

CONCEIVE. BELIEVE. ACHIEVE.



**NATIONAL RESIDENT MATCHING PROGRAM
ANNUAL REPORT
2016**

THE MATCH[®]
NATIONAL RESIDENT MATCHING PROGRAM[®]



Maria C. Savoia, M.D.
Chair



Mona M. Signer, M.P.H.
President and CEO

MESSAGE FROM THE CHAIR AND THE PRESIDENT/CEO

2016 was another year of advancement for the NRMP. We created new data reports, built new online resources, strengthened outreach to constituents, and forged new partnerships abroad, with an overall goal of enhancing our value to the graduate medical education community.

In 2016, the Main Residency Match and the Specialties Matching Service saw record high participation as well as the onboarding of new specialties. Our customer service efforts remained strong. We also improved communication and outreach with constituents. Newsletters for new specialties joining the NRMP and the monthly *Match Illuminator* e-newsletter were moved to a mobile responsive format to improve transmission and ensure readability of content. New orientation toolkits were created for osteopathic programs working toward ACGME accreditation. And NRMP staff traveled domestically and internationally to share Match data, discuss policy changes, and answer constituents' questions about the Matching Program.

NRMP also improved its research offerings by creating customized Main Residency Match data reports for the osteopathic community and producing three versions of *Charting Outcomes in the Match* to highlight specific applicant groups. We published in *Academic Medicine* an article on the application, interviewing, and ranking behaviors of unmatched U.S. allopathic seniors in the 2015 Main Residency Match. NRMP data and research remain highly sought after resources for constituents.

We strive to be the *best* matching program and to support the participation of all constituents. This report highlights some of our 2016 accomplishments, and we hope you will take a moment to read it. We envision more opportunities in 2017, and we value our continued partnership with you.

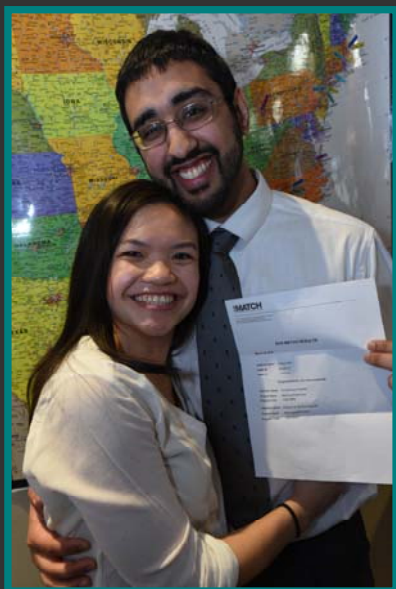
Maria C. Savoia, M.D.
Mona M. Signer, M.P.H.

MAIN RESIDENCY MATCH 2016

NRMP is a trusted partner in the transition from undergraduate to graduate medical education.

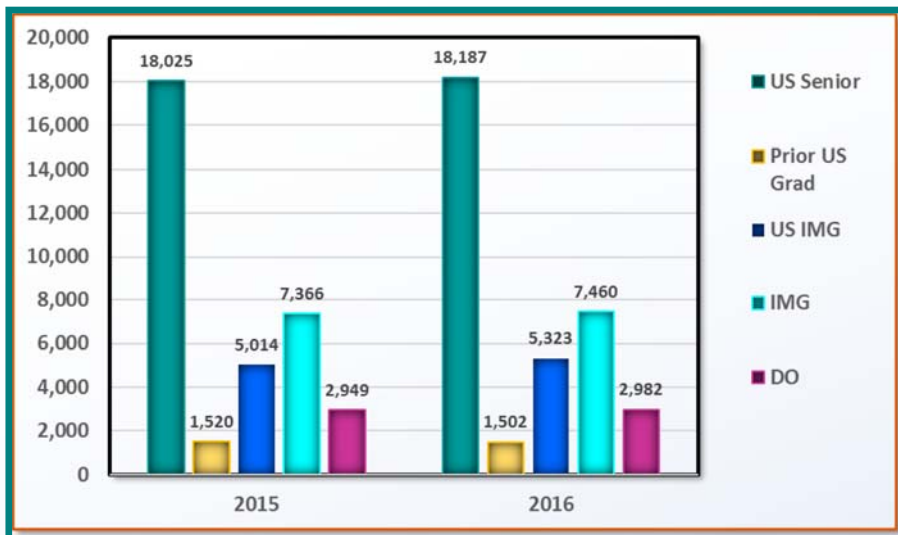
ALL-TIME HIGHS!

