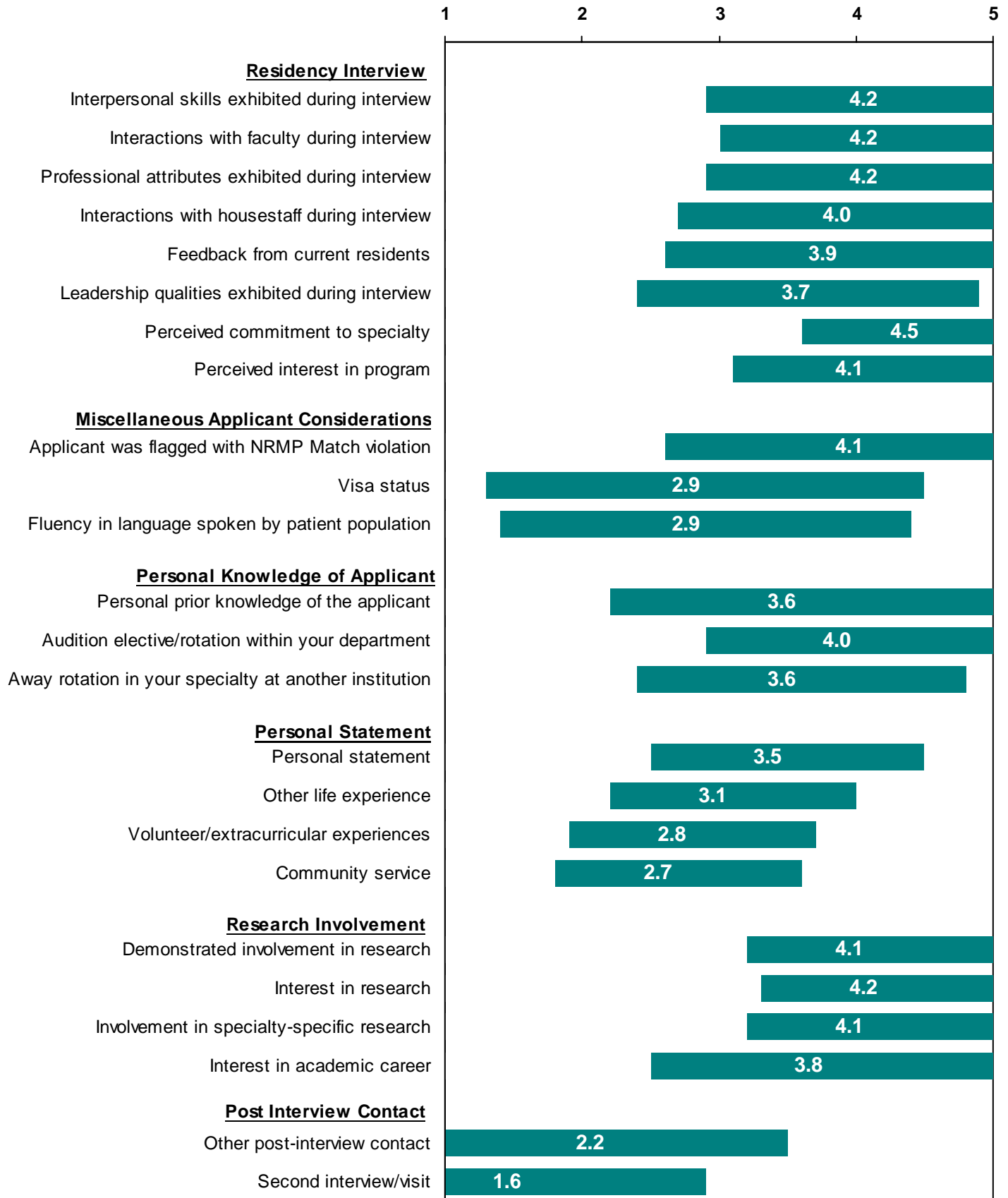
Radiation Oncology
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure RO-2
(continued)

Radiation Oncology
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure RO-3

Radiation Oncology
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When Considering Which Applicants to Interview

