Ranking Applicants in the 2024 Main Residency Match®

Jeanette Calli, MS, Chief of Match Operations
David Dojcsak-Sparks, MBA, Senior Manager of Policy and Compliance
January 23, 2024
Agenda

1. Match Calendar
2. Quota Changes and Withdrawals
3. Setting Supplemental Offer and Acceptance Program® (SOAP®) Participation Status
4. Creating and Certifying a Rank Order List
5. The Matching Algorithm
6. Match Policies
7. Q & A
### Match Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Wednesday, January 31</strong></td>
<td>Quota Change, Withdrawal, &amp; SOAP® Participation Status Deadline</td>
</tr>
<tr>
<td>11:59 P.M. ET</td>
<td></td>
</tr>
<tr>
<td><strong>Thursday, February 1</strong></td>
<td>Ranking Opens</td>
</tr>
<tr>
<td>12:00 P.M. ET</td>
<td></td>
</tr>
<tr>
<td><strong>Wednesday, February 28</strong></td>
<td>Rank Order List (ROL) Certification Deadline</td>
</tr>
<tr>
<td>9:00 P.M. ET</td>
<td></td>
</tr>
<tr>
<td><strong>Monday, March 11</strong></td>
<td>Match Week Begins</td>
</tr>
<tr>
<td>10:00 A.M. ET</td>
<td>Program and Applicant Match Status</td>
</tr>
<tr>
<td><strong>Thursday, March 14</strong></td>
<td>Four SOAP Rounds</td>
</tr>
<tr>
<td>9:00 A.M. – 9:00 P.M. ET</td>
<td></td>
</tr>
<tr>
<td><strong>Friday, March 15</strong></td>
<td>Match Day!</td>
</tr>
<tr>
<td>12:00 P.M. ET</td>
<td></td>
</tr>
<tr>
<td>≈ <strong>Friday, July 1</strong></td>
<td>Training Begins</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
R3® System

Fair, Equitable, Efficient, Transparent, and Reliable

Updates

VIEW ALL NEWS

NRMP Hosts Policy Updates Webinar for Fellowship Programs

NRMP Chief Operating Officer Lauren Curtin, PhD, and Senior Manager of Policy and Compliance Deborah Sparks, MBA, recently hosted a webinar designed to help

Policy Announcement: The 2024 Specialties Matching Service® (SMS) Match Participation Agreements Now Available on the NRMP Website

The 2023 Medicine and Pediatric Specialties Match

LOG IN/REGISTER
R3® System

All Returning Users

Applicants and Staff from Institutions, Hospitals, Programs, or Schools. If you have already created a Username and Password for a current Match, enter them here.

Applicants with login credentials from a previous Match must register for each new Match in which you plan to participate. Select the appropriate “Register” option to proceed.

* Username:

* Password:

Login
Match Home Page

You currently have 2 Active Programs in the Match. Click a Program Description to manage the Program.

- **Internal Medicine**
  - NRMP Program Code: 1000140000
  - Program Status: ACTIVE
  - Program Director: Claudia Jean Cregg (Pledged on Jan 1)
  - Revisions: D0 R0
  - Current Quote: 3 Pending

- **Medicine-Pediatrics**
  - NRMP Program Code: 1000140000
  - Program Status: ACTIVE
  - Program Director: Claudia Jean Cregg (Pledged on Jan 1)
  - Revisions: D0 R0
  - Current Quote: 2 Pending

- **Feb 01**
  - Rank order list entry begins at 12:00 noon ET for all users

- **Feb 28**
  - Rank Order List Deadline and deadline to withdraw from the Main Residency Match!
  - Rank order lists must be certified no later than 9:00 p.m. ET

- **Mar 15**
  - Match Day! Match results released in R³ system at 12:00 noon ET.
Quota Changes & Withdrawals

• Quota is the number of positions to be filled in the Match.
• Quota information rolls over from the previous Match for each program.
• The Program Director (PD) is responsible for confirming the program’s quota, making any changes, or withdrawing the program.
• The PD must be registered before the Quota Change Deadline to review or change the quota.
• The Institutional Official (IO) is responsible for approving all quota changes and withdrawals.
## View Program Details

