



Policy Corner – September 2024 Complete, Timely, and Accurate Information

The 2025 Main Residency Match cycle is fast approaching along with the onset of application reviews and interviews. It is an exciting time, and we want to take a moment to remind all Match participants of the importance of providing complete, timely, and accurate information throughout the recruitment, interview, ranking, matching, and onboarding processes. Below we've highlighted key elements from the NRMP's Match Participation Agreements for programs, applicants and medical schools and provided responses to some frequently asked questions.

Complete, Timely, and Accurate Information

Match Agreement for Programs (Section 6.3)

- Programs must disclose, at the start of recruitment for both the Main Residency Match and SOAP, the application service/process they will require.
- Programs must communicate, in writing, all institutional policies regarding eligibility for appointment (e.g., pre-employment testing, background checks, licensure, etc.) applicants would have to complete if matched to the program and obtain signed confirmation from interviewees prior to the Rank Order List Certification Deadline.
- Programs must provide a copy of the appointment agreement matched applicants will be expected to sign, if available, prior to the Rank Order List Certification Deadline. Applicants must be notified of any subsequent material changes.

Match Agreement for Applicants (Section 6.3)

- Applicants must submit complete, timely, and accurate information through the 45th day following the start date as listed in the appointment contract for any position obtained through the Match or SOAP. Information to disclose includes, among other things, anything that could impact the ability to satisfy program requirements; circumstances that may delay or adversely impact an applicant's ability to commence training on time; or information relevant to licensure status or visa status.

Match Agreement for Schools (Section 5.2)

- Medical schools must submit complete, timely, and accurate information in the Medical School Performance Evaluation (MSPE) and must submit an addendum to the MSPE if the student's circumstances change after initial submission. Schools also must report to program(s) any change in academic status, graduation date, or eligibility for applicants who have matched or accepted a position through SOAP.

Frequently Asked Questions

Are programs required to obtain a signed (electronic or written) acknowledgement of institution and program policies and eligibility requirements from all applicants or only those who interview with the program?

Programs should obtain signed (electronic or written) acknowledgement of receipt from all applicants they interview. Programs are not required to obtain the signature of applicants they did not interview; however, programs should ensure the information is made available via electronic (website) or written means.

When should programs provide institutional policies, program policies, and eligibility requirements to applicants?

Information pertaining to institutional policies, program policies, and eligibility requirements should be made available to all applicants at the start of the transition cycle. This can be easily accomplished by posting the information to the program's website. Policy information and eligibility requirements must be provided to all applicants who interview with a program prior to the Rank Order List Certification Deadline, or an offer extended during SOAP.

Do programs have to disclose the application process(es) they intend to use for both Main Match and SOAP to applicants?

Yes, NRMP policy requires that all programs inform applicants about the specific application service(s) or process(es) they intend to use during the 2025 Main Residency Match and SOAP.

For questions regarding Match policies, please contact NRMP Policy at policy@nrmp.org. We are here to help and look forward to supporting you throughout the 2025 Main Residency Match cycle.