

# Ranking Applicants in the 2025 Main Residency Match®

Jeanette Calli, MS, Chief of Match Operations
Joy Gaabucayan, Director of Policy and Compliance
January 23, 2025



# Agenda

- 1. Match Calendar
- 2. What's New
- 3. Quota Changes and Withdrawals
- 4. Setting Supplemental Offer and Acceptance Program® (SOAP®) Participation Status
- 5. Creating and Certifying a Rank Order List
- 6. The Matching Algorithm
- 7. Match Policies
- 8. Q & A



## **Match Calendar**

Friday, January 31 11:59 P.M. ET	Quota Change, Withdrawal, & SOAP® Participation Status Deadline
Monday, February 3 12:00 P.M. ET	Ranking Opens for applicants and programs
Wednesday, March 5 9:00 P.M. ET	Rank Order List (ROL) Certification Deadline for applicants and programs
Monday, March 17 10:00 A.M. ET	Match Week Begins Program and Applicant Match Status Released
Tuesday, March 18 8:00 A.M ET	Programs can review SOAP applications in their designated application service and interviewing
Thursday, March 20 9:00 A.M. – 9:00 P.M. ET	Four SOAP Rounds
Friday, March 21 12:00 P.M. ET	Match Day!



## What's New in the 2025 Main Residency Match

New application service providers

Applicants are no longer required to enter an AAMC ID to register for the Match

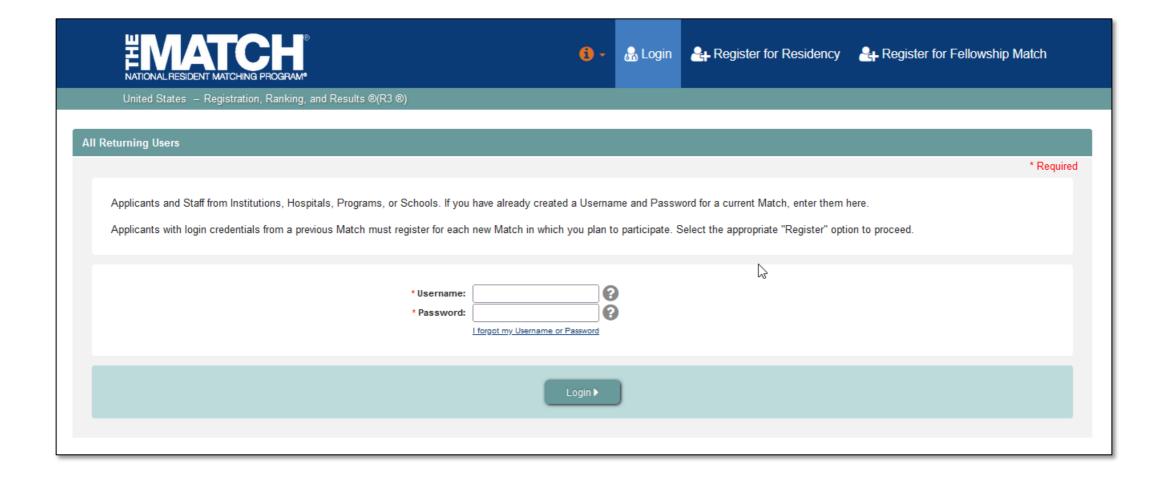
Institutional Administrators and Program
Directors will be able to activate programs for
Match participation