- ◇ 42,370 registrants
- ◇ 27,860 PGY-1 positions; 30,750 total positions
- ◇ 17,057 U.S. allopathic seniors matched to PGY-1 positions
- ◇ 2,396 osteopathic students and graduates matched to PGY-1 positions
- ◇ 3,769 U.S. Citizen IMGs matched to PGY-1 positions
- ◇ 3,769 non-U.S. citizen IMGs matched to PGY-1 positions



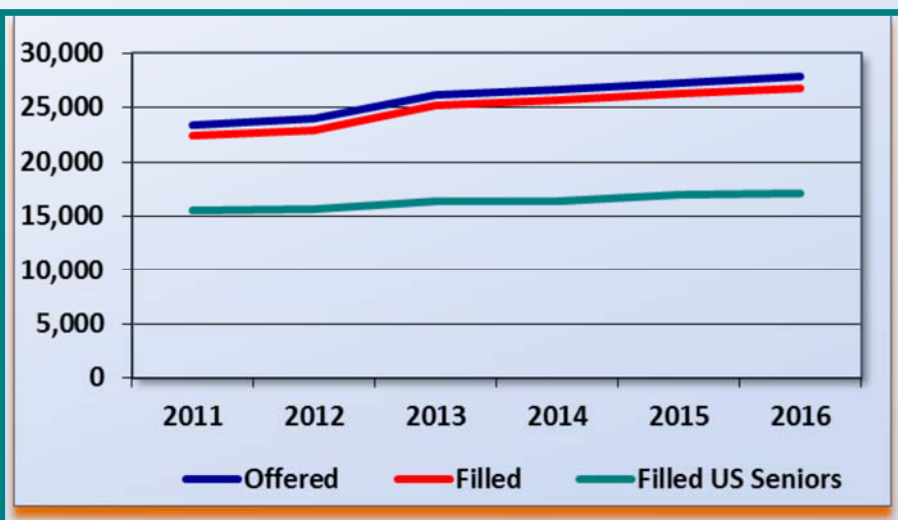
Sanjay Sethi, MD with Cecilia Vu
Boston University School of Medicine

Active Applicants: 2015-2016



Participation across nearly all applicant groups increased in the 2016 Main Residency Match. **35,476 applicants submitted rank order lists, an increase of 571 over 2015.**