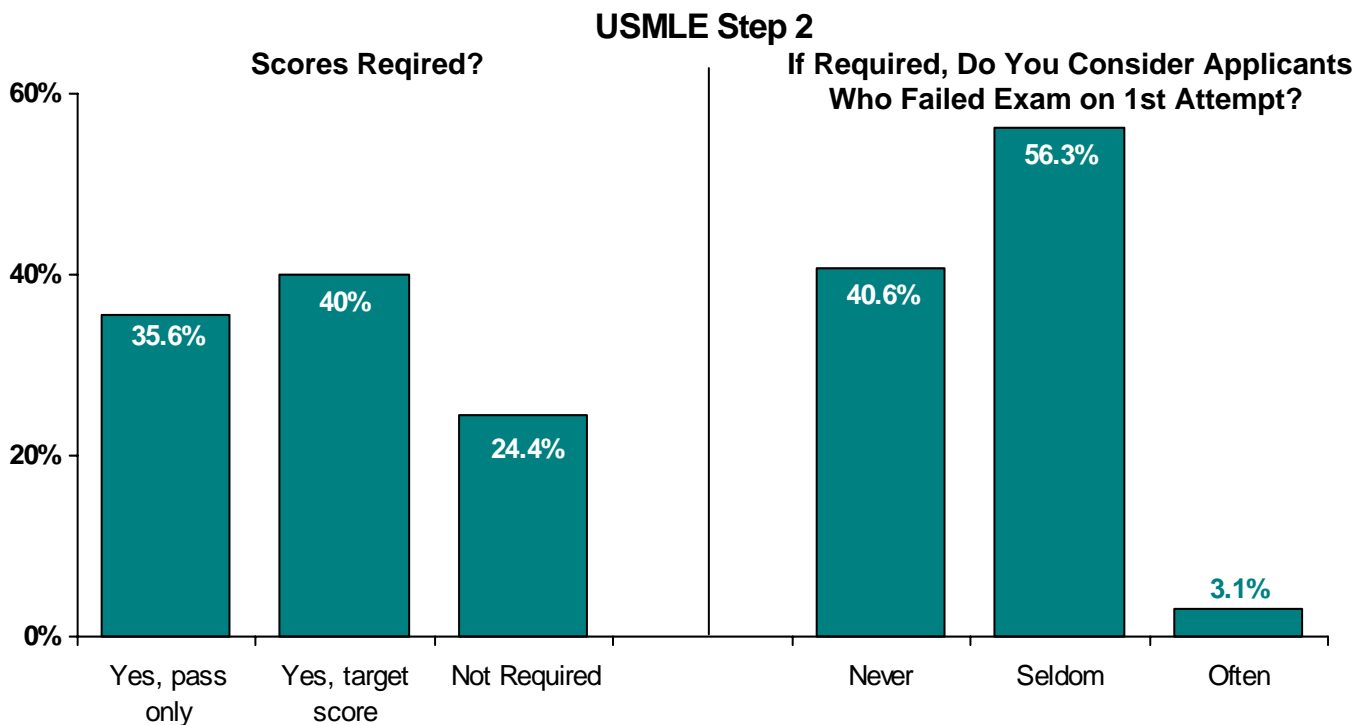
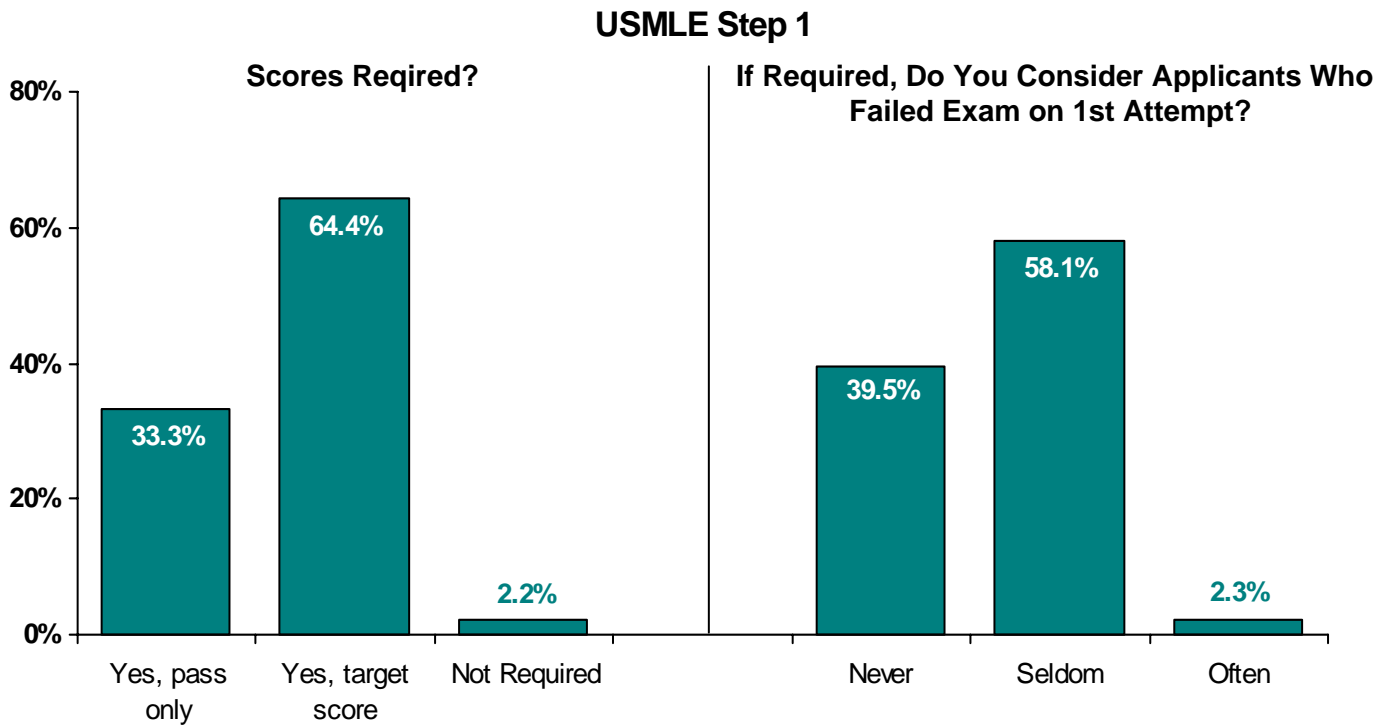