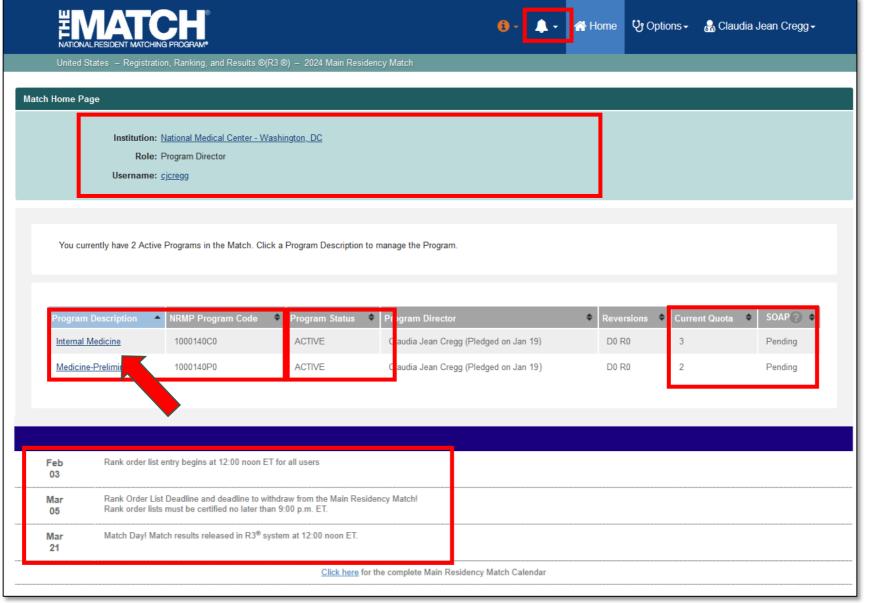
## R3® System



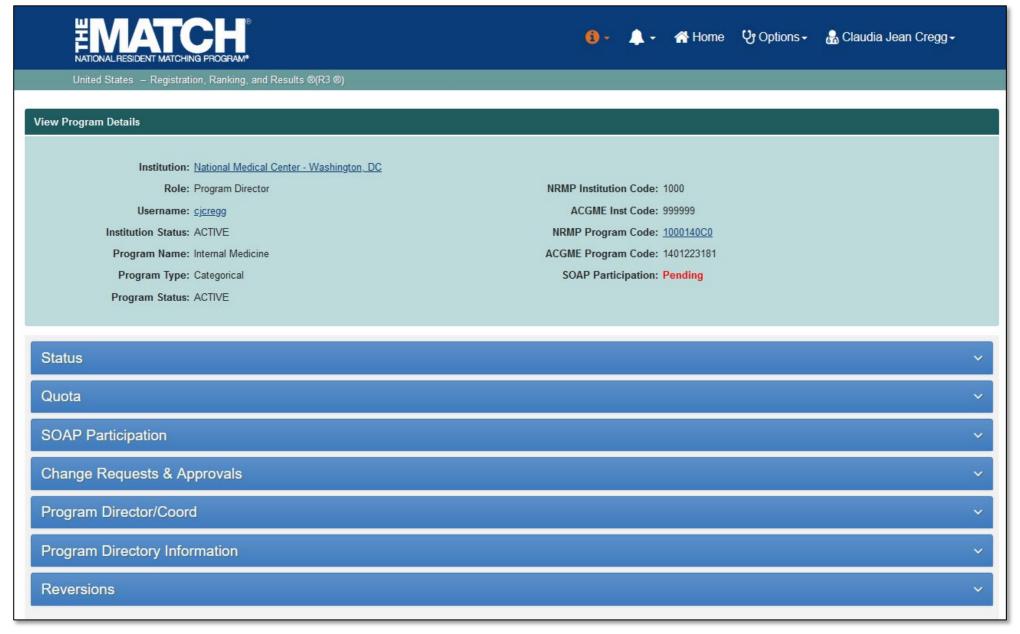
## R3® System



## **Match Home Page**

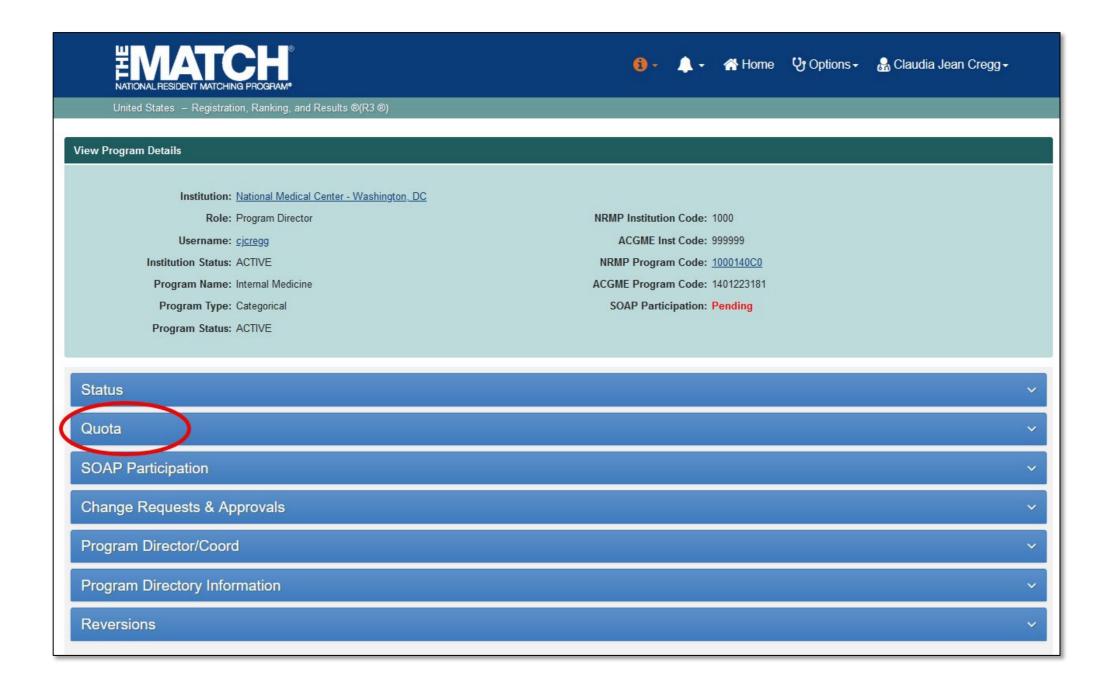


## **Match Home Page**

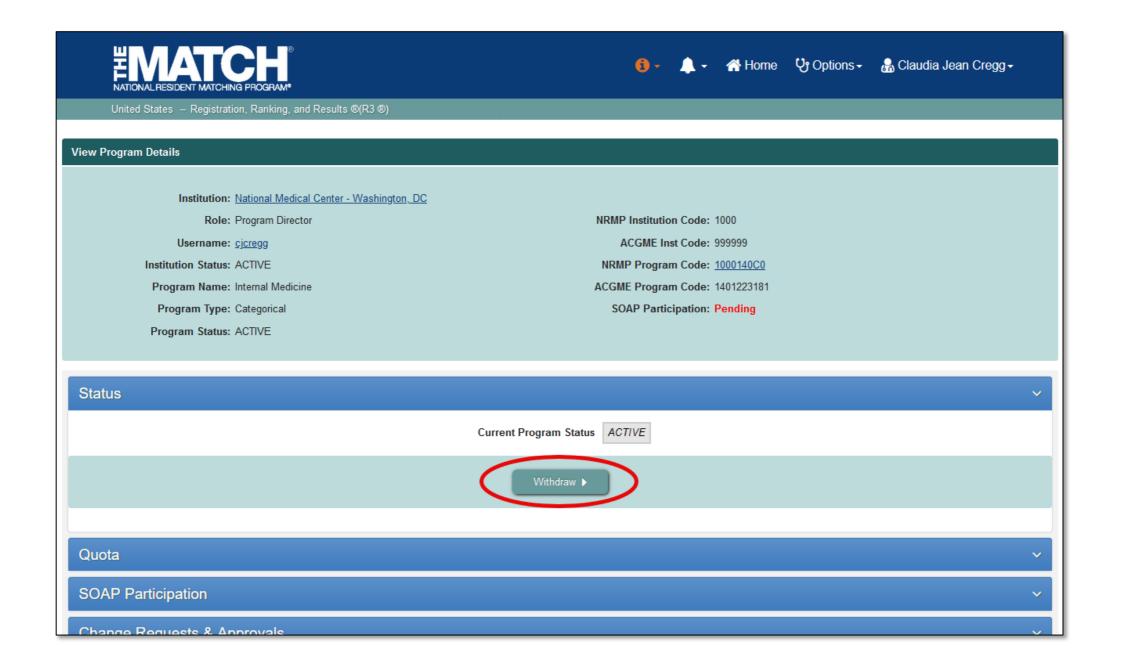


## **Quota Changes & Withdrawals**

- Quota is the number of positions to be filled in the Match.
- Quota information rolls over from the previous Match for each program.
- The Program Director (PD) is responsible for confirming the program's quota, making any changes, or withdrawing the program.
- The PD must be registered before the Quota Change Deadline to review or change the quota.
- The Institutional Official (IO) is responsible for approving all quota changes and withdrawals.







