

INTRODUCTION TO THE FELLOWSHIP MATCH

Building on the past, investing in the future

Jeanette Calli, MS, Chief of Match Operations David Dojcsak-Sparks, MBA, Senior Manager of Policy and Compliance Thursday, July 20, 2023

AGENDA

- Introduction and Myth-busting
- Match Schedules
- Getting Started
 - Program Activation, Set-up and Quota Changes
- Match Policy
- Creating and Certifying a Rank Order List (ROL)
- The Matching Algorithm
- Match Day!
- Q & A



NRMP MATCHING PROGRAMS

2023 Main Residency Match®

- 42,952 active applicants/6,270 programs
- 40,375 PGY-1 and PGY-2 positions
- 93.3% overall position fill rate, 99.1% with SOAP®



Specialties Matching Service® (SMS) - 22 Fellowship Matches

- 5,734 programs in 73 subspecialties for the 2023 appointment year
- 13,365 fellowship positions
- 11,548 positions (86.4%) were filled
- 4,517 programs (78.8%) filled all positions
- 13,919 applicants participated in at least one Fellowship Match and 83% obtained a position



CORRECTING MYTHS AND MISCONCEPTIONS

NRMP is a <u>matching</u> program that allows participants to register for Matches, create rank order lists (ROLs), and receive Match results.

- NRMP and ERAS are separate organizations and systems
- NRMP does not know who has applied to your program or who you have interviewed
- NRMP does not set eligibility requirements or qualifications for fellowship applicants
- NRMP does not know when program information changes on ACGME[®]



MATCH ROLES AND RESPONSIBILITIES

- Institutional Official (IO): provides oversight for all programs in the Match, activates programs, and approves changes (usually the ACGME DIO)
- Institutional Administrator (IA): assists the IO with administering programs in the Match
- **Program Director (PD):** manages the program's participation in the Match including adding program tracks, entering reversions, changing the quota, certifying the ROL, and editing a certified ROL
- **Program Coordinator (PC):** assists the PD with administering the program including viewing program details, entering the ROL, and updating program information

Only one program coordinator can be designated per program in R3.



MATCH SCHEDULE

Match Opens at noon, ET	All Program and Institution users receive an email with a token code link or their username	
Ranking Opens at noon, ET	Ranking function in the R3 system opens for both applicants and programs	T W T 3
Quota Change Deadline at 11:59 p.m. ET	Deadline for changes to the quota (the number of positions you intend to fill in the Match) Program Withdrawal Deadline	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
Rank Order List Certification Deadline at 9:00 p.m. ET	Deadline for both applicants and programs to enter and certify the ROL	26 27
Match Day at noon, ET	Results are released in the R3 system for both applicants and programs. Unfilled/Unmatched Lists released	



GET	TING ST	ARTE) – THE	R3®	SY:	STEM		
HERE AND			70th Anniversary About Policies Ip Applicants I Programs & Institutions I	FAQS LOG IN/REGISTE		.OG IN/REGISTER	Q	
Intro to The Match	Main Residency Applicants Main Reside	ancy Programs & Institutions Fellowship Pr	wicipants Medical Schools			ools Match Data & Anal	ytics	
					() -	🔔 Announcements 🗸	船 Login	🚑 Register
United States – Registra	tion, Ranking, and Results	®(R3 ®)						
All Returning Users								
								* Required
Applicants and S	Staff from Institutions, Hosp	itals, Programs, or Schoo	ols. If you have already crea	ated a Username and	d Password	for a current Match, enter ther	m here.	
		* Username: * Password:		Liforgot my Username or F	2 <mark>assword</mark>			
			Login 🕨					
MASTER CALEN	APR 19 09:00 PM ET	Rank Order List Ce	ertification Deadline	ADD R. CALINGRA				
	MAY 03 12:00 PM ET	Match Day						