**Institution:** National Medical Center - Washington, DC  
**Role:** Program Director  
**Username:** sjcagg  
**Institution Status:** ACTIVE  
**Program Name:** Internal Medicine  
**Program Type:** Categorical  
**Program Status:** ACTIVE  

**NRMP Institution Code:** 1000  
**ACGME Inst Code:** 999999  
**NRMP Program Code:** 100014000  
**ACGME Program Code:** 1401223781  
**SOAP Participation:** Pending

<table>
<thead>
<tr>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quota</td>
</tr>
<tr>
<td>SOAP Participation</td>
</tr>
<tr>
<td>Change Requests &amp; Approvals</td>
</tr>
<tr>
<td>Program Director/Coord</td>
</tr>
<tr>
<td>Program Directory Information</td>
</tr>
<tr>
<td>Reversions</td>
</tr>
</tbody>
</table>

---

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Quota Changes

You may change current quota here, or go to the Reversions tab to donate potential unfilled positions to other programs.

Initial Quota: 3
Current Quota: 5

[Buttons: Cancel, Set New Quota]
View Program Details

Institution: National Medical Center - Washington, DC
Role: Program Director
Username: ccppp
Institution Status: ACTIVE
Program Name: Internal Medicine
Program Type: Categorical
Program Status: ACTIVE

NRMP Institution Code: 1000
ACGME Inst Code: 999999
NRMP Program Code: 1000140000
ACGME Program Code: 1401223181
SOAP Participation: Pending

Status

Current Program Status: ACTIVE

Withdraw

Quota

SOAP Participation

Change Requests & Approvals
Joint A-P and Reversions

Joint Advanced-Preliminary

- Link an advanced (A) program with a preliminary (P) program to create a full course of training for applicants.
- Only applicants ranking the A program on their primary ROL can rank the joined P program on the attached supplemental ROL.
- Must be entered and approved by January 31st, before ranking opens.

Reversions

- Donate unfilled positions in one program or track to another during the matching process.
- Reversions do not roll over. Must be created and approved by the ROL Certification Deadline.
Setting SOAP Participation

- SOAP Participation status should be set in the R3 system by the January 31 Quota Change Deadline.

- Programs electing to participate in SOAP agree to offer unfilled positions ONLY through SOAP.

- Programs electing not to participate in SOAP are prohibited from extending any offers until after SOAP concludes on Thursday of Match Week.
Setting SOAP Participation

<table>
<thead>
<tr>
<th>Status</th>
<th>Quota</th>
<th>SOAP Participation</th>
<th>Change Requests &amp; Approvals</th>
<th>Program Director/Coord</th>
<th>Program Directory Information</th>
<th>Reversions</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Institution: National Medical Center - Washington, DC

Role: Program Director

Username: docprog

Institution Status: ACTIVE

Program Name: Internal Medicine

Program Type: Categorical

Program Status: ACTIVE

NRMP Institution Code: 1000

ACGME Inst Code: 399999

NRMP Program Code: 1000148C0

ACGME Program Code: 1401223181

SOAP Participation: Pending
Setting SOAP Participation

- Will this program participate in the Supplemental Offer and Acceptance Program (SOAP)?
  - Yes, the program will participate in SOAP to fill available positions during Match Week
  - No, the program opts out and will not extend offers for any unfilled positions until after Match Week

Buttons: Cancel, Save SOAP Participation
Setting SOAP Participation

<table>
<thead>
<tr>
<th>Change Requested By</th>
<th>Change Type</th>
<th>Old Value</th>
<th>New Value</th>
<th>Change Request Date</th>
<th>Change Decision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Jean Cregg</td>
<td>SOAP Participation</td>
<td>P</td>
<td>Y</td>
<td>19 Jan 04:03:41</td>
<td>PENDING</td>
</tr>
<tr>
<td>Claudia Jean Cregg</td>
<td>Quota Change</td>
<td>3</td>
<td>5</td>
<td>19 Jan 04:04:35</td>
<td>PENDING</td>
</tr>
</tbody>
</table>
Creating a Rank Order List (ROL)

- Ranking function opens in the NRMP R3 system at 12:00 p.m. ET on Tuesday, February 1.
- ROLs can be entered by either the PD or PC.
- PD is responsible for certifying the list.
- Applicants are ranked in order of preference, with the most preferred applicant ranked first.
- Multiple methods are available in the R3 system to enter and edit a ROL.
Add by AAMC ID or NRMP ID