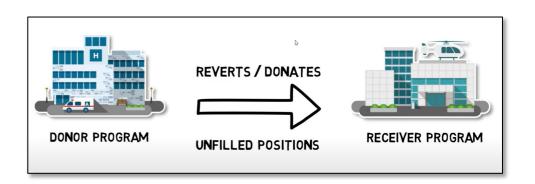
## Joint A-P and Reversions

#### **Joint Advanced-Preliminary**

- Link an advanced (A) program with a preliminary (P) program to create a full course of training for applicants.
- Only applicants ranking the A program on their primary ROL can rank the joined P program on the attached supplemental ROL.
- Must be entered and approved by January 31st, before ranking opens.

#### Reversions

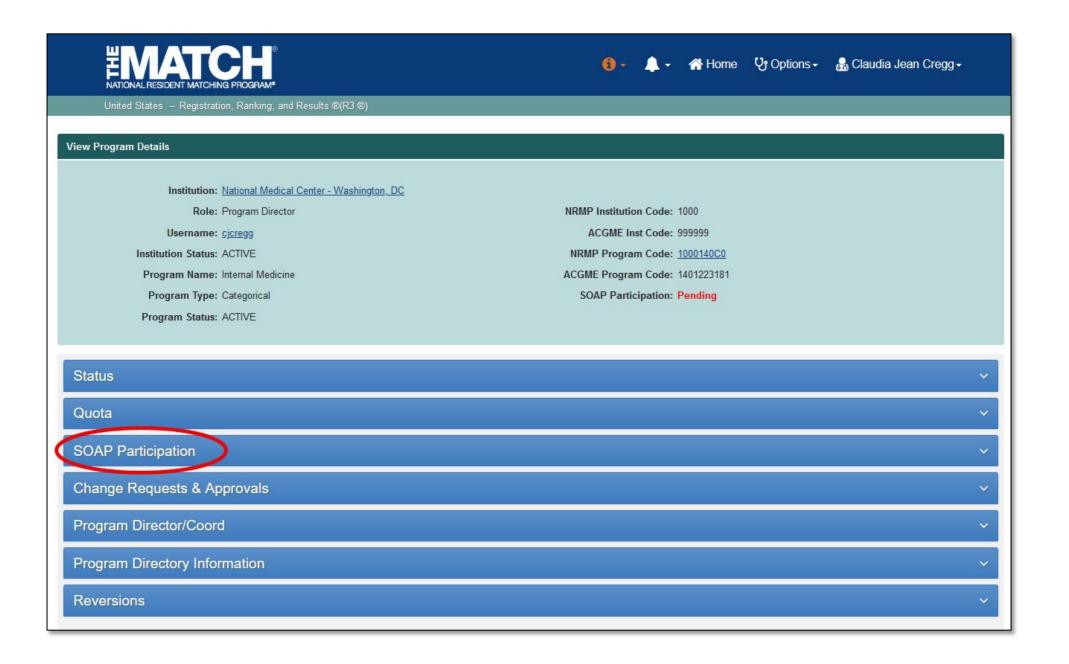
- Donate unfilled positions in one program or track to another during the matching process.
- Reversions do not roll over. Must be created and approved by the ROL Certification Deadline.