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TOKEN LINK & REGISTRATION

HATIONAL RESIDENT MATCHING P		
Dear John Smith, Welcome to the 202 The NRMP's Regist	tarch (€ → Announcements → Login	🚑 Register
public website, www	RESIDENT MATCHING PROGRAM ⁴	
Your token Is: https Click the token link t Participation Agreen	urning Users	* Required
Please note that us Match Checklist an Once you have crea	Applicants and Staff from Institutions, Hospitals, Programs, or Schools. If you have already created a Username and Password for a current Match, enter them here.	
Participant Resour The NRMP has crea track with your respo	Username: Password: (forget my Username or Password)	
Social Media Encourage the progr	Password:	
Support Services Assistance is availat Our best wishes for	Login >	
NRMP Staff National Resident M 455 Massachusetts, YouTube Twitter Facebook Lin	14	_
	Contact Us Copyright Notice Privacy Statement	
	Copyright © 2001-2017 National Resident Matching Program © — Registration, Ranking, and Results ©(R3 ©). Reproduction is prohibited without the written consent of the NRMP ©.	



MATCH PARTICIPATION AGREEMENT

- Updated for the 2023 SMS
- Provides the rules governing the matching process
- Different versions for different users
- Important Notices provide highlights of the Match Participation Agreement (MPA)
- All Match participants must electronically sign the MPA as part of the registration process





MATCH PARTICIPATION AGREEMENT

	🜖 - 🛛 🔒 Gomez Addams - TEST •	
United States – Registration, Ranking, and Results $\mathfrak{B}(R3\ \mathbb{B})$		
Match Registration		
Institution: National Medical Center-Test Institution - Role: Institution Administrator Username: gomez_addams	Washington, DC	
Match Participation Agreement		
	Match Participation Agreement for Institutions Specialties Matching Service® (SMS®) TABLE OF CONTENTS	
 Introduction to the Specialties Matching Service Institution Leadership Institutional Official Institutional Administrator Institutional Administrator Eligibility Categories of Program Positions 		
 3.3 Program Leadership and Staff 4.0 Terms and Conditions for Participation in the Specialties Matc 5.0 Registration Dates and Match Fees 5.1 Registration Dates 5.2 Match Fees 6.0 Participation in the Specialties Matching Service 	force and effect. Failure of any party to act or exercise its rights under this Agreement upon the breach of any other terms hereof by any other party is not to be co from later enforcing compliance with any or all of the terms hereof. This Agreement contains the entire agreement between the parties with respec representations, promises, or conditions not incorporated in this Agreement will not be binding upon any of the parties. No modification of this Agr by the party against whom it is to be enforced.	t to the Matching Program and its results. Any
 6.1 Duty to Act in a Professional and Ethical Manner 6.2 Completeness, Timeliness, and Accuracy of Informati 6.3 Confidentiality 6.4 Restrictions on Persuasion 6.5 Program Quota, Tracks, and Reversions 6.6 Withdrawal from the Match 	Password: OCancel Registration IAccept	



PROGRAM CODES

Every program has a unique 9-11-character code:

- Characters 1-4: the institution code
- Characters 5-7: the ACGME specialty code
- Character 8: program type letter
- Character 9-11: track number
 Ex: 1000445F0

Pr th

 Provide the NRMP program code to applicants to assist them in ranking your program.



MATCH HOME PAGE

HENATCHING PROGRAM	6 - <mark>.</mark>	즘 Home 🤤 Options - 🔒 Gomez Addams - TEST -
United States – Registration, Ranking, and Resu	s ®(R3 ®)	
Match Home Page	k	
Institution: <u>National Medical Cente</u> Role: Program Director Username: <u>gomez_addams</u>	- <u>Test Institution - Washington, DC</u> Match Yea Appointment Yea	
You currently have 0 Active Programs in the Matc		
Program Description NRMP Program O Pediatric Surgery 1000445F0	de Program Status Program Director INITIAL Gomez Addams - TEST (Pledged on flexible)	Reversions Current Quota Feb 13, 2023) D0 R0 2
Match Event	Start Date	End Date
Register	08 Feb 12:00 PM EST	19 Apr 09:00 PM EDT
(?) Rank	22 Mar 12:00 PM EDT	19 Apr 09:00 PM EDT
Match Computation	19 Apr 09:00 PM EDT	03 May 12:00 PM EDT
Match Results	03 May 12:00 PM EDT	03 Nov 12:00 AM EDT
Closed	03 Nov 12:00 AM EDT	



