

QUALIFICATIONS FOR MEMBERS OF THE BOARD OF DIRECTORS

Below are the qualifications and background sought for various positions on the NRMP Board of Directors. The Board of Directors meets three times a year, usually in January, May, and October. Additional day-long meetings and conference calls are required for Board committee work. The Board aims to create among its members diversity of knowledge and experience to ensure thorough and thoughtful deliberation of the issues before it.

Senior Director (1 position)

TERM: One three-year term, may be eligible for election to a second three-year term

- Significant career in UME or GME-related position
- Breadth and depth of experience dealing with UME or GME-related issues
 - Scholarship, and local leadership in UME and GME, etc.
- Demonstrated leadership role(s) in national medical education organization(s)
- Prior experience on medical education boards or advisory committees
- Prior involvement with NRMP matching services
- Capable of fulfilling fiduciary responsibility to Board

Resident Physician Director (1 position)

TERM: One two-year term, may be eligible for election to a second one-year term

- Demonstrated leadership (student/ resident government, medical organization leadership, GMEC, chief resident)
- Demonstrated scholarly productivity (medical education publications, presentations, etc.)
- Understanding of the GME application and matching process, including applying to, interviewing with, and ranking programs in the NRMP
- **Resident or fellow through term of appointment**
- Capable of fulfilling fiduciary responsibility to Board

Medical Student Director (2 positions)

TERM: One two-year term, may be eligible for election to a second one-year term

One must be an osteopathic medical student

- Demonstrated academic leadership (student government, medical organization leadership)
- Demonstrated scholarly productivity (medical education publications, presentations, etc.)
- **Medical student throughout the term of appointment**
- Capable of fulfilling fiduciary responsibility to Board

SUBMISSION PROCESS

Packets **MUST** be complete at the time of submission and submitted in the following order as a pdf:

- Curricula vitae (15-page maximum)
- Letter(s) of support/recommendation. NRMP will accept up to three letters of support/recommendation:
 - Resident and medical student nominations **MUST** include
 - a letter from a program director, program chair, or DIO (resident)
 - a letter from a dean of student affairs or academic affairs (student)
- Completed application

The deadline for receipt of nominations is Friday, October 31, 2025. Submissions should be sent by email to admin@nrmp.org. Incomplete packets will not be advanced for consideration.

Screening Interviews. As part of the deliberation process, select candidates will be invited to interview with members of the NRMP Board of Directors. **Interviews will take place virtually on December 12 and December 15.** Those interested in applying for an open position on the NRMP Board of Directors must ensure availability on those dates if selected for an interview.

A slate of candidates will be presented for election by the Board of Directors at its January 2026 meeting. Newly-elected Board members will commence their terms on July 1, 2026.