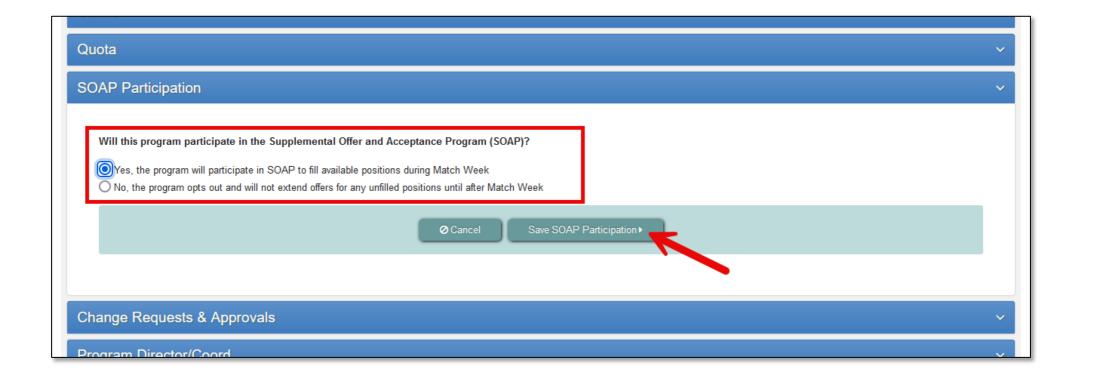


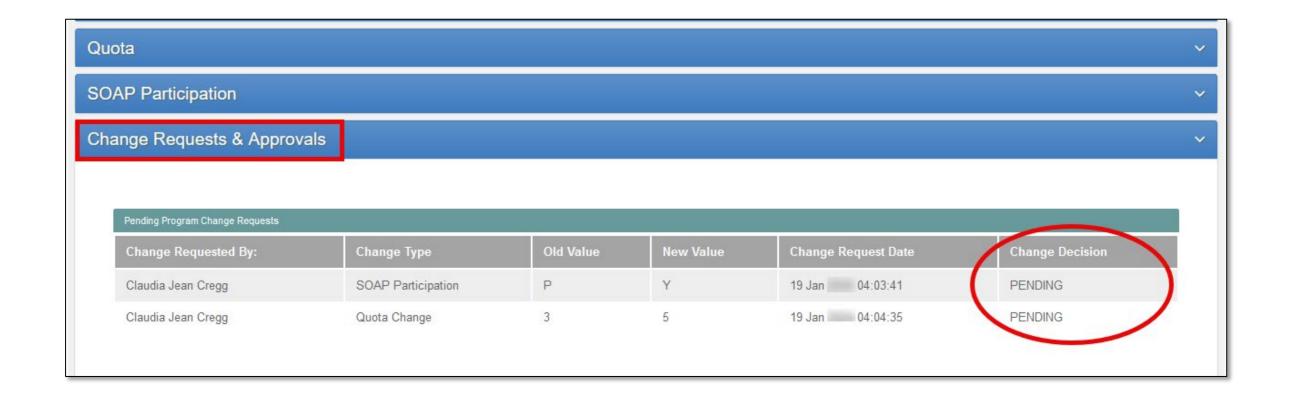
## **Setting SOAP Participation**

- SOAP Participation status should be set in the R3 system by the January 31 Quota Change Deadline.
- Programs electing to participate in SOAP agree to offer unfilled positions ONLY through SOAP.
- Programs electing not to participate in SOAP are prohibited from extending any offers until after SOAP concludes on Thursday of Match Week.



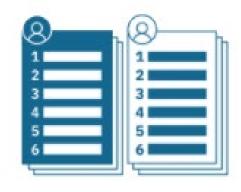




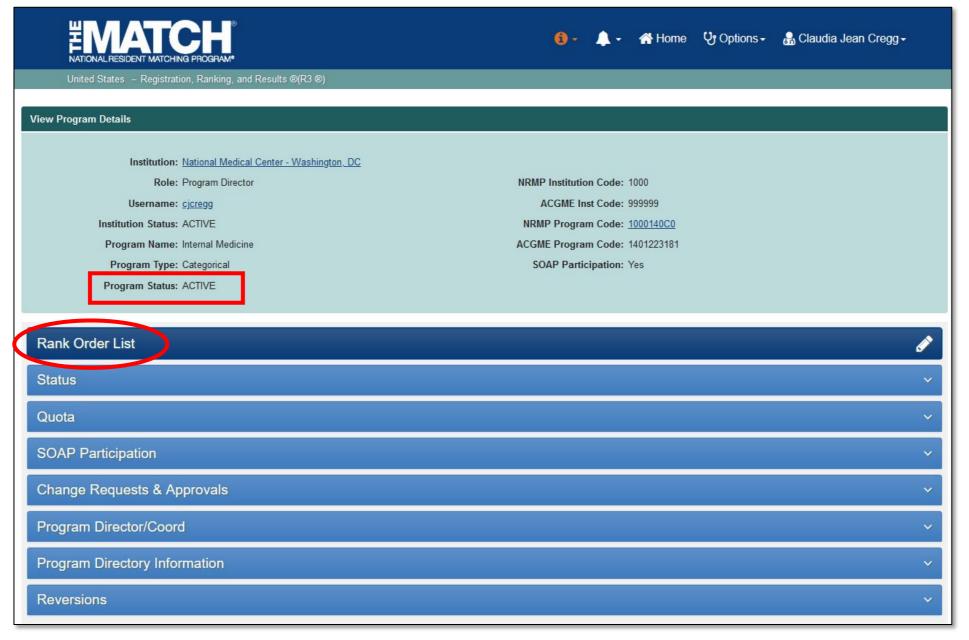


# Creating a Rank Order List (ROL)

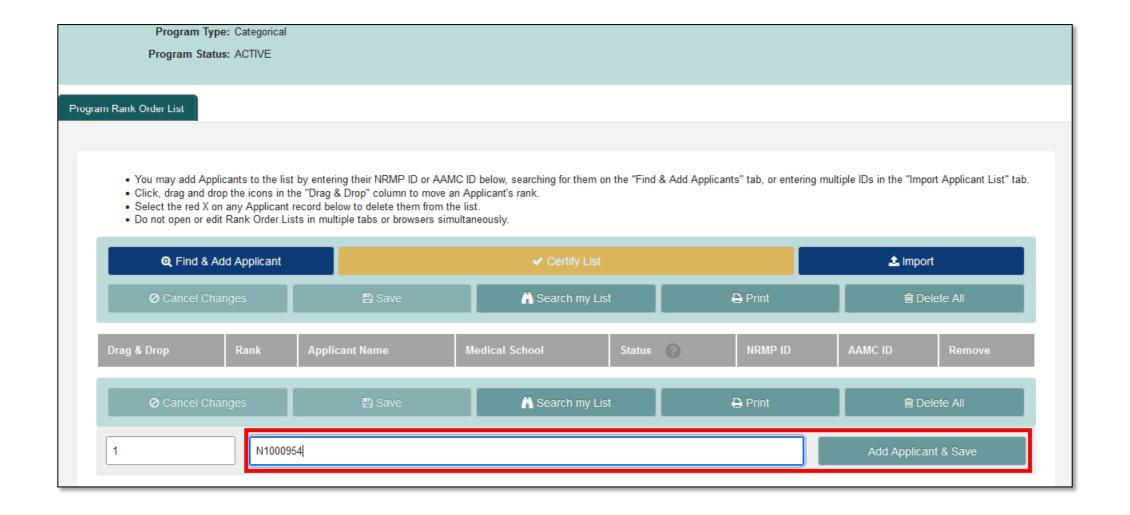
- Ranking function opens in the NRMP R3 system at 12:00 p.m. ET on Monday, February 3.
- ROLs can be entered by either the PD or PC.
- PD is responsible for certifying the list.
- Applicants are ranked in order of preference, with the most preferred applicant ranked first.
- Multiple methods are available in the R3 system to enter and edit a ROL.