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VIEW PROGRAM DETAILS

NATIONAL RESIDENT MATCHING PROGRAM*	🚯 🗸 🔎 👫 Home 🥲 Options - 🔒 Gomez Addams - TEST -
United States – Registration, Ranking, and Results ®(R3 ®)	
View Program Details	
Institution: National Medical Center-Test Institution - Washington, DC	Match Year:
Role: Program Director	Appointment Year:
Username: <u>gomez_addams</u> Institution Status: INITIAL	NRMP Institution Code: 1000 ACGME Inst Code:
Program Name: Pediatric Surgery	NRMP Program Code: <u>1000445F0</u>
Program Type: Fellowship	ACGME Program Code: 4451000222
Program Status: INITIAL	
Status	~
Quota	~
Change Requests & Approvals	~
Program Director/Coord	~
Public Contact	~
Reversions	~

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PROGRAM ACTIVATION

All program information rolls over from the previous Match

IOs are responsible for activating the institution and programs

Inform your IO if a program track will not be used for the current Match so it can be marked as Not Participating

Programs cannot make any updates until the program has been activated



QUOTA CHANGES

Quota = Number of positions to be filled in the Match

- Quota information rolls over from the previous Match
- PD is responsible for confirming quota and making any changes
- PD must be registered before the Quota Change Deadline to review or change quota
- IO is responsible for approving all quota changes



QUOTA CHANGES & WITHDRAWALS

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United States – Registration, Ranking, and Results ®(R3 ®)			
View Program Details			
Institution: National Medical Center-Test Institution - Washington, DC	Match Year:		
Role: Program Director	Appointment Year:		
Username: gomez_addams	NRMP Institution Code: 1000		
Institution Status: ACTIVE	ACGME Inst Code:		
Program Name: Pediatric Surgery	NRMP Program Code: 1000445F0		
Program Type: Fellowship	ACGME Program Code: 4451000222		
Program Status: ACTIVE			
Status		~	
Curren	ACTIVE		
	Withdraw 🕨		
Quota		~	
Change Requests & Approvals		~	
Program Director/Coord		~	YEARS 1952 - 2022
Public Contact		~	

PROGRAM INFORMATION

- Ensure program director/coordinator and public contact information is updated: address, email, website
- Public contact information is periodically loaded into PRISM app
- Public information also will be in the *List of Unfilled Programs* if your program does not fill when the matching algorithm is processed



PROGRAM INFORMATION

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United States – Registration, Ranking, and Results ©(R3 ©) Public Contact	
Public Contact	ř.
Program Address	
Program Address	Use Institution Address
* Country	United States V
Mail Stop	
* Street Address Line 1	
Street Address Line 2	1600 Pennsylvania Avenue NW
Street Address Line 3	
* City / Town	
	District Of Columbia
* Zip / Postal Code	20001
Program Contact Information	
Public Phone Number	(987) 654-3210
Public Fax Number	
Public Email Address	coordinatorname@nationaltest.org
Program URL	www.nationaltest.org/pedssurgeryfellowship
	⊘ Cancel Save Public Contact Updates ►
Public Contact	~
Reversions	~



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PROGRAM SET-UP OPTIONS

Tracks

- Based on needs of programs
- Can be created by the PD, IA, or IO. Must be activated by the IO for participation
- Examples: location, research, rural, external funding, etc.
- Reversions can be created to guard against being unfilled