PGY-1 Position Fill Rate: 2011-2016

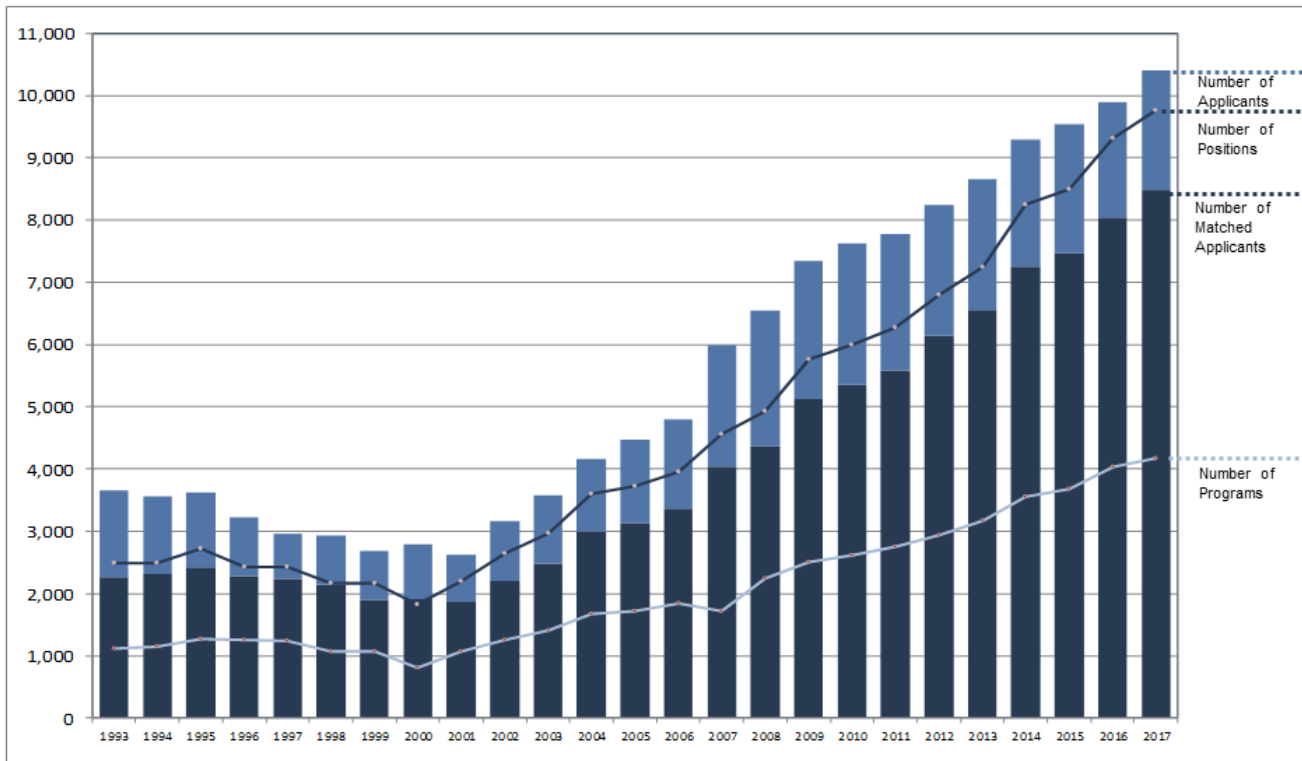


The PGY-1 position fill rate for the 2016 Main Residency Match was 96.3%, higher than in 2015.

Since inception of the All In Policy in 2013:

- ◇ Internal Medicine has added 1,747 positions
- ◇ Family Medicine has added 498 positions
- ◇ Emergency Medicine has added 227 positions
- ◇ Pediatrics has added 214 positions

New fellowships joined NRMP's matching program in 2016, including Brain Injury Medicine and Breast Imaging.



ALL-TIME HIGHS!

- ◇ 4,036 programs in 61 subspecialties
- ◇ 9,320 positions offered
- ◇ 8,041 positions filled (86.3%)
- ◇ 9,893 applicants participated in at least one Match; 81.3% obtained positions

ALL IN POLICY GROWS AMONG FELLOWSHIP MATCHES!

Since 2015, Fellowship Match sponsors have been able to voluntarily implement the All In Policy. Nephrology was the first, in 2015. Since then, others have followed suit. ***In 2016, four specialties used the policy, including***