![NRMP Match Program Interface](image)

**Institution:** National Medical Center - Washington, DC

**Role:** Program Director

**Username:** [NRMP ID]

**Institution Status:** ACTIVE

**Program Name:** Internal Medicine

**Program Type:** Categorical

**Program Status:** ACTIVE

**Rank Order List**

<table>
<thead>
<tr>
<th>Status</th>
<th>Quota</th>
<th>SOAP Participation</th>
<th>Change Requests &amp; Approvals</th>
<th>Program Director/Coord</th>
<th>Program Directory Information</th>
<th>Reversions</th>
</tr>
</thead>
</table>

**NRMP Institution Code:** 1000

**ACGME Inst Code:** 99999

**NRMP Program Code:** 1000149C

**ACGME Program Code:** 146123181

**SOAP Participation:** Yes

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Add by AAMC ID or NRMP ID
Add by AAMC ID or NRMP ID

### Program Rank Order List

- **Program Name:** Internal Medicine
- **Program Type:** Categorical
- **Program Status:** RANKING
- **ACGME Program Code:** 1401223181

You may add applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.
- Click, drag, and drop the icons in the "Drag & Drop" column to move an applicant's rank.
- Select the red X in any applicant record below to delete them from the list.
- Do not open or edit Rank Order Lists in multiple tabs or browsers simultaneously.

#### Drag & Drop

<table>
<thead>
<tr>
<th>Rank</th>
<th>Applicant Name</th>
<th>Medical School</th>
<th>Status</th>
<th>NRMP ID</th>
<th>AAMC ID</th>
<th>Remove</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Hayes, Arslan, Alexandra</td>
<td>Lewis Katz School of Medicine at Temple University</td>
<td>ACTIVE</td>
<td>N1009954</td>
<td>44559873</td>
<td>X</td>
</tr>
<tr>
<td>2</td>
<td>Applicant NRMP ID or AAMC ID</td>
<td>Add Applicant &amp; Save</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Find & Add Applicants

Program Name: Internal Medicine
Program Type: Categorical
Program Status: RANKING

ACGME Program Code: 1401223181

You may add Applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the “Find & Add Applicants” tab, or entering multiple IDs in the “Import Applicant List” tab. Click, drag and drop the icons in the “Drag & Drop” column to move an Applicant’s rank. Select the red X on any Applicant record below to delete them from the list. Do not open or edit Rank Order Lists in multiple tabs or browsers simultaneously.

Find & Add Applicant  Certificate List  Import

Drag & Drop
Rank
Applicant Name
Medical School
Status
NRMP ID
AAMC ID
Remove

1
Hayes Amelia Alexandra
Lewis Katz School of Medicine at Temple University
ACTIVE
N100956
44599873
X

Add Applicant & Save

Cancel Changes  Save  Search my List  Print  Delete All

Applicant NRMP ID or AAMC ID
### Find & Add Applicants

#### NRMP Institution Code: 1000

**Find & Add Applicants**

- **NRMP ID**
- **AAMC ID**
- **USMLE/ECFMG ID**
- **First Name**
- **Last Name**
- **Medical School Name**

#### Find & Add Applicant

- **Cancel Changes**
- **Find & Add Applicant**
- **Cancel Changes**

#### Drag & Drop

- **Rank**
- **Applicant Name**

<table>
<thead>
<tr>
<th>Applicant</th>
<th>School</th>
<th>Status</th>
<th>NRMP ID</th>
<th>AAMC ID</th>
<th>USMLE/ECFMG ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jones, Julia</td>
<td>University of Alabama School of Medicine</td>
<td>ACTIVE</td>
<td>N096T794</td>
<td>87314594</td>
<td>5-555-555-5</td>
</tr>
</tbody>
</table>

#### 1 to 1 of 1 rows

- **1st**
- **2nd**
- **Last**

- **Add Selected Applicants to RDL & Save**
- **Cancel**

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Find & Add Applicants

You may add Applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.

- Click, drag and drop the icons in the "Drag & Drop" column to move an Applicant’s rank.
- Select the red X on any Applicant record below to delete them from the list.
- Do not open or edit Rank Order Lists in multiple tabs or browsers simultaneously.