PROGRAM SET-UP OPTIONS

Reversions

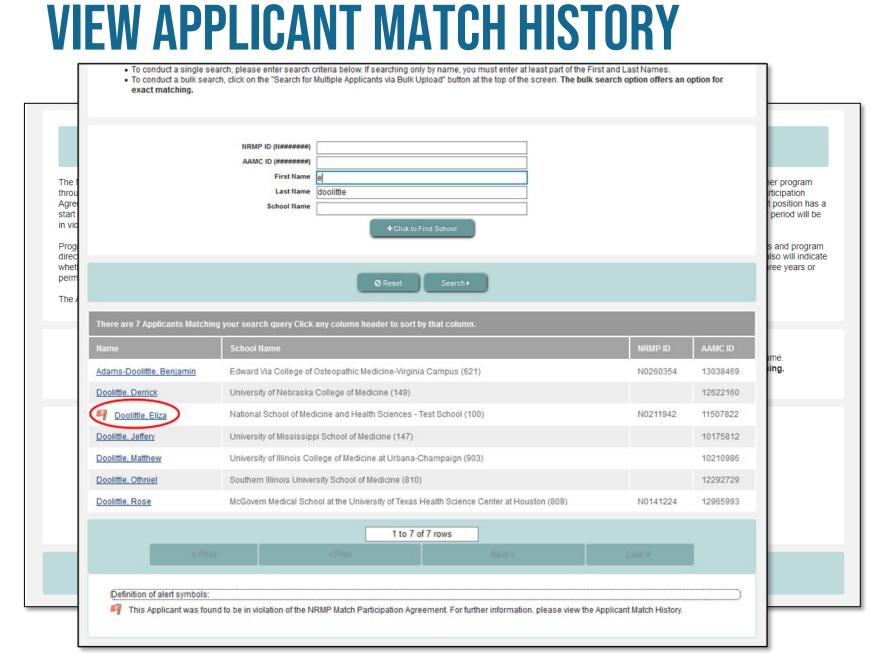
- Donate unfilled positions in one program or track to another during the matching process
- Reversions must be created each year
- Donor program creates the reversion
- If used, the rank order list of the recipient program is used to fill the positions donated
- Cannot revert more than the current program quota
- Both programs must certify a rank order list
- Reversions must be approved by IO



Applicant Match History

- Determine whether an applicant is eligible for appointment prior to offering interviews or if they have a waiver/violation history
- Available in the R3 system year-round







All In Policy

- NRMP permits Specialties Matching Service[®] (SMS[®]) Match sponsors to *voluntarily* implement the All In Policy for their Fellowship Matches
- NRMP does not require participation of all programs, even those in specialties that voluntarily implement the All In Policy
- Exceptions to All In Policy must be submitted to the SMS Match Sponsor



Complete, Timely, and Accurate Information

- Programs must provide complete, timely, and accurate information to applicants interviewed, including a copy of the contract and all institutional policies
- Pre-employment testing (e.g., illicit drug screening), background checks (e.g., criminal, financial, etc.), Visa sponsorship, and any other requirement(s)
- Provided prior the Rank Order List Certification Deadline
- Requirement to provide complete, timely, and accurate information applies to all participant types in the Match, including applicants



Restrictions on Persuasion

- Programs cannot request applicants reveal names, ranking preferences, specialties, geographic locations, or other identifying information about programs to which they have or may apply.
- Programs may not solicit verbal or written statements from an applicant implying a commitment to rank the program.
- Programs may voluntarily communicate to an applicant that they are viewed favorably and will be ranked.
- Be sure all institution staff who participate in interviews, decision-making, or who can speak for the program are aware of policies.