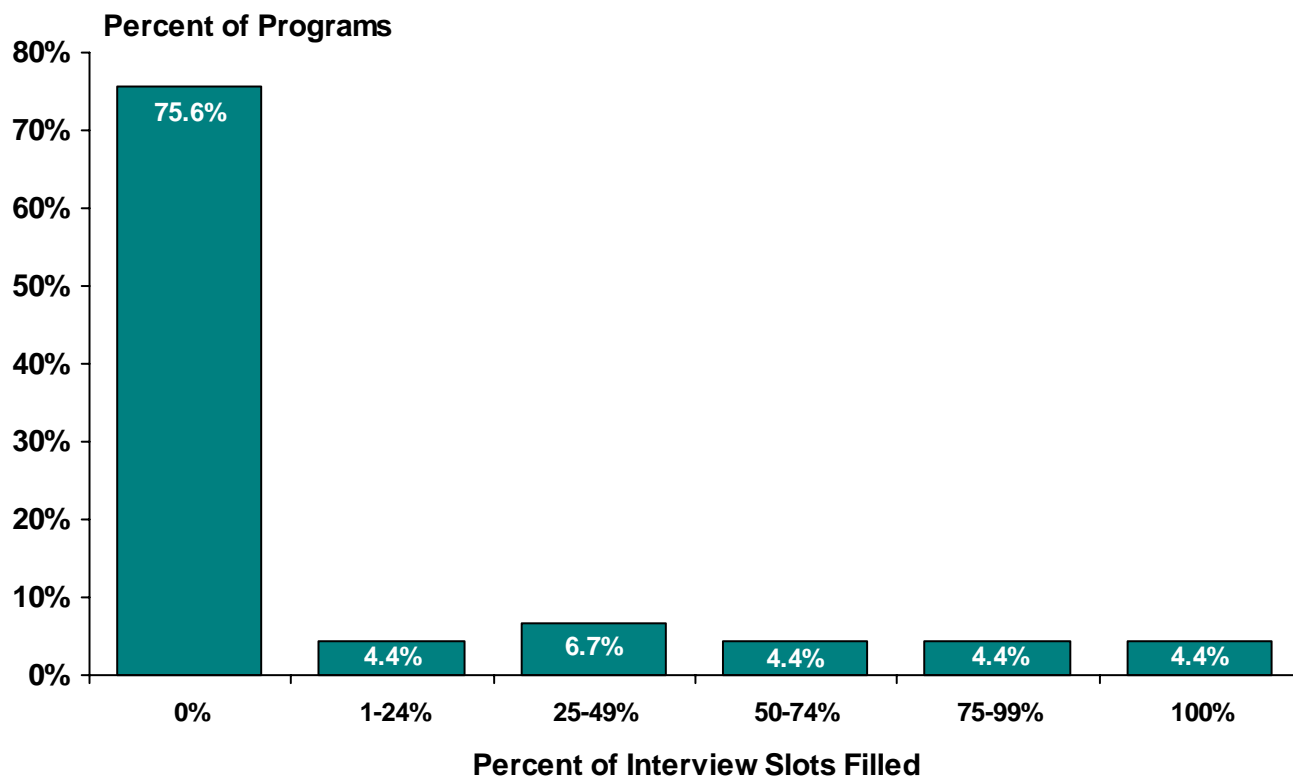