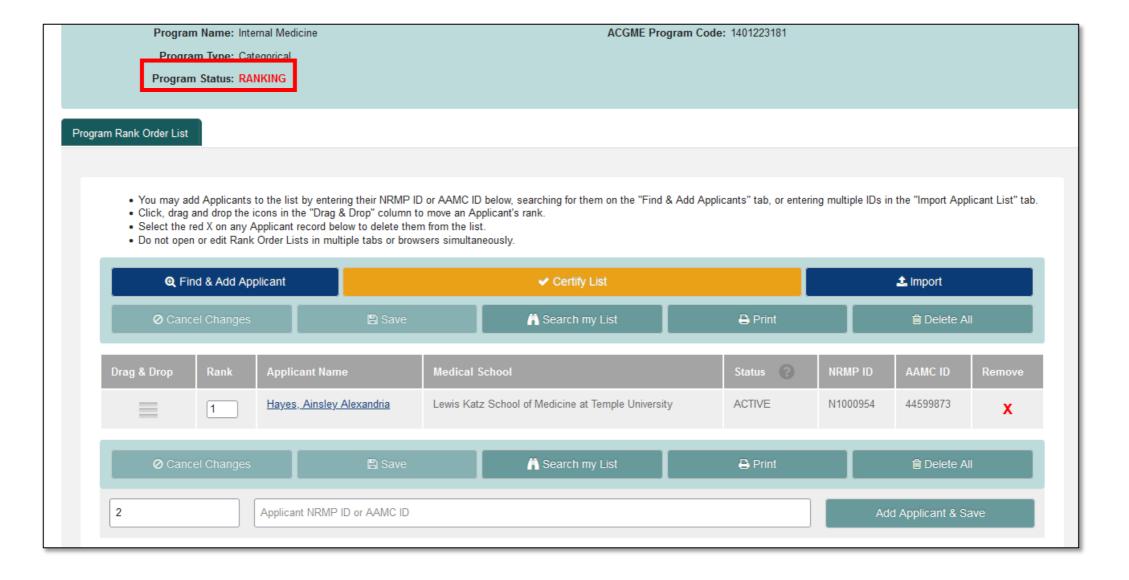
### Add by NRMP ID

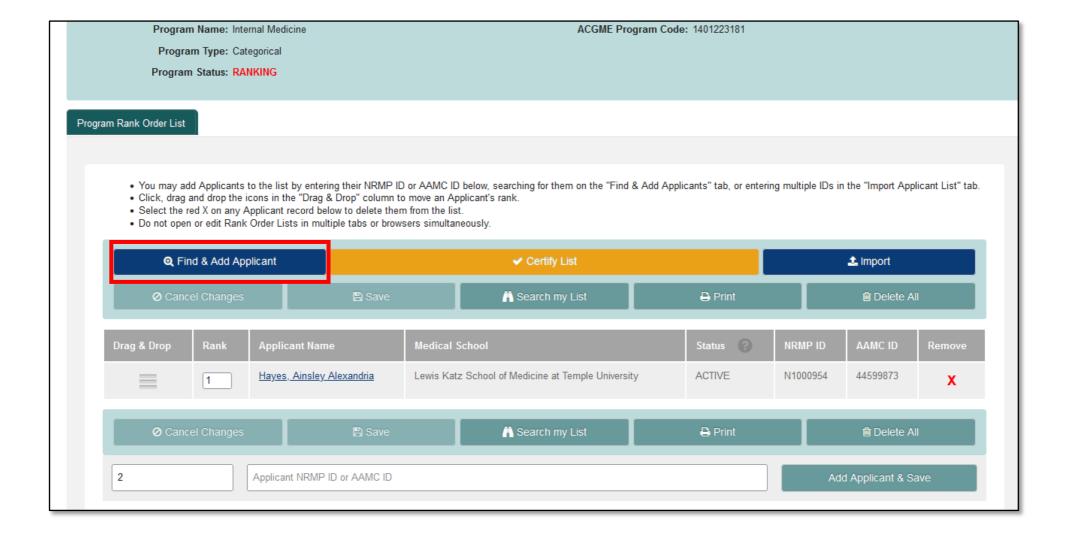


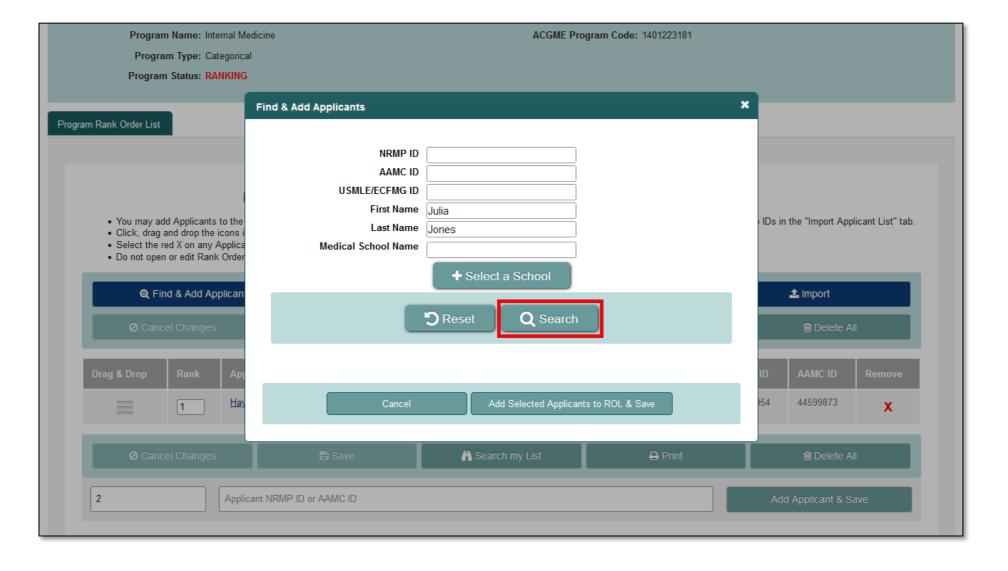
#### Add by NRMP ID

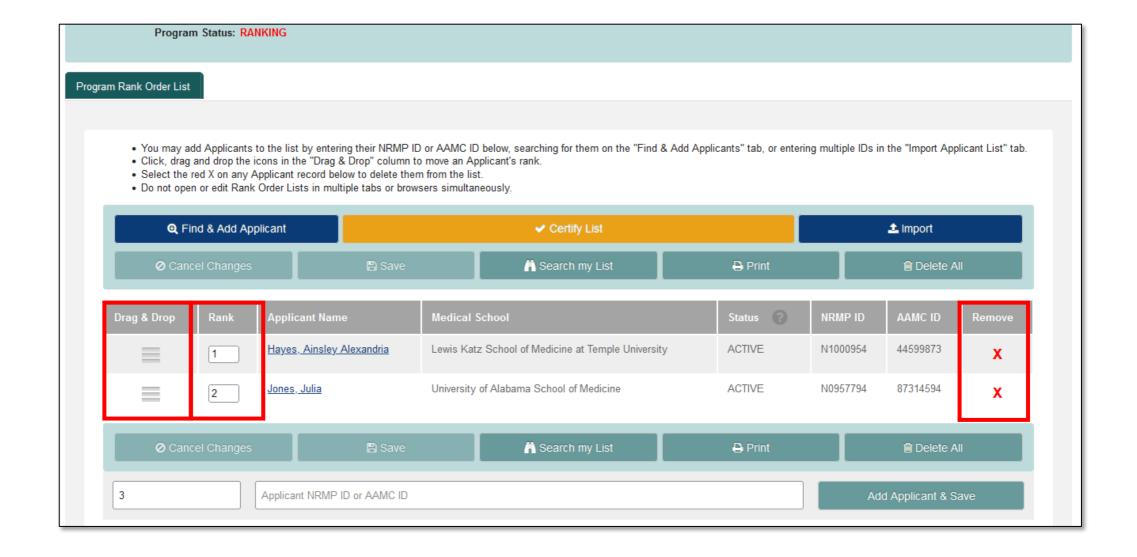


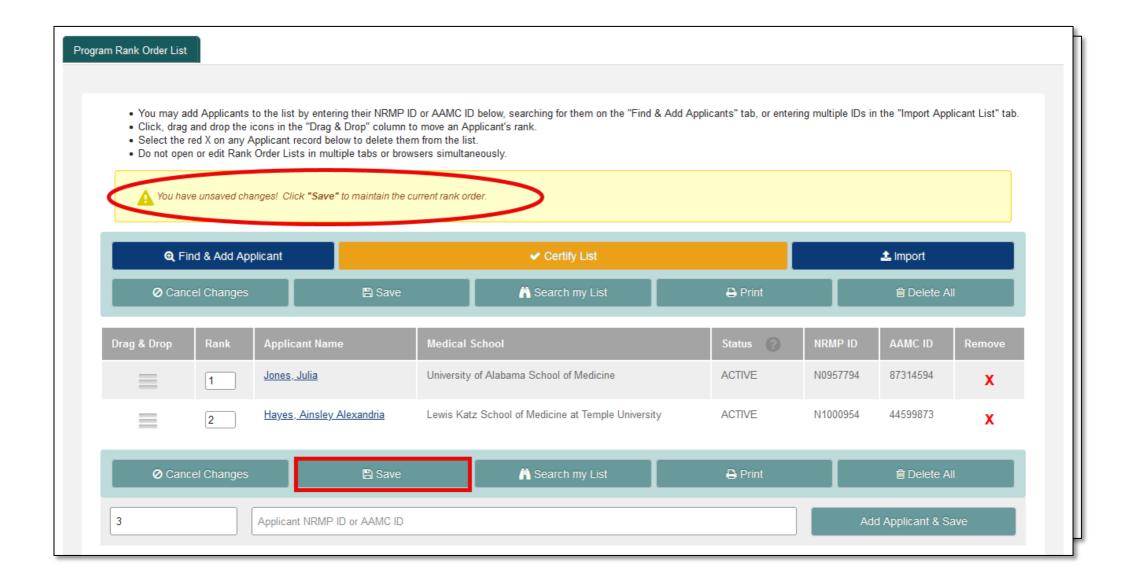
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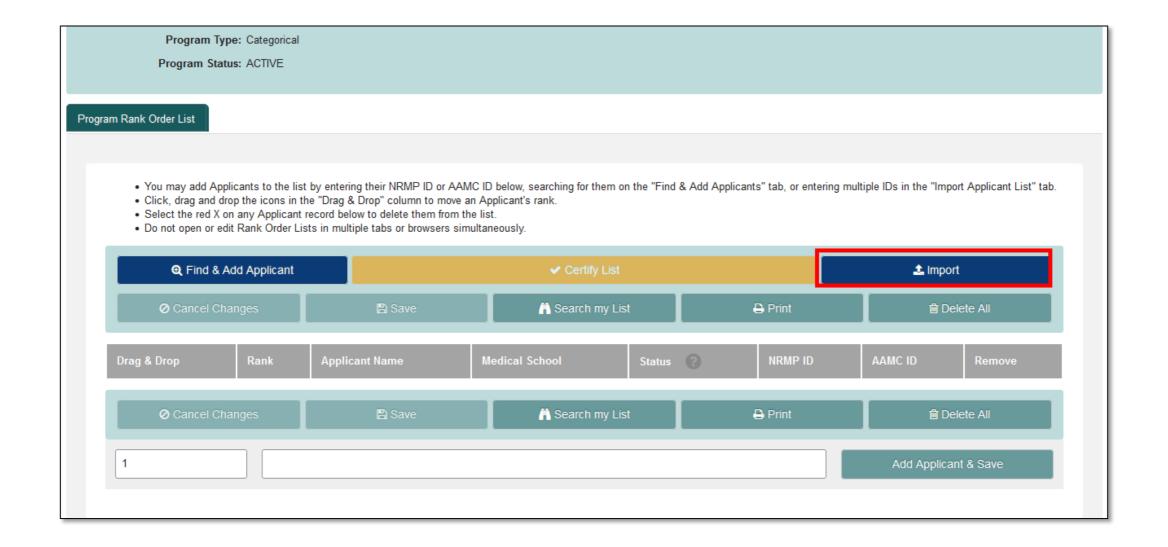