Drag & Drop: 1
Applicant Name: Hayes, Ainsley Alexandra
Medical School: Lewis Katz School of Medicine at Temple University
Status: ACTIVE
NRMP ID: N1000064
AAMC ID: 44599873

Drag & Drop: 2
Applicant Name: Jones, Julia
Medical School: University of Alabama School of Medicine
Status: ACTIVE
NRMP ID: N0955774
AAMC ID: 87314594

Drag & Drop: 3
Applicant NRMP ID or AAMC ID
Find & Add Applicants

You have unsaved changes! Click "Save" to maintain the current rank order.
Importing Applicants

You may add Applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.

- Click, drag and drop the icons in the "Drag & Drop" column to move an Applicant's rank.
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Importing Applicants

Import a Text File to Create a Rank Order List

In addition to entering a rank order list by rank, you can import a text file into the R3 system. The R3 system can read information directly from a file produced by ERAS or another software application.

The applicant's rank number and one of the identifiers (AAMC ID, NRMP ID, or USMLE ID) must be the first two elements, and each element must be separated by a comma. Only one rank per line is permitted.

If you are using the ERAS Program Director Work Station ROL Export File, you can use these steps to manipulate the file for easy import into R3:

- Open the .csv file in Excel
- The Excel Text Import Wizard should open
- Select "Delimited" file type on Step 1
- Select "Comma Delimiter only" on Step 2
- On Step 3, also import of NRMP ID and Name columns
- Save the new 2-column file as a type CSV (Comma delimited)
- Close the file in Excel and open it in Notepad
- Copy and paste the contents of the entire file in the box below.
- Click "Upload Applicants & Save List"

Example:

```
1, 123456789
1, 345678901
1, 987654321
```

Please indicate which of the 3 identifiers you are using in the file. You can only use one of these methods:

- [ ] AAMC ID
- [ ] NRMP ID
- [ ] USMLE ID

File Contents:

```
1, 10057379
2, 100800894
3, 09993293
4, 10010104
5, 09976723
```

[Upload Applicants & Save List]
Importing Applicants

The following applicants were found in the Import file. Only applicants with an "OK" in the message will be imported. You may continue to import this list and make additional changes manually, or you may select Cancel to re-enter and fix the import file and perform this operation again.

<table>
<thead>
<tr>
<th>Record #</th>
<th>NRMP ID</th>
<th>AAMC ID</th>
<th>USMLE ID</th>
<th>Name</th>
<th>Message</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>N0057794</td>
<td>87314504</td>
<td>5-555-555-5</td>
<td>Julia Jones</td>
<td>OK</td>
</tr>
<tr>
<td>2</td>
<td>N1000684</td>
<td>44599373</td>
<td>5-555-555-5</td>
<td>Ainsley Hayes</td>
<td>OK</td>
</tr>
<tr>
<td>3</td>
<td>N0995392</td>
<td>62749781</td>
<td>5-555-555-5</td>
<td>Oscar Sanchez</td>
<td>OK</td>
</tr>
<tr>
<td>4</td>
<td>N1001104</td>
<td>75482133</td>
<td>--</td>
<td>Timothy Majersky</td>
<td>OK</td>
</tr>
<tr>
<td>5</td>
<td>N0087622</td>
<td>64479123</td>
<td>5-555-555-5</td>
<td>Emma Filali</td>
<td>OK</td>
</tr>
</tbody>
</table>

Import  | Cancel
# Importing Applicants

You may add Applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.

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<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Medical School</th>
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<th>AAMC ID</th>
<th>Remove</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jones, Julia</td>
<td>University of Alabama School of Medicine</td>
<td>ACTIVE</td>
<td>N0957784</td>
<td>8731494</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Hawkins, Angley</td>
<td>Lewis Katz School of Medicine at Temple University</td>
<td>ACTIVE</td>
<td>N1000954</td>
<td>44599873</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Sanchez, Oscar</td>
<td>State University of New York Upstate Medical University</td>
<td>ACTIVE</td>
<td>N0995392</td>
<td>62749781</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Maierski, Timothy</td>
<td>Western University of Health Sciences College of Osteopathic Medicine of the Pacific</td>
<td>ACTIVE</td>
<td>N1001104</td>
<td>75482133</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Piali, Emma</td>
<td>University of Utah School of Medicine</td>
<td>ACTIVE</td>
<td>N0957822</td>
<td>84479123</td>
<td></td>
</tr>
</tbody>
</table>

You can also add an Applicant’s information and save their data to the list.