Figure RO-4

Radiation Oncology
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date





Transitional Year

Figure TY-1

**Transitional Year
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
*Medical School Performance and Test Scores***

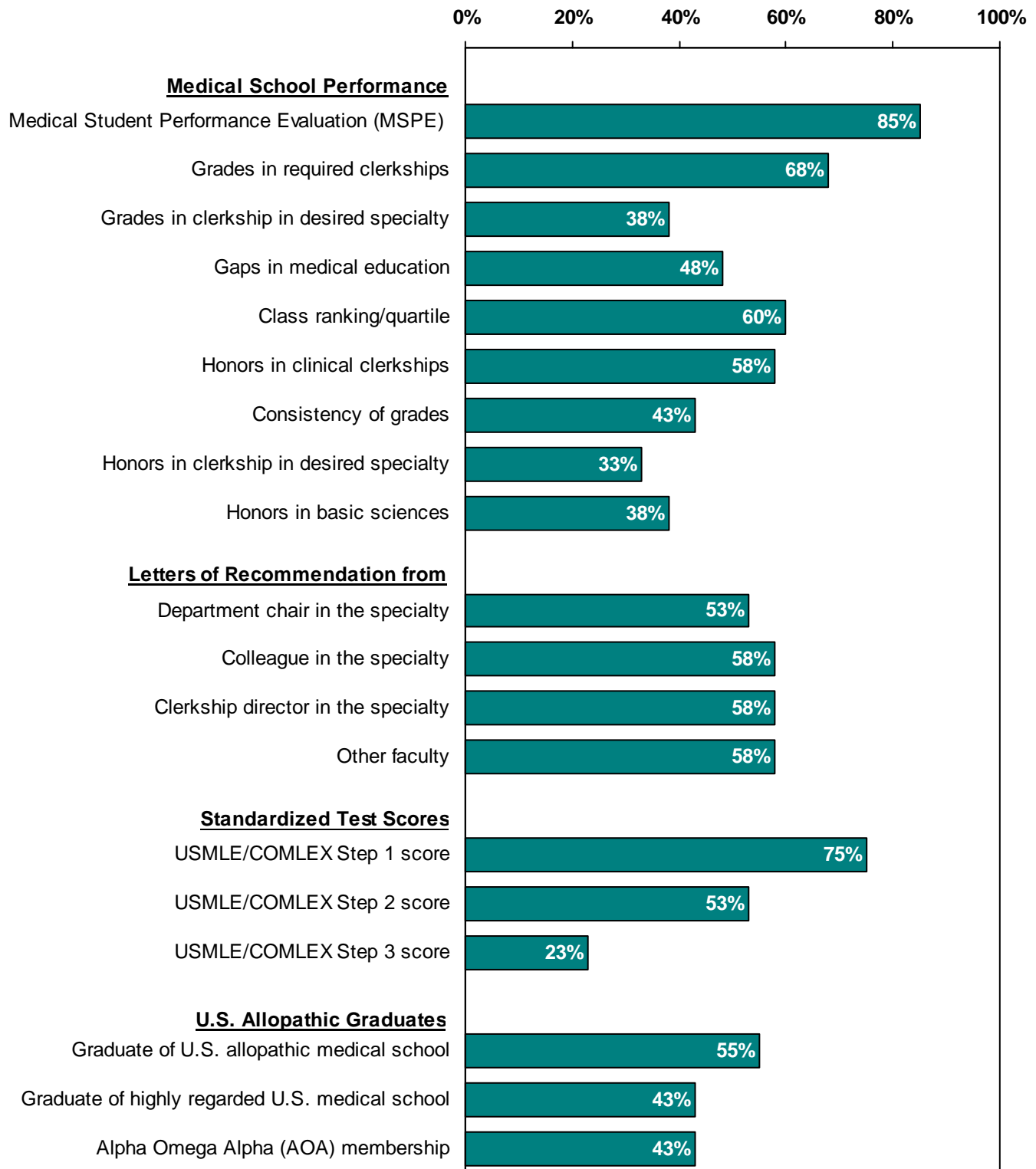


Figure TY-1
(continued)

Transitional Year
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
Other Factors