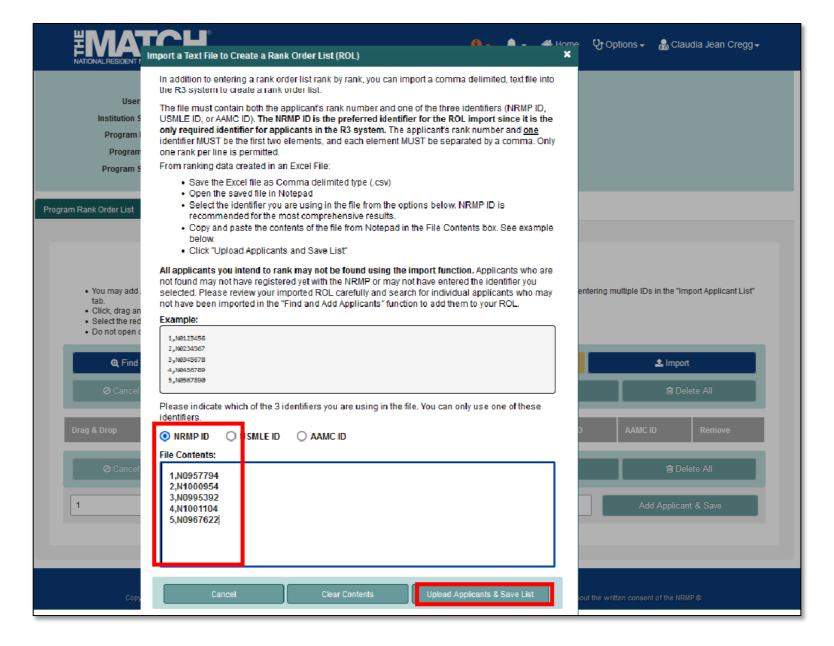


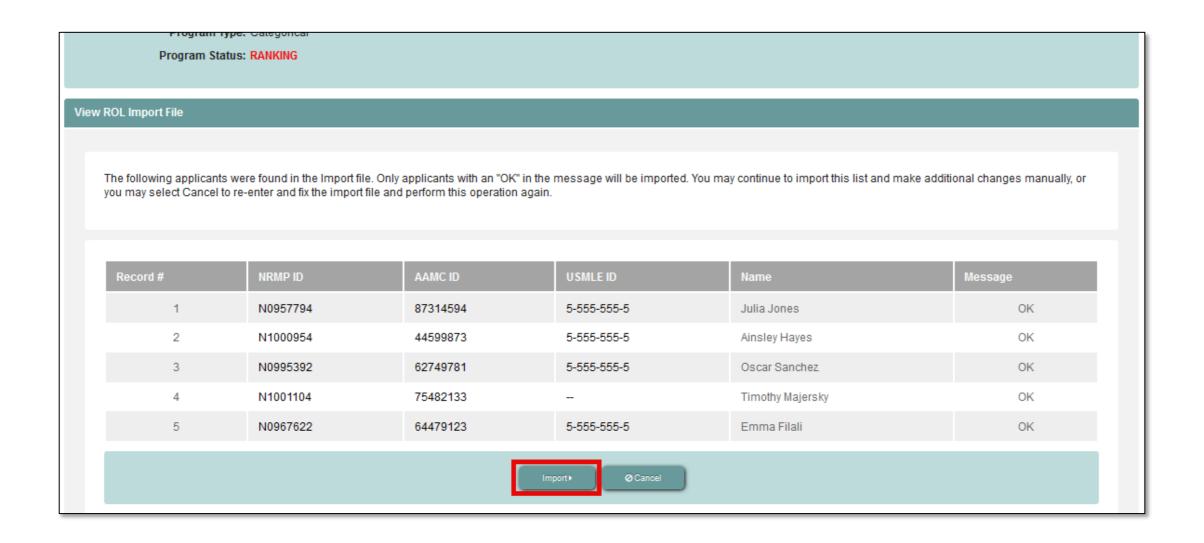


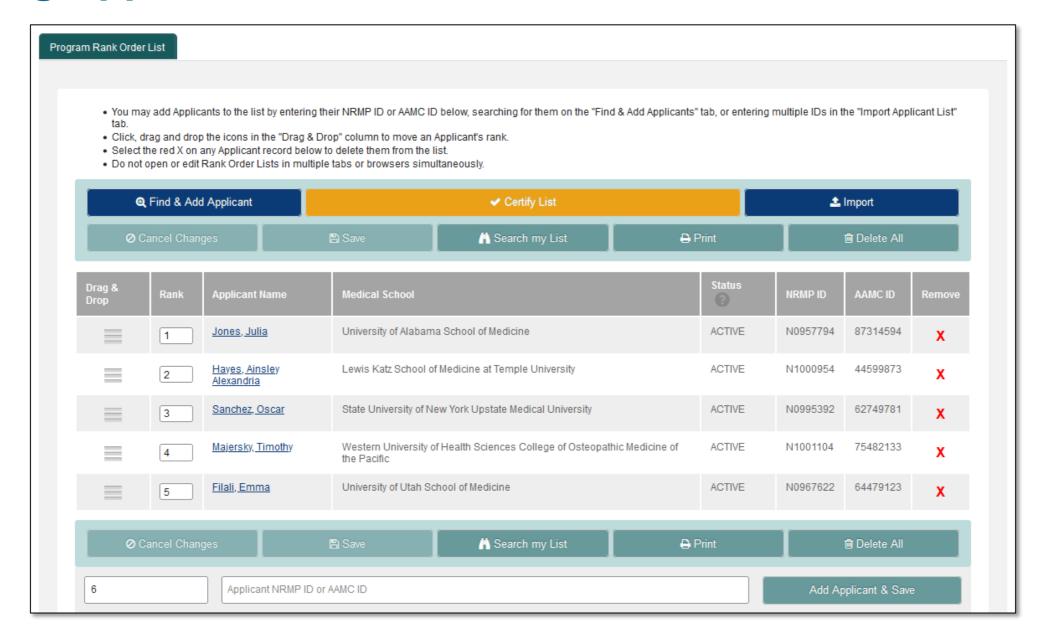




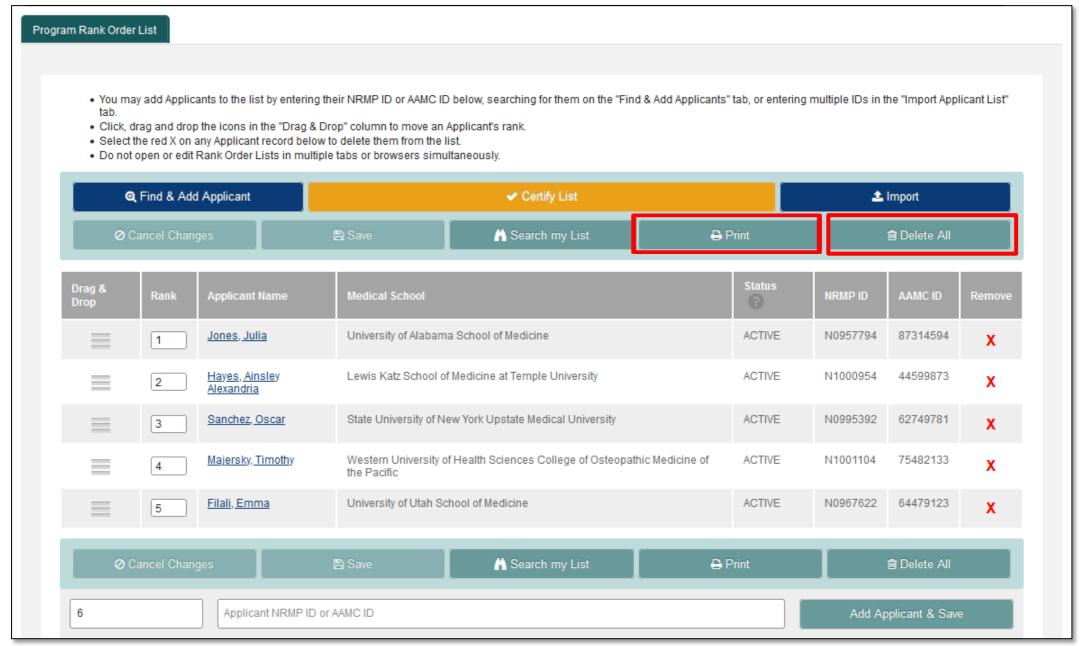


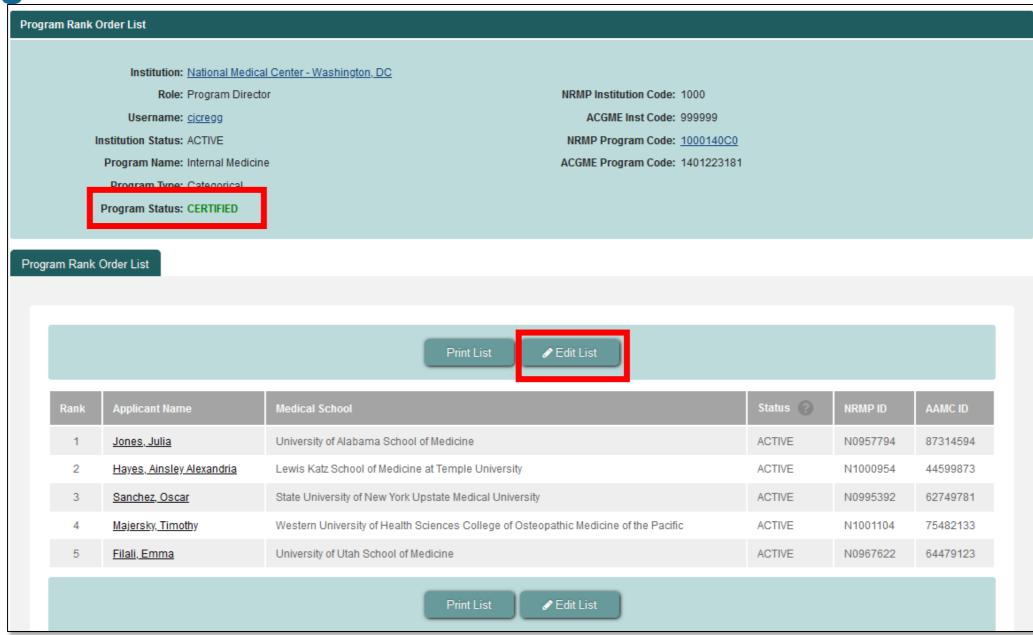


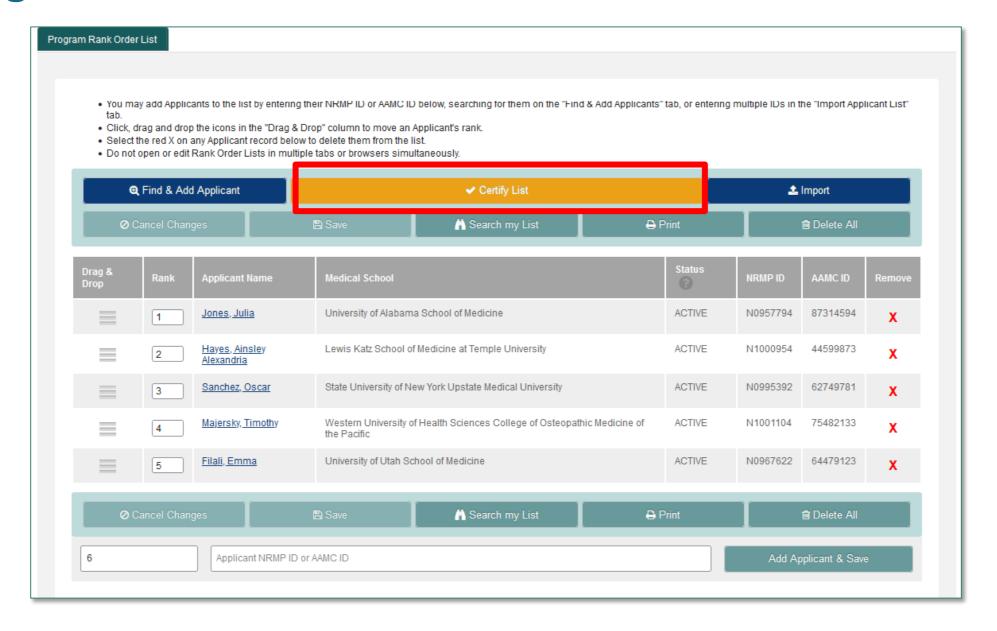


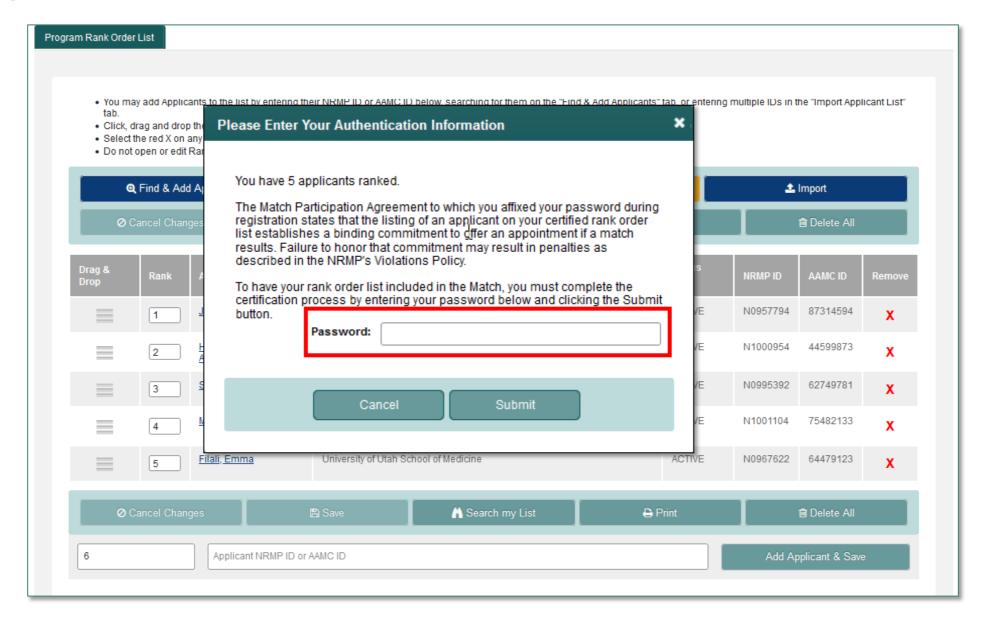


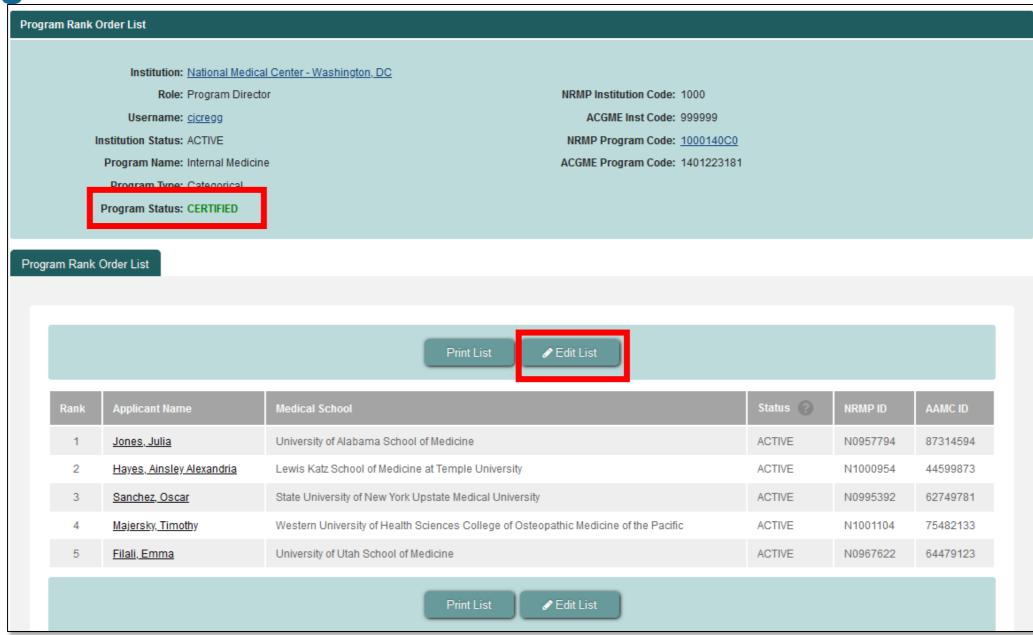
#### **Other Features**









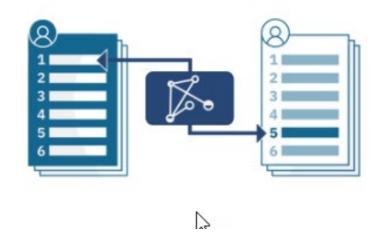


## The Matching Algorithm

The algorithm is applicant proposing - the process begins with an attempt to match an applicant to the program ranked #1 by that applicant.

A tentative Match occurs if the program also ranked the applicant:

- and the program has unfilled positions OR
- the program is filled <u>but</u> the applicant is ranked higher than another applicant already matched tentatively to the program.



## How the Algorithm Works



## The Matching Algorithm (cont.)

#### There is NO match if:

- the applicant did not rank the program, OR
- the program did not rank the applicant, OR
- the program and applicant ranked each other but the program filled with other applicants more preferred by the program.



 the algorithm completes its cycle through all applicant rank order lists and tentative matches are confirmed.

#### **Couples match when:**

 the algorithm can place BOTH partners in their highest ranked pair of programs on the primary list.



## Ranking Wisdom

Provide applicants your NRMP Program Code(s).

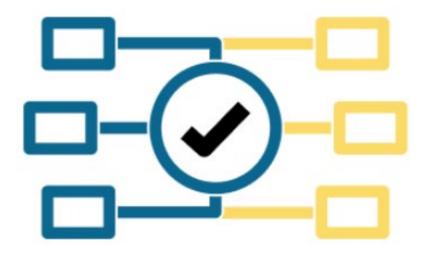
Rank applicants in the order of your true preference.

Rank only applicants who meet institution and program appointment requirements.

Placing an applicant on your ROL creates a binding commitment if a match occurs.

The program director is responsible for certifying the ROL or editing a certified ROL.

NRMP will not enter or modify rank order lists.



#### Why Policy Matters

## NRMP policies promote a fair and equitable Match experience.

- Participants can consider all options before making commitments.
- Participants are prohibited from engaging in coercive or unwarranted pressure.