New for the 2024 SMS Fellowship Matches:

Interview Period Policy

During the recruitment phase programs shall:

- Extend interview offers that equal, but not exceed, the total number of available interview slots
- Provide applicants no less than 48 hours to accept or reject an interview invitation
- Apply reasonable measures of notification (e.g., one-to-two weeks' notice) when needing to cancel or reschedule an interview



CREATING A RANK ORDER LIST (ROL)

- Ranking function opens in the NRMP R3 system at noon, ET on ranking open date for your fellowship Match
- ROLs can be entered by either the PD or PC
- PD is responsible for certifying the list
- Applicants are ranked in order of preference, with the most preferred applicant ranked first
- Multiple methods are available in the R3 system to enter and edit a ROL

8	18-h
1	1
2	2
3	3
4	4
5	5
6	6
T	



ADD BY AAMC ID OR NRMP ID

/ 5 D		Type: Fellowship Status: RANKING		ACGME Pr	ogram Code: 44510002:	22		
Progra	Program Rank Order List Reminde	r: The Rank	Order List Certifi	cation Deadline is Wednesday, Ap	oril 19, 9:00 PM I	εT		
	Click, drag and Select the red Do not open o	d drop the icons in X on any Applicar			d & Add Applicants" tab, o	or entering multipl	e IDs in the "Import / L Import	Applicant List" tab.
	O Cancel	Changes	🖺 Save	A Search my List	ist 🖨 Print		<mark>前</mark> Delet	e All
	Drag & Drop	Rank	Applicant Name	Medical School	Status 🕜	NRMP ID	AAMC ID	Remove
	=	1	<u>Potter, Harry</u>	Indiana University School of Medicine	ACTIVE	N0945756	53214795	X
	⊘ Cancel	Changes	🖺 Save	A Search my List	🖨 Print		🖻 Delet	e All
	2	Applic	ant NRMP ID or AAMC ID				Add Applicant 8	& Save



FIND & ADD APPLICANTS

You may at Click, drag Select the r Do not oper	ld Applicants to and drop the icco ed X on any App n or edit Rank O e unsaved chang	the list by entering their ns in the "Drag & Drop" olicant record below to d rder Lists in multiple tab ges! Click "Save" to main	NRMP ID or AAMC ID column to move an Ap elete them from the list s or browsers simultan	eously.		ng multiple IDs i		licant List" tab.
	nd & Add Applio		 ✓ Certify List B Save A Search my List A Pri 			L Import		
Drag & Drop	Rank	Applicant Name	Medical School		Status 🕐	NRMP ID	AAMC ID	Remove
=	1	<u>Howard, Julia</u>	Touro University Co	llege of Osteopathic Medicine-California	ACTIVE	N0945758	31475932	x
	2	<u>Potter, Harry</u>	Indiana University S	School of Medicine	ACTIVE	N0945756	53214795	x
O Cano	el Changes	B	Save	A Search my List	🖶 Print		🖻 Delete A	
3		Applicant NRMP ID or AA	AMC ID			Ad	d Applicant & S	ave



OTHER FEATURES

- You may add Applicants to the list by entering their NRIVE ID or AAIVIC ID below, searching for them on the Find & Add Applicants (tab, or entering multiple IDs in the Import Applicant List (tab.
- . Click, drag and drop the icons in the "Drag & Drop" column to move an Applicant's rank.
- · Select the red X on any Applicant record below to delete them from the list.
- Do not open or edit Rank Order Lists in multiple tabs or browsers simultaneously.

Q F	ind & Add A	pplicant	 Certify List 				. La Import			
⊘ Cancel Changes		5	🖺 Save 🥂 Search my List 🖨 Pri			Print	🛍 Delete All			
Drag & Drop	Rank	Applicant Name	Medical School			Status 💡	NRMP ID	AAMC ID	Remove	
	1	<u>Howard, Julia</u>	Touro University Colleg	e of Osteopathic Medicine-California		ACTIVE	N0945758	31475932	x	
	2	<u>Potter, Harry</u>	Indiana University Scho	ool of Medicine		ACTIVE	N0945756	53214795	x	
=	3	<u>Khatri, Anisha</u>	Morehouse School of N	/ledicine		ACTIVE	N0945760	63471899	x	
	4	Jones, Aaron David	Nova Southeastern Uni	versity Dr Kiran C Patel College of Osteop	athic Medicine	ACTIVE	N0945762	25874126	x	
⊘ Car	icel Changes	s	🖺 Save	A Search my List	₿F	Print		前 Delete All		
5		Applicant NRMP ID	or AAMC ID				Add Ap	plicant & Sav	e	