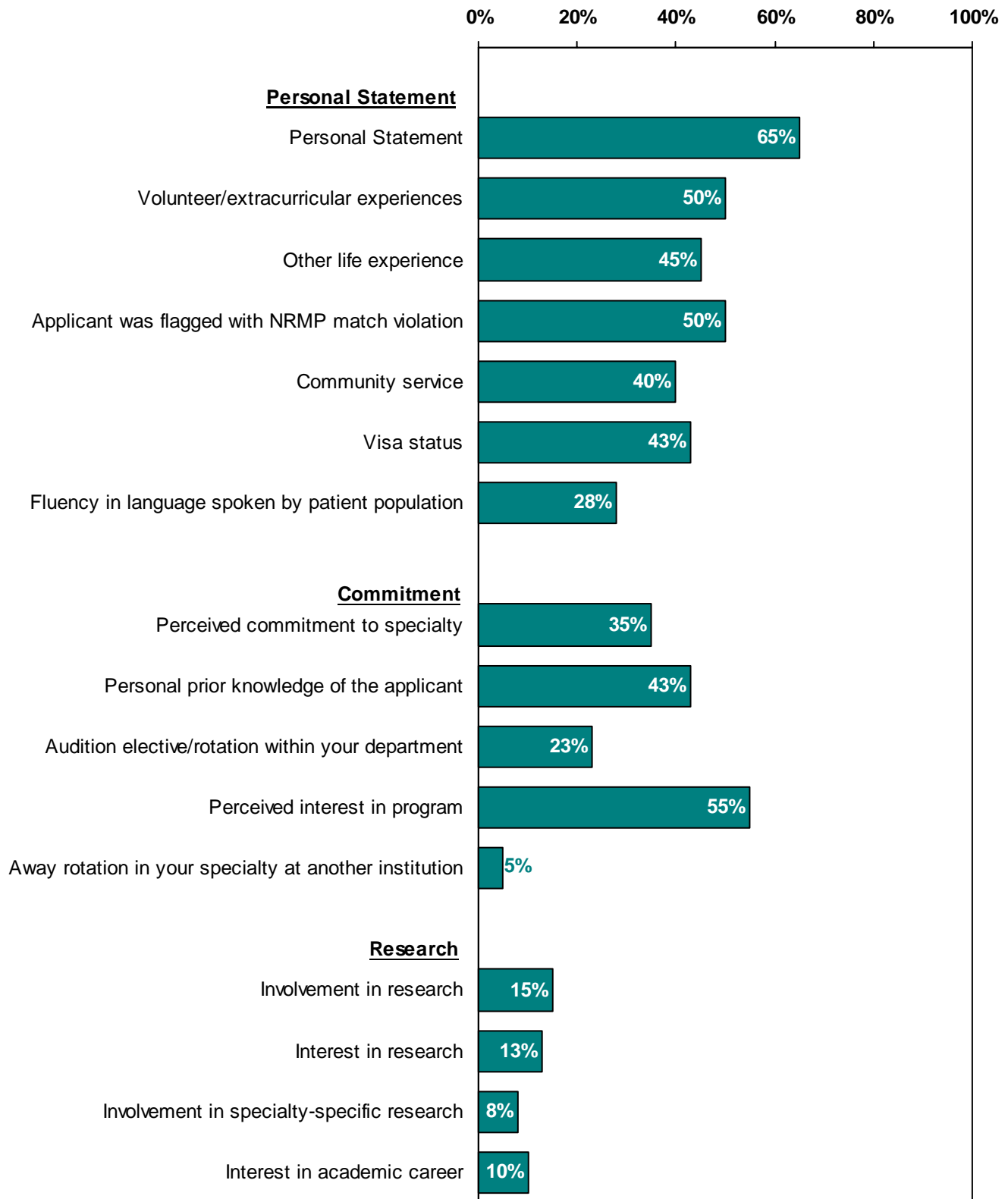