Add Applicant & Save
Other Features

Program Rank Order List

- You may add applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the “Find & Add Applicants” tab, or entering multiple IDs in the “Import Applicant List” tab.
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</thead>
<tbody>
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<td>University of Alabama School of Medicine</td>
<td>ACTIVE</td>
<td>N0957794</td>
<td>87314594</td>
<td>X</td>
</tr>
<tr>
<td>2</td>
<td>Hayes, Amanda</td>
<td>Lewis Katz School of Medicine at Temple University</td>
<td>ACTIVE</td>
<td>N1000954</td>
<td>44598873</td>
<td>X</td>
</tr>
<tr>
<td>3</td>
<td>Sanchez, Oscar</td>
<td>State University of New York Upstate Medical University</td>
<td>ACTIVE</td>
<td>N0995352</td>
<td>62749781</td>
<td>X</td>
</tr>
<tr>
<td>4</td>
<td>Naarays, Timothy</td>
<td>Western University of Health Sciences College of Osteopathic Medicine of the Pacific</td>
<td>ACTIVE</td>
<td>N10011104</td>
<td>75402133</td>
<td>X</td>
</tr>
<tr>
<td>5</td>
<td>Filali, Emma</td>
<td>University of Utah School of Medicine</td>
<td>ACTIVE</td>
<td>N0967022</td>
<td>64478123</td>
<td>X</td>
</tr>
</tbody>
</table>
### Other Features

You can add applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.

- Click, drag, and drop the icons in the "Drag & Drop" column to move an applicant's rank.
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#### Program Rank Order List

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<th>AAMC ID</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Jones Julia</td>
<td>University of Alabama School of Medicine</td>
<td>ACTIVE</td>
<td>N095794</td>
<td>67314594</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Hayes, Aleksander</td>
<td>Lewis Katz School of Medicine at Temple University</td>
<td>ACTIVE</td>
<td>N1000954</td>
<td>44536973</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Sanchez, Oscar</td>
<td>State University of New York Upstate Medical University</td>
<td>ACTIVE</td>
<td>N0995392</td>
<td>62746781</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Majersky, Timothy</td>
<td>Western University of Health Sciences College of Osteopathic Medicine of the Pacific</td>
<td>ACTIVE</td>
<td>N1001104</td>
<td>75492133</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Gill, Emma</td>
<td>University of Utah School of Medicine</td>
<td>ACTIVE</td>
<td>N0967822</td>
<td>64470123</td>
<td></td>
</tr>
</tbody>
</table>

- Select the red X to delete applicants from the list.
Other Features

- You may add Applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicants" tab, or entering multiple IDs in the "Import Applicant List" tab.
- Click, drag, and drop the icons in the "Drag & Drop" column to move an Applicant's rank.
- Select the red X on any Applicant record below to delete them from the list.
- Do not open or edit Rank Order Lists in.

Applicant(s) found on the ROL

<table>
<thead>
<tr>
<th>Rank</th>
<th>Applicant Name</th>
<th>Medical School</th>
<th>Status</th>
<th>NRMP ID</th>
<th>AAMC ID</th>
</tr>
</thead>
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<td>4</td>
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Close
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#### Program Rank Order List

<table>
<thead>
<tr>
<th>Rank</th>
<th>Applicant Name</th>
<th>Medical School</th>
<th>Status</th>
<th>NRMP ID</th>
<th>AAMC ID</th>
<th>Remove</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jones, Julia</td>
<td>University of Alabama School of Medicine</td>
<td>ACTIVE</td>
<td>N0957794</td>
<td>87314594</td>
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<td>2</td>
<td>Hayes, Amanda</td>
<td>Lewis Katz School of Medicine at Temple University</td>
<td>ACTIVE</td>
<td>N1000954</td>
<td>44569873</td>
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<tr>
<td>3</td>
<td>Sanchez, Oscar</td>
<td>State University of New York Upstate Medical College</td>
<td>ACTIVE</td>
<td>N0995932</td>
<td>62749781</td>
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<tr>
<td>4</td>
<td>Malavanes, Timothy</td>
<td>Western University of Health Sciences College of Osteopathic Medicine of the Pacific</td>
<td>ACTIVE</td>
<td>N1001194</td>
<td>75482133</td>
<td>X</td>
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<tr>
<td>5</td>
<td>Fife, Emma</td>
<td>University of Utah School of Medicine</td>
<td>ACTIVE</td>
<td>N0987622</td>
<td>60479123</td>
<td>X</td>
</tr>
</tbody>
</table>