- An impartial venue exists for matching participants' preferences.
- Participants are held accountable for ethical and professionally responsible behavior.

## **Match Participation Agreement**

#### IMPORTANT NOTICE

Before you accept the terms of the following Match Participation Agre urges you to read it thoroughly. Once you execute the Agreement an registration, the Agreement becomes a binding contract. Failure to d conditions of the Agreement, whether intentionally or not, may r and the imposition of penalties. (Section 12.0)

You are responsible for reading the entire Match Participation A areas are highlighted in this Important Notice for your specific attention

- Programs participating in the Main Residency Match must register positions in the Match or another national matching plan. Program senior students ("sponsored applicants") only through the Match of (Section 3.2)
- The NRMP is not an employment ser applicants and training programs. In establishing and communicating all p position. (Section 4.0)
- All programs who participate in the M Certification Deadline complete, time applicant's decision to rank a prograr the applicant would sign and institution requirements, drug screening protoco



Match Participation Agreement for Programs

2024 Main Residency Match and Supplemental Offer and Acceptance Program (SOAP®) TABLE OF CONTENTS

#### 18.0 General

If any provision of this Agreement is found in any arbitration proceeding or by any court of competent jurisdiction to be invalid, illegal, or unenforceable, that provision shall be modified to the minimum extent necessary to achieve the purpose originally intended, if possible, and the validity, legality, and enforceability of the remaining provisions will not be affected or impaired and are to be enforced to the maximum extent permitted by applicable law. If any remedy set forth in this Agreement is determined to have failed of its essential purpose, then all other provisions of this Agreement will remain in full force and effect.