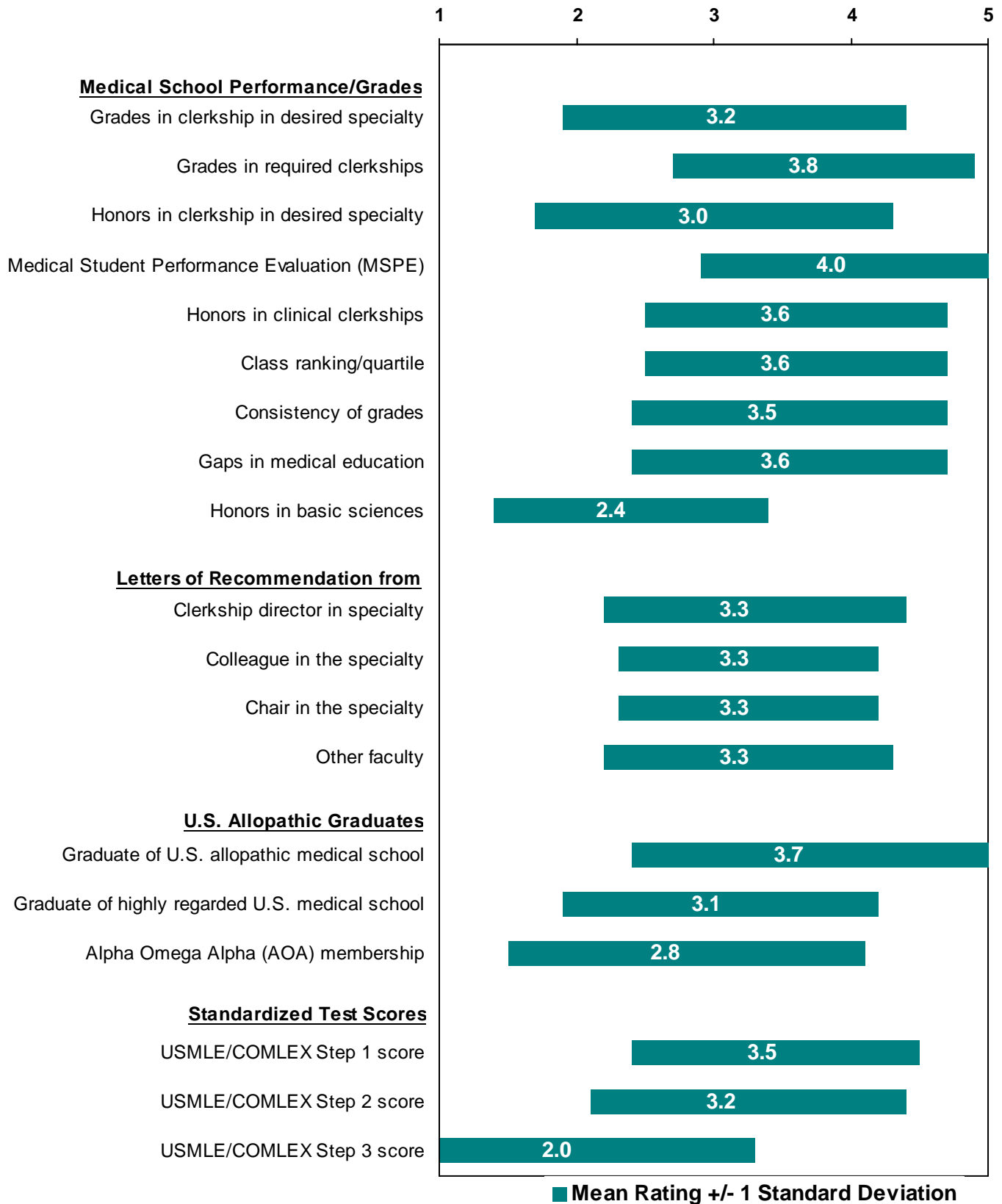