- Cancel Changes
- Save
- Search my List
- Print
- Delete All

Add Applicant & Save

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Certifying the ROL

You may add applicants to the list by entering their NRMP ID or AAMC ID below, searching for them on the "Find & Add Applicant" tab, or entering multiple IDs in the "Import Applicant List" tab.
- Click, drag, and drop the icons in the "Drag & Drop" column to move an applicant's rank.
- Select the red X on any Applicant record below to delete them from the list.
- Do not open or edit Rank Order Lists in multiple tabs or browsers simultaneously.

- Click on the "Certify List" button to proceed with the certification process.
Certifying the ROL

You have 5 applicants ranked.

The Match Participation Agreement to which you affixed your password during registration states that the listing of an applicant on your certified rank order list establishes a binding commitment to offer an appointment if a match results. Failure to honor that commitment may result in penalties as described in the NRMP’s Violations Policy.

To have your rank order list included in the Match, you must complete the certification process by entering your password below and clicking the Submit button.

Password: 

[Submit]
The Matching Algorithm

The algorithm is applicant proposing - the process begins with an attempt to match an applicant to the program ranked #1 by that applicant.

A tentative Match occurs if the program also ranked the applicant:

- and the program has unfilled positions OR
- the program is filled but the applicant is ranked higher than another applicant already matched tentatively to the program.
How the Algorithm Works
The Matching Algorithm (cont.)

There is NO match if:
- the applicant did not rank the program, OR
- the program did not rank the applicant, OR
- the program and applicant ranked each other but the program filled with other applicants more preferred by the program.

Matches are FINAL when:
- the algorithm completes its cycle through all applicant rank order lists and tentative matches are confirmed.

Couples match when:
- the algorithm can place BOTH partners in their highest ranked pair of programs on the primary list.
Reversions?

- Donate unfilled positions in one program or track to another during the matching process.
- The donor program reverts a specific number of its positions to a receiver program.
- The rank order list of the recipient program is used to fill the donated positions.
- Positions revert to the receiver program only if they do not fill from the donor program’s ROL.
Ranking Wisdom

- Provide applicants your NRMP Program Code(s).
- Rank applicants in the order of your true preference.
- Rank only applicants who meet institution and program appointment requirements.
- Placing an applicant on your ROL creates a binding commitment if a match occurs.
- The program director is responsible for certifying the ROL or editing a certified ROL.
- NRMP will not enter or modify rank order lists.
Why Policy Matters

NRMP policies promote a fair and equitable Match experience.

- Participants can consider all options before making commitments.
- Participants are prohibited from engaging in coercive or unwarranted pressure.
- An impartial venue exists for matching participants’ preferences.
- Participants are held accountable for ethical and professionally responsible behavior.
Match Participation Agreement

10.0 General

If any provision of this Agreement is found in any arbitration proceedings or by any court of competent jurisdiction to be invalid, illegal, or unenforceable, that provision shall be modified to the maximum extent necessary to achieve the purpose originally intended, (feasible, and the valid(s), legal, and enforceable(s) of the remaining provisions will not be affected or impaired and are to be enforced to the maximum extent permitted by applicable law. If any remedy sought in this Agreement is determined to have failed of its essential purpose, then all other provisions of this Agreement will remain in full force and effect.

Failure of any party to act or exercise its rights under this Agreement upon the breach of any other term or condition of this Agreement, nor the failure by a party to insist upon the performance of any term or condition of this Agreement, will not be construed as a waiver of such a breach or prevent such a party from later enforcing compliance with any or all of the terms hereof. This Agreement contains the entire agreement between the parties with respect to the Matching Program and its results. Any representations, promises, or conditions not incorporated in this Agreement will not be binding upon any of the parties. No modification of this Agreement shall be effective unless in writing and executed by the parties against whom it is to be enforced.