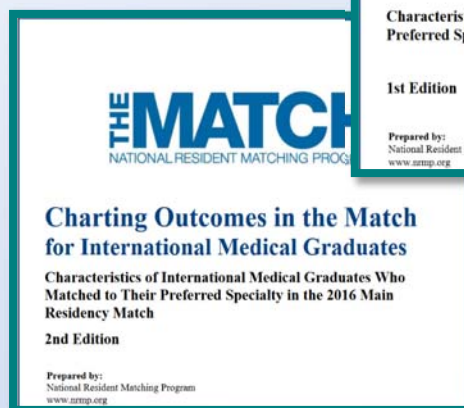
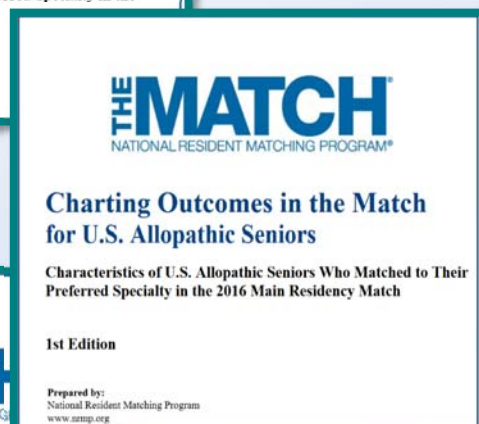
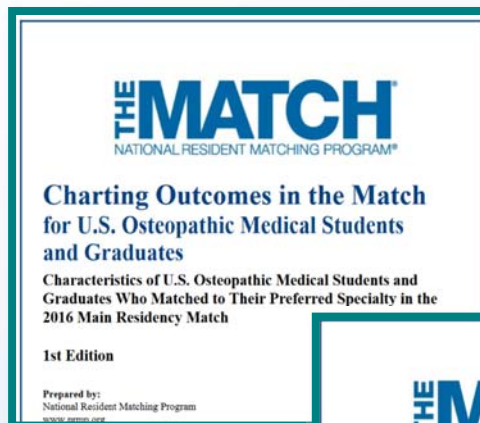
- ◇ Infectious Diseases
- ◇ Medical Genetics
- ◇ Nephrology
- ◇ Sleep Medicine

SPREADING THE WORD

In 2016, the NRMP published three versions of the highly popular *Charting Outcomes in the Match*. Rather than compare the characteristics of U.S. allopathic seniors to all other applicants who matched in their preferred specialties, separate reports were created for U.S. allopathic seniors, osteopathic students and graduates, and international medical school students and graduates.



Also in 2016, the NRMP published an article in *Academic Medicine* examining the application, interviewing, and ranking strategies of unmatched U.S. allopathic senior students in the 2015 Main Residency Match.

