

National Resident Matching Program[®] (NRMP[®])

The NRMP, also known as The Match[®], is a non-profit organization that for more than 70 years has placed medical students and young physicians into the nation's clinical training programs. The Match ensures that a steady pipeline of highly gualified professionals is building the necessary skills to care for patients across the country through a process that is fair, equitable, efficient, transparent, and reliable.



2025 Main Residency Match

47,208 **Certified Applicants**

5.3% increase

since 2024

84.2%

Active Applicants

Placed

43,237

Total Positions 4.2% increase since 2024

99.4%

Overall Positions



How We Make A Difference

- NRMP data informs national trends in specialty preferences and reflects physician distribution across the U.S.
- NRMP research drives national conversations about bias in medical education and equity in population health.
- NRMP Matches have served more than 1.4 million applicants for both residency and fellowship training since 1992.



Overall Placement Rates

Filled

PERCENT CHANGE IN MATCHED APPLICANTS SINCE 2024

97.8% **Active Applicant Placement Rate** 10.1% US MD Seniors

> 73.5% **Active Applicant**

Placement Rate

↑0.1% US Citizen IMGs

98.4% **Active Applicant Placement Rate** 10.1% US DO Seniors

60.3% **Active Applicant Placement Rate** ↓1.2% Non-US Citizen IMGs

Program and Position Highlights

INCREASE IN NUMBER FROM 2024

- 1,734 more certified positions
- 231 more certified programs
- 877 more positions in Primary Care

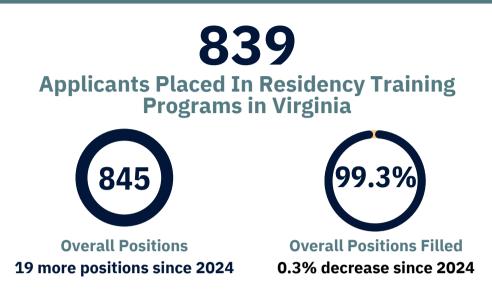


How We Do It

- Applicants submit to the NRMP lists of programs ranked from most to least preferred of where they would like to train. At the same time, training programs submit lists of applicants who they would most like to train.
- Using a proprietary algorithm, the NRMP places applicants with their most preferred programs that also prefer them.
- Once matched, applicants and programs enter into a binding commitment for training. The binding commitment ensures the continuity and distribution of physicians into community-based and academic centers across the U.S.
- With a Match, applicants and programs are treated equally, and their preferences drive outcomes, thereby reducing bias and inequities in training selection.

2025 Main Residency Match Snapshot VIRGINIA

The 2025 Main Residency Match (MRM) was completed on March 21. New residents begin their core training in their matched hospital by July 1 and remain there, depending on their specialty, for 3 to 7 years.



SPECIALTIES OF INTEREST

 100° **Pediatrics** positions filled **77 Total Positions**

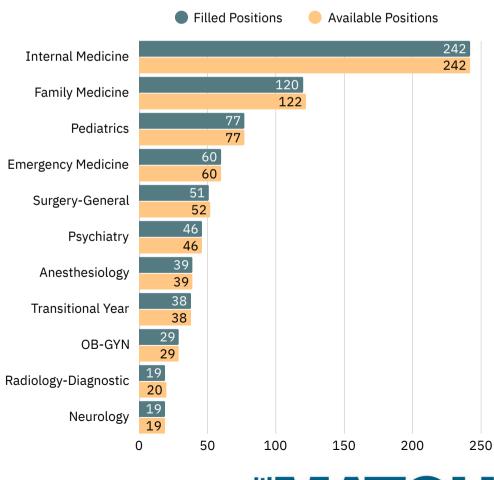
Emergency Medicine positions filled **60 Total Positions**



positions filled **29 Total Positions**

Internal Medicine positions filled **242 Total Positions**

TOP 10 MRM POSITIONS OFFERED/FILLED BY SPECIALTY



<u>APPLICANT TYPES IN VIRGINIA</u>

| 52.6% | US MD Seniors |
|-------|---------------|
| 24.7% | US DO Seniors |
| 3.6% | US MD Grads |
| 1.3% | US DO Grads |
| 7.2% | US IMGs |
| 10.6% | Non-US IMGs |

APPLICANT TYPE ABBREVIATIONS:

US MD Seniors: A 4th-year medical student in a U.S. allopathic medical school accredited by the Liaison Committee on Medical Education (LCME) with a graduation date after July 1 in the year before the Match **US DO Seniors:** A 4th-vear medical student in a U.S. osteopathic medical school accredited by the Commission on Osteopathic College Accreditation (COCA) with a graduation date after July 1 in the year before the Match **US MD Grads:** Graduates of U.S. medical schools accredited by the LCME

US DO Grads: Graduates of U.S. medical schools accredited by the COCA

US IMGS: A U.S. citizen who attended an international medical school

Non-US IMGs: A non-U.S. citizen who attended an international medical school

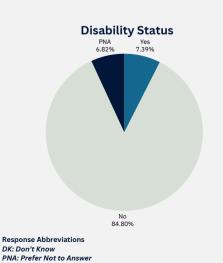


Matched Applicant Characteristics

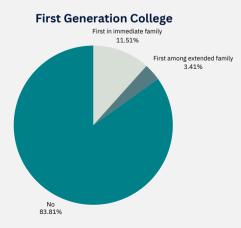
The below data is self-reported. Please note, not all applicants chose to respond and the NRMP has suppressed fields that did not meet minimum thresholds to protect confidentiality.