By entering your password and clicking Accept, you agree that you have read and understood and agree to the Terms and Conditions of the Match Participation Agreement.
Match Policy

Binding Commitment (Section 9.0)
Upon conclusion of the Main Residency Match, programs:
• Are in binding commitment with an applicant and must offer an appointment as matched or offered.
• Must begin training applicants on the start date specified in the appointment contract with the intent to complete the applicant’s training.

Applicant Match History (in the R3 system)
Determine whether an applicant is eligible for appointment prior to offering interviews or has a waiver/violation history.
• Available in the R3 system year-round.
• Applicants who have not participated in an NRMP Match will not appear in search results.
View Applicant Match History

The NRMP Match Participation Agreement prohibits a program from discussing, interviewing for, or offering a position to an applicant who has obtained a match offer in any program sponsored by a Match-participating institution, regardless of the post-match date within one year from the date of the NRMP's decision. Any program that discusses, interviews for, or offers a position to an applicant in violation of the Match Participation Agreement.

Programs shall not discuss with an applicant or offer any potential position unless the program first has determined that the applicant is eligible for the program. The eligibility of directors shall determine the applicant's eligibility by verifying the applicant's POY-1 POV-2, or fellowship appointment status in the Applicant Match History, or by determining whether an applicant has a waiver or violation history. Sanctions levied as the result of a denied waiver or a confirmed violation will be reflected in permanent, as determined by the NRMP. Term limits of any sanctions are included to identify the length of time the sanction is in effect.

The Applicant Match History can be used to conduct single or bulk searches of applicants.

- To conduct a single search, please enter search criteria below. If searching only by name, you must enter at least part of the First Name and Last Name.
- To conduct a bulk search, click on the “Search for Multiple Applicants via Bulk Upload” button at the top of the screen.
Match Policy

New for the 2024 Main Residency Match:

Section 7.3.1 Applicant Eligibility for Ranking

Before certifying the rank order list, programs should:

1. Determine each applicant’s eligibility by verifying the applicant’s match status in the Applicant Match History available through the R3 system or by contacting NRMP support;

2. Confirm the institution’s willingness and/or ability to sponsor the visa type requested or intended by any non-U.S. citizen applicant ranked; and

3. Ensure each ranked applicant meets requirements for licensure, as published by the programs state Licensure Board.
Match Policy

Complete, Timely, and Accurate Information

• Programs must provide complete, timely, and accurate information to applicants interviewed, including a copy of the contract and all institutional policies.

• Pre-employment testing (e.g., illicit drug screening), background checks (e.g., criminal, financial, etc.), Visa sponsorship, and any other requirement(s).

• Provided prior the Rank Order List Certification Deadline

• Requirement to provide complete, timely, and accurate information applies to all participant types in the Match, including applicants.
Match Policy

Restrictions on Persuasion

• Programs cannot request applicants reveal names, specialties, geographic locations, or other identifying information about programs to which they have or may apply or have signaled.

• Programs cannot request applicants reveal information pertaining to the interviews offered, accepted, declined, or attended. Programs cannot request applicants’ ranking intentions.

• Programs may not solicit verbal or written statements implying a commitment to rank the program.

• Programs may voluntarily communicate that an applicant is viewed favorably and will be ranked.

*Ensure all recruitment team members are aware of policies.*
Match Policy

Submission of Rank Order List

• Before certifying your rank order list, programs should:
  • Ensure applicants meet state Licensure Board requirement to begin training.
  • Confirm visa type and sponsorship
  • Communicate, in writing, all institutional policies regarding eligibility criteria (e.g. expected credentials, pre-employment screenings, background checks, etc.) applicants must meet if matched to the program.
Policy Resources

• **Professionalism Statement**: An outline of behaviors that promote a fair and equitable Match experience

• **Codes of Conduct**: Separate guides for Match participants to promote high ethical standards during the interview, ranking and matching processes

• **FAQs**: Answers to questions on a range of policy-related topics, including communication, the All In Policy, the Match Agreement, and Waivers

• **Videos**: A variety of policy-related videos on the NRMP YouTube channel that touch on recruitment and matching phases of the transition to residency.
Joint NRMP/ERAS Match Week and SOAP Webinar
Registration information coming soon

Wednesday, March 6
1:00 pm, ET
Questions?
Thank you and Good Luck in the Match!