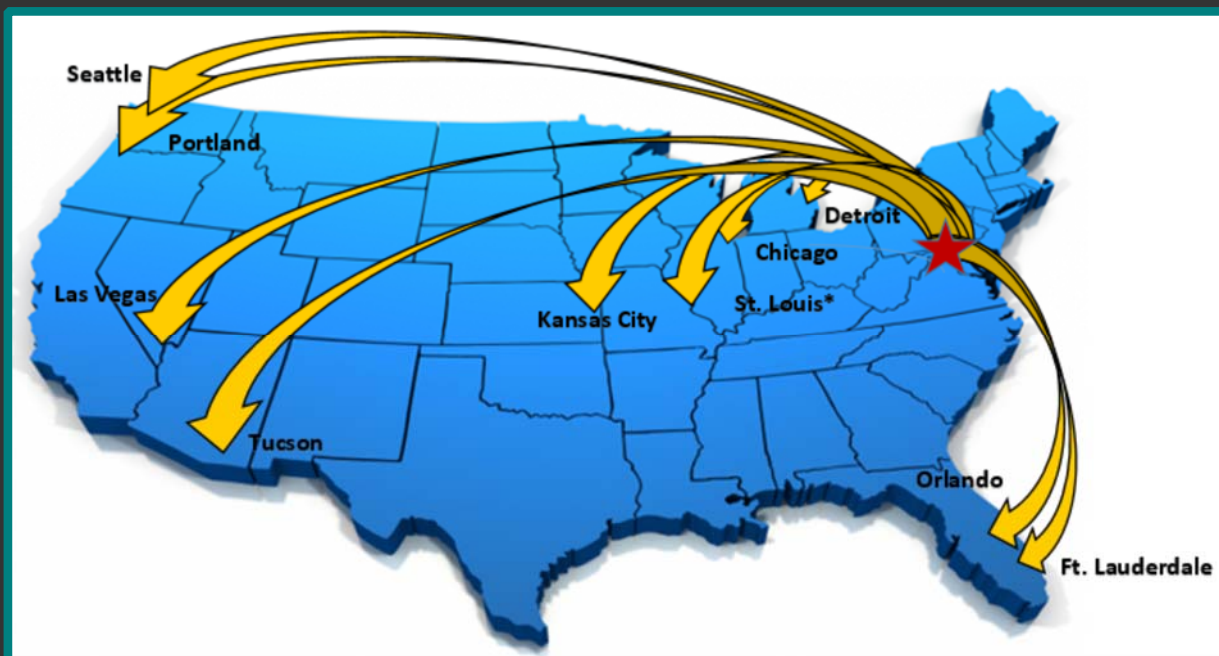


Response from the community was overwhelmingly positive. Since posted to www.nrmp.org in September 2016...

- ◇ *Charting Outcomes for U.S. Allopathic Seniors* **18,500 downloads**
- ◇ *Charting Outcomes for IMGs* **11,171 downloads**
- ◇ *Charting Outcomes for Osteopathic Applicants* **4,635 downloads**

LOCAL FOCUS

NRMP staff traveled widely to share Match data, discuss policies, and engage constituents on a variety of GME issues.



Among the Meetings Attended:

DOMESTIC

Chicago

Organization of Program Director Associations
American Society for Nephrology
American Medical Association
Society for Academic Anesthesiology Associations

Ft. Lauderdale

Association for Hospital Medical Education

Kansas City

Association of Family Medicine Residency Directors

Las Vegas

Association of Program Directors in Internal Medicine

Orlando

Association of Program Directors in Interventional Radiology

Portland

Association of Osteopathic Directors and Medical Educators

Seattle

Association of American Medical Colleges Annual Meeting

St. Louis

Association of American Medical Colleges Group on Student Affairs

Tucson

Association of Professors of Human and Medical Genetics

Washington, DC

American Association of Colleges of Osteopathic Medicine

INTERNATIONAL

Vancouver

Association of Program Directors in Interventional Radiology

Barcelona

Association for Medical Education in Europe

"This outreach to program directors is crucial to helping us maintain high standards of professionalism."

CONCEIVE. BELIEVE. ACHIEVE.

NRMP International (NRMPI) was established in 2010 as a way to offer high-quality physician matching services to countries around the world.

Since 2011, NRMPI has managed a Match for the Health Authority of Abu Dhabi (HAAD) in the United Arab Emirates (UAE):

- ◇ In 2011, the match rate for UAE Nationals was 82 percent. ***By 2016, the match rate for UAE Nationals had increased to 90 percent.***
- ◇ In 2011, the Match encompassed 68 UAE Nationals and 70 non-UAE Nationals. ***By 2016, the Match had grown to 103 UAE Nationals and 237 non-UAE Nationals.***
- ◇ In 2011, the fill rate for programs was 75 percent. ***In 2016, the program fill rate was 100 percent.***



In addition to managing Matches, NRMPI aims to build strong relationships with organizations committed to the global advancement of excellence in medical education. In 2016...

- ◇ NRMPI became a Partner in the International Association of Medical Regulatory Authorities (IAMRA) as a way to lend its expertise to conversations about how best to support and promote safe, culturally competent medicine and medical education around the world.
- ◇ NRMPI participated in the annual meeting of the Association of Medical Education in Europe (Spain).
- ◇ NRMP was invited to participate in the 12th International Conference on Medical Regulation (Australia) and the 13th Asia Pacific Medical Education Conference (Singapore).

"Very prompt and professional.... Keep up the good work!"