Figure TY-2

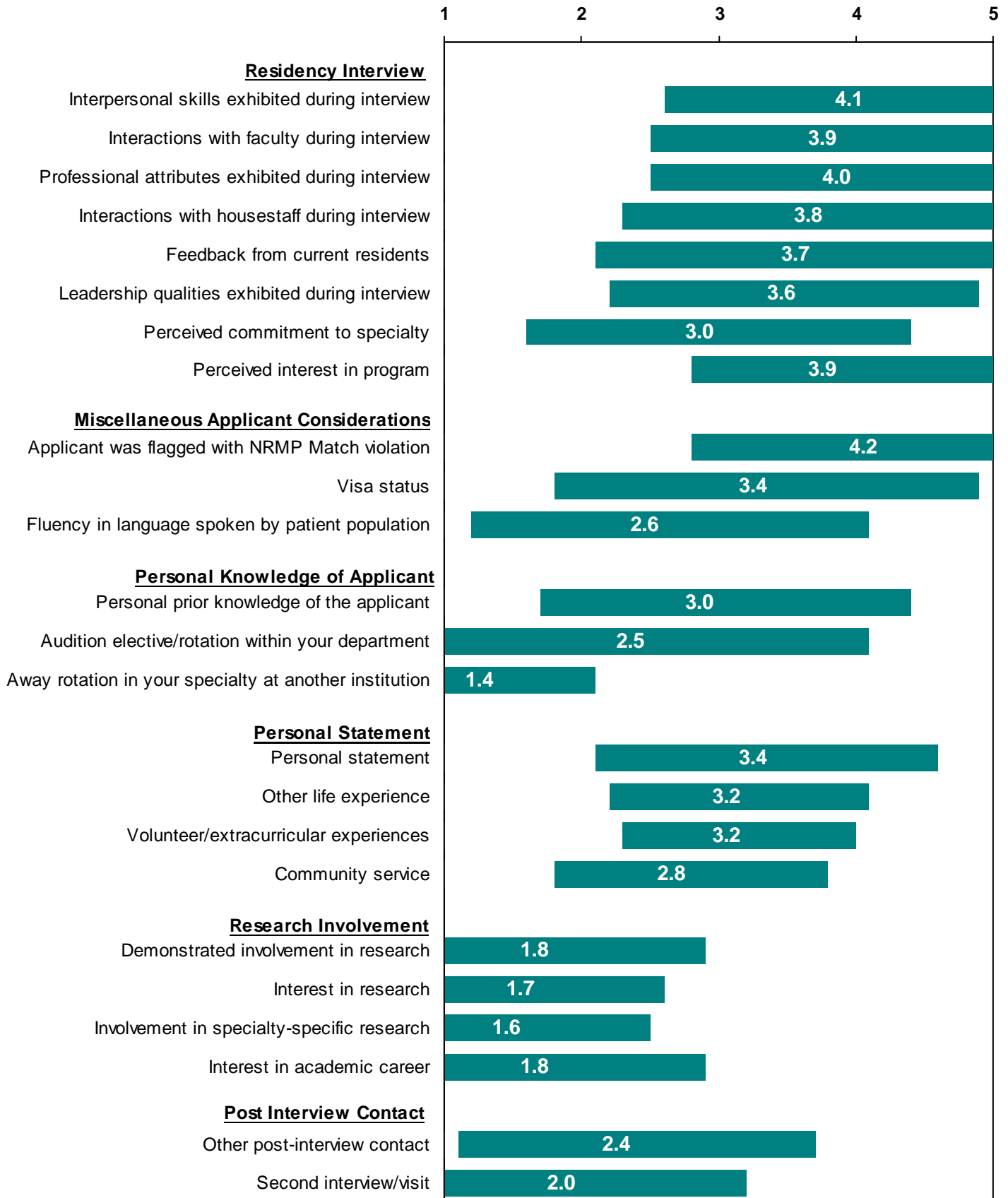
**Transitional Year
Mean Importance Ratings* of Factors in Applicant Ranking
Medical School Performance and Test Scores**



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure TY-2
(continued)

Transitional Year
Mean Importance Ratings* of Factors in Applicant Ranking
Other Factors



■ Mean +/- 1 Standard Deviation

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure TY-3

**Transitional Year
Percentage of Programs That Use USMLE Step 1 and Step 2 Scores When
Considering Which Applicants to Interview**