CERTIFYING THE ROL

		<u> </u>						
	Role: Program Dir Username: <u>gomez_add</u>		Appointment Year: 2024 NRMP Institution Code: 1000					
h	nstitution Status: ACTIVE		ACGME Inst Code:					
	Program Name: Pediatric Su	Irgery NRMP Program	NRMP Program Code: 1000445F0					
Program Type: Fellowship ACGME Program Code: 4451000222 Program Status: CERTIFIED Image: Certified Status								
am Rank	Order List							
am Rank	Order List	Print List						
am Rank Rank	Order List Applicant Name	Print List Medical School	Status 🕐	NRMP ID	AAMC ID			
			Status 🕜 ACTIVE	NRMP ID N0945758	AAMC ID 31475932			
Rank	Applicant Name	Medical School						
Rank 1	Applicant Name <u>Howard, Julia</u>	Medical School Touro University College of Osteopathic Medicine-California	ACTIVE	N0945758	31475932			

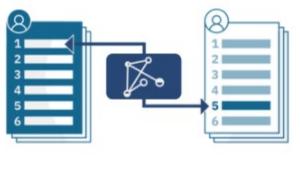


THE MATCHING ALGORITHM

The algorithm is applicant proposing

A tentative Match occurs if the program also ranked the applicant:

- <u>and</u> the program has unfilled positions OR
- the program is filled <u>but</u> the applicant is ranked higher than another applicant already matched tentatively to the program







THE MATCHING ALGORITHM





THE MATCHING ALGORITHM

There is NO match if:

- the applicant did not rank the program, OR
- the program did not rank the applicant, OR
- the program and applicant ranked each other but the program filled with other applicants more preferred by the program

Matches are FINAL when:

 the algorithm completes its cycle through all applicant rank order lists and tentative matches are confirmed

Couples match when:

 the algorithm is able to place BOTH partners in their highest ranked pair of programs on the list





RANKING WISDOM

Provide applicants your NRMP Program Code(s)

Rank applicants in the order of your true preference

Rank only applicants who meet institution and program appointment requirements

Placing an applicant on your ROL creates a binding commitment if a match occurs

The program director is responsible for certifying the ROL or editing a certified ROL

NRMP will not enter or modify rank order lists





MATCH DAY!

Results released at noon, ET on the Match Day for your fellowship Match

- Available via R3 system and courtesy email
- Confidential Roster of Program's Matched Applicants and Match Results by Ranked Applicant reports available in R3 under Options — Reports
- *List of Unmatched Applicants* available to the programs that did not fill
- List of Unfilled Programs available to applicants who did not Match
- After results are released, unfilled programs may fill their remaining positions however they choose



VIDEO RESOURCES & SUPPORT GUIDES

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Unit Match Home	ATTING AT		Ators tails tails Ran orks 4:51	Entering and Certifying a Brogram Bank Order List		
You Program Des Pediatric Su		Program Using Applica 45F0 Using the Pro Verify Email A	ts sers (remain) ant Match History ogram Directory Address & Reinstating a Program	 Program Rank Order List Main Residency Match and Specialties Matching Service Users: Institutional Officials (IOs) Institutional Administrators (IAs) Program Directors (PDs) Program Coordinators (PCs) 		\$



QUESTIONS?





THANK YOU AND GOOD LUCK IN THE MATCH!



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Follow us on LinkedIn in.