"Staff was perfectly helpful and resolved my issue promptly!"

DEFINING VALUE

NRMP remains committed to providing user-friendly and cost-effective service to constituents.

Applicants, programs, and schools benefit from the utmost in professionalism, knowledge, and attention.

Constituent Connections

A snapshot of call center activities during Main Residency Match peak periods:

2016 Main Residency Match Opening Day

254 calls answered: 98% response rate

387 chats completed

2016 Main Residency ROL Opening Day

142 calls answered: 99% response rate

121 chats completed

2016 Main Residency Match ROL Deadline Week

1,639 calls answered: 99% response rate

1,795 chats completed

Match Week 2016

2,016 calls answered: 77% response rate

1,423 chats completed

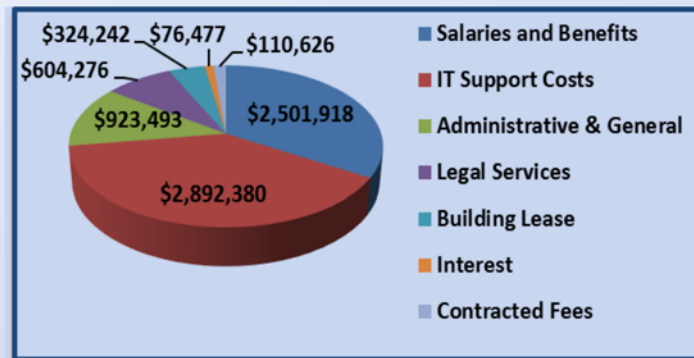
FINANCIALS

NRMP fees remain among the lowest charged by medical education organizations.

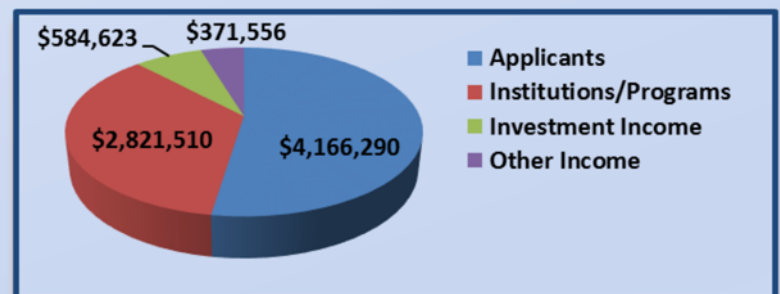
Access to NRMP data, research reports, newsletters, the Match Prism smartphone app, and online resources is Included in the Match registration fee.

*CY 16 budget projected pending audit.

NRMP Expenses by Category*: CY 2016



NRMP Revenue by Category*: CY 2016



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ABOUT THE NRMP

Located in Washington, D.C., the NRMP is an independent, non-profit organization founded in 1952 to match graduating medical students and other applicants to residency and fellowship programs in United States teaching hospitals. The NRMP also is committed to engaging in and supporting research and enhancing the matching process for applicants and training programs.

The NRMP is governed by a Board of Directors that includes representatives from national medical and medical education organizations as well as medical students, resident physicians, GME program directors, and a public member.

Learn more at www.nrmp.org

VISION AND MISSION

To be a trusted global provider of matching services for health care professionals and the premier Match data resource.

To match healthcare professional to graduate medical education and advance training programs through a process that is fair, efficient, transparent, and reliable. To provide meaningful and accessible Match data and analyses to stakeholders.

STRATEGIC PRIORITIES

- ◇ Expand domestically and internationally
- ◇ Utilize cutting-edge technology to deliver matching services that are accurate, fair, timely, stable, and efficient
- ◇ Enhance communication with and the experience of Match constituents
- ◇ Provide meaningful data to stakeholders and advance knowledge in the field

***PROFESSIONALISM**

***COLLABORATION**

***ACCOUNTABILITY**

***INNOVATION**

***INTEGRITY**

***SYNERGY**



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