Failure of any party to act or exercise its rights under this Agreement upon the breach of any other terms hereof by any other party, is not to be construed as a waiver of such a breach or prevent such party from later enforcing compliance with any or all of the terms hereof. This Agreement contains the entire agreement between the parties with respect to the Matching Program and its results. Any representations, promises, or conditions not incorporated in this Agreement will not be binding upon any of the parties. No modification of this Agreement shall be effective unless in writing and executed by the party against whom it is to be enforced.

> By entering your password and clicking I Accept, you agree that you have read and understood and agree to the Terms and Conditions of the Match Participation Agreement.



#### **Binding Commitment (Section 9.0)**

Upon conclusion of the Main Residency Match, programs:

- Are in binding commitment with an applicant and must offer an appointment as matched or offered.
- Must begin training applicants on the start date specified in the appointment contract with the intent to complete the applicant's training.

#### **Applicant Match History (in the R3 system)**

Determine whether an applicant is eligible for appointment prior to offering interviews or has a waiver/violation history.

- Available in the R3 system year-round.
- Applicants who have not participated in an NRMP Match will not appear in search results.

## View Applicant Match History

To conduct a single search, please enter search criteria below. If searching only by name, you must enter at least part of the First and Last Names.  To conduct a bulk search, click on the "Search for Multiple Applicants via Bulk Upload" button at the top of the screen. The bulk search option offers an option for exact matching.   NRMP ID (Namenum)  First Name  Last Name  Color to Find School  + Click to Find School			bits a program from discussing, interviewing for, or offering a position to an applicant who has obtained a concurrent year position in another program ult of a denied waiver or a confirmed violation. Applicants whose waiver requests are denied or who are found in violation of the Match Participation ting a position in any program sponsored by a Match-participating institution, regardless of the program's Match participation status, if that position has a RMP's decision. Any program that discusses, interviews for, or offers a position to that applicant to commence training during the one-year period will be offer any potential position unless the program first has determined that the applicant is eligible for appointment. NRMP institutional officials and program by verifying the applicant's PGY-1, PGY-2, or fellowship appointment status in the Applicant Match History. The Applicant Match History also will indicate story. Sanctions levied as the result of a denied waiver or a confirmed violation will be reflected in the Applicant Match History for one to three years or limits of any sanction(s) are included to identify the length of time the sanction is in effect.
⊘ Reset Search ▶			duct single or bulk searches of applicants:
There are 7 Applicants Matching your search query Click any column header to sort by that column.			
Name	School Name	NRMP ID AAMC ID	search criteria below. If searching only by name, you must enter at least part of the First Name and at least two characters of the Last Name. earch for Multiple Applicants via Bulk Upload" button at the top of the screen. The bulk search option offers an option for exact matching.
Adams-Doolittle, Benjamin	Edward Via College of Osteopathic Medicine-Virginia Campus (621)	N0260354 13038469	
Doolittle, Derrick	University of Nebraska College of Medicine (149)	12622160	
Doolittle, Eliza	National School of Medicine and Health Sciences - Test School (100)	N0211942 11507822	RMP ID (N#######) N
Doolittle, Jeffery	University of Mississippi School of Medicine (147)	10175812	AMC ID (########)
Doolittle, Matthew	University of Illinois College of Medicine at Urbana-Champaign (903)	10210986	First Name
Doolittle, Othniel	Southern Illinois University School of Medicine (810)	12292729	Last Name School Name
Doolittle, Rose	McGovern Medical School at the University of Texas Health Science Center at Houston (809)	N0141224 12965993	School Name
Definition of alert symbols:  This Applicant was found to be in violation of the NRMP Match Participation Agreement. For further information, please view the Applicant Match History.			+ Click to Find School  Reset  Search

#### Section 7.3.1 Applicant Eligibility for Ranking

Before certifying the rank order list, programs should:

- Determine each applicant's eligibility by verifying the applicant's match status in the Applicant Match History available through the R3 system or by contacting NRMP support;
- 2. Confirm the institution's willingness and/or ability to sponsor the visa type requested or intended by any non-U.S. citizen applicant ranked; and
- Ensure each ranked applicant meets requirements for licensure, as published by the programs state Licensure Board.

#### Complete, Timely, and Accurate Information

- Programs must provide complete, timely, and accurate information to applicants interviewed, including a copy of the contract and all institutional policies.
- Pre-employment testing (e.g., illicit drug screening), background checks (e.g., criminal, financial, etc.), Visa sponsorship, and any other requirement(s).
- Provided prior the Rank Order List Certification Deadline
- Requirement to provide complete, timely, and accurate information applies to all participant types in the Match, including applicants.

#### **Restrictions on Persuasion**

- Programs cannot request applicants reveal names, specialties, geographic locations, or other identifying information about programs to which they have or may apply or have signaled.
- Programs cannot request applicants reveal information pertaining to the interviews offered, accepted, declined, or attended. Programs cannot request applicants' ranking intentions.
- Programs may not solicit verbal or written statements implying a commitment to rank the program.
- Programs may voluntarily communicate that an applicant is viewed favorably and will be ranked.

Ensure all recruitment team members are aware of policies.

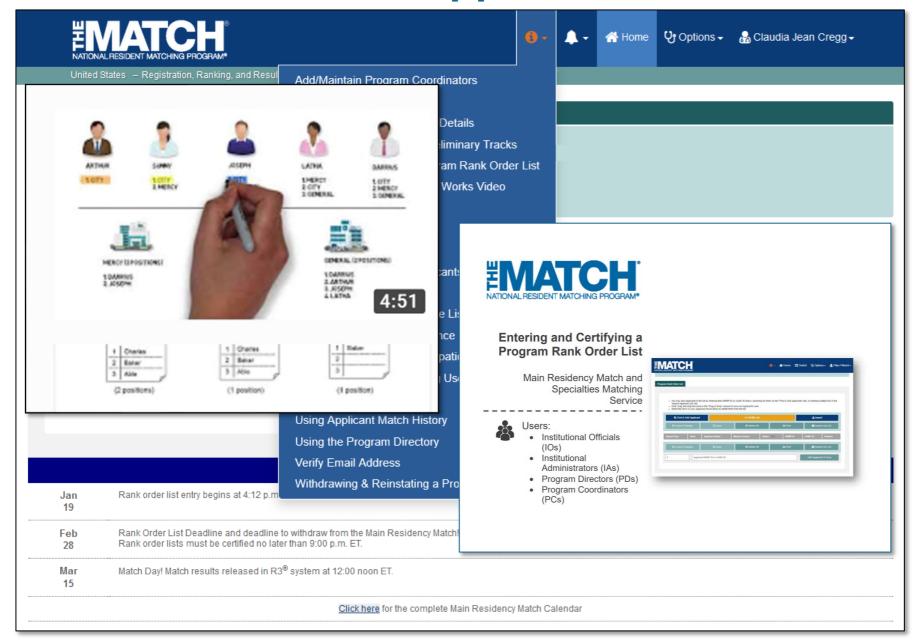
#### **Submission of Rank Order List**

- Before certifying your rank order list, programs should:
  - Ensure applicants meet state Licensure Board requirement to begin training.
  - Confirm visa type and sponsorship
  - Communicate, in writing, all institutional policies regarding eligibility criteria (e.g. expected credentials, pre-employment screenings, background checks, etc.) applicants must meet if matched to the program.

## **Policy Resources**

- Professionalism Statement: An outline of behaviors that promote a fair and equitable Match experience
- Codes of Conduct: Separate guides for Match participants to promote high ethical standards during the interview, ranking and matching processes
- FAQs: Answers to questions on a range of policy-related topics, including communication, the All In Policy, the Match Agreement, and Waivers
- Videos: A variety of policy-related videos on the NRMP YouTube channel that touch on recruitment and matching phases of the transition to residency.

#### Video Resources & Support Guides





Access NRMP Support Resources

Navigating Match Week and SOAP Webinar

Registration information coming soon

Wednesday, February 19 1:00 pm, ET

## **Questions?**



# Save the Date! Navigating Match Week and SOAP Webinar Wednesday, February 19 1:00 PM, ET

Thanks, and good luck in the Match!

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support@nrmp.org

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