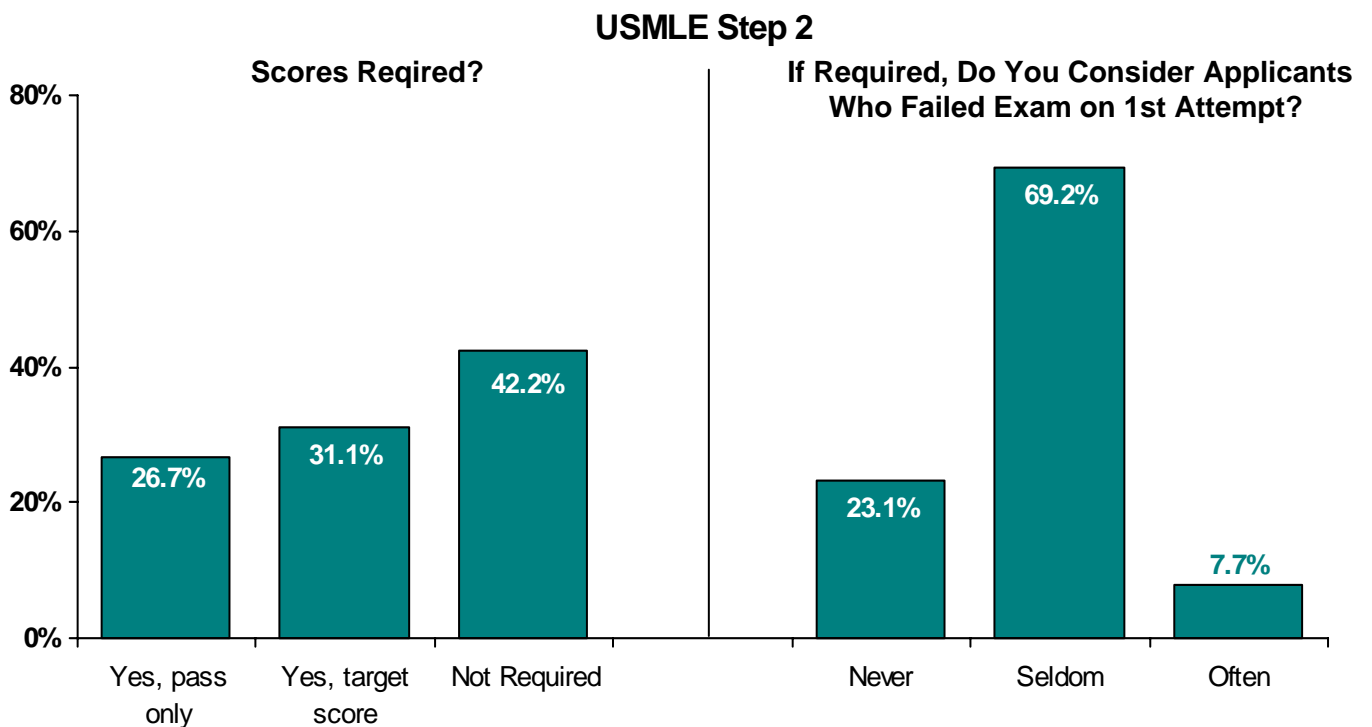
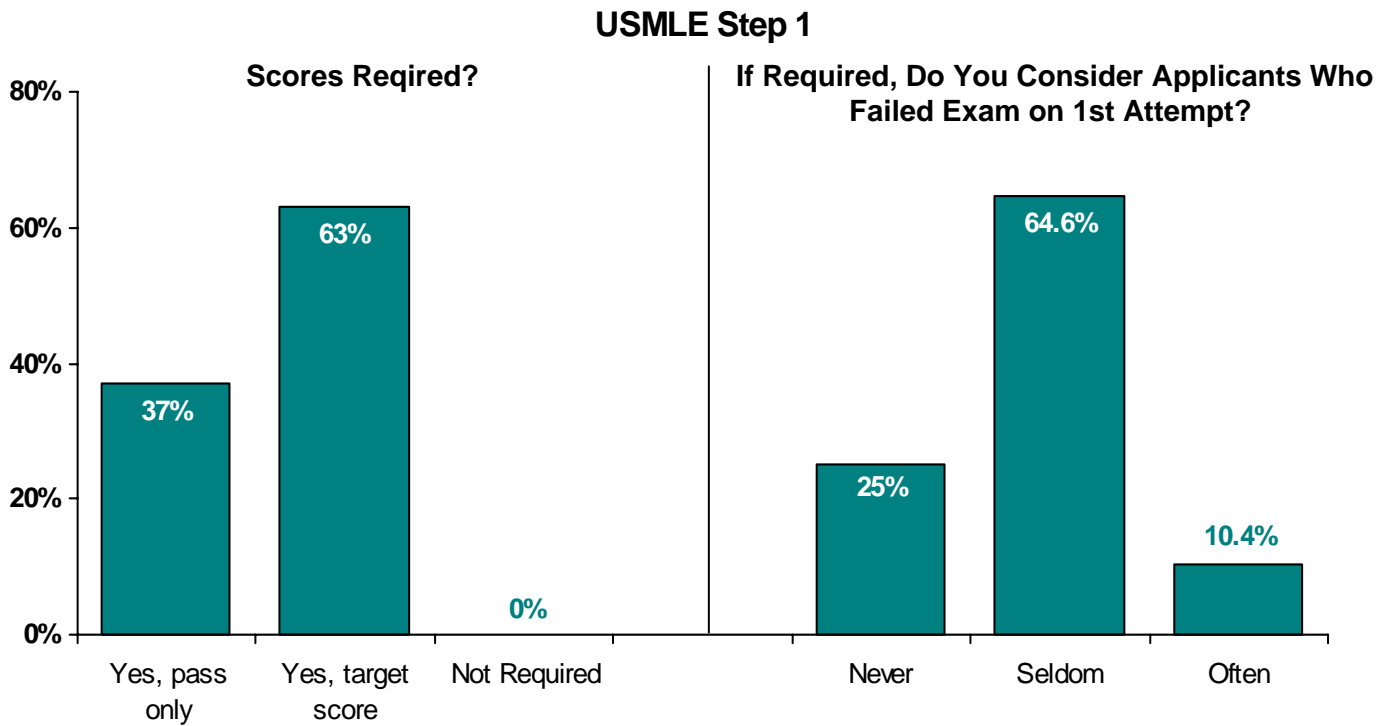


Figure TY-4

**Transitional Year
Percentage of Program's Interview Slots Offered Prior to the
November 1st MSPE Release Date**