No 70.60%

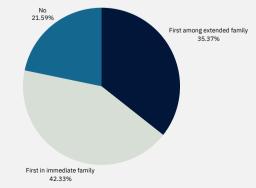


Suburban 64.35%



First Generation Med School

No 75.71%





Specialties Matching Service® (SMS®)

The NRMP Specialties Matching Service[®] (SMS[®]) conducts matches for subspecialty fellowship positions. The first Fellowship Match was conducted in 1984. For the 2025 appointment year, the SMS provided services for 77 subspecialties in 22 separate matches.



SMS Fellowship Matches 2025 Appointment Year

14,833 Active Applicants

AN INCREASE OF 799 FROM 2024

14,620 Positions

685 US MD Grads

▲ 280

▲ 332 Non-US Citizen IMGs

US DO Grads

പ്പാപ്പായ FELLOWS

After medical school, physician learners, or residents, complete a residency in a core specialty. Some residents may then seek additional training in a subspecialty or fellowship program. Interested eligible individuals can then apply to subspecialties or fellowships and register for the appropriate match.

To participate in a Specialties Matching Service® Fellowship Match, prior to the start of training, an applicant must have completed all training required for the position, must meet all requirements for entry into graduate medical education (GME) as prescribed by the appropriate organization, and any additional eligibility requirements provided by the sponsoring institution (e.g., a teaching hospital).

Se Fellowship Matches

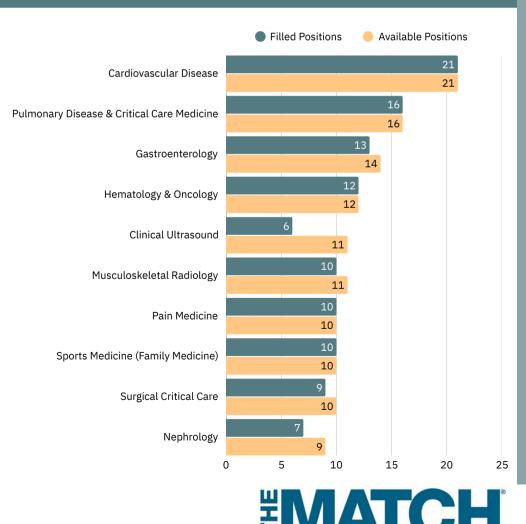
Colon and Rectal Surgery Emergency Medicine Epilepsy and Clinical Neurophysiology Female Pelvic Med & Reconstructive Surgery Hand Surgerv **Headache Medicine** Larvngology **Medical Genetics Medicine and Pediatrics Specialties Pain Medicine** Pathology **Pediatric Surgerv Psychiatry** Radiology **Rehabilitation Medicine Spinal Cord Injury Medicine Sports Medicine Surgical Critical Care** Surgical Oncology **Thoracic Surgery** Vascular Neurology **Vascular Surgery**

2025 Specialties Matching Service Snapshot VIRGINIA

The data for the 2025 NRMP Specialties Matching Service[®] (SMS[®]) was conducted in 2024 and early 2025. New residents generally begin their fellowship training in their matched hospital by July 1.



TOP 10 SMS POSITIONS OFFERED/FILLED BY SPECIALTY



NATIONAL RESIDENT MATCHING PROGRAM®

SPECIALTIES OF INTEREST

60% Addiction positions filled 5 Total Positions

Cardiovascular Disease positions filled 21 Total Positions



Infectious Disease positions filled 7 Total Positions 63.2% Women's Health positions filled 19 Total Positions

APPLICANT TYPES IN VIRGINIA PROGRAMS IN 2025

47.5% US MD Grads 24.4% US DO Grads 10.4% US IMGs 17.6% Non-US <u>IMGs</u>

APPLICANT TYPE ABBREVIATIONS:

US MD Seniors: A 4th-year medical student in a U.S. allopathic medical school accredited by the Liaison Committee on Medical Education (LCME) with a graduation date after July 1 in the year before the Match **US DO Seniors:** A 4th-year medical student in a U.S. osteopathic medical school accredited by the Commission on Osteopathic College Accreditation (COCA) with a graduation date after July 1 in the year before the Match **US MD Grads:** Graduates of U.S. medical schools

US MD Grads: Graduates of U.S. medical schools accredited by the LCME **US DO Grads:** Graduates of U.S. medical schools accredited by the COCA **US IMGS:** A U.S. citizen who attended an international medical school

Non-US IMGs: A non-U.S. citizen who attended an